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### **<u>1. Are you more or less optimistic about your country's economy compared to last quarter?</u>**

N=105	Total					Counti	ry Where Ba	sed				
			Nether		United			Switzer				
		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
	<u> </u>	А	В	С	D	E	F	G	Н	I	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
TOLAI	100.0%	26.5%	15.7%			, 6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
	100.070	20.570	13.770	11.070	10.070	0.570	4.570	5.570	2.570	2.570	2.570	10.070
1=More optimistic	63	21	11	5	3	4	5	2	3	2	1	4
	60.0%	77.8%	68.8%	41.7%	27.3%	57.1%	100.0%	50.0%	100.0%	66.7%	33.3%	36.4%
		cDk	d	af	Abfh		cdk		d			af
0=No change	31	5	4	6	3	3	0	1	0	0	2	7
Ū	29.5%	18.5%	25.0%	50.0%	27.3%	42.9%	0.0%	25.0%	0.0%	0.0%	66.7%	63.6%
		k					k					af
-1=Less optimistic	11	1	1	1	5	0	0	1	0	1	0	0
	10.5%	3.7%	6.3%	8.3%	45.5%	0.0%	0.0%	25.0%	0.0%	33.3%	0.0%	0.0%
		D	d		Abk							d
Mean	0.50	0.74	0.63	0.33	-0.18	0.57	1.00	0.25	1.00	0.33	0.33	0.36
		cD	D	а	AB							

#### **1**. Are you more or less optimistic about your country's economy compared to last quarter?

N=105							Industry						
	Retail/ Wholesa- le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construct- ion	Transpor- tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu- re, Forestry, & Fishing	Public Administ- ration	Communi- cation/ Media	Technolo- gy [Software/ Hardwar	Manufac- turing	Healthca- re/ Pharmac- eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	К	L	Μ
Total	10 9.5%			2 1.9%	5 4.8%	16 15.2%						7 6.7%	10 9.5%
1=More optimistic	8 80.0% m	64.3%			4 80.0%		_					5 71.4%	3 30.0% a
0=No change	2 20.0%			0 0.0%	1 20.0%	6 37.5%	-						5 50.0%
-1=Less optimistic	0 0.0% g	7.1%			0 0.0%	: 18.8%		0.0%				0 0.0%	2 20.0%
Mean	0.80 m		0.67	1.00	0.80	0.25	0.00	0.00	) 1.00	0.30	0.55	0.71	0.10 a

N=105			S	ales Revenue			
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G
Total	37 35.2%	23 21.9%	23 21.9%	4 3.8%	8 7.6%	2 1.9%	8 7.6%
1=More optimistic	17 45.9% g	16 69.6%	13 56.5%	2 50.0%	6 75.0%	2 100.0%	7 87.5% a
0=No change	15 40.5%	6 26.1%	8 34.8%	0 0.0%	1 12.5%	0 0.0%	1 12.5%
-1=Less optimistic	5 13.5%	1 4.3% d	2 8.7% d	2 50.0% bc	1 12.5%	0 0.0%	0 0.0%
Mean	0.32 g	0.65	0.48	0.00	0.63	1.00	0.88 a

#### 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=105	Total					Count	ry Where Ba	sed				
Mean			Nether		United			Switzer				
Median		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	Ι	J	К
Number	105	27	16	12	11	7	5	4	3	3	3	11
Percent	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Optimism rating	67.04	70.12	64.86	76.82	60.27	68.00	62.20	75.00	75.00	40.00	70.00	61.70
	70.00	70.00	75.00	82.50	62.50	72.50	63.00	82.50	1.00	1.00	1.00	60.00
		Ik		ik						Ac		ac

#### 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=105	_						Industry						
Mean		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Median	Retail/ Wholesa-	Finance/ Insuranc-	Mining/ Construct-	tation & Public		Services, Consulti-	re, Forestry, &	Public Administ-	Communi- cation/	gy [Software/	Manufac-	re/ Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	К	L	Μ
Number	10	14	3	2	5	16	2	1	3	10	22	7	10
Percent	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Optimism rating	55.70		-	20.00	75.00					-	70.59		73.50
	60.00 km		77.50	47.50	80.00 j	75.00 j	1.00	62.00	80.00 ز	55.00 efiklM	75.00 aj	77.50 j	75.00 aJ

#### 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=105			S	ales Revenue			
Mean Median	Less than \$25 million	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G
	Α	В	L	D	E	F	G
Number	37	23	23	4	8	2	8
Percent	35.2%	21.9%	21.9%	3.8%	7.6%	1.9%	7.6%
Optimism rating	66.91 70.00	69.50 75.00			73.33 80.00	65.00 1.00	70.00 75.00

N=105	Total					Counti	ry Where Ba	sed				
			Nether		United			Switzer				
		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	H	Ι	J	К
Total	100	77	16	10	11	7	5	4	3	3	2	11
TOLAI	102 100.0%	27 26.5%	15.7%	12 11.8%	11 10.8%	6.9%	4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
1=More optimistic	52	11	7	6	9	5	2	0	1	2	2	4
-	52.0%	42.3%	43.8%	54.5%	81.8%	71.4%	40.0%	0.0%	33.3%	66.7%	66.7%	44.4%
		d			ag			d				
0=No change	27	9	2	2	1	2	3	2	1	0	1	4
C	27.0%	34.6%	12.5%	18.2%	9.1%	28.6%	60.0%	66.7%	33.3%	0.0%	33.3%	44.4%
			fg		f		bd	b				
-1=Less optimistic	21	6	7	3	1	0	0	1	1	1	0	1
	21.0%	23.1%	43.8%			0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	11.1%
			е			b						
Mean	0.31	0.19	0.00 d	0.27	0.73 bg	0.71 g	0.40	-0.33 de	0.00	0.33	0.67	0.33

#### 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

#### 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=105							Industry						
	Dete:1/	Banking/		Transpor-		Constant	Agricultu-	Dublis	<u> </u>	Technolo-		Healthca-	
	Retail/ Wholesa-	Finance/ Insuranc-	Mining/ Construct-	tation & Public		Services, Consulti-	re, Forestry, &	Public Administ-	Communi- cation/	gy [Software/	Manufac-	re/ Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н		J	К	L	Μ
Total	10	14	3	2	5	16	5 2	1	. 3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
1=More optimistic	6	7	1	2	2	8	3 2	1	. 1	. 6	11	4	1
	60.0%		33.3%	100.0%	40.0%	53.3%		100.0%	33.3%				11.1%
	m			m			m			m	m	m	adgjkl
0=No change	3	5	2	0	1	2	ч 0	0	C	) 1	5	1	5
	30.0%	35.7%	66.7%	0.0%	20.0%	26.7%	6 0.0%	0.0%	0.0%			16.7%	55.6%
										m			j
-1=Less optimistic	1	2	0	0	2	3	3 0	0	2	3	4	1	3
	10.0%	14.3%	0.0%	0.0%	40.0%	20.0%	0.0%	0.0%	66.7%	30.0%	20.0%	16.7%	33.3%
Mean	0.50	0.36	0.33	1.00	0.00	0.33	3 1.00	1.00	-0.33	0.30	0.35	0.50	-0.22
	m												а

N=105			S	ales Revenue				_		Numb	er of Employ	ees		
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
1=More optimistic	19 54.3%	13 59.1%		100.0%	3 42.9%	1 50.0%		12 52.2%	12 50.0%	2 40.0%	3 37.5%	3 75.0%	2 100.0%	8 57.1%
0=No change	9 25.7%	4 18.2%			2 28.6%	0 0.0%	-	7 30.4%	7 29.2%	0 0.0%	3 37.5%	0 0.0%	0 0.0%	3 21.4%
-1=Less optimistic	7 20.0%	5 22.7%			2 28.6%	1 50.0%	1 12.5%	4 17.4%	5 20.8%	3 60.0%	2 25.0%	1 25.0%	0 0.0%	3 21.4%
Mean	0.34	0.36	0.14	1.00	0.14	0.00	0.38	0.35	0.29	-0.20	0.13	0.50	1.00	0.36

#### 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=105		Foreign	Sales			Owner	ship	
				More			Govern-	
	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
1=More optimistic	10	13	7	21	12	35	0	4
	50.0%	54.2%	46.7%	53.8%	54.5%	54.7%	0.0%	57.1%
0=No change	7	9	4	6	7	16	0	2
	35.0%	37.5%	26.7%	15.4%	31.8%	25.0%	0.0%	28.6%
		d		b				
-1=Less optimistic	3	2	4	12	3	13	2	1
	15.0%	8.3%	26.7%	30.8%	13.6%	20.3%	100.0%	14.3%
		d		b	C	С	Ab	
Mean	0.35	0.46	0.20	0.23	0.41	0.34	-1.00	0.43

#### 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

## 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=105	Total	Country Where Based													
Mean			Nether		United			Switzer							
Median		France lands 0		Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other			
		А	В	С	D	E	F	G	Н	Ι	J	К			
Number	105	27	16	12	11	7	5	4	3	3	3	11			
Percent	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%			
Optimism rating	65.93 70.00	66.88 70.00 b	48.86 55.00 acek	73.75 80.00 b	70.50 80.00	77.00 77.50 bf	60.75 65.00 e	73.33 85.00	62.50 1.00	50.00 1.00	74.00 1.00	69.20 70.00 b			

## 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=105							Industry						
Mean		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Median	Retail/ Wholesa-	Finance/ Insuranc-	Mining/ Construct-	tation & Public		Services, Consulti-	re, Forestry, &	Public Administ-	Communi- cation/	gy [Software/	Manufac-	re/ Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	К	L	M
Number	10	14	3	2	5	16	5 2	1	. 3	10	22	7	10
Percent	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Optimism rating	53.40 60.00 bKm	80.00	90.00	25.00 57.50	55.00 80.00	66.64 72.50				70.00		71.25 80.00	72.00 75.00 ai

## 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=105			S	Sales Revenue					Numb	per of Employ	/ees			
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Number Percent	37 35.2%	23 21.9%	23 21.9%		8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Optimism rating	67.75 75.00	64.68 69.50	-		64.17 70.00	50.00 1.00	67.14 77.50	74.27 75.00 cdg	64.36 69.00	59.17 70.00 a	60.71 60.00 a	72.00 75.00	75.00 1.00	63.33 60.00 a

## 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=105		Foreign	Sales			Owner	ship	
Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Number	22	24	16	41	23	68	2	7
Percent	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Optimism rating	65.18	73.48	70.17	60.27	66.75	66.58	30.00	67.00
	75.00	75.00	70.00	65.00	70.00	70.00	25.00	80.00
		D		В				

N=105	Total					Count	ry Where Ba	sed				
		France A	Nether lands B	Germany C	United Kingdom D	Spain E	ltaly F	Switzer land G	Belgium H	Greece I	Sweden J	Other K
Total	105 100.0%	27 25.7%	16 15.2%	12 11.4%	11 10.5%	7 6.7%	5 4.8%	4 3.8%	3 2.9%	3 2.9%	3 2.9%	11 10.5%
Difficulty attracting / retaining qualified employees	41 39.0%	13 48.1%	9 56.3%	3 25.0% g	4 36.4% g	1 14.3% g	3 60.0%	4 100.0% cdeik	1 33.3%	0 0.0% g	1 33.3%	2 18.2% g
Regulatory requirements	35 33.3%	15 55.6% ceg	4 25.0%	2 16.7% a	5 45.5%	0 0.0% ah	2 40.0%	0 0.0% a	2 66.7% e	1 33.3%	0 0.0%	3 27.3%
Government policies	33 31.4%	4 14.8%	5 31.3%	5 41.7%	5 45.5%	3 42.9%	1 20.0%	1 25.0%	1 33.3%	1 33.3%	1 33.3%	4 36.4%
Economic uncertainty	29 27.6%	7 25.9%	4 25.0%	0 0.0% dEf	5 45.5% c	4 57.1% C	2 40.0% c	1 25.0%	1 33.3%	1 33.3%	1 33.3%	2 18.2%
Access to capital	24 22.9%	6 22.2%	4 25.0%	4 33.3% k	4 36.4% k	2 28.6%	1 20.0%	0 0.0%	0 0.0%	1 33.3%	1 33.3%	0 0.0% cd
Currency risk	23 21.9%	7 25.9%	2 12.5%	2 16.7%	3 27.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	1 33.3%	5 45.5%
Data security	21 20.0%	5 18.5%	3 18.8%	4 33.3%	3 27.3%	2 28.6%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	2 18.2%

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105							Industry						
	Retail/ Wholesa- Ie A	Banking/ Finance/ Insuranc- e/Real E B	Mining/ Construct- ion C	Transpor- tation & Public Utilities D	Energy E	Services, Consulti- ng F	Agricultu- re, Forestry, & Fishing G	Public Administ- ration H	Communi- cation/ Media I	Technolo- gy [Software/ Hardwar J	Manufac- turing K	Healthca- re/ Pharmac- eutical L	Other Industry M
Total	10 9.5%			2 1.9%	5 4.8%	16 15.2%		1 1.0%			22 21.0%		10 9.5%
Difficulty attracting / retaining qualified employees	4 40.0%			0 0.0%	1 20.0%	6 37.5%		0 0.0%			7 31.8%		4 40.0%
Regulatory requirements	3 30.0%		_	0 0.0%	2 40.0%	5 31.3%		1 100.0%			6 27.3%		4 40.0%
Government policies	1 10.0% b	57.1%	0.0%	1 50.0%	1 20.0%	5 31.3%		1 100.0%			6 27.3%		2 20.0%
Economic uncertainty	2 20.0%			1 50.0%	1 20.0%	5 31.3%		1 100.0% 			7 31.8%	-	5 50.0% I
Access to capital	1 10.0% m	0.0%	0.0%	0 0.0%	3 60.0% Bk	4 25.0%		0 0.0%			3 13.6% em	28.6%	6 60.0% aBk
Currency risk	2 20.0%		-	1 50.0%	0 0.0%	2 12.5%							2 20.0%
Data security	2 20.0%			1 50.0%	0 0.0%	5 31.3%		0 0.0%			4 18.2%		1 10.0%

#### N=105 Sales Revenue Number of Employees Less than More More \$25 \$25-99 \$100-499 \$500-999 \$5-9.9 500-\$1-4.9 than \$10 Fewer 100-1000-2500-5000than million million million million billion billion billion than 100 499 999 2499 4999 9999 10,000 В С D Е F G А В С D Е F G А 37 23 23 4 8 2 8 25 24 6 8 5 2 Total 14 21.9% 21.9% 22.9% 5.7% 35.2% 3.8% 7.6% 1.9% 7.6% 23.8% 7.6% 4.8% 1.9% 13.3% Difficulty attracting / retaining qualified 16 6 10 2 3 2 2 10 9 2 6 1 1 6 26.1% 100.0% employees 43.2% 43.5% 50.0% 37.5% 25.0% 40.0% 37.5% 33.3% 75.0% 20.0% 50.0% 42.9% f b 8 2 1 2 9 3 2 1 Regulatory 13 8 1 11 1 3 34.8% 34.8% 25.0% 25.0% 50.0% 25.0% 44.0% 37.5% 50.0% 12.5% 40.0% 50.0% requirements 35.1% 21.4% Government policies 16 4 9 2 1 0 1 15 5 1 4 1 1 1 43.2% 17.4% 39.1% 50.0% 12.5% 0.0% 12.5% 60.0% 20.8% 16.7% 50.0% 20.0% 50.0% 7.1% b а ΒG А Ad g 13 3 3 0 9 Economic uncertainty 7 2 1 5 3 1 1 0 4 75.0% 35.1% 13.0% 30.4% 25.0% 0.0% 12.5% 36.0% 20.8% 50.0% 12.5% 20.0% 0.0% 28.6% d b Access to capital 12 8 2 0 0 9 6 1 0 1 1 1 1 1 4.3% 0.0% 0.0% 36.0% 25.0% 16.7% 0.0% 20.0% 50.0% 32.4% 34.8% 25.0% 25.0% 7.1% ab с с 7 5 5 0 2 0 5 1 2 0 Currency risk 4 4 1 5 18.9% 21.7% 21.7% 0.0% 25.0% 0.0% 50.0% 16.0% 20.8% 16.7% 12.5% 40.0% 0.0% 35.7% Data security 5 6 4 1 2 0 3 2 4 2 2 1 0 4 13.5% 26.1% 17.4% 25.0% 25.0% 0.0% 37.5% 8.0% 16.7% 33.3% 25.0% 20.0% 0.0% 28.6%

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105		Foreign	Sales			Owner	ship	
				More			Govern-	
	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.0%	22.9%	15.2%		21.9%	64.8%	1.9%	6.7%
Difficulty attracting /								
retaining qualified	10	9	6	16	6	28	1	4
employees	45.5%	37.5%	37.5%		26.1%	41.2%	50.0%	57.1%
Regulatory	9	9	6	9	7	20	2	3
requirements	40.9%	37.5%	37.5%	22.0%	30.4%	29.4%	100.0%	42.9%
						С	b	
Government policies	10	7	3	11	6	18	2	5
	45.5%	29.2%	18.8%	26.8%	26.1%	26.5%	100.0%	71.4%
					cd	cd	ab	ab
Economic uncertainty	8	6	3	11	4	20	2	1
	36.4%	25.0%	18.8%	26.8%	17.4%	29.4%	100.0%	14.3%
					С	С	ab	
Access to capital	2	8	5	9	1	22	0	0
	9.1%	33.3%	31.3%	22.0%	4.3%	32.4%	0.0%	0.0%
					В	А		
Currency risk	5	3	3	12	4	16	0	2
	22.7%	12.5%	18.8%	29.3%	17.4%	23.5%	0.0%	28.6%
Data security	5	4	4	8	4	13	0	3
	22.7%	16.7%	25.0%	19.5%	17.4%	19.1%	0.0%	42.9%

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105	Total					Count	ry Where Ba	sed				
		France A	Nether lands B	Germany C	United Kingdom D	Spain E	Italy F	Switzer land G	Belgium H	Greece I	Sweden J	Other K
Rising input or commodity costs	17 16.2%	5 18.5%	3 18.8%	3 25.0%	1 9.1%	1 14.3%	1 20.0%	0 0.0%	1 33.3%	0 0.0%	2 66.7% k	0 0.0% j
Weak demand for your products/services	16 15.2%	3 11.1%	3 18.8%	2 16.7%	0 0.0% f	2 28.6%	2 40.0% d	1 25.0%	0 0.0%	0 0.0%	1 33.3%	2 18.2%
Employee morale	13 12.4%	5 18.5%	2 12.5%	1 8.3%	1 9.1%	0 0.0%	0 0.0%	1 25.0%	1 33.3%	1 33.3%	0 0.0%	1 9.1%
Rising wages and salaries	13 12.4%	1 3.7% ek	2 12.5%	3 25.0%	2 18.2%	2 28.6% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 27.3% a
Geopolitical / health crises	12 11.4%	1 3.7% e	2 12.5%	2 16.7%	1 9.1%	2 28.6% a	1 20.0%	1 25.0%	1 33.3%	0 0.0%	0 0.0%	1 9.1%
Employee productivity	12 11.4%	1 3.7%	3 18.8%	3 25.0%	2 18.2%	1 14.3%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%
Cost of borrowing	10 9.5%	1 3.7% e	1 6.3%	0 0.0%	2 18.2%	2 28.6% a	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%	1 9.1%
Cost of benefits	9 8.6%	3 11.1%	0 0.0% k	1 8.3%	1 9.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 36.4% b

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105							Industry						
		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc- e/Real E	Construct- ion	Public Utilities	Enormy	Consulti-	Forestry, &	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac-	Pharmac- eutical	Other
	le A	B	C	D	Energy E	ng F	Fishing G	H	Ivieula	⊓aruwar I	turing K	L	Industry M
		D		U	-	•	0		•	5	N		
Rising input or	0	1	. 3	0	1	C	) 0	0	C	) 0	11	0	1
commodity costs	0.0%			0.0%	20.0%			0.0%	0.0%				10.0%
	CK	Ck	ABFJIm			Ck	(			СК	AbFJlm	ck	ck
Weak demand for	2	C	) 1	0	1	4	ι 0	0	C	) 0	6	0	2
your products/services	20.0%	0.0%	33.3%	0.0%	20.0%	25.0%	6 0.0%	0.0%	0.0%	6 0.0%	27.3%	0.0%	20.0%
		ck	k b								b		
Employee morale	4	1	. 0	0	1	C	) 0	0	2	2 1	2	1	1
	40.0%	7.1%	0.0%	0.0%	20.0%	0.0%	6 0.0%	0.0%	66.7%	6 10.0%	9.1%	14.3%	10.0%
	fk	i	i			а	I		bFk	K	ai		
Rising wages and	0	C	0 0	0	0	5	5 0	1	1	2	3	0	1
salaries	0.0%			0.0%	0.0%	31.3%	6 0.0%	100.0%	33.3%	20.0%	13.6%	0.0%	10.0%
	Н	fHi	i			b	)	ABk	b	)	h	h	
Geopolitical / health	3	1	. 0	0	3	3	3 0	0	C	) 0	1	0	1
crises	30.0%	7.1%	0.0%	0.0%	60.0%		6 0.0%	0.0%	0.0%	6 0.0%			10.0%
		e	2		bjKl					е	E	е	
Employee productivity	0	0	) 1	0	0	1	2	0	C	) 2	3	3	0
	0.0%			0.0%	0.0%				0.0%	20.0%			0.0%
	GI	cG	l b		g	G	l ABeFKM				G	abfm	Gl
Cost of borrowing	1	C	0 0	0	1	3	8 1	0	C	) 1	0	2	1
	10.0%	0.0%	0.0%	0.0%	20.0%	18.8%			0.0%	<b>10.0%</b>			10.0%
		g	l		k	k	k bK				efGl	bk	
Cost of benefits	1	2	. 1	0	0	3	3 0	0	C	) 0	1	0	1
	10.0%	14.3%	33.3%	0.0%	0.0%	18.8%	6 0.0%	0.0%	0.0%	6 0.0%	4.5%	0.0%	10.0%

#### N=105 Sales Revenue Number of Employees Less than More More \$25 \$25-99 \$100-499 \$500-999 \$1-4.9 \$5-9.9 500than \$10 Fewer 100-1000-2500-5000than million million million million billion billion billion than 100 499 999 2499 4999 9999 10,000 А В С D Е F G А В С D Е F G Rising input or 1 2 8 1 2 1 2 1 7 1 1 2 1 3 16.7% commodity costs 2.7% 8.7% 34.8% 25.0% 25.0% 50.0% 25.0% 4.0% 29.2% 12.5% 40.0% 50.0% 21.4% Ab bef CeFg с а А а а а а Weak demand for 5 5 3 0 3 0 0 4 5 0 0 1 1 1 12.5% your products/services 13.5% 21.7% 13.0% 0.0% 37.5% 0.0% 0.0% 16.0% 20.8% 0.0% 20.0% 0.0% 7.1% Employee morale 4 6 0 0 1 1 0 3 2 2 0 0 2 1 2.7% 17.4% 26.1% 0.0% 0.0% 50.0% 12.5% 0.0% 12.5% 33.3% 25.0% 0.0% 0.0% 14.3% CF А Cd А А а 5 3 4 0 0 0 1 1 5 0 4 0 0 1 Rising wages and salaries 13.5% 13.0% 17.4% 0.0% 0.0% 0.0% 12.5% 4.0% 20.8% 0.0% 50.0% 0.0% 0.0% 7.1% D Ag d Geopolitical / health 0 3 6 2 1 0 2 1 1 0 0 0 1 2 16.2% 8.7% 4.3% 0.0% 25.0% 0.0% 12.5% 12.0% 4.2% 0.0% 0.0% 0.0% 50.0% crises 14.3% f b Employee productivity 2 0 0 3 0 3 0 1 4 4 1 1 1 1 5.4% 17.4% 17.4% 25.0% 12.5% 0.0% 0.0% 0.0% 0.0% 4.0% 12.5% 37.5% 50.0% 7.1% df а а 3 2 2 0 1 0 0 0 0 1 Cost of borrowing 1 1 3 3 8.1% 8.7% 4.3% 25.0% 25.0% 0.0% 12.5% 0.0% 12.5% 0.0% 0.0% 0.0% 50.0% 21.4% Fg А а Cost of benefits 3 3 2 0 0 1 0 1 3 1 0 1 0 1 8.1% 13.0% 8.7% 0.0% 0.0% 50.0% 0.0% 4.0% 12.5% 16.7% 0.0% 20.0% 0.0% 7.1%

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105		Foreign	Sales			Owner	ship	
				More			Govern-	
	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	А	В	С	D
Rising input or	3	4	2	8	4	12	0	1
commodity costs	13.6%	16.7%	12.5%	19.5%	17.4%	17.6%	0.0%	14.3%
Weak demand for	1	3	3	9	3	10	0	0
your products/services	4.5%	12.5%	18.8%	22.0%	13.0%	14.7%	0.0%	0.0%
Employee morale	2	4	3	4	5	6	0	2
	9.1%	16.7%	18.8%	9.8%	21.7%	8.8%	0.0%	28.6%
Rising wages and	4	3	0	6	3	9	0	1
salaries	18.2%	12.5%	0.0%	14.6%	13.0%	13.2%	0.0%	14.3%
Geopolitical / health	1	3	4	4	1	10	0	0
crises	4.5%	12.5%	25.0%	9.8%	4.3%	14.7%	0.0%	0.0%
Employee productivity	2	2	1	6	3	7	0	2
	9.1%	8.3%	6.3%	14.6%	13.0%	10.3%	0.0%	28.6%
Cost of borrowing	1	2	3	4	2	8	0	0
Ŭ	4.5%	8.3%	18.8%	9.8%	8.7%	11.8%	0.0%	0.0%
Cost of benefits	3	4	1	1	2	7	0	0
	13.6%	16.7%	6.3%	2.4%	8.7%	10.3%	0.0%	0.0%
		d		b				

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105	Total					Counti	ry Where Ba	sed				
		France A	Nether lands B	Germany C	United Kingdom D	Spain E	Italy F	Switzer land G	Belgium H	Greece	Sweden J	Other K
Corporate tax code	8 7.6%	1 3.7%	2 12.5%	1 8.3%	0	1 14.3%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	1 9.1%
Inflation	4 3.8%	1 3.7%	0 0.0%	1 8.3%	1 9.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 9.1%
Deflation	1 1.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Other	13 12.4%	5 18.5%	2 12.5% f	3 25.0%	0 0.0% f	0 0.0% f	3 60.0% bdek	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% f

### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105							Industry						
		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	Ι	J	К	L	Μ
Corporate tax code	1	3	0	1	0	1	. 0	0	C	0	1	0	1
	10.0%	21.4%	0.0%	50.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	10.0%
				jk						d	d		
Inflation	1	2	0	0	0	0	0	0	C	0	1	0	0
	10.0%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%
Deflation	0	0	0	0	0	0	0	0	C	1	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%
Other	1	3	0	0	0	1	. 0	0	1	1	2	1	3
	10.0%	21.4%	-	0.0%	0.0%	6.3%	-	-		10.0%	9.1%	14.3%	30.0%

N=105			S	ales Revenue				Number of Employees						
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Corporate tax code	1 2.7% Fg	0 0.0% dFg	8.7%		1 12.5%	1 50.0% AB		1 4.0% g	1 4.2% g	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 28.6% ab
Inflation	0 0.0%	2 8.7%			0 0.0%	0 0.0%		0 0.0% Ce	0 0.0% Ce	3 50.0% ABdg	0 0.0% c	1 20.0% ab	0 0.0%	0 0.0% c
Deflation	0 0.0% e	0 0.0%			1 12.5% a	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.1%
Other	4 10.8%	4 17.4%		-	2 25.0%	0 0.0%		3 12.0%	4 16.7%	0 0.0%	1 12.5%	2 40.0%	0 0.0%	1 7.1%

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=105		Foreign	Sales		Ownership						
				More			Govern-				
	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit			
	A	В	С	D	А	В	С	D			
Corporate tax code	2	1	1	3	2	4	0	1			
	9.1%	4.2%	6.3%	7.3%	8.7%	5.9%	0.0%	14.3%			
Inflation	2	0	0	2	3	1	0	0			
	9.1%	0.0%	0.0%	4.9%	13.0%	1.5%	0.0%	0.0%			
					b	а					
Deflation	0	0	0	1	1	0	0	0			
	0.0%	0.0%	0.0%	2.4%	4.3%	0.0%	0.0%	0.0%			
Other	2	6	0	4	3	9	0	1			
	9.1%	25.0%	0.0%	9.8%	13.0%	13.2%	0.0%	14.3%			
		С	b								

#### 3a. During the past quarter, which items have been the most pressing concerns for your company's top management team?

#### N=105 Total **Country Where Based** Nether United Switzer Mean Median France lands Germany Kingdom Spain Italy land Belgium Greece Sweden Other Number 105 27 16 12 11 7 5 4 3 3 3 14 Percent 100.0% 25.7% 15.2% 11.4% 10.5% 6.7% 4.8% 3.8% 2.9% 2.9% 2.9% 13.3% 8.9 12.9 7.8 6.6 4.8 -10.0 8.0 6.5 Revenue 10.4 3.8 10.0 11.6 5.0 5.0 3.0 5.0 6.5 5.0 5.0 14.0 -1.0 1.0 1.0 12.5 7.7 14.2 7.5 6.0 7.9 5.6 0.0 0.5 -30.0 20.0 9.0 8.2 Earnings 5.0 10.0 3.5 5.0 5.0 5.0 7.5 1.0 -13.5 11.5 12.5 4.0 7.6 9.8 7.8 -2.6 4.5 28.3 0.0 -10.0 1.5 3.0 4.8 Capital 16.1 2.4 5.0 0.0 5.0 1.0 42.5 1.0 20.0 2.3 2.3 spending 5.0 5.0 5.5 10.4 7.0 2.8 6.1 3.8 -0.7 -1.5 5.0 1.5 1.5 7.3 Marketing/ advertising 3.0 5.0 5.0 2.0 4.0 5.0 4.0 6.0 3.5 1.0 1.0 4.1 spending Technology 5.1 2.7 3.0 3.1 7.0 6.4 1.5 12.5 ---2.5 20.0 6.8 2.0 spending 5.0 2.0 2.5 5.0 7.5 5.0 1.0 ---1.0 11.5 5.0 1.5 6.2 2.9 2.5 2.0 5.0 5.7 Wages/ 4.3 4.2 5.2 7.5 1.0 Salaries 3.0 5.0 3.5 2.5 10.7 3.0 1.0 6.5 3.0 2.0 1.0 4.0 Number of 5.5 2.0 4.2 4.6 -0.4 3.4 4.8 2.3 20.0 -3.0 1.0 6.2 domestic full-3.0 2.0 0.0 1.0 5.0 8.0 3.5 1.0 11.0 13.0 13.5 5.0 time employees Research and 3.6 3.5 6.6 2.7 6.1 3.3 3.3 0.0 1.0 8.9 1.5 --development 2.0 0.0 7.5 1.5 6.0 4.0 5.0 2.5 1.0 1.0 1.0 --spending 2.3 2.1 1.7 2.3 2.3 1.8 2.0 1.0 0.0 2.2 Health care 9.4 ---1.0 0.0 2.5 1.0 1.0 2.0 1.5 1.0 1.0 1.0 0.0 costs ---

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - First Quarter, 2018

Prices of your

products

2.0

2.0

0.9

1.0

3.4

2.3

2.1

2.0

1.9

2.0

2.0

2.0

-1.4

5.0

0.0

1.5

4.0

2.5

7.9

1.0

5.7

7.5

2.3

0.0

### 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=105							Industry						
Mean Median	Retail/	Banking/ Finance/	Mining/	Transpor- tation &		Services,	Agricultu- re,	Public	Communi-	Technolo- gy		Healthca- re/	
	Wholesa- le	Insuranc- e/Real E	Construct- ion	Public Utilities	Energy	Consulti- ng	Forestry, & Fishing	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac- turing	Pharmac- eutical	Other Industry
Number	10			2	5	16							10
Percent	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Revenue	2.8			5.0	31.0	16.0							7.1
	4.0	15.0	7.5	5.0	45.0	5.0	1.0	6.5	1.0	5.0	5.0	14.5	10.0
Earnings	7.7			5.0	22.5	7.1							1.4
	5.0	3.0	27.5	5.0	1.0	3.5	1.0	12.0	1.0	5.5	5.0	20.0	0.0
Capital	8.0			2.3	20.8	5.2							18.0
spending	2.0	35.0	1.0	1.0	30.0	3.0	1.0		0.5	5.0	2.0	2.0	5.0
Marketing/	2.3			5.0	20.4	5.3							
advertising spending	3.0	10.0	1.0	3.5	29.1	3.1	2.5		1.0	5.0	0.0	14.5	3.0
Technology	6.0			2.0	15.1	4.2							3.9
spending	5.0	5.0		3.0	1.0	5.0	0.0		2.5	5.0	1.5	20.0	5.0
Wages/	1.0			2.0	1.6	5.9							3.6
Salaries	2.0	4.0	3.0	2.5	6.0	5.0	1.0	3.5	4.0	5.0	3.0	10.0	1.5
Number of	0.8			1.0	11.0	8.5							2.5
domestic full- time employees	2.5	10.0	1.0	3.0	15.0	5.0	0.0		1.0	5.5	1.0	4.0	5.0
Research and	0.7	2.0	0.0	2.0	10.4	2.7	7.0		0.0	7.5	1.6	8.2	4.4
development spending	1.0	0.0	0.0	1.0	1.0	0.6	3.5		0.0	5.0	0.0	15.0	5.0
Health care	1.0			1.0	0.5	3.8							0.4
costs	1.0	5.0	0.0	0.5	1.0	1.9	3.5			1.5	1.0	7.9	0.0
Prices of your	5.1			2.0	0.5	0.8							-0.7
products	4.5	1.0	5.0	3.5	1.0	1.6	1.0	4.5	-1.5	0.0	2.8	10.0	2.0

N=105			S	ales Revenue		Number of Employees								
Mean	Less than						More							More
Median	\$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer	100-	500-	1000-	2500-	5000-	than
	million	million	million	million	billion	billion	billion	than 100	499	999	2499	4999	9999	10,000
Number	37	23			8	2		25	24	6	8	5	2	14
Percent	35.2%	21.9%	21.9%	3.8%	7.6%	1.9%	7.6%	29.8%	28.6%	7.1%	9.5%	6.0%	2.4%	16.7%
Revenue	13.7	8.6			3.2	1.0		13.4	9.8	8.0	4.0	10.0	6.0	3.4
	5.0	6.5	5 5.0	9.5	3.0	1.0	4.5	5.0	6.5	7.0	5.0	1.0	1.0	3.0
Earnings	9.4	11.0			3.2	-3.0		4.8	11.5	9.5	2.3	0.0	12.0	3.1
	5.0	3.0	) 5.0	13.5	4.0	1.0	1.0	5.0	4.0	10.0	5.0	1.5	1.0	4.0
Capital	8.3	8.5		-	19.5	10.0	3.0	2.7	2.2	17.3	9.5	65.0	-11.0	4.2
spending	3.0	1.5	5 2.0	2.0	5.0	7.5	3.5	5.0	2.0	2.0	2.0	32.5	1.0	5.0
Marketing/	9.2	6.1			1.7	1.0		6.6	4.8	4.2	3.2	12.5	4.0	2.2
advertising spending	5.0	2.0	) 3.0	5.0	2.5	1.5	3.5	5.0	2.5	4.0	5.0	1.0	1.0	2.0
spending														
Technology	6.7	4.4			5.0	1.0		6.7	2.3	8.6	6.0	2.0	5.0	3.8
spending	5.0	2.0	) 5.0	5.0	6.5	2.0	1.0	5.0	1.0	10.0	5.0	3.5	1.0	4.0
Wages/	5.8	3.5			1.8	1.8		6.4	4.1	5.0	5.0	2.0	4.0	1.8
Salaries	4.0	3.0	) 3.0	4.0	2.0	1.0	1.0	4.5	3.0	3.5	5.0	2.5	1.0	2.0
Number of	9.8	2.2			1.7	1.0		9.5	3.7	1.5	3.3	7.5	1.5	-1.7
domestic full-	7.5	3.0	) 2.0	3.0	2.5	1.0	1.0	5.0	2.5	1.0	3.0	1.0	1.0	2.0
time employees														
employees														
Research and	5.7	2.2			3.0	2.0		6.6	2.2	0.5	3.0		5.0	2.3
development spending	2.1	0.0	) 1.0	1.0	1.0	2.5	1.0	5.0	0.0	0.0	3.0		1.0	3.0
Health care	4.4	1.3	3 0.8	2.7	1.5	1.0	0.0	3.9	2.2	3.3	1.5	2.0	4.0	0.3
costs	2.0	0.0	0.0	4.0	1.0	1.5	1.0	1.0	1.8	1.5	3.0	1.0	1.0	0.5
Prices of your	1.0	1.3			-0.8	4.0		0.9	3.6	1.7	1.3	-4.0	1.5	2.9
products	1.0	1.3	3.0	2.5	1.0	1.0	1.0	2.0	2.5	2.3	3.0	1.0	1.0	2.0

### 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=105		Foreign	Sales		Ownership						
Mean				More			Govern-				
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit			
Number	22	24	16	41	23	68	2	7			
Percent	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%			
Revenue	16.1	6.7	10.0	5.7	7.7	9.6		2.0			
	5.0	5.0	6.5	3.5	5.0	5.0		3.0			
Earnings	6.2	15.2	6.9	4.7	7.6	8.9	0.0	-2.6			
	3.0	10.0	6.5	3.0	10.0	5.0	-7.5	1.0			
Capital	12.9	5.8	9.2	4.9	4.0	8.1	-10.0	15.5			
spending	6.5	0.0	3.0	3.9	3.5	2.9	-22.0	10.0			
Marketing/	1.9	6.3	9.3	5.4	6.4	5.2		0.0			
advertising spending	2.0	5.0	5.0	3.0	2.0	3.0		1.0			
Technology	6.8	3.7	8.6	3.5	6.6	4.8		2.0			
spending	5.0	5.0	6.5	3.0	5.0	5.0		1.0			
Wages/	7.6	3.6	4.8	2.9	4.6	4.4	5.0	2.0			
Salaries	5.0	3.0	4.0	2.9	3.0	3.0	0.0	2.5			
Number of	8.1	5.3	7.8	1.0	2.9	4.9	-5.0	-2.0			
domestic full- time employees	5.0	3.0	5.0	1.0	2.0	3.0	-7.5	1.0			
Research and	0.9	5.3	5.7	2.9	1.0	4.5		0.0			
development spending	0.0	3.5	2.0	2.0	0.0	2.0		0.0			
Health care costs	6.3 2.0	0.3 0.0	1.6 1.0	1.9 1.8	2.5 2.0	2.4 1.0		2.0 1.0			
Prices of your	1.7	3.4	2.7	0.8	2.3	1.8		3.0			
products	2.0	2.5	2.0	2.0	2.0	2.0		4.5			

## <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - <u>Revenue Weighted]</u>

N=105	Total					Count	ry Where Bas	sed				
Mean			Nether		United			Switzer				
Median		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
Capital	7.0	4.3	15.4	15.5	-8.9	4.8	7.5	0.0	-10.0	0.5	3.0	5.0
spending	2.3	3.9	0.0	2.0	-0.6	6.9	42.5	0.1	20.0	1.0	2.3	5.0
Earnings	5.0	8.1	6.9	2.3	5.8	4.7	6.8	-1.8	-30.0	20.0	4.2	7.1
	3.0	10.0	10.0		2.9	5.0	8.2	0.6	-13.5	11.5	3.9	3.0
Revenue	4.5	4.1	4.3	3.1	9.5	4.7	8.5	2.9	-10.0	11.8	3.8	7.4
	4.1	4.4	3.7	3.5	7.8	5.4	5.0	5.2	-1.0	16.0	7.0	4.5
Technology	4.0	2.4	3.2	2.2	7.3	5.9	0.8	12.5		2.9	20.0	4.4
spending	4.0	1.7	5.5	2.0	6.2	5.0	5.0	0.1		3.9	11.5	3.0
Prices of your	2.8	5.7	2.3	2.1	1.6	1.5	-5.4	0.9	4.0	12.4	3.2	2.6
products	2.0	8.4	2.0	2.0	2.3	1.7	-0.3	1.5	2.5	8.7	3.9	0.0
Marketing/	2.5	2.9	3.7	0.5	3.8	4.4	-2.2	1.6	5.0	0.4	1.1	5.5
advertising spending	2.4	2.5	3.2	0.0	4.5	5.0	4.0	6.0	3.5	1.7	1.6	3.0
Research and	2.4	2.5	5.0	1.5	4.7	3.3	4.5	0.0		0.2	2.1	2.1
development spending	2.1	6.5	2.2	1.5	5.4	4.2	5.0	2.5		1.1	10.1	3.2

## 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=105	_						Industry						
Mean		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Median	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
Capital	3.7	24.6	9.2	2.6	5.4	5.0	) -18.9		0.0	4.1	3.6	2.4	26.1
spending	6.7	35.0	14.3	8.9	16.7	11.8	-8.0		0.5	7.3	2.0	7.7	5.0
Earnings	1.4	7.6	24.7	5.0	6.3	8.7	7 15.7	5.0	-10.9	4.0	5.4	2.2	-0.2
	4.3	2.6	27.5	5.0	23.2	10.0	) 12.4	12.0	-6.0	5.5	5.0	-4.5	0.0
Revenue	2.7	10.2	4.4	5.0	6.8	5.7	8.1	4.0	-3.4	4.0	3.4	8.3	5.8
	3.7	15.0	5.3	5.0	23.3	5.0	6.9	6.5	1.2	3.9	4.0	12.6	5.0
Technology	4.8	6.1		2.0	10.4	4.9	9 0.0		5.0	4.6	1.7	10.6	3.1
spending	3.0	5.4		3.0	15.3	5.0	0.0		2.5	4.8	2.0	16.1	4.1
Prices of your	5.2	3.6	3.6	2.0	1.0	1.6	5 2.0	7.0	-5.0	-0.3	5.0	4.4	-1.7
products	3.9	2.0	5.0	3.5	2.9	2.0	) 1.3	4.5	-1.5	-0.5	4.7	10.0	1.4
Marketing/	1.8	5.5	1.1	5.0	4.9	5.0	5.0		5.9	4.9	0.9	7.0	1.3
advertising spending	2.1	4.9	1.6	3.5	17.0	5.0	) 2.5		8.0	5.0	1.7	19.6	2.0
Research and	1.3	1.2	0.0	2.0	3.5	2.3	3 7.0		0.0	3.8	2.0	8.1	4.5
development spending	1.5	0.0	0.0	1.0	10.7	0.4	l 3.5		0.0	4.1	2.0	15.0	6.6

development

spending

2.1

0.0

1.0

0.3

2.2

2.5

7.9

5.0

0.0

0.0

2.6

N=105			S	ales Revenue				Number of Employees						
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Capital	8.3	8.5	6.0	-7.0	19.5	10.0	3.0	2.8	-2.5	5.6	10.9	65.0	-0.1	3.5
spending	3.0	1.5	2.0	2.0	5.0	7.5	3.5	5.0	1.6	2.0	5.2	32.5	1.7	4.1
Earnings	9.4	11.0	5.1	10.7	3.2	-3.0	6.0	4.4	9.6	7.5	2.2	0.0	6.6	4.5
	5.0	3.0	5.0	13.5	4.0	1.4	7.9	4.9	5.0	6.0	5.0	1.5	12.9	3.6
Revenue	13.7	8.6	5.8	8.0	3.2	1.0	3.7	10.8	8.3	4.7	3.8	5.6	3.7	3.3
	5.0	6.5	5.0	9.5	3.0	1.4	4.5	6.2	5.0	4.0	5.0	10.3	6.4	3.8
Technology	6.7	4.4			5.0	1.0	3.5	7.6	1.0	7.5	5.2	2.0	8.9	3.3
spending	5.0	2.0	5.0	5.0	6.5	2.0	7.9	10.0	1.0	10.0	5.0	3.5	7.8	3.5
Prices of your	1.0	1.3		-	-0.8	4.0		0.9	5.3	2.1	0.8	1.3	1.1	3.8
products	1.0	1.3	3.0	2.5	1.0	1.4	7.9	1.5	4.9	3.0	2.6	2.0	1.6	2.0
Marketing/	9.2	6.1	1.8	4.3	1.7	1.0	2.3	6.0	1.7	3.1	3.3	1.4	3.2	2.2
advertising spending	5.0	2.0	3.0	5.0	2.5	1.5	3.5	5.0	1.2	3.0	5.0	13.2	4.1	2.0
Research and	5.7	2.2	2.1	4.5	3.0	2.0	2.0	6.5	2.1	0.8	3.0		3.4	2.1

### 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized -**Revenue Weighted**]

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5.2

3.0

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=105		Foreign	Sales		Ownership					
Mean				More			Govern-			
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit		
Capital	25.8	4.6	1.4	3.7	3.6	8.8	-10.0	18.8		
		4.0 5.0		2.2		2.0				
spending	18.1	5.0	1.0	2.2	5.0	2.0	-22.0	25.9		
Earnings	2.3	14.7	-6.2	5.2	7.2	4.2	0.0	-5.2		
-	1.1	8.9	-2.8	3.1	10.0	2.0	-7.5	0.9		
Revenue	7.6	5.6	2.0	3.3	4.4	4.5		1.9		
	5.0	5.0	1.9	3.0	4.0	3.0		2.9		
Technology	4.8	5.0	7.0	2.6	4.5	3.7		3.3		
spending	3.5	5.0	5.0	2.0	5.0	2.0		2.4		
- · ·										
Prices of your	2.4	3.9	4.5	2.4	5.3	1.4		2.2		
products	2.1	1.5	6.0	2.0	8.3	2.0		4.3		
Markating	1.0	4.0	6.4	1.0	2 5	1.0		0.0		
Marketing/	1.0	4.0	-	1.8	3.5	1.8		0.0		
advertising	0.0	5.0	5.0	2.0	2.0	0.0		0.0		
spending										
Research and	2.3	3.4	4.3	2.2	2.5	2.4		0.0		
development	3.5	3.4	2.0		3.0	1.8		0.0		
spending	5.5	5.4	2.0	2.1	5.0	1.8		0.0		

## <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - <u>Employee Weighted]</u>

N=84	Total					Count	ry Where Ba	sed				
Mean			Nether		United			Switzer				
Median		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
Wages/	2.4	2.0	2.0	4.0	2.2	2.8	0.0	1.3	2.0		4.4	5.8
Salaries	2.0	2.0	2.5	4.1	1.6	3.2	1.5	2.5	3.0		6.5	4.2
Health care	1.1	1.1	1.7	0.7	0.7	2.0		9.4			0.0	3.3
costs	0.0	1.5	2.5	0.0	0.6	2.3		0.1			6.9	3.0
Number of	-0.1	2.0	-7.6	1.4	4.3	5.8	1.5	20.0	-3.0		2.0	8.0
domestic full- time employees	2.0	2.9	0.4	0.0	5.0	8.1	0.1	0.1	11.0		13.5	5.0

# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - <u>Employee Weighted]</u>

N=84							Industry						
Mean		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Median	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa- le	Insuranc- e/Real E	Construct- ion	Public Utilities	Energy	Consulti- ng	Forestry, & Fishing	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac- turing	Pharmac- eutical	Other Industry
		-,	-		- 07	0	- 0						
Wages/	2.0	6.7	2.8		-0.7	3.1	6.0	1.0	2.0	4.8	2.5	5.8	1.3
Salaries	2.0	9.4	3.0		2.3	2.5	4.0	1.5	2.0	4.7	2.0	5.9	1.1
Health care	1.0	3.8	3 0.0		1.0	5.7	7.0			1.9	0.5	3.2	0.2
costs	1.0	5.0	0.0		0.5	6.2	3.5			3.0	0.0	4.4	1.0
Number of	4.7	11.7	3.5		5.0	3.3	0.0		-3.0	7.2	-0.8	-17.0	4.3
domestic full- time	5.0	15.0	0.2		7.9	2.0	0.4		0.6	8.9	0.0	-9.8	3.1

employees

# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - <u>Employee Weighted]</u>

N=84			S	ales Revenue						Numb	er of Employ	ees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Wages/ Salaries	6.8 5.0	3.0 3.0	-	1.4 3.7	1.5 2.0	1.8 4.9	2.5 4.9	6.4 4.5	4.1 3.0	5.0 3.5	5.0 5.0	2.0 2.5	4.0 0.5	1.8 2.0
Health care costs	5.4 4.6	1.6 0.7		0.6 3.8	1.6 1.8	1.0 1.5	0.0 1.0	3.9 1.0	2.2 1.8	3.3 1.5	1.5 3.0	2.0 1.0	4.0 0.5	0.3 0.5
Number of domestic full- time	11.0 15.0	3.7 2.8	-	4.6 2.7	1.9 2.5	1.0 4.9	-9.6 4.9	9.5 5.0	3.7 2.5	1.5 1.0	3.3 3.0	7.5 0.6	1.5 0.5	-1.7 2.0

employees

# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - <u>Employee Weighted]</u>

N=84		Foreign	Sales			Owner	ship	
Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
Wages/	3.6	3.5	1.6	2.3	2.2	2.5	5.0	1.7
Salaries	2.0	3.0	1.6	2.1	2.0	2.0	2.5	1.7
Health care	2.1	0.5	0.3	1.0	2.7	1.0		2.0
costs	1.6	0.0	0.0	0.0	2.0	0.0		1.0
Number of	5.2	4.8	1.4	-3.1	-5.1	3.6	-5.0	-2.0
domestic full- time employees	8.9	3.0	5.0	0.0	-0.9	5.0	-7.5	-6.0

# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [Public Companies - Winsorized - Revenue Weighted]

N=49	Total					Counti	ry Where Ba	sed				
Mean			Nether		United			Switzer				
Median		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
Earnings	7.2	6.9	10.0	4.7		10.0				20.0	2.0	4.9
	10.0	7.2	2.5	7.0		7.5				12.5	3.5	3.0
Revenue	4.4	3.4	3.0	4.2		5.0				13.0	3.0	5.5
	4.0	8.5	1.5	4.6		3.2				9.0	4.0	4.2

# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [Public Companies - Winsorized - Revenue Weighted]

N=49							Industry						
Mean		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Median	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
Earnings	20.0	22.0	2.0			9.6	;			- 3.0	6.8		
	11.5	24.1	13.5			10.0	)			- 6.5	10.0		
Revenue	13.0	19.3	3.0			4.6	;			- 3.0	3.5		
	9.0	21.6	11.5			5.0	)			- 4.0	4.0		

6.7

8.5

10.4

15.0

10.8

15.0

Revenue

N=49				ales Revenue						Numbe	er of Employ	ees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Earnings	17.5 0.1	6.2 6.5			6.5 2.2	-10.0 0.0	10.0 10.0	10.0 10.0	3.2 12.7	7.6 14.0	3.0 11.5			6.9 11.4

4.5

7.9

3.1

0.1

4.7

13.2

6.7

13.7

5.0

12.5

15.0

17.5

-1.0

1.0

3.0

2.2

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# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [Public Companies - Winsorized - Revenue Weighted]

3.9

4.6

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# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [Public Companies - Winsorized - Revenue Weighted]

N=49		Foreign	Sales			Owner	ship	
Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
Earnings	20.0	16.4	-6.5	8.1	7.2			
	11.5	16.7	1.6	10.0	10.0			
Revenue	20.0	5.5	2.1	3.7	4.4			
Revenue				-				
	11.5	9.2	11.1	4.0	4.0			

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		Α	В	С	D	E	F	G	Н	I	J	К
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Blockchain technology												
I have never heard of	4 3.8%	1 3.7%	0 0.0% hi	0 0.0%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	1 33.3% b	1 33.3% b	0 0.0%	0 0.0%
I know the name but I cannot say	13 12.4%	2 7.4% J	1 6.3% j	1 8.3% j	3 27.3%	0 0.0% j	0 0.0%	1 25.0%	0 0.0%	1 33.3%	2 66.7% Abce	2 18.2%
l understand basically what it is but not the details	68 64.8%	20 74.1%	12 75.0%	7 58.3%	6 54.5%	5 71.4%	3 60.0%	1 25.0%	2 66.7%	1 33.3%	1 33.3%	8 72.7%
l understand this technology well	16 15.2%	3 11.1%	3 18.8%	3 25.0%	1 9.1%	1 14.3%	1 20.0%	2 50.0%	0 0.0%	0 0.0%	0 0.0%	1 9.1%
l have a professional understanding of this technology	4 3.8%	1 3.7%	0 0.0%	1 8.3%	1 9.1%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	K	L	M
Total	10	14	3	2	5	16	2	1	3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Blockchain technology													
I have never heard of	2	0	0	0	0	1	. 0	0	C	0	0	0	1
	20.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%
	k										а		
I know the name but I	0	3	2	1	0	1	. 0	0	C	) 1	3	1	1
cannot say	0.0%			50.0%	0.0%	6.3%							10.0%
·	cd		afk	а		c					с		
l understand													
basically what it is	8	7	1	0	4	g	2	1	3	4	18	6	5
but not the details	80.0%	50.0%	33.3%	0.0%	80.0%	56.3%	100.0%	100.0%	100.0%				50.0%
				k						k	dj		
I understand this	0	4	0	0	1	5	0	0	C	3	1	0	2
technology well	0.0%	28.6%	0.0%	0.0%	20.0%	31.3%	0.0%	0.0%	0.0%	30.0%	4.5%	0.0%	20.0%
						k	ζ.				f		
I have a professional													
understanding of this	0	0	0	1	0	C	0	0	C	2	0	0	1
technology	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%		10.0%
	d	d		abfK		c				k	Dj		

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue				_		Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Blockchain technology														
I have never heard of	1 2.7%	0 0.0%			1 12.5%	0 0.0%		0 0.0%	1 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.1%
I know the name but I cannot say	5 13.5%	5 21.7%			0 0.0%	0 0.0%		5 20.0%	3 12.5%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	1 7.1%
I understand basically what it is but not the details	21 56.8%	15 65.2%			6 75.0%	2 100.0%		10 40.0% bcd	17 70.8% a	6 100.0% a	7 87.5% a	4 80.0%	2 100.0%	10 71.4%
l understand this technology well	7 18.9%	3 13.0%			1 12.5%	0 0.0%		7 28.0%	3 12.5%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	2 14.3%
I have a professional understanding of this technology	3 8.1%	0 0.0% d		25.0%	0 0.0%	0 0.0%		3 12.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22 21.4%	24 23.3%	16 15.5%	41 39.8%	23 23.0%	68 68.0%	2 2.0%	7 7.0%
	21.470	23.370	15.570	55.670	23.070	08.070	2.070	7.070
<u>Blockchain technology</u>								
I have never heard of	0	0	2	2	0	4	0	0
	0.0%	0.0%	12.5%	4.9%	0.0%	5.9%	0.0%	0.0%
I know the name but I	3	3	2	5	3	10	0	0
cannot say	13.6%	12.5%	12.5%	12.2%	13.0%	14.7%	0.0%	0.0%
I understand								
basically what it is	14	17	8	28	19	39	1	6
but not the details	63.6%	70.8%	50.0%	68.3%	82.6%	57.4%	50.0%	85.7%
					b	а		
I understand this	5	2	3	5	1	11	1	1
technology well	22.7%	8.3%	18.8%	12.2%	4.3%	16.2%	50.0%	14.3%
					С		а	
I have a professional								
understanding of this	0	2	1	1	0	4	0	0
technology	0.0%	8.3%	6.3%	2.4%	0.0%	5.9%	0.0%	0.0%

# Q5a. Do you have a good understanding of the following? (one choice per row)

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number Col %		France A	Nether lands B	Germany C	United Kingdom D	Spain E	ltaly F	Switzer land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
<u>Bitcoin / Ethereum</u>												
I have never heard of	0 0.0%	0 0.0%	0 0.0%	0 0.0%	-	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I know the name but I cannot say	8 7.6%	3 11.1%	2 12.5%	0 0.0%		0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	0 0.0%
l understand basically what it is but not the details	71 67.6%	19 70.4%	12 75.0%	7 58.3%	7 63.6%	6 85.7%	2 40.0%	2 50.0%	3 100.0%	3 100.0%	2 66.7%	7 63.6%
l understand this technology well	21 20.0%	3 11.1%	2 12.5%	4 33.3%		1 14.3%	1 20.0%	2 50.0%	0 0.0%	0 0.0%	0 0.0%	4 36.4%
I have a professional understanding of this technology	5 4.8%	2 7.4%	0 0.0%	1 8.3%	1 9.1%	0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	_						Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	I	J	К	L	Μ
Total	10	) 14	3	2	5	16	2	1	3	10	22	7	10
	9.5%			1.9%	4.8%			1.0%				6.7%	9.5%
<u>Bitcoin / Ethereum</u>													
I have never heard of	0			0	0			0					0
	0.0%	6.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I know the name but I	C	) 0	1	0	0	2	0	0	C	0	1	2	2
cannot say	0.0%	6 0.0%	33.3%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	4.5%	28.6%	20.0%
		cl	b									b	
I understand													
basically what it is	g	) 10	2	2	3	8	2	1	2	5	20	4	3
but not the details	90.0%	6 71.4%	66.7%	100.0%	60.0%	50.0%	100.0%	100.0%	66.7%	50.0%	90.9%	57.1%	30.0%
	fm	ı				ak	ζ.			k	FjlM	k	aK
I understand this	1	4	0	0	2	6	0	0	C	3	1	1	3
technology well	10.0%			0.0%	40.0%			0.0%					30.0%
0,					k						ef		
I have a professional	_		_	-								-	
understanding of this	C			0	0			0					2
technology	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	20.0%
		I							bfk	k k	ijm		k

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	vees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Bitcoin / Ethereum														
I have never heard of	0 0.0%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I know the name but I cannot say	3 8.1%	3 13.0%			1 12.5%	0 0.0%		2 8.0%	5 20.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I understand basically what it is but not the details	21 56.8% g	16 69.6%		75.0%	3 37.5% cg	2 100.0%		13 52.0% cd	15 62.5% d	6 100.0% a	8 100.0% abe	2 40.0% d	2 100.0%	11 78.6%
I understand this technology well	9 24.3%	3 13.0% e	17.4%		4 50.0% bg	0 0.0%		6 24.0%	4 16.7% e	0 0.0%	0 0.0% e	3 60.0% bd	0 0.0%	3 21.4%
I have a professional understanding of this technology	4 10.8%	1 4.3%			0 0.0%	0 0.0%		4 16.0% b	0 0.0% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Bitcoin / Ethereum								
I have never heard of	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I know the name but I	3	1	0	4	0	6	0	1
cannot say	13.6%	4.2%	0.0%	9.8%	0.0%	8.8%	0.0%	14.3%
l understand								
basically what it is	15	17	9	30	19	45	2	4
but not the details	68.2%	70.8%	56.3%	73.2%	82.6%	66.2%	100.0%	57.1%
I understand this	4	3	6	6	4	13	0	1
technology well	18.2%	12.5%	37.5%	14.6%	17.4%	19.1%	0.0%	14.3%
I have a professional								
understanding of this	0	3	1	1	0	4	0	1
technology	0.0%	12.5%	6.3%	2.4%	0.0%	5.9%	0.0%	14.3%

# Q5a. Do you have a good understanding of the following? (one choice per row)

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total	Country Where Based												
Number			Nether		United			Switzer						
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other		
		А	В	С	D	E	F	G	Н	Ι	J	К		
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%		
Smart Contracts														
I have never heard of	27 26.7%	10 40.0%	2 13.3% d	1 8.3% dhj	6 54.5% bcek	0 0.0% dhj	1 20.0%	1 25.0%	2 66.7% ce	1 33.3%	2 66.7% ce	1 10.0% d		
I know the name but I cannot say	29 28.7%	5 20.0%	7 46.7%	4 33.3%	3 27.3%	2 28.6%	2 40.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	3 30.0%		
l understand basically what it is but not the details	33 32.7%	8 32.0% d	4 26.7%	4 33.3% d	0 0.0% acEfgk	5 71.4% D	2 40.0% d	2 50.0% d	0 0.0%	1 33.3%	1 33.3%	5 50.0% d		
l understand this technology well	10 9.9%	2 8.0%	2 13.3%	2 16.7%	1 9.1%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	1 33.3%	0 0.0%	1 10.0%		
I have a professional understanding of this technology	2 2.0%	0 0.0%	0 0.0%	1 8.3%	1 9.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/ Wholesa-	Finance/ Insuranc-	Mining/ Construct-	tation & Public		Services, Consulti-	re, Forestry, &	Public Administ-	Communi- cation/	gy [Software/	Manufac-	re/ Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	I	J	ĸ	L	M
Total	10	14	. 3	2	5	16	6 2	1	. 3	8 10	22	7	10
	9.5%			1.9%	4.8%								9.5%
Smart Contracts													
I have never heard of	4	3	2	1	2	3	3 0	1	. 1	. 1	5	1	3
	40.0%	21.4%		50.0%	40.0%	18.8%	6 0.0%	100.0%	33.3%	5 10.0%	23.8%	16.7%	33.3%
		C	: bfjk			(	C			С	С		
I know the name but I	3	3	0	0	3	ŗ	5 1	C	) 1	. 3	6	3	1
cannot say	30.0%	21.4%	0.0%	0.0%	60.0%	31.3%	6 50.0%	0.0%	33.3%	30.0%	28.6%	50.0%	11.1%
I understand													
basically what it is	2			1	0		5 1				8		3
but not the details	20.0%	35.7%	0.0%	50.0%	0.0%	37.5%	6 50.0%	0.0%	33.3%	40.0%	38.1%	33.3%	33.3%
I understand this	1	3	0	0	0		2 0	C	) (	) 1	2	0	1
technology well	10.0%	21.4%	0.0%	0.0%	0.0%	12.5%	6 0.0%	0.0%	0.0%	10.0%	9.5%	0.0%	11.1%
I have a professional													
understanding of this	0			0	0		0 0				-		1
technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	5 10.0%	0.0%	0.0%	11.1%

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	_		S	ales Revenue				_		Numb	er of Employ	vees		
Number	Less than						More							More
Col %	\$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer	100-	500-	1000-	2500-	5000-	than
	million	million B	million C	million D	billion E	billion F	billion G	than 100	499 B	999 C	2499 D	4999 E	9999 F	10,000
	Α	D	L	D	E	Г	6	A	D	L	D	E	Г	G
Total	37	23	23	4	8	2	8	25	24	6	8	5	2	14
	35.2%	21.9%			7.6%	1.9%		29.8%	28.6%	7.1%	9.5%	6.0%	2.4%	16.7%
Smart Contracts														
I have never heard of	10	8	4	0	2	1	2	8	7	2	2	1	0	2
Thave never heard of	27.8%	ہ 36.4%			25.0%	٦ 50.0%		ہ 33.3%	7 30.4%	2 40.0%	25.0%	20.0%	0.0%	3 21.4%
	27.070	50.470	10.070	0.070	23.070	50.070	25.070	33.370	50.470	40.070	25.070	20.070	0.070	21.470
I know the name but I	6	8	6	2	3	1	3	3	8	1	2	2	2	6
cannot say	16.7%	36.4%	28.6%	50.0%	37.5%	50.0%	37.5%	12.5%	34.8%	20.0%	25.0%	40.0%	100.0%	42.9%
								Fg					А	а
l understand														
basically what it is	15	3	9	1	2	0	3	7	7	2	4	1	0	4
but not the details	41.7%	13.6%			25.0%	0.0%		29.2%	30.4%	40.0%	50.0%	20.0%	0.0%	28.6%
	b	ac												
I understand this	3	3			1	0		4	1	0	0	1	0	1
technology well	8.3%	13.6%	9.5%	25.0%	12.5%	0.0%	0.0%	16.7%	4.3%	0.0%	0.0%	20.0%	0.0%	7.1%
I have a professional														
understanding of this	2	0	0	0	0	0	0	2	0	0	0	0	0	0
technology	5.6%	0.0%			0.0%	0.0%		8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ς,														

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Smart Contracts								
I have never heard of	7	4	5	11	6	18	0	1
	33.3%	18.2%	31.3%	27.5%	26.1%	27.7%	0.0%	16.7%
I know the name but I	5	7	0	16	9	18	0	1
cannot say	23.8%	31.8%	0.0%	40.0%	39.1%	27.7%	0.0%	16.7%
	С	С	abD	С				
I understand								
basically what it is	7	7	7	11	6	21	1	3
but not the details	33.3%	31.8%	43.8%	27.5%	26.1%	32.3%	50.0%	50.0%
I understand this	2	3	4	1	2	6	1	1
technology well	9.5%	13.6%	25.0%	2.5%	8.7%	9.2%	50.0%	16.7%
			d	С				
I have a professional								
understanding of this	0	1	0	1	0	2	0	0
technology	0.0%	4.5%	0.0%	2.5%	0.0%	3.1%	0.0%	0.0%

# Q5a. Do you have a good understanding of the following? (one choice per row)

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
	·	А	В	С	D	E	F	G	Н	Ι	J	К
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Robo-advisor												
I have never heard of	26 24.8%	6 22.2%	5 31.3%	3 25.0%	4 36.4% k	1 14.3%	2 40.0% k	0 0.0%	1 33.3%	2 66.7% k	1 33.3%	0 0.0% dfi
I know the name but I cannot say	26 24.8%	7 25.9%	5 31.3%	2 16.7%	2 18.2%	2 28.6%	1 20.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	5 45.5%
I understand												
basically what it is but not the details	33 31.4%	8 29.6%	6 37.5%	3 25.0%	4 36.4%	3 42.9%	1 20.0%	1 25.0%	1 33.3%	0 0.0%	2 66.7%	3 27.3%
l understand this technology well	18 17.1%	6 22.2% b	0 0.0% acGhik	3 25.0% b	1 9.1%	0 0.0%	1 20.0%	2 50.0% B	1 33.3% b	1 33.3% b	0 0.0%	3 27.3% b
l have a professional understanding of this technology	2 1.9%	0 0.0%	0 0.0%	1 8.3%	0 0.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	К	L	Μ
Total	10	14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%			1.9%	4.8%	15.2%					21.0%	6.7%	9.5%
Robo-advisor													
I have never heard of	3	3	1	1	1	2	l 1	1	0	3	7	0	1
	30.0%	21.4%	33.3%	50.0%	20.0%	25.0%	50.0%	100.0% I	0.0%	30.0%	31.8%	0.0% h	10.0%
I know the name but I	2	4	1	0	3	Z	ч о	0	0	1	4	4	3
cannot say	20.0%			0.0%	60.0%						18.2%	57.1%	30.0%
l understand													
basically what it is	4	4	1	0	0	5	5 1	0	3	3	7	2	3
but not the details	40.0%	28.6%	33.3%	0.0%	0.0%	31.3%		0.0%			31.8%	28.6%	30.0%
		i			i		i		befk	:	i		
I understand this	1	3	0	0	1	3	8 0	0	0	3	4	1	2
technology well	10.0%	21.4%	0.0%	0.0%	20.0%	18.8%	6 0.0%	0.0%			18.2%	14.3%	20.0%
I have a professional													
understanding of this	0	0	0	1	0	C	0 0	0	0	0	0	0	1
technology	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	6 0.0%	0.0%			0.0%	0.0%	10.0%
	d	d		abfjK		С	1			d	D		

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	vees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Robo-advisor														
I have never heard of	12 32.4%	3 13.0%			1 12.5%	1 50.0%		7 28.0%	5 20.8%	2 33.3%	2 25.0%	0 0.0%	1 50.0%	3 21.4%
I know the name but I cannot say	8 21.6%	9 39.1%		-	3 37.5%	0 0.0%		5 20.0%	9 37.5% d	0 0.0%	0 0.0% be	3 60.0% d	1 50.0%	3 21.4%
I understand basically what it is but not the details I understand this	9 24.3% 7	8 34.8% 3	39.1% 4	50.0% 0	1 12.5% 3	1 50.0% 0	37.5% 1	5 20.0% 7	9 37.5% 1	2 33.3% 2	4 50.0% 2	1 20.0% 1	0 0.0% 0	6 42.9% 2
technology well I have a professional	18.9%	13.0%	17.4%	0.0%	37.5%	0.0%	12.5%	28.0% b	4.2% ac	33.3% b	25.0%	20.0%	0.0%	14.3%
understanding of this technology	1 2.7%	0 0.0% d	0.0%	25.0%	0 0.0%	0 0.0%		1 4.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

	Foreign	Sales			Owner	ship	
			More			Govern-	
0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
А	В	С	D	А	В	С	D
22	24	16	41	23	68	2	7
21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
10	2	5	9	5	16	2	2
45.5%	8.3%	31.3%	22.0%	21.7%	23.5%	100.0%	28.6%
В	А			С	С	ab	
3	8	2	12	6	18	0	1
13.6%	33.3%	12.5%	29.3%	26.1%	26.5%	0.0%	14.3%
6	8	4	15	7	20	0	3
27.3%	33.3%	25.0%	36.6%	30.4%	29.4%	0.0%	42.9%
3	5	4	5	5	12	0	1
13.6%	20.8%	25.0%	12.2%	21.7%	17.6%	0.0%	14.3%
0	1	1	0	0	2	0	0
0.0%	4.2%	6.3%	0.0%	0.0%	2.9%	0.0%	0.0%
	A 22 21.4% 10 45.5% B 3 13.6% 6 27.3% 3 13.6% 0	0% A         1-24% B           22         24           21.4%         23.3%           10         2           45.5%         8.3%           B         A           3         8           13.6%         33.3%           3         5           13.6%         20.8%           0         1	A         B         C           22         24         16           21.4%         23.3%         15.5%           10         2         5           45.5%         8.3%         31.3%           B         A         2           13.6%         33.3%         12.5% $6$ 8         4           27.3%         33.3%         25.0% $13.6\%$ 20.8%         25.0% $0$ 1         1	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $

# Q5a. Do you have a good understanding of the following? (one choice per row)

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	Ι	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
<u>Big data</u>												
I have never heard of	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I know the name but I	11	0	1	0	3	0	1	0	1	1	2	2
cannot say	10.6%	0.0%	6.3%	0.0%	27.3%	0.0%	20.0%	0.0%	33.3%	33.3%	66.7%	18.2%
		DfHIJk	j	j	А	j	а		А	А	Abce	а
l understand												
basically what it is	35	11	6	2	3	3	1	2	0	1	1	3
but not the details	33.7%	40.7%	37.5%	18.2%	27.3%	42.9%	20.0%	50.0%	0.0%	33.3%	33.3%	27.3%
I understand this	44	11	7	7	4	3	1	2	2	1	0	5
technology well	42.3%	40.7%	43.8%	63.6%	36.4%	42.9%	20.0%	50.0%	66.7%	33.3%	0.0%	45.5%
I have a professional												
understanding of this	14	5	2	2	1	1	2	0	0	0	0	1
technology	13.5%	18.5%	12.5%	18.2%	9.1%	14.3%	40.0%	0.0%	0.0%	0.0%	0.0%	9.1%

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	Μ
Total	10	14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%		2.9%	1.9%	4.8%	15.2%							9.5%
<u>Big data</u>													
I have never heard of	0	0	0	0	0	(	) 0	0	C	) 0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I know the name but I	2	1	1	1	0	2	2 0	0	C	) 0	1	2	1
cannot say	20.0%			50.0%	0.0%	12.5%							10.0%
				jk						d	d		
I understand													
basically what it is	5	5	2	0	2	5	5 0	0	2	. 3	8	0	3
but not the details	50.0%	35.7%	66.7%	0.0%	40.0%	31.3%	6 0.0%	0.0%			38.1%	0.0%	30.0%
	I		I							l		aci	
I understand this	2	8	0	0	3	6	5 2	1	1	. 4	11	3	3
technology well	20.0%		0.0%	0.0%	60.0%	37.5%	۶ 100.0%	100.0%	33.3%	40.0%		42.9%	30.0%
I have a professional													
understanding of this	1	0	0	1	0	3	3 0	0	C	) 3	1	2	3
technology	10.0%			50.0%	0.0%	18.8%							30.0%
		djlm		bk						b	d	b	b

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue				_		Numb	er of Employ	rees		
Number	Less than						More							More
Col %	\$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer	100-	500-	1000-	2500-	5000-	than
	million	million	million	million	billion	billion	billion	than 100	499	999	2499	4999	9999	10,000
	Α	В	С	D	E	F	G	A	В	С	D	E	F	G
Total	37	23	23	4	8	2	8	25	24	6	8	5	2	14
TOLAI	35.2%	23 21.9%	23 21.9%		° 7.6%	1.9%		25	24 28.6%	7.1%	ہ 9.5%	6.0%	2.4%	16.7%
	33.270	21.370	21.370	5.070	7.070	1.570	7.070	25.070	20.070	7.170	5.570	0.070	2.4/0	10.770
<u>Big data</u>														
I have never heard of	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I know the name but I	7	2			0	0		6	2	0	0	0	0	1
cannot say	18.9%	8.7%	4.3%	0.0%	0.0%	0.0%	14.3%	24.0%	8.3%	0.0%	0.0%	0.0%	0.0%	7.7%
Lundensten d														
I understand basically what it is	11	6	10	0	3	1	4	4	12	2	2	1	1	7
but not the details	29.7%	26.1%	43.5%		37.5%	50.0%		4 16.0%	50.0%	33.3%	25.0%	20.0%	50.0%	53.8%
but not the details	25.770	20.170	45.570	0.070	57.570	50.070	57.170	10.070 bg	30.070 a	55.570	25.070	20.070	50.070	35.070 a
								~8	ŭ					u
I understand this	11	12	11	3	4	1	2	8	8	4	5	4	1	5
technology well	29.7%	52.2%	47.8%	75.0%	50.0%	50.0%	28.6%	32.0%	33.3%	66.7%	62.5%	80.0%	50.0%	38.5%
I have a professional														
understanding of this	8	3	1		1	0		7	2	0	1	0	0	0
technology	21.6%	13.0%	4.3%	25.0%	12.5%	0.0%	0.0%	28.0%	8.3%	0.0%	12.5%	0.0%	0.0%	0.0%
								g						а

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
<u>Big data</u>								
I have never heard of	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I know the name but I	3	1	2	5	1	10	0	0
cannot say	13.6%	4.2%	12.5%	12.5%	4.3%	14.9%	0.0%	0.0%
I understand								
basically what it is	4	10	4	17	9	21	1	1
but not the details	18.2%	41.7%	25.0%	42.5%	39.1%	31.3%	50.0%	14.3%
I understand this	12	8	9	14	11	27	1	4
technology well	54.5%	33.3%	56.3%	35.0%	47.8%	40.3%	50.0%	57.1%
I have a professional								
understanding of this	3	5	1	4	2	9	0	2
technology	13.6%	20.8%	6.3%	10.0%	8.7%	13.4%	0.0%	28.6%

# Q5a. Do you have a good understanding of the following? (one choice per row)

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France A	lands B	Germany C	Kingdom D	Spain E	Italy F	land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%		11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Peer-to-peer lending												
I have never heard of	9 8.7%	1 3.7% H	3 18.8%		0.0%	1 14.3%	1 20.0%	0 0.0%	2 66.7% ACdk	1 33.3%	0 0.0%	0 0.0% h
I know the name but I cannot say	17 16.3%	2 7.4% J	2 12.5% j			1 14.3%	0 0.0%	1 25.0%	0 0.0%	1 33.3%	2 66.7% Ab	3 27.3%
I understand basically what it is but not the details I understand this	43 41.3% 25	12 44.4% 10	9 56.3% 1	50.0%	18.2% 5	4 57.1% 0	2 40.0% 1	1 25.0% 1	1 33.3% 0	1 33.3% 0	0 0.0% 1	4 36.4% 2
technology well	24.0%	37.0% b	6.3% ad	25.0%	45.5% b	0.0%	20.0%	25.0%	0.0%	0.0%	33.3%	18.2%
I have a professional understanding of this	10	2	1	1	1	1	1	1	0	0	0	2
technology	9.6%	7.4%	6.3%	8.3%	9.1%	14.3%	20.0%	25.0%	0.0%	0.0%	0.0%	18.2%

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public	_	Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion C	Utilities	Energy	ng F	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	L	D	E	F	G	Н	I	J	K	L	M
Total	10	) 14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%	5 13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Peer-to-peer lending													
I have never heard of	1	. 1	0	1	1	2	2 0	0	C	) 2	0	0	1
	10.0%	5 7.1%	0.0%	50.0%	20.0%			0.0%	0.0%	22.2%	0.0%	0.0%	10.0%
				К	k					k	Dej		
I know the name but I	1	. 2	1	0	2	3	3 0	0	C	) 0	4	3	1
cannot say	10.0%			0.0%	40.0%								10.0%
	2010/0		001070	0.070	101070	2010/1	010/0	0.070	0.07		2012/0	j	2010/0
I understand													
basically what it is	7	, 5	0	0	0	-	· 2	0	3	2	14	1	2
but not the details	70.0%	-		0.0%	0.0%			-					20.0%
	elm	1	k		agik		е		ejlm			aik	aik
I understand this	1	. 5	2	0	1	2	2 0	1	C	) 4	4	2	3
technology well	10.0%			0.0%	20.0%							28.6%	30.0%
			f			cł		f					
I have a professional													
understanding of this	C	) 1	0	1	1	2	2 0	0	C	) 1	0	1	3
technology	0.0%			50.0%	20.0%								30.0%
0,	d			aK	k						Dem		k

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	vees		
Number	Less than	605 00	¢100,100	¢500.000	ć1 1 0	ćr. o o	More	<b>5</b>	100	500	1000	2500	5000	More
Col %	\$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	than 10,000
	A	В	С	D	E	F	G	A	В	С	D	E	F	G
Total	37	23	23	4	8	2	8	25	24	6	8	5	2	14
lota	35.2%	21.9%			7.6%	1.9%		29.8%	28.6%	7.1%	9.5%	6.0%	2.4%	16.7%
Peer-to-peer lending														
I have never heard of	3	1	3	0	1	0	1	2	2	1	1	0	0	1
	8.1%	4.3%			14.3%	0.0%		8.0%	8.3%	16.7%	12.5%	0.0%	0.0%	7.7%
I know the name but I	8	3	4	0	1	0	1	6	3	1	1	2	1	1
cannot say	21.6%	13.0%	17.4%	0.0%	14.3%	0.0%	12.5%	24.0%	12.5%	16.7%	12.5%	40.0%	50.0%	7.7%
I understand														
basically what it is	13	12			2	1	4	5	12	3	5	2	1	6
but not the details	35.1%	52.2%	39.1%	50.0%	28.6%	50.0%	50.0%	20.0% bd	50.0%	50.0%	62.5%	40.0%	50.0%	46.2%
								ba	а		а			
I understand this	8	6	6	0	2	1	2	8	6	1	1	1	0	4
technology well	21.6%	26.1%	26.1%	0.0%	28.6%	50.0%	25.0%	32.0%	25.0%	16.7%	12.5%	20.0%	0.0%	30.8%
I have a professional														
understanding of this	5	1			1	0		4	1	0	0	0	0	1
technology	13.5%	4.3% d			14.3%	0.0%	0.0%	16.0%	4.2%	0.0%	0.0%	0.0%	0.0%	7.7%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
-	А	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Peer-to-peer lending								
I have never heard of	5	2	1	1	1	7	0	1
	22.7%	8.3%	6.3%	2.5%	4.5%	10.3%	0.0%	14.3%
	d			а				
I know the name but I	4	3	2	8	2	14	0	1
cannot say	18.2%	12.5%	12.5%	20.0%	9.1%	20.6%	0.0%	14.3%
l understand								
basically what it is	7	11	5	20	13	24	1	2
but not the details	31.8%	45.8%	31.3%	50.0%	59.1%	35.3%	50.0%	28.6%
I understand this	6	5	5	8	6	15	1	2
technology well	27.3%	20.8%	31.3%	20.0%	27.3%	22.1%	50.0%	28.6%
I have a professional								
understanding of this	0	3	3	3	0	8	0	1
technology	0.0%	12.5%	18.8%	7.5%	0.0%	11.8%	0.0%	14.3%
67	c		a			- / -		

# Q5a. Do you have a good understanding of the following? (one choice per row)

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number Col %		France	Nether lands	Cormonu	United	Spain	Italy	Switzer land	Dolgium	Greece	Sweden	Other
COI %		A	B	Germany C	Kingdom D	Spain E	Italy F	G	Belgium H	l	J	K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Machine learning												
I have never heard of	11 10.8%	5 19.2%	1 6.7% h	0 0.0% fh	1 9.1%	0 0.0% h	2 40.0% ck	0 0.0%	2 66.7% bcek	0 0.0%	0 0.0%	0 0.0% fh
I know the name but I cannot say	24 23.5%	7 26.9%	5 33.3%	1 9.1%	3 27.3%	0 0.0% ij	2 40.0%	1 25.0%	0 0.0%	2 66.7% e	2 66.7% e	1 9.1%
l understand basically what it is but not the details	34 33.3%	6 23.1%	5 33.3%	3 27.3%	4 36.4%	4 57.1%	0 0.0%	2 50.0%	1 33.3%	1 33.3%	1 33.3%	6 54.5%
l understand this technology well	28 27.5%	7 26.9%	4 26.7%	5 45.5%	3 27.3%	2 28.6%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	4 36.4%
I have a professional understanding of this technology	5 4.9%	1 3.8%	0 0.0%	2 18.2%	0 0.0%	1 14.3%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	Μ
Total	10	) 14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%			1.9%	4.8%	15.2%					21.0%	6.7%	9.5%
Machine learning													
I have never heard of	2	. 1	0	0	0	C	) 0	1	1	. 1	3	0	2
	20.0%	5 7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	33.3%	10.0%	14.3%	0.0%	22.2%
		h				Н	i	bFkl	1	-	h	h	
I know the name but I	5	2	3	1	1	2	2 0	0	C	) 1	7	1	1
cannot say	50.0%		100.0%	50.0%	20.0%	12.5%	0.0%	0.0%	0.0%	10.0%	33.3%	16.7%	11.1%
	f	f C	BFjklm			aC				С	С	С	С
l understand													
basically what it is	3	7	0	0	2	4	÷ 2	0	1	. 2	7	3	3
but not the details	30.0%	50.0%	0.0%	0.0%	40.0%			0.0%	33.3%	20.0%	33.3%	50.0%	33.3%
						Ę	ç t						
I understand this	0	) 4	0	0	2	10	) 0	0	1	. 5	3	2	1
technology well	0.0%		0.0%	0.0%	40.0%			0.0%	33.3%		14.3%	33.3%	11.1%
	Fj	İ				AKm	1			ak	Fj		f
I have a professional													
understanding of this	0	0	0	1	0	C	0 0	0	C	1	1	0	2
technology	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	4.8%	0.0%	22.2%
	d	l d		abfk		c	l				d		

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	A	В	С	D	E	F	G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Machine learning														
I have never heard of	2 5.6%	3 13.6%			0 0.0%	0 0.0%		3 12.5%	3 12.5%	1 16.7%	0 0.0%	1 20.0%	0 0.0%	2 15.4%
I know the name but I cannot say	12 33.3%	6 27.3% f	17.4%	-	0 0.0% f	2 100.0% bceg	0.0%	7 29.2%	9 37.5% d	1 16.7%	0 0.0% b	0 0.0%	0 0.0%	2 15.4%
l understand	7	F	11	2	-	0	4	2	F	2	F	3	2	7
basically what it is but not the details	19.4% ceg	5 22.7%		50.0%	5 62.5% a	0 0.0%		2 8.3% cDEFG	5 20.8% dfg	3 50.0% a	5 62.5% Ab	3 60.0% A	2 100.0% Ab	53.8% Ab
l understand this technology well	13 36.1%	7 31.8%	-		2 25.0%	0 0.0%	1 14.3%	10 41.7%	7 29.2%	1 16.7%	2 25.0%	1 20.0%	0 0.0%	2 15.4%
I have a professional understanding of this technology	2 5.6%	1 4.5%		25.0%	1 12.5%	0 0.0%		2 8.3%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Machine learning								
I have never heard of	2	2	3	4	2	8	0	1
	9.5%	8.3%	18.8%	10.3%	8.7%	11.9%	0.0%	16.7%
I know the name but I	7	6	2	9	3	20	1	0
cannot say	33.3%	25.0%	12.5%	23.1%	13.0%	29.9%	50.0%	0.0%
I understand								
basically what it is	7	8	5	14	12	17	0	3
but not the details	33.3%	33.3%	31.3%	35.9%	52.2%	25.4%	0.0%	50.0%
					b	а		
I understand this	5	6	5	10	5	18	1	2
technology well	23.8%	25.0%	31.3%	25.6%	21.7%	26.9%	50.0%	33.3%
I have a professional								
understanding of this	0	2	1	2	1	4	0	0
technology	0.0%	8.3%	6.3%	5.1%	4.3%	6.0%	0.0%	0.0%

# Q5a. Do you have a good understanding of the following? (one choice per row)

# Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	Ι	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Robotic Process Automatio	<u>n (RPA)</u>											
I have never heard of	16	7	1	0	4	0	0	1	1	2	0	0
	15.4%	26.9%	6.3%	0.0%	36.4%	0.0%	0.0%	25.0%	33.3%	66.7%	0.0%	0.0%
			i	dI	ck	i				bCek		di
I know the name but I	25	6	4	1	4	0	3	0	0	1	2	3
cannot say	24.0%	23.1%	25.0%	8.3%	36.4%	0.0%	60.0%	0.0%	0.0%	33.3%	66.7%	27.3%
				fj		fj	ce				ce	
l understand												
basically what it is	36	6	9	6	1	4	1	2	2	0	0	5
but not the details	34.6%	23.1%	56.3%	50.0%	9.1%	57.1%	20.0%	50.0%	66.7%	0.0%	0.0%	45.5%
		b	ad	d	bce	d						
I understand this	21	5	2	4	2	2	0	0	0	0	1	3
technology well	20.2%	19.2%	12.5%	33.3%	18.2%	28.6%	0.0%	0.0%	0.0%	0.0%	33.3%	27.3%
I have a professional												
understanding of this	6	2	0	1	0	1	1	1	0	0	0	0
technology	5.8%	7.7%	0.0%	8.3%	0.0%	14.3%	20.0%	25.0%	0.0%	0.0%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc- e/Real E	Construct- ion	Public Utilities	Fnorm	Consulti-	Forestry, &	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac-	Pharmac- eutical	Other
	le A	B	C	D	Energy E	ng F	Fishing G	H	IVIEUIA	Haruwar	turing K	eutical	Industry M
		D		D		•			•	3	N.	-	
Total	10	14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	<b>1.9%</b>	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
	(22.1)												
Robotic Process Automatio	<u>on (RPA)</u>												
I have never heard of	3	1	1	1	1	1	L 1	1	C	0	3	1	2
	30.0%	7.1%	33.3%	50.0%	20.0%	6.3%	50.0%	100.0%	0.0%	0.0%	13.6%	16.7%	20.0%
		h		j		ł	n j	bfJk		dgH	h		
	-		2	0	4	-		0		2	2		2
I know the name but I cannot say	5 50.0%			0 0.0%	1 20.0%	3 18.8%					3 13.6%		2 20.0%
cannot say	50.0% k		k 00.7%	0.076	20.070	10.07	0.076	0.076	55.570	50.076	13.0% ac		20.078
I understand													
basically what it is	2			0	2								4
but not the details	20.0%	35.7%	0.0%	0.0%	40.0%	43.8%	50.0%	0.0%	66.7%	20.0%	45.5%	16.7%	40.0%
I understand this	0	3	0	1	1	3	3 0	0	C	) 5	4	3	1
technology well	0.0%			50.0%	20.0%	18.8%					18.2%		10.0%
	djl			а						а		а	
I have a professional											_		
understanding of this	0		-	0	0			-			2		1
technology	0.0%	7.1%	0.0%	0.0%	0.0%	12.5%	6.0%	0.0%	0.0%	0.0%	9.1%	0.0%	10.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%	23 21.9%		8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Robotic Process Automation	n (RPA)													
I have never heard of	6 16.2%	3 13.0%	3 13.6%		0 0.0%	1 50.0%		4 16.0%	4 16.7%	2 33.3%	0 0.0%	0 0.0%	1 50.0%	3 21.4%
I know the name but I cannot say	8 21.6%	8 34.8%		1 25.0%	0 0.0%	1 50.0%		4 16.0%	8 33.3%	0 0.0%	1 12.5%	2 40.0%	0 0.0%	2 14.3%
l understand basically what it is but not the details	10 27.0%	8 34.8%			5 62.5%	0 0.0%		8 32.0%	6 25.0%	2 33.3%	5 62.5%	2 40.0%	1 50.0%	5 35.7%
I understand this technology well	11 29.7%	3 13.0%	2 9.1%		2 25.0%	0 0.0%		7 28.0%	6 25.0%	1 16.7%	1 12.5%	1 20.0%	0 0.0%	3 21.4%
I have a professional understanding of this technology	2 5.4%	1 4.3%	1 4.5%	0 0.0%	1 12.5%	0 0.0%		2 8.0%	0 0.0%	1 16.7%	1 12.5%	0 0.0%	0 0.0%	1 7.1%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Robotic Process Automation	<u>n (RPA)</u>							
I have never heard of	4	2	4	6	2	12	0	1
	18.2%	8.3%	25.0%	14.6%	8.7%	17.6%	0.0%	16.7%
I know the name but I	7	6	2	10	5	18	1	1
cannot say	31.8%	25.0%	12.5%	24.4%	21.7%	26.5%	50.0%	16.7%
I understand								
basically what it is	6	10	4	16	9	21	1	3
but not the details	27.3%	41.7%	25.0%	39.0%	39.1%	30.9%	50.0%	50.0%
I understand this	4	5	5	6	5	13	0	1
technology well	18.2%	20.8%	31.3%	14.6%	21.7%	19.1%	0.0%	16.7%
I have a professional								
understanding of this	1	1	1	3	2	4	0	0
technology	4.5%	4.2%	6.3%	7.3%	8.7%	5.9%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands B	Germany C	Kingdom D	Spain E	Italy F	land G	Belgium	Greece	Sweden	Other K
		A	В	L	D	E	F	G	Н	I	J	ĸ
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Artificial Intelligence												
I have never heard of	1	0	0	0	0	0	0	0	1	0	0	0
	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%
		Н	h						Ab			
I know the name but I	10	2	2	1	3	0	0	0	0	0	1	1
cannot say	9.5%	7.4%	12.5%	8.3%	27.3%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	9.1%
l understand												
basically what it is	50	12	11	3	5	4	2	3	1	2	1	5
but not the details	47.6%	44.4%	68.8%		45.5%	57.1%	40.0%	75.0%	33.3%	66.7%	33.3%	45.5%
			С	b								
I understand this	40	11	3	7	3	3	2	1	1	1	1	5
technology well	38.1%	40.7%	18.8%		27.3%	42.9%	40.0%	25.0%	33.3%	33.3%	33.3%	45.5%
			С	b								
I have a professional												
understanding of this	4	2	0		0	0	1	0	0	0	0	0
technology	3.8%	7.4%	0.0%	8.3%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public	_	Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н		J	K	L	Μ
Total	10	14	. 3	2	5	16	5 2	1	. 3	3 10	22	7	10
Total	9.5%		-	1.9%	4.8%	15.2%					21.0%		9.5%
	01070	2010/0	21070	21070		2012/	,	21070		0.0,0	22.070	0.170	010/0
Artificial Intelligence													
I have never heard of	1	. 0	0	0	0	C	) 0	0	) (	) 0	0	0	0
	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>0.0%</b>	0.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%
I know the name but I	2	3		0	1	C	) 0						2
cannot say	20.0%	21.4%	33.3%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	4.5%	0.0%	20.0%
			f			(	:						
Luur de vetere d													
I understand basically what it is	6	0	1	1	2	6	5 2	0	. 1	4	12	4	3
but not the details	60.0%			1 50.0%	40.0%	e 37.5%					12 54.5%		3 30.0%
but not the details	00.070	, J/.1/0	55.570	50.070	40.070	57.57	100.078	0.070	5.5/	40.078	54.570	57.170	50.070
I understand this	1	. 3	1	1	2	10	) 0	1	. 2	2 4	8	3	4
technology well	10.0%	21.4%	33.3%	50.0%	40.0%	62.5%	0.0%	100.0%			36.4%		40.0%
	f	f f	:			ab	)						
I have a professional													
understanding of this	0			0	0	(					1		1
technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	4.5%	0.0%	10.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Artificial Intelligence														
I have never heard of	0 0.0%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	1 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I know the name but I cannot say	5 13.5%	1 4.3% f			0 0.0%	1 50.0% b	0.0%	3 12.0%	1 4.2% e	0 0.0%	0 0.0%	2 40.0% b	0 0.0%	2 14.3%
I understand basically what it is but not the details	13 35.1% g	14 60.9%			5 62.5%	1 50.0%		8 32.0% g	13 54.2% e	4 66.7% e	3 37.5%	0 0.0% bcfg	2 100.0% e	10 71.4% ae
I understand this technology well	17 45.9%	8 34.8%			2 25.0%	0 0.0%		12 48.0% g	9 37.5%	2 33.3%	4 50.0%	3 60.0%	0 0.0%	2 14.3% a
I have a professional understanding of this technology	2 5.4%	0 0.0%			1 12.5%	0 0.0%		2 8.0%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Artificial Intelligence								
I have never heard of	0	0	1	0	0	1	0	0
	0.0%	0.0%	6.3%	0.0%	0.0%	1.5%	0.0%	0.0%
I know the name but I	3	2	1	4	2	8	0	0
cannot say	13.6%	8.3%	6.3%	9.8%	8.7%	11.8%	0.0%	0.0%
l understand								
basically what it is	13	9	7	21	13	28	2	4
but not the details	59.1%	37.5%	43.8%	51.2%	56.5%	41.2%	100.0%	57.1%
I understand this	6	11	7	14	8	27	0	3
technology well	27.3%	45.8%	43.8%	34.1%	34.8%	39.7%	0.0%	42.9%
I have a professional								
understanding of this	0	2	0	2	0	4	0	0
technology	0.0%	8.3%	0.0%	4.9%	0.0%	5.9%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total	Country Where Based												
Number			Nether		United			Switzer						
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other		
		А	В	С	D	E	F	G	Н	Ι	J	К		
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%		
Advanced Analytics														
I have never heard of	17	7	0	0	1	0	2	2	2	0	1	2		
	16.3%	25.9%	0.0%	0.0%	9.1%	0.0%	40.0%	50.0%	66.7%	0.0%	33.3%	18.2%		
		b	afgHj	fgH		h	bc	bc	BCe		b			
I know the name but I	18	7	3	1	4	0	1	0	0	0	1	1		
cannot say	17.3%	25.9%	20.0%	8.3%	36.4%	0.0%	20.0%	0.0%	0.0%	0.0%	33.3%	9.1%		
l understand														
basically what it is	36	6	5	5	4	3	1	1	1	1	1	6		
but not the details	34.6%	22.2%	33.3%	41.7%	36.4%	42.9%	20.0%	25.0%	33.3%	33.3%	33.3%	54.5%		
l understand this	29	7	7	5	1	3	0	1	0	2	0	2		
technology well	27.9%	25.9%	46.7%	41.7%	9.1%	42.9%	0.0%	25.0%	0.0%	66.7%	0.0%	18.2%		
I have a professional														
understanding of this	4	0	0	1	1	1	1	0	0	0	0	0		
technology	3.8%	0.0%	0.0%	8.3%	9.1%	14.3%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
		f					а							

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public	_	Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le A	e/Real E B	ion C	Utilities D	Energy E	ng F	Fishing G	ration H	Media	Hardwar	turing K	eutical	Industry M
	A	В	L	U	E	Г	G	п	I	J	ĸ	L	IVI
Total	10	) 14	3	2	5	16	5 2	1	3	3 10	22	7	10
	9.5%	<b>13.3</b> %	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Advanced Analytics													
I have never heard of	2	2 5	5 2	0	1	C	) 0	0	C	) 1	3	1	2
	20.0%			0.0%	25.0%								20.0%
		f	f Fk			bC	2				С		
I know the name but I		1 2	1	0	0	1	L 0	0		) 1	7	0	2
cannot say	4 40.0%			0 0.0%	0.0%							-	2 20.0%
camor say	-0.07		5 55.570	0.070	0.070	0.57		0.070	0.07	10.070	51.070	0.070	20.070
I understand													
basically what it is	3				3	5							2
but not the details	30.0%			50.0%	75.0%	31.3%	5 100.0% b		66.7%	50.0%	31.8%	42.9%	20.0%
		g					D						
I understand this	1	4	0	1	0	9	) 0	1	1	2	5	3	2
technology well	10.0%	6 28.6%	0.0%	50.0%	0.0%	56.3%	6 0.0%	100.0%	33.3%	20.0%	22.7%	42.9%	20.0%
	1	f				al	(				f		
I have a professional													
understanding of this	C	) 0	) 0	0	0	1	0	0	C	) 1	0	0	2
technology	0.0%			0.0%	0.0%	6.3%							20.0%
07											m		k

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	vees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Advanced Analytics														
I have never heard of	5 13.9%	4 17.4%			1 12.5%	1 50.0%		4 16.0%	7 29.2%	1 16.7%	1 12.5%	1 20.0%	0 0.0%	3 21.4%
I know the name but I cannot say	4 11.1%	7 30.4%			0 0.0%	1 50.0%		4 16.0%	7 29.2%	0 0.0%	1 12.5%	1 20.0%	0 0.0%	3 21.4%
l understand basically what it is but not the details	15 41.7%	8 34.8%			2 25.0%	0 0.0%		10 40.0% b	3 12.5% aF	2 33.3%	3 37.5%	1 20.0%	2 100.0% B	4 28.6%
l understand this technology well	11 30.6%	4 17.4%			3 37.5%	0 0.0%		6 24.0%	7 29.2%	3 50.0%	3 37.5%	1 20.0%	0 0.0%	3 21.4%
I have a professional understanding of this technology	1 2.8% e	0 0.0% e	0.0%	0.0%	2 25.0% abc	0 0.0%		1 4.0%	0 0.0% e	0 0.0%	0 0.0%	1 20.0% b	0 0.0%	1 7.1%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Advanced Analytics								
I have never heard of	2	4	5	6	5	12	0	0
	9.1%	16.7%	31.3%	15.0%	21.7%	17.9%	0.0%	0.0%
I know the name but I	4	5	2	7	4	13	0	0
cannot say	18.2%	20.8%	12.5%	17.5%	17.4%	19.4%	0.0%	0.0%
l understand								
basically what it is	6	9	6	15	9	22	1	2
but not the details	27.3%	37.5%	37.5%	37.5%	39.1%	32.8%	50.0%	28.6%
I understand this	9	5	3	10	4	17	1	5
technology well	40.9%	20.8%	18.8%	25.0%	17.4%	25.4%	50.0%	71.4%
0,					d	d		ab
I have a professional								
understanding of this	1	1	0	2	1	3	0	0
technology	4.5%	4.2%	0.0%	5.0%	4.3%	4.5%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
-		A	В	C	D	E	F	G	Н	I	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
lotal	100.0%	26.5%	15.7%			, 6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
										,	,	
Shared Services Center (SSC)												
I have never heard of	10	2	1	1	1	0	0	0	1	0	1	3
	9.6%	7.4%	6.7%	8.3%	9.1%	0.0%	0.0%	0.0%	33.3%	0.0%	33.3%	27.3%
I know the name but I	9	3	0	0	3	0	0	0	0	1	0	1
cannot say	8.7%	11.1%	0.0%	0.0%	27.3%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	9.1%
			di		b					b		
l understand												
basically what it is	22	7	4			4	1	0	0	0	1	1
but not the details	21.2%	25.9%	26.7%		18.2%	57.1%	20.0%	0.0%	0.0%	0.0%	33.3%	9.1%
				е		ck						е
I understand this	35	9	4	3	3	1	3	2	2	1	1	5
technology well	33.7%	33.3%	26.7%	25.0%		14.3%	60.0%	50.0%	66.7%	33.3%	33.3%	45.5%
I have a professional												
understanding of this	28	6	6	7	2	2	1	2	0	1	0	1
technology	26.9%	22.2%	40.0%			28.6%	20.0%	50.0%	0.0%	33.3%	0.0%	9.1%
		с		ak								с

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/ Wholesa-	Finance/ Insuranc-	Mining/ Construct-	tation & Public		Services, Consulti-	re, Forestry, &	Public Administ-	Communi- cation/	gy [Software/	Manufac-	re/ Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	Ι	J	К	L	Μ
Total	10	14	3	2	5	16	; 2	1	3	10	22	7	10
	9.5%			1.9%	4.8%	15.2%					21.0%		9.5%
Shared Services Center (SSC	)												
I have never heard of	3	2	1	0	0	C	0	1	C	) 1	2	0	0
	30.0%		33.3%	0.0%	0.0%	0.0%				10.0%			0.0%
	f		f			acH		FkIM			h	h	Н
I know the name but I	0	3	0	1	0	1	. 0	0			2	0	1
cannot say	0.0%	21.4%	0.0%	50.0%	0.0%	6.7%	0.0%	0.0%	33.3%		9.1%	0.0%	10.0%
	d			aj						d			
I understand													
basically what it is	4		-	0	2	2		-					1
but not the details	40.0% k		0.0%	0.0%	40.0%	13.3%	0.0%	0.0%	33.3%	50.0% k	9.1% aj	28.6%	10.0%
	ĸ									ĸ	aj		
I understand this	2			0	1	e							4
technology well	20.0%	28.6%	33.3%	0.0%	20.0%	40.0%	100.0%	0.0%	33.3%	30.0%	40.9%	28.6%	40.0%
I have a professional													
understanding of this	1			1	2	6					7	-	4
technology	10.0%	14.3%	33.3%	50.0%	40.0%	40.0%	0.0%	0.0%	0.0%	10.0%	31.8%	42.9%	40.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	ees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Shared Services Center (SSC	)													
I have never heard of	5 13.9%	3 13.0%			0 0.0%	0 0.0%		2 8.0%	4 17.4%	0 0.0%	1 12.5%	1 20.0%	0 0.0%	0 0.0%
I know the name but I cannot say	2 5.6%	3 13.0%			0 0.0%	0 0.0%		1 4.0%	4 17.4%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	1 7.1%
l understand basically what it is but not the details	12 33.3% B	0 0.0% AcG	26.1%	0.0%	1 12.5%	0 0.0%		8 32.0% b	1 4.3% acDf	2 33.3% b	4 50.0% B	0 0.0%	1 50.0% b	3 21.4%
l understand this technology well	10 27.8% f	10 43.5% g	30.4%		4 50.0% g	2 100.0% ag	0.0%	8 32.0%	8 34.8%	2 33.3%	3 37.5%	1 20.0%	1 50.0%	4 28.6%
I have a professional understanding of this technology	7 19.4%	7 30.4%	-		3 37.5%	0 0.0%		6 24.0%	6 26.1%	2 33.3%	0 0.0% g	2 40.0%	0 0.0%	6 42.9% d

N=105		Foreign	Sales			Owner	rship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
_	А	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Shared Services Center (SSC)								
I have never heard of	3	0	2	5	3	6	0	1
	14.3%	0.0%	12.5%	12.2%	13.0%	8.8%	0.0%	14.3%
I know the name but I	2	1	2	3	2	5	0	1
cannot say	9.5%	4.2%	12.5%	7.3%	8.7%	7.4%	0.0%	14.3%
l understand								
basically what it is	4	7	1	10	2	16	1	1
but not the details	19.0%	29.2%	6.3%	24.4%	8.7%	23.5%	100.0%	14.3%
					С		а	
I understand this	9	9	5	12	9	23	0	2
technology well	42.9%	37.5%	31.3%	29.3%	39.1%	33.8%	0.0%	28.6%
I have a professional								
understanding of this	3	7	6	11	7	18	0	2
technology	14.3%	29.2%	37.5%	26.8%	30.4%	26.5%	0.0%	28.6%

## Q5a. Do you have a good understanding of the following? (one choice per row)

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number Col %		France	Nether lands	Germany	United Kingdom	Spain	Italy	Switzer land	Belgium	Greece	Sweden	Other
		A	B	C	D	E	F	G	H		J	K
Total	102	27	16	12		7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Center of Expertise (COE)												
I have never heard of	6	1	2			1	0	0	1	0	1	0
	5.7%	3.7%	12.5%	0.0%	0.0%	14.3%	0.0%	0.0%	33.3%	0.0%	33.3%	0.0%
I know the name but I	15	4	0			1	0	0	0	2	0	2
cannot say	14.3%	14.8% i	0.0% dI	8.3% i	36.4% b	14.3%	0.0%	0.0%	0.0%	66.7% aBc	0.0%	18.2%
I understand												
basically what it is	28 26.7%	7 25.9%	4 25.0%	1 8.3%		3 42.9%	3 60.0%	0 0.0%	0	0 0.0%	2 66.7%	5 45.5%
but not the details	26.7%	25.9%	25.0%	8.3% fj	18.2%	42.9%	60.0% C	0.0%	0.0%	0.0%	66.7% C	45.5%
I understand this	36	10	6			0	1	2	2	1	0	4
technology well	34.3%	37.0%	37.5%	50.0% e	27.3%	0.0% ch	20.0%	50.0%	66.7% е	33.3%	0.0%	36.4%
I have a professional												
understanding of this	20	5	4			2	1	2	0	0	0	0
technology	19.0%	18.5%	25.0%	33.3% k		28.6%	20.0%	50.0% k	0.0%	0.0%	0.0%	0.0% cg

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy (Cafturer (	N 4 6	re/	Others
	Wholesa- le	Insuranc- e/Real E	Construct- ion	Public Utilities	Energy	Consulti- ng	Forestry, & Fishing	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac- turing	Pharmac- eutical	Other Industry
	A	B	C	D	E	F	G	Н	I	J	K	L	M
Total	10			2	5	16					22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Center of Expertise (COE)													
I have never heard of	2	1	1	0	1	C	) 0	0	C	) 1	0	0	0
	20.0%	7.1%	33.3%	0.0%	20.0%	0.0%	6 0.0%	0.0%	0.0%	5 10.0%	0.0%	0.0%	0.0%
	k		fk		k	C	2				ace		
I know the name but I	4	. 3	0	1	0	1	0	0	1	. 0	4	0	1
cannot say	40.0%		-	50.0%	0.0%	6.3%				-	18.2%		10.0%
·	fj	i		j		ā	1			ad			
l understand													
basically what it is	2	5	1	0	2	Z	l 1	0	1	. 2	5	3	2
but not the details	20.0%			0.0%	40.0%	25.0%					22.7%		20.0%
I understand this	1			0	1	e					10		4
technology well	10.0%		33.3%	0.0%	20.0%	37.5%	50.0%	100.0%	33.3%		45.5%	14.3%	40.0%
	J									а			
I have a professional													
understanding of this	1			1	1	5					3		3
technology	10.0%	14.3%	0.0%	50.0%	20.0%	31.3%	0.0%	0.0%	0.0%	10.0%	13.6%	42.9%	30.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	vees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 В	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%	23	4	8 7.6%	2 1.9%	8	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2	14 16.7%
Center of Expertise (COE)														
I have never heard of	2 5.4%	2 8.7%			0 0.0%	0 0.0%		1 4.0%	2 8.3%	0 0.0%	1 12.5%	1 20.0%	0 0.0%	0 0.0%
I know the name but I cannot say	4 10.8%	4 17.4%			0 0.0%	0 0.0%		3 12.0%	5 20.8%	0 0.0%	2 25.0%	0 0.0%	0 0.0%	1 7.1%
I understand basically what it is but not the details	13 35.1%	3 13.0%			1 12.5%	0 0.0%		6 24.0%	7 29.2%	2 33.3%	2 25.0%	1 20.0%	1 50.0%	3 21.4%
l understand this technology well	13 35.1%	10 43.5% g	21.7%	50.0%	5 62.5% cg	1 50.0%		12 48.0%	7 29.2%	3 50.0%	3 37.5%	3 60.0%	1 50.0%	3 21.4%
I have a professional understanding of this technology	5 13.5% g	4 17.4%		50.0%	2 25.0%	1 50.0%		3 12.0% g	3 12.5% g	1 16.7%	0 0.0% g	0 0.0%	0 0.0%	7 50.0% abd

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
-	А	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Center of Expertise (COE)								
I have never heard of	1	0	1	4	1	5	0	0
	4.5%	0.0%	6.3%	9.8%	4.3%	7.4%	0.0%	0.0%
I know the name but I	3	3	2	6	3	9	0	1
cannot say	13.6%	12.5%	12.5%	14.6%	13.0%	13.2%	0.0%	14.3%
l understand								
basically what it is	5	7	4	12	4	20	1	2
but not the details	22.7%	29.2%	25.0%	29.3%	17.4%	29.4%	50.0%	28.6%
I understand this	9	12	4	11	10	23	0	2
technology well	40.9%	50.0%	25.0%	26.8%	43.5%	33.8%	0.0%	28.6%
I have a professional								
understanding of this	4	2	5	8	5	11	1	2
technology	18.2%	8.3%	31.3%	19.5%	21.7%	16.2%	50.0%	28.6%

## Q5a. Do you have a good understanding of the following? (one choice per row)

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	Ι	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%		6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
<u>Other</u>												
I have never heard of	2	1	0	0	0	1	0	0	0	0	0	0
	50.0%	50.0%	0.0%	0.0%		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I know the name but I	0	0	0	0	0	0	0	0	0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
l understand												
basically what it is	0	0	0	0	0	0	0	0	0	0	0	0
but not the details	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand this	1	0	0	0	0	0	0	0	0	0	0	1
technology well	25.0%	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
I have a professional												
understanding of this	1	1	0	0	0	0	0	0	0	0	0	0
technology	25.0%	50.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public Utilities		Consulti-	Forestry, &	Administ-	cation/ Media	[Software/ Hardwar	Manufac-	Pharmac- eutical	Other
	le A	e/Real E B	ion C	D	Energy E	ng F	Fishing G	ration H	iviedia	Hardwar	turing K	eutical	Industry M
		D	C	D	L	1	U	11	1	J	K	L	IVI
Total	10	14	3	2	5	16	5 2	1	. 3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	1.9%	1.0%	5 2.9%	9.5%	21.0%	6.7%	9.5%
<u>Other</u>													
I have never heard of	0	0	1	0	0	C	) 0	C	) 0	) 1	0	0	0
	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
I know the name but I	0	0	0	0	0	C	) 0	C	) 0	) 0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%
I understand													
basically what it is	0	0	0	0	0	C	0 0	C	) (	) 0	0	0	0
but not the details	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand this	0	0	0	0	0	C	) 0	C	) 0	) 0	1	0	0
technology well	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
I have a professional													
understanding of this	0	0	0	0	0	C	) 0	C	) (	) 1	0	0	0
technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%	23 21.9%		8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
<u>Other</u>														
I have never heard of	0 0.0%	0 0.0%	2 100.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%
I know the name but I cannot say	0 0.0%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
l understand basically what it is but not the details	0 0.0%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
l understand this technology well	0 0.0%	1 100.0%	0 0.0%		0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I have a professional understanding of this technology	1 100.0%	0 0.0%			0 0.0%	0 0.0%		1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
<u>Other</u>								
I have never heard of	0	1	0	1	0	2	0	0
	0.0%	50.0%	0.0%	100.0%	0.0%	66.7%	0.0%	0.0%
I know the name but I	0	0	0	0	0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
l understand								
basically what it is	0	0	0	0	0	0	0	0
but not the details	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand this	0	0	1	0	1	0	0	0
technology well	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%
I have a professional								
understanding of this	0	1	0	0	0	1	0	0
technology	0.0%	50.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%

## Q5a. Do you have a good understanding of the following? (one choice per row)

#### N=105 Total **Country Where Based** Nether United Switzer Number lands Col % France Germany Kingdom Spain Italy land Belgium Greece Sweden Other В С D Е F G А Н 1 J Κ Total 102 27 16 12 11 7 5 4 3 3 3 11 100.0% 26.5% 15.7% 11.8% 10.8% 6.9% 4.9% 3.9% 2.9% 2.9% 2.9% 10.8% Blockchain technology This will not affect 30 11 2 3 2 1 1 1 2 2 1 4 my business 30.9% 47.8% 12.5% 25.0% 20.0% 16.7% 25.0% 25.0% 33.3% 66.7% 66.7% 36.4% b aij b b This might impact my business but I don't 42 8 10 5 5 0 0 4 3 1 1 5 know exactly how 43.3% 34.8% 62.5% 41.7% 50.0% 66.7% 75.0% 0.0% 33.3% 0.0% 33.3% 45.5% b g This technology will impact my business 3 2 2 0 but we are not 18 3 1 0 1 1 1 2 18.6% 25.0% currently adopting 13.0% 18.8% 16.7% 20.0% 16.7% 0.0% 33.3% 33.3% 0.0% 18.2% We are currently working to adopt this 2 0 6 1 1 0 0 0 0 0 1 1 4.3% 6.3% 8.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% technology 6.2% 10.0% 50.0% abk g g g We have already adopted this 0 0 0 0 0 0 0 0 0 1 0 1 technology 1.0% 0.0% 0.0% 8.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa- le	Insuranc- e/Real E	Construct- ion	Public Utilities	Energy	Consulti-	Forestry, & Fishing	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac- turing	Pharmac- eutical	Other Industry
	A	B	C	D	Energy	ng F	G	H	Ivieula	⊓aruwar I	K	l	M
					-	•			•	•		-	
Total	10	14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
<u>Blockchain technology</u>													
This will not affect	2	3	3	0	0	e	6 0	1	1	. 2	6	3	3
my business	20.0%	25.0%	100.0%	0.0%	0.0%	40.0%	0.0%	100.0%	33.3%	22.2%	31.6%	42.9%	33.3%
	С	С	abejk		C					С	C		
This might impact my													
business but I don't	7	0	0	0	4	e	5 2	0	1	. 5	10	4	3
know exactly how	70.0%	0.0%		0.0%	80.0%	40.0%			33.3%				33.3%
	В	AEfGJKLm	l		В	b	) B			В	В	В	b
This technology will													
impact my business but we are not	1	7	0	2	1	2	2 0	0	C	) 2	2	0	1
currently adopting	10.0%	, 58.3%	•	100.0%	20.0%	13.3%							11.1%
, , , ,	bd	afKlm	I	afKlm		bc					BD		bd
We are currently													
working to adopt this	0	2	0	0	0	1	. 0	0	1	. 0	1	0	1
technology	0.0%	16.7%		0.0%	0.0%	6.7%							11.1%
We have already adopted this	0	0	0	0	0	C	) 0	0	C	) 0	0	0	1
technology	0.0%	0.0%		0.0%	0.0%	0.0%							11.1%
	0.070	0.070	0.070	0.070	0.070	0.070	0.0/0	0.070	0.07	0.0/0	0.070	0.070	/0

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	vees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Blockchain technology														
This will not affect my business	12 33.3%	6 28.6%			1 14.3%	1 50.0%		9 37.5%	8 38.1%	2 33.3%	1 12.5%	3 60.0%	0 0.0%	2 16.7%
This might impact my business but I don't know exactly how	15 41.7%	11 52.4%			4 57.1%	0 0.0%		9 37.5%	10 47.6%	2 33.3%	6 75.0% g	1 20.0%	2 100.0%	3 25.0% d
This technology will impact my business but we are not currently adopting	6 16.7%	3 14.3%			2 28.6%	1 50.0%		3 12.5%	3 14.3%	2 33.3%	1 12.5%	1 20.0%	0 0.0%	4 33.3%
We are currently working to adopt this technology	2 5.6% g	1 4.8%		25.0%	0 0.0%	0 0.0%		2 8.3%	0 0.0% g	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 25.0% b
We have already adopted this technology	1 2.8%	0 0.0%			0 0.0%	0 0.0%		1 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105		Foreign	Sales		Ownership						
Number				More			Govern-				
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit			
-	А	В	С	D	А	В	С	D			
Total	22	24	16	41	23	68	2	7			
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%			
Blockchain technology											
This will not affect	6	9	4	10	9	17	1	2			
my business	27.3%	40.9%	26.7%	27.0%	40.9%	27.4%	50.0%	28.6%			
This might impact my											
business but I don't	10	9	3	20	7	30	0	2			
know exactly how	45.5%	40.9%	20.0%	54.1%	31.8%	48.4%	0.0%	28.6%			
			d	С							
This technology will											
impact my business											
but we are not	6	2	5	5	5	10	1	2			
currently adopting	27.3%	9.1%	33.3%	13.5%	22.7%	16.1%	50.0%	28.6%			
We are currently											
working to adopt this	0	1	3	2	1	4	0	1			
technology	0.0%	4.5%	20.0%	5.4%	4.5%	6.5%	0.0%	14.3%			
	С		а								
We have already											
adopted this	0	1	0	0	0	1	0	0			
technology	0.0%	4.5%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%			

N=105	Total	al Country Where Based										
Number Col %		France A	Nether lands B	Germany C	United Kingdom D	Spain E	Italy F	Switzer land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
<u>Bitcoin / Ethereum</u>												
This will not affect my business	59 59.0%	17 68.0%	9 56.3%	7 58.3%	7 70.0%	3 42.9%	3 75.0%	1 25.0%	3 100.0%	2 66.7%	2 66.7%	5 45.5%
This might impact my business but I don't know exactly how	30 30.0%	7 28.0%	7 43.8%	2 16.7%		3 42.9%	1 25.0%	1 25.0%	0 0.0%	0 0.0%	1 33.3%	6 54.5%
This technology will impact my business but we are not currently adopting	9 9.0%	1 4.0% G	0 0.0% cG	3 25.0% b	0 0.0% g	1 14.3%	0 0.0%	2 50.0% ABdk	0 0.0%	0 0.0%	0 0.0%	0 0.0% g
We are currently working to adopt this technology	2 2.0%	0 0.0% I	0 0.0% i	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3% Ab	0 0.0%	0 0.0%
We have already adopted this technology	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

## Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	Ι	J	К	L	Μ
Total	10	14	. 3	2	5	16	5 2	1	3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%			2.9%	9.5%	21.0%		9.5%
Bitcoin / Ethereum													
This will not affect	5	6		0	3	g				6	15		5
my business	50.0%	50.0%	100.0%	0.0%	60.0%	56.3%	6 0.0%	100.0%	66.7%	66.7%	71.4%	57.1%	55.6%
This might impact my													
business but I don't	4	. 5	0	0	2		5 2	0	1	. 2	5	3	1
know exactly how	40.0%	41.7%	0.0%	0.0%	40.0%	31.3%	5 100.0%	0.0%	33.3%	22.2%	23.8%	42.9%	11.1%
							km				g		g
This technology will													
impact my business													
but we are not	1			1	0	2					1		2
currently adopting	10.0%	8.3%	0.0%	50.0%	0.0%	12.5%	6 0.0%	0.0%	0.0%	11.1%	4.8%	0.0%	22.2%
				k							d		
We are currently													
working to adopt this	0			1	0						0		1
technology	0.0%			50.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%
	d	d		abfK		C	1				D		
We have already													
adopted this	0			0	0	C					0	-	0
technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Sales Revenue							Number of Employees							
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 В	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%	
Bitcoin / Ethereum															
This will not affect my business	22 61.1% cg	11 50.0% c	86.4%	25.0%	4 57.1%	1 50.0%	1 14.3% aC	17 70.8% G	14 60.9% g	4 66.7%	5 62.5%	4 80.0% g	0 0.0%	3 23.1% Abe	
This might impact my															
business but I don't know exactly how	10 27.8% g	10 45.5% c	13.6%	25.0%	1 14.3%	0 0.0%	5 71.4% aC	4 16.7% f	8 34.8%	2 33.3%	3 37.5%	1 20.0%	2 100.0% a	5 38.5%	
This technology will impact my business															
but we are not currently adopting	3 8.3%	1 4.5% f	0.0%	25.0%	2 28.6% c	1 50.0% bC	1 14.3%	3 12.5%	1 4.3% g	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 30.8% b	
We are currently working to adopt this technology	1 2.8%	0 0.0% d	0.0%	25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	
We have already adopted this technology	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	

#### N=105 **Foreign Sales** Ownership More Govern-Number 0% than 50% Col % 1-24% 25-50% Public Private ment Nonprofit В С D В D А А С Total 22 24 16 41 23 68 2 7 23.3% 21.4% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Bitcoin / Ethereum This will not affect 16 14 6 22 12 36 2 6 my business 72.7% 60.9% 40.0% 56.4% 52.2% 56.3% 100.0% 85.7% This might impact my business but I don't 5 13 0 1 8 10 18 4 know exactly how 18.2% 34.8% 33.3% 33.3% 43.5% 28.1% 0.0% 14.3% This technology will impact my business but we are not 1 1 3 4 1 8 0 0 currently adopting 4.5% 4.3% 20.0% 10.3% 4.3% 12.5% 0.0% 0.0% We are currently 2 working to adopt this 1 0 1 0 0 0 0 4.5% 0.0% 6.7% 0.0% 0.0% 3.1% 0.0% 0.0% technology We have already adopted this 0 0 0 0 0 0 0 0 technology 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
	<u> </u>	A	В	С	D	E	F	G	Н	I	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Smart Contracts												
This will not affect	21	6	2	2	4	1	1	0	1	1	1	2
my business	21.9%	25.0%	13.3%	16.7%	40.0%	14.3%	25.0%	0.0%	50.0%	33.3%	33.3%	18.2%
This might impact my												
business but I don't	45	12	8	5	4	4	2	1	1	0	2	6
know exactly how	46.9%	50.0%	53.3%	41.7%	40.0%	57.1%	50.0%	25.0%	50.0%	0.0%	66.7%	54.5%
This technology will impact my business												
but we are not	24	5	4	3	1	2	1	2	0	2	0	3
currently adopting	25.0%	20.8%	26.7%	25.0%	10.0%	28.6%	25.0%	50.0%	0.0%	66.7%	0.0%	27.3%
We are currently												
working to adopt this	5	1	1	1	1	0	0	1	0	0	0	0
technology	5.2%	4.2%	6.7%	8.3%	10.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%
We have already												
adopted this	1	0	0			0	0	0	0	0	0	0
technology	1.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy (		re/	<b>C</b> .1
	Wholesa- le	Insuranc- e/Real E	Construct- ion	Public Utilities	Energy	Consulti- ng	Forestry, & Fishing	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac- turing	Pharmac- eutical	Other Industry
	A	B	C	D	E	F	G	Н		J	K	L	M
Total	10			2	5								10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Smart Contracts													
This will not affect	4	3	1	0	0	2	2 0	1	C	2	4	1	3
my business	40.0%	25.0%	33.3%	0.0%	0.0%	13.3%	6 0.0%	100.0%	0.0%	25.0%	20.0%	14.3%	33.3%
						ł	ı	f					
This might impact my													
business but I don't	5	3	2	0	3	7	2	0	1	5	9	5	3
know exactly how	50.0%	25.0%	66.7%	0.0%	75.0%	46.7%	100.0%	0.0%	33.3%	62.5%	45.0%	71.4%	33.3%
This technology will impact my business													
but we are not	1	5	0	2	1	5	5 0	0	1	1	6	1	1
currently adopting	10.0%			100.0%	25.0%						30.0%		11.1%
	d			ajm						d			d
We are currently													
working to adopt this	0	1	0	0	0	1	0	0	1	0	1	0	1
technology	0.0%	8.3%	0.0%	0.0%	0.0%	6.7%	6 0.0%	0.0%	33.3%	0.0%	5.0%	0.0%	11.1%
We have already adopted this	0	0	0	0	0	C	) 0	0	C	0	0	0	1
technology	0.0%			0.0%	0.0%						0.0%		11.1%
<u>.</u>													

## Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 В	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%	23	4	8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Smart Contracts														
This will not affect my business	10 28.6%	2 9.5%		-	1 20.0%	1 50.0%	0 0.0%	9 37.5%	4 19.0%	2 33.3%	1 14.3%	2 40.0%	0 0.0%	1 8.3%
This might impact my business but I don't know exactly how	13 37.1%	13 61.9%			3 60.0%	0 0.0%	4 57.1%	8 33.3%	12 57.1%	2 33.3%	4 57.1%	3 60.0%	2 100.0%	5 41.7%
This technology will impact my business but we are not currently adopting	10 28.6%	5 23.8%			1 20.0%	1 50.0%	1 14.3%	5 20.8%	5 23.8%	2 33.3%	2 28.6%	0 0.0%	0 0.0%	3 25.0%
We are currently working to adopt this technology	1 2.9% g	1 4.8%		25.0%	0 0.0%	0 0.0%	2 28.6% ac	1 4.2%	0 0.0% g	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 25.0% b
We have already adopted this technology	1 2.9%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	1 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

#### N=105 **Foreign Sales** Ownership More Govern-Number 0% than 50% Col % 1-24% 25-50% Public Private ment Nonprofit В С D В D А А С Total 22 24 16 41 23 68 2 7 21.4% 23.3% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Smart Contracts This will not affect 6 6 3 6 3 15 0 2 0.0% my business 30.0% 26.1% 20.0% 16.2% 13.6% 24.6% 28.6% This might impact my business but I don't 7 3 23 0 2 11 12 28 35.0% 47.8% 20.0% 62.2% 54.5% 45.9% 0.0% 28.6% know exactly how D С This technology will impact my business 2 but we are not 7 4 7 6 6 14 2 35.0% 17.4% 46.7% 16.2% 27.3% 23.0% 100.0% 28.6% currently adopting d С с с ab We are currently working to adopt this 0 2 2 3 0 1 1 1 0.0% 4.3% 13.3% 5.4% 4.5% 4.9% 0.0% 14.3% technology We have already adopted this 0 0 0 0 0 0 1 1 technology 0.0% 4.3% 0.0% 0.0% 0.0% 1.6% 0.0% 0.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Count	ry Where Bas	sed				
Number Col %		France A	Nether lands B	Germany C	United Kingdom D	Spain E	ltaly F	Switzer land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Robo-advisor												
This will not affect my business	39 39.4%	10 41.7%	7 43.8%		6 60.0%	3 42.9%	1 25.0%	1 25.0%	1 33.3%	1 33.3%	1 33.3%	3 27.3%
This might impact my business but I don't know exactly how	36 36.4%	8 33.3%	7 43.8%	3 25.0%		2 28.6%	3 75.0%	0 0.0%	1 33.3%	2 66.7%	1 33.3%	6 54.5%
This technology will impact my business but we are not currently adopting	18 18.2%	5 20.8%	1 6.3% g		1 10.0%	0 0.0%	0 0.0%	2 50.0% b	1 33.3%	0 0.0%	1 33.3%	2 18.2%
We are currently working to adopt this technology	4 4.0%	1 4.2%	1 6.3%	0 0.0%	-	1 14.3%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
We have already adopted this technology	2 2.0%	0 0.0%	0 0.0%	1 8.3%		1 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/ Wholesa-	Finance/ Insuranc-	Mining/ Construct-	tation & Public		Services, Consulti-	re, Forestry, &	Public Administ-	Communi- cation/	gy [Software/	Manufac-	re/ Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	Ι	J	ĸ	L	M
Total	10	14	3	2	5	16	5 2	1	3	10	22	7	10
lota	9.5%			1.9%	4.8%								9.5%
Robo-advisor													
This will not affect	4	. 5	2	0	3	6	6 0	1	C	) 4	8	2	4
my business	40.0%	41.7%	66.7%	0.0%	60.0%		0.0%	100.0%	0.0%	44.4%	40.0%		44.4%
This might impact my													
business but I don't	4			1	1								2
know exactly how	40.0%	25.0%	0.0%	50.0%	20.0%	37.5%	100.0%	0.0%	33.3%	33.3%	40.0%	71.4%	22.2%
This technology will impact my business													
but we are not	2			0	1							-	2
currently adopting	20.0%	16.7%	33.3%	0.0%	20.0%	18.8%	0.0%	0.0%	33.3%	22.2%	20.0%	0.0%	22.2%
We are currently													
working to adopt this	0			0	0								0
technology	0.0%	16.7%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	33.3% k		0.0% i	0.0%	0.0%
We have already													
adopted this	0	-	-	1	0		-	-			-	-	1
technology	0.0% d			50.0% abfK	0.0%	0.0% c		0.0%	0.0%	0.0%	0.0% D		11.1%

#### N=105 Sales Revenue Number of Employees Less than More More Number \$25 \$25-99 \$100-499 \$500-999 \$1-4.9 \$5-9.9 500-2500-Col % than \$10 Fewer 100-1000-5000than million million million million billion billion billion than 100 499 999 2499 4999 9999 10,000 А В С D Е F G А В С D Е F G 37 23 23 4 8 2 8 25 24 6 8 5 2 Total 14 21.9% 21.9% 35.2% 3.8% 7.6% 1.9% 7.6% 29.8% 28.6% 7.1% 9.5% 6.0% 2.4% 16.7% Robo-advisor This will not affect 17 6 10 0 4 1 1 12 9 1 2 4 0 4 47.2% 28.6% 45.5% 0.0% 57.1% 50.0% 14.3% 50.0% 40.9% 16.7% 25.0% 80.0% 0.0% my business 30.8% This might impact my business but I don't 12 6 3 0 3 7 9 2 1 2 11 1 1 4 know exactly how 33.3% 52.4% 27.3% 75.0% 14.3% 0.0% 42.9% 29.2% 40.9% 33.3% 12.5% 20.0% 100.0% 30.8% f d This technology will impact my business 2 but we are not 5 4 4 0 2 1 3 4 2 4 0 0 4 12.5% 33.3% 50.0% 13.9% 19.0% 18.2% 0.0% 28.6% 50.0% 28.6% 18.2% 0.0% 0.0% 30.8% currently adopting d а We are currently 2 0 working to adopt this 1 0 0 0 0 1 1 0 1 1 0 1 16.7% technology 2.8% 0.0% 9.1% 0.0% 0.0% 0.0% 14.3% 4.2% 0.0% 12.5% 0.0% 0.0% 7.7% We have already adopted this 0 0 0 0 0 0 0 0 0 0 0 1 1 1 technology 2.8% 0.0% 0.0% 25.0% 0.0% 0.0% 0.0% 4.2% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% d d bc

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

#### N=105 **Foreign Sales** Ownership Number More Govern-0% 25-50% than 50% Col % 1-24% Public Private ment Nonprofit В С D В D А А С Total 22 24 16 41 23 68 2 7 23.3% 21.4% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Robo-advisor This will not affect 11 9 4 15 9 24 2 2 my business 50.0% 39.1% 26.7% 39.5% 39.1% 38.1% 100.0% 28.6% This might impact my business but I don't 8 7 6 7 25 0 3 14 know exactly how 36.4% 30.4% 40.0% 36.8% 30.4% 39.7% 0.0% 42.9% This technology will impact my business but we are not 2 5 3 8 6 10 0 1 26.1% currently adopting 9.1% 21.7% 20.0% 21.1% 15.9% 0.0% 14.3% We are currently 0 1 working to adopt this 1 1 1 1 1 2 4.5% 4.3% 6.7% 2.6% 4.3% 3.2% 0.0% 14.3% technology We have already adopted this 0 0 0 2 0 0 1 1 technology 0.0% 4.3% 6.7% 0.0% 0.0% 3.2% 0.0% 0.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Count	ry Where Bas	ed				
Number Col %		France A	Nether lands B	Germany C	United Kingdom D	Spain E	ltaly F	Switzer land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
<u>Big data</u>												
This will not affect my business	11 10.9%	1 4.0%	1 6.3%	2 16.7%	2 20.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	1 33.3%	1 33.3%	2 18.2%
This might impact my business but I don't know exactly how	24 23.8%	3 12.0%	4 25.0%	4 33.3%	4 40.0%	3 42.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	4 36.4%
This technology will impact my business but we are not currently adopting	29 28.7%	11 44.0% e	4 25.0%	3 25.0%	2 20.0%	0 0.0% a	2 40.0%	2 50.0%	1 33.3%	1 33.3%	1 33.3%	2 18.2%
We are currently working to adopt this technology	26 25.7%	6 24.0%	6 37.5%	2 16.7%	2 20.0%	2 28.6%	2 40.0%	1 25.0%	1 33.3%	1 33.3%	0 0.0%	2 18.2%
We have already adopted this technology	11 10.9%	4 16.0%	1 6.3%	1 8.3%	0 0.0%	2 28.6%	1 20.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	1 9.1%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	А	В	С	D	E	F	G	Н	I	J	ĸ	L	M
Total	10	14	3	2	5	16	5 2	1	3	8 10	22	7	10
	9.5%			1.9%	4.8%								9.5%
<u>Big data</u>													
This will not affect	1			1	0								2
my business	10.0%	8.3%	33.3%	50.0%	0.0%	18.8%	6 0.0%			<b>0.0%</b>	4.8%	0.0%	20.0%
		h		k				bjKl		h	dH	h	
This might impact my													
business but I don't	3	2	1	0	1		l 1	0	(	) 1	7	2	2
know exactly how	30.0%	16.7%	33.3%	0.0%	20.0%	25.0%	50.0%	0.0%	0.0%	5 11.1%	33.3%	28.6%	20.0%
This technology will													
impact my business													
but we are not	5			0	0		l 1	0					1
currently adopting	50.0%	25.0%	33.3%	0.0%	0.0%	25.0%	50.0%	0.0%	33.3%	22.2%	42.9%	28.6%	10.0%
We are currently													
working to adopt this	0	3	-	0	4			-					3
technology	0.0%	25.0%	0.0%	0.0%	80.0%	12.5%	6 0.0%	0.0%	66.7%	55.6%	19.0%	42.9%	30.0%
	Eijl				AFk	Ei	j		a	f af	e	а	
We have already													
adopted this	1			1	0								2
technology	10.0%	25.0%	0.0%	50.0%	0.0%	18.8%	6.0%	0.0%	0.0%	5 11.1%	0.0%	0.0%	20.0%
		k		К		ł	ĸ				bDfm		k

#### N=105 Sales Revenue Number of Employees Number Less than More More \$25 \$25-99 \$100-499 \$500-999 \$1-4.9 \$5-9.9 500-Col % than \$10 Fewer 100-1000-2500-5000than million million million million billion billion billion than 100 499 999 2499 4999 9999 10,000 А В С D Е F G А В С D Е F G 37 23 23 4 8 2 8 25 24 6 8 5 2 Total 14 21.9% 21.9% 35.2% 3.8% 7.6% 1.9% 7.6% 29.8% 28.6% 7.1% 9.5% 6.0% 2.4% 16.7% Big data 2 5 This will not affect 8 1 0 0 0 0 3 0 1 0 0 0 4.5% 0.0% 22.2% 9.1% 0.0% 0.0% 0.0% 0.0% 20.8% 13.0% 12.5% 0.0% 0.0% my business 0.0% This might impact my business but I don't 9 7 5 0 2 0 5 8 0 0 1 1 3 1 know exactly how 25.0% 31.8% 22.7% 0.0% 25.0% 0.0% 14.3% 20.8% 34.8% 16.7% 0.0% 60.0% 0.0% 7.7% dg е e This technology will impact my business 7 2 2 but we are not 6 10 1 1 7 5 1 4 2 1 4 19.4% 27.3% 45.5% 50.0% 12.5% 100.0% 14.3% 29.2% 21.7% 16.7% 50.0% 40.0% 50.0% 30.8% currently adopting cf f а f abe We are currently 5 0 3 5 working to adopt this 6 8 1 5 1 4 3 0 1 4 technology 16.7% 36.4% 22.7% 25.0% 62.5% 0.0% 14.3% 12.5% 21.7% 66.7% 37.5% 0.0% 50.0% 30.8% Е С Abe А с с We have already adopted this 6 0 0 1 0 0 4 4 2 0 0 0 0 4 technology 16.7% 0.0% 0.0% 25.0% 0.0% 0.0% 57.1% 16.7% 8.7% 0.0% 0.0% 0.0% 0.0% 30.8% bcg adG adG bc g aBCe

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Ownership Number Col % Ownership Ownership Ownership More Govern O% 1-24% 25-50% than 50% Public Private ment Nonprofit

Number				WIGHC			Govern	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
<u>Big data</u>								
This will not affect	5	2	1	3	0	8	1	1
my business	22.7%	8.7%	6.7%	7.5%	0.0%	12.3%	50.0%	14.3%
					C		А	
This might impact my								
business but I don't	4	5	4	11	4	19	0	0
know exactly how	18.2%	21.7%	26.7%	27.5%	17.4%	29.2%	0.0%	0.0%
This technology will								
impact my business								
but we are not	5	8	2	13	10	14	1	2
currently adopting	22.7%	34.8%	13.3%	32.5%	43.5%	21.5%	50.0%	28.6%
					b	а		
We are currently								
working to adopt this	6	4	5	11	5	17	0	4
technology	27.3%	17.4%	33.3%	27.5%	21.7%	26.2%	0.0%	57.1%
We have already								
adopted this	2	4	3	2	4	7	0	0
technology	9.1%	17.4%	20.0%	5.0%	17.4%	10.8%	0.0%	0.0%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - First Quarter, 2018

#### N=105 Total **Country Where Based** Nether United Switzer Number lands Col % France Germany Kingdom Spain Italy land Belgium Greece Sweden Other В С D Е F G А Н 1 J Κ Total 102 27 16 12 11 7 5 4 3 3 3 11 100.0% 26.5% 15.7% 11.8% 10.8% 6.9% 4.9% 3.9% 2.9% 2.9% 2.9% 10.8% Peer-to-peer lending This will not affect 63 20 10 7 7 5 2 2 2 0 1 7 my business 64.3% 87.0% 62.5% 58.3% 70.0% 71.4% 50.0% 50.0% 66.7% 0.0% 33.3% 63.6% ij А а This might impact my business but I don't 21 3 1 3 2 2 0 2 2 1 1 3 know exactly how 21.4% 13.0% 6.3% 8.3% 30.0% 28.6% 50.0% 0.0% 33.3% 66.7% 66.7% 27.3% fij ij b abc ij abc This technology will impact my business 0 2 0 2 0 0 but we are not 8 3 0 0 0 0 0.0% 12.5% 25.0% 0.0% 0.0% 50.0% 0.0% currently adopting 8.2% 0.0% 0.0% 0.0% 0.0% cG а g Adk g We are currently 3 0 working to adopt this 5 0 0 0 0 0 0 1 0 1 technology 5.1% 0.0% 18.8% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 33.3% 0.0% 9.1% bl А а We have already adopted this 1 0 0 1 0 0 0 0 0 0 0 0 technology 1.0% 0.0% 0.0% 8.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	I	J	К	L	M
Total	10	) 14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%				4.8%								9.5%
Peer-to-peer lending													
This will not affect	7	, 7	2	1	1	ç	) 0	1	2	2 7	15	4	7
my business	70.0%	63.6%	66.7%		20.0%	56.3%	6 0.0%	100.0%	66.7%	5 77.8%	75.0%	57.1%	77.8%
					k		k				eg		
This might impact my													
business but I don't	3 30.0%			1 50.0%	2 40.0%						-		1 11.1%
know exactly how	30.0%			50.0%	40.0%			0.0%	33.3%	5 0.0% G			
		g				ŧ	S DIJKIH			0	g		g
This technology will													
impact my business	_												
but we are not	0				1	2							1
currently adopting	0.0%	18.2%	0.0%	0.0%	20.0%	12.5%	6.0%	0.0%	0.0%	5 11.1%	5.0%	0.0%	11.1%
We are currently													
working to adopt this	0	) 0	0	0	1	2	2 0	0	C	) 0	1	1	0
technology	0.0%	0.0%	0.0%	0.0%	20.0%	12.5%	0.0%	0.0%	0.0%	0.0%	5.0%	14.3%	0.0%
We have already													
adopted this	0	) 0	0	0	0	C	) 0	0	C	) 1	0	0	0
technology	0.0%			0.0%	0.0%								0.0%
ς,													

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	vees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Peer-to-peer lending														
This will not affect my business	21 58.3% c	12 60.0%		50.0%	4 57.1%	2 100.0%		17 70.8%	16 72.7% f	5 83.3%	8 100.0% fg	3 75.0%	0 0.0% bd	7 53.8% d
This might impact my business but I don't know exactly how	10 27.8%	3 15.0%		50.0%	1 14.3%	0 0.0%	3 42.9% c	4 16.7% f	4 18.2% f	0 0.0% f	0 0.0% f	1 25.0%	2 100.0% abcd	3 23.1%
This technology will impact my business but we are not currently adopting	3 8.3%	1 5.0%			2 28.6%	0 0.0%	1 14.3%	3 12.5%	0 0.0% g	1 16.7%	0 0.0%	0 0.0%	0 0.0%	3 23.1% b
We are currently working to adopt this technology	2 5.6%	3 15.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 9.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
We have already adopted this technology	0 0.0%	1 5.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

#### N=105 **Foreign Sales** Ownership Number More Govern-0% than 50% Col % 1-24% 25-50% Public Private ment Nonprofit В С D В D А А С Total 22 24 16 41 23 68 2 7 23.3% 21.4% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Peer-to-peer lending This will not affect 18 17 7 20 13 40 1 5 my business 81.8% 73.9% 46.7% 54.1% 59.1% 63.5% 50.0% 71.4% cd а а This might impact my business but I don't 3 6 9 6 3 13 1 1 know exactly how 13.6% 13.0% 40.0% 24.3% 27.3% 20.6% 50.0% 14.3% This technology will impact my business 5 but we are not 0 2 1 3 5 0 0 0.0% 8.7% 6.7% 13.5% 13.6% 7.9% 0.0% 0.0% currently adopting We are currently working to adopt this 2 0 0 1 1 1 1 4 technology 4.5% 4.3% 6.7% 5.4% 0.0% 6.3% 0.0% 14.3% We have already adopted this 0 0 0 1 0 1 0 0 0.0% 0.0% 0.0% 2.7% 0.0% 1.6% 0.0% 0.0% technology

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number Col %		France	Nether lands	Germany	United Kingdom	Spain	Italy	Switzer land	Belgium	Greece	Sweden	Other
		A	В	С	D	E	F	G	Н	I	J	K
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Machine learning												
This will not affect	25	7	5	1	2	0	3	1	2	1	1	2
my business	25.0%	29.2%	31.3%	8.3%	20.0%	0.0%	60.0%	25.0%	66.7%	33.3%	33.3%	18.2%
				fh		fh	ce		ce			
This might impact my												
business but I don't	32	9	4	3	6	4	1	0	1	0	1	2
know exactly how	32.0%	37.5%	25.0%	25.0%	60.0%	57.1%	20.0%	0.0%	33.3%	0.0%	33.3%	18.2%
This technology will												
impact my business but we are not	27	6	5	5	1	1	0	2	0	1	0	c
currently adopting	27.0%	25.0%	31.3%	ح 41.7%	1 10.0%	1 14.3%	0.0%	2 50.0%	0.0%	1 33.3%	0 0.0%	6 54.5%
	27.070	23.070	51.570	41.770	10.076 k	14.370	0.070	50.070	0.070	33.370	0.070	d
We are currently												
working to adopt this	11	2	1	2	1	0	1	1	0	0	1	1
technology	11.0%	8.3%	6.3%	16.7%	10.0%	0.0%	20.0%	25.0%	0.0%	0.0%	33.3%	9.1%
We have already												
adopted this	5	0	1	1	0	2	0	0	0	1	0	0
technology	5.0%	0.0%	6.3%	8.3%	0.0%	28.6%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%
		el				а				A		

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	Ι	J	K	L	Μ
Total	10	14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Machine learning													
This will not affect	4			0	2								4
my business	40.0%			0.0%	40.0%	18.8%	6 0.0%	100.0%	33.3%	22.2%	20.0%	14.3%	40.0%
		ch	b					b					
This might impact my													
business but I don't	4				3	5							2
know exactly how	40.0%	25.0%	0.0%	0.0%	60.0%	31.3%	100.0%	0.0%	33.3%	22.2%	40.0%	28.6%	20.0%
This technology will													
impact my business													
but we are not	2				0								2
currently adopting	20.0%	41.7%	0.0%	50.0%	0.0%	37.5%	0.0%	0.0%	33.3%	11.1%	30.0%	42.9%	20.0%
We are currently													
working to adopt this	0			0	0								2
technology	0.0%	16.7%	33.3%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%			14.3%	20.0%
	j		f			C.	J			aFk	j		
We have already													
adopted this	0				0								0
technology	0.0%		0.0%	50.0%	0.0%	12.5%	6 0.0%	0.0%	0.0%	0.0%			0.0%
	d			akm							d		d

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Machine learning														
This will not affect my business	12 33.3%	6 28.6%			1 12.5%	1 50.0%	0 0.0%	10 41.7% g	6 27.3%	2 33.3%	1 12.5%	1 20.0%	0 0.0%	1 7.7% a
This might impact my business but I don't know exactly how	12 33.3%	4 19.0% d	27.3%		3 37.5%	0 0.0%	4 57.1%	6 25.0% f	8 36.4%	1 16.7%	2 25.0%	3 60.0%	2 100.0% a	5 38.5%
This technology will impact my business but we are not currently adopting	9 25.0%	9 42.9% g	27.3%		2 25.0%	1 50.0%	0 0.0% b	7 29.2%	5 22.7%	2 33.3%	4 50.0%	1 20.0%	0 0.0%	3 23.1%
We are currently working to adopt this technology	2 5.6%	1 4.8%		-	2 25.0%	0 0.0%	2 28.6%	1 4.2%	3 13.6%	1 16.7%	0 0.0%	0 0.0%	0 0.0%	3 23.1%
We have already adopted this technology	1 2.8%	1 4.8%			0 0.0%	0 0.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	1 7.7%

#### N=105 **Foreign Sales** Ownership More Govern-Number 0% than 50% Col % 1-24% 25-50% Public Private ment Nonprofit В С D В D А А С Total 22 24 16 41 23 68 2 7 21.4% 23.3% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Machine learning This will not affect 8 7 2 8 4 19 0 1 0.0% my business 36.4% 30.4% 13.3% 20.5% 17.4% 29.7% 14.3% This might impact my business but I don't 5 7 6 6 22 2 0 14 know exactly how 22.7% 30.4% 40.0% 35.9% 26.1% 34.4% 100.0% 0.0% с ad с This technology will impact my business but we are not 6 7 5 9 8 15 0 3 27.3% 30.4% 33.3% 23.1% 34.8% 23.4% 0.0% 42.9% currently adopting We are currently working to adopt this 2 0 7 3 0 2 1 6 technology 9.1% 4.3% 0.0% 17.9% 13.0% 9.4% 0.0% 28.6% We have already adopted this 1 2 1 2 2 0 1 1 4.5% 4.3% 13.3% 3.1% 0.0% 14.3% technology 2.6% 8.7%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Count	ry Where Bas	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	I	J	К
						_	_					
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Robotic Process Automatio	<u>n (RPA)</u>											
This will not affect	31	5	7	4	4	1	2	0	1	1	1	5
my business	30.7%	20.0%	43.8%	33.3%	40.0%	_ 14.3%	40.0%	0.0%	33.3%	33.3%	33.3%	45.5%
,												
This might impact my												
business but I don't	24	7	4	1	4	2	1	1	0	0	1	2
know exactly how	23.8%	28.0%	25.0%	8.3%	40.0%	28.6%	20.0%	25.0%	0.0%	0.0%	33.3%	18.2%
This technology will impact my business												
but we are not	28	11	3	3	2	1	1	0	2	1	0	4
currently adopting	27.7%	44.0%	18.8%	25.0%	20.0%	14.3%	20.0%	0.0%	66.7%	33.3%	0.0%	36.4%
We are currently												
working to adopt this	13	1	2	3	0	1	1	2	0	1	1	0
technology	12.9%	4.0%	12.5%		0.0%	14.3%	20.0%	50.0%	0.0%	33.3%	33.3%	0.0%
teennology	12.570	4.0% G	12.370	23.070	0.070 g	14.570	20.070	Adk	0.070	55.570	33.370	g.070
		C C			8							8
We have already												
adopted this	5	1	0	1	0	2	0	1	0	0	0	0
technology	5.0%	4.0%	0.0%	8.3%	0.0%	28.6%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%
			e			b						

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	_						Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	K	L	Μ
Total	10	14	. 3	2	5	16	2	1	3	10	22	7	10
	9.5%			1.9%	4.8%	15.2%		1.0%			21.0%		9.5%
	4												
Robotic Process Automatic	<u>on (RPA)</u>												
This will not affect	6	3	2	0	2	6	0	1	1	. 4	1	0	5
my business	60.0%	25.0%	66.7%	0.0%	40.0%	37.5%	0.0%	100.0%	33.3%	44.4%	4.8%		50.0%
	KI		KI		k	k	ζ.	KI		k	ACefHjM	achm	KI
This might impact my													
business but I don't	1	. 3	0	0	0	3	2	0	1	. 1	6	5	2
know exactly how	10.0%			0.0%	0.0%	18.8%		0.0%			28.6%		20.0%
	gl				gl	g				gl		aefj	
	-				-	-				-			
This technology will													
impact my business				-		_							
but we are not	3			0	2	5					9		1
currently adopting	30.0%	25.0%	0.0%	0.0%	40.0%	31.3%	0.0%	0.0%	33.3%	33.3%	42.9%	14.3%	10.0%
We are currently													
working to adopt this	0	2	1	1	1	1		0	C	) 1	3	1	2
technology	0.0%	16.7%	33.3%	50.0%	20.0%	6.3%	0.0%	0.0%	0.0%	11.1%	14.3%	14.3%	20.0%
	d			а									
We have already													
adopted this	0	1	0	1	0	1	. 0	0	C	0	2	0	0
technology	0.0%			50.0%	0.0%	6.3%		0.0%			9.5%		0.0%
0,	d			am									d

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%	-		8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Robotic Process Automatic	on (RPA)													
This will not affect my business	18 50.0% g	6 27.3%			1 12.5%	0 0.0%	0 0.0% a	13 54.2% dG	7 30.4% g	1 16.7%	0 0.0% a	2 40.0% g	0 0.0%	0 0.0% Abe
This might impact my business but I don't	7	6			0	1		4	7	0	1	1	1	5
know exactly how This technology will impact my business	19.4%	27.3%	22.7%	50.0%	0.0%	50.0%	42.9%	16.7%	30.4%	0.0%	12.5%	20.0%	50.0%	38.5%
but we are not currently adopting	8 22.2%	8 36.4%			2 25.0%	1 50.0%	1 14.3%	5 20.8% D	7 30.4% d	2 33.3%	6 75.0% Abg	1 20.0%	0 0.0%	3 23.1% d
We are currently working to adopt this technology	3 8.3% E	1 4.5% E	13.6%	0.0%	5 62.5% ABc	0 0.0%	1 14.3%	2 8.3%	2 8.7%	2 33.3%	0 0.0%	1 20.0%	1 50.0%	3 23.1%
We have already adopted this technology	0 0.0% DG	1 4.5%			0 0.0%	0 0.0%	2 28.6% A	0 0.0%	0 0.0%	1 16.7%	1 12.5%	0 0.0%	0 0.0%	2 15.4%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Robotic Process Automation	<u>n (RPA)</u>							
This will not affect	9	8	2	12	3	22	1	2
my business	40.9%	34.8%	13.3%	30.0%	13.0%	33.8%	50.0%	28.6%
This might impact my								
business but I don't	4	5	5	9	5	16	1	2
know exactly how	18.2%	21.7%	33.3%	22.5%	21.7%	24.6%	50.0%	28.6%
This technology will impact my business								
but we are not	5	8	5	10	9	17	0	1
currently adopting	22.7%	34.8%	33.3%		39.1%	26.2%	0.0%	14.3%
We are currently								
working to adopt this	4	1	2	6	3	8	0	2
technology	18.2%	4.3%	13.3%	15.0%	13.0%	12.3%	0.0%	28.6%
We have already								
adopted this	0	1	1	3	3	2	0	0
technology	0.0%	4.3%	6.7%	7.5%	13.0%	3.1%	0.0%	0.0%

N=105	Total					Count	ry Where Bas	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
	<u> </u>	А	В	C	D	E	F	G	H	I	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Artificial Intelligence												
This will not affect	18	2	4	1	3	0	2	1	1	1	1	2
my business	17.8%	8.0%	25.0%	8.3%	30.0%	0.0%	40.0%	25.0%	33.3%	33.3%	33.3%	18.2%
This might impact my												
business but I don't	25	5	5	4	4	3	0	0	0	0	1	3
know exactly how	24.8%	20.0%	31.3%	33.3%	40.0%	42.9%	0.0%	0.0%	0.0%	0.0%	33.3%	27.3%
This technology will impact my business												
but we are not	37	14	6	2	1	2	0	2	2	0	1	6
currently adopting	36.6%	56.0%	37.5%	16.7%	10.0%	28.6%	0.0%	50.0%	66.7%	0.0%	33.3%	54.5%
		cdf		a	ak		a					d
We are currently												
working to adopt this	13	3	1	3	2	0	2	0	0	1	0	0
technology	12.9%	12.0%	6.3%	25.0%	20.0%	0.0%	40.0%	0.0%	0.0%	33.3%	0.0%	0.0%
							k					f
We have already adopted this												
technology1=I have	8	1	0	2	0	2	1	1	0	1	0	0
never heard of	7.9%	4.0%	0.0% ei	16.7%	0.0%	28.6% b	20.0%	25.0%	0.0%	33.3% b	0.0%	0.0%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	Ι	J	К	L	M
Total	10			2	5	16							10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Artificial Intelligence													
This will not affect	4	2	1	0	1	2	2 0	1	0	0	3	2	2
my business	40.0%	16.7%	33.3%	0.0%	20.0%	12.5%	6 0.0%	100.0%	0.0%	0.0%	14.3%	28.6%	20.0%
	j					ł	ı	fjk		ah	h		
This might impact my													
business but I don't	2			0	1	7						2	2
know exactly how	20.0%	25.0%	33.3%	0.0%	20.0%	43.8%			0.0%	11.1%	19.0%	28.6%	20.0%
							jk			g	g		
This technology will													
impact my business													
but we are not	4			0	2	4					9		2
currently adopting	40.0%	50.0%	33.3%	0.0%	40.0%	25.0%	6 0.0%	0.0%			42.9%	28.6%	20.0%
							i		fm	l			i
We are currently													
working to adopt this	0		-	0	1	2							2
technology	0.0%	0.0%	0.0%	0.0%	20.0%	12.5%	6 0.0%	0.0%	0.0%	33.3%	19.0%	14.3%	20.0%
		j								b			
We have already													
adopted this													
technology1=I have	0			2	0	1							2
never heard of	0.0%			100.0%	0.0%	6.3%		0.0%	0.0%				20.0%
	D	d		AbeFjKl	d	C	)			d	D	d	

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%	23 21.9%	4 3.8%	8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Artificial Intelligence														
This will not affect my business	10 27.8%	4 18.2%	4 18.2%	-	0 0.0%	0 0.0%		8 33.3% g	6 26.1%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0% a
This might impact my business but I don't know exactly how	8 22.2%	7 31.8%	4 18.2%		2 25.0%	0 0.0%		4 16.7%	5 21.7%	1 16.7%	0 0.0%	2 40.0%	1 50.0%	4 30.8%
This technology will impact my business but we are not currently adopting	10 27.8% f	10 45.5%	9 40.9%		3 37.5%	2 100.0% a	28.6%	6 25.0% d	11 47.8%	4 66.7%	6 75.0% a	1 20.0%	1 50.0%	5 38.5%
We are currently working to adopt this technology	4 11.1%	0 0.0% cE	5 22.7% b	0.0%	3 37.5% B	0 0.0%		3 12.5%	1 4.3%	1 16.7%	1 12.5%	1 20.0%	0 0.0%	2 15.4%
We have already adopted this technology1=I have never heard of	4 11.1%	1 4.5%	0 0.0% dg	25.0%	0 0.0%	0 0.0%		3 12.5%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	2 15.4%

#### N=105 **Foreign Sales** Ownership More Govern-Number 0% than 50% Col % 1-24% 25-50% Public Private ment Nonprofit В С D В D А А С Total 22 24 16 41 23 68 2 7 21.4% 23.3% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Artificial Intelligence This will not affect 7 5 1 5 2 13 0 2 21.7% 0.0% my business 31.8% 6.7% 12.5% 8.7% 20.0% 28.6% This might impact my business but I don't 5 6 1 1 5 4 11 16 22.7% 21.7% 26.7% 27.5% 26.1% 24.6% 50.0% 14.3% know exactly how This technology will impact my business but we are not 7 7 6 17 11 20 1 3 currently adopting 31.8% 30.4% 40.0% 42.5% 47.8% 30.8% 50.0% 42.9% We are currently 3 5 1 working to adopt this 2 2 1 0 11 8.7% 9.1% 20.0% 12.5% 4.3% 16.9% 0.0% 14.3% technology We have already adopted this technology1=I have 1 2 3 5 0 0 1 4 never heard of 4.5% 17.4% 6.7% 13.0% 7.7% 0.0% 0.0% 5.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Counti	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
-		A	В	С	D	E	F	G	Н	I	J	К
Artificial Intelligence (Cont.)												
I know the name but I	0	0	0	0	0	0	0	0	0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand												
basically what it is	0	0	0	0	0	0	0	0	0	0	0	0
but not the details	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand this	0	0	0	0	0	0	0	0	0	0	0	0
technology well	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I have a professional												
understanding of this	0	0	0	0	0	0	0	0	0	0	0	0
technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105 Number Col %	Retail/ Wholesa- le A	Banking/ Finance/ Insuranc- e/Real E B	Mining/ Construct- ion C	Transpor- tation & Public Utilities D	Energy E	Services, Consulti- ng F	Industry Agricultu- re, Forestry, & Fishing G	Public Administ- ration H	Communi- cation/ Media I	Technolo- gy [Software/ Hardwar J	Manufac- turing K	Healthca- re/ Pharmac- eutical L	Other Industry M
Artificial Intelligence (Cont	<u>t.)</u>												
I know the name but I cannot say	0.0%				0 0.0%	0.0%					0 0.0%	0 0.0%	0 0.0%
l understand basically what it is but not the details	0.0%	-	-	-	0 0.0%	0.0%	-	-			0 0.0%	0 0.0%	0 0.0%
l understand this technology well	0.0%				0 0.0%	0.0%	-				0 0.0%	0 0.0%	0 0.0%
I have a professional understanding of this technology	0.0%	-	-	-	0 0.0%	0.0%	-	-			0 0.0%	0 0.0%	0 0.0%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	Sales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Artificial Intelligence (Con	<u>t.)</u>													
I know the name but I cannot say	0 0.0%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I understand basically what it is but not the details	0 0.0%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I understand this technology well	0 0.0%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I have a professional understanding of this technology	0 0.0%	0 0.0%	-		0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	А	В	С	D
Artificial Intelligence (Cont.)								
I know the name but I	0	0	0	0	0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
l understand basically what it is but not the details	0 0.0%	0 0.0%	0 0.0%	-	0 0.0%	0 0.0%	0 0.0%	0 0.0%
l understand this technology well	0 0.0%	0 0.0%	0 0.0%	-	0 0.0%	0 0.0%	0 0.0%	0 0.0%
I have a professional understanding of this technology	0 0.0%	0 0.0%	0 0.0%	-	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=105	Total					Count	ry Where Bas	sed				
Number Col %		France A	Nether lands B	Germany C	United Kingdom D	Spain E	Italy F	Switzer land G	Belgium H	Greece	Sweden	Other K
		A	D	L	D	E	Г	G	п	I	J	<u> </u>
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Advanced Analytics												
This will not affect my business	19 19.4%	4 17.4%	1 6.3% fh	1 8.3% fh	3 30.0%	0 0.0% fh	3 60.0% bce	0 0.0%	2 66.7% bce	0 0.0%	1 33.3%	4 36.4%
This might impact my												
business but I don't know exactly how	31 31.6%	9 39.1%	4 25.0%	6 50.0%	3 30.0%	3 42.9%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	2 66.7%	2 18.2%
This technology will impact my business												
but we are not	29	8	6	1		2	0	1	1	1	0	4
currently adopting	29.6%	34.8%	37.5%	8.3%	40.0%	28.6%	0.0%	33.3%	33.3%	33.3%	0.0%	36.4%
We are currently working to adopt this	14	2	5	2	0	0	2	0	0	2	0	1
technology	14.3%	8.7% i	31.3%	16.7%	0.0% i	0.0% i	40.0%	0.0%	0.0%	66.7% ade	0.0%	9.1%
We have already												
adopted this	5	0	0	2		2	0	1	0	0	0	0
technology	5.1%	0.0% eG	0.0% eg	16.7%	0.0%	28.6% ab	0.0%	33.3% Ab	0.0%	0.0%	0.0%	0.0%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	К	L	Μ
Total	10	14	. 3	2	5	16	2	1	3	10	22	7	10
	9.5%			1.9%	4.8%	15.2%		1.0%	2.9%	9.5%	21.0%		9.5%
Advanced Analytics													
This will not affect	3	3	2	0	2	1	. 0	1	C	) 1	3	0	3
my business	30.0%	30.0%	66.7%	0.0%	40.0%	6.3%	0.0%	100.0%	0.0%	5 11.1%	15.0%	0.0%	30.0%
			fl			ch	l	fkl			h	ch	
This might impact my													
business but I don't	4	2	1	0	1	6	5 1	0	C	) 3	8	3	2
know exactly how	40.0%	20.0%	33.3%	0.0%	20.0%	37.5%	50.0%	0.0%	0.0%	33.3%	40.0%	42.9%	20.0%
This technology will													
impact my business													
but we are not	3	2		0	2	4		0			6		3
currently adopting	30.0%	20.0%	0.0%	0.0%	40.0%	25.0%	50.0%	0.0%			30.0%	14.3%	30.0%
		i					i		bfk	l	i	i	
We are currently													
working to adopt this	0	2	0		0	4	0	0	C	) 1	2	3	1
technology	0.0%	20.0%	0.0%	50.0%	0.0%	25.0%	0.0%	0.0%	0.0%	5 11.1%	10.0%	42.9%	10.0%
	dl			а								а	
We have already													
adopted this	0	1	0	1	0	1	. 0	0	C	0 0	1	0	1
technology	0.0%	10.0%	0.0%	50.0%	0.0%	6.3%	0.0%	0.0%	0.0%	<b>0.0%</b>	5.0%	0.0%	10.0%
	d			ak							d		

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%		4 3.8%	8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Advanced Analytics														
This will not affect my business	9 26.5%	4 19.0%			1 12.5%	0 0.0%	0 0.0%	7 31.8% g	7 31.8% g	0 0.0%	1 12.5%	2 40.0% g	0 0.0%	0 0.0% abe
This might impact my														
business but I don't know exactly how	13 38.2% e	6 28.6%			0 0.0% a	1 50.0%	3 42.9%	8 36.4%	8 36.4%	1 16.7%	3 37.5%	0 0.0%	0 0.0%	5 38.5%
This technology will impact my business														
but we are not currently adopting	8 23.5%	6 28.6%			3 37.5%	1 50.0%	1 14.3%	5 22.7% f	4 18.2% f	3 50.0%	3 37.5%	1 20.0%	2 100.0% ab	4 30.8%
We are currently working to adopt this technology	4 11.8%	4 19.0%			3 37.5%	0 0.0%	1 14.3%	2 9.1%	3 13.6%	2 33.3%	0 0.0%	1 20.0%	0 0.0%	2 15.4%
We have already adopted this technology	0 0.0% DeG	1 4.8%		25.0%	1 12.5% a	0 0.0%	2 28.6% Ac	0 0.0% e	0 0.0% e	0 0.0%	1 12.5%	1 20.0% ab	0 0.0%	2 15.4%

#### N=105 **Foreign Sales** Ownership More Govern-Number 0% than 50% Col % 1-24% 25-50% Public Private ment Nonprofit В С D В D А А С Total 22 24 16 41 23 68 2 7 21.4% 23.3% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Advanced Analytics This will not affect 6 5 1 7 2 15 0 1 21.7% 0.0% my business 28.6% 7.1% 17.9% 8.7% 23.8% 14.3% This might impact my business but I don't 2 6 15 8 0 8 20 0 know exactly how 9.5% 34.8% 42.9% 38.5% 34.8% 31.7% 0.0% 0.0% cd а а This technology will impact my business but we are not 4 8 4 12 8 17 1 3 19.0% 34.8% 28.6% 30.8% 34.8% 27.0% 100.0% 42.9% currently adopting We are currently 2 working to adopt this 8 1 2 3 9 0 3 7.7% 8.7% technology 38.1% 4.3% 14.3% 14.3% 0.0% 42.9% ΒD А А d а We have already 2 3 2 0 0 adopted this 1 1 1 technology 4.8% 4.3% 7.1% 5.1% 13.0% 3.2% 0.0% 0.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Count	ry Where Bas	ed				
Number Col %		France A	Nether lands B	Germany C	United Kingdom D	Spain E	Italy F	Switzer land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Shared Services Center (SSC)												
This will not affect my business	23 23.2%	5 20.8%	3 18.8%	4 33.3%	3 30.0%	1 14.3%	1 25.0%	0 0.0%	1 33.3%	0 0.0%	1 33.3%	4 36.4%
This might impact my business but I don't know exactly how	20 20.2%	2 8.3% E	3 18.8% e	1 8.3% e	2 20.0%	5 71.4% Abck	1 25.0%	1 25.0%	0 0.0%	1 33.3%	1 33.3%	2 18.2% e
This technology will impact my business but we are not currently adopting	22 22.2%	9 37.5% b	1 6.3% ah	3 25.0%	2 20.0%	0 0.0% h	1 25.0%	1 25.0%	2 66.7% be	1 33.3%	0 0.0%	1 9.1%
We are currently working to adopt this technology	14 14.1%	3 12.5%	5 31.3%	1 8.3%	1 10.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	3 27.3%
We have already adopted this technology	20 20.2%	5 20.8%	4 25.0%	3 25.0%	2 20.0%	1 14.3%	1 25.0%	1 25.0%	0 0.0%	1 33.3%	1 33.3%	1 9.1%

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	А	В	С	D	E	F	G	Н		J	К	L	Μ
Total	10	14	3	2	5	16	5 2	1	3	3 10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	5 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Shared Services Center (SSC	1												
This will not affect	3	2	1	0	0	3	3 0	1	1	. 1	7	0	4
my business	33.3%	16.7%	33.3%	0.0%	0.0%	18.8%	6 0.0%	100.0%	33.3%	5 11.1%	35.0%	0.0%	40.0%
								I				h	
This might impact my													
business but I don't	1	. 2	0	1	2	4	۱ ۱	0	C	) 5	1	2	1
know exactly how	11.1%			50.0%	40.0%								10.0%
·				k	k		k			Km	degJ		j
This technology will													
impact my business													
but we are not	2	3	-	1	2			0					1
currently adopting	22.2%	25.0%	0.0%	50.0%	40.0%	12.5%	0.0%	0.0%	33.3%	22.2%	25.0%	42.9%	10.0%
We are currently													
working to adopt this	0	3	0	0	1	3	3 0	0	1	. 1	3	1	1
technology	0.0%	25.0%	0.0%	0.0%	20.0%	18.8%	6 0.0%	0.0%	33.3%	5 11.1%	15.0%	14.3%	10.0%
We have already													
adopted this	3	2	2	0	0	4	l 1	0	C	) 0	4	1	3
technology	33.3%			0.0%	0.0%	25.0%		0.0%					30.0%
Contrology	55.570	. 10.770	j	0.070	0.070	23.070		0.070	0.07	c		14.370	50.070

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue			Number of Employees							
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Shared Services Center (SSC	<u>_)</u>													
This will not affect my business	11 31.4%	5 23.8%		-	0 0.0%	0 0.0%	0 0.0%	7 29.2% g	8 36.4% g	1 16.7%	2 25.0%	2 40.0% g	0 0.0%	0 0.0% abe
This might impact my														
business but I don't know exactly how	12 34.3% c	3 14.3%		25.0%	1 12.5%	0 0.0%	1 14.3%	7 29.2%	3 13.6%	1 16.7%	1 12.5%	0 0.0%	1 50.0%	1 7.7%
This technology will impact my business														
but we are not currently adopting	7 20.0%	6 28.6%			2 25.0%	1 50.0%	0 0.0%	8 33.3%	3 13.6%	1 16.7%	3 37.5%	1 20.0%	0 0.0%	2 15.4%
We are currently working to adopt this technology	3 8.6%	5 23.8%			1 12.5%	0 0.0%	2 28.6%	1 4.2% c	4 18.2%	2 33.3% a	2 25.0%	0 0.0%	0 0.0%	3 23.1%
We have already adopted this technology	2 5.7% DEfG	2 9.5% eg	22.7%		4 50.0% Ab	1 50.0% a	4 57.1% Ab	1 4.2% efG	4 18.2% g	1 16.7%	0 0.0% g	2 40.0% a	1 50.0% a	7 53.8% Abd

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105		Foreign	Sales		Ownership						
Number				More			Govern-	_			
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit			
_	А	В	С	D	А	В	С	D			
Total	22	24	16	41	23	68	2	7			
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%			
Shared Services Center (SSC)											
This will not affect	6	5	1	11	3	17	0	1			
my business	28.6%	21.7%	6.7%	28.2%	13.0%	27.0%	0.0%	14.3%			
This might impact my											
business but I don't	1	6	6	7	4	16	0	0			
know exactly how	4.8%	26.1%	40.0%	17.9%	17.4%	25.4%	0.0%	0.0%			
	С		а								
This technology will impact my business											
but we are not	7	4	3	7	4	13	1	3			
currently adopting	33.3%	17.4%	20.0%	17.9%	17.4%	20.6%	50.0%	42.9%			
We are currently											
working to adopt this	3	4	2	5	3	9	1	1			
technology	14.3%	17.4%	13.3%	12.8%	13.0%	14.3%	50.0%	14.3%			
We have already											
adopted this	4	4	3	9	9	8	0	2			
technology	19.0%	17.4%	20.0%	23.1%	39.1%	12.7%	0.0%	28.6%			
					В	А					

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total	Country Where Based										
Number		Nether United Switzer										
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		A	В	C C	D	E	F	G	Н	I	J	K
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
Center of Expertise (COE)												
This will not affect	24	5	4	3	2	1	2	0	1	1	1	4
my business	24.2%	20.8%	25.0%	25.0%	20.0%	16.7%	40.0%	0.0%	33.3%	33.3%	33.3%	36.4%
This might impact my												
business but I don't	27	5	6	1	4	4	1	1	0	2	1	1
know exactly how	27.3%	20.8%	37.5%	8.3%		66.7%	20.0%	25.0%	0.0%	66.7%	33.3%	9.1%
, -		е		ei		ack				С		е
This technology will												
impact my business												
but we are not	22	8	1	2	1	0	1	2	2	0	1	4
currently adopting	22.2%	33.3%	6.3%	16.7%	10.0%	0.0%	20.0%	50.0%	66.7%	0.0%	33.3%	36.4%
			gh					b	b			
We are currently												
working to adopt this	14	5	0	5	2	0	0	0	0	0	0	1
technology	14.1%	20.8%	0.0% C	41.7% B	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
We have already												
, adopted this												
technology1=I have	12	1	5	1	1	1	1	1	0	0	0	1
never heard of	12.1%	4.2%	31.3%	8.3%	10.0%	16.7%	20.0%	25.0%	0.0%	0.0%	0.0%	9.1%
		b	а									

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	К	L	Μ
Total	10	14	4 3	2	5	16	2	1	3	10	22	7	10
	9.5%			1.9%	4.8%	15.2%					21.0%		9.5%
Center of Expertise (COE)													
This will not affect	5	3	8 1	0	1	2	0	1	1	. 2	5	0	3
my business	50.0%		33.3%	0.0%	20.0%	12.5%		100.0%		22.2%	25.0%		30.0%
	fl					ah		fl				ah	
This might impact my													
business but I don't	3			2	2	5					4		2
know exactly how	30.0%	8.3% d		100.0% bk	40.0%	31.3%	0.0%	0.0%	0.0%	33.3%	20.0% d		20.0%
This technology will													
impact my business													
but we are not	2			0	1	4	-	-					2
currently adopting	20.0%	50.0% k		0.0%	20.0%	25.0%	0.0%	0.0%	33.3%	22.2%	15.0% b		20.0%
We are currently													
working to adopt this	0	1	0	0	1	C	1	0	1	. 1	6	2	1
technology	0.0%			0.0%	20.0%	0.0%		0.0%			30.0%		10.0%
0,	G					Gik			1	F	f		
We have already													
adopted this													
technology1=I have	0	1	0	0	0	5	0	0	C	) 1	2	1	2
never heard of	0.0%	8.3%	0.0%	0.0%	0.0%	31.3%	0.0%	0.0%	0.0%	11.1%	10.0%	14.3%	20.0%

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	ales Revenue						Numb	er of Employ	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Center of Expertise (COE)														
This will not affect my business	11 31.4%	4 19.0%		0.0%	0 0.0% c	0 0.0%	0 0.0%	7 29.2% g	7 31.8% g	2 33.3% g	2 25.0%	2 40.0% g	0 0.0%	0 0.0% abce
This might impact my business but I don't know exactly how This technology will	11 31.4%	4 19.0%	-		1 12.5%	0 0.0%	2 28.6%	6 25.0%	7 31.8%	1 16.7%	3 37.5%	0 0.0%	1 50.0%	2 15.4%
impact my business but we are not currently adopting	9 25.7%	7 33.3%			2 25.0%	1 50.0%	0 0.0%	10 41.7%	4 18.2%	2 33.3%	1 12.5%	1 20.0%	0 0.0%	2 15.4%
We are currently working to adopt this technology	1 2.9% EFg	3 14.3%			3 37.5% A	1 50.0% A	2 28.6% a	0 0.0% dEFG	1 4.5% efg	1 16.7%	2 25.0% a	2 40.0% Ab	1 50.0% Ab	4 30.8% Ab
We have already adopted this technology1=I have never heard of	3 8.6% g	3 14.3%		25.0%	2 25.0% c	0 0.0%	3 42.9% aC	1 4.2% g	3 13.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	5 38.5% a

#### N=105 **Foreign Sales** Ownership More Govern-Number 0% than 50% Col % 1-24% 25-50% Public Private ment Nonprofit В С D В А А С D Total 22 24 16 41 23 68 2 7 21.4% 23.3% 15.5% 39.8% 23.0% 68.0% 2.0% 7.0% Center of Expertise (COE) This will not affect 7 5 1 11 3 18 0 2 21.7% 0.0% my business 31.8% 7.1% 28.2% 13.0% 28.6% 28.6% This might impact my business but I don't 3 9 3 0 2 6 9 20 27.3% 39.1% 21.4% 23.1% 13.0% 31.7% 0.0% 28.6% know exactly how This technology will impact my business but we are not 5 7 4 6 7 13 1 1 22.7% currently adopting 30.4% 28.6% 15.4% 30.4% 20.6% 50.0% 14.3% We are currently 5 6 7 working to adopt this 1 6 0 1 1 4.5% 4.3% 35.7% 15.4% 26.1% 11.1% 0.0% 14.3% technology С с ab We have already adopted this 3 7 1 technology1=I have 1 1 4 5 1 never heard of 13.6% 4.3% 7.1% 17.9% 17.4% 7.9% 50.0% 14.3% b с

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	I	J	К
Center of Expertise (COE)	(Cont.)											
I know the name but I	0	0	0	0	0	0	0	0	0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
l understand												
basically what it is	0	0	0	0	0	0	0	0	0	0	0	0
but not the details	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
l understand this	0	0	0	0	0	0	0	0	0	0	0	0
technology well	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I have a professional												
understanding of this	0	0	0	0	0	0	0	0	0	0	0	0
technology	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105 Number Col %	Retail/ Wholesa- le A	Banking/ Finance/ Insuranc- e/Real E B	Mining/ Construct- ion C	Transpor- tation & Public Utilities D	Energy E	Services, Consulti- ng F	Industry Agricultu- re, Forestry, & Fishing G	Public Administ- ration H	Communi- cation/ Media I	Technolo- gy [Software/ Hardwar J	Manufac- turing K	Healthca- re/ Pharmac- eutical L	Other Industry M
Center of Expertise (COE)	(Cont.)												
I know the name but I cannot say	0 0.0%			0 0.0%	0 0.0%	0.0%					-		0 0.0%
l understand basically what it is but not the details	C 0.0%		-	0 0.0%	0 0.0%	0.0%		-			-	-	0 0.0%
l understand this technology well	0 0.0%		-	0 0.0%	0 0.0%	0.0%	-				-	-	0 0.0%
I have a professional understanding of this technology	C 0.0%	-	-	0 0.0%	0 0.0%	0.0%	-	-			-	0 0.0%	0 0.0%

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105			S	Sales Revenue						Numb	er of Employ	/ees		
Number	Less than						More							More
Col %	\$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer	100-	500-	1000-	2500-	5000-	than
	million	million	million	million	billion	billion	billion	than 100	499	999	2499	4999	9999	10,000
	A	В	С	D	E	F	G	A	В	С	D	E	F	G
Center of Expertise (COE)	(Cont.)													
I know the name but I	0	0	0	0	0	0	0	0	0	0	0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand														
basically what it is	0	0	0	0	0	0	0	0	0	0	0	0	0	0
but not the details	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand this	0	0	0	0	0	0	0	0	0	0	0	0	0	0
technology well	0.0%	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I have a professional														
understanding of this	0	0	0	0	0	0	0	0	0	0	0	0	0	0
technology	0.0%	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0,														

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Center of Expertise (COE)	(Cont.)							
I know the name but I	0	0	0	0	0	0	0	0
cannot say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand								
basically what it is	0	0	0	0	0	0	0	0
but not the details	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I understand this	0	0	0	0	0	0	0	0
technology well	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
I have a professional								
understanding of this	0	0	0	0	0	0	0	0
technology	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France A	lands B	Germany C	Kingdom D	Spain E	Italy F	land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%		7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
<u>Other</u>												
This will not affect	3	1	0	0	0	1	0	0	0	1	0	0
my business	60.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
This might impact my												
business but I don't	0	0	0	0	0	0	0	0	0	0	0	0
know exactly how	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
This technology will impact my business												
but we are not	0	0	0	0	0	0	0	0	0	0	0	0
currently adopting	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
We are currently												
working to adopt this	0	0	0	0	0	0	0	0	0	0	0	0
technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
We have already												
adopted this	2	1	0	0	0	0	0	0	0	0	0	1
technology	40.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н		J	К	L	Μ
Total	10	) 14	. 3	2	5	16	5 2	1	. 3	10	22	7	10
	9.5%			1.9%	4.8%								9.5%
<u>Other</u>													
This will not affect	C	) 0	1	1	0	(	) 0	0		) 1	0	0	0
my business	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
This might impact my													
business but I don't	0	) 0	0	0	0	(	0 0	0		) 0	0	0	0
know exactly how	0.0%		0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%			0.0%	0.0%	0.0%
This technology will													
impact my business													
but we are not	0	) 0	0	0	0	(	0 0	0	0	) 0	0	0	0
currently adopting	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
We are currently													
working to adopt this	0	) 0	0	0	0	(	0 0	0	· · · ·	) 0	0	0	0
technology	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
We have already													
, adopted this	0	) 0	0	0	0	(	0 0	0		) 1	1	0	0
technology	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%			100.0%	0.0%	0.0%

#### N=105 Sales Revenue Number of Employees Number Less than More More Col % \$25 \$25-99 \$100-499 \$500-999 \$1-4.9 \$5-9.9 than \$10 500-2500-5000-Fewer 100-1000than million million million million billion billion billion than 100 499 999 2499 4999 9999 10,000 А В С D Е F G А В С D Е F G 37 23 23 4 8 2 8 25 24 6 8 5 2 Total 14 21.9% 35.2% 21.9% 3.8% 7.6% 1.9% 7.6% 29.8% 28.6% 7.1% 9.5% 6.0% 2.4% 16.7% Other 2 This will not affect 1 0 0 0 0 0 0 1 0 1 0 0 0 0.0% 50.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 100.0% 100.0% 0.0% 0.0% my business 0.0% This might impact my business but I don't 0 0 0 0 0 0 0 0 0 0 0 0 0 0 know exactly how 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% This technology will impact my business but we are not 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% currently adopting We are currently working to adopt this 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% technology 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% We have already adopted this 1 0 0 0 0 0 1 0 0 0 0 0 0 1 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% technology 50.0%

#### Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

# Q5b. Which of the following innovations will affect your company and its operations in the next 5 years? (one choice per row)

Duke Tias CFO magazine Global Business Outlook survey - Europe - First Quarter, 2018

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
<u>Other</u>								
This will not affect	1	1	0	1	0	3	0	0
my business	100.0%	50.0%	0.0%	100.0%	0.0%	75.0%	0.0%	0.0%
This might impact my								
business but I don't	0	0	0	0	0	0	0	0
know exactly how	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
This technology will								
impact my business								
but we are not	0	0	0	0	0	0	0	0
currently adopting	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
We are currently								
working to adopt this	0	0	0	0	0	0	0	0
technology	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
We have already								
adopted this	0	1	1	0	1	1	0	0
technology	0.0%	50.0%	100.0%	0.0%	100.0%	25.0%	0.0%	0.0%

_Q5c. Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in financial
technology (such as the items listed in b above)? (choose best answer)

N=105	Total					Count	ry Where Bas	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	Ι	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
We do not expect to reduce finance												
function employment												
because of fintech	59	14	8	8	8	4	4	3	1	2	1	4
innovations	56.2%	51.9%	50.0%	66.7%	72.7%	57.1%	80.0%	75.0%	33.3%	66.7%	33.3%	36.4%
We already have												
reduced finance	18	6	5	0	0	1	1	0	0	1	0	4
function employment	17.1%	22.2%	31.3% c	0.0% bk	0.0% k	14.3%	20.0%	0.0%	0.0%	33.3%	0.0%	36.4% cd
We expect to reduce finance function												
employment within 1-	9	0	3	2	2	1	0	0	1	0	0	0
2 years	8.6%	0.0%	18.8%			14.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%
_ /		bcdH	а	а	а				A			
We expect to reduce finance function												
employment within 3-	9	1	0	1	0	1	0	1	1	0	2	2
5 years	8.6%	3.7%	0.0%	8.3%	0.0%	14.3%	0.0%	25.0%	33.3%	0.0%	66.7%	18.2%
- ,	0.070	]	hJ	j	j	2.1070	0.070	_0.070	b	2.3/0	ABcd	

Q5c. Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in financial
technology (such as the items listed in b above)? (choose best answer)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public	_	Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	K	L	Μ
Total	10	14	3	2	5	16	2	1	3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
We do not expect to													
reduce finance													
function employment													
because of fintech	5			0	3	6							5
innovations	50.0%	64.3%	66.7%	0.0%	60.0%	37.5%	100.0%	100.0%	33.3%	70.0%	63.6%	57.1%	50.0%
We already have													
reduced finance	3			1	0	3							1
function employment	30.0%	21.4%	0.0%	50.0%	0.0%	18.8%	0.0%	0.0%	33.3%	10.0%	18.2%	14.3%	10.0%
We expect to reduce													
finance function													
employment within 1-	0	-	-	1	0	3							2
2 years	0.0%		0.0%	50.0%	0.0%	18.8%	0.0%	0.0%	0.0%	10.0%			20.0%
	d	d		abk							d		
We expect to reduce finance function													
employment within 3-	0	1	1	0	2	1	0	0	C	0	2	1	1
5 years	0.0%			0.0%	40.0%	6.3%							10.0%

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	More than \$10	Fewer	100-	500-	1000-	2500-	5000-	More than
	million A	million B	million C	million D	billion E	billion F	billion G	than 100 A	499 B	999 C	2499 D	4999 E	9999 F	10,000 G
Total	37 35.2%	23 21.9%	23	4	8 7.6%	2 1.9%	8	25 29.8%	24 28.6%	6 7.1%	8 9.5%	- 5 6.0%	2	14 16.7%
We do not expect to reduce finance function employment														
because of fintech	26	12			3	0		17	17	2	5	2	1	4
innovations	70.3% f	52.2%	60.9%	25.0%	37.5%	0.0% a		68.0% g	70.8% g	33.3%	62.5%	40.0%	50.0%	28.6% ab
We already have														
reduced finance function employment	4 10.8%	4 17.4%	-		0 0.0%	2 100.0%		2 8.0%	2 8.3%	4 66.7%	1 12.5%	0 0.0%	0 0.0%	4 28.6%
runction employment	10.8% F	17.4% f			0.0% f	Abce		8.0% C	8.3% C	ABe	12.5%	0.0% C	0.0%	28.0%
We expect to reduce finance function														
employment within 1-	2	2			1	0	-	3	0	0	1	1	0	2
2 years	5.4% D	8.7% D			12.5%	0.0%	0.0% d	12.0%	0.0% e	0.0%	12.5%	20.0% b	0.0%	14.3%
We expect to reduce finance function														
employment within 3-	2	2			3	0	1	1	2	0	1	0	1	2
5 years	5.4%	8.7%			37.5%	0.0%	12.5%	4.0%	8.3%	0.0%	12.5%	0.0%	50.0%	14.3%
	e		e		ac			T					а	

# <u>Q5c.</u> Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in financial technology (such as the items listed in b above)? (choose best answer)

Q5c. Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in	<u>ı financial</u>
technology (such as the items listed in b above)? (choose best answer)	

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
TOLA	21.4%	24 23.3%	15.5%		23.0%	68.0%	2.0%	7.0%
	21.470	23.370	10.070	33.070	23.070	00.070	2.070	7.070
We do not expect to								
reduce finance								
function employment								
because of fintech	10	14	7	26	10	41	1	3
innovations	45.5%	58.3%	43.8%	63.4%	43.5%	60.3%	50.0%	42.9%
We already have								
reduced finance	8	2	2	6	5	9	1	2
function employment	36.4%	8.3%	12.5%	14.6%	21.7%	13.2%	50.0%	28.6%
	b	а						
We expect to reduce								
	1	3	3	2	2	6	0	1
2 years	4.5%	12.5%	18.8%		8.7%	8.8%	0.0%	14.3%
We expect to reduce								
employment within 3-	1	2	3	-	3	6	0	0
5 years	4.5%	8.3%	18.8%	7.3%	13.0%	8.8%	0.0%	0.0%
function employment We expect to reduce finance function employment within 1- 2 years We expect to reduce finance function employment within 3-	36.4% b 1 4.5%	8.3% a 3 12.5%	12.5% 3 18.8%	14.6% 2 4.9%	21.7% 2 8.7%	13.2% 6 8.8%	50.0% 0 0.0%	14.

# <u>Q5c.</u> Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in financial technology (such as the items listed in b above)? (choose best answer)

N=105	Total					Count	ry Where Ba	ased				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	I	J	К
Other	1	0	0	1	0	0	0	0	0	0	0	0
	1.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know	9	6	0	0	1	0	0	0	0	0	0	1
	8.6%	22.2%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
		b	а									

# <u>Q5c.</u> Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in financial technology (such as the items listed in b above)? (choose best answer)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	К	L	М
Other	(	-	-	0	0	0	-	-	-	-	0	0	1
	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%
Don't know	2 20.0%	2 1 6 7.1%	0 0.0%	0 0.0%	0 0.0%	3 18.8%	0 0.0%			1 10.0%	1 4.5%	0 0.0%	0 0.0%

Q5c. Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in financial
technology (such as the items listed in b above)? (choose best answer)

N=105			S	Sales Revenue						Numb	er of Employ	vees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Other	0 0.0% e	0 0.0%	-	0 0.0%	1 12.5% a	0 0.0%	÷	0 0.0% e	0 0.0% e	0 0.0%	0 0.0%	1 20.0% ab	0 0.0%	0 0.0%
Don't know	3 8.1%	3 13.0%	1 4.3%	0.0%	0 0.0%	0 0.0%	_	2 8.0%	3 12.5%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	2 14.3%

# <u>Q5c.</u> Do you anticipate that your company will reduce the number of employees in the finance function because of innovations in financial technology (such as the items listed in b above)? (choose best answer)

N=105		Foreign	Sales		Ownership						
Number				More			Govern-				
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit			
	A	В	С	D	A	В	С	D			
Other	1 4.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 1.5%	0 0.0%	0 0.0%			
Don't know	1 4.5%	3 12.5%	1 6.3%	4 9.8%	3 13.0%	5 7.4%	0 0.0%	1 14.3%			

N=105	Total					Counti	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France A	lands B	Germany C	Kingdom D	Spain E	Italy F	land G	Belgium H	Greece I	Sweden J	Other K
Total	102 100.0%	27 26.5%	16 15.7%	12 11.8%	11 10.8%	7 6.9%	5 4.9%	4 3.9%	3 2.9%	3 2.9%	3 2.9%	11 10.8%
Less attractive to do business in the U.S.	1 1.0%	0 0.0% I	0 0.0% i	0 0.0%	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3% Ab	0 0.0%	0 0.0%
No change	59 56.7%	12 46.2%	10 62.5%	5 41.7%	7 63.6%	5 71.4%	1 20.0% g	4 100.0% f	2 66.7%	1 33.3%	2 66.7%	7 63.6%
More attractive to do business in the U.S.	23 22.1%	5 19.2%	2 12.5% f	4 33.3%	2 18.2%	2 28.6%	3 60.0% b	0 0.0%	1 33.3%	1 33.3%	0 0.0%	3 27.3%
Other	2 1.9%	0 0.0% f	0 0.0%	1 8.3%	0 0.0%	0 0.0%	1 20.0% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Don't know or not applicable	19 18.3%	9 34.6%	4 25.0%	2 16.7%	2 18.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 33.3%	1 9.1%

# <u>Q6.</u> The U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your company to do business in the U.S.?

# <u>Q6.</u> The U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your company to do business in the U.S.?

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa- le	Insuranc- e/Real E	Construct- ion	Public Utilities	Fnorm	Consulti-	Forestry, & Fishing	Administ- ration	cation/ Media	[Software/ Hardwar	Manufac-	Pharmac- eutical	Other
	A	B	C	D	Energy E	ng F	G	Н	l	⊓aiuwai J	turing K	L	Industry M
Total	10	14	3	2	5	16	5 2	1	. 3	3 10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	6 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Less attractive to do	0	0	0	0	0	ź	L 0	C	) C	) 0	0	0	0
business in the U.S.	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No change	5	7	2	2	3	g	) 1	1	. 2	2 7	12	4	4
	50.0%	50.0%	66.7%	100.0%	60.0%	56.3%	6 50.0%	100.0%	66.7%	5 70.0%	54.5%	57.1%	44.4%
More attractive to do	1	2	0	0	1	3	3 1	C	) 1	2	8	1	3
business in the U.S.	10.0%	14.3%	0.0%	0.0%	20.0%	18.8%	6 50.0%	0.0%	33.3%	20.0%	36.4%	14.3%	33.3%
Other	1	0	0	0	0	(	) 0	C	) (	) 0	0	0	1
	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	11.1%
Don't know or not	3	5	1	0	1	3	3 0	C	) (	) 1	2	2	1
applicable	30.0%			0.0%	20.0%	18.8%						28.6%	11.1%

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 В	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%		4 3.8%	8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
Less attractive to do business in the U.S.	1 2.8%	0 0.0%			0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
No change	22 61.1%	14 60.9%		2 50.0%	4 50.0%	1 50.0%	3 37.5%	13 54.2%	16 66.7%	2 33.3%	5 62.5%	2 40.0%	0 0.0%	7 50.0%
More attractive to do business in the U.S.	6 16.7%	3 13.0%			3 37.5%	0 0.0%	3 37.5%	6 25.0% f	4 16.7% f	1 16.7%	2 25.0%	1 20.0%	2 100.0% ab	4 28.6%
Other	1 2.8%	0 0.0%			1 12.5%	0 0.0%		0 0.0% e	0 0.0% e	0 0.0%	0 0.0%	1 20.0% ab	0 0.0%	0 0.0%
Don't know or not applicable	6 16.7%	6 26.1%		0 0.0%	0 0.0%	1 50.0%	2 25.0%	5 20.8%	4 16.7%	3 50.0%	1 12.5%	1 20.0%	0 0.0%	3 21.4%

# <u>Q6.</u> The U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your company to do business in the U.S.?

<u>Q6.</u>	The U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your company	
<u>to d</u>	lo business in the U.S.?	

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
<b>-</b>	22	24	10		22	60	2	-
Total	22	24	16	41	23	68	2	/
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Less attractive to do	0	0	1	0	0	1	0	0
business in the U.S.	0.0%	0.0%	6.3%	0.0%	0.0%	1.5%	0.0%	0.0%
	0.070	0.070	0.070	0.070	0.0/0	1.5/0	0.070	0.070
No change	13	10	12	22	9	40	1	6
	59.1%	41.7%	75.0%	55.0%	39.1%	58.8%	50.0%	85.7%
		С	b		d			а
More attractive to do	2	8	1	12	9	14	0	0
		-			-		-	-
business in the U.S.	9.1%	33.3%	6.3%	30.0%	39.1%	20.6%	0.0%	0.0%
Other	2	0	0	0	0	2	0	0
	9.1%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%
Don't know or not	5	6	2	6	5	11	1	1
applicable	22.7%	25.0%	12.5%	15.0%	21.7%	16.2%	50.0%	14.3%

<u>Q6.</u>	he U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your comparison of the second s	ny
to do	pusiness in the U.S.? DK Excluded	

N=105	Total Country Where Based												
Number			Nether		United			Switzer					
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other	
		A	В	С	D	E	F	G	Н	I	J	К	
Total	102	27	16	12	11	7	5	4	3	3	3	11	
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%	
Less attractive to do	1	0	0	0	0	0	0	0	0	1	0	0	
business in the U.S.	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	
		i								а			
No change	59	12	10	5	7	5	1	4	2	1	2	7	
	69.4%	70.6%	83.3%	50.0%	77.8%	71.4%	20.0%	100.0%	66.7%	33.3%	100.0%	70.0%	
			f				bg	f					
More attractive to do	23	5	2	4	2	2	3	0	1	1	0	3	
business in the U.S.	27.1%	29.4%	16.7%	40.0%	22.2%	28.6%	60.0%	0.0%	33.3%	33.3%	0.0%	30.0%	
Other	2	0	0	1	0	0	1	0	0	0	0	0	
	2.4%	0.0%	0.0%	10.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

# <u>Q6.</u> The U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your company to do business in the U.S.? DK Excluded

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	Α	В	С	D	E	F	G	Н	I	J	К	L	Μ
Total	10	) 14	3	2	5	16	2	1	. 3	10	22	7	10
	9.5%			1.9%	4.8%	15.2%		1.0%				6.7%	9.5%
Less attractive to do	0	0	0	0	0	1	0	C	) (	0 0	0	0	0
business in the U.S.	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No change	5	5 7	2	2	3	9	1	1	. 2	. 7	12	4	4
	71.4%	5 77.8%	100.0%	100.0%	75.0%	69.2%	50.0%	100.0%	66.7%	77.8%	60.0%	80.0%	50.0%
More attractive to do	1	. 2	0	0	1	3	1	C	) 1	. 2	8	1	3
business in the U.S.	14.3%	22.2%	0.0%	0.0%	25.0%	23.1%	50.0%	0.0%	33.3%	22.2%	40.0%	20.0%	37.5%
Other	1	. 0	0	0	0	0	0	C	) C	0 0	0	0	1
	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%

N=105			S	ales Revenue						Numb	er of Employ	rees		
Number	Less than						More							More
Col %	\$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer	100-	500-	1000-	2500-	5000-	than
	million	million	million	million	billion	billion	billion	than 100	499	999	2499	4999	9999	10,000
	Α	В	С	D	E	F	G	A	В	С	D	E	F	G
Total	37	23	23	4	8	2	8	25	24	6	8	5	2	14
	35.2%	21.9%	21.9%	3.8%	7.6%	1.9%	7.6%	29.8%	28.6%	7.1%	9.5%	6.0%	2.4%	16.7%
Less attractive to do	1	0	0	0	0	0	0	0	0	0	0	0	0	0
business in the U.S.	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No change	22	14	13	2	4	1	3	13	16	2	5	2	0	7
-	73.3%	82.4%	68.4%	50.0%	50.0%	100.0%	50.0%	68.4%	80.0%	66.7%	71.4%	50.0%	0.0%	63.6%
									f				b	
More attractive to do	6	3	6	2	3	0	3	6	4	1	2	1	2	4
business in the U.S.	20.0%	17.6%	31.6%	50.0%	37.5%	0.0%	50.0%	31.6%	20.0%	33.3%	28.6%	25.0%	100.0%	36.4%
									f				b	
Other	1	0	0	0	1	0	0	0	0	0	0	1	0	0
	3.3%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%
								е	e			ab		

# <u>Q6.</u> The U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your company to do business in the U.S.? DK Excluded

# <u>Q6.</u> The U.S. reduced its corporate income tax rate from 35% to 21%. Does the reduced U.S. tax rate make it more or less attractive for your company to do business in the U.S.? DK Excluded

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
Less attractive to do	0	0	1	0	0	1	0	0
business in the U.S.	0.0%	0.0%	7.1%	0.0%	0.0%	1.8%	0.0%	0.0%
No change	13	10	12	22	9	40	1	6
ite change	76.5%	55.6%	85.7%		50.0%	70.2%	100.0%	-
	, 0.5/0	33.070	00.770	0 / 0	d	70.270	100.070	a
More attractive to do	2	8	1	12	9	14	0	0
business in the U.S.	11.8%	44.4%	7.1%	35.3%	50.0%	24.6%	0.0%	0.0%
	b	ас	b		bd	а		а
Other	2	0	0	0	0	2	0	0
	11.8%	0.0%	0.0%		0.0%	3.5%	0.0%	0.0%
	d	2.370	2.0/0	a	2.370		2.0/0	
	a			a				

N=105	Total					Count	try Where Ba	sed				
Number			Nether		United		1	Switzer				
Col %		France A	lands B	Germany C	Kingdom D	Spain E	Italy F	land G	Belgium H	Greece I	Sweden J	Other K
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
1=Not a significant	46	12	12	7	4	0	0	2	2	0	1	5
factor	43.8%	44.4%	75.0%	58.3%	36.4%	0.0%	0.0%	50.0%	66.7%	0.0%	33.3%	45.5%
		е	EFi	ef		aBch	Bc		е	b		
2	21	5	1	4	4	2	0	0	1	1	1	2
	20.0%	18.5%	6.3%	33.3%		28.6%	0.0%	0.0%	33.3%	33.3%	33.3%	18.2%
3	22	7	3	1	1	4	0	2	0	1	1	2
	21.0%	25.9%	18.8%	8.3%	9.1%	57.1%	0.0%	50.0%	0.0%	33.3%	33.3%	18.2%
				е	е	cd						
4	14	3	0	0	2	1	5	0	0	1	0	1
	13.3%	11.1%	0.0%	0.0%	18.2%	14.3%	100.0%	0.0%	0.0%	33.3%	0.0%	9.1%
		F	Fi	F	F	f	ABCDeghjK	f	f	b	f	F
5=Very significant	2	0	0	0	0	0	0	0	0	0	0	1
factor	1.9%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
Mean	2.10	2.04	1.44 El	1.50 El	2.09	2.86 BCh	4.00	2.00	1.33 e	3.00 BC	2.00	2.18

Q8a. How big a risk factor is business corruption (fraud, bribery, other ethical violations) in the country where you are located?

#### N=105 Industry Banking/ Agricultu-Technolo-Healthca-Number Transpor-Finance/ re/ Col % Retail/ Mining/ tation & Services, re, Public Communigy Wholesa-Insuranc-Construct-Public Consulti-Forestry, & Administcation/ [Software/ Manufac-Pharmac-Other le e/Real E... Utilities Energy Fishing ration Media Hardwar... turing eutical Industry ion ng С Е F G А В D Н Т J Κ L Μ 10 3 2 5 2 3 10 22 7 10 Total 14 16 1 13.3% 2.9% 4.8% 1.9% 1.0% 2.9% 9.5% 21.0% 6.7% 9.5% 1.9% 15.2% 9.5% 1=Not a significant 4 5 2 0 2 10 0 0 0 7 8 4 4 factor 40.0% 35.7% 66.7% 0.0% 40.0% 62.5% 0.0% 0.0% 0.0% 70.0% 36.4% 57.1% 40.0% 2 2 4 0 0 2 2 1 0 6 1 1 1 1 20.0% 28.6% 0.0% 0.0% 40.0% 12.5% 50.0% 100.0% 33.3% 0.0% 27.3% 14.3% 10.0% fJ h j gН 3 2 2 1 0 1 2 1 0 1 1 6 2 3 20.0% 14.3% 33.3% 0.0% 20.0% 12.5% 50.0% 0.0% 33.3% 10.0% 27.3% 28.6% 30.0% 2 2 2 1 2 2 4 1 0 0 0 0 0 2 7.1% 0.0% 100.0% 0.0% 12.5% 0.0% 0.0% 33.3% 0.0% 20.0% 20.0% 20.0% 9.1% D BefKl d d D d 5=Very significant 0 2 0 0 0 0 0 0 0 0 0 0 0 14.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% factor 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% Mean 2.20 2.36 1.67 4.00 1.80 1.75 2.50 2.00 3.00 1.80 2.09 1.71 2.30

#### Q8a. How big a risk factor is business corruption (fraud, bribery, other ethical violations) in the country where you are located?

N=105			S	ales Revenue						Numb	er of Employ	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%	23 21.9%		8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
1=Not a significant factor	17 45.9%	12 52.2%	8 34.8%		4 50.0%	0 0.0%		11 44.0%	16 66.7%	3 50.0%	3 37.5%	1 20.0%	0 0.0%	7 50.0%
2	7 18.9%	3 13.0%	6 26.1%		2 25.0%	0 0.0%		7 28.0% f	2 8.3% EF	1 16.7%	3 37.5%	3 60.0% Bg	2 100.0% aBG	1 7.1% eF
3	8 21.6% f	4 17.4% f	4 17.4% f		1 12.5% f	2 100.0% abce	25.0%	4 16.0%	1 4.2% G	1 16.7%	2 25.0%	0 0.0%	0 0.0%	6 42.9% B
4	5 13.5%	3 13.0%	4 17.4%	1 25.0%	1 12.5%	0 0.0%		3 12.0%	4 16.7%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0%
5=Very significant factor	0 0.0%	1 4.3%	1 4.3%	0 0.0%	0 0.0%	0 0.0%		0 0.0% c	1 4.2%	1 16.7% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Mean	2.03	2.04	2.30	2.75	1.88	3.00	1.63	1.96	1.83	2.17	1.88	2.20	2.00	1.93

## Q8a. How big a risk factor is business corruption (fraud, bribery, other ethical violations) in the country where you are located?

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Total	22	24	16	41	23	68	2	7
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%
1=Not a significant	10	13	5	18	10	31	1	3
factor	45.5%	54.2%	31.3%	43.9%	43.5%	45.6%	50.0%	42.9%
2	3	7	2	9	6	11	1	1
	13.6%	29.2%	12.5%	22.0%	26.1%	16.2%	50.0%	14.3%
3	4	2	7	8	5	14	0	2
	18.2%	8.3%	43.8%	19.5%	21.7%	20.6%	0.0%	28.6%
		С	b					
4	4	2	2	6	1	12	0	1
	18.2%	8.3%	12.5%	14.6%	4.3%	17.6%	0.0%	14.3%
5=Very significant	1	0	0	0	1	0	0	0
factor	4.5%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%
Mean	2.23	1.71	2.38	2.05	2.00	2.10	1.50	2.14
		С	b					

## Q8a. How big a risk factor is business corruption (fraud, bribery, other ethical violations) in the country where you are located?

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		A	В	С	D	E	F	G	Н	I	J	К
Total	105	27	16	12	11	7	5	4	3	3	3	11
	100.0%	25.7%	15.2%	11.4%	10.5%	6.7%	4.8%	3.8%	2.9%	2.9%	2.9%	10.5%
Limits competition	58	10	4	7	6	5	5	2	1	3	3	9
	55.2%	37.0%	25.0%	58.3%	54.5%	71.4%	100.0%	50.0%	33.3%	100.0%	100.0%	81.8%
		fijk	eFijK			b	aB			ab	ab	aB
Increases the price of	44	8	5	7	7	5	2	0	0	0	2	6
goods/services	41.9%	29.6%	31.3%	58.3%	63.6%	71.4%	40.0%	0.0%	0.0%	0.0%	66.7%	54.5%
					g	g		de				
Reduces tax revenues												
collected by the	43	10	1	5	8	5	3	1	0	0	2	7
government	41.0%	37.0%	6.3%	41.7%	72.7%	71.4%	60.0%	25.0%	0.0%	0.0%	66.7%	63.6%
		b	acDEfjK	b	Bhi	В	b		d	d	b	В
Hinders the	35	9	3	5	4	2	2	1	0	2	1	3
expansion process	33.3%	33.3%	18.8%	41.7%	36.4%	28.6%	40.0%	25.0%	0.0%	66.7%	33.3%	27.3%
Reduces the quality	32	5	3	5	4	5	1	2	0	0	1	4
of goods/services	30.5%	18.5%	18.8%	41.7%	36.4%	71.4%	20.0%	50.0%	0.0%	0.0%	33.3%	36.4%
		е	е			ab						

## Q8b. To the extent that corruption exists, what would you say are its major effects? (check all that apply)

### Q8b. To the extent that corruption exists, what would you say are its major effects? (check all that apply)

N=105	_						Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public	_	Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E B	ion C	Utilities	Energy E	ng F	Fishing G	ration H	Media	Hardwar	turing K	eutical	Industry M
	Α	D	L	D	E	Г	G	п	I	J	ĸ	L	IVI
Total	10	14	. 3	2	5	16	5 2	1	. 3	3 10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	ő 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
Limits competition	4	. 9	2	2	2	12	2 1	C	) (	) 6	12	3	5
	40.0%	64.3%	66.7%	100.0%	40.0%	75.0%	6 50.0%	0.0%	5 0.0%	60.0% F	54.5%	42.9%	50.0%
							1			I			
Increases the price of	6	4	2	1	2	8	3 2	1	. 1	4	7	1	5
goods/services	60.0%	28.6%	66.7%	50.0%	40.0%	50.0%	6 100.0%	100.0%	33.3%	40.0%	31.8%	14.3%	50.0%
Reduces tax revenues													
collected by the	5	5	2	0	2	6	5 2	1	. (	) 5	8	2	5
government	50.0%	35.7%	66.7%	0.0%	40.0%	37.5%	6 100.0%	100.0%	0.0%	50.0%	36.4%	28.6%	50.0%
Hinders the	4	. 6	1	1	2	2	1 O	C	) 1	4	6	3	3
expansion process	40.0%	42.9%	33.3%	50.0%	40.0%	25.0%	6 0.0%	0.0%	33.3%	40.0%	27.3%	42.9%	30.0%
Reduces the quality	2	. 7	· 1	0	1	Į.	5 1	1	. 1	3	7	1	2
of goods/services	20.0%	50.0%	33.3%	0.0%	20.0%	31.3%	50.0%	100.0%	33.3%	30.0%	31.8%	14.3%	20.0%

N=105	Sales Revenue							Number of Employees						
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%		4 3.8%	8 7.6%	2 1.9%	8 7.6%	25 23.8%	24 22.9%	6 5.7%	8 7.6%	5 4.8%	2 1.9%	14 13.3%
Limits competition	25 67.6% b	8 34.8% a	52.2%		5 62.5%	2 100.0%	3 37.5%	19 76.0% Bd	9 37.5% A	2 33.3%	2 25.0% a	3 60.0%	2 100.0%	7 50.0%
Increases the price of goods/services	17 45.9%	7 30.4%		3 75.0%	4 50.0%	1 50.0%	1 12.5%	10 40.0%	8 33.3%	2 33.3%	3 37.5%	3 60.0%	1 50.0%	4 28.6%
Reduces tax revenues collected by the government	16 43.2%	9 39.1%			1 12.5%	1 50.0%	2 25.0%	13 52.0%	8 33.3%	4 66.7%	4 50.0%	1 20.0%	2 100.0%	4 28.6%
Hinders the expansion process	15 40.5%	5 21.7%			3 37.5%	1 50.0%	1 12.5%	8 32.0%	6 25.0%	3 50.0%	4 50.0%	1 20.0%	0 0.0%	4 28.6%
Reduces the quality of goods/services	11 29.7%	8 34.8%			3 37.5%	1 50.0%	1 12.5%	7 28.0%	7 29.2%	3 50.0%	3 37.5%	1 20.0%	1 50.0%	4 28.6%

### Q8b. To the extent that corruption exists, what would you say are its major effects? (check all that apply)

N=105		Foreign	Sales		Ownership						
Number				More							
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit			
	A	В	С	D	А	В	С	D			
Total	22	24	16	41	23	68	2	7			
	21.0%	22.9%	15.2%	39.0%	21.9%	64.8%	1.9%	6.7%			
Limits competition	11	15	11	19	14	39	0	2			
	50.0%	62.5%	68.8%	46.3%	60.9%	57.4%	0.0%	28.6%			
Increases the price of	9	8	8	17	9	27	0	3			
goods/services	40.9%	33.3%	50.0%	41.5%	39.1%	39.7%	0.0%	42.9%			
Reduces tax revenues											
collected by the	6	17	5	14	8	30	0	2			
government	27.3%	70.8%	31.3%	34.1%	34.8%	44.1%	0.0%	28.6%			
	В	AcD	b	В							
Hinders the	9	7	3	14	8	24	1	1			
expansion process	40.9%	29.2%	18.8%	34.1%	34.8%	35.3%	50.0%	14.3%			
Reduces the quality	9	5	5	13	8	18	1	4			
of goods/services	40.9%	20.8%	31.3%	31.7%	34.8%	26.5%	50.0%	57.1%			

## Q8b. To the extent that corruption exists, what would you say are its major effects? (check all that apply)

## Return on assets (ROA=operating earnings/assets) (Winsorized)

N=105	Total	Country Where Based										
Number			Nether		United			Switzer				
Mean		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	Ι	J	К
Number	105	27	16	12	11	7	5	4	3	3	3	14
Percent	100.0%	25.7%	15.2%	11.4%	10.5%	6.7%	4.8%	3.8%	2.9%	2.9%	2.9%	13.3%
% Approximate ROA	62	11	11	6	10	4	4	1	1	3	3	8
in 2017	8.17	6.03	-1.50	17.28	10.83	9.00	20.17	-22.90	12.50	3.00	6.33	13.77
			cdfk	b	b		b					b
% Expected ROA in	60	11	10	6	9	4	4	1	1	3	3	8
2018	11.10	10.75	3.31	17.87	13.66	9.75	20.55	-5.00	8.00	3.83	8.33	15.49
			cdfk	b	b		b					b

## Return on assets (ROA=operating earnings/assets) (Winsorized)

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Mean	Retail/ Wholesa- le A	Finance/ Insuranc- e/Real E B	Mining/ Construct- ion C	tation & Public Utilities D	Energy E	Services, Consulti- ng F	re, Forestry, & Fishing G	Public Administ- ration H	Communi- cation/ Media I	gy [Software/ Hardwar J	Manufac- turing K	re/ Pharmac- eutical L	Other Industry M
Number	10	) 14	3	2	5	16	2	1	. 3	10	22	7	10
Percent	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
% Approximate ROA in 2017	6 9.03	-	3.50	2 9.00	2 -5.45	12 14.87		1 1.00	. 1 0 0.00	. 5 ) 0.40 fM		5 -1.56	5 18.00 bcJk
% Expected ROA in 2018	6 10.03	-		2 10.25	2 7.50	12 16.23		1 1.00	. 1 ) 1.00	. 4 ) 7.75		4 8.75	5 18.00

## Return on assets (ROA=operating earnings/assets) (Winsorized)

N=105	_		S	ales Revenue						Numb	er of Employ	rees		
Number	Less than						More							More
Mean	\$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer	100-	500-	1000-	2500-	5000-	than
	million	million	million	million	billion	billion	billion	than 100	499	999	2499	4999	9999	10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Number	37	23	23	4	8	2	8	25	24	6	8	5	2	14
Percent	35.2%	21.9%	21.9%	3.8%	7.6%	1.9%	7.6%	29.8%	28.6%	7.1%	9.5%	6.0%	2.4%	16.7%
% Approximate ROA	27	13	14	3	3	0	2	16	17	3	5	1	1	4
in 2017	7.96	7.91	7.96	16.93	14.10		-7.95	5.71	11.39	4.10	8.00	15.00	12.80	3.60
		g	g				bc							
% Expected ROA in	27	13	13	3	3	0	1	16	17	3	4	1	1	3
2018	11.67	9.27	9.62	18.13	14.03		9.00	9.64	12.89	4.67	10.00	14.00	13.40	14.03

## Return on assets (ROA=operating earnings/assets) (Winsorized)

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Mean	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	А	В	С	D
Number	22	24	16	41	23	68	2	7
Percent	21.4%	23.3%	15.5%		23.0%	68.0%	2.0%	7.0%
rereent	21.470	20.070	10.070	33.070	23.070	00.070	2.070	7.070
% Approximate ROA	15	13	10	22	11	44	2	3
in 2017	10.80	5.24	14.05	5.21	5.71	9.64	-2.40	2.67
		C	Bd	С				
% Expected ROA in	15	12	10	21	10	43	2	3
2018	13.01	8.38	16.20	8.64	9.12	12.71	-2.40	2.33
		С	bd	С				

## Manufacturing capacity utilized (Winsorized)

N=18	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Mean		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	I	J	К
Number	18	7	2	5	1	1	1	0	0	0	0	1
Percent	100.0%	38.9%	11.1%	27.8%	5.6%	5.6%	5.6%	0.0%	0.0%	0.0%	0.0%	5.6%
% of capacity utilized	18	7	2	5	1	1	1	0	0	0	0	1
in first half of 2017	75.09	77.86	85.00	77.46	24.32	70.00	75.00					80.00
% of capacity	18	7	2	5	1	1	1	0	0	0	0	1
utilization planned	77.09	82.14	87.50	76.96	24.80	85.00	65.00					78.00
for the second half of												
2017												

## Manufacturing capacity utilized (Winsorized)

N=18							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Mean	Retail/ Wholesa- le	Finance/ Insuranc- e/Real E	Mining/ Construct- ion	tation & Public Utilities	Energy	Services, Consulti- ng	re, Forestry, & Fishing	Public Administ- ration	Communi- cation/ Media	gy [Software/ Hardwar	Manufac- turing	re/ Pharmac- eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	Μ
Number	(			0	0					-	-	0	0
Percent	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
% of capacity utilized	C	) 0	0	0	0	C	0 0	0	0	0	-		0
in first half of 2017											75.09		
% of capacity	C	) 0	0	0	0	(	) 0	0	0	0	18	0	0
utilization planned for the second half of											77.09		

2017

## Manufacturing capacity utilized (Winsorized)

N=18			S	ales Revenue						Numb	er of Employ	vees		
Number	Less than						More							More
Mean	\$25	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer	100-	500-	1000-	2500-	5000-	than
	million	million	million	million	billion	billion	billion	than 100	499	999	2499	4999	9999	10,000
	A	В	С	D	E	F	G	A	В	С	D	E	F	G
Number	2	7	6	0	0	1	2	2	7	2	3	0	0	3
Percent	11.1%	38.9%			0.0%	5.6%		11.8%	41.2%	11.8%	17.6%	0.0%	0.0%	17.6%
	11.1/0	50.570	00.070	0.070	0.070	5.6/0	11.1/0	11.0/0	11.270	11.0/0	17.070	0.070	0.070	17.070
% of capacity utilized	2	7	6	0	0	1	2	2	7	2	3	0	0	3
in first half of 2017	47.16	72.76	89.67			65.00	72.50	47.16	81.43	90.00	72.44			70.00
	C		ag				С	b	ag	g				bc
% of capacity	2	7	6	0	0	1	2	2	7	2	3	0	0	3
utilization planned	54.90	75.40	89.00			65.00	75.50	54.90	82.86	95.50	70.93			72.00
for the second half of														
2017														
										g				С

## Manufacturing capacity utilized (Winsorized)

N=18		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Mean	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Number	0	3	2	13	7	11	0	0
Percent	0.0%	16.7%	11.1%	-	38.9%	61.1%	0.0%	0.0%
% of capacity utilized	0	3	2	13	7	11	0	0
in first half of 2017		78.33	72.50	74.74	68.47	79.30		
% of capacity	0	3	2	13	7	11	0	0
utilization planned for the second half of 2017		78.33	71.50	77.66	71.97	80.35		

## Your job title (e.g., CFO, Asst. Treasurer, etc):

N=105	Total					Count	ry Where Bas	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	I	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
CFO	44	10	6	4		3	4	0	3	2	0	5
	42.7%	37.0%	37.5%	33.3%	63.6%	42.9%	80.0%	0.0%	100.0%	66.7%	0.0%	45.5%
		h							а			
CEO	19	4	2	2	3	1	1	0	0	1	1	4
	18.4%	14.8%	12.5%	16.7%	27.3%	14.3%	20.0%	0.0%	0.0%	33.3%	33.3%	36.4%
Other	18	6	1	3	0	3	0	1	0	0	1	2
	17.5%	22.2%	6.3%	25.0%	0.0%	42.9%	0.0%	33.3%	0.0%	0.0%	33.3%	18.2%
			е		е	bd						
Controller	12	5	4	2	0	0	0	0	0	0	1	0
	11.7%	18.5%	25.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%
VP of Finance	7	0	3	1	0	0	0	2	0	0	0	0
	6.8%	0.0%	18.8%	8.3%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%
		bG	а	g	g	g		Acdek				g
Treasurer	3	2	0	0	1	0	0	0	0	0	0	0
	2.9%	7.4%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## Your job title (e.g., CFO, Asst. Treasurer, etc):

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public	_	Consulti-	Forestry, &		cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng F	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	С	D	E	F	G	Н	I	J	K	L	M
Total	10	14	3	2	5	16	5 2	1	3	10	22	7	10
	9.5%	13.3%	2.9%	1.9%	4.8%	15.2%	ő 1.9%	1.0%	2.9%	9.5%	21.0%	6.7%	9.5%
CFO	8	4	1	1	2	4	1 2	1	0	5	12	1	3
	80.0%	30.8%	33.3%	50.0%	40.0%	25.0%	۶ <u>100.0%</u>	100.0%	0.0%	50.0%	54.5%	14.3%	33.3%
	bfil	а				ав	g f		а			а	
CEO	0	2	0	1	0	9	9 0	0	0	3	1	1	2
	0.0%	15.4%	0.0%	50.0%	0.0%	56.3%	6 0.0%	0.0%	0.0%	30.0%	4.5%	14.3%	22.2%
	dF	f	:	ak	f	Abek	< Comparison of the second sec				dF		
Other	0	4	1	0	1	1	L 0	0	1	. 1	4	2	3
	0.0%	30.8%	33.3%	0.0%	20.0%	6.3%	6.0%	0.0%	33.3%	10.0%	18.2%	28.6%	33.3%
Controller	1	1	1	0	1	1	L 0	0	1	. 1	3	2	0
	10.0%	7.7%	33.3%	0.0%	20.0%	6.3%	6 0.0%	0.0%	33.3%	10.0%	13.6%	28.6%	0.0%
VP of Finance	0	2	0	0	0	1	L 0	0	1	. 0	2	1	0
	0.0%	15.4%	0.0%	0.0%	0.0%	6.3%	6.0%	0.0%	33.3%	0.0%	9.1%	14.3%	0.0%
Treasurer	1	0	0	0	1	C	0 0	0	0	0 0	0	0	1
	10.0%	0.0%	0.0%	0.0%	20.0%	0.0%	6 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%
					k						e		

## Your job title (e.g., CFO, Asst. Treasurer, etc):

N=105			S	ales Revenue						Numb	er of Employ	/ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%		25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
CFO	12 32.4% C	9 39.1% cg	72.7%	75.0%	4 57.1% g	0 0.0% c	0.0%	9 36.0%	10 43.5% g	4 66.7% g	5 62.5% g	2 40.0%	1 50.0%	1 7.7% bcd
CEO	16 43.2% BCeg	2 8.7% A	0.0%	25.0%	0 0.0% a	0 0.0%	0 0.0% a	10 40.0% dg	5 21.7%	0 0.0%	0 0.0% a	0 0.0%	0 0.0%	1 7.7% a
Other	4 10.8% e	4 17.4%			3 42.9% a	1 50.0%	3 37.5%	4 16.0%	0 0.0% EFG	1 16.7%	1 12.5%	2 40.0% B	1 50.0% B	5 38.5% B
Controller	1 2.7% BG	6 26.1% A			0 0.0%	0 0.0%		0 0.0% bdeg	5 21.7% a	0 0.0%	2 25.0% a	1 20.0% a	0 0.0%	3 23.1% a
VP of Finance	2 5.4%	2 8.7%		-	0 0.0%	0 0.0%	2 25.0%	1 4.0%	3 13.0%	1 16.7%	0 0.0%	0 0.0%	0 0.0%	2 15.4%
Treasurer	2 5.4% f	0 0.0% F	0.0%	0.0%	0 0.0%	1 50.0% aBC	0 0.0%	1 4.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.7%

## Your job title (e.g., CFO, Asst. Treasurer, etc):

N=105		Foreign	Sales			Owner	ship	
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	А	В	С	D
Total	22 21.4%	24 23.3%	16 15.5%	41 39.8%	23 23.0%	68 68.0%	2 2.0%	7 7.0%
	21.4%	25.5%	15.5%	59.070	25.0%	00.0%	2.0%	7.0%
CFO	10	10	7	17	9	31	1	2
	45.5%	41.7%	43.8%	42.5%	39.1%	46.3%	50.0%	28.6%
CEO	4	6	3	6	1	15	1	0
	18.2%	25.0%	18.8%	15.0%	4.3%	22.4%	50.0%	0.0%
					С		а	
Other	3	7	5	2	7	8	0	3
	13.6%	29.2%	31.3%	5.0%	30.4%	11.9%	0.0%	42.9%
		D	D	BC	b	ad		b
Controller	2	0	0	10	5	6	0	1
	9.1%	0.0%	0.0%	25.0%	21.7%	9.0%	0.0%	14.3%
		D	d	Bc				
VP of Finance	2	1	0	4	1	5	0	1
	9.1%	4.2%	0.0%	10.0%	4.3%	7.5%	0.0%	14.3%
Treasurer	1	0	1	1	0	2	0	0
	4.5%	0.0%	6.3%	2.5%	0.0%	3.0%	0.0%	0.0%

## What is your age?

N=105	Total					Count	ry Where Ba	sed				
Number			Nether		United			Switzer				
Col %		France	lands	Germany	Kingdom	Spain	Italy	land	Belgium	Greece	Sweden	Other
		А	В	С	D	E	F	G	Н	Ι	J	К
Total	102	27	16	12	11	7	5	4	3	3	3	11
10101	100.0%	26.5%	15.7%	11.8%	10.8%	6.9%	4.9%	3.9%	2.9%	2.9%	2.9%	10.8%
<40	18	7	3	2	1	0	0	2	0	0	0	3
	17.1%	25.9%	18.8%	16.7%	9.1%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	27.3%
40-49	24	5	3	2	2	1	2	2	1	2	0	3
	22.9%	18.5%	18.8%	16.7%	18.2%	14.3%	40.0%	50.0%	33.3%	66.7%	0.0%	27.3%
50-59	44	12	7	5	5	5	3	0	1	1	2	2
	41.9%	44.4%	43.8%	41.7%	45.5%	71.4%	60.0%	0.0%	33.3%	33.3%	66.7%	18.2%
						gk		е				е
>=60	17	3	3	3	2	1	0	0	1	0	1	3
	16.2%	11.1%	18.8%	25.0%	18.2%	14.3%	0.0%	0.0%	33.3%	0.0%	33.3%	27.3%
Prefer not to	2	0	0	0	1	0	0	0	0	0	0	0
answer	1.9%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## What is your age?

N=105							Industry						
Number		Banking/		Transpor-			Agricultu-			Technolo-		Healthca-	
Col %	Retail/	Finance/	Mining/	tation &		Services,	re,	Public	Communi-	gy		re/	
	Wholesa-	Insuranc-	Construct-	Public		Consulti-	Forestry, &	Administ-	cation/	[Software/	Manufac-	Pharmac-	Other
	le	e/Real E	ion	Utilities	Energy	ng	Fishing	ration	Media	Hardwar	turing	eutical	Industry
	A	В	C	D	E	F	G	Н	I	J	K	L	M
Total	10	14	. 3	2	5	16	2	1	. 3	10	22	7	10
	9.5%			1.9%	4.8%							6.7%	9.5%
<40	1	5	0	0	1	2	0	0	1	. 3	3	1	1
	10.0%	35.7%	0.0%	0.0%	20.0%	12.5%	0.0%	0.0%	33.3%	30.0%	13.6%	14.3%	10.0%
40-49	3	5	1	2	2	4	. 1	0	1	. 1	2	2	0
	30.0%	35.7%	33.3%	100.0%	40.0%	25.0%	50.0%	0.0%	33.3%	10.0%	9.1%	28.6%	0.0%
		m	l	fjКМ		d	m			d	D		bDg
50-59	3	2	1	0	2	5		0	1	. 6	14	2	7
	30.0%	14.3%	33.3%	0.0%	40.0%	31.3%	50.0%	0.0%	33.3%	60.0%	63.6%	28.6%	70.0%
		jKm	I							b	В		b
>=60	3			0	0	3						2	2
	30.0%	14.3%	33.3%	0.0%	0.0%	18.8%	0.0%						20.0%
								Jk		Н	h		
Prefer not to	0			0	0	2					0	0	0
answer	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## What is your age?

N=105	Sales Revenue								Number of Employees					
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	37 35.2%	23 21.9%			8 7.6%	2 1.9%	8 7.6%	25 29.8%	24 28.6%	6 7.1%	8 9.5%	5 6.0%	2 2.4%	14 16.7%
<40	4 10.8% g	5 21.7%			1 12.5%	0 0.0%	4 50.0% a	3 12.0%	3 12.5%	1 16.7%	3 37.5%	2 40.0%	0 0.0%	5 35.7%
40-49	9 24.3%	4 17.4%	-		1 12.5%	1 50.0%	2 25.0%	4 16.0%	7 29.2%	1 16.7%	1 12.5%	0 0.0%	1 50.0%	3 21.4%
50-59	14 37.8%	11 47.8%			5 62.5%	0 0.0%	2 25.0%	12 48.0%	10 41.7%	4 66.7%	4 50.0%	2 40.0%	1 50.0%	5 35.7%
>=60	9 24.3%	2 8.7%		-	1 12.5%	1 50.0%	0 0.0%	6 24.0%	2 8.3%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	1 7.1%
Prefer not to answer	1 2.7%	1 4.3%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 8.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

## What is your age?

N=105		Foreign	Sales		Ownership					
Number				More			Govern-			
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit		
-	А	В	С	D	А	В	С	D		
Total	22	24	16	41	23	68	2	7		
	21.4%	23.3%	15.5%	39.8%	23.0%	68.0%	2.0%	7.0%		
<40	2	2	2	12	7	9	0	1		
	9.1%	8.3%	12.5%	29.3%	30.4%	13.2%	0.0%	14.3%		
40-49	8	6	5	4	5	17	0	1		
	36.4%	25.0%	31.3%	9.8%	21.7%	25.0%	0.0%	14.3%		
	d			а						
50-59	8	12	6	18	10	29	2	1		
	36.4%	50.0%	37.5%	43.9%	43.5%	42.6%	100.0%	14.3%		
>=60	4	4	3	5	1	11	0	4		
	18.2%	16.7%	18.8%	12.2%	4.3%	16.2%	0.0%	57.1%		
					D	d		Ab		
Prefer not to	0	0	0	2	0	2	0	0		
answer	0.0%	0.0%	0.0%	4.9%	0.0%	2.9%	0.0%	0.0%		