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### 1. Are you more or less optimistic about your country's economy compared to last quarter?

N=99	Total					Cour	try Where B	ased				
					Nether		United	Switzerla-				
		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
1=More optimistic	38	15	2	2	4	2	5	1	1	2	0	4
	38.4%	48.4%	16.7%	20.0%	40.0%	25.0%	62.5%	33.3%	50.0%	100.0%	0.0%	36.4%
			fi				b			b		
0=No change	39	10	5	4	4	5	2	1	1	0	1	6
	39.4%	32.3%	41.7%	40.0%	40.0%	62.5%	25.0%	33.3%	50.0%	0.0%	50.0%	54.5%
-1=Less optimistic	22	6	5	4	2	1	1	1	0	0	1	1
	22.2%	19.4%	41.7%	40.0%	20.0%	12.5%	12.5%	33.3%	0.0%	0.0%	50.0%	9.1%
Mean	0.16	0.29	-0.25	-0.20	0.20	0.13	0.50	0.00	0.50	1.00	-0.50	0.27
		b	af				b					

### 1. Are you more or less optimistic about your country's economy compared to last quarter?

N=99							Industry						
	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11 00/	5	3	2	4	18	2	4	1 00/	8	23	6	11 00/
	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
1=More optimistic	3	2	0	0	0	8	2	2	1	6	6	2	6
	27.3%	40.0%	0.0%	0.0%	0.0% j	44.4%	100.0% k	50.0%	100.0%	75.0% ek	26.1% gj	33.3%	54.5%
0=No change	4	2	2	2	2	8	0	1	0	1	10	3	3
	36.4%	40.0%	66.7%	100.0% i	50.0%	44.4%	0.0%	25.0%	0.0%	12.5% d	43.5%	50.0%	27.3%
				_							_		
-1=Less optimistic	36.4%	20.0%	33.3%	0.0%	50.0%	11.1%	0.0%	25.0%	0.0%	12.5%	30.4%	16.7%	2 18.2%
Mean	-0.09	0.20	-0.33	0.00	-0.50	0.33	1.00	0.25	1.00	0.63	-0.04	0.17	0.36
					fj	е				ek	j j		

### 1. Are you more or less optimistic about your country's economy compared to last quarter?

N=99			Sales Re	evenue			
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion
	A	В	С	D	E	F	G
Total	29	21	17	9	11	0	7
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%
1=More optimistic	13	10	6	3	1	0	2
	44.8%	47.6%	35.3%	33.3%	9.1% ab	0.0%	28.6%
	е	е			au		
0=No change	11	5	7	4	5	0	5
	37.9%	23.8% g	41.2%	44.4%	45.5%	0.0%	71.4% b
-1=Less optimistic	5	6	4	2	5	0	0
	17.2%	28.6%	23.5%	22.2%	45.5%	0.0%	0.0%
Mean	0.28	0.19	0.12	0.11	-0.36		0.29
	e				ag		е

# 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=99	Total					Cour	try Where B	ased				
Mean Median		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		A	В	С	D	E	F	G	Н	I	J	K
Number	99	31	12	10	10	8	8	3	2	2	2	11
Percent	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Optimism rating	68.52	67.52	65.38	81.80	66.90	64.17	57.38	90.00	72.50	65.00	55.00	72.10
	70.00	70.00	70.00	80.00	79.00	75.00	60.00	1.00	1.00	1.00	1.00	75.00
		Cg	С	AbeFiJk		С	С	а		С	С	С

# 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=99							Industry						
Mean Median	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Number	11	5	3	2	4	18	2	4	1	8	23	6	11
Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
Optimism rating	65.00 70.00	77.00 80.00	56.67 65.00	95.00 72.50	76.75 80.00	66.31 65.00	60.00	63.50 75.00	70.00 60.00	70.43 79.00	68.62 75.00	69.60 75.00	71.56 70.00

# 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=99			Sales Re	venue			
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion
	A	В	С	D	Е	F	G
Number	29	21	17	9	11	0	7
Percent	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%
Optimism rating	69.40	66.59	64.71	72.50	73.64		66.00
	70.00	72.50	70.00	80.00	75.00		75.00

### 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=99	Total					Cour	try Where B	ased				
					Nether		United	Switzerla-				
		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		A	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
Total	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
1=More optimistic	45	18	5	3	4	4	4	1	0	2	1	3
	45.9%	58.1%	41.7%	30.0%	40.0%	50.0%	50.0%	33.3%	0.0%	100.0%	50.0%	30.0%
0=No change	29	7	4	1	3	3	1	2	2	0	1	5
	29.6%	22.6%	33.3%	10.0%	30.0%	37.5%	12.5%	66.7%	100.0%	0.0%	50.0%	50.0%
		h		h			h		acf			
-1=Less optimistic	24	6	3	6	3	1	3	0	0	0	0	2
	24.5%	19.4%	25.0%	60.0%	30.0%	12.5%	37.5%	0.0%	0.0%	0.0%	0.0%	20.0%
		С		а								
Mean	0.21	0.39	0.17	-0.30	0.10	0.38	0.13	0.33	0.00	1.00	0.50	0.10
		С		а								

### 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=99							Industry						
	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Total	11 11.2%	5 5.1%	3.1%	2.0%	4 4.1%	18 18.4%	2.0%	4.1%	1.0%	8 8.2%	23 23.5%	6.1%	11 11.2%
1=More optimistic	18.2%	3 60.0%	3 100.0%	0.0%	1 25.0%	7 38.9%	50.0%	25.0%	1 100.0%	6 75.0%	10 45.5%	3 50.0%	6 54.5%
	cj		a							a			
0=No change	45.5%	20.0%	0.0%	50.0%	1 25.0%	8 44.4%	0.0%	50.0%	0.0%	12.5%	6 27.3%	16.7%	27.3%
-1=Less optimistic	36.4%	20.0%	0.0%	50.0%	2 50.0%	3 16.7%	50.0%	1 25.0%	0.0%	12.5%	6 27.3%	33.3%	2 18.2%
Mean	-0.18 j	0.40	1.00	-0.50	-0.25	0.22	0.00	0.00	1.00	0.63 a	0.18	0.17	0.36

### 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
1=More optimistic	15	9	8	2	4	0	5	14	6	5	4	0	3	6
	51.7%	42.9%	50.0%	22.2%	36.4%	0.0%	71.4%	58.3%	33.3%	62.5%	44.4%	0.0%	60.0%	66.7%
								е		е		acfg	е	e
0=No change	5	7	6	5	2	0	1	2	9	3	2	3	1	2
	17.2%	33.3%	37.5%	55.6%	18.2%	0.0%	14.3%	8.3%	50.0%	37.5%	22.2%	42.9%	20.0%	22.2%
	d			а				Be	Α			а		
-1=Less optimistic	9	5	2	2	5	0	1	8	3	0	3	4	1	1
	31.0%	23.8%	12.5%	22.2%	45.5%	0.0%	14.3%	33.3%	16.7%	0.0%	33.3%	57.1%	20.0%	11.1%
										е		С		
Mean	0.21	0.19	0.38	0.00	-0.09		0.57	0.25	0.17	0.63	0.11	-0.57	0.40	0.56
								е	е	E		abCfG	е	E

## 2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

N=99		Foreign Sal	es		Owr	ership		
	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	А	В	С	D	A	В	С	Ď
Total	22	24	14	34	20	65	6	5
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
1=More optimistic	10	10	5	17	10	28	2	3
	45.5%	41.7%	35.7%	50.0%	50.0%	43.1%	33.3%	60.0%
0=No change	8	7	3	10	6	19	3	1
	36.4%	29.2%	21.4%	29.4%	30.0%	29.2%	50.0%	20.0%
-1=Less optimistic	4	7	6	7	4	18	1	1
	18.2%	29.2%	42.9%	20.6%	20.0%	27.7%	16.7%	20.0%
Mean	0.27	0.13	-0.07	0.29	0.30	0.15	0.17	0.40

# 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=99	Total					Cour	ntry Where B	ased				
Mean					Nether		United	Switzerla-				
Median		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Number	99	3	1 12	10	10	8	8	3	2	2	2	11
Percent	100.0%	31.39	6 12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Optimism rating	69.09	70.5	4 72.78	72.30	70.78	64.17	57.25	70.00	75.00	75.00	72.50	66.20
	75.00	80.0	00.08	80.00	80.00	80.00	60.00	1.00	1.00	1.00	1.00	80.00

# 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=99							Industry						
Mean Median	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	А	В	С	D	E	F	G	Н	I	J	K	L	М
Number	11	5	3	2	4	18	2	4	1	8	23	6	11
Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
Optimism rating	62.00 60.00	78.00 87.50	85.00 90.00	80.00 80.00	67.50 80.00	64.73 72.50	60.00	70.50 80.00	70.00 75.00	67.57 76.50	72.38 80.00	67.00 80.00	68.22 70.00

# 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=99				Sales Rev	enue/					Nu	mber of Em	ployees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Number	29	21	17	9	11	0	7	24	18	9	9	7	5	9
Percent	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Optimism rating	62.31	71.06	65.88	76.88	74.55		78.00	66.67	71.69	69.38	62.22	70.71	71.00	78.50
	60.00	80.00	70.00	80.00	80.00		80.00	72.50	75.00	80.00	70.00	80.00	75.00	80.00

# 2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=99		Foreign Sal	les		Owr	ership		
Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	Α	В	С	D
Number	22	24	14	34	20	65	6	5
Percent	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Optimism rating	67.00	74.78	61.36	68.55	76.25	66.70	73.33	65.00
	70.00	80.00	75.00	76.50	80.00	70.00	80.00	70.00
					b	а		

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99	Total					Cour	ntry Where B	ased				
					Nether		United	Switzerla-				
		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	Ē	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
Total	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Difficulty attracting /												
retaining qualified	36	11	2	6	5	4	1	0	1	0	0	6
employees	36.4%	35.5%	16.7%	60.0%	50.0%	50.0%	12.5%	0.0%	50.0%	0.0%	0.0%	54.5%
			С	b								
Economic uncertainty	35	9	6	1	0	6	5	0	1	2	1	4
	35.4%	29.0%	50.0%	10.0%	0.0%	75.0%	62.5%	0.0%	50.0%	100.0%	50.0%	36.4%
		ei	d	efi	bEFhljk	acD	cD		d	acD	d	d
Regulatory	33	8	5	2	6	3	3	1	1	0	0	4
requirements	33.3%	25.8%	41.7%	20.0%	60.0%	37.5%	37.5%	33.3%	50.0%	0.0%	0.0%	36.4%
Government policies	30	4	5	5	1	5	6	0	1	1	2	0
	30.3%	12.9%	41.7%	50.0%	10.0%	62.5%	75.0%	0.0%	50.0%	50.0%	100.0%	0.0%
		bcEFJ	ak	ak	efj	AdK	AdK		k	k	AdK	bcEFhiJ
Data security	28	6	2	6	2	1	3	2	0	1	0	5
·	28.3%	19.4%	16.7%	60.0%	20.0%	12.5%	37.5%	66.7%	0.0%	50.0%	0.0%	45.5%
		С	С	ab								
Currency risk	25	6	1	4	2	0	5	1	1	0	0	5
·	25.3%	19.4%	8.3%	40.0%	20.0%	0.0%	62.5%	33.3%	50.0%	0.0%	0.0%	45.5%
		f	f			fk	abe					е
Employee morale	24	8	2	1	4	1	1	1	0	1	1	4
. ,	24.2%	25.8%	16.7%	10.0%	40.0%	12.5%	12.5%	33.3%	0.0%	50.0%	50.0%	36.4%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99							Industry						
	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Total	11	5	3	2	4	18	2	4	1	8	23	6	11
	11.1%	5.1%	3.0%	2.0%	4.0%	18.2%	2.0%	4.0%	1.0%	8.1%	23.2%	6.1%	11.1%
Difficulty attracting / retaining qualified	3	2	1	1	2	5	1	2	0	5	10	2	2
employees	27.3%	40.0%	33.3%	50.0%	50.0%	27.8%	50.0%	50.0%	0.0%	62.5%	43.5%	33.3%	18.2%
Economic uncertainty	4	1	0	1	2	9	1	0	0	2	5	3	6
	36.4%	20.0%	0.0%	50.0%	50.0%	50.0%	50.0%	0.0%	0.0%	25.0%	21.7%	50.0%	54.5%
Regulatory	2	4	1	0	1	7	0	2	0	3	4	4	5
requirements	18.2%	80.0%	33.3%	0.0%	25.0%	38.9%	0.0%	50.0%	0.0%	37.5%	17.4%	66.7%	45.5%
	b	aK									BI	k	
Government policies	1	1	1	2	1	6	0	3	0	3	6	1	5
	9.1%	20.0%	33.3%	100.0%	25.0%	33.3%	0.0%	75.0%	0.0%	37.5%	26.1%	16.7%	45.5%
	dh			ak				а			d		
Data security	2	3	1	0	2	4	1	1	0	3	6	1	3
Data occurry	18.2%	60.0%	33.3%	0.0%	50.0%	22.2%	50.0%	25.0%	0.0%	37.5%	26.1%	16.7%	27.3%
Currency risk	1	0	1	0	1	4	1	0	1	1	11	2	1
	9.1%	0.0%	33.3%	0.0%	25.0%	22.2%	50.0%	0.0%	100.0%	12.5%	47.8%	33.3%	9.1%
	ik								am		am		ik
Employee morale	4	2	0	0	2	6	1	1	0	0	4	2	2
piojoo moraio	36.4%	40.0%	0.0%	0.0%	50.0%	33.3%	50.0%	25.0%	0.0%	0.0%	17.4%	33.3%	18.2%

## 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	Е	F	G
Total	29	21	17 00/	9	11	0	7	24	18	9	9	7	5	9
	29.3%	21.2%	17.2%	9.1%	11.1%	0.0%	7.1%	24.2%	18.2%	9.1%	9.1%	7.1%	5.1%	9.1%
Difficulty attracting / retaining qualified	6	9	8	4	5	0	1	3	8	5	5	5	2	3
employees	20.7%	42.9%	47.1%	44.4%	45.5%	0.0%	14.3%	12.5%	44.4%	55.6%	55.6%	71.4%	40.0%	33.3%
								bcdE	а	а	а	Α		
Economic uncertainty	12	8	5	3	3	0	2	10	7	0	2	0	4	2
	41.4%	38.1%	29.4%	33.3%	27.3%	0.0%	28.6%	41.7%	38.9%	0.0%	22.2%	0.0%	80.0%	22.2%
								ce	С	abF		af	Ce	
Regulatory	12	7	3	2	2	0	5	11	5	1	3	2	1	6
requirements	41.4%	33.3%	17.6%	22.2%	18.2%	0.0%	71.4%	45.8%	27.8%	11.1%	33.3%	28.6%	20.0%	66.7%
roquironionio	11.170	00.070	g	<i>EE.E</i> 70	g	0.070	ce	10.070	27.070	g	00.070	20.070	20.070	C C
Government policies	12	1	4	2	5	0	5	10	3	0	3	3	1	5
	41.4%	4.8%	23.5%	22.2%	45.5%	0.0%	71.4%	41.7%	16.7%	0.0%	33.3%	42.9%	20.0%	55.6%
	В	AEG	g		В		Вс	С	g	aeg		С		bc
Data security	8	1	3	2	8	0	5	6	4	1	0	4	4	5
Data cocamy	27.6%	4.8%	17.6%	22.2%	72.7%	0.0%	71.4%	25.0%	22.2%	11.1%	0.0%	57.1%	80.0%	55.6%
	beg	aEG	Eg	е	aBCd		аВс	f	f	f	eFg	d	abcD	d
Currency risk	5	8	2	2	4	0	3	4	6	3	0	3	2	3
Currency fisk	17.2%	38.1%	11.8%	22.2%	36.4%	0.0%	42.9%	16.7%	33.3%	33.3%	0.0%	42.9%	40.0%	33.3%
	,0	23,0				3.373			22.073	10/3	е	d	13.073	23.070
Employee morale	6	7	6	4	1	0	0	5	8	3	3	1	2	0
, ,	20.7%	33.3%	35.3%	44.4%	9.1%	0.0%	0.0%	20.8%	44.4%	33.3%	33.3%	14.3%	40.0%	0.0%
									g					b

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99		Foreign Sal	es		Own	ership		
				More			Govern-	
	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	A	В	С	D
Total	22	24	14	34	20	65	6	
	22.2%	24.2%	14.1%	34.3%	20.2%	65.7%	6.1%	5.1%
Difficulty attracting / retaining qualified	6	10	5	12	6	26	2	
employees	27.3%	41.7%	35.7%	35.3%	30.0%	40.0%	33.3%	20.0%
Economic uncertainty	8	9	6	10	8	24	0	
	36.4%	37.5%	42.9%	29.4%	40.0%	36.9%	0.0%	40.0%
Regulatory	8	11	3	10	9	17	4	
requirements	36.4%	45.8%	21.4%	29.4%	45.0%	26.2%	66.7%	40.0%
						С	b	
Government policies	6	5	4	14	7	17	5	
	27.3%	20.8%	28.6%	41.2%	35.0%	26.2% C	83.3%	20.0%
					С	C	аВ	
Data security	4	5	5	11	7	16	2	-
	18.2%	20.8%	35.7%	32.4%	35.0%	24.6%	33.3%	20.0%
Currency risk	1	3	4	15	6	16	0	
	4.5%	12.5%	28.6%	44.1%	30.0%	24.6%	0.0%	20.0%
	D	d		Ab				
Employee morale	5	9	4	4	4	17	1	
	22.7%	37.5%	28.6%	11.8%	20.0%	26.2%	16.7%	20.0%
		d		b				

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99	Total					Cour	try Where B	ased				
		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	Ē	F	G	Н	I	J	K
Weak demand for	19	8	2	1	0	2	1	1	1	0	1	2
your products/ services	19.2%	25.8%	16.7%	10.0%	0.0%	25.0%	12.5%	33.3%	50.0%	0.0%	50.0%	18.2%
					hj				d		d	
Employee productivity	16	5	1	1	3	3	1	0	0	0	0	2
	16.2%	16.1%	8.3%	10.0%	30.0%	37.5%	12.5%	0.0%	0.0%	0.0%	0.0%	18.2%
Rising input or	15	3	0	6	2	1	0	0	0	0	1	2
commodity costs	15.2%	9.7%	0.0%	60.0%	20.0%	12.5%	0.0%	0.0%	0.0%	0.0%	50.0%	18.2%
		С	Cj	ABf			С				b	
Access to capital	13	2	3	1	3	0	0	1	0	1	1	1
	13.1%	6.5%	25.0%	10.0%	30.0%	0.0%	0.0%	33.3%	0.0%	50.0%	50.0%	9.1%
		ij								а	а	
Rising wages and	10	2	0	1	1	2	2	0	1	0	0	1
salaries	10.1%	6.5%	0.0%	10.0%	10.0%	25.0%	25.0%	0.0%	50.0%	0.0%	0.0%	9.1%
		h	h						ab			
Geopolitical / health	8	2	3	1	1	0	0	0	0	0	0	1
crises	8.1%	6.5%	25.0%	10.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
Cost of borrowing	7	4	0	0	1	0	1	0	0	0	0	1
	7.1%	12.9%	0.0%	0.0%	10.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	9.1%
Corporate tax code	5	2	0	0	1	0	0	0	0	1	0	1
	5.1%	6.5%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	9.1%
		i	į	i						abc		

## 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99							Industry						
	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Weak demand for	4	2	1	0	0	8	0	0	0	1	2	0	1
your products/ services	36.4%	40.0%	33.3%	0.0%	0.0%	44.4%	0.0%	0.0%	0.0%	12.5%	8.7%	0.0%	9.1%
						k					f		
Employee productivity	0	0	0	0	1	2	2	1	0	2	5	1	2
	0.0%	0.0%	0.0%	0.0%	25.0%	11.1%	100.0%	25.0%	0.0%	25.0%	21.7%	16.7%	18.2%
	G	g				G	AbFkm				g		g
Rising input or	1	0	1	1	0	0	0	0	0	0	11	0	1
commodity costs	9.1%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	47.8%	0.0%	9.1%
	k		f	F		cDK				k	aFjlm	k	k
Access to capital	2	0	1	0	2	1	0	0	0	2	3	1	1
	18.2%	0.0%	33.3%	0.0%	50.0%	5.6%	0.0%	0.0%	0.0%	25.0%	13.0%	16.7%	9.1%
					f	е							
Rising wages and	0	0	0	1	0	3	0	0	0	3	2	0	1
salaries	0.0%	0.0%	0.0%	50.0%	0.0%	16.7%	0.0%	0.0%	0.0%	37.5%	8.7%	0.0%	9.1%
	dj			а						a			
Geopolitical / health	0	0	0	1	1	0	0	1	0	0	3	0	2
crises	0.0%	0.0%	0.0%	50.0%	25.0%	0.0%	0.0%	25.0%	0.0%	0.0%	13.0%	0.0%	18.2%
	d			aF	f	Deh		f					
Cost of borrowing	0	0	0	0	0	0	0	1	0	1	3	0	2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	12.5%	13.0%	0.0%	18.2%
						h		f					
Corporate tax code	1	0	0	0	0	1	0	0	1	0	1	0	1

9.1%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%	100.0%	0.0%	4.3%	0.0%	9.1%
i					1			aFjKlm	i	1	i	i

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99				Sales Rev	enue					Nui	mber of Em	ployees		
	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	Е	F	G	Α	В	С	D	E	F	G
Weak demand for	9	4	3	1	1	0	0	7	3	1	2	0	0	0
your products/ services	31.0%	19.0%	17.6%	11.1%	9.1%	0.0%	0.0%	29.2%	16.7%	11.1%	22.2%	0.0%	0.0%	0.0%
Employee productivity	4	5	3	0	2	0	0	4	3	1	3	1	1	2
	13.8%	23.8%	17.6%	0.0%	18.2%	0.0%	0.0%	16.7%	16.7%	11.1%	33.3%	14.3%	20.0%	22.2%
Rising input or	1	4	2	2	5	0	1	1	4	1	2	3	0	2
commodity costs	3.4% E	19.0%	11.8%	22.2%	45.5% A	0.0%	14.3%	4.2% e	22.2%	11.1%	22.2%	42.9% a	0.0%	22.2%
Access to capital	5	4	2	0	2	0	0	2	5	2	0	1	0	0
	17.2%	19.0%	11.8%	0.0%	18.2%	0.0%	0.0%	8.3%	27.8%	22.2%	0.0%	14.3%	0.0%	0.0%
Rising wages and	4	0	3	3	0	0	0	2	1	1	3	0	0	0
salaries	13.8%	0.0% D	17.6%	33.3% B	0.0%	0.0%	0.0%	8.3%	5.6%	11.1%	33.3%	0.0%	0.0%	0.0%
Geopolitical / health	3	0	1	1	2	0	0	2	0	1	0	3	0	1
crises	10.3%	0.0%	5.9%	11.1%	18.2%	0.0%	0.0%	8.3% e	0.0% E	11.1%	0.0% e	42.9% aBd	0.0%	11.1%
Cost of borrowing	2	1	1	2	0	0	0	1	1	2	2	0	0	0
	6.9%	4.8%	5.9%	22.2%	0.0%	0.0%	0.0%	4.2%	5.6%	22.2%	22.2%	0.0%	0.0%	0.0%
Corporate tax code	0	3	2	0	0	0	0	0	2	1	0	0	1	0
	0.0%	14.3%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	20.0%	0.0%
	b	а						f					a	

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99		Foreign Sal	es		Owr	ership		
				More			Govern-	
	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	A	В	С	D
Weak demand for	10	4	1	4	2	16	0	1
your products/services	45.5%	16.7%	7.1%	11.8%	10.0%	24.6%	0.0%	20.0%
	bcD	а	а	Α				
Employee productivity	2	4	4	6	3	11	1	1
	9.1%	16.7%	28.6%	17.6%	15.0%	16.9%	16.7%	20.0%
Rising input or	0	3	4	8	3	12	0	C
commodity costs	0.0%	12.5%	28.6%	23.5%	15.0%	18.5%	0.0%	0.0%
	cd		a	а				
Access to capital	2	3	1	7	2	11	0	C
	9.1%	12.5%	7.1%	20.6%	10.0%	16.9%	0.0%	0.0%
Rising wages and	2	2	1	5	0	9	0	1
salaries	9.1%	8.3%	7.1%	14.7%	0.0%	13.8%	0.0%	20.0%
Geopolitical / health	1	0	0	6	3	4	1	C
crises	4.5%	0.0%	0.0%	17.6%	15.0%	6.2%	16.7%	0.0%
		d		b				
Cost of borrowing	1	2	0	3	2	3	1	C
	4.5%	8.3%	0.0%	8.8%	10.0%	4.6%	16.7%	0.0%
Corporate tax code	1	1	1	2	1	3	0	1
	4.5%	4.2%	7.1%	5.9%	5.0%	4.6%	0.0%	20.0%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99	Total					Cour	ntry Where B	ased				
					Nether		United	Switzerla-				
		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	Е	F	G	Н	I	J	K
Cost of benefits	4	3	0	0	0	0	4	0	0	0	0	0
Cost of benefits	4.0%	9.7%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%
	4.070	3.770	0.070	0.070	0.070	0.070	12.570	0.070	0.070	0.070	0.070	0.070
nflation	2	1	0	0	0	0	0	0	0	0	1	0
	2.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%
		j	j	j	j						abcdk	j
Deflation	0	0	0	0	0	0	0	0	0	0	0	0
Deliation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	7	3	1	0	1	1	0	0	0	0	0	1
	7.1%	9.7%	8.3%	0.0%	10.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99							Industry						
	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Cost of benefits	2	0	0	0	0	1	0	0	0	0	0	0	1
	18.2% k	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0% a	0.0%	9.1%
Inflation	1	0	1	0	0	0	0	0	0	0	0	0	0
	9.1%	0.0%	33.3% fK	0.0%	0.0%	0.0% C	0.0%	0.0%	0.0%	0.0%	0.0% C	0.0%	0.0%
Deflation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
													0.0%
Other	27.3%	0.0%	0.0%	0.0%	0.0%	5.6%	50.0%	0.0%	0.0%	0.0%	0.0%	16.7%	9.1%
	k						K				aG		

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99				Sales Rev	/enue					Nι	ımber of Em	nployees		
	Less than \$25 million	than \$25-99 \$100-49 \$500-99 \$1-4.9 \$5-9.9 than \$25 million 9 9 billion billion \$10						Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G

25

Cost of benefits	2	0	2	0	0	0	0	2	0	2	0	0	0	0
	6.9%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%
									С	b				
Inflation	0	0	1	0	1	0	0	0	0	1	0	0	0	0
	0.0%	0.0%	5.9%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%
Deflation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	1	2	2	1	0	0	0	1	2	1	0	0	1	1
	3.4%	9.5%	11.8%	11.1%	0.0%	0.0%	0.0%	4.2%	11.1%	11.1%	0.0%	0.0%	20.0%	11.1%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=99		Foreign Sal	es			Own	nership		
	0%	1-24%	25-50%	More than 50%	,	Public	Private	Govern- ment	Nonprofit
	А	В	С	D		Α	В	С	D
Cost of benefits	3	0	0		1	0	4	0	0
	13.6%	0.0%	0.0%	2.9	%	0.0%	6.2%	0.0%	0.0%
Inflation	1	0	0		1	1	1	0	0
	4.5%	0.0%	0.0%	2.99	%	5.0%	1.5%	0.0%	0.0%
Deflation	0	0	0		0	0	0	0	C
	0.0%	0.0%	0.0%	0.0	%	0.0%	0.0%	0.0%	0.0%
Other	2	2	2		1	1	5	0	1
	9.1%	8.3%	14.3%	2.99	%	5.0%	7.7%	0.0%	20.0%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

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N=99	Total					Country Wh	nere Based					
Mean Median		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
Number	99	31	12	10	10	8	8	3	2	2	2	11
Percent	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Revenue	8.7	7.2	11.7	3.0	8.0	3.3	8.7	12.5	20.0	14.0	9.0	12.1
	5.8	5.0	10.0	5.0	8.0	5.0	10.0	1.0	1.0	1.0	1.0	11.0
Earnings	8.3	6.8	11.5	-6.5	10.8	4.3	10.7	12.5	10.0	15.0	11.5	12.9
	5.0	5.0	10.0	2.0	15.0	5.0	7.5	33.7	1.0	1.0	1.0	5.0
Capital	6.6	5.4	8.2	16.7	1.8	2.2	5.4	7.5	0.0	1.5	10.0	7.7
spending	3.0	3.0	10.0	10.0	5.0	2.0	1.0	1.0	1.0	1.0	6.5	5.0
Marketing/	5.9	10.5	8.9	-4.2	1.4	2.0	6.6	5.0	6.0	0.0	2.0	5.6
advertising	2.0	5.0	10.0	1.5	3.5	2.0	1.5	1.0	1.0	5.0	1.0	4.0
spending	2.0	3.0	10.0	1.5	3.3	2.0	1.5	1.0	1.0	3.0	1.0	4.0
Technology	5.6	5.5	10.3	-2.3	2.3	4.5	2.8	5.0	10.0	1.5	20.0	7.2
spending	3.0	2.5	10.0	1.5	2.0	1.0	5.0	1.0	10.0	1.0	11.5	10.0
Wages/	3.7	2.2	4.4	3.2	4.4	3.7	4.5	1.5	11.9	4.5	3.0	4.3
Salaries	2.0	2.0	3.0	4.0	4.0	2.0	5.0	1.0	1.0	1.0	6.0	3.5
Number of	3.0	3.4	3.0	0.0	-2.8	6.3	1.3	3.0	20.0	6.0	5.0	1.4
domestic full- time employees	2.0	0.5	3.0	5.0	-0.5	8.0	3.0	1.0	1.0	1.0	7.5	1.5
Research and	2.8	2.5	3.8	3.0	2.0	3.7	5.0	1.0	2.5	0.0	0.0	2.4
development spending	2.0	1.0	3.0	2.0	2.5	4.5	7.0	1.0	1.0	2.5	2.5	4.0
Prices of your	1.9	0.9	1.6	1.0	3.2	3.0	1.9	0.0	4.8	4.8	0.0	2.6
products	2.0	1.0	1.5	2.0	3.0	3.0	2.0	1.0	1.0	1.0	4.3	2.0
Health care	1.1	0.5	2.1	0.8	2.0	2.0	3.3	-3.6	0.0	0.0	0.0	1.9
costs	0.0	0.0	2.0	2.0	2.5	1.0	5.0	1.0	1.0	0.0	0.0	0.5

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?

## [Unweighted - Winsorized]

N=99						In	dustry						
Mean Median	Retail/ Wholesa- le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construct - ion	Transpor- tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu- re, Forestry, & Fishing	Public Administ- ration	Communi - cation/ Media	Technology [Software / Hardwar	Manufac- turing	Healthca- re/ Pharmac- eutical	Other Industry
Number	11	5	3	2	4	18	2	4	1	8	23	6	11
Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
Revenue	2.3	7.6	9.3	0.0	4.8	7.8	30.5	3.0		18.6	8.0	8.0	8.9
	4.0	7.5	11.5	1.0	5.0	15.0	1.0	16.8		22.5	8.0	7.5	7.8
Earnings	11.2	6.6	11.0	-2.0	-4.3	0.8	57.4			11.5	5.0	8.6	14.0
	5.0	7.5	15.0	1.0	3.0	10.0	1.0			10.0	5.0	12.5	10.0
Capital	-5.9	7.0	5.0	6.0	-1.0	5.1	37.4	7.5		12.1	8.6	10.0	-4.5
spending	3.0	10.0	7.5	1.0	2.0	0.0	1.0	1.0		5.0	5.0	10.0	1.0
Marketing/	8.3	-2.3	1.5	2.0	1.0	6.8	30.0			10.3	4.0	5.8	3.9
advertising spending	7.5	1.0	1.0	2.0	1.5	6.5	1.0			8.0	4.0	0.0	1.5
Technology	0.0	7.7	20.0	4.0	1.7	1.1	12.5	2.0		13.4	5.2	3.0	4.9
spending	1.0	10.0	15.0	7.0	2.5	1.5	1.0	11.0		16.8	3.0	2.0	3.0
Wages/	1.4	2.3	2.3	3.0	1.3	4.7	10.9	3.3		6.2	3.5	1.8	5.3
Salaries	1.3	2.0	2.5	1.0	2.0	5.5	1.0	4.0		6.0	3.0	2.0	3.0
Number of	-0.8	-1.7	5.7	0.0	-2.8	5.4	0.5	-1.0		10.6	3.5	3.5	2.0
domestic full- time employees	0.5	2.0	7.5	2.5	0.0	10.0	1.0	1.0		15.0	5.0	0.0	2.0
Research and	0.7	1.7	0.0	3.0	0.3	1.6	3.5			5.0	3.9	2.5	2.6
development spending	1.0	2.5	1.0	1.0	0.5	0.0	1.0			5.0	4.0	0.0	1.3
Prices of your	2.1	0.0	2.5	2.0	0.0	1.1	5.3			2.3	1.6	0.2	3.6
products	2.0	0.0	1.0	1.0	0.0	1.5	1.0			3.0	2.0	1.0	4.0
Health care	-3.6	0.0	0.0	2.0	0.7	-1.0	4.0	3.0		3.2	2.5	0.0	1.4
costs	1.0	0.0	0.0	1.0	1.0	0.0	1.0	5.5		5.0	2.0	0.0	1.0

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=99				Sales Reve	enue					Nun	nber of Emp	loyees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Number	29	21	17	9	11	0	7	24	18	9	9	7	5	9
Percent	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Revenue	10.4	9.6	7.2	4.6	10.8		7.6	9.2	9.5	6.4	5.5	0.0	10.5	8.3
	10.0	8.0	5.0	5.0	12.5		5.0	10.0	10.0	4.0	5.0	2.5	15.0	5.0
Earnings	4.2 5.0	17.6 15.0	7.6 5.0	-3.6 3.0	12.2 6.5		6.0 5.0	7.8 5.0	8.7 5.0	7.8 5.0	12.3 7.0	-0.7 1.5	6.3 6.5	6.2 5.0
Capital	10.3	6.1	-0.2	5.9	11.6		4.3	8.1	6.1	2.3	15.4	3.3	4.9	4.9
spending	3.0	10.0	2.0	4.0	10.0		2.0	2.5	1.5	5.0	7.5	3.0	6.5	4.0
Marketing/	11.0	3.5	6.4	2.0	5.7		3.8	8.6	1.0	4.6	12.5	0.5	13.3	4.4
advertising spending	7.5	8.5	2.0	2.0	2.0		3.0	10.0	1.0	5.5	5.0	1.0	20.0	4.0
Technology	9.2	3.0	3.3	3.5	7.0		7.3	5.7	4.6	2.5	4.0	2.7	2.7	8.6
spending	7.5	0.0	4.0	3.0	5.0		6.0	3.0	5.0	0.0	5.0	3.0	4.0	10.0
Wages/	5.1	3.4	3.6	2.7	3.1		3.0	4.2	4.3	3.0	4.4	2.3	2.0	3.1
Salaries	2.5	3.0	2.5	2.0	2.5		4.0	2.5	3.0	2.0	4.5	2.0	1.0	4.0
Number of	5.5	1.8	3.1	1.7	2.3		3.7	5.3	2.3	-0.5	4.7	-0.3	3.5	3.0
domestic full- time employees	6.5	1.5	3.0	1.0	5.0		1.5	9.0	2.0	1.0	5.0	0.0	5.0	1.5
Research and	4.9	2.1	1.1	3.5	2.8		0.2	4.0	2.0	1.2	6.7	2.0	3.3	1.3
development spending	5.0	0.0	0.5	3.0	3.0		0.0	3.3	1.0	0.0	7.5	3.0	5.0	1.0
Prices of your	2.3	1.1	2.8	1.0	1.7		0.4	0.8	3.0	1.6	2.6	1.3	1.0	1.2

products	2.0	2.0	2.5	2.0	2.0	 0.0	1.5	2.0	1.5	3.0	2.0	1.0	1.0
Health care	2.0	-0.5	1.6	1.0	2.0	 2.0	0.2	0.9	0.0	1.7	0.0	2.7	2.5
costs	0.0	0.0	1.0	1.0	1.0	 2.0	0.0	0.0	0.0	2.5	1.0	4.0	3.0

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=99		Foreign Sal	es		Own	ership		
Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
Number	22	24	14	34	20	65	6	5
Percent	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Revenue	8.5	10.1	-0.6	10.3	5.6	9.8	4.3	2.5
	5.0	10.0	4.5	8.0	5.0	8.0	5.0	1.0
Earnings	8.4	15.0	-13.9	9.2	5.9	8.9	5.0	5.0
	5.0	11.0	1.0	5.0	3.0	5.0	-18.0	1.0
Capital	13.0	3.9	-10.6	10.2	3.5	6.9	4.8	15.0
spending	5.0	3.0	-10.0	5.0	3.0	3.0	5.0	1.0
Marketing/	10.0	6.0	-1.4	4.9	-0.8	7.8	0.0	0.0
advertising spending	3.0	5.0	4.0	2.0	1.0	3.0	-5.0	-5.0
Technology	5.7	4.8	1.8	6.2	3.5	5.9	2.0	2.0
spending	3.0	3.0	4.5	4.0	3.0	5.0	1.0	2.0
Wages/	3.6	4.8	0.1	4.2	2.7	4.2	3.3	1.5
Salaries	2.0	3.0	1.8	3.0	2.0	3.0	3.0	1.0
Number of	3.9	3.2	-3.4	4.1	1.9	3.6	-1.0	-1.0
domestic full- time employees	2.0	2.0	0.0	5.0	2.0	2.0	0.0	-1.
Research and	1.8	2.3	2.7	3.5	1.5	3.3	0.0	0.0
development spending	1.0	1.0	4.0	2.5	1.0	2.0	0.0	0.0

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Prices of your	2.6	2.6	-1.3	1.8	1.7	1.8	0.0	3.3
products	2.0	2.0	-0.3	2.0	1.0	2.0	-2.4	4.5
Health care	0.7	0.5	-1.3	1.8	0.0	1.2	2.7	0.0
costs	0.0	0.0	0.0	2.0	0.0	0.0	4.0	1.5

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=94	Total		Country Where Based									
Mean Median		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
Revenue	8.3	10.2	2.4	5.3	5.8	5.8	26.6	17.6	20.0	14.0	13.0	11.0
	5.0	5.2	5.0	5.0	6.0	5.0	24.7	14.2	0.1	0.4	11.3	11.0
Earnings	7.5	7.2	2.4	2.7	9.0	3.1	25.2	13.7	10.0	15.0	17.1	8.7
_	5.0	5.0	5.2	6.2	4.7	4.0	7.5	35.7	0.1	0.4	34.9	5.0
Technology	6.6	10.8	1.3	0.9	2.2	4.4	4.8	8.4	10.0	1.5	20.0	6.2
spending	3.0	14.8	2.0	1.5	3.3	4.9	5.0	8.0	10.0	0.4	11.5	4.9
Capital	6.2	4.5	1.0	6.6	1.0	2.0	43.3	5.8	0.0	1.5	10.0	4.9
spending	3.0	3.6	1.1	7.8	1.7	2.0	45.2	8.0	0.1	0.4	6.5	8.1
Marketing/	4.5	8.3	-0.3	0.8	0.9	1.9	13.7	1.6	6.0	0.0	2.0	5.0
advertising spending	1.0	5.0	0.2	1.5	3.5	2.0	1.5	6.0	0.1	5.0	2.0	2.5
Research and	1.4	0.6	0.1	2.0	1.3	4.4	6.2	1.7	2.5	0.0	0.0	4.2
development spending	0.0	0.0	0.0	2.0	2.5	4.9	8.5	4.0	0.1	2.5	2.5	5.0
Prices of your	1.1	0.2	0.2	2.3	2.8	2.5	2.0	0.0	4.8	4.8	0.0	2.3
products	0.0	0.0	0.1	2.0	3.0	2.0	2.0	0.0	0.1	0.4	4.3	1.1

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4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=94						In	dustry						
Mean Median	Retail/ Wholesa- le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construct - ion	Transpor- tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu- re, Forestry, & Fishing	Public Administ- ration	Communi - cation/ Media	Technology [Software / Hardwar	Manufac- turing	Healthca- re/ Pharmac- eutical	Other Industry
Revenue	1.4	5.7 7.4	8.0 7.2	-3.3 1.0	4.1 6.4	7.6 11.8	30.5 30.5	3.0 16.8		17.6 25.0	8.0 8.0	-1.1 0.2	7.9 12.8
Earnings	1.8 -0.5	5.1 7.4	8.1 8.0	-4.0 -1.4	4.2 7.8	3.0 5.6	57.4 57.4			18.1 24.3	3.8 5.0	-1.1 -0.9	15.3 20.0
Technology spending	0.0	9.5 10.0	20.0 15.0	4.0 7.0	1.4 2.3	1.0 4.7	5.6 12.8	2.0 11.0		21.6 14.7	1.9 1.8	0.3	2.5 0.6
Capital spending	-11.9 1.4	9.1 10.0	3.0 3.6	8.6 10.0	-1.4 1.6	3.3 4.2	53.5 26.1	9.4 3.6		8.8 5.0	5.6 4.0	0.8	-5.2 -1.8
Marketing/ advertising	-0.8 -1.6	4.1 7.0	2.0	2.0	0.0	3.6 5.7	39.2 20.7			13.9 21.5	1.4	-1.4 -0.9	1.7 0.6
Research and development	0.9	0.4	0.0	2.3	0.0	1.3	6.7			0.4 2.7	2.6	0.2	0.9 0.6

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# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=94				Sales Reve	enue				Number of Employees						
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	
Revenue	10.4	9.6	7.2	4.6	10.8		7.6	9.5	7.0	5.4	4.6	-3.0	14.2	8.1	
	10.0	8.0	5.0	5.0	12.5		5.0	10.0	5.0	3.1	5.0	-0.2	15.0	5.0	
Earnings	4.2	17.6	7.6	-3.6	12.2		6.0	8.0	4.8	1.2	11.1	-3.2	16.5	6.2	
	5.0	15.0	5.0	3.0	6.5		5.0	7.0	5.0	5.0	3.4	-1.6	6.3	5.0	
Technology	9.2	3.0	3.3	3.5	7.0		7.3	4.7	2.7	2.7	3.3	2.9	2.5	8.6	
spending	7.5	0.0	4.0	3.0	5.0		6.0	2.6	3.7	0.0	4.6	2.0	4.0	10.0	
Capital	10.3	6.1	-0.2	5.9	11.6		4.3	6.8	1.6	0.9	20.7	4.5	15.1	4.8	
spending	3.0	10.0	2.0	4.0	10.0		2.0	2.1	1.5	3.8	17.3	3.9	24.4	3.4	
Marketing/	11.0	3.5	6.4	2.0	5.7		3.8	6.7	-1.7	3.0	13.8	0.6	13.3	4.8	
advertising spending	7.5	8.5	2.0	2.0	2.0		3.0	10.0	0.0	2.4	21.5	5.8	20.0	5.0	
Research and	4.9	2.1	1.1	3.5	2.8		0.2	3.6	0.4	0.7	7.8	2.4	3.3	0.7	
development spending	5.0	0.0	0.5	3.0	3.0		0.0	1.9	0.5	0.0	8.8	3.0	5.0	0.2	
Prices of your	2.3	1.1	2.8	1.0	1.7		0.4	0.3	1.3	1.7	2.0	1.7	1.0	0.5	
products	2.0	2.0	2.5	2.0	2.0		0.0	1.1	0.0	1.7	2.9	2.0	1.0	0.0	

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## 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=94	Foreign Sales	Ownership

Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
Revenue	5.9	5.8	5.1	7.2	4.0	10.2	4.9	2.1
Tievende	3.5	5.0	5.0	5.1	5.0	8.0	5.0	2.6
Earnings	10.5	4.8	-1.3	9.0	3.1	10.8	5.0	1.2
	4.9	4.8	6.8	5.0	3.1	5.0	-18.0	5.7
Technology	3.4	2.3	8.9	4.1	5.6	3.3	2.0	2.0
spending	2.6	2.5	6.8	1.1	3.0	1.1	2.0	2.0
Capital	3.8	1.1	4.3	8.4	3.5	10.3	2.3	6.1
spending	1.6	1.1	9.0	3.0	1.1	3.0	3.1	18.8
Marketing/	7.7	-0.9	4.4	4.5	-0.1	7.5	0.0	0.0
advertising spending	2.3	0.0	7.3	1.0	0.6	1.6	-5.0	-5.0
Research and	1.0	0.6	1.7	2.0	1.0	2.8	0.0	0.0
development spending	1.0	0.0	3.0	1.5	0.0	2.0	0.0	0.0
Prices of your	2.1	1.3	-0.1	1.5	0.6	2.2	0.0	2.6
products	2.0	0.0	1.0	2.0	0.0	2.0	-2.4	4.9

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=81	Total Country Where Based											
Mean					Nether		United	Switzerla-				
Median		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
Wages/	3.1	2.7	1.0	4.0	4.7	5.1	7.1	1.4	11.3	1.0		2.1
Salaries	2.0	2.0	0.7	5.3	5.8	6.7	8.9	1.8	12.9	5.0		2.0
Number of	2.9	6.0	0.7	0.5	-4.0	14.1	1.2	2.6	20.0	9.1		0.0
domestic full- time employees	1.0	5.0	0.6	2.0	-2.4	8.2	2.1	4.3	20.0	6.9		0.6
Health care	2.1	1.8	0.1	2.8	2.4	2.0	7.0	-4.3	0.0	0.0		1.5
costs	2.0	0.0	0.0	2.9	3.7	1.0	6.0	-1.2	0.0	0.0		2.9

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#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=81						In	dustry						
Mean Median	Retail/ Wholesa- le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construct - ion	Transpor- tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu- re, Forestry, & Fishing	Public Administ- ration	Communi - cation/ Media	Technolo- gy [Software / Hardwar	Manufac- turing	Healthca- re/ Pharmac- eutical	Other Industry
Wages/	0.8	3.2	2.0	4.0	0.4	3.0	8.0	4.7		5.0	3.1	0.5	5.6
Salaries	1.0	3.3	2.0	3.0	0.6	1.8	1.5	3.8		5.5	2.7	1.3	4.9
Number of	1.1	1.4	10.0		-2.4	8.3	1.0	-3.9		6.7	2.3	0.1	1.8
domestic full- time employees	0.3	3.1	5.0		-0.9	12.4	-6.4	-0.4		15.0	1.0	0.0	2.0
Llooth core	2.6	0.0			0.1	1.0	8.0	2.0		4.4	1.7	0.0	0.0
Health care costs	-3.6 0.3	0.0			0.1	-1.2 0.0	4.0	3.0		4.4 5.0	2.0	0.0	0.9

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=81				Sales Reve	enue						Nur	mber of Emp	oloyees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Few than 1		100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Wages/	5.8	3.4	2.8	2.3	2.8		3.0		4.2	4.3	3.0	4.4	2.3	2.0	3.1
Salaries	5.2	3.0	2.0	1.3	2.0		4.0		2.5	3.0	2.0	4.5	2.0	1.0	4.0
Number of	7.4	0.3	4.8	2.0	1.1		4.3		5.3	2.3	-0.5	4.7	-0.3	3.5	3.0

domestic full- time employees	12.5	1.0	3.0	1.2	1.6	 2.0	9.0	2.0	1.0	5.0	0.0	5.0	1.5
Health care	1.0	-0.8	1.2	0.9	2.7	 2.4	0.2	0.9	0.0	17	0.0	2.7	2.5
costs	0.0	0.0	0.0	1.8	4.0	 3.4	0.0	0.0	0.0	2.5	1.3	4.0	3.0

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### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=81		Foreign Sal	es		Owr	nership		
Mean Median	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
Wages/	2.8	3.0	2.3	3.1	1.9	4.0	4.6	2.0
Salaries	2.0	2.0	3.5	2.0	2.0	4.0	3.5	2.
Number of	1.9	6.5	0.6	1.9	3.1	3.1	-3.0	-1.
domestic full- time employees	0.0	10.7	2.0	1.0	2.6	1.0	-1.8	-1.
Health care	0.3	0.2	-0.2	2.3	0.0	2.2	3.9	0.
costs	0.0	0.0	0.0	2.0	0.0	2.0	5.0	1.

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=40		Total					Country Wh	ere Based					
Mean Median			France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
Revenue		4.0	4.4	-2.0	-5.0		-10.0				14.0	15.0	9.0
riovondo		5.0	5.0	0.0	-1.5		-4.0				0.4	15.0	12.1
Earnings	+	3.1	3.8	-2.0	-5.0		-2.0	-2.0			15.0	20.0	4.9
		3.1	3.8	-0.5	-2.0		-0.5	-0.5			0.4	20.0	10.2

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=40						In	dustry						
Mean Median	Retail/ Wholesa- le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construct - ion	Transpor- tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu- re, Forestry, & Fishing	Public Administ- ration	Communi - cation/ Media	Technology [Software / Hardwar	Manufac- turing	Healthca- re/ Pharmac- eutical	Other Industry
Revenue	1.0	4.9	8.0	-5.0	2.0	15.0					8.5	-2.0	13.0
	5.5	7.3	12.1	5.0	8.5	15.0					8.1	0.5	8.0
Earnings	-1.9	5.0	8.1	-5.0	3.0	11.0					-0.2	-2.0	20.0
	-0.5	9.6	15.1	7.5	11.5	13.1					6.7	-1.0	10.0

Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=40				Sales Reve	enue						Nur	nber of Emp	loyees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion		Fewer han 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Davanua	4.5	40.5	110	0.0			0.7		0.4	10.0	0.0		0.0	0.7	0.0
Revenue	-4.5 0.1	12.5 0.1	14.0 0.4	3.0 0.6	5.5 10.0		2.7 5.0	+	2.4 9.1	13.0 7.0	3.0 2.0		-3.6 -0.2	3.7 9.5	3.6 5.0
Earnings	-0.5	15.0	15.0	1.5	4.0		2.0		6.8	0.9	0.0		-3.6	3.9	2.0
	0.1	0.1	0.4	0.6	3.0		4.0		13.6	10.7	10.0		-0.2	7.0	4.0

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=40		Foreign Sa	les		Ow	nership		
Mean Median	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
Revenue	6.8	5.3	6.5	1.8	4.0			
	8.9	8.9	8.6	0.9	5.0			
Earnings	10.0	2.5	5.0	2.5	3.1			
	12.8	3.0	1.5	-0.8	3.1			

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

#### Q5a. What is your current long-term borrowing interest rate?

N=99	Total					Coun	try Where B	ased				
Mean					Nether		United	Switzerla-				
Median		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Number	99	31	12	10	10	8	8	3	2	2	2	11
Percent	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
What is your current	2.95	2.74	2.78	2.22	3.35	1.90	3.58	2.50	1.00	6.00	3.25	3.83
long-term borrowing interest rate?	2.25	2.25	2.98	1.75	3.30	2.00	4.10	1.00	1.00	1.00	1.00	4.75
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Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

### Q5a. What is your current long-term borrowing interest rate?

N=99	Industry

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Mean Median	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	M
Number	11	5	3	2	4	18	2	4	1	8	23	6	11
Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
What is your current	2.97	3.17	3.00	1.75	4.67	3.83	4.55	1.00	3.00	2.83	2.15	2.19	3.72
long-term borrowing	3.00	3.00	1.00	1.00	6.50	4.00	1.00	1.00	2.00	2.00	2.00	2.48	4.00
interest rate?													
				gm		k	dkl				fgM	gm	dKl

## Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

### Q5a. What is your current long-term borrowing interest rate?

N=99				Sales Rev	/enue					Nu	mber of Em	ployees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	Е	F	G	Α	В	С	D	Е	F	G
Number	29	21	17	9	11	0	7	24	18	9	9	7	5	9
Percent	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
What is your current	3.17	3.06	3.58	2.53	2.63		1.54	3.11	2.89	3.14	3.85	2.50	3.80	1.54
long-term borrowing interest rate?	3.00	3.00	3.50	2.00	3.00		1.20	3.00	2.00	3.00	5.00	2.50	4.10	1.20

### Q5a. What is your current long-term borrowing interest rate?

N=99		Foreign Sal	les		Owr	nership		
Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	Α	В	С	D
Number	22	24	14	34	20	65	6	5
Percent	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
What is your current	2.29	3.64	2.98	3.06	3.77	2.94	1.00	3.00
long-term borrowing interest rate?	2.00	4.00	2.80	2.48	4.50	2.00	1.00	3.00
	b	а						

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

#### Q5b. What is your current debt-to-assets ratio?

N=99	Total					Coun	try Where B	ased				
Mean Median		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	Е	F	G	Н	I	J	K
Number	99	31	12	10	10	8	8	3	2	2	2	11
Percent	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
What is your current	32.35	30.18	25.75	47.70	41.14	22.60	10.67	24.17	5.50	47.50	55.00	38.61
debt-to-assets ratio?	25.00	25.00	25.00	65.00	53.00	24.00	3.00	35.00	1.00	1.00	1.00	40.00
		cf		aF	f		aCdj				f	

### Q5b. What is your current debt-to-assets ratio?

N=99								Industry						
Mean Median	,	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
		Α	В	С	D	E	F	G	Н	I	J	K	L	М
Number Percent		11 11.2%	5.1%	3.1%	2.0%	4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11 11.2%
What is your current debt-to-assets ratio?		44.71 60.00	10.00 15.00	29.00 1.00	37.50 1.00	24.00 36.00	21.42 10.00	42.50 1.00	0.00 25.00		19.00 22.00	48.31 57.00	38.40 53.50	29.72 30.00
		j	k				k				ak	bfj		

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

## Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

## Q5b. What is your current debt-to-assets ratio?

N=99				Sales Rev	enue					Nu	mber of Em	nployees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Number Percent	29 30.9%	21 22.3%	17 18.1%	9.6%	11 11.7%	0.0%	7 7.4%	24 29.6%	18 22.2%	9 11.1%	9 11.1%	7 8.6%	5 6.2%	9 11.1%
What is your current	18.88	41.97	31.08	33.44	54.29		32.75	18.53	44.41	40.86	18.00	62.00	23.75	43.67
debt-to-assets ratio?	10.00	49.00	22.50	20.50	67.50		49.00	11.50	50.00	50.00	20.00	72.50	35.00	59.50
	BE	Α			Α			BcE	Α	ad	ce	Ad		

### Q5b. What is your current debt-to-assets ratio?

N=99		Foreign Sa	les			Owr	nership		
Mean				More				Govern-	
Median	0%	1-24%	25-50%	than 50%		Public	Private	ment	Nonprofit
	Α	В	С	D		Α	В	С	D
Number	22	24	14	34	1	20	65	6	5
Percent	23.4%	25.5%	14.9%	36.2%	, 0	20.8%	67.7%	6.3%	5.2%
What is your current	23.53	34.47	28.13	37.47	7	46.17	31.13	4.00	30.50
debt-to-assets ratio?	20.00	30.00	20.00	35.00	)	49.00	25.00	6.00	1.00
						С		а	

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? LOW INTEREST RATES

					Coun	itry Where Ba	ased				
				Nether		United	Switzerla-				
	France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
	Α	В	С	D	Е	F	G	Н	I	J	K
99	31	12	10	10	8	8	3	2	2	2	11
100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
2.62	2.16	2.00	2.17	4.20	1.38	2.50	2.00		3.00	2.00	5.25
2.00	2.00	2.25	1.50	3.25	1.50	2.50	1.00		3.00	1.00	6.00
	K	K	k		K	k					ABcE
30.57	33.80	26.67	45.00	38.00	31.25	11.20	3.75			40.00	35.00
30.00	36.50	40.00	50.00	50.00	30.00	13.00	1.00			22.50	50.00
	fg		f			ac	а				
	100.0% 2.62 2.00	99 31 100.0% 31.3% 2.62 2.16 2.00 2.00 K 30.57 33.80 30.00 36.50	A B  99 31 12 100.0% 31.3% 12.1%  2.62 2.16 2.00 2.00 2.25  K K  30.57 33.80 26.67 30.00 36.50 40.00	A B C  99 31 12 10 100.0% 31.3% 12.1% 10.1%  2.62 2.16 2.00 2.17 2.00 2.00 2.25 1.50  K K K k  30.57 33.80 26.67 45.00 30.00 36.50 40.00 50.00	France         Italy         Germany         lands           99         31         12         10         10           100.0%         31.3%         12.1%         10.1%         10.1%           2.62         2.16         2.00         2.17         4.20           2.00         2.25         1.50         3.25           K         K         K         k           30.57         33.80         26.67         45.00         38.00           30.00         36.50         40.00         50.00         50.00	France         Italy         Germany         lands         Spain           99         31         12         10         10         8           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%           2.62         2.16         2.00         2.17         4.20         1.38           2.00         2.25         1.50         3.25         1.50           K         K         K         K           30.57         33.80         26.67         45.00         38.00         31.25           30.00         36.50         40.00         50.00         50.00         30.00	France         Italy         Germany         lands         Spain         Kingdom           99         31         12         10         10         8         8           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%         8.1%           2.62         2.16         2.00         2.17         4.20         1.38         2.50           2.00         2.25         1.50         3.25         1.50         2.50           K         K         K         K         K         k           30.57         33.80         26.67         45.00         38.00         31.25         11.20           30.00         36.50         40.00         50.00         50.00         30.00         13.00	France         Italy         Germany         lands         Spain         Kingdom         nd           99         31         12         10         10         8         8         3           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%         8.1%         3.0%           2.62         2.16         2.00         2.17         4.20         1.38         2.50         2.00           2.00         2.00         2.25         1.50         3.25         1.50         2.50         1.00           K         K         K         K         K         K         K           30.57         33.80         26.67         45.00         38.00         31.25         11.20         3.75           30.00         36.50         40.00         50.00         50.00         30.00         13.00         1.00	France	France   Italy   Germany   Iands   Spain   Kingdom   nd   Finland   Greece	France   Italy   Germany   Iands   Spain   Kingdom   nd   Finland   Greece   Portugal

At this low borrowing	12.31	19.27	8.75	8.38	27.00	5.75	1.64	10.00	 10.00	25.00	10.00
rate, what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	5.00	7.50	10.00	6.00	17.50	6.00	1.50	1.00	 15.00	22.50	10.00
							k				f

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? LOW INTEREST RATES

N=99							Industry						
Mean Median	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Number	11	5	3	2	4	18	2	4	1	8	23	6	11
Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
There is a 1-in-10	2.50	1.83	2.25	1.50	4.33	3.31	4.50			3.00	1.88	2.50	2.17
chance that our long- term borrowing rate will be:	1.00	2.25	1.00	1.00	6.00	3.00	1.00			2.00	1.50	2.75	2.00
							klM				g	g	G

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

At this low borrowing	33.00	11.67	35.00	37.50	25.00	15.44	45.00	 	35.00	40.75	62.00	35.00
rate, what do you expect your debt-to- assets ratio will be in June 2019?	31.50	17.50	1.00	1.00	1.00	15.00	1.00	 	1.00	50.00	36.00	40.00
						gk	f			f		
At this low borrowing	6.50	15.00	17.50	6.00	50.00	6.25	15.00	 	37.33	7.85	18.33	3.50
rate, what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	1.00	20.00	1.00	1.00	1.00	0.00	1.00	 	53.00	3.50	27.50	2.25
		m	m				m				m	bcgl

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? LOW INTEREST RATES

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Number	29	21	17	9	11	0	7	24	18	9	9	7	5	9
Percent	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
There is a 1-in-10	2.75	3.44	2.50	2.13	2.10		1.83	2.44	2.77	3.50	1.75	2.25	2.50	2.25

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

chance that our long- term borrowing rate will be:	2.00	3.25	2.00	1.80	2.25	 2.25	2.00	2.25	3.25	2.00	1.00	1.00	1.00
At this low borrowing	27.38	41.71	24.50	14.20	45.00	 35.00	25.11	31.71	51.00	20.75	35.00	35.00	70.00
rate, what do you expect your debt- to- assets ratio will be in June 2019?	35.00	40.00	30.00	7.50	40.00	 1.00	30.00	40.00	28.00	30.00	1.00	1.00	55.00
		d		b									
At this low borrowing	22.25	21.67	3.44	-1.83	9.00	 1.75	17.55	29.00	0.00	-3.80	7.50	10.00	2.33
rate, what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	10.00	20.00	4.00	2.00	10.00	 1.00	5.00	20.00	0.00	5.50	1.00	1.00	3.50
									е		С		

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? LOW INTEREST RATES

N=99		Foreign Sa	les		Ow	nership		
Mean				More			Govern-	
Median	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

	Α	В	С	D	Α	В	С	D
Number	22	24	14	34	20	65	6	5
Percent	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
There is a 1-in-10	2.08	2.85	3.13	2.72	2.94	2.60	1.50	2.50
chance that our long- term borrowing rate will be:	2.00	2.75	3.00	2.00	3.00	2.00	1.00	1.00
At this low borrowing	29.69	30.56	11.67	35.14	40.14	27.86	0.00	62.00
rate, what do you expect your debt-to- assets ratio will be in June 2019?	30.00	32.50	17.50	40.00	45.50	30.00	0.00	31.00
At this low borrowing	22.40	7.67	-4.00	13.26	8.89	13.57	3.00	15.50
rate, what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	10.00	5.00	-3.00	5.50	7.50	5.00	1.00	1.00
		С	b					

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

### Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? BEST GUESS

N=99	Total					Cour	ntry Where Ba	ased				
Mean		_		_	Nether		United	Switzerla-		_	_	
Median		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

Number	99	31	12	10	10	8	8	3	2	2	2	11
Percent	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
I expect that in one	3.41	2.97	2.60	2.75	5.10	1.69	3.60	2.50		4.00	3.60	6.25
year our long-term borrowing interest rate will be:	3.00	2.75	3.00	2.50	3.75	2.00	3.75	1.00		4.00	1.00	7.00
		K	k	k		FjK	Ek				е	AbcEf
At this borrowing rate,	29.46	33.60	21.67	45.00	35.50	31.25	11.20	2.75			30.00	35.00
what do you expect your debt-to-assets ratio will be in June 2019?	30.00	36.50	32.50	50.00	40.00	30.00	13.00	1.00			16.50	50.00
		fg		f			ac	a				
At this borrowing rate,	10.88	17.18	7.50	8.25	27.00	4.00	0.93	5.00		5.00	15.00	9.75
what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	5.00	7.50	10.00	5.00	17.50	5.00	1.50	1.00		7.50	12.50	10.00

Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? BEST GUESS

N=99	Industry

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

Mean	Datail/	Banking/	N dississes of	Transpor		Oznica	Agricultu	Dublis	0	Technolo		Healthca	
Median	Retail/ Wholesa - le	Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	tation & Public Utilities	Energy	Services, Consulti- ng	re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	gy [Softwar e/ Hardwar.	Manufac- turing	re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Niconala au	44		0	0	4	10	0	4	4	0	00		44
Number Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11 11.2%
reiceiii	11.270	3.1%	3.176	2.0%	4.170	10.4%	2.0%	4.170	1.0%	0.2%	23.3%	0.1%	11.270
I expect that in one	4.00	2.00	2.97	1.75	5.33	4.44	5.50			4.25	2.27	3.00	3.17
year our long-term borrowing interest rate will be:	1.00	2.50	1.00	1.00	7.50	4.00	1.00			4.00	2.00	3.00	3.00
		fm		fm		bdK	Km				FG		bdg
At this borrowing rate,	33.00	11.00	30.00	37.50	20.00	14.81	45.00			35.00	39.38	62.00	35.00
what do you expect your debt-to-assets ratio will be in June 2019?	31.50	16.50	1.00	1.00	1.00	15.00	1.00			1.00	50.00	36.00	40.00
						gk	f				f		
At this borrowing rate,	6.00	10.00	10.00	6.00	50.00	5.50	15.00			36.33	7.31	13.33	2.79
what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	1.00	12.50	1.00	1.00	1.00	0.00	1.00			52.50	3.50	20.00	2.25
		m					m						bg

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

## Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? BEST GUESS

			Sales Rev	enue :					Nu	mber of Em	ployees		
Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Α	В	С	D	Е	F	G	Α	В	С	D	E	F	G
29	21	17	9	11	0	7	24	18	9	9	7	5	9
30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
3.90	4.11	3.42	2.58	2.44		2.67	3.50	3.50	4.00	3.05	2.25	2.75	3.50
3.50	3.25	3.00	3.00	2.75		3.50	3.50	3.00	3.75	4.00	1.00	1.00	1.00
25.29	41.71	24.50	13.60	42.50		35.00	25.11	30.00	50.00	20.75	35.00	35.00	70.00
30.00	40.00	30.00	7.50	40.00		1.00	30.00	35.00	26.50	30.00	1.00	1.00	55.00
	d		b										
21.18	19.33	2.33	-3.50	7.00		1.50	16.55	26.00	-0.75	-4.20	7.50	10.00	2.00
5.00	12.50	3.00	2.00	10.00		1.00	5.00	10.00	0.00	4.50	1.00	1.00	3.00
	than \$25 million A 29 30.9% 3.50 25.29 30.00	than \$25-99 million  A B  29 21 30.9% 22.3%  3.90 4.11  3.50 3.25  25.29 41.71  30.00 40.00  d  21.18 19.33	than \$25-99 million million A B C  29 21 17 30.9% 22.3% 18.1%  3.90 4.11 3.42  3.50 3.25 3.00  25.29 41.71 24.50  30.00 40.00 30.00  d  21.18 19.33 2.33	Less than \$25-99 million         \$100-49 9 million         \$500-99 9 million           A         B         C         D           29         21         17         9           30.9%         22.3%         18.1%         9.6%           3.90         4.11         3.42         2.58           3.50         3.25         3.00         3.00           25.29         41.71         24.50         13.60           30.00         40.00         30.00         7.50           d         b           21.18         19.33         2.33         -3.50	than \$25-99 million         \$100-49 9 9 million         \$500-99 9 million         \$1-4.9 billion million           A         B         C         D         E           29         21         17         9         11           30.9%         22.3%         18.1%         9.6%         11.7%           3.90         4.11         3.42         2.58         2.44           3.50         3.25         3.00         3.00         2.75           25.29         41.71         24.50         13.60         42.50           30.00         40.00         30.00         7.50         40.00           d         b           21.18         19.33         2.33         -3.50         7.00	Less than \$25-99 million         \$100-49 9 9 million         \$500-99 9 million         \$1-4.9 billion         \$5-9.9 billion           A         B         C         D         E         F           29         21         17         9         11         0           30.9%         22.3%         18.1%         9.6%         11.7%         0.0%           3.90         4.11         3.42         2.58         2.44            3.50         3.25         3.00         3.00         2.75            25.29         41.71         24.50         13.60         42.50            30.00         40.00         30.00         7.50         40.00            21.18         19.33         2.33         -3.50         7.00	Less than \$25-99 million         \$100-49 9 million         \$500-99 9 million         \$1-4.9 billion         \$5-9.9 billion         More than \$10 billion           A         B         C         D         E         F         G           29         21         17         9         11         0         7           30.9%         22.3%         18.1%         9.6%         11.7%         0.0%         7.4%           3.90         4.11         3.42         2.58         2.44          2.67           3.50         3.25         3.00         3.00         2.75          3.50           25.29         41.71         24.50         13.60         42.50          35.00           30.00         40.00         30.00         7.50         40.00          1.00           d         b          1.50	Less than \$25-99 million         \$100-49 9 9 billion         \$500-99 billion         \$1-4.9 billion billion         \$5-9.9 billion \$10 billion         Fewer than \$100 billion billion           A         B         C         D         E         F         G         A           29         21         17         9         11         0         7         24           30.9%         22.3%         18.1%         9.6%         11.7%         0.0%         7.4%         29.6%           3.90         4.11         3.42         2.58         2.44          2.67         3.50           3.50         3.25         3.00         3.00         2.75          3.50         3.50           25.29         41.71         24.50         13.60         42.50          35.00         25.11           30.00         40.00         30.00         7.50         40.00          1.00         30.00           21.18         19.33         2.33         -3.50         7.00          1.50         16.55	Less than \$25-99 million         \$100-49 9 million         \$500-99 9 million         \$1-4.9 billion billion         More than \$10 than \$10 than billion         Fewer than \$100-499 billion           A         B         C         D         E         F         G         A         B           29         21         17         9         11         0         7         24         18           30.9%         22.3%         18.1%         9.6%         11.7%         0.0%         7.4%         29.6%         22.2%           3.90         4.11         3.42         2.58         2.44          2.67         3.50         3.50           3.50         3.25         3.00         3.00         2.75          35.00         3.50         3.00           25.29         41.71         24.50         13.60         42.50          35.00         25.11         30.00           30.00         40.00         7.50         40.00          1.00         30.00         35.00           21.18         19.33         2.33         -3.50         7.00          1.50         16.55         26.00	Less than \$25-99 million         \$100-49 9 9 million         \$500-99 billion         \$1-4.9 billion         \$5-9.9 billion         More than than billion billion         Fewer than 499 999         \$00-999           A         B         C         D         E         F         G         A         B         C           29         21         17         9         11         0         7         24         18         9           30.9%         22.3%         18.1%         9.6%         11.7%         0.0%         7.4%         29.6%         22.2%         11.1%           3.90         4.11         3.42         2.58         2.44          2.67         3.50         3.50         4.00           3.50         3.25         3.00         3.00         2.75          35.00         25.11         30.00         50.00           25.29         41.71         24.50         13.60         42.50          35.00         25.11         30.00         50.00           30.00         40.00         7.50         40.00          1.00         30.00         35.00         26.50           21.18         19.33         2.33         -3.50         7.00	Less than \$25-99 million         \$100-49 9 pillion         \$500-99 pillion         \$1-4.9 pillion         \$5-9.9 pillion         More than \$10 pillion         Fewer than \$499 pillion         \$500- 2499 pillion           A         B         C         D         E         F         G         A         B         C         D           29         21         17         9         11         0         7         24         18         9         9           30.9%         22.3%         18.1%         9.6%         11.7%         0.0%         7.4%         29.6%         22.2%         11.1%         11.1%           3.90         4.11         3.42         2.58         2.44          2.67         3.50         3.50         4.00         3.05           3.50         3.25         3.00         3.00         2.75          35.00         3.50         3.00         3.75         4.00           25.29         41.71         24.50         13.60         42.50          35.00         25.11         30.00         50.00         20.75           30.00         40.00         7.50         40.00          1.00         30.00         35.00         26.50	Less than \$25-99 system million         \$100-49 system million         \$500-99 system million         \$1-4.9 billion billion         \$5-9.9 billion system than than than than than than than than	Less than \$25-99 million         \$25-99 million         \$500-99 million         \$10-9 million         \$5-9.9 million         More than \$10 million         Fewer than \$100 million         \$500 million         \$50

\*Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

### Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? BEST GUESS

N=99		Foreign Sal	es		Own	ership		
Mean Median	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	A	В	С	D	A	В	С	D
Number	22	24	14	34	20	65	6	
Percent	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
I expect that in one	3.06	3.64	3.88	3.41	3.47	3.48	2.50	3.00
year our long-term borrowing interest rate will be:	3.00	3.50	5.00	3.00	3.50	3.00	1.00	1.00
At this borrowing rate,	29.69	30.00	11.67	32.79	38.57	26.78	0.00	62.00
what do you expect your debt-to-assets ratio will be in June 2019?	30.00	30.00	17.50	35.00	40.00	30.00	0.00	31.0
At this borrowing rate,	21.30	5.92	-5.75	11.93	6.56	12.25	2.50	15.50
what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	10.00	5.00	-5.00	5.00	5.00	4.00	1.00	1.0
		С	В					

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? HIGH INTEREST RATES

N=99	Total					Coun	try Where Ba	ased				
Mean					Nether		United	Switzerla-				
Median		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Number	99	31	12	10	10	8	8	3	2	2	2	1
Percent	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.19
There is a 1-in-10	4.51	3.89	3.30	4.08	6.20	2.50	4.92	3.50		5.00	7.00	6.88
chance our long-term borrowing rate will be:	3.75	3.50	3.25	3.00	4.75	2.50	5.30	1.00		4.50	1.00	8.00
		k	jk			fjK	е				be	abE
At this high	28.16	33.40	20.00	45.00	35.50	27.50	11.20	1.25			30.00	30.00
borrowing rate, what do you expect your debt-to-assets ratio will be in June 2019?	30.00	36.50	30.00	50.00	40.00	25.00	13.00	1.00			16.25	30.00
		fg		fg			ac	ac				
At this high	8.09	16.27	6.25	1.85	22.40	3.00	0.21	5.00		0.00	0.00	6.50
borrowing rate, what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	2.00	7.50	10.00	4.00	16.00	3.00	1.50	1.00		5.00	5.00	3.00

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? HIGH INTEREST RATES

N=99							Industry						
Mean Median	Retail/	Banking/ Finance/	Mining/	Transpor -		Services,	Agricultu -	Public	Commun	Technolo -		Healthca -	
	Wholesa - le	Insuranc- e/Real E	Construc t- ion	tation & Public Utilities	Energy	Consulti- ng	re, Forestry, & Fishing	Administ- ration	i- cation/ Media	gy [Softwar e/ Hardwar.	Manufac- turing	re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	M
Number	11	5	3	2	4	18	2	4	1	8	23	6	11
Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
There is a 1-in-10	5.50	3.00	3.75	2.00	6.67	6.35	6.50			5.50	2.90	3.83	4.18
chance our long- term borrowing rate will be:	1.00	3.25	1.00	1.00	9.00	7.00	1.00			6.00	3.00	4.25	4.00
	k			m		K	K			k	aFGjm		dk
At this high	33.00	10.00	27.50	37.50	20.00	14.81	45.00			30.00	38.63	62.00	28.33
borrowing rate, what do you expect your debt-to-assets ratio will be in June 2019?	31.50	15.00	1.00	1.00	1.00	15.00	1.00			1.00	49.00	36.00	30.00
						gk	f				f		
At this high	6.00	7.67	1.00	6.00	40.00	4.75	15.00			35.67	2.45	13.33	0.64
borrowing rate, what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	1.00	10.00	1.00	1.00	1.00	0.00	1.00			52.00	2.00	20.00	0.00
	m	М		m			М					m	aBdGl

\*Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? HIGH INTEREST RATES

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Mean Median	Less than \$25	\$25-99 million	\$100-49 9	\$500-99 9	\$1-4.9 billion	\$5-9.9 billion	More than \$10	Fewer than	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	million A	В	million C	million D	E	F	billion G	100 A	В	С	D	E	F	G
Number	29	21	17	9	11	0	7	24	18	9	9	7	5	9
Percent	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
There is a 1-in-10	5.07	5.28	4.25	4.17	3.10		3.83	4.99	5.09	4.50	4.13	2.50	3.50	4.75
chance our long- term borrowing rate will be:	4.00	4.75	4.00	3.50	3.50		4.75	5.60	4.00	4.25	5.00	1.00	1.00	1.00
At this high	22.79	41.71	22.00	12.80	42.50		35.00	22.89	29.57	49.00	18.25	35.00	35.00	70.00
borrowing rate, what do you expect your debt-to-assets ratio will be in June 2019?	30.00	40.00	25.00	7.50	40.00		1.00	30.00	35.00	24.50	20.00	1.00	1.00	55.00
	b	acd	b	b										
At this high	18.11	12.78	1.33	-4.17	4.00		1.20	14.55	18.20	-1.50	-4.40	6.50	10.00	1.60

borrowing rate, what do you expect	3.50	10.00	1.00	2.00	10.00	 0.80	3.50	10.00	0.00	4.00	1.00	1.00	2.40
your planned growth in capital spending will													
be for June 2019 to June 2020?													

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q5c. What do you expect your long-term borrowing rate, debt ratio, and capital spending plans will be in June 2019? HIGH INTEREST RATES

N=99		Foreign Sal	es		Owr	ership		
Mean Median	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	Α	В	С	D	Α	В	С	D
Number	22	24	14	34	20	65	6	5
Percent	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
There is a 1-in-10	4.23	4.59	5.63	4.39	4.06	4.73	4.00	3.50
chance our long-term borrowing rate will be:	3.00	5.00	7.00	4.00	4.00	4.00	1.00	1.00
At this high	29.06	27.78	11.67	31.43	38.43	25.06	0.00	62.00
borrowing rate, what do you expect your debt-to-assets ratio will be in June 2019?	30.00	30.00	17.50	30.00	39.50	30.00	0.00	31.00

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

At this high	20.50	4.25	-7.75	7.40	3.44	9.24	2.00	15.50
borrowing rate, what do you expect your planned growth in capital spending will be for June 2019 to June 2020?	10.00	3.00	-8.00	3.25	3.00	2.00	1.00	1.00
		С	В					

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6a. To your knowledge, have hackers ever successfully penetrated your systems in an attempt to steal, change, or make public important data?

N=99	Т	otal					Coun	try Where B	ased				
Number Col %			France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
			Α	В	С	D	E	F	G	Н	I	J	K
Total		99	31	12	10	10	8	8	3	2	2	2	11
	100.0	)%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
No		68	16	8	8	6	7	6	2	2	2	2	9
	69.4	l%	53.3%	66.7%	80.0%	60.0%	87.5%	75.0%	66.7%	100.0%	100.0%	100.0%	81.8%
Yes		17	11	1	1	1	0	2	0	0	0	0	1
tes	17.3	3%	36.7%	8.3%	10.0%	10.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	9.1%
			е				a						
Don't Know		11	3	2	1	3	1	0	0	0	0	0	1
	11.2	2%	10.0%	16.7%	10.0%	30.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%

<sup>\*</sup>Presented data require LOW<=BEST<=HIGH for interest rates and LOW>=BEST>=HIGH for debt ratios and capital spending \*Capital Spending numbers of over 100 were rounded down to 100

N/A	2	0	1	0	0	0	0	1	0	0	0	0
	2.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%
		G						Α				

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6a. To your knowledge, have hackers ever successfully penetrated your systems in an attempt to steal, change, or make public important data?

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	A	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11.2%	5 5.1%	3.1%	2.0%	4 4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%
No	6 54.5%	3 60.0%	33.3%	100.0%	3 75.0%	14 82.4%	100.0%	50.0%	0.0%	6 75.0%	18 78.3%	3 50.0%	7 63.6%
Yes	18.2%	20.0%	33.3%	0.0%	1 25.0%	5.9% hi	0.0%	2 50.0% f	1 100.0% fk	12.5%	3 13.0% i	16.7%	3 27.3%
Don't Know	3 27.3%	20.0%	33.3%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	1 12.5%	2 8.7%	33.3%	0.0%
N/A	0.0%	0.0%	0.0%	0.0%	0.0%	1 5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

# Q6a. To your knowledge, have hackers ever successfully penetrated your systems in an attempt to steal, change, or make public important data?

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	29 30.9%	21 22.3%	17 18.1%	9.6%	11 11.7%	0.0%	7.4%	24 29.6%	18 22.2%	9 11.1%	9 11.1%	7 8.6%	5 6.2%	9 11.1%
No	21 72.4%	13 61.9% d	10 58.8% d	9 100.0% bcg	8 72.7%	0.0%	4 57.1% d	17 70.8%	12 66.7%	7 77.8%	5 55.6%	5 71.4%	4 80.0%	5 55.6%
Yes	4 13.8%	4 19.0%	4 23.5%	0 0.0%	2 18.2%	0.0%	2 28.6%	4 16.7%	2 11.1%	2 22.2%	33.3%	0.0%	1 20.0%	33.3%
Don't Know	2 6.9%	4 19.0%	3 17.6%	0.0%	9.1%	0.0%	1 14.3%	2 8.3%	4 22.2%	0.0%	1 11.1%	28.6%	0.0%	1 11.1%
N/A	6.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1 4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6a. To your knowledge, have hackers ever successfully penetrated your systems in an attempt to steal, change, or make public important data?

N=99		Foreign Sa	les		Owi	nership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
001 /0	A	В	C	D	A	В	С	D
T. I. I	00	0.4		0.4	00	0.5	•	
Total	22 23.4%	24 25.5%	14 14.9%	34 36.2%	20.8%	65 67.7%	6.3%	5.2%

6	7

No	9	20	10	26	13	48	4	1
	42.9%	83.3%	71.4%	76.5%	65.0%	73.8%	66.7%	25.0%
	Bd	Α		а		d		t
Yes	7	1	3	5	6	8	2	1
	33.3%	4.2%	21.4%	14.7%	30.0%	12.3%	33.3%	25.0%
	b	а						
Don't Know	4	2	1	3	1	7	0	2
	19.0%	8.3%	7.1%	8.8%	5.0%	10.8%	0.0%	50.0%
					d	d		ab
N/A	1	1	0	0	0	2	0	(
	4.8%	4.2%	0.0%	0.0%	0.0%	3.1%	0.0%	0.0%

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97	Total					Coun	try Where B	ased				
Number					Nether		United	Switzerla-				
Col %		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	97	30	12	10	10	8	8	3	2	2	2	10
	100.0%	30.9%	12.4%	10.3%	10.3%	8.2%	8.2%	3.1%	2.1%	2.1%	2.1%	10.3%
Installed new software or changed procedures to specifically try to reduce the threat of a	65	20	7	8	7	6	4	1	2	1	2	7
data breach	67.0%	66.7%	58.3%	80.0%	70.0%	75.0%	50.0%	33.3%	100.0%	50.0%	100.0%	70.0%

Taken steps to make it more difficult for a hacker to penetrate your systems (e.g., two factor authentication, shorter password expirations, more elaborate passwords,	61	18	7	8	5	6	5	1	2	1	2	6
salted hashes)	62.9%	60.0%	58.3%	80.0%	50.0%	75.0%	62.5%	33.3%	100.0%	50.0%	100.0%	60.0%
Required employee training on best practices to prevent hacking and data breaches	42 43.3%	10	6 50.0%	30.0%	30.0%	5 62.5%	4 50.0%	1 33.3%	1 50.0%	1 50.0%	1 50.0%	7 70.0%
	10.0 / 0	k	30.070	30.075	30.070	32.070	30.075	30.075	30.075	30.070	20.070	a

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Total	10 10.3%	5.2%	3.1%	2.1%	4.1%	18 18.6%	2.1%	4.1%	1.0%	8.2%	22 22.7%	6.2%	11 11.3%
Installed new software or changed procedures to specifically try to reduce the threat of a	6	3	3	2	3	10	2	4	1	7	17	3	4
data breach	60.0%	60.0%	100.0%	100.0%	75.0%	55.6%	100.0%	100.0%	100.0%	87.5%	77.3%	50.0%	36.4%
								m		m	m		hjk

Taken steps to make it more difficult for a hacker to penetrate your systems (e.g., two factor authentication, shorter password expirations, more elaborate passwords,		5	4	2	1	3	10	0	3	0	7	16	4	6
salted hashes)	50	0.0%	80.0%	66.7%	50.0%	75.0%	55.6%	0.0%	75.0%	0.0%	87.5%	72.7%	66.7%	54.5%
								jk			g	g		
Required employee training on best practices to prevent hacking and data		2	4	0	2	2	6	2	2	0	5	7	2	7
breaches	20	0.0%	80.0%	0.0%	100.0%	50.0%	33.3%	100.0%	50.0%	0.0%	62.5%	31.8%	33.3%	63.6%
		b	а											

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# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97				Sales Rev	enue/					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	28.9%	21 21.6%	16 16.5%	9.3%	11 11.3%	0.0%	7 7.2%	23 23.7%	18 18.6%	8.2%	9.3%	7.2%	5.2%	9.3%
Installed new	2007				, , , , ,		,		1910/1					
software or changed procedures to specifically try to reduce the threat	17	13	10	7	9	0	6	12	10	5	8	3	5	8
of a data breach	60.7%	61.9%	62.5%	77.8%	81.8%	0.0%	85.7%	52.2%	55.6%	62.5%	88.9%	42.9%	100.0%	88.9%

Taken steps to make it more difficult for a hacker to penetrate your systems (e.g., two factor		17	11	10	7	8	0	6	15	12	5	5	6	4	6
authentication, shorter password expirations, more elaborate passwords,															
salted hashes)	60.7	% 52	.4%	62.5%	77.8%	72.7%	0.0%	85.7%	65.2%	66.7%	62.5%	55.6%	85.7%	80.0%	66.7%
Required employee training on best practices to prevent hacking and data		8	6	8	7	5	0	5	7	10	1	4	5	4	6
breaches	28.6	_	.6%	50.0%	77.8%	45.5%	0.0%	71.4%	30.4%	55.6%	12.5%	44.4%	71.4%	80.0%	66.7%
		dg	d		ab			а	f		efg		С	ac	С

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97		Foreign Sal	es		Own	ership		
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	Α	В	С	D
Total	21	24	14	34	20	64	6	5
	21.6%	24.7%	14.4%	35.1%	20.6%	66.0%	6.2%	5.2%
Installed new software or changed procedures to specifically try to reduce the threat of a	11	16	12	23	14	43	5	2
data breach	52.4%	66.7%	85.7%	67.6%	70.0%	67.2%	83.3%	40.0%
data breach		00.7 %		07.0%	70.0%	07.270	03.3%	40.0%
	С		а					
Taken steps to make it more difficult for a hacker to penetrate your systems (e.g., two factor authentication, shorter password expirations, more elaborate passwords,	12	13	9	25	16	38	5	1
salted hashes)	57.1%	54.2%	64.3%	73.5%	80.0%	59.4%	83.3%	20.0%
					d			а
Required employee training on best practices to prevent hacking and data	7	11	5	16	13	21	4	2
breaches	33.3%	45.8%	35.7%	47.1%	65.0%	32.8%	66.7%	40.0%
	23.370	70	22 /0		b	a	23 70	, .

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97	Total					Cour	ntry Where B	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		А	В	С	D	E	F	G	Н	I	J	K
Hired a cybersecurity firm or a consultant to review your protocol and the	34	11	2	8	2	0	4	3	2	0	0	
safety of your system	35.1%	36.7%	16.7%	80.0%	20.0%	0.0%	50.0%	100.0%	100.0%	0.0%	0.0%	20.09
concey or your cyclon	22.1,1	ceg	Cgh	aBdEk	cg	aCfGh	е	abdEk	be		510,1	CĆ
Moved to cloud	34	16	4	3	3	1	1	1	0	0	1	4
servers	35.1%	53.3%	33.3%	30.0%	30.0%	12.5%	12.5%	33.3%	0.0%	0.0%	50.0%	40.0%
		ef				а	а					
Purchased new hardware to try to	27	5	5	3	3	4	1	1	0	0	1	
prevent a data breach	27.8%	16.7%	41.7%	30.0%	30.0%	50.0%	12.5%	33.3%	0.0%	0.0%	50.0%	40.0%
Hired at least one staff member specializing in	24	6	4	5	3	0	1	1	0	0	0	
cybersecurity	24.7%	20.0%	33.3%	50.0%	30.0%	0.0%	12.5%	33.3%	0.0%	0.0%	0.0%	40.0%
				е		С						
Sent out a fake email to employees trying to get them to click a	11	3	2	1	0	0	2	1	0	0	1	
phishing link	11.3%	10.0%	16.7%	10.0%	0.0%	0.0%	25.0%	33.3%	0.0%	0.0%	50.0%	10.09
					j						d	

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97	Industry

Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Hired a cybersecurity firm or a consultant to review your protocol and the	2	2	0	1	1	6	1	1	0	3	11	2	4
safety of your system	20.0%	40.0%	0.0%	50.0%	25.0%	33.3%	50.0%	25.0%	0.0%	37.5%	50.0%	33.3%	36.4%
Moved to cloud	3	2	0	1	2	5	1	2	0	6	5	3	3
servers	30.0%	40.0%	0.0%	50.0%	50.0%	27.8%	50.0%	50.0%	0.0%	75.0%	22.7%	50.0%	27.3%
						j				fk	j		
Purchased new hardware to try to	2	0	1	1	2	4	0	2	1	5	6	0	3
prevent a data breach	20.0%	0.0%	33.3%	50.0%	50.0%	22.2%	0.0%	50.0%	100.0%	62.5%	27.3%	0.0%	27.3%
		j							l l	bl		ij	
Hired at least one staff member specializing in	0	4	0	0	1	3	0	3	1	4	5	2	1
cybersecurity	0.0%	80.0%	0.0%	0.0%	25.0%	16.7%	0.0%	75.0%	100.0%	50.0%	22.7%	33.3%	9.1%
	BHIj	Afkm				bh		Afkm	Am	а	bh		bhi
Sent out a fake email to employees trying to get them to click a	1	1	0	1	0	1	1	0	0	1	0	3	2
phishing link	10.0%	20.0%	0.0%	50.0%	0.0%	5.6%	50.0%	0.0%	0.0%	12.5%	0.0%	50.0%	18.2%
		k		K		I	K				bDGLm	fK	k

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Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97				Sales Rev	enue/					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	E	F	G	Α	В	С	D	E	F	G
Hired a cybersecurity firm or a consultant to review your protocol and the	8	7	6	5	6	0	2	8	6	3	4	3	4	2
safety of your system	28.6%	33.3%	37.5%	55.6%	54.5%	0.0%	28.6%	34.8%	33.3%	37.5%	44.4%	42.9%	80.0%	22.2%
Moved to cloud	10	7	6	2	4	0	3	11	4	4	5	1	2	4
servers	35.7%	33.3%	37.5%	22.2%	36.4%	0.0%	42.9%	47.8%	22.2%	50.0%	55.6%	14.3%	40.0%	44.4%
Purchased new hardware to try to prevent a data	7 25.0%	7 33.3%	4 25.0%	1 11.1%	3 27.3%	0.0%	2 28.6%	7 30.4%	5 27.8%	3 37.5%	2 22.2%	1 14.3%	1 20.0%	4 44.4%
breach	23.070	00.070	23.070	11.170	27.070	0.070	20.070	00.470	27.070	07.570	22.2 /0	14.070	20.070	44.470
Hired at least one staff member specializing in	4	4	4	3	2	0	5	6	2	1	4	2	0	7
cybersecurity	14.3%	19.0%	25.0%	33.3%	18.2%	0.0%	71.4%	26.1%	11.1%	12.5%	44.4%	28.6%	0.0%	77.8%
	G	g	g		g		Abce	g	G	g			g	aBcf
Sent out a fake email to employees trying to get them to click a	3	2	0	2	2	0	2	3	3	0	0	1	1	2
phishing link	10.7%	9.5%	0.0%	22.2%	18.2%	0.0%	28.6%	13.0%	16.7%	0.0%	0.0%	14.3%	20.0%	22.2%
			g				С							

Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97		Foreign Sal	es		Owr	nership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	Α	В	С	D	А	В	С	D
Hired a cybersecurity firm or a consultant to review your protocol and the	6	4	5	17	3	28	1	
safety of your system	28.6%	16.7%	35.7%	50.0%	15.0%	43.8%	16.7%	20.0%
		d		b	b	а		
Moved to cloud	9	8	3	11	6	23	3	(
servers	42.9%	33.3%	21.4%	32.4%	30.0%	35.9%	50.0%	0.0%
Purchased new hardware to try to	6	5	4	10	6	16	3	
prevent a data breach	28.6%	20.8%	28.6%	29.4%	30.0%	25.0%	50.0%	20.0%
Hired at least one staff member specializing in	3	3	5	11	5	12	4	2
cybersecurity	14.3%	12.5%	35.7%	32.4%	25.0%	18.8%	66.7%	40.0%
						С	В	
Sent out a fake email to employees trying to get them to click a	2	2	1	5	3	7	0	
phishing link	9.5%	8.3%	7.1%	14.7%	15.0%	10.9%	0.0%	0.0%

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97	Total			Country Where Based									
Number						Nether		United	Switzerla-				
Col %			France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
			Α	В	С	D	E	F	G	Н	I	J	K

In the past year, we have not taken any significant steps to address information security or cybersecurity because we have confidence	6	0	0	1	0	1	1	1	0	2	0	0
in our systems	6.2%	0.0%	0.0%	10.0%	0.0%	12.5%	12.5%	33.3%	0.0%	100.0%	0.0%	0.0%
		GI	I	i	I	i	i	Α		ABcDefK		I
Other information and cybersecurity steps taken in past year	5 5.2%	2 6.7%	0 0.0%	2 20.0%	1 10.0%	0 0.0%	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
In the past year, we have not taken any significant steps to address information security or cybersecurity, though we should have	2	1	1	0	0	0	0	0	0	0	0	0
taken steps	2.1%	3.3%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97							Industry						
Number		Banking/		Transpor			Agricultu			Technolo		Healthca	
Col %	Retail/ Wholesa - le	Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	tation & Public Utilities	Energy	Services, Consulti- ng	re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	gy [Softwar e/ Hardwar.	Manufac- turing	re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М

In the past year, we have not taken any significant steps to address information security or cybersecurity because we have confidence	1	0	0	0	0	3	0	0	0	0	0	0	2
in our systems	10.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	18.2%
											m		k
Other information and cybersecurity steps taken in past year	0	0	0	0.0%	0	0	0.0%	0	0.0%	0 0.0%	3 13.6%	1 16.7%	9.1%
In the past year, we have not taken any significant steps to address information security or cybersecurity, though we should have	0	0	0	0	0	2	0	0	0	0	0	0	0
taken steps	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97		Sales Revenue								Number of Employees							
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion		Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000		
	Α	В	С	D	E	F	G		Α	В	С	D	Е	F	G		

In the past year, we have not taken any significant steps to address														
information security or cybersecurity because we have confidence	3	0	2	0	1	0	0	2	1	0	0	1	1	0
in our systems	10.7%	0.0%	12.5%	0.0%	9.1%	0.0%	0.0%	8.7%	5.6%	0.0%	0.0%	14.3%	20.0%	0.0%
Other information and cybersecurity steps taken in past year	0 0.0% e	1 4.8%	1 6.3%	1 11.1%	2 18.2% a	0 0.0%	0 0.0%	0 0.0% f	1 5.6%	1 12.5%	0 0.0%	1 14.3%	1 20.0% a	0.0%
In the past year, we have not taken any significant steps to address information security or cybersecurity, though we should have	1	0	0	0	0	0	0	0	0	0	0	0	0	0
taken steps	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q6b. During the past year, indicate which of the following (if any) steps your firm has taken as a result of concerns about hacking and data security.

N=97			Foreign Sa	ales			Owi			
Number					More				Govern-	
Col %		0%	1-24%	25-50%	than 50%		Public	Private	ment	Nonprofit
		Α	В	С	D		Α	В	С	D
		_								

we should have taken steps	4.8%	4.2%	0.0%	0.0%	0.0%	1.0%	0.0%	20.0%
we should have		4.00/	0.00/	0.0%	0.0%	1.6%	0.0%	00.00/
In the past year, we have not taken any significant steps to address information security or cybersecurity, though	1	1	0	0	0	1	0	1
year	4.8%	4.2%	7.1%	5.9%	0.0%	6.3%	0.0%	20.0%
Other information and cybersecurity steps taken in past	1	1	1	2	0	4	0	1
in our systems	4.8%	4.2%	7.1%	8.8%	10.0%	6.3%	0.0%	0.0%
In the past year, we have not taken any significant steps to address information security or cybersecurity because we have confidence	1	1	1	3	2	4	0	0

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

N=96	Total					Cour	try Where B	ased				
Number					Nether		United	Switzerla-				
Col %		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	96	30	12	10	9	8	8	3	2	2	2	10
	100.0%	31.3%	12.5%	10.4%	9.4%	8.3%	8.3%	3.1%	2.1%	2.1%	2.1%	10.49
Corporate governance	34	10	6	3	2	3	2	2	1	0	1	
change	35.4%	33.3%	50.0%	30.0%	22.2%	37.5%	25.0%	66.7%	50.0%	0.0%	50.0%	40.0%
M&A activity	33	8	3	6	3	2	2	1	1	1	0	(
•	34.4%	26.7%	25.0%	60.0%	33.3%	25.0%	25.0%	33.3%	50.0%	50.0%	0.0%	60.09

	34.4%	20.0%	25.0%	40.0%	77.8%	37.5%	62.5%	33.3%	0.0%	0.0%	50.0%	30.0%
		Df	d		Ab		а					
Analytics/business	29	7	5	2	1	4	3	0	1	1	1	4
support mandate	30.2%	23.3%	41.7%	20.0%	11.1%	50.0%	37.5%	0.0%	50.0%	50.0%	50.0%	40.0%
Data security threats	28	9	2	4	2	5	3	0	0	1	0	2
	29.2%	30.0%	16.7%	40.0%	22.2%	62.5%	37.5%	0.0%	0.0%	50.0%	0.0%	20.0%
			е			b						
Risk management	28	7	3	4	3	2	1	0	0	1	1	6
mandate	29.2%	23.3%	25.0%	40.0%	33.3%	25.0%	12.5%	0.0%	0.0%	50.0%	50.0%	60.0%
		k										а
Tax, legal, or political	28	5	5	4	1	4	5	2	1	0	1	0
change	29.2%	16.7%	41.7%	40.0%	11.1%	50.0%	62.5%	66.7%	50.0%	0.0%	50.0%	0.0%
		f	k	k	f	k	adK	k	k		k	bceFghj

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

Regulatory changes

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

### Q7. Over the next five years, which of the following issues will have the most impact on the role played by the Finance Function in your company, as well as on the role of the CFO? (Choose up to 5)

N=96							Industry						
Number		Banking/		Transpor			Agricultu		_	Technolo		Healthca	
Col %	Retail/ Wholesa - le	Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	tation & Public Utilities	Energy	Services, Consulti- ng	re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	gy [Softwar e/ Hardwar.	Manufac- turing	re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11.5%	5 5.2%	3.1%	2.1%	4.2%	18 18.8%	2.1%	4.2%	1.0%	7.3%	22 22.9%	5 5.2%	11 11.5%
Corporate governance	3	4	0	2	2	3	1	2	0	3	8	1	4
change	27.3%	80.0%	0.0%	100.0%	50.0%	16.7%	50.0%	50.0%	0.0%	42.9%	36.4%	20.0%	36.4%
		f f		f f		bd							
M&A activity	3	3	1	1	0	6	2	0	0	3	7	2	4

	27.3%	60.0%	33.3%	50.0%	0.0%	33.3%	100.0%	0.0%	0.0%	42.9%	31.8%	40.0%	36.4%
Regulatory changes	3	4	1	0	1	8	0	2	0	0	9	1	4
	27.3%	80.0%	33.3%	0.0%	25.0%	44.4%	0.0%	50.0%	0.0%	0.0%	40.9%	20.0%	36.4%
		j				j				bf			
Analytica/business	4	0	0	1	1	6	1	1	0	3	7	2	2
Analytics/business		-	-	F0.00/	05.00/	-	TO 00/	05.00/	-	-	7		
support mandate	36.4%	0.0%	0.0%	50.0%	25.0%	33.3%	50.0%	25.0%	0.0%	42.9%	31.8%	40.0%	18.2%
Data security threats	3	0	1	1	2	5	0	1	1	3	7	1	3
	27.3%	0.0%	33.3%	50.0%	50.0%	27.8%	0.0%	25.0%	100.0%	42.9%	31.8%	20.0%	27.3%
Risk management	2	3	1	2	1	4	0	1	0	1	9	2	2
mandate	18.2%	60.0%	33.3%	100.0%	25.0%	22.2%	0.0%	25.0%	0.0%	14.3%	40.9%	40.0%	18.2%
	d			afm		d							d
Tax, legal, or political	4	0	1	2	0	4	0	2	0	2	8	2	3
change	36.4%	0.0%	33.3%	100.0%	0.0%	22.2%	0.0%	50.0%	0.0%	28.6%	36.4%	40.0%	27.3%
		d		bf		d							

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

N=96				Sales Rev	enue/					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	29	21	15	9	11	0	6	24	18	8	9	6	5	8
	30.2%	21.9%	15.6%	9.4%	11.5%	0.0%	6.3%	25.0%	18.8%	8.3%	9.4%	6.3%	5.2%	8.3%
Corporate governance	11	8	3	5	3	0	2	10	5	2	2	3	1	3
change	37.9%	38.1%	20.0%	55.6%	27.3%	0.0%	33.3%	41.7%	27.8%	25.0%	22.2%	50.0%	20.0%	37.5%
M&A activity	3	9	6	5	5	0	2	4	8	3	3	5	3	3
	10.3%	42.9%	40.0%	55.6%	45.5%	0.0%	33.3%	16.7%	44.4%	37.5%	33.3%	83.3%	60.0%	37.5%
	bcDe	а	а	Α	а			Ef				Α	а	

Regulatory changes	9	9	3	3	4	0	3	7	11	2	2	3	0	4
onangee	31.0%	42.9%	20.0%	33.3%	36.4%	0.0%	50.0%	29.2%	61.1%	25.0%	22.2%	50.0%	0.0%	50.0%
								b	af				b	
Analytics/business	8	4	6	4	4	0	1	4	6	2	3	2	2	2
support mandate	27.6%	19.0%	40.0%	44.4%	36.4%	0.0%	16.7%	16.7%	33.3%	25.0%	33.3%	33.3%	40.0%	25.0%
Data security threats	9	5	2	5	5	0	0	6	3	3	2	1	4	2
	31.0%	23.8%	13.3%	55.6%	45.5%	0.0%	0.0%	25.0%	16.7%	37.5%	22.2%	16.7%	80.0%	25.0%
			d	cg			d	f	f				ab	
Risk management	3	6	4	4	6	0	4	4	4	3	1	5	2	5
mandate	10.3%	28.6%	26.7%	44.4%	54.5%	0.0%	66.7%	16.7%	22.2%	37.5%	11.1%	83.3%	40.0%	62.5%
	dEG			а	Α		Α	Eg	е		eg	Abd		ad
Tax, legal, or political	10	5	5	2	4	0	2	6	6	3	4	1	1	2
change	34.5%	23.8%	33.3%	22.2%	36.4%	0.0%	33.3%	25.0%	33.3%	37.5%	44.4%	16.7%	20.0%	25.0%

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N=96		Foreign Sal	es		Own	ership		
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	A	В	С	D
Total	21	24	14	34	20	65	6	4
	21.9%	25.0%	14.6%	35.4%	20.8%	67.7%	6.3%	4.2%
Corporate governance	7	9	3	13	8	21	3	1
change	33.3%	37.5%	21.4%	38.2%	40.0%	32.3%	50.0%	25.0%
M&A activity	3	11	6	12	8	24	0	0
	14.3%	45.8%	42.9%	35.3%	40.0%	36.9%	0.0%	0.0%
	b	а						
Regulatory changes	7	7	7	11	5	22	3	3

	33.3%	29.2%	50.0%	32.4%	25.0%	33.8%	50.0%	75.0%
Analytics/business	6	6	4	12	8	19	1	0
support mandate	28.6%	25.0%	28.6%	35.3%	40.0%	29.2%	16.7%	0.0%
Data security threats	5	5	7	10	8	17	1	2
	23.8%	20.8%	50.0%	29.4%	40.0%	26.2%	16.7%	50.0%
Risk management	2	5	6	15	11	15	2	0
mandate	9.5%	20.8%	42.9%	44.1%	55.0%	23.1%	33.3%	0.0%
	cD		а	Α	В	Α		
Tax, legal, or political	5	5	3	15	4	21	2	1
change	23.8%	20.8%	21.4%	44.1%	20.0%	32.3%	33.3%	25.0%

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

N=96	Total					Coun	try Where B	ased				
Number					Nether		United	Switzerla-				
Col %		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Cost-control mandate	25	9	3	2	3	2	2	1	0	1	0	
	26.0%	30.0%	25.0%	20.0%	33.3%	25.0%	25.0%	33.3%	0.0%	50.0%	0.0%	20.0%
Capital structure	22	7	4	0	3	1	2	1	1	0	0	
change	22.9%	23.3%	33.3%	0.0%	33.3%	12.5%	25.0%	33.3%	50.0%	0.0%	0.0%	30.0%
				h					С			
Accounting standards	21	7	2	1	3	1	2	0	1	0	1	;
change	21.9%	23.3%	16.7%	10.0%	33.3%	12.5%	25.0%	0.0%	50.0%	0.0%	50.0%	30.0%
Fintech management/	19	6	4	2	0	2	1	1	0	0	0	;
evolution	19.8%	20.0%	33.3%	20.0%	0.0%	25.0%	12.5%	33.3%	0.0%	0.0%	0.0%	30.0%
Innovation/growth	18	6	5	2	1	1	2	0	0	0	0	
support mandate	18.8%	20.0%	41.7%	20.0%	11.1%	12.5%	25.0%	0.0%	0.0%	0.0%	0.0%	10.0%
Finance talent	16	3	2	0	2	2	1	0	2	1	1	
shortage	16.7%	10.0%	16.7%	0.0%	22.2%	25.0%	12.5%	0.0%	100.0%	50.0%	50.0%	20.0%

		Н	h	Hij			h		AbCf	С	С	
ESG (environment,												
social, and	14	2	2	3	1	1	2	0	0	1	0	2
governance) mandate	14.6%	6.7%	16.7%	30.0%	11.1%	12.5%	25.0%	0.0%	0.0%	50.0%	0.0%	20.0%

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N=96							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Cost-control mandate	4	2	0	0	1	3	0	2	0	4	5	1	3
	36.4%	40.0%	0.0%	0.0%	25.0%	16.7%	0.0%	50.0%	0.0%	57.1%	22.7%	20.0%	27.3%
Capital structure	1	1	0	0	3	1	2	0	1	3	3	1	6
change	9.1%	20.0%	0.0%	0.0%	75.0%	5.6%	100.0%	0.0%	100.0%	42.9%	13.6%	20.0%	54.5%
	egim				aFk	EGIjM	aFK		aFk	f	eGim		aFk
Accounting standards	1	2	2	0	3	4	0	0	0	0	7	0	2
change	9.1%	40.0%	66.7%	0.0%	75.0%	22.2%	0.0%	0.0%	0.0%	0.0%	31.8%	0.0%	18.2%
	е		j		ajl					се		е	
Fintech management/	3	0	0	0	1	4	1	0	0	1	6	0	3
evolution	27.3%	0.0%	0.0%	0.0%	25.0%	22.2%	50.0%	0.0%	0.0%	14.3%	27.3%	0.0%	27.3%
Innovation/growth	1	0	0	0	1	2	1	1	0	2	5	1	4
support mandate	9.1%	0.0%	0.0%	0.0%	25.0%	11.1%	50.0%	25.0%	0.0%	28.6%	22.7%	20.0%	36.4%
Finance talent	2	1	1	0	2	3	2	1	0	1	1	0	2
shortage	18.2%	20.0%	33.3%	0.0%	50.0%	16.7%	100.0%	25.0%	0.0%	14.3%	4.5%	0.0%	18.2%

	g				k	g	afKlm				eG	g	g
ESG (environment, social, and	0	0	0	1	0	4	0	0	0	1	4	1	3
governance) mandate	0.0%	0.0%	0.0%	50.0%	0.0%	22.2%	0.0%	0.0%	0.0%	14.3%	18.2%	20.0%	27.3%
	d			а									

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#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

N=96				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	Е	F	G	Α	В	С	D	E	F	G
Cost-control mandate	5	5	9	2	0	0	3	5	6	2	6	0	2	2
	17.2%	23.8%	60.0%	22.2%	0.0%	0.0%	50.0%	20.8%	33.3%	25.0%	66.7%	0.0%	40.0%	25.0%
	С	С	AbE		Cg		е	d			ae	d		
Capital structure	9	9	1	1	2	0	0	9	6	1	1	0	2	0
change	31.0%	42.9%	6.7%	11.1%	18.2%	0.0%	0.0%	37.5%	33.3%	12.5%	11.1%	0.0%	40.0%	0.0%
		С	b					g						a
Accounting standards	6	2	3	2	6	0	2	4	4	3	1	3	1	2
change	20.7%	9.5%	20.0%	22.2%	54.5%	0.0%	33.3%	16.7%	22.2%	37.5%	11.1%	50.0%	20.0%	25.0%
	е	E			аВ									
Fintech management/	10	1	4	2	1	0	1	5	0	4	1	2	0	1
evolution	34.5%	4.8%	26.7%	22.2%	9.1%	0.0%	16.7%	20.8%	0.0%	50.0%	11.1%	33.3%	0.0%	12.5%
	b	a						b	aCe	В		b		
Innovation/growth	5	5	3	0	3	0	0	6	3	0	4	1	1	1
support mandate	17.2%	23.8%	20.0%	0.0%	27.3%	0.0%	0.0%	25.0%	16.7%	0.0%	44.4%	16.7%	20.0%	12.5%
										d	С			

Finance talent	4	4	5	0	3	0	0	2	6	1	2	0	2	0
shortage	13.8%	19.0%	33.3%	0.0%	27.3%	0.0%	0.0%	8.3%	33.3%	12.5%	22.2%	0.0%	40.0%	0.0%
								b	а					
ESG (environment, social, and	4	3	2	0	3	0	1	2	3	1	0	1	1	2
governance) mandate	13.8%	14.3%	13.3%	0.0%	27.3%	0.0%	16.7%	8.3%	16.7%	12.5%	0.0%	16.7%	20.0%	25.0%

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q7. Over the next five years, which of the following issues will have the most impact on the role played by the Finance Function in your company, as well as on the role of the CFO? (Choose up to 5)

N=96		Foreign Sal	es		Own	ership		
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	Α	В	С	D
Cost-control mandate	5	6	4	10	3	18	4	0
	23.8%	25.0%	28.6%	29.4%	15.0%	27.7%	66.7%	0.0%
					С		а	
Capital structure	3	8	1	9	2	19	0	1
change	14.3%	33.3%	7.1%	26.5%	10.0%	29.2%	0.0%	25.0%
Accounting standards	3	5	4	8	9	11	1	0
change	14.3%	20.8%	28.6%	23.5%	45.0%	16.9%	16.7%	0.0%
					b	а		
Fintech management/	4	4	3	8	3	15	1	0
evolution	19.0%	16.7%	21.4%	23.5%	15.0%	23.1%	16.7%	0.0%
Innovation/growth	4	4	3	7	3	14	1	0
support mandate	19.0%	16.7%	21.4%	20.6%	15.0%	21.5%	16.7%	0.0%
Finance talent	3	7	0	5	4	11	1	0
shortage	14.3%	29.2%	0.0%	14.7%	20.0%	16.9%	16.7%	0.0%
		С	b					
ESG (environment, social, and	4	3	2	5	4	7	1	2

governance) mandate	19.0%	12.5%	14.3%	14.7%	20.0%	10.8%	16.7%	50.0%
						d		t

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

# Q7. Over the next five years, which of the following issues will have the most impact on the role played by the Finance Function in your company, as well as on the role of the CFO? (Choose up to 5)

N=96	Total					Coun	try Where B	ased				
Number					Nether		United	Switzerla-				
Col %		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Reporting changes	10	1	0	3	0	3	0	1	0	0	1	1
Taparang anangas	10.4%	3.3%	0.0%	30.0%	0.0%	37.5%	0.0%	33.3%	0.0%	0.0%	50.0%	10.0%
		cEgj	ej	a		Ab		a			ab	
Investor relations	6	3	0	0	0	0	0	1	0	0	1	1
mandate	6.3%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	50.0%	10.0%
			j	j							bc	
Other	5	2	0	0	2	0	1	0	0	0	0	C
	5.2%	6.7%	0.0%	0.0%	22.2%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

### Q7. Over the next five years, which of the following issues will have the most impact on the role played by the Finance Function in your company, as well as on the role of the CFO? (Choose up to 5)

N=96							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	ı	J	K	L	М
Reporting changes	9.1%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	14.3%	6 27.3%	0.0%	0.0%
Investor relations	1	1	0	0	0	1	0	0	0	2	0	1	0
mandate	9.1%	20.0% k	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%	0.0%	28.6% k	0.0% bjl	20.0% k	0.0%
Other	0.0%	0.0%	0.0%	0.0%	0.0%	2 11.1%	0.0%	1 25.0%	0.0%	0.0%	0.0%	20.0%	9.1%
								k			hl	k	

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

### Q7. Over the next five years, which of the following issues will have the most impact on the role played by the Finance Function in your company, as well as on the role of the CFO? (Choose up to 5)

N=96				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	Е	F	G
Reporting changes	2	2	1	2	2	0	1	1	2	3	0	1	0	1
	6.9%	9.5%	6.7%	22.2%	18.2%	0.0%	16.7%	4.2%	11.1%	37.5%	0.0%	16.7%	0.0%	12.5%

								С		а				
Investor relations	0	1	1	3	0	0	0	0	3	1	1	0	1	0
mandate	0.0%	4.8%	6.7%	33.3%	0.0%	0.0%	0.0%	0.0%	16.7%	12.5%	11.1%	0.0%	20.0%	0.0%
	D	d		Ab				bf	а				а	
Other	2	1	1	0	0	0	0	2	1	1	0	0	0	1
	6.9%	4.8%	6.7%	0.0%	0.0%	0.0%	0.0%	8.3%	5.6%	12.5%	0.0%	0.0%	0.0%	12.5%

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

## Q7. Over the next five years, which of the following issues will have the most impact on the role played by the Finance Function in your company, as well as on the role of the CFO? (Choose up to 5)

N=96		Foreign Sal	les		Ow	nership		
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	А	В	С	D	А	В	С	D
Reporting changes	1	2	1	6	2	8	0	0
	4.8%	8.3%	7.1%	17.6%	10.0%	12.3%	0.0%	0.0%
Investor relations	1	1	1	3	1	5	0	0
mandate	4.8%	4.2%	7.1%	8.8%	5.0%	7.7%	0.0%	0.0%
Other	2	0	0	2	0	3	1	1
	9.5%	0.0%	0.0%	5.9%	0.0%	4.6%	16.7%	25.0%
					d			а

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

#### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

#### Q8. In general, how would you describe the current funding environment for your company?

N=99	Total					Cour	ntry Where B	ased				
Number					Nether		United	Switzerla-				
Col %		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K

90

Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Equity finance						I						
Very tight	9	2	0	2	0	0	1	1	0	1	1	1
, ,	9.7%	7.1%	0.0%	20.0%	0.0%	0.0%	12.5%	33.3%	0.0%	50.0%	50.0%	12.5%
			ij		ij					bd	bd	
Somewhat tight	8	3	2	0	0	0	1	1	0	0	0	1
	8.6%	10.7%	16.7%	0.0%	0.0%	0.0%	12.5%	33.3%	0.0%	0.0%	0.0%	12.5%
Neither tight nor	23	2	5	2	1	5	3	0	0	0	0	5
attractive	24.7%	7.1%	41.7%	20.0%	10.0%	62.5%	37.5%	0.0%	0.0%	0.0%	0.0%	62.5%
		bEfK	а		ek	Ad	a					Ad
Somewhat attractive	10	6	0	3	1	0	0	0	0	0	0	0
	10.8%	21.4%	0.0%	30.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Very attractive	13	2	3	2	2	1	1	0	1	1	0	0
vory auraouvo	14.0%	7.1%	25.0%	20.0%	20.0%	12.5%	12.5%	0.0%	50.0%	50.0%	0.0%	0.0%
Don't know or N/A	30	13	2	1	6	2	2	1	1	0	1	1
DOTT RETOWN OF TWITE	32.3%	46.4%	16.7%	10.0%	60.0%	25.0%	25.0%	33.3%	50.0%	0.0%	50.0%	12.5%
		С	d	ad	bc							

### Duke Tias CFO magazine Global Business Outlook survey - Europe - Second Quarter, 2018

### Q8. In general, how would you describe the current funding environment for your company?

N=99							Industry						
Number Col %	Retai Whole - le		Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L	M
Total	11.2	11 5 % 5.1%	3.1%	2.0%	4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%

Equity finance													
Very tight	1	1	0	0	0	3	1	0	0	0	0	0	3
vory agric	10.0%	20.0%	0.0%	0.0%	0.0%	16.7%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27.3%
	101071	k		0.07.			K				bGm		k
Somewhat tight	2	0	0	0	1	0	0	0	0	1	1	0	3
	20.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	14.3%	4.8%	0.0%	27.3%
					f	em							f
Neither tight nor	2	2	1	2	1	4	0	0	0	1	7	1	2
attractive	20.0%	40.0%	33.3%	100.0%	33.3%	22.2%	0.0%	0.0%	0.0%	14.3%	33.3%	16.7%	18.2%
				fm		d							d
Somewhat attractive	2	1	0	0	1	0	0	0	0	2	4	0	0
	20.0%	20.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	28.6%	19.0%	0.0%	0.0%
					f	ej				f			
Very attractive	0	0	1	0	0	2	1	1	0	2	4	2	0
	0.0%	0.0%	33.3%	0.0%	0.0%	11.1%	50.0%	25.0%	0.0%	28.6%	19.0%	33.3%	0.0%
	g						am						g
Don't know or N/A	3	1	1	0	0	9	0	3	1	1	5	3	3
	30.0%	20.0%	33.3%	0.0%	0.0%	50.0%	0.0%	75.0%	100.0%	14.3%	23.8%	50.0%	27.3%

#### Q8. In general, how would you describe the current funding environment for your company?

N=99				Sales Rev	enue			Number of Employees								
Number Col %	Less than \$25	\$25-99 million	\$100-49 9	\$500-99 9	\$1-4.9 billion	\$5-9.9 billion	More than \$10	Fewer than	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000		
	million A	В	million C	million D	E	F	billion G	100 A	В	С	D	E	F	G		
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9		
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%		
Equity finance																
Mamadiala	0	0	0	0		0	0	4	4	4		4	0			
Very tight	0.0%	9.5%	18.8%	22.2%	11.1%	0.0%	0	4.3%	22.2%	1 12.5%	0.0%	1 1 1 1 1 1 1 1	0.0%	0.00/		
	0.0%	9.5%	18.8% a	22.2% a	11.1%	0.0%	0.0%	4.3%	22.2%	12.5%	0.0%	14.3%	0.0%	0.0%		
Somewhat tight	3	2	1	0	1	0	0	3	1	2	1	1	0	0		
	10.7%	9.5%	6.3%	0.0%	11.1%	0.0%	0.0%	13.0%	5.6%	25.0%	11.1%	14.3%	0.0%	0.0%		
Neither tight nor	7	5	2	4	2	0	2	7	5	2	0	3	0	2		
attractive	25.0%	23.8%	12.5%	44.4%	22.2%	0.0%	33.3%	30.4%	27.8%	25.0%	0.0%	42.9%	0.0%	28.6%		
											е	d				
Somewhat attractive	3	0	2	1	1	0	3	2	1	1	2	0	1	3		
	10.7%	0.0%	12.5%	11.1%	11.1%	0.0%	50.0%	8.7%	5.6%	12.5%	22.2%	0.0%	25.0%	42.9%		
	g	G					аВ	g	g					ab		
Very attractive	1	4	4	1	2	0	1	1	3	0	4	0	2	1		
	3.6%	19.0%	25.0%	11.1%	22.2%	0.0%	16.7%	4.3%	16.7%	0.0%	44.4%	0.0%	50.0%	14.3%		
	С		а					Df		d	Ac		а			
Don't know or N/A	14	8	4	1	2	0	0	9	4	2	2	2	1	1		
	50.0%	38.1%	25.0%	11.1%	22.2%	0.0%	0.0%	39.1%	22.2%	25.0%	22.2%	28.6%	25.0%	14.3%		
	dg			а			а									

#### Q8. In general, how would you describe the current funding environment for your company?

N=99	Foreign Sales Ownership  More Govern- 0% 1-24% 25-50% than 50% Public Private ment										
Number Col %	0%	1-24%	25-50%		Public	Private		Nonprofit			
001 70	A	B	C	D	A	В	С	D			
Total	22	24	14	34	20	65	6	5			
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%			
Equity finance											
Very tight	3	2	2	2	1	7	0	1			
	14.3%	8.3%	15.4%	5.9%	5.6%	10.9%	0.0%	20.0%			
Somewhat tight	2	2	0	4	2	6	0	0			
	9.5%	8.3%	0.0%	11.8%	11.1%	9.4%	0.0%	0.0%			
Neither tight nor	2	8	2	11	8	14	1	0			
attractive	9.5%	33.3%	15.4%	32.4%	44.4%	21.9%	16.7%	0.0%			
Somewhat attractive	3	0	1	6	3	6	1	0			
	14.3%	0.0%	7.7%	17.6%	16.7%	9.4%	16.7%	0.0%			
		d		b							
Very attractive	0	5	1	7	2	10	1	0			
	0.0%	20.8%	7.7%	20.6%	11.1%	15.6%	16.7%	0.0%			
	bd	а		a							
Don't know or N/A	11	7	7	4	2	21	3	4			
	52.4%	29.2%	53.8%	11.8%	11.1%	32.8%	50.0%	80.0%			
	D		D	AC	D	d		Ab			

#### Q8. In general, how would you describe the current funding environment for your company?

N=99	Total					Coun	try Where B	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	1
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Corporate bonds												
Very tight	8	1	1	2	0	0	0	1	0	1	0	<u> </u>
	9.0%	3.6%	10.0%	20.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%	25.0%
		Gi			Gi	g	g	ADef		ad		
Somewhat tight	4	3	0	0	0	0	0	0	0	0	0	1
	4.5%	10.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12.5%
Neither tight nor	16	2	2	1	3	5	2	0	1	0	0	(
attractive	18.0%	7.1%	20.0%	10.0%	30.0%	62.5%	25.0%	0.0%	50.0%	0.0%	0.0%	0.0%
		E		е		Ack						$\epsilon$
Somewhat attractive	17	6	1	4	0	0	2	0	0	1	2	1
	19.1%	21.4%	10.0%	40.0%	0.0%	0.0%	25.0%	0.0%	0.0%	50.0%	100.0%	12.5%
		j	j_	d	ciJ	j				d	abDek	
Very attractive	7	2	1	0	1	1	0	0	0	0	0	2
	7.9%	7.1%	10.0%	0.0%	10.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%
Don't know or N/A	37	14	5	3	6	2	4	0	1	0	0	2
	41.6%	50.0%	50.0%	30.0%	60.0%	25.0%	50.0%	0.0%	50.0%	0.0%	0.0%	25.0%

#### Q8. In general, how would you describe the current funding environment for your company?

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Total	11 11.2%	5.1%	3.1%	2.0%	4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%
Corporate bonds													
Very tight	1 11.1%	20.0%	0.0%	0.0%	1 33.3%	5.9%	1 50.0% k	0.0%	0.0%	14.3%	5.0% g	0.0%	10.0%
Somewhat tight	1 11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1 14.3%	0 0.0% m	0.0%	20.0% k
Neither tight nor attractive	0.0%	1 20.0%	1 33.3%	1 50.0%	1 33.3%	2 11.8%	1 50.0%	0	0 0.0%	28.6%	6 30.0%	0 0.0%	10.0%
Somewhat attractive	3 33.3%	1 20.0%	1 33.3%	1 50.0%	0 0.0%	3 17.6%	0 0.0%	0.0%	0 0.0%	1 14.3%	5 25.0%	1 16.7%	10.0%
Very attractive	0 0.0%	1 20.0%	1 33.3%	0.0%	0	1 5.9%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	1 5.0%	2 33.3%	0.0%
Don't know or N/A	4 44.4%	20.0%	0.0%	0.0%	1 33.3%	10 58.8%	0.0%	4 100.0%	1 100.0%	14.3%	7 35.0%	3 50.0%	5 50.0%
		h	h					bcjk		h	h		

#### Q8. In general, how would you describe the current funding environment for your company?

N=99				Sales Rev	enue					Nui	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
Total	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Corporate bonds														
Very tight	1 2 22/	1 5.00/	2	1	2	0	0	1 1 22/	2	1 1 22/	0	1 1 22/	0	0
	3.8%	5.3%	12.5%	11.1%	22.2%	0.0%	0.0%	4.8%	11.1%	14.3%	0.0%	14.3%	0.0%	0.0%
Somewhat tight	0	1	2	0	0	0	0	0	1	2	1	0	0	0
	0.0%	5.3%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	28.6%	11.1%	0.0%	0.0%	0.0%
								С		а				
Neither tight nor	7	4	0	2	1	0	1	5	3	1	0	0	1	2
attractive	26.9%	21.1%	0.0%	22.2%	11.1%	0.0%	16.7%	23.8%	16.7%	14.3%	0.0%	0.0%	25.0%	28.6%
	С		а											
Somewhat attractive	2	2	3	2	5	0	3	2	4	0	2	2	3	3
	7.7%	10.5%	18.8%	22.2%	55.6%	0.0%	50.0%	9.5%	22.2%	0.0%	22.2%	28.6%	75.0%	42.9%
	Eg	eg			Ab		ab	F		f			Ac	
Very attractive	0	2	2	2	0	0	1	0	1	0	2	2	0	1
	0.0%	10.5%	12.5%	22.2%	0.0%	0.0%	16.7%	0.0%	5.6%	0.0%	22.2%	28.6%	0.0%	14.3%
	dg			а			а	de			а	а		
Don't know or N/A	16	9	7	2	1	0	1	13	7	3	4	2	0	1
	61.5%	47.4%	43.8%	22.2%	11.1%	0.0%	16.7%	61.9%	38.9%	42.9%	44.4%	28.6%	0.0%	14.3%
	е				а			fg					а	а

#### Q8. In general, how would you describe the current funding environment for your company?

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
OOI 76		B	C	D		В	С	D
	A	D	C	U	A	Б	C	D
Total	22	24	14	34	20	65	6	5
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Corporate bonds								
Very tight	2	2	1	3	1	6	0	1
, 0	10.0%	9.1%	7.7%	9.1%	5.6%	10.0%	0.0%	20.0%
Somewhat tight	1	1	0	2	1	3	0	0
	5.0%	4.5%	0.0%	6.1%	5.6%	5.0%	0.0%	0.0%
Neither tight nor	2	3	2	9	3	12	1	0
attractive	10.0%	13.6%	15.4%	27.3%	16.7%	20.0%	16.7%	0.0%
Somewhat attractive	3	1	2	11	7	10	0	0
	15.0%	4.5%	15.4%	33.3%	38.9%	16.7%	0.0%	0.0%
		d		b	b	а		
Very attractive	0	4	1	2	3	4	0	0
	0.0%	18.2%	7.7%	6.1%	16.7%	6.7%	0.0%	0.0%
Don't know or N/A	12	11	7	6	3	25	5	4
	60.0%	50.0%	53.8%	18.2%	16.7%	41.7%	83.3%	80.0%
	D	d	d	Abc	Cd		Α	а

#### Q8. In general, how would you describe the current funding environment for your company?

N=99	Total		Country Where Based    Italy   Germany   Iands   Spain   Kingdom   nd   Finland   Greece   Portugal   Other												
Number					Nether		United	Switzerla-							
Col %		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other			
		Α	В	С	D	•		G	Н	I		K			
Total	99	31	12	10	10	8	8	3	2	2	2	11			
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%			
Bank borrowing															
Very tight	9	4	0	1	0	1	0	1	0	1	0	1			
, ,	10.0%	14.3%	0.0%	10.0%	0.0%	14.3%	0.0%	50.0%	0.0%	50.0%	0.0%	11.1%			
			gi		gi			bd		bd					
Somewhat tight	12	6	0	0	0	0	1	0	1	1	1	2			
J I	13.3%	21.4%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	50.0%	50.0%	50.0%	22.2%			
			hij	hij	hij				bcd	bcd	bcd				
Neither tight nor	19	5	3	1	1	5	2	1	0	0	0	1			
attractive	21.1%	17.9%	30.0%	10.0%	10.0%	71.4%	25.0%	50.0%	0.0%	0.0%	0.0%	11.1%			
		Е		е	е	Acdk						е			
Somewhat attractive	23	7	4	1	4	0	2	0	1	0	1	3			
	25.6%	25.0%	40.0%	10.0%	40.0%	0.0%	25.0%	0.0%	50.0%	0.0%	50.0%	33.3%			
Very attractive	17	4	1	5	3	1	1	0	0	0	0	2			
	18.9%	14.3%	10.0%	50.0%	30.0%	14.3%	12.5%	0.0%	0.0%	0.0%	0.0%	22.2%			
		С		a											
Don't know or N/A	10	2	2	2	2	0	2	0	0	0	0	0			
	11.1%	7.1%	20.0%	20.0%	20.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%			

#### Q8. In general, how would you describe the current funding environment for your company?

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Total	11.2%	5.1%	3.1%	2.0%	4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11 11.2%
Bank borrowing													
Very tight	1	1	0	0	0	3	0	0	0	2	1	0	10.00/
	9.1%	20.0%	0.0%	0.0%	0.0%	17.6%	0.0%	0.0%	0.0%	28.6%	5.0%	0.0%	10.0%
Somewhat tight	27.3%	0.0%	33.3%	0.0%	0.0%	17.6%	0.0%	0.0%	0.0%	14.3%	0.0%	33.3%	20.0%
	k		k								aclm	k	k
Neither tight nor attractive	9.1%	0.0%	33.3%	50.0%	66.7%	17.6%	0.0%	25.0%	0.0%	42.9%	5 25.0%	0.0%	20.0%
Somewhat attractive	4	4	0	0	1	3	1	0	0	0	6	2	2
	36.4%	80.0% fhjm	0.0%	0.0%	33.3%	17.6% b	50.0%	0.0% b	0.0%	0.0% b	30.0%	33.3%	20.0% b
Very attractive	9.1%	0.0%	33.3%	50.0%	0.0%	1 5.9%	50.0%	0.0%	0.0%	14.3%	7 35.0%	2 33.3%	20.0%
	9.1%	0.0%	33.3%	30.0%	0.0%	5.9% k	50.0%	0.0%	0.0%	14.3%	35.0% f	33.3%	20.0%
Don't know or N/A	1	0	0	0	0	4	0	3	0	0	1	0	10.00/
	9.1% h	0.0% h	0.0%	0.0%	0.0%	23.5%	0.0%	75.0% abjKlm	0.0%	0.0% h	5.0% H	0.0% h	10.0% h

#### Q8. In general, how would you describe the current funding environment for your company?

N=99				Sales Rev	renue					Nui	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	А	В	С	D	E	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Bank borrowing														
Very tight	2	0	2	2	1	0	0	1	2	2	1	1	0	0
very tigrit	7.4%	0.0%	12.5%	22.2%	10.0%	0.0%	0.0%	4.5%	11.8%	25.0%	11.1%	14.3%	0.0%	0.0%
		d		b										
Somewhat tight	5	3	3	0	1	0	0	5	2	1	1	0	1	0
	18.5%	16.7%	18.8%	0.0%	10.0%	0.0%	0.0%	22.7%	11.8%	12.5%	11.1%	0.0%	25.0%	0.0%
Neither tight nor	9	4	1	1	1	0	2	7	2	3	1	1	0	2
attractive	33.3% c	22.2%	6.3% a	11.1%	10.0%	0.0%	33.3%	31.8%	11.8%	37.5%	11.1%	14.3%	0.0%	25.0%
			a											
Somewhat attractive	5	5	5	2	3	0	3	3	7	1	2	2	1	4
	18.5%	27.8%	31.3%	22.2%	30.0%	0.0%	50.0%	13.6%	41.2%	12.5%	22.2%	28.6%	25.0%	50.0%
								g						a
Very attractive	0	5	4	3	4	0	1	0	4	1	2	3	2	1
	0.0%	27.8%	25.0%	33.3%	40.0%	0.0%	16.7%	0.0%	23.5%	12.5%	22.2%	42.9%	50.0%	12.5%
	BCDEg	Α	Α	Α	A		а	bdEF	а		а	Α	Α	
Don't know or N/A	6	1	1	1	0	0	0	6	0	0	2	0	0	1
	22.2%	5.6%	6.3%	11.1%	0.0%	0.0%	0.0%	27.3%	0.0%	0.0%	22.2%	0.0%	0.0%	12.5%
								b	a					

#### Q8. In general, how would you describe the current funding environment for your company?

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
OOI 70	A	B	C	D	A	В	С	D
Total	22	24	14	34	20	65	6	5
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Bank borrowing								
Very tight	2	1	1	5	3	5	0	1
	9.5%	4.8%	7.7%	14.7%	15.8%	8.2%	0.0%	25.0%
Somewhat tight	4	4	0	4	3	9	0	0
	19.0%	19.0%	0.0%	11.8%	15.8%	14.8%	0.0%	0.0%
Neither tight nor	5	4	3	7	3	12	3	1
attractive	23.8%	19.0%	23.1%	20.6%	15.8%	19.7%	50.0%	25.0%
Somewhat attractive	6	7	3	7	7	15	0	1
	28.6%	33.3%	23.1%	20.6%	36.8%	24.6%	0.0%	25.0%
Very attractive	2	4	3	8	3	13	0	1
	9.5%	19.0%	23.1%	23.5%	15.8%	21.3%	0.0%	25.0%
Don't know or N/A	2	1	3	3	0	7	3	0
	9.5%	4.8%	23.1%	8.8%	0.0%	11.5%	50.0%	0.0%
					С	С	Ab	

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99	Total					Coun	try Where B	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Equity finance												
-2=Very tight	9	2	0	2	0	0	1	1	0	1	1	1
	14.3%	13.3%	0.0%	22.2%	0.0%	0.0%	16.7%	50.0%	0.0%	50.0%	100.0%	14.3%
		j	giJ			j		b		b	aBe	
-1=Somewhat tight	8	3	2	0	0	0	1	1	0	0	0	1
	12.7%	20.0%	20.0%	0.0%	0.0%	0.0%	16.7%	50.0%	0.0%	0.0%	0.0%	14.3%
0=Neither tight nor	23	2	5	2	1	5	3	0	0	0	0	5
attractive	36.5%	13.3%	50.0%	22.2%	25.0%	83.3%	50.0%	0.0%	0.0%	0.0%	0.0%	71.4%
		Ek		е		Ac						a
1=Somewhat	10	6	0	3	1	0	0	0	0	0	0	0
attractive	15.9%	40.0%	0.0%	33.3%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
		b	a									
2=Very attractive	13	2	3	2	2	1	1	0	1	1	0	0
	20.6%	13.3%	30.0%	22.2%	50.0%	16.7%	16.7%	0.0%	100.0%	50.0%	0.0%	0.0%
		h							ak			h
Mean	0.16	0.20	0.40	0.33	1.25	0.33	-0.17	-1.50	2.00	0.00	-2.00	-0.43
					gk	g		de				d

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11 11.2%	5.1%	3.1%	2.0%	4 4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%
Equity finance													
-2=Very tight	1 14.3%	25.0%	0.0%	0.0%	0.0%	3 33.3% k	1 50.0% k	0.0%	0.0%	0.0%	0 0.0% fgm	0.0%	3 37.5% k
-1=Somewhat tight	2	0	0	0	1	0	0	0	0	1	1	0	3
	28.6%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	16.7%	6.3%	0.0%	37.5%
0=Neither tight nor attractive	28.6%	50.0%	1 50.0%	100.0%	1 33.3%	4 44.4%	0.0%	0.0%	0.0%	1 16.7%	7 43.8%	33.3%	2 25.0%
1=Somewhat attractive	28.6%	1 25.0%	0.0%	0.0%	1 33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	4 25.0%	0.0%	0.0%
2=Very attractive	0 0.0% hl	0.0%	50.0%	0.0%	0.0%	22.2%	50.0%	1 100.0% am	0.0%	33.3%	4 25.0%	66.7% am	0 0.0% hl
Mean	-0.29	-0.25	1.00 m	0.00	0.00	-0.22	0.00	2.00		0.83 M	0.69 aM	1.33 M	-1.13 cJKL

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Equity finance														
-2=Very tight	0	2	3	2	1	0	0	1	4	1	0	1	0	0
	0.0%	15.4%	25.0%	25.0%	14.3%	0.0%	0.0%	7.1%	28.6%	16.7%	0.0%	20.0%	0.0%	0.0%
-1=Somewhat tight	3	2	1	0	1	0	0	3	1	2	1	1	0	0
	21.4%	15.4%	8.3%	0.0%	14.3%	0.0%	0.0%	21.4%	7.1%	33.3%	14.3%	20.0%	0.0%	0.0%
0=Neither tight nor	7	5	2	4	2	0	2	7	5	2	0	3	0	2
attractive	50.0%	38.5%	16.7%	50.0%	28.6%	0.0%	33.3%	50.0%	35.7%	33.3%	0.0%	60.0%	0.0%	33.3%
								d			ae	d		
1=Somewhat	3	0	2	1	1	0	3	2	1	1	2	0	1	3
attractive	21.4%	0.0%	16.7%	12.5%	14.3%	0.0%	50.0%	14.3%	7.1%	16.7%	28.6%	0.0%	33.3%	50.0%
		g					b		g					b
2=Very attractive	1	4	4	1	2	0	1	1	3	0	4	0	2	1
	7.1%	30.8%	33.3%	12.5%	28.6%	0.0%	16.7%	7.1%	21.4%	0.0%	57.1%	0.0%	66.7%	16.7%
								df		d	ac		a	
Mean	0.14	0.15	0.25	-0.13	0.29		0.83	-0.07	-0.14	-0.50	1.29	-0.60	1.67	0.83
								df	d	dfg	abce	dFg	acE	ce

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	Α	В	С	D	Α	В	С	D
Total	22	24	14	34	20	65	6	Ę
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Equity finance								
-2=Very tight	3	2	2	2	1	7	0	1
	30.0%	11.8%	33.3%	6.7%	6.3%	16.3%	0.0%	100.0%
					d	d		at
-1=Somewhat tight	2	2	0	4	2	6	0	C
	20.0%	11.8%	0.0%	13.3%	12.5%	14.0%	0.0%	0.0%
0=Neither tight nor	2	8	2	11	8	14	1	C
attractive	20.0%	47.1%	33.3%	36.7%	50.0%	32.6%	33.3%	0.0%
1=Somewhat	3	0	1	6	3	6	1	(
attractive	30.0%	0.0%	16.7%	20.0%	18.8%	14.0%	33.3%	0.0%
	b	а						
2=Very attractive	0	5	1	7	2	10	1	(
	0.0%	29.4%	16.7%	23.3%	12.5%	23.3%	33.3%	0.0%
Mean	-0.50	0.24	-0.17	0.40	0.19	0.14	1.00	-2.00
	d			а				

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99	Total					Cour	ntry Where B	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Corporate bonds												
-2=Very tight	8	1	1	2	0	0	0	1	0	1	0	2
, g	15.4%	7.1%	20.0%	28.6%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	0.0%	33.3%
		g				g		ae				
-1=Somewhat tight	4	3	0	0	0	0	0	0	0	0	0	1
	7.7%	21.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%
0=Neither tight nor	16	2	2	1	3	5	2	0	1	0	0	0
attractive	30.8%	14.3%	40.0%	14.3%	75.0%	83.3%	50.0%	0.0%	100.0%	0.0%	0.0%	0.0%
		dE		е	ak	Ack			k			deh
1=Somewhat	17	6	1	4	0	0	2	0	0	1	2	1
attractive	32.7%	42.9%	20.0%	57.1%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	100.0%	16.7%
				е		cj					е	
2=Very attractive	7	2	1	0	1	1	0	0	0	0	0	2
	13.5%	14.3%	20.0%	0.0%	25.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%
Mean	0.21	0.36	0.20	0.00	0.50	0.33	0.50	-2.00	0.00	-0.50	1.00	0.00

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11 11.2%	5.1%	3.1%	2.0%	4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%
Corporate bonds													
-2=Very tight	20.0%	1 25.0%	0.0%	0.0%	1 50.0%	1 14.3%	50.0%	0.0%	0.0%	1 16.7%	1 7.7%	0.0%	20.0%
-1=Somewhat tight	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0 0.0% m	0.0%	40.0% k
0=Neither tight nor	0	1	1	1	1	2	1	0	0	2	6	0	1
attractive	0.0%	25.0%	33.3%	50.0%	50.0%	28.6%	50.0%	0.0%	0.0%	33.3%	46.2%	0.0%	20.0%
1=Somewhat attractive	3 60.0%	1 25.0%	33.3%	50.0%	0.0%	3 42.9%	0.0%	0.0%	0.0%	16.7%	5 38.5%	1 33.3%	20.0%
2=Very attractive	0.0%	25.0%	33.3%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	16.7%	7.7%	2 66.7% k	0.0%
Mean	0.00	0.25	1.00	0.50	-1.00	0.43	-1.00			0.00	0.38	1.67 km	-0.60

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	E	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Corporate bonds														
-2=Very tight	1	1	2	1	2	0	0	1	2	1	0	1	0	0
	10.0%	10.0%	22.2%	14.3%	25.0%	0.0%	0.0%	12.5%	18.2%	25.0%	0.0%	20.0%	0.0%	0.0%
-1=Somewhat tight	0	1	2	0	0	0	0	0	1	2	1	0	0	0
	0.0%	10.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	50.0%	20.0%	0.0%	0.0%	0.0%
0=Neither tight nor	7	4	0	2	1	0	1	5	3	1	0	0	1	2
attractive	70.0%	40.0%	0.0%	28.6%	12.5%	0.0%	20.0%	62.5%	27.3%	25.0%	0.0%	0.0%	25.0%	33.3%
	Ce	С	Ab		а			de			а	a		
1=Somewhat	2	2	3	2	5	0	3	2	4	0	2	2	3	3
attractive	20.0%	20.0%	33.3%	28.6%	62.5%	0.0%	60.0%	25.0%	36.4%	0.0%	40.0%	40.0%	75.0%	50.0%
2=Very attractive	0	2	2	2	0	0	1	0	1	0	2	2	0	1
	0.0%	20.0%	22.2%	28.6%	0.0%	0.0%	20.0%	0.0%	9.1%	0.0%	40.0%	40.0%	0.0%	16.7%
Mean	0.00	0.30	0.11	0.57	0.13		1.00	0.00	0.09	-1.00	1.00	0.80	0.75	0.83
	g						а			dfG	С		С	С

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	Α	В	С	D	Α	В	С	D
Total	22	24	14	34	20	65	6	Ę
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Corporate bonds								
-2=Very tight	2	2	1	3	1	6	0	1
	25.0%	18.2%	16.7%	11.1%	6.7%	17.1%	0.0%	100.0%
					d	d		al
-1=Somewhat tight	1	1	0	2	1	3	0	(
	12.5%	9.1%	0.0%	7.4%	6.7%	8.6%	0.0%	0.0%
0=Neither tight nor	2	3	2	9	3	12	1	(
attractive	25.0%	27.3%	33.3%	33.3%	20.0%	34.3%	100.0%	0.0%
1=Somewhat	3	1	2	11	7	10	0	(
attractive	37.5%	9.1%	33.3%	40.7%	46.7%	28.6%	0.0%	0.0%
2=Very attractive	0	4	1	2	3	4	0	(
,	0.0%	36.4%	16.7%	7.4%	20.0%	11.4%	0.0%	0.0%
		d		b				
Mean	-0.25	0.36	0.33	0.26	0.67	0.09	0.00	-2.00

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99	Total					Coun	try Where B	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Bank borrowing												
-2=Very tight	9	4	0	1	0	1	0	1	0	1	0	1
	11.3%	15.4%	0.0%	12.5%	0.0%	14.3%	0.0%	50.0%	0.0%	50.0%	0.0%	11.1%
-1=Somewhat tight	12	6	0	0	0	0	1	0	1	1	1	2
	15.0%	23.1%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	50.0%	50.0%	50.0%	22.2%
0=Neither tight nor	19	5	3	1	1	5	2	1	0	0	0	1
attractive	23.8%	19.2%	37.5%	12.5%	12.5%	71.4%	33.3%	50.0%	0.0%	0.0%	0.0%	11.1%
		е		е	е	acdk						E
1=Somewhat	23	7	4	1	4	0	2	0	1	0	1	3
attractive	28.8%	26.9%	50.0%	12.5%	50.0%	0.0%	33.3%	0.0%	50.0%	0.0%	50.0%	33.3%
			е		е	bd						
2=Very attractive	17	4	1	5	3	1	1	0	0	0	0	2
	21.3%	15.4% C	12.5%	62.5% a	37.5%	14.3%	16.7%	0.0%	0.0%	0.0%	0.0%	22.2%
		C		a								
Mean	0.34	0.04	0.75	1.13	1.25	0.00	0.50	-1.00	0.00	-1.50	0.00	0.33
		d	gl	i	aeGI	d	i	bD		BcDf		

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	1	J	K	L	М
Total	11 11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%
Bank borrowing													
-2=Very tight	1 10.0%	20.0%	0.0%	0.0%	0.0%	3 23.1%	0.0%	0.0%	0.0%	28.6%	5.3%	0.0%	11.1%
-1=Somewhat tight	30.0%	0.0%	33.3%	0.0%	0.0%	3 23.1%	0.0%	0.0%	0.0%	1 14.3%	0.0%	33.3%	22.2%
0=Neither tight nor	1	0	1	1	2	3	0	1	0	3	acflm 5	k 0	2
attractive	10.0%	0.0%	33.3%	50.0%	66.7%	23.1%	0.0%	100.0%	0.0%	42.9%	26.3%	0.0% h	22.2%
1=Somewhat	4	4	0	0	1	3	1	0	0	0	6	2	2
attractive	40.0%	80.0% fj	0.0%	0.0%	33.3%	23.1% b	50.0%	0.0%	0.0%	0.0% b	31.6%	33.3%	22.2%
2=Very attractive	1 10.0%	0.0%	1 33.3%	1 50.0%	0.0%	1 7.7%	1 50.0%	0.0%	0.0%	14.3%	7 36.8%	2 33.3%	2 22.2%
Mean	0.10	0.40	0.33	1.00	0.33	-0.31 K	1.50	0.00		-0.43 k	0.95 Fj	0.67	0.22

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	Α	В	С	D	Е	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Bank borrowing														
-2=Very tight	2	0	2	2	1	0	0	1	2	2	1	1	0	0
, ,	9.5%	0.0%	13.3%	25.0%	10.0%	0.0%	0.0%	6.3%	11.8%	25.0%	14.3%	14.3%	0.0%	0.0%
		d		b										
-1=Somewhat tight	5	3	3	0	1	0	0	5	2	1	1	0	1	0
	23.8%	17.6%	20.0%	0.0%	10.0%	0.0%	0.0%	31.3%	11.8%	12.5%	14.3%	0.0%	25.0%	0.0%
0=Neither tight nor	9	4	1	1	1	0	2	7	2	3	1	1	0	2
attractive	42.9%	23.5%	6.7%	12.5%	10.0%	0.0%	33.3%	43.8%	11.8%	37.5%	14.3%	14.3%	0.0%	28.6%
	С		a					b	а					
1=Somewhat	5	5	5	2	3	0	3	3	7	1	2	2	1	4
attractive	23.8%	29.4%	33.3%	25.0%	30.0%	0.0%	50.0%	18.8%	41.2%	12.5%	28.6%	28.6%	25.0%	57.1%
2=Very attractive	0	5	4	3	4	0	1	0	4	1	2	3	2	1
	0.0%	29.4%	26.7%	37.5%	40.0%	0.0%	16.7%	0.0%	23.5%	12.5%	28.6%	42.9%	50.0%	14.3%
	bcDE	a	a	Α	Α			bdeF	а		а	а	Α	
Mean	-0.19	0.71	0.40	0.50	0.80		0.83	-0.25	0.53	-0.25	0.43	0.86	1.00	0.86
	beg	а			а		а	efG				а	а	Α

## Q8. In general, how would you describe the current funding environment for your company? AVERAGE SCORES - Don't Know excluded

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
001 /0	A	В	C	D	A	В	С	D
Tatal	22	24	14	34	20	65	6	F
Total	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Bank borrowing								
-2=Very tight	2	1	1	5	3	5	0	1
	10.5%	5.0%	10.0%	16.1%	15.8%	9.3%	0.0%	25.0%
-1=Somewhat tight	4	4	0	4	3	9	0	0
	21.1%	20.0%	0.0%	12.9%	15.8%	16.7%	0.0%	0.0%
0=Neither tight nor	5	4	3	7	3	12	3	1
attractive	26.3%	20.0%	30.0%	22.6%	15.8%	22.2%	100.0%	25.0%
					С	С	AB	
1=Somewhat	6	7	3	7	7	15	0	1
attractive	31.6%	35.0%	30.0%	22.6%	36.8%	27.8%	0.0%	25.0%
2=Very attractive	2	4	3	8	3	13	0	1
	10.5%	20.0%	30.0%	25.8%	15.8%	24.1%	0.0%	25.0%
Mean	0.11	0.45	0.70	0.29	0.21	0.41	0.00	0.25

#### Q9. During the next 12 months how do you expect M&A activity to change? ...in your country

N=99	Total	Country Where Based										
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	Ē	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Decrease Significantly	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Decrease Somewhat	5	0	0	1	1	0	1	2	0	0	0	0
	5.4%	0.0%	0.0%	10.0%	11.1%	0.0%	12.5%	66.7%	0.0%	0.0%	0.0%	0.0%
		G	G			g		ABek				g
No change	20	3	5	1	3	0	3	1	0	0	1	3
	21.5%	10.7%	41.7%	10.0%	33.3%	0.0%	37.5%	33.3%	0.0%	0.0%	50.0%	33.3%
		b	ae			b						
Increase somewhat	39	12	4	8	1	4	3	0	1	2	0	4
	41.9%	42.9%	33.3%	80.0%	11.1%	50.0%	37.5%	0.0%	50.0%	100.0%	0.0%	44.4%
			С	bDg	Ci			С		d		
Increase significantly	15	3	1	0	2	4	1	0	1	0	1	2
	16.1%	10.7%	8.3%	0.0%	22.2%	50.0%	12.5%	0.0%	50.0%	0.0%	50.0%	22.2%
		е	е	ehj		abc			С		С	
Don't know	14	10	2	0	2	0	0	0	0	0	0	0
	15.1%	35.7%	16.7%	0.0%	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
		ck		a								a

#### Q9. During the next 12 months how do you expect M&A activity to change? ...in your country

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11 11.2%	5 5.1%	3.1%	2.0%	4 4.1%	18 18.4%	2.0%	4.1%	1.0%	8 8.2%	23 23.5%	6.1%	11 11.2%
Decrease Significantly	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Decrease Somewhat	1	0	0	1	0	3	0	0	0	0	0	0	0
	9.1%	0.0%	0.0%	50.0% Km	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0% D	0.0%	0.0% d
No change	3 27.3%	20.0%	33.3%	0.0%	3 100.0%	11.1%	50.0%	0.0%	0.0%	0.0%	7 31.8%	20.0%	9.1%
	е				aFhjkM	E		е		е	е		E
Increase somewhat	3 27.3% m	60.0%	33.3%	0.0%	0 0.0% m	6 33.3% m	0.0%	1 25.0%	1 100.0%	66.7%	11 50.0%	20.0%	8 72.7% aef
Increase significantly	2	0	1	1	0	5	1	0	0	1	2	1	1
J,	18.2%	0.0%	33.3%	50.0%	0.0%	27.8%	50.0%	0.0%	0.0%	16.7%	9.1%	20.0%	9.1%
Don't know	2	1	0	0	0	2	0	3	0	1	2	2	1
	18.2%	20.0%	0.0%	0.0%	0.0%	11.1% h	0.0%	75.0% fKm	0.0%	16.7%	9.1% H	40.0%	9.1% h

## Q9. During the next 12 months how do you expect M&A activity to change? ...in your country

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	Е	F	G	A	В	С	D	E	F	G
Total	29 30.9%	21 22.3%	17 18.1%	9.6%	11 11.7%	0.0%	7.4%	24 29.6%	18 22.2%	9 11.1%	9	7 8.6%	5 6.2%	9
Decrease Significantly	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Decrease Somewhat	2	1	1	0	1	0	0	1	0	1	1	1	0	0
	7.1%	4.8%	6.7%	0.0%	10.0%	0.0%	0.0%	4.3%	0.0%	12.5%	11.1%	16.7%	0.0%	0.0%
No change	5 17.9%	5 23.8%	6.7%	33.3%	40.0%	0.0%	33.3%	17.4%	8 44.4% d	1 12.5%	0 0.0% bf	16.7%	2 50.0% d	1 12.5%
Increase somewhat	9	8	8	4	4	0	3	9	6	3	4	4	2	5
	32.1%	38.1%	53.3%	44.4%	40.0%	0.0%	50.0%	39.1%	33.3%	37.5%	44.4%	66.7%	50.0%	62.5%
Increase significantly	5	4	3	2	1	0	0	2	3	2	2	0	0	1
-	17.9%	19.0%	20.0%	22.2%	10.0%	0.0%	0.0%	8.7%	16.7%	25.0%	22.2%	0.0%	0.0%	12.5%
Don't know	7	3	2	0	0	0	1	7	1	1	2	0	0	1
	25.0%	14.3%	13.3%	0.0%	0.0%	0.0%	16.7%	30.4%	5.6%	12.5%	22.2%	0.0%	0.0%	12.5%

#### Q9. During the next 12 months how do you expect M&A activity to change? ...in your country

N=99		Foreign Sal	es		Own	ership		
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	A	В	С	D
Total	22	24	14	34	20	65	6	5
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Decrease Significantly	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Decrease Somewhat	1	1	1	2	1	4	0	0
	4.8%	4.3%	7.1%	5.9%	5.3%	6.3%	0.0%	0.0%
No change	3	6	0	11	6	13	1	0
	14.3%	26.1%	0.0%	32.4%	31.6%	20.3%	16.7%	0.0%
		С	bd	С				
Increase somewhat	4	9	8	17	9	26	2	2
	19.0%	39.1%	57.1%	50.0%	47.4%	40.6%	33.3%	50.0%
	cd		a	а				
Increase significantly	5	4	2	4	1	14	0	0
-	23.8%	17.4%	14.3%	11.8%	5.3%	21.9%	0.0%	0.0%
Don't know	8	3	3	0	2	7	3	2
	38.1%	13.0%	21.4%	0.0%	10.5%	10.9%	50.0%	50.0%
	D	d	D	AbC	С	cd	ab	b

#### Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry

N=99	Total					Cour	try Where B	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
00170		A	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
Decrease Significantly	1	0	1	0	0	0	0	0	0	0	0	C
	1.1%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Decrease Somewhat	0	0	0	0	0	0	0	0	0	0	0	C
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No change	22	5	5	2	3	0	3	2	0	0	0	2
	23.9%	17.9%	41.7%	20.0%	33.3%	0.0%	37.5%	66.7%	0.0%	0.0%	0.0%	25.0%
			е			bg		е				
Increase somewhat	35	6	5	7	2	3	4	1	1	2	1	3
	38.0%	21.4%	41.7%	70.0%	22.2%	37.5%	50.0%	33.3%	50.0%	100.0%	50.0%	37.5%
		Ci		Α						a		
Increase significantly	22	9	0	1	2	4	1	0	1	0	1	3
	23.9%	32.1%	0.0%	10.0%	22.2%	50.0%	12.5%	0.0%	50.0%	0.0%	50.0%	37.5%
		b	aehjk			b			b		b	b
Don't know	12	8	1	0	2	1	0	0	0	0	0	C
	13.0%	28.6%	8.3%	0.0%	22.2%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

## Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11 11.2%	5 5.1%	3.1%	2.0%	4 4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%
Decrease Significantly	0	0	0	0	0	0	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
Decrease Somewhat	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No change	2	0	0	0	2	7	0	1	1	0	7	0	2
	18.2%	0.0%	0.0%	0.0%	66.7%	38.9%	0.0%	25.0%	100.0%	0.0%	31.8%	0.0%	18.2%
Increase somewhat	5	2	1	1	1	6	0	0	0	2	9	2	6
	45.5%	40.0%	33.3%	50.0%	33.3%	33.3%	0.0%	0.0%	0.0%	40.0%	40.9%	40.0%	54.5%
Increase significantly	2	2	2	1	0	3	2	0	0	2	4	2	2
	18.2% g	40.0%	66.7%	50.0%	0.0%	16.7% g	100.0% afkm	0.0%	0.0%	40.0%	18.2% g	40.0%	18.2% g
Don't know	2	1 20.00/	0	0 000/	0	2	0 000/	3	0 000/	1 20.007	2	1 00.00/	0
	18.2%	20.0%	0.0%	0.0%	0.0%	11.1% h	0.0%	75.0% fKM	0.0%	20.0%	9.1% H	20.0%	0.0% H

#### Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	E	F	G	A	В	С	D	Е	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
Decrease Significantly	1	0	0	0	0	0	0	1	0	0	0	0	0	0
	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Decrease Somewhat	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No change	10	6	1	2	1	0	1	8	4	2	2	0	1	1
	35.7%	28.6%	7.1%	22.2%	10.0%	0.0%	16.7%	34.8%	22.2%	28.6%	22.2%	0.0%	25.0%	12.5%
Increase somewhat	8	6	8	3	6	0	3	6	9	1	3	4	1	4
	28.6%	28.6%	57.1%	33.3%	60.0%	0.0%	50.0%	26.1%	50.0%	14.3%	33.3%	66.7%	25.0%	50.0%
Increase significantly	3	7	3	4	3	0	1	4	4	3	2	2	2	2
	10.7%	33.3%	21.4%	44.4%	30.0%	0.0%	16.7%	17.4%	22.2%	42.9%	22.2%	33.3%	50.0%	25.0%
	d			a										
Don't know	6	2	2	0	0	0	1	4	1	1	2	0	0	1
	21.4%	9.5%	14.3%	0.0%	0.0%	0.0%	16.7%	17.4%	5.6%	14.3%	22.2%	0.0%	0.0%	12.5%

#### Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	A	В	С	D	A	В	С	D
Total	22	24	14	34	20	65	6	5
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
Decrease Significantly	0	1	0	0	0	1	0	(
<u> </u>	0.0%	4.3%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%
Decrease Somewhat	0	0	0	0	0	0	0	C
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No change	5	4	2	10	1	18	2	1
	23.8%	17.4%	14.3%	30.3%	5.3%	28.6%	33.3%	25.0%
					b	a		
Increase somewhat	4	11	6	14	10	23	1	1
	19.0%	47.8%	42.9%	42.4%	52.6%	36.5%	16.7%	25.0%
Increase significantly	5	6	3	8	6	16	0	(
	23.8%	26.1%	21.4%	24.2%	31.6%	25.4%	0.0%	0.0%
Don't know	7	1	3	1	2	5	3	2
	33.3%	4.3%	21.4%	3.0%	10.5%	7.9%	50.0%	50.0%
	bD	a	d	Ac	С	CD	аВ	E

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your country AVERAGE SCORES - Don't Know excluded

N=99	Total					Coun	try Where B	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	11
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
-2=Decrease	0	0	0	0	0	0	0	0	0	0	0	0
significantly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-1=Decrease	5	0	0	1	1	0	1	2	0	0	0	0
somewhat	6.3%	0.0%	0.0%	10.0%	14.3%	0.0%	12.5%	66.7%	0.0%	0.0%	0.0%	0.0%
		G	9			g		Abek				9
0=No Change	20	3	5	1	3	0	3	1	0	0	1	3
	25.3%	16.7%	50.0% e	10.0%	42.9%	0.0% b	37.5%	33.3%	0.0%	0.0%	50.0%	33.3%
			<u>_</u>			D						
1=Increase somewhat	39	12	4	8	1	4	3	0	1	2	0	4
	49.4%	66.7%	40.0%	80.0%	14.3%	50.0%	37.5%	0.0%	50.0%	100.0%	0.0%	44.4%
		dg		dg	ac			ac				
2=Increase	15	3	1	0	2	4	1	0	1	0	1	2
significantly	19.0%	16.7%	10.0%	0.0%	28.6%	50.0%	12.5%	0.0%	50.0%	0.0%	50.0%	22.2%
				ehj		С			С		С	
Mean	0.81	1.00	0.60	0.70	0.57	1.50	0.50	-0.67	1.50	1.00	1.00	0.89
		G	Eg	eG		BcfG	е	AbCEhk	g			g

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your country AVERAGE SCORES - Don't Know excluded

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	А	В	С	D	Е	F	G	Н	I	J	K	L	М
Total	11	5	3	2	4	18	2	4	1	8	23	6	11
	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
-2=Decrease	0	0	0	0	0	0	0	0	0	0	0	0	0
significantly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-1=Decrease	1	0	0	1	0	3	0	0	0	0	0	0	0
somewhat	11.1%	0.0%	0.0%	50.0% Km	0.0%	18.8%	0.0%	0.0%	0.0%	0.0%	0.0% D	0.0%	0.0%
				KIII							ט		d
0=No Change	3	1	1	0	3	2	1	0	0	0	7	1	1
	33.3%	25.0%	33.3%	0.0%	100.0% Fjkm	12.5% E	50.0%	0.0%	0.0%	0.0% e	35.0% e	33.3%	10.0% e
1=Increase somewhat	3	3	1	0	0	6	0	1	1	4	11	1	8
	33.3%	75.0%	33.3%	0.0%	0.0%	37.5%	0.0%	100.0%	100.0%	80.0%	55.0%	33.3%	80.0%
					m	m							ef
2=Increase	2	0	1	1	0	5	1	0	0	1	2	1	1
significantly	22.2%	0.0%	33.3%	50.0%	0.0%	31.3%	50.0%	0.0%	0.0%	20.0%	10.0%	33.3%	10.0%
Mean	0.67	0.75	1.00	0.50	0.00	0.81	1.00	1.00	1.00	1.20	0.75	1.00	1.00

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your country AVERAGE SCORES - Don't Know excluded

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number	Less						More							More
Col %	than	\$25-99	\$100-49	\$500-99	\$1-4.9	\$5-9.9	than	Fewer	100-	500-	1000-	2500-	5000-	than
	\$25	million	9	9	billion	billion	\$10	than	499	999	2499	4999	9999	10,000
	million		million	million			billion	100						
	A	В	С	D	Е	F	G	A	В	С	D	E	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
-2=Decrease	0	0	0	0	0	0	0	0	0	0	0	0	0	0
significantly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-1=Decrease	2	1	1	0	1	0	0	1	0	1	1	1	0	0
somewhat	9.5%	5.6%	7.7%	0.0%	10.0%	0.0%	0.0%	6.3%	0.0%	14.3%	14.3%	16.7%	0.0%	0.0%
0=No Change	5	5	1	3	4	0	2	4	8	1	0	1	2	1
0-110 Chango	23.8%	27.8%	7.7%	33.3%	40.0%	0.0%	40.0%	25.0%	47.1%	14.3%	0.0%	16.7%	50.0%	14.3%
	20.070	27.070	7.1.70	00.070	10.0 70	0.070	10.070	20.070	d	11.070	b	10.770	00.070	1 1.0 /0
1=Increase somewhat	9	8	8	4	4	0	3	9	6	3	4	4	2	5
	42.9%	44.4%	61.5%	44.4%	40.0%	0.0%	60.0%	56.3%	35.3%	42.9%	57.1%	66.7%	50.0%	71.4%
2=Increase	5	4	3	2	1	0	0	2	3	2	2	0	0	1
significantly	23.8%	22.2%	23.1%	22.2%	10.0%	0.0%	0.0%	12.5%	17.6%	28.6%	28.6%	0.0%	0.0%	14.3%
Mean	0.81	0.83	1.00	0.89	0.50		0.60	0.75	0.71	0.86	1.00	0.50	0.50	1.00

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your country AVERAGE SCORES - Don't Know excluded

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	Α	В	С	D	Α	В	С	D
Total	22	24	14	34	20	65	6	5
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
-2=Decrease	0	0	0	0	0	0	0	C
significantly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-1=Decrease	1	1	1	2	1	4	0	C
somewhat	7.7%	5.0%	9.1%	5.9%	5.9%	7.0%	0.0%	0.0%
0=No Change	3	6	0	11	6	13	1	C
	23.1%	30.0%	0.0%	32.4%	35.3%	22.8%	33.3%	0.0%
			d	С				
1=Increase somewhat	4	9	8	17	9	26	2	2
	30.8%	45.0%	72.7%	50.0%	52.9%	45.6%	66.7%	100.0%
2=Increase	5	4	2	4	1	14	0	C
significantly	38.5%	20.0%	18.2%	11.8%	5.9%	24.6%	0.0%	0.0%
	d			a				
Mean	1.00	0.80	1.00	0.68	0.59	0.88	0.67	1.00

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry AVERAGE SCORES - Don't Know excluded

N=99	Total					Cour	ntry Where Ba	ased				
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	I	J	K
Total	99	31	12	10	10	8	8	3	2	2	2	1
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.19
-2=Decrease	1	0	1	0	0	0	0	0	0	0	0	(
significantly	1.3%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-1=Decrease	0	0	0	0	0	0	0	0	0	0	0	(
somewhat	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0=No Change	22	5	5	2	3	0	3	2	0	0	0	<u> </u>
	27.5%	25.0%	45.5%	20.0%	42.9%	0.0%	37.5%	66.7%	0.0%	0.0%	0.0%	25.0%
						g		е				
1=Increase somewhat	35	6	5	7	2	3	4	1	1	2	1	,
	43.8%	30.0%	45.5%	70.0%	28.6%	42.9%	50.0%	33.3%	50.0%	100.0%	50.0%	37.5%
		С		a								
2=Increase	22	9	0	1	2	4	1	0	1	0	1	;
significantly	27.5%	45.0% b	0.0% aehjk	10.0%	28.6%	57.1% b	12.5%	0.0%	50.0% b	0.0%	50.0% b	37.5%
		0	aerijk			U			D		D	
Mean	0.96	1.20	0.27	0.90	0.86	1.57	0.75	0.33	1.50	1.00	1.50	1.13
		В	AE	e		Bcfg	е	е				

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry AVERAGE SCORES - Don't Know excluded

N=99							Industry						
Number Col %	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Total	11	5	3	2	4	18	2	4	1	8	23	6	11
	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
-2=Decrease	0	0	0	0	0	0	0	0	0	0	0	0	1
significantly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
-1=Decrease	0	0	0	0	0	0	0	0	0	0	0	0	0
somewhat	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0=No Change	2	0	0	0	2	7	0	1	1	0	7	0	2
	22.2%	0.0%	0.0%	0.0%	66.7%	43.8%	0.0%	100.0%	100.0%	0.0%	35.0%	0.0%	18.2%
1=Increase somewhat	5	2	1	1	1	6	0	0	0	2	9	2	6
	55.6%	50.0%	33.3%	50.0%	33.3%	37.5%	0.0%	0.0%	0.0%	50.0%	45.0%	50.0%	54.5%
2=Increase	2	2	2	1	0	3	2	0	0	2	4	2	2
significantly	22.2%	50.0%	66.7%	50.0%	0.0%	18.8% g	100.0% fkm	0.0%	0.0%	50.0%	20.0% g	50.0%	18.2% g
						9	INIII				9		9
Mean	1.00	1.50	1.67	1.50	0.33	0.75	2.00	0.00	0.00	1.50	0.85	1.50	0.73
		е	е		bcjl					е		е	

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry AVERAGE SCORES - Don't Know excluded

N=99				Sales Rev	enue					Nu	mber of Em	ployees		
Number	Less						More							More
Col %	than	\$25-99	\$100-49	\$500-99	\$1-4.9	\$5-9.9	than	Fewer	100-	500-	1000-	2500-	5000-	than
	\$25	million	9	9	billion	billion	\$10	than	499	999	2499	4999	9999	10,000
	million		million	million			billion	100						
	A	В	С	D	Е	F	G	Α	В	С	D	Е	F	G
Total	29	21	17	9	11	0	7	24	18	9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
-2=Decrease	1	0	0	0	0	0	0	1	0	0	0	0	0	0
significantly	4.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
-1=Decrease	0	0	0	0	0	0	0	0	0	0	0	0	0	0
somewhat	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0=No Change	10	6	1	2	1	0	1	8	4	2	2	0	1	1
	45.5%	31.6%	8.3%	22.2%	10.0%	0.0%	20.0%	42.1%	23.5%	33.3%	28.6%	0.0%	25.0%	14.3%
	С		а											
1=Increase somewhat	8	6	8	3	6	0	3	6	9	1	3	4	1	4
	36.4%	31.6%	66.7%	33.3%	60.0%	0.0%	60.0%	31.6%	52.9%	16.7%	42.9%	66.7%	25.0%	57.1%
2=Increase	3	7	3	4	3	0	1	4	4	3	2	2	2	2
significantly	13.6%	36.8%	25.0%	44.4%	30.0%	0.0%	20.0%	21.1%	23.5%	50.0%	28.6%	33.3%	50.0%	28.6%
Mean	0.55	1.05	1.17	1.22	1.20		1.00	0.63	1.00	1.17	1.00	1.33	1.25	1.14
	ce		а		a				-		-	-		

# Q9. During the next 12 months how do you expect M&A activity to change? ...in your industry AVERAGE SCORES - Don't Know excluded

N=99		Foreign Sal	es		Own	ership		
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	A	В	С	D	Α	В	С	D
Total	22	24	14	34	20	65	6	
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
-2=Decrease	0	1	0	0	0	1	0	(
significantly	0.0%	4.5%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%
-1=Decrease	0	0	0	0	0	0	0	(
somewhat	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0=No Change	5	4	2	10	1	18	2	1
	35.7%	18.2%	18.2%	31.3%	5.9%	31.0%	66.7%	50.0%
					bc	а	a	
1=Increase somewhat	4	11	6	14	10	23	1	-
	28.6%	50.0%	54.5%	43.8%	58.8%	39.7%	33.3%	50.0%
2=Increase	5	6	3	8	6	16	0	(
significantly	35.7%	27.3%	27.3%	25.0%	35.3%	27.6%	0.0%	0.0%
Mean	1.00	0.95	1.09	0.94	1.29	0.91	0.33	0.50
					С		а	

#### Return on assets (ROA=operating earnings/assets) (Winsorized)

N=99	Total					Cour	try Where B	ased				
Number					Nether		United	Switzerla-				
Mean		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	Е	F	G	Н	I	J	K
Number	99	31	12	10	10	8	8	3	2	2	2	11
Percent	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
% Approximate ROA	62	13	9	7	7	5	6	2	2	1	2	8
in 2017	9.28	5.28	11.74	11.07	7.70	11.60	11.55	15.00	21.30	-2.00	4.00	7.96
		Н							Α			
% Expected ROA in	62	13	9	7	7	5	6	2	2	1	2	8
2018	10.62	7.00	14.74	11.29	8.80	12.80	12.20	15.00	22.75	-1.00	5.25	9.00
		bH	а						Α			

#### Return on assets (ROA=operating earnings/assets) (Winsorized)

N=99							Industry						
Number Mean	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Number	11	5	3	2	4	18	2	4	1	8	23	6	11
Percent	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
% Approximate ROA	5	3	3	2	3	12	2	0	0	5	13	5	9
in 2017	4.60	6.97	4.67	9.75	1.17	15.47	6.90			8.16	11.92	6.60	7.36
			D	С									
% Expected ROA in	5	3	3	2	3	12	2	0	0	5	13	5	9
2018	5.80	7.33	5.50	10.00	2.10	16.54	7.30			11.20	13.15	6.90	10.01

#### Return on assets (ROA=operating earnings/assets) (Winsorized)

N=99				Sales Rev	enue/					Nu	mber of Em	ployees		
Number	Less						More							More
Mean	than	\$25-99	\$100-49	\$500-99	\$1-4.9	\$5-9.9	than	Fewer	100-	500-	1000-	2500-	5000-	than
	\$25	million	9	9	billion	billion	\$10	than	499	999	2499	4999	9999	10,000
	million		million	million			billion	100						
	A	В	С	D	Е	F	G	A	В	С	D	E	F	G
Number	29	21	17	9	11	0	7	24	18	9	9	7	5	9
Percent	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.6%	22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
% Approximate ROA	19	14	11	7	6	0	5	15	16	5	5	4	1	5
in 2017	10.08	8.25	6.90	11.99	10.55		9.02	12.75	5.09	12.48	15.80	4.10	12.80	11.60
								b	ad		b			
% Expected ROA in	19	14	11	7	6	0	5	15	16	5	5	4	1	5
2018	12.51	9.50	7.78	12.71	10.68		9.84	14.40	5.62	13.20	17.60	4.00	11.60	12.30
								b	aD		В			

## Return on assets (ROA=operating earnings/assets) (Winsorized)

N=99		Foreign Sal	es		Owr	ership		
Number Mean	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit
	A	В	C	D	A	В	С	D
Number	22	24	14	34	20	65	6	5
Percent	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
% Approximate ROA	15	18	7	22	13	44	2	3
in 2017	5.41	9.08	13.57	10.71	8.11	10.34	10.05	-1.67
% Expected ROA in	15	18	7	22	13	44	2	3
2018	7.61	10.65	13.00	11.90	8.31	11.86	12.35	1.33
							D	С

## Manufacturing capacity utilized (Winsorized)

N=16	Total					Cour	ntry Where B	ased				
Number					Nether		United	Switzerla-				
Mean		France	Italy	Germany	lands	Spain	Kingdom	nd	Finland	Greece	Portugal	Other
		Α	В	С	D	E	F	G	Н	l	J	K
Number	16	4	3	4	2	2	1	0	0	0	0	C
Percent	100.0%	25.0%	18.8%	25.0%	12.5%	12.5%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%
% of capacity utilized	16	4	3	4	2	2	1	0	0	0	0	C
in first half of 2017	72.31	85.50	59.49	85.75	72.50	60.00	28.46					
				е		С						
% of capacity	16	4	3	4	2	2	1	0	0	0	0	C
utilization planned for the second half of 2017	77.81	86.25	71.67	90.00	80.00	64.00	36.93					

## Manufacturing capacity utilized (Winsorized)

N=16							Industry						
Number Mean	Retail/ Wholesa - le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construc t- ion	Transpor - tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu - re, Forestry, & Fishing	Public Administ- ration	Commun i- cation/ Media	Technolo - gy [Softwar e/ Hardwar.	Manufac- turing	Healthca - re/ Pharmac - eutical	Other Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L	М
Number	0	0	0	0	0	0	0	0	0	0	16	0	0
Percent	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
% of capacity utilized	0	0	0	0	0	0	0	0	0	0	16	0	0
in first half of 2017											72.31		
% of capacity	0	0	0	0	0	0	0	0	0	0	16	0	0
utilization planned for the second half of 2017											77.81		

## Manufacturing capacity utilized (Winsorized)

N=16				Sales Rev	enue/					Nu	mber of Em	ployees		
Number Mean	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	E	F	G	Α	В	С	D	E	F	G
Number	3	7	2	2	1	0	1	4	4	1	2	0	1	1
Percent	18.8%	43.8%	12.5%	12.5%	6.3%	0.0%	6.3%	30.8%	30.8%	7.7%	15.4%	0.0%	7.7%	7.7%
% of capacity utilized	3	7	2	2	1	0	1	4	4	1	2	0	1	1
in first half of 2017	42.31	72.86	75.00	102.50	85.00		80.00	62.11	68.75	90.00	79.00		85.00	80.00
	bd	ad		ab										
% of capacity	3	7	2	2	1	0	1	4	4	1	2	0	1	1
utilization planned for the second half of 2017	56.64	78.57	82.50	97.50	85.00		80.00	71.23	76.25	95.00	82.50		85.00	80.00

## Manufacturing capacity utilized (Winsorized)

N=16		Foreign Sa	es		Ow	nership		
Number				More			Govern-	
Mean	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	Α	В	С	D	А	В	С	D
Number	0	4	2	10	1	15	0	0
Percent	0.0%	25.0%	12.5%	62.5%	6.3%	93.8%	0.0%	0.0%
% of capacity utilized	0	4	2	10	1	15	0	0
in first half of 2017		76.75	87.50	67.49	70.00	72.46		
% of capacity	0	4	2	10	1	15	0	0
utilization planned for the second half of 2017		79.50	87.50	75.19	83.00	77.46		

## Your job title (e.g., CFO, Asst. Treasurer, etc):

						ere Based					
	France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other
	Α	В	С	D	Ē	F	G	Н	I	J	K
99	31	12	10	10	8	8	3	2	2	2	11
100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%
49	13	8	8	4	2	5	1	1	1	1	5
51.0%	43.3%	66.7%	80.0%	44.4%	25.0%	62.5%	33.3%	50.0%	50.0%	50.0%	50.0%
			е		С						
17	7	2	1	2	2	1	1	0	1	0	0
17.7%	23.3%	16.7%	10.0%	22.2%	25.0%	12.5%	33.3%	0.0%		0.0%	0.0%
									K		!
14	6	1	0	1	2	0	0	0	0	1	3
14.6%	20.0%	8.3%	0.0%	11.1%	25.0%	0.0%	0.0%	0.0%	0.0%		30.0%
			J							С	
9	3	1	0	0	2	2	0	0	0	0	1
9.4%	10.0%	8.3%	0.0%	0.0%	25.0%	25.0%	0.0%	0.0%	0.0%	0.0%	10.0%
5	1	0	1	2	0	0	0	1	0	0	0
5.2%	3.3%	0.0%	10.0%	22.2%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
	h	h						abk			h
2	0	0	0	0	0	0	1	0	0	0	1
2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	10.0%
	100.0%  49 51.0%  17 17.7%  14 14.6%  9 9.4%  5 5.2%	99 31 100.0% 31.3% 49 13 51.0% 43.3% 17 7 17.7% 23.3% 14 6 14.6% 20.0% 9 3 9.4% 10.0% 5 1 5.2% 3.3% h	A       B         99       31       12         100.0%       31.3%       12.1%         49       13       8         51.0%       43.3%       66.7%         17       7       2         17.7%       23.3%       16.7%         14       6       1         14.6%       20.0%       8.3%         9       3       1         9.4%       10.0%       8.3%         5       1       0         5.2%       3.3%       0.0%         h       h       h         2       0       0         2.1%       0.0%       0.0%	A       B       C         99       31       12       10         100.0%       31.3%       12.1%       10.1%         49       13       8       8         51.0%       43.3%       66.7%       80.0%         e       17       7       2       1         17.7%       23.3%       16.7%       10.0%         14       6       1       0         14.6%       20.0%       8.3%       0.0%         j       3       1       0         9       3       1       0         9.4%       10.0%       8.3%       0.0%         5       1       0       1         5.2%       3.3%       0.0%       10.0%         h       h       h         2       0       0       0         2.1%       0.0%       0.0%       0.0%	A         B         C         D           99         31         12         10         10           100.0%         31.3%         12.1%         10.1%         10.1%           49         13         8         8         4           51.0%         43.3%         66.7%         80.0%         44.4%           e         44.4%         e         1         2           17.7%         23.3%         16.7%         10.0%         22.2%           14         6         1         0         1           14.6%         20.0%         8.3%         0.0%         11.1%           9         3         1         0         0           9.4%         10.0%         8.3%         0.0%         0.0%           5         1         0         1         2           5.2%         3.3%         0.0%         10.0%         22.2%           h         h         h         h           2         0         0         0         0         0           2.1%         0.0%         0.0%         0.0%         0.0%         0.0%	99         31         12         10         10         8           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%           49         13         8         8         4         2           51.0%         43.3%         66.7%         80.0%         44.4%         25.0%           e         C           17         7         2         1         2         2           17.7%         23.3%         16.7%         10.0%         22.2%         25.0%           14         6         1         0         1         2           14.6%         20.0%         8.3%         0.0%         11.1%         25.0%           9         3         1         0         0         2           9.4%         10.0%         8.3%         0.0%         0.0%         25.0%           5         1         0         1         2         0           5.2%         3.3%         0.0%         10.0%         22.2%         0.0%           h         h         h         0         0         0         0           2         0         0         0 <td< td=""><td>99         31         12         10         10         8         8           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%         8.1%           49         13         8         8         4         2         5           51.0%         43.3%         66.7%         80.0%         44.4%         25.0%         62.5%           17         7         2         1         2         2         1           17.7%         23.3%         16.7%         10.0%         22.2%         25.0%         12.5%           14         6         1         0         1         2         0           14.6%         20.0%         8.3%         0.0%         11.1%         25.0%         0.0%           9         3         1         0         0         2         2         2           9.4%         10.0%         8.3%         0.0%         0.0%         25.0%         25.0%           5         1         0         1         2         0         0           5         1         0         1         2         0         0           5         1         0</td><td>99         31         12         10         10         8         8         3           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%         8.1%         3.0%           49         13         8         8         4         2         5         1         51.0%         62.5%         33.3%         66.7%         80.0%         44.4%         25.0%         62.5%         33.3%         66.7%         80.0%         44.4%         25.0%         62.5%         33.3%         66.7%         10.0%         22.2%         25.0%         12.5%         33.3%         33.3%         10.0%         22.2%         25.0%         12.5%         33.3%         &lt;</td><td>  A   B   C   D   E   F   G   H    </td><td>  A B C D E F G H I</td><td>  A B C D E F G H I J</td></td<>	99         31         12         10         10         8         8           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%         8.1%           49         13         8         8         4         2         5           51.0%         43.3%         66.7%         80.0%         44.4%         25.0%         62.5%           17         7         2         1         2         2         1           17.7%         23.3%         16.7%         10.0%         22.2%         25.0%         12.5%           14         6         1         0         1         2         0           14.6%         20.0%         8.3%         0.0%         11.1%         25.0%         0.0%           9         3         1         0         0         2         2         2           9.4%         10.0%         8.3%         0.0%         0.0%         25.0%         25.0%           5         1         0         1         2         0         0           5         1         0         1         2         0         0           5         1         0	99         31         12         10         10         8         8         3           100.0%         31.3%         12.1%         10.1%         10.1%         8.1%         8.1%         3.0%           49         13         8         8         4         2         5         1         51.0%         62.5%         33.3%         66.7%         80.0%         44.4%         25.0%         62.5%         33.3%         66.7%         80.0%         44.4%         25.0%         62.5%         33.3%         66.7%         10.0%         22.2%         25.0%         12.5%         33.3%         33.3%         10.0%         22.2%         25.0%         12.5%         33.3%         <	A   B   C   D   E   F   G   H	A B C D E F G H I	A B C D E F G H I J

## Your job title (e.g., CFO, Asst. Treasurer, etc):

N=99		Industry													
Number Col %	Retail/ Wholesa- le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construct - ion	Transpor- tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu- re, Forestry, & Fishing	Public Administ- ration	Communi - cation/ Media	Technology gy [Software / Hardwar	Manufac- turing	Healthca- re/ Pharmac- eutical	Other Industry		
	Α	В	С	D	E	F	G	Н	ı	J	K	L	М		
Total	11 11.2%	5.1%	3.1%	2.0%	4 4.1%	18 18.4%	2.0%	4.1%	1.0%	8.2%	23 23.5%	6.1%	11 11.2%		
CFO	7 63.6% f	40.0%	0 0.0% I	2 100.0% f	3 75.0%	23.5% adgklm	2 100.0% f	0 0.0%	0.0%	3 37.5%	14 60.9% f	5 83.3% cfh	7 63.6% f		
Other	2 18.2% k	1 20.0% k	1 33.3% K	0.0%	0.0%	5 29.4% K	0.0%	2 66.7% K	1 100.0% Km	3 37.5% K	0 0.0% abCFHIJ	16.7%	9.1% i		
Controller	9.1%	20.0%	2 66.7% fjm	0.0%	1 25.0%	1 5.9% c	0 0.0%	33.3%	0.0%	0 0.0% c	7 30.4% m	0.0%	0 0.0% ck		
CEO	0.0%	0.0%	0.0%	0.0%	0.0%	5 29.4% K	0.0%	0.0%	0.0%	1 12.5%	0 0.0% Fm	0.0%	3 27.3% k		
VP of Finance	0.0%	0 0.0%	0.0%	0.0%	0.0%	11.8%	0 0.0%	0 0.0%	0.0%	1 12.5%	2 8.7%	0.0%	0.0%		
Treasurer	9.1%	1 20.0% k	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0 0.0% b	0.0%	0.0%		

## Your job title (e.g., CFO, Asst. Treasurer, etc):

N=99				Sales Reve	enue					Nu	mber of Emp	oloyees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 10		500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	E	F	G	A	В	С	D	E	F	G
Total	29	21	17	9	11	0	7	2		9	9	7	5	9
	30.9%	22.3%	18.1%	9.6%	11.7%	0.0%	7.4%	29.69	% 22.2%	11.1%	11.1%	8.6%	6.2%	11.1%
CFO	9	13	10	8	7	0	2		9 12	6	4	5	3	1
	31.0%	61.9%	58.8%	88.9%	63.6%	0.0%	28.6%	37.59	66.7%	66.7%	44.4%	71.4%	60.0%	12.5%
	bD	a		Ag			d		g	g		g		bce
Other	8	2	2	0	0	0	3		5 2	0	2	0	1	4
	27.6%	9.5%	11.8%	0.0%	0.0%	0.0%	42.9%	20.89	% 11.1%	0.0%	22.2%	0.0%	20.0%	50.0%
				g	g		de		g	g		g		bce
Controller	1	4	4	0	4	0	1		1 3	2	2	1	1	2
	3.4%	19.0%	23.5%	0.0%	36.4%	0.0%	14.3%	4.29	% 16.7%	22.2%	22.2%	14.3%	20.0%	25.0%
	cE		a		Α									
CEO	9	0	0	0	0	0	0		7 0	0	0	0	0	0
	31.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	29.29	% 0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Bce	Α	a		а				b a					
VP of Finance	2	1	1	0	0	0	1		2 1	0	1	0	0	1
	6.9%	4.8%	5.9%	0.0%	0.0%	0.0%	14.3%	8.39	% 5.6%	0.0%	11.1%	0.0%	0.0%	12.5%
Treasurer	0	1	0	1	0	0	0		0 0	1	0	1	0	0
	0.0%	4.8%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0	% 0.0%	11.1%	0.0%	14.3%	0.0%	0.0%

## Your job title (e.g., CFO, Asst. Treasurer, etc):

N=99		ership	ıip					
Number				More			Govern-	
Col %	0%	1-24%	25-50%	than 50%	Public	Private	ment	Nonprofit
	A	В	С	D	Α	В	С	D
Total	22	24	14	34	20	65	6	5
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%
CFO	10	13	7	19	9	37	1	2
	47.6%	54.2%	50.0%	55.9%	45.0%	56.9%	20.0%	50.0%
Other	6	1	4	5	4	7	3	2
	28.6%	4.2%	28.6%	14.7%	20.0%	10.8%	60.0%	50.0%
	b	ac	b			Cd	В	b
Controller	1	5	2	4	6	6	1	0
	4.8%	20.8%	14.3%	11.8%	30.0%	9.2%	20.0%	0.0%
					b	а		
CEO	2	3	1	3	0	9	0	0
	9.5%	12.5%	7.1%	8.8%	0.0%	13.8%	0.0%	0.0%
VP of Finance	2	1	0	2	0	5	0	0
	9.5%	4.2%	0.0%	5.9%	0.0%	7.7%	0.0%	0.0%
Treasurer	0	1	0	1	1	1	0	0
	0.0%	4.2%	0.0%	2.9%	5.0%	1.5%	0.0%	0.0%

## What is your age?

N=99	Total		Country Where Based												
Number Col %		France	Italy	Germany	Nether lands	Spain	United Kingdom	Switzerla- nd	Finland	Greece	Portugal	Other			
		A	В	С	D	E	F	G	Н	I	J	K			
Total	99	31	12	10	10	8	8	3	2	2	2	11			
	100.0%	31.3%	12.1%	10.1%	10.1%	8.1%	8.1%	3.0%	2.0%	2.0%	2.0%	11.1%			
<40	11	6	0	2	2	0	0	0	1	0	0	0			
	11.5%	20.0%	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%			
			h						b						
40-49	30	12	5	2	2	1	1	0	1	2	1	3			
	31.3%	40.0%	41.7%	20.0%	20.0%	12.5%	12.5%	0.0%	50.0%	100.0%	50.0%	33.3%			
						i	<u>i</u>			ef					
50-59	41	11	5	5	5	5	3	2	0	0	1	4			
	42.7%	36.7%	41.7%	50.0%	50.0%	62.5%	37.5%	66.7%	0.0%	0.0%	50.0%	44.4%			
>=60	12	1	2	0	1	2	3	1	0	0	0	2			
	12.5%	3.3%	16.7%	0.0%	10.0%	25.0%	37.5%	33.3%	0.0%	0.0%	0.0%	22.2%			
		Fg		f			Ac	a							
Prefer not to	2	0	0	1	0	0	1	0	0	0	0	0			
answer	2.1%	0.0%	0.0%	10.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%			

## What is your age?

N=99						In	dustry						
Number Col %	Retail/ Wholesa- le	Banking/ Finance/ Insuranc- e/Real E	Mining/ Construct - ion	Transpor- tation & Public Utilities	Energy	Services, Consulti- ng	Agricultu- re, Forestry, & Fishing	Public Administ- ration	Communi - cation/ Media	Technology (Software / Hardwar	Manufac- turing	Healthca- re/ Pharmac- eutical	Other Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L	М
Total	11	5	3	2	4	18	2	4	1	8	23	6	11
	11.2%	5.1%	3.1%	2.0%	4.1%	18.4%	2.0%	4.1%	1.0%	8.2%	23.5%	6.1%	11.2%
<40	1	2	1	0	0	2	0	1	0	3	1	0	0
	9.1%	40.0% km	33.3%	0.0%	0.0%	11.8%	0.0%	25.0%	0.0%	37.5% km	4.5% bj	0.0%	0.0% bj
											~,		~,
40-49	1	2	0	2	2	4	2	2	1	1	6	4	3
	9.1%	40.0%	0.0%	100.0%	50.0%	23.5%	100.0%	50.0%	100.0%	12.5%	27.3%	66.7%	27.3%
	dgil			afjk		dg	afjk		а	dg	dg	а	
50-59	9	1	2	0	2	6	0	1	0	4	10	1	5
	81.8%	20.0%	66.7%	0.0%	50.0%	35.3%	0.0%	25.0%	0.0%	50.0%	45.5%	16.7%	45.5%
	bdfgl	а		а		а	а					а	
>=60	0	0	0	0	0	5	0	0	0	0	4	1	2
	0.0%	0.0%	0.0%	0.0%	0.0%	29.4%	0.0%	0.0%	0.0%	0.0%	18.2%	16.7%	18.2%
Prefer not to	0	0	0	0	0	0	0	0	0	0	1	0	1
answer	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	9.1%

## What is your age?

N=99				Sales Reve	enue					Nur	mber of Emp	oloyees		
Number Col %	Less than \$25 million	\$25-99 million	\$100-49 9 million	\$500-99 9 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 10		500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	Е	F	G	Α	В	С	D	E	F	G
Total	29 30.9%	21 22.3%	17 18.1%	9 9.6%	11 11.7%	0.0%	7.4%	29.69		9 11.1%	9 11.1%	7 8.6%	5 6.2%	9 11.1%
<40	3 10.3%	2 9.5%	6.3%	0.0%	0.0%	0.0%	4 57.1%	8.39	2 2 2 % 11.1%	0.0%	11.1%	0.0%	0.0%	5 55.6%
	G	g	g	g	g		Abcde		G g	g		g	21272	Abce
40-49	7 24.1%	7 33.3%	5 31.3%	44.4%	5 45.5%	0.0%	1 14.3%	25.0°	6 5 % 27.8%	3 37.5%	33.3%	3 42.9%	3 60.0%	11.1%
50-59	11 37.9%	10 47.6%	9 56.3%	33.3%	5 45.5%	0.0%	28.6%	50.09		5 62.5%	5 55.6%	1 14.3%	2 40.0%	3 33.3%
>=60	7 24.1%	2 9.5%	1 6.3%	2 22.2%	0.0%	0.0%	0.0%	12.59	3 2 6 11.1%	0.0%	0.0%	28.6%	0.0%	0.0%
Prefer not to	1	0	0	0	1	0	0		1 0	0	0	1	0	0
answer	3.4%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	4.29	6 0.0%	0.0%	0.0%	14.3%	0.0%	0.0%

## What is your age?

N=99		Foreign Sale	es		Ownership					
Number Col %	0%	1-24%	25-50%	More than 50%	Public	Private	Govern- ment	Nonprofit		
	Α	В	С	D	Α	В	С	D		
Total	22	24	14	34	20	65	6	5		
	23.4%	25.5%	14.9%	36.2%	20.8%	67.7%	6.3%	5.2%		
<40	2	2	2	3	3	5	2	0		
	9.5%	8.3%	14.3%	8.8%	15.0%	7.7%	33.3%	0.0%		
						С	b			
40-49	6	7	4	12	9	18	2	1		
	28.6%	29.2%	28.6%	35.3%	45.0%	27.7%	33.3%	25.0%		
50-59	10	11	7	13	7	31	2	1		
	47.6%	45.8%	50.0%	38.2%	35.0%	47.7%	33.3%	25.0%		
>=60	3	4	0	5	1	9	0	2		
	14.3%	16.7%	0.0%	14.7%	5.0%	13.8%	0.0%	50.0%		
					d			а		
Prefer not to	0	0	1	1	0	2	0	0		
answer	0.0%	0.0%	7.1%	2.9%	0.0%	3.1%	0.0%	0.0%		