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1. Are you more or less optimistic about the economy of the country where you are based compared to last quarter?

	Total	Country Where Based				Specific Other Asia Location								
		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	46 100.0%	17 37.3%	10 20.9%	3 6.4%	16 35.4%	3 20.0%			2 15.0%	2 10.0%	1 5.0%	1 5.0%	1 5.0%	2 10.0%
+1=More optimistic	8 16.2%	0 0.0% Cd	1 8.3%	2 60.0% A	5 30.0% a	0 0.0%			1 33.3%	2 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%
0=No change	9 19.5%	2 10.0% b	5 50.0% a	0 0.0%	2 15.0%	1 25.0%	0 0.0%		1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
-1=Less optimistic	30 64.3%	16 90.0% bd	4 41.7% a	1 40.0%	9 55.0% a	2 75.0%		1 33.3%	1 33.3%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	2 100.0%
Mean	-0.48	-0.90 BCD	-0.33 A	0.20 A	-0.25 A	-0.75	-0.33	0.00	0.00	1.00	-1.00	1.00	-1.00	-1.00

1. Are you more or less optimistic about the economy of the country where you are based compared to last quarter?

_	Industry												
	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Healthcare Pharm	Agr, Pub Admin	Other Industry	
	Α	В	С	D	E	F	G	Н	ļ	J	K	L	
Total	7 16.0%	6 12.7%	1 1.8%	0 0.0%	0 0.0%	8 17.3%		2 3.5%	13 28.2%	1 1.8%	1 3.1%	5 10.8%	
+1=More optimistic	1 11.0%	2 27.8%	0 0.0%	0 0.0%	0 0.0%	1 10.2%	1 63.1%	0 0.0%	2 15.4%		0 0.0%	1 16.4%	
0=No change	2 32.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 30.4%	1 36.9%	0 0.0%	1 6.2%	0 0.0%	0 0.0%	3 51.0% i	
-1=Less optimistic	4 56.4%		1 100.0%	0 0.0%	0 0.0%	5 59.4%	0 0.0% i	2 100.0%	10 78.4% g		1 100.0%	2 32.6%	
Mean	-0.45	-0.44	-1.00			-0.49	0.63 i	-1.00	-0.63 g	-1.00	-1.00	-0.16	

1. Are you more or less optimistic about the economy of the country where you are based compared to last quarter?

			9	Sales Revenue			
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G
Total	12 26.6%	6 14.4%	9 21.3%	2 3.9%	4 9.5%	4 9.7%	6 14.5%
+1=More optimistic	4 38.2% c	2 26.0%	0 0.0% a	0 0.0%	0 0.0%	0 0.0%	1 9.3%
0=No change	2 13.9%	2 38.7%	0 0.0%	0 0.0%	1 19.3%	0 0.0%	3 39.8%
-1=Less optimistic	6 47.9% c	2 35.3% c	9 100.0% abg	2 100.0%	3 80.7%	4 100.0%	3 50.9% c
Mean	-0.10 c	-0.09 C	-1.00 aBg	-1.00	-0.81	-1.00	-0.42 c

1b. Rate your optimism about the economy of the country where you are based on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

_	Total			Specific Other Asia Location										
Mean Median		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Number Percent	48 100.0%	19 39.5%	10 20.2%	3 6.2%	16 34.2%	3 20.5%	15.4%	2 15.4%	2 15.4%	2 10.2%	1 5.1%	1 5.1%	1 5.1%	2 10.2%
Optimism rating	51.86 55.00	53.00 52.50	49.36 52.50	63.75 75.00	50.14 55.00	51.50 0.82		30.00 57.50	51.67 62.50	5.00 32.50	30.00 45.00	60.00 60.00	70.00 65.00	52.00 0.82

1b. Rate your optimism about the economy of the country where you are based on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

	Industry											
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Number	7	6	1	0	0	8	2	2	13	1	1	5
Percent	16.1%	12.8%	1.8%	0.0%	0.0%	17.4%	4.8%	3.6%	28.4%	1.8%	3.1%	10.8%
Optimism rating	52.41 55.00	37.30 30.21	70.00 50.00	 	 	54.74 58.23	66.35 73.01	30.00 52.50	50.61 52.21	30.00 35.00	55.00 55.00	69.97 84.01

1b. Rate your optimism about the economy of the country where you are based on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

	Sales Revenue												
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G						
Number	12	6	9	2	4	4	6						
Percent	27.2%	14.7%	21.7%	4.0%	9.7%	9.9%	14.8%						
Optimism rating	49.18	53.74	50.50	30.00	56.93	54.08	54.59						
	60.00	51.80	54.68	35.00	57.58	64.50	53.91						

2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

	Total	Country Where Based				Specific Other Asia Location								
		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	46 100.0%	17 37.3%	10 20.9%	3 6.4%	16 35.4%	3 20.0%	2 15.0%	2 15.0%	2 15.0%	2 10.0%	1 5.0%	1 5.0%	1 5.0%	2 10.0%
+1=More optimistic	10 20.6%	3 20.0%	0 0.0%	1 40.0%	5 30.0%	0 0.0%		1 33.3%	1 33.3%	2 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%
0=No change	13 29.1%	2 10.0% b	5 50.0% a	1 40.0%	6 35.0%	2 75.0%	1 33.3%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	1 100.0%	0 0.0%
-1=Less optimistic	23 50.2%	12 70.0%	5 50.0%	1 20.0%	6 35.0%	1 25.0%	1 33.3%	1 33.3%	2 66.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 100.0%
Mean	-0.30	-0.50	-0.50	0.20	-0.05	-0.25	0.00	0.00	-0.33	1.00	1.00	0.00	0.00	-1.00

2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

		Owners	ship		Foreign Sales						
			Govern-					More than			
	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%			
	Α	В	С	D	Α	В	С	D			
Total	15	23	2	3	10	19	6	10			
	34.9%	53.4%	4.0%	7.6%	22.2%	41.8%	13.3%	22.7%			
+1=More optimistic	3	7	0	0	2	5	1	2			
	17.0%	30.6%	0.0%	0.0%	16.5%	25.6%	23.8%	17.0%			
0=No change	3	6	2	2	4	6	1	2			
	21.6%	26.5%	100.0%	75.0%	41.4%	29.8%	23.6%	16.0%			
	С		a								
-1=Less optimistic	9	10	0	1	4	8	3	7			
·	61.4%	43.0%	0.0%	25.0%	42.1%	44.6%	52.6%	67.0%			
Mean	-0.44	-0.12	0.00	-0.25	-0.26	-0.19	-0.29	-0.50			

2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

		Industry Retail/ Bank/Fin Mining Trans- Service Commun- Tech Soft-													
	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L			
Total	7 16.0%	6 12.7%	1 1.8%	0 0.0%	0 0.0%	8 17.3%		2 3.5%	13 28.2%	1 1.8%	1 3.1%	5 10.8%			
+1=More optimistic	3 45.3%	_	0 0.0%	0 0.0%	0 0.0%	1 10.2%	0 0.0%		2 15.4%		0 0.0%	0 0.0%			
0=No change	2 21.9%		1 100.0% b	0 0.0%	0 0.0%	3 37.9%	2 100.0% bi	0 0.0%	2 12.4% gl		0 0.0%	4 83.6% bi			
-1=Less optimistic	2 32.8%		0 0.0%	0 0.0%	0 0.0%	4 51.9%	0 0.0%		9 72.3% I		1 100.0%	1 16.4% i			
Mean	0.13	0.14	0.00			-0.42	0.00	-1.00	-0.57	-1.00	-1.00	-0.16			

2. Are you more or less optimistic about the financial prospects for your company compared to last quarter?

			9	Sales Revenue						Number of Employees						
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G		
Total	12 26.6%	6 14.4%	9 21.3%	2 3.9%	4 9.5%	4 9.7%	6 14.5%	10 25.3%	13 34.6%	3 8.4%	3 8.8%	0 0.0%	3 8.6%	6 14.3%		
+1=More optimistic	3 26.1%	2 26.0%	0 0.0% F	0 0.0%	0 0.0%	3 81.0% C	1 22.2%	3 25.8%	2 16.5%	2 50.2%	0 0.0%	0 0.0%	2 51.7%	1 10.7%		
0=No change	4 38.1%	2 26.0%	1 8.8%	0 0.0%	1 19.7%	1 19.0%	3 52.4%	2 22.6%	4 28.6%	2 49.8%	0 0.0%	0 0.0%	2 48.3%	3 45.5%		
-1=Less optimistic	4 35.8% c	3 48.1%	9 91.2% aFg	2 100.0%	3 80.3%	0 0.0% C	2 25.4% c	5 51.6%	7 54.9%	0 0.0% d	3 100.0% cf	0 0.0%	0 0.0% d	2 43.8%		
Mean	-0.10 C	-0.22 c	-0.91 AbFG	-1.00	-0.80 F	0.81 CE	-0.03 C	-0.26	-0.38	0.50 D	-1.00 CF		0.52 D	-0.33		

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

	Total		Country Whe	re Based		Specific Other Asia Location								
Mean Median		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Number Percent	48 100.0%	19 39.5%	10 20.2%	3 6.2%	16 34.2%	3 20.5%	3 2 5 15.4%	. 2 15.4%	2 15.4%	2 10.2%	1 5.1%	1 5.1%	1 5.1%	2 10.2%
Optimism rating	58.80 60.00	66.86 65.00 b	48.50 55.00 a	75.00 90.00	54.77 57.50	65.00 0.82			50.00 57.50	3.00 29.00	70.00 62.50		75.00	54.50 0.82

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

		Owners	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	<u>D</u>	Α	В	С	D
Number	15	25	2	3	12	19	6	10
Percent	33.3%	54.8%	3.8%	7.3%	24.7%	39.7%	12.6%	21.6%
Optimism rating	59.24 60.00	57.60 57.14	85.00 57.50	50.00 40.00	60.10 62.70	60.82 60.00	52.99 57.80	59.33 57.80

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

					Indu	stry				
Mean	Retail/	Bank/Fin	Mining	Service	Commun-	Tech Soft-				_
Median	Whole- sale	Insur Real Estate	Construc- tion	Consult- ing	ications Media	Hardware Bio	Manufac- turing	Healthcare Pharm	Agr, Pub Admin	Other Industry
	A	В	С	D	E	F	G	Н	I	J
Number	7	6	1	8	2	2	13	1	1	5
Percent	16.1%	12.8%	1.8%	17.4%	4.8%	3.6%	28.4%	1.8%	3.1%	10.8%
Optimism rating	57.98	62.69	75.00	58.37	62.70	30.00	55.80	35.00	53.71	75.44
	57.76	70.10	67.50	60.12	76.02	55.00	53.38	42.50	58.61	75.69

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

			9	Sales Revenue						Number of E	mployees		
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	5000- 9999 E	More than 10,000 F
Number	12	6		2	4	4	6	10	13	3	3	3	6
Percent	27.2%	14.7%		4.0%	9.7%	9.9%	14.8%	26.0%	35.5%	8.6%	9.1%	8.8%	14.6%
Optimism rating	49.20	50.15	57.74	60.00	59.80	76.48	64.06	50.66	54.65	73.83	55.00	80.89	59.56
	55.00	47.04	63.51	55.00	60.00	87.62	76.55	60.00	54.34	75.16	1.72	88.21	81.74

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

	Total		Country Where Based All other						Specific	Other Asia Loc	ation			
		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	46 100.0%	17 37.3%	10 20.9%	3 6.4%	16 35.4%	3 20.0%	2 15.0%		2 15.0%	2 10.0%	1 5.0%	1 5.0%	1 5.0%	2 10.0%
Economic uncertainty	25 55.1%	12 70.0%	4 41.7%	1 40.0%	8 50.0%	2 50.0%	2 66.7%		1 33.3%	0 0.0%	1 100.0%	0 0.0%		2 100.0%
Difficulty attracting / retaining qualified employees	13 28.3%	2 10.0% B	6 66.7% A	0 0.0%	5 30.0%	1 25.0%	0.0%		2 66.7%	1 50.0%	0 0.0%	0.0%	0.0%	1 50.0%
Currency risk	13 27.1%	7 40.0%	2 16.7%	2 80.0% d	2 10.0% c	0 0.0%			1 33.3%	1 50.0%	0 0.0%	0 0.0%		0 0.0%
Government policies	12 25.1%	3 20.0%	2 16.7%	0 0.0%	7 40.0%	2 50.0%	2 66.7%		1 33.3%	0 0.0%	1 100.0%	0 0.0%		2 100.0%
Access to capital	10 21.3%	5 30.0%	1 8.3%	1 20.0%	3 20.0%	0 0.0%			1 33.3%	1 50.0%	1 100.0%	0 0.0%	0 0.0%	1 50.0%
Regulatory requirements	9 19.8%	3 20.0%	2 16.7%	0 0.0%	4 25.0%	1 25.0%	0 0.0%		2 66.7%	1 50.0%	0 0.0%	0 0.0%		0 0.0%
Employee productivity	8 17.3%	2 10.0%	2 25.0%	1 20.0%	3 20.0%	2 50.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%
Cost of borrowing	8 17.1%	3 20.0%	0 0.0%	1 40.0%	3 20.0%	1 25.0%			0 0.0%	1 50.0%	0 0.0%	0 0.0%		1 50.0%
Employee morale	7 15.5%	2 10.0%	3 33.3%	1 20.0%	2 10.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

		Owners	ship			Foreign	Sales	
			Govern-					More than
	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Total	15 34.9%	23 53.4%	2 4.0%	3 7.6%	10 22.2%	19 41.8%	6 13.3%	10 22.7%
Economic uncertainty	7 50.0%	13 56.7%	0 0.0%	2 50.0%	4 41.4%	11 57.1%	2 39.0%	7 66.9%
Difficulty attracting /								
retaining qualified	7	4	0	1	2	6	2	3
employees	49.3% b	17.8% a	0.0%	25.0%	16.4%	34.8%	27.4%	25.1%
Currency risk	3	7	0	0	1	3	3	6
	22.3%	32.5%	0.0%	0.0%	8.3%	15.6%	47.4%	58.9%
					d	d		ab
Government policies	5	3	0	2	3	2	2	3
	33.9%	14.2%	0.0%	50.0%	33.1%	13.2%	29.0%	32.9%
Access to capital	1	6	2	0	0	8	1	0
	5.5%	28.3%	100.0%	0.0%	0.0%	45.2%	10.0%	0.0%
	С		Α		b	ad		b
Regulatory requirements	4	4	0	1	2	2	2	3
	28.4%	17.8%	0.0%	25.0%	16.5%	13.1%	27.4%	34.0%
Employee productivity	3	3	0	2	2	2	3	1
	22.3%	13.3%	0.0%	50.0%	16.5%	13.0%	52.6%	8.1%
Cost of borrowing	0	6	0	1	2	5	1	0
	0.0%	27.4%	0.0%	25.0%	16.5%	26.0%	10.0%	0.0%
	b	a						
Employee morale	4	3	0	0	1	2	1	4
	27.7%	13.2%	0.0%	0.0%	8.1%	8.6%	10.0%	41.1%
						d		b

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

	Industry												
	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L	
Total	7 16.0%		1 1.8%	0 0.0%	0 0.0%	8 17.3%	2 4.8%		13 28.2%	1 1.8%	1 3.1%	5 10.8%	
Economic uncertainty	4 56.2%		1 100.0%	0 0.0%	0 0.0%	5 59.4%	1 36.4%	1 50.0%	7 52.0%	0 0.0%	1 100.0%	2 32.9%	
Difficulty attracting /													
retaining qualified employees	4 56.0% i		0.0%	0.0%	0.0%	30.2%	73.3%	0 0.0%	2 12.5% a	1 100.0% b	1 58.0%	2 32.6%	
Currency risk	0 0.0% i		0 0.0%	0 0.0%	0 0.0%	1 17.6%			7 56.7% a	0 0.0%	1 42.0%	1 16.2%	
Government policies	2 33.0%		0 0.0%	0 0.0%	0 0.0%	1 10.2%	0 0.0%		4 32.6%	0 0.0%	1 58.0%	2 32.9%	
Access to capital	2 33.1%		0 0.0%	0 0.0%	0 0.0%	1 10.1%	0 0.0%		2 13.2%	1 100.0%	1 42.0%	2 34.5%	
Regulatory requirements	2 23.2%		0 0.0%	0 0.0%	0 0.0%	2 20.3%	0 0.0%		3 19.5%	1 100.0%	0 0.0%	1 16.4%	
Employee productivity	1 11.0%		0 0.0%	0 0.0%	0 0.0%	1 10.1%	1 26.7%	1 50.0%	3 19.4%	0 0.0%	0 0.0%	2 32.6%	
Cost of borrowing	2 33.1%		0 0.0%	0 0.0%	0 0.0%	1 7.4%	0 0.0%		2 13.2%	0 0.0%	1 42.0%	0 0.0%	
Employee morale	4 55.8% I		0 0.0%	0 0.0%	0 0.0%	1 10.1%	1 63.6% I		0 0.0% AGh	0 0.0%	0 0.0%	0 0.0%	

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

			S	Sales Revenue						Numb	er of Employe	es		
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	12	6	9	2	4	4	6	10	13	3	3	0	3	6
	26.6%	14.4%	21.3%	3.9%	9.5%	9.7%	14.5%	25.3%	34.6%	8.4%	8.8%	0.0%	8.6%	14.3%
Economic uncertainty	6	3	5	2	3	3	3	7	5	2	3	0	2	2
	47.9%	48.3%	54.3%	100.0%	61.0%	81.0%	50.9%	75.1%	36.2%	74.9%	100.0%	0.0%	51.7%	29.0%
Difficulty attracting / retaining qualified employees	3 27.9%	2 25.7%	2 17.4%	0 0.0%	2 39.0%	3 59.5%	1 12.7%	1 8.3% f	6 48.1%	0 0.0%	0 0.0%	0 0.0%	3 75.8% a	2 29.3%
Currency risk	3	1	3	2	2	1	1	2	4	0	2	0	1	1
	24.2%	9.4%	36.9%	100.0%	41.3%	19.0%	22.0%	23.5%	29.3%	0.0%	50.0%	0.0%	24.2%	25.2%
Government policies	2 21.0%	2 38.9%	3 36.9%	0 0.0%	1 19.7%	0 0.0%	2 38.2%	1 8.3% c	5 37.1%	2 74.9% a	2 50.0%	0 0.0%	0 0.0%	1 14.5%
Access to capital	2	1	3	0	0	2	3	3	1	1	2	0	0	3
	13.9%	22.4%	27.2%	0.0%	0.0%	40.5%	40.0%	25.8%	6.1%	25.1%	50.0%	0.0%	0.0%	45.8%
Regulatory requirements	2 20.9%	2 26.0%	3 27.2%	0 0.0%	0 0.0%	2 40.5%	1 12.7%	0 0.0% f	4 31.0%	0 0.0%	0 0.0%	0 0.0%	2 51.7% a	2 29.3%
Employee productivity	2	2	3	0	0	1	0	2	2	0	2	0	2	0
	19.1%	26.0%	27.1%	0.0%	0.0%	19.0%	0.0%	16.6%	16.4%	0.0%	50.0%	0.0%	48.3%	0.0%
Cost of borrowing	2	2	2	0	0	2	0	4	1	1	2	0	0	0
	19.1%	35.3%	18.5%	0.0%	0.0%	40.5%	0.0%	40.1%	6.1%	25.1%	50.0%	0.0%	0.0%	0.0%
Employee morale	1	2	0	0	1	2	1	1	4	1	0	0	2	0
	5.1%	38.7%	0.0%	0.0%	19.3%	40.5%	12.7%	8.3%	28.4%	24.7%	0.0%	0.0%	51.7%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

	Total		Country Where Based All other						Specific	Other Asia Loc	ation			
		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Rising input or commodity costs	7 15.0%	2 10.0%	4 41.7% D	1 40.0% d	0 0.0% Bc	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Weak demand for your products/services	7	2	1	0	4	1	0	2	1	0	0	0	1	0
	14.3%	10.0%	8.3%	0.0%	25.0%	25.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	0.0%
Geopolitical / health crises	6	3	2	0	1	0	0	0	0	0	1	0	0	0
	12.7%	20.0%	16.7%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
Inflation	6	2	0	1	3	0	2	0	0	1	0	1	0	0
	12.1%	10.0%	0.0%	20.0%	20.0%	0.0%	66.7%	0.0%	0.0%	50.0%	0.0%	100.0%	0.0%	0.0%
Rising wages and salaries	5	2	1	1	2	0	0	0	1	0	0	0	0	1
	10.3%	10.0%	8.3%	20.0%	10.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	50.0%
Data security	5	0	1	1	3	1	0	0	1	1	0	1	0	0
	10.1%	0.0%	8.3%	20.0%	20.0%	25.0%	0.0%	0.0%	33.3%	50.0%	0.0%	100.0%	0.0%	0.0%
Cost of benefits	4	2	1	0	2	0	0	0	0	1	0	1	0	0
	9.0%	10.0%	8.3%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	100.0%	0.0%	0.0%
Corporate tax code	3	2	0	1	1	0	0	0	0	0	0	1	0	0
	6.8%	10.0%	0.0%	20.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Deflation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	3	2	0	0	1	1	0	0	0	0	0	0	0	0
	5.5%	10.0%	0.0%	0.0%	5.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

		Owners	ship			Foreign	Sales	
			Govern-					More than
	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	Α	В	С	D	Α	В	С	D
Rising input or commodity costs	4 27.6%	3 12.2%	0 0.0%	0 0.0%	2 17.4%	3 16.1%	1 23.6%	0 0.0%
Weak demand for your products/services	3 22.4%	2 10.7%	0 0.0%	1 25.0%	2 16.5%	1 4.4% d	0 0.0%	4 41.1% b
Geopolitical / health crises	1 5.5%	3 14.6%	0 0.0%	0 0.0%	0 0.0% d	2 8.7% d	0 0.0%	4 41.9% ab
Inflation	0 0.0%	5 20.8%	0 0.0%	1 25.0%	3 33.1%	2 12.4%	0 0.0%	0 0.0%
Rising wages and salaries	1 5.4% C	1 6.2% C	2 100.0% AB	0 0.0%	1 8.1%	3 13.6%	1 23.8%	0 0.0%
Data security	0 0.0% d	3 13.3%	0 0.0%	2 50.0% a	2 16.5%	3 16.3%	0 0.0%	0 0.0%
Cost of benefits	1 5.4% C	1 3.6% C	2 100.0% AB	1 25.0%	2 24.7%	2 9.2%	0 0.0%	0 0.0%
Corporate tax code	0 0.0% C	1 2.6% C	2 100.0% AB	1 25.0%	1 8.3%	2 12.4%	0 0.0%	0 0.0%
Deflation	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Other	0 0.0%	3 11.1%	0 0.0%	0 0.0%	0 0.0%	1 4.4%	0 0.0%	2 17.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

	Industry												
	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L	
Rising input or commodity costs	1 10.9%	1 13.7%	0 0.0%	0 0.0%	0 0.0%	1 10.1%	0 0.0%		5 34.7%	0 0.0%	0 0.0%	0 0.0%	
Weak demand for your products/services	1 11.0%	0 0.0% c	1 100.0% b	0 0.0%	0 0.0%	1 10.2%	1 36.9%		3 19.4%	0 0.0%	0 0.0%	0 0.0%	
Geopolitical / health crises	2 32.8%	2 29.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		2 13.2%	0 0.0%	0 0.0%	0 0.0%	
Inflation	0 0.0%	3 43.2%	0 0.0%	0 0.0%	0 0.0%	1 10.2%	0 0.0%		1 4.5%	0 0.0%	0 0.0%	1 16.4%	
Rising wages and salaries	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 10.1%	0 0.0%		1 10.8%	0 0.0%	1 58.0%	2 34.5%	
Data security	1 11.0%	0 0.0% j	0 0.0%	0 0.0%	0 0.0%	1 10.1%	0 0.0%		1 4.5% j	1 100.0% bi	0 0.0%	2 32.9%	
Cost of benefits	0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 20.3%	0 0.0%		0 0.0% I	0 0.0%	0 0.0%	3 51.0% i	
Corporate tax code	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.4%	0 0.0%		0 0.0% I	0 0.0%	0 0.0%	3 51.0% i	
Deflation	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	
Other	0 0.0%	2 29.2%	0 0.0%	0 0.0%	0 0.0%	1 10.2%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

			S	Sales Revenue						Numb	er of Employe	es		
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Rising input or commodity costs	1	0	3	0	0	0	2	0	2	0	0	0	1	2
	5.1%	0.0%	27.1%	0.0%	0.0%	0.0%	34.7%	0.0%	16.3%	0.0%	0.0%	0.0%	24.2%	39.7%
Weak demand for your products/services	2	2	3	0	0	0	1	2	3	1	0	0	0	1
	14.0%	26.0%	27.2%	0.0%	0.0%	0.0%	12.7%	24.9%	18.8%	25.1%	0.0%	0.0%	0.0%	14.5%
Geopolitical / health crises	0 0.0% De	0 0.0% d	0 0.0% D	2 100.0% AbC	2 41.3% a	0 0.0%	2 25.6%	2 17.5%	1 6.0%	2 49.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Inflation	2	1	0	0	0	2	1	2	2	1	0	0	0	1
	21.0%	13.0%	0.0%	0.0%	0.0%	40.5%	9.3%	17.5%	18.2%	25.1%	0.0%	0.0%	0.0%	10.7%
Rising wages and salaries	1	1	0	0	1	0	2	0	2	0	0	0	0	2
	12.1%	12.8%	0.0%	0.0%	19.7%	0.0%	27.1%	0.0%	16.4%	0.0%	0.0%	0.0%	0.0%	31.0%
Data security	2	1	1	0	0	0	1	1	2	0	0	0	0	1
	20.9%	13.0%	8.8%	0.0%	0.0%	0.0%	9.3%	8.3%	12.1%	0.0%	0.0%	0.0%	0.0%	25.4%
Cost of benefits	2	1	0	0	0	0	2	0	2	0	0	0	0	2
	14.0%	12.8%	0.0%	0.0%	0.0%	0.0%	27.1%	0.0%	18.1%	0.0%	0.0%	0.0%	0.0%	31.0%
Corporate tax code	1	0	0	0	0	0	2	1	1	0	0	0	0	2
	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	27.1%	6.0%	6.1%	0.0%	0.0%	0.0%	0.0%	31.0%
Deflation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0 0.0% D	0 0.0% d	0 0.0% D	2 100.0% AbCg	1 19.7%	0 0.0%	0 0.0% d	2 17.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean Median		China	Japan	India	All other Asia	Australia	Philippines	Singapore	Malaysia	Vietnam	Korea	Pakistan	Thailand	All Others
Number Percent	48 100.0%	11 22.9%	12 25.0%	5 10.4%	20 41.7%	4 20.0%		3 15.0%	3 15.0%	2 10.0%	1 5.0%	1 5.0%	1 5.0%	2 10.0%
Capital spending	8.97 5.00	0.89 2.00	7.00 7.50	5.00 1.00	15.01 6.00	38.73 55.10		5.50 1.00	8.33 12.50	3.00 4.00	50.00 27.50	10.00 7.50	2.00 3.50	-3.50 1.00
Revenue	7.41 5.00	4.29 5.00	6.80 10.00	34.92 50.00	2.59 3.00	2.50 3.00			-5.00 1.00	5.00 7.50	0.00 5.00	6.00 8.00	2.00 6.00	1.50 1.00
Technology spending	4.99 3.00	2.67 3.00	3.75 5.00	5.00 1.00	6.33 5.00	3.33 5.00			12.91 1.00	3.00 9.41	10.00 12.91	15.83 15.83	2.00 8.91	4.00 1.00
Earnings	4.87 5.00	-2.22 1.50	6.00 5.00	15.50 18.00	5.50 5.00	15.00 21.00			-4.75 1.00	5.00 7.50	20.00 15.00	5.00 7.50	0.00 5.00	-1.00 1.00
Wages/Salaries	4.15 3.00	3.00 2.50	3.27 3.00	8.99 11.48	4.24 3.75	4.63 3.50		4.67 5.50	1.25 1.00	2.00 4.50	5.00 6.00	7.00 7.00	4.00 5.50	2.50 1.00
Marketing/advertising spending	3.80 3.00	1.50 1.00	1.75 0.00	11.67 15.00	4.31 3.00	1.00 1.00		6.00 1.00	20.00 14.50	2.00 5.50	0.00 4.50	5.00 7.00	0.00 4.50	3.50 1.00
Research and development spending	3.45 3.00	3.00 3.00	-0.02 0.00	5.00 2.50	4.99 3.00	5.00 1.00		6.00 8.00	5.93 1.00	2.00 6.93	10.00 10.94	10.00 10.94	2.00 6.93	2.50 1.00
Health care costs	3.40 3.00	1.83 3.00	2.00 0.00	3.50 1.00	4.64 4.50	0.00 0.00		4.00 1.00	8.16 1.00	4.00 7.66	10.00 10.66	10.00 10.66	2.00 6.66	2.50 1.00
Number of domestic full- time employees	3.38 1.50	-1.88 0.00	5.44 6.50	11.33 11.99	2.54 1.00	5.00 1.00			2.50 1.00	1.00 3.00	0.00 2.50	2.00 3.50	0.00 2.50	1.50 1.00
Prices of your products	0.81 2.00	-3.71 -2.00	0.00 0.00	3.75 5.00	2.17 3.00	2.67 3.00		-1.00 3.50	1.63 7.50	10.00 7.50	0.00 2.50	6.00 5.50	0.00 2.50	1.50 1.00

		Owners	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
Number	14	26	1	4	12	19	7	8
Percent	31.1%	57.8%	2.2%	8.9%	26.1%	41.3%	15.2%	17.4%
Capital spending	11.33	5.33	3.00	40.07	26.20	7.67	8.00	-1.83
	7.50	4.00	1.50	55.10	20.00	5.00	10.00	2.00
Revenue	5.42	10.98	10.00	0.25	9.50	5.21	18.53	-1.00
	5.00	10.00	-5.00	3.00	3.00	10.00	12.50	5.00
Technology spending	4.29	5.07	10.00	6.94	5.80	7.65	2.50	1.60
	4.00	3.00	5.00	10.41	5.00	10.00	0.00	2.50
Earnings	4.35	6.16	5.00	11.00	11.43	6.03	7.72	-4.31
	5.00	7.50	-7.25	15.00	12.50	7.50	7.50	4.00
Wages/Salaries	4.04	4.22	1.00	5.63	6.68	2.63	5.64	2.71
	3.00	4.00	0.50	7.00	7.00	3.00	8.50	3.00
Marketing/advertising	3.40	4.50	5.00	2.50	3.83	4.67	5.00	1.40
spending	1.00	3.00	2.50	1.00	5.00	4.00	5.00	2.00
Research and	2.84	3.19	6.00	6.67	4.17	3.57	4.35	0.75
development spending	2.50	3.00	3.00	10.00	3.00	4.00	7.50	0.00
Health care costs	3.13	3.61	5.00	5.00	4.50	5.19	2.00	1.60
	2.00	3.00	2.50	1.00	3.00	5.50	2.00	2.50
Number of domestic full-	3.80	4.43	3.00	1.00	3.40	4.58	4.69	-1.23
time employees	3.00	1.00	1.50	1.00	1.50	3.00	7.50	0.00
Prices of your products	-0.86	1.49	1.00	3.67	2.71	2.26	-0.83	-3.50
	1.00	3.00	-4.50	4.50	3.00	2.00	0.00	0.00

					Indu	stry				
Mean Median	Retail/ Whole-	Bank/Fin Insur Real	Mining Construc-	Service Consult-	Commun- ications	Tech Soft- Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	ing	Media	Bio	turing	Pharm	Admin	Industry
Number	8	5	1	9	3	2	11	1	2	5
Percent	17.0%	10.6%	2.1%	19.1%	6.4%	4.3%	23.4%	2.1%	4.3%	10.6%
Capital spending	18.60	4.60	2.00	9.00	2.50		4.43	5.00	3.00	14.33
	4.00	4.00	1.00	10.00	1.00		10.00	2.50	1.50	20.00
Revenue	3.57	10.00	2.00	8.00	10.00	-13.50	12.50		28.85	0.80
	4.00	7.50	1.00	17.50	12.50	1.00	10.00		1.00	4.50
Technology spending	3.17	3.00	2.00	8.33	1.00		3.75	15.83	5.00	10.28
	3.00	2.50	1.00	10.00	1.00		5.00	7.91	2.50	12.91
Earnings	7.71	7.60	0.00	7.92	7.33	-8.75	2.78		4.00	3.25
	5.00	6.50	0.00	10.00	8.50	1.00	5.00		1.00	5.00
Wages/Salaries	2.71	4.00	4.00	3.09	7.67	3.50	6.33		3.00	3.40
	3.00	4.00	2.00	3.00	10.00	1.00	7.00		1.00	5.25
Marketing/advertising	0.86	3.40	0.00	4.00	7.67	3.00	6.00		4.00	5.00
spending	0.50	4.00	0.00	10.00	10.00	4.00	7.50		2.00	5.00
Research and	2.50	2.20	2.00	0.00			6.37		2.00	5.22
development spending	2.00	3.00	1.00	1.00			7.50		3.50	10.00
Health care costs	3.67	2.40	2.00	10.66	3.50	2.00	1.40		0.00	5.00
	4.00	3.00	1.00	1.00	1.00	3.50	1.00		0.00	7.50
Number of domestic full-	2.00	1.80	0.00	7.00	7.00		0.74		6.99	2.67
time employees	0.50	0.50	0.00	10.00	10.00		4.00		1.00	3.00
Prices of your products	2.83	0.20	0.00	-2.37	1.00	-3.50	-0.71		2.50	3.33
	2.00	3.00	-2.50	1.50	1.00	1.00	2.50	0.00	1.00	4.50

			g	Sales Revenue						Number of E	mployees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	5000- 9999	More than 10,000
Number	14	8	7		4	3	7	9	16	4	2	3	6
Percent	31.8%	18.2%	15.9%	2.3%	9.1%	6.8%	15.9%	22.5%	40.0%	10.0%	5.0%	7.5%	15.0%
Capital spending	16.65	11.00	3.60	2.00	-1.50	1.00	12.60	15.87	9.00	16.75	5.50	2.00	4.50
	10.00	15.00	3.50	1.50	5.00	1.00	6.50	3.00	10.00	15.00	1.00	6.00	5.00
Revenue	9.40	12.46	0.50	5.00	8.25	0.00	5.43	-6.33	9.77	11.25	2.50	0.00	7.00
	6.00	10.00	2.00	0.00	10.00	2.50	6.50	2.00	8.00	3.00	1.00	1.00	10.00
Technology spending	6.26	5.40	5.94	3.00	3.33	1.50	5.00	3.20	6.55	3.50	0.00	3.00	7.71
3, 1	7.50	6.50	8.91	2.50	5.00	1.00	7.50	3.00	7.50	2.00	1.00	2.50	10.00
Earnings	8.14	6.07	-2.50	3.00	0.13	1.33	8.29	0.57	5.89	12.50	-1.50	2.00	6.60
	10.00	8.50	0.00	0.00	3.00	2.00	5.00	4.00	6.00	20.00	1.00	1.00	5.00
Wages/Salaries	4.30	7.00	4.25	2.00	3.25	-0.50	2.00	1.08	6.25	5.50	10.00	-0.75	1.33
	3.50	6.00	4.00	2.50	3.00	1.50	2.00	2.00	7.00	5.00	7.00	1.00	2.00
Marketing/advertising	4.25	6.00	0.00	3.00	1.50	2.00	3.33	5.00	6.56	1.25	0.00	3.00	5.00
spending	5.00	7.00	1.00	1.50	2.00	3.00	0.00	2.50	5.00	0.00	0.00	1.00	5.00
Research and	5.55	3.00	6.00	3.00	1.00	-2.04	4.20	0.80	6.64	3.75	10.00	-2.56	3.67
development spending	7.50	3.00	1.00	6.50	1.00	-0.50	5.50	1.00	10.00	3.00	6.00	1.00	5.50
Health care costs	4.92	5.20	1.00	3.00	0.00	1.00	3.00	3.67	5.13	3.75	0.00	1.50	1.67
	5.00	5.50	1.00	2.50	1.00	1.50	2.50	3.50	5.00	3.00	1.00	1.00	2.50
Number of domestic full-	3.63	7.16	0.95	0.00	3.21	1.00	0.80	0.20	7.50	0.25	-7.14	1.50	1.33
time employees	2.00	10.00	5.00	0.00	10.00	1.50	1.50	0.00	10.00	0.00	-3.57	1.00	3.00
Prices of your products	2.10	1.43	-1.25	-5.00	-2.33	1.50	1.83	-2.02	2.44	1.25	-7.50	2.00	4.20
	3.00	4.00	0.00	-5.00	1.50	1.00	1.00	1.00	3.00	0.00	1.00	-1.50	7.50

N=44	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean					All other									
Median		China	Japan	India	Asia	Australia	Philippines	Singapore	Malaysia	Vietnam	Korea	Pakistan	Thailand	All Others
Capital spending	9.98	0.45	3.45	5.00	36.87	8.95		5.50	6.25	3.00	50.00	10.00	2.00	2.48
	3.41	3.80	2.91	0.02	58.88	18.85	22.50	0.03	12.50	4.00	27.50	7.50	3.50	11.15
Earnings	6.82	1.41	3.44	17.93	16.66	16.83	15.49	-0.83	-4.75	5.00	20.00	5.00	0.00	2.68
2380	5.00	5.43	5.00	23.47	21.55	21.00		8.50	0.02	7.50	15.00	7.50	5.00	6.36
Revenue	5.08	6.89	1.84	20.33	2.13	13.40	24.70	-5.00	-5.00	5.00	0.00	6.00	2.00	2.88
	3.00	9.02	2.77	35.10	0.00	8.25	34.55	7.50	0.02	7.50	5.00	8.00	6.00	6.36
Technology spending	4.56	6.14	1.68	5.00	8.70	4.86	2.00	6.00	15.00	3.00	10.00	15.83	2.00	4.92
recimology spending	5.00	8.89	2.52	0.02	10.00	3.59		0.03	11.32	9.41	12.91	15.83	8.91	5.00
Research and	3.19	3.38	1.06	5.00	8.62	5.00		6.00	5.94	2.00	10.00	10.00	2.00	2.04
development spending	2.00	6.55	1.75	2.50	10.00	0.02	6.50	8.00	0.02	6.93	10.94	10.94	6.93	2.52
Marketing/advertising	3.02	2.99	0.42	14.95	0.87	1.94	4.17	6.00	20.00	2.00	0.00	5.00	0.00	3.96
spending	0.15	4.44	0.00	15.00	1.32	1.03	4.26	0.03	14.50	5.50	4.50	7.00	4.50	2.08
Prices of your products	1.48	-0.08	0.00	9.88	0.60	2.97	4.17	-1.00	6.86	10.00	0.00	6.00	0.00	0.12
rrices or your products	1.00	1.39	2.48	5.57	0.00	1.59		3.50	6.67	7.50	2.50	5.50	2.50	1.56
	1.00	1.55	2.40	5.57	0.00	1.55	7.71	5.50	0.07	7.50	2.30	5.50	2.50	1.50

N=44		Owners	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
Capital spending	17.58	0.95	3.00	38.84	15.87	19.56	0.39	-1.66
	12.49	0.00	1.50	55.10	10.64	4.87	5.16	1.13
Earnings	6.43	10.09	5.00	11.00	7.70	12.09	0.19	3.02
	5.00	9.52	-7.25	15.00	2.42	18.16	0.00	5.00
Revenue	1.44	10.18	10.00	-0.72	7.79	8.91	-4.10	2.08
	0.42	4.85	-5.00	2.79	2.00	11.22	-5.00	3.46
Technology spending	4.79	0.96	10.00	6.94	4.21	8.36	0.04	0.63
	6.70	0.00	5.00	10.41	2.00	10.00	0.00	0.00
Research and	3.81	-0.05	6.00	6.67	3.06	6.52	-0.86	0.02
development spending	6.09	0.00	3.00	10.00	2.58	6.00	1.86	0.00
Marketing/advertising	0.49	6.16	5.00	2.50	2.47	5.56	1.17	0.23
spending	0.00	1.58	2.50	0.02	0.00	5.48	0.00	0.00
Prices of your products	0.10	4.21	1.00	3.67	1.64	3.25	-4.98	-0.73
	1.26	2.45	-4.50	4.50	0.59	1.71	-2.52	1.13

N=44					Indus	stry				
Mean	Retail/	Bank/Fin	Mining	Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	ing	Media	Bio	turing	Pharm	Admin	Industry
Capital spending	20.98	0.12	2.00	6.47	2.93		5.87	5.00	3.00	3.20
capital spena6	2.77	0.00	1.00	8.08	5.74		10.00	2.50	1.50	6.54
Earnings	10.66	0.19	0.00	15.03	8.24	-10.61	7.55		3.08	3.87
Larrings	5.00		0.00	18.17	9.56	-1.17	6.93		4.04	5.00
Revenue	2.46	-3.52	2.00	12.05	9.14	-16.35	9.69		5.05	6.51
nevenue	3.44	-1.71	1.00	17.17	13.53	-1.86	10.00		29.92	10.00
Technology spending	4.73	0.08	2.00	5.33	1.17		4.25	15.83	5.00	10.00
recimology spending	3.00		1.00	7.68	3.18		7.05	7.91	2.50	12.91
Research and	4.35	-0.16	2.00	0.00			4.49		2.00	3.53
development spending	0.00		1.00	0.44			7.18		3.50	7.43
Marketing/advertising	0.13	0.09	0.00	2.30	3.83	3.00	6.89		4.00	5.00
spending	0.13		0.00	6.17	4.71	4.00	6.41		2.00	8.52
Prices of your products	0.29	-3.57	0.00	2.53	1.17	-4.62	5.88	10.00	0.20	1.03
rrices or your products	0.31	-5.00	-2.50	3.93	2.15	1.08	5.00	0.00	2.60	2.01
	0.51	5.00	2.50	3.33	2.13	1.00	5.00	0.00	2.00	2.01

N=44			9	Sales Revenue						Number of E	mployees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	5000- 9999	More than 10,000
Capital spending	16.65 10.00	11.00 15.00	3.60 3.50	2.00 1.50	-1.50 5.00	1.00 1.46	12.60 6.50	1.38 1.06	5.51 7.21	24.66 10.04	5.50 0.14	2.00 6.00	4.34 4.03
Earnings	8.14 10.00	6.07 8.50	-2.50 0.00	3.00 0.00	0.13 3.00	1.33 2.00	8.29 5.00	-0.01 1.56	0.59 1.22	12.37 19.84	-1.50 0.14	2.00 1.46	6.60 5.00
Revenue	9.40 6.00	12.46 10.00		5.00 0.00	8.25 10.00	0.00 2.50	5.43 6.50	-0.63 1.03	8.38 11.71	1.63 2.62	2.50 0.14	0.00 1.46	7.00 10.00
Technology spending	6.26 7.50	5.40 6.50		3.00 2.50	3.33 5.00	1.50 1.46	5.00 7.50	0.28 0.00	6.31 6.46	4.95 5.05	0.00 1.00	3.00 2.50	5.10 7.57
Research and development spending	5.55 7.50	3.00 3.00		3.00 6.50	1.00 0.78	-2.04 -0.50		-0.80 -0.46	6.02 7.91	4.95 2.62	10.00 6.00	-2.56 1.46	3.67 5.50
Marketing/advertising spending	4.25 5.00	6.00 7.00		3.00 1.50	1.50 2.00	2.00 3.00	3.33 0.00	0.41 0.00	1.19 1.86	0.02 0.00	0.00 0.00	3.00 1.46	5.00 5.00
Prices of your products	2.10 3.00	1.43 4.00	-1.25 0.00	-5.00 -5.00	-2.33 1.50	1.50 1.46	1.83 1.00	0.58 1.48	2.35 3.00	0.02 0.00	-7.50 0.14	2.00 -1.50	2.80 5.07

N=40	Total		Country Whe	re Based					Specific	Other Asia Loc	ation			
Mean					All other									
Median		China	Japan	India	Asia	Australia	Philippines	Singapore	Malaysia	Vietnam	Korea	Pakistan	Thailand	All Others
Health care costs	2.11	4.27	0.25	3.50	4.88	0.00	2.43	2.00	6.16	4.00	10.00	10.00	2.00	5.00
	0.64	3.55	0.00	0.29	5.00	1.00	2.87	2.50	8.88	7.66	10.66	10.66	6.66	8.16
Number of domestic full-	2.01	1.84	1.78	10.00	1.73	0.00	1.00	1.00	4.08	1.00	0.00	2.00	0.00	3.00
time employees	3.00	2.13	3.00	0.29	1.38	0.00	0.50	0.50	3.06	3.00	2.50	3.50	2.50	4.00
Wages/Salaries	2.15	1.74	1.24	11.48	5.15	6.27	6.29	3.37	4.89	2.00	5.00	7.00	4.00	3.00
	1.95	1.67	0.97	0.29	4.53	9.27	10.75		8.16	4.50	6.00	7.00	5.50	5.00

N=40		Owners	ship		Foreign Sales						
Mean			Govern-					More than			
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%			
Health care costs	0.76	3.06	5.00	8.16	5.45	5.21	0.46	2.57			
	0.00	2.80	2.50	6.90	6.62	7.58	0.00	3.00			
Number of domestic full-	1.42	4.22	3.00	1.63	4.49	3.81	0.10	0.13			
time employees	3.00	3.67	1.50	1.23	3.65	6.83	1.67	0.00			
Wages/Salaries	1.65 3.00	6.20 7.19	1.00 0.50	6.50 8.16	7.13 8.16	1.71 1.61	0.52 3.13	2.52 3.00			

N=40				Indu	stry			
Mean Median	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Other Industry
Health care costs	3.53	0.17	2.00	10.24	3.50	2.00	0.36	4.00
	3.59	0.00	1.00	10.81	0.29	3.50	0.00	6.80
Number of domestic full-	1.38	-1.82	0.00	10.78	7.00		3.01	2.96
time employees	0.00	-0.93	0.00	13.53	10.00		4.07	5.09
Wages/Salaries	2.95	0.53	4.00	6.72	7.67	2.55	3.84	0.47
	3.00	0.00	2.00	11.85	10.00	3.84	5.23	2.05

N=40			S	ales Revenue						Number of E	mployees		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	5000- 9999	More than 10,000
Health care costs	4.84 5.00	5.13 5.63	0.92 1.86	3.00 2.50		1.47 1.50	1.76 2.50	3.67 3.50	5.13 5.00	3.75 3.00	0.00 1.00	1.50 1.62	1.67 2.50
Number of domestic full- time employees	5.82 8.31	4.99 4.37	1.43 5.83	0.00 0.00	10.00 5.00	1.47 1.50	1.29 3.00	0.20 0.00	7.50 10.00	0.25 0.00	-7.14 -3.57	1.50 1.62	1.33 3.00
Wages/Salaries	6.35 7.00	7.86 10.52	4.07 3.81	2.00 2.50	3.00 3.00	-0.74 1.50	1.38 2.00	1.08 2.00	6.25 7.00	5.50 5.00	10.00 7.00	-0.75 1.62	1.33 2.00

N=24	Total	Count	try Where Base	d	Specific Other Asia Location			
Mean			All other					
Median		China	Japan	Asia	Singapore	Korea		
Earnings	6.43	1.84	2.99	19.92	7.00	20.00		
	5.00	2.37	5.00	10.06	13.50	20.00		
Revenue	1.44 0.42	5.43 7.73	1.48 4.21	0.03 2.52	5.00 5.00	0.00 2.50		

Duke / CFO magazine Global Business Outlook survey - Asia - Fourth Quarter, 2018

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue (not GDP) Weighted]

N=24	_ Ownership	Foreign Sales									
Mean Median	Public	0%	1-24%	25-50%	More than 50%						
Earnings	6.43	20.00	17.14	0.00	4.29						
	5.00	10.00	11.83	0.00	5.69						
Revenue	1.44	30.00	1.20	-4.69	1.15						
	0.42	12.50	5.64	-5.00	3.25						

Duke / CFO magazine Global Business Outlook survey - Asia - Fourth Quarter, 2018

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue (not GDP) Weighted]

N=24			Indu	stry		
Mean Median	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Service Consult- ing	Commun- ications Media	Manufac- turing	Other Industry
Earnings	14.62 16.41	0.00 2.00	11.91 16.18	7.00 13.50	4.61 5.00	0.00
Revenue	2.09 3.62	-5.00 0.00	1.69 16.64	5.00 17.50	5.07 10.00	-5.00 2.50

Duke / CFO magazine Global Business Outlook survey - Asia - Fourth Quarter, 2018

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue (not GDP) Weighted]

N=24		Sa	ales Revenue			Number of Employees						
Mean Median	\$25-99	\$100-499	\$1-4.9	\$5-9.9	More than \$10	100-	500-	1000-	5000-	More than		
	million	million	billion	billion	billion	499	999	2499	9999	10,000		
Earnings	13.50	-3.17	0.00	2.00	7.50	-0.38	20.00	0.00	2.00	3.33		
	0.03	5.00	0.00	1.46	5.00	3.79	10.00	0.00	1.46	5.00		
Revenue	17.50	2.50	10.00	0.00	1.25	8.41	0.00	10.00	0.00	1.67		
	0.03	0.14	10.00	1.46	0.00	18.25	2.50	7.50	1.46	5.00		

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48	Total		Country Whe						Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	45	16	10	3	16	3	2	2	2	2	1	1	1	2
	100.0%	34.8%	21.7%	6.6%	36.8%	20.0%	15.0%	15.0%	15.0%	10.0%	5.0%	5.0%	5.0%	10.0%
Already	3	2	1	1	0	0	0	0	0	0	0	0	0	0
	7.0%	11.1%	8.3%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2019Q1	9 21.0%	7 44.4% d	1 8.3%	0 0.0%	2 10.0% a	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%
2019Q2	7	3	1	0	2	0	0	1	1	0	0	0	0	1
	15.1%	22.2%	8.3%	0.0%	15.0%	0.0%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	50.0%
2019Q3	4 9.1%	0 0.0% b	2 25.0% a	0 0.0%	2 10.0%	1 25.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2019Q4	1	0	0	0	1	0	0	0	1	0	0	0	0	0
	1.8%	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q1	1	0	0	1	1	0	0	0	0	0	0	1	0	0
	3.2%	0.0%	0.0%	20.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
2020Q2	6	2	1	0	3	2	0	0	1	0	0	0	0	1
	13.0%	11.1%	8.3%	0.0%	20.0%	50.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	50.0%
2020Q3	4 9.1%	0 0.0% b	2 25.0% a	0 0.0%	2 10.0%	0.0%	0 0.0%	1 33.3%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2020Q4	2	0	1	0	2	0	1	1	0	0	0	0	0	0
	5.5%	0.0%	8.3%	0.0%	10.0%	0.0%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	1.8%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48		Owners	ship		Foreign Sales					
Number			Govern-					More than		
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%		
	A	В	С	D	Α	В	С	D		
Total	15	21	2	3	10	17	6	10		
	36.4%	51.5%	4.2%	8.0%	23.1%	39.5%	13.8%	23.6%		
Already	3	1	0	0	2	1	0	0		
	16.9%	2.8%	0.0%	0.0%	17.4%	8.3%	0.0%	0.0%		
2019Q1	5	3	0	1	1	3	3	3		
	33.9%	16.3%	0.0%	25.0%	8.3%	15.0%	42.6%	34.0%		
2019Q2	0	4	0	0	0	3	0	3		
	0.0%	19.7%	0.0%	0.0%	0.0%	19.8%	0.0%	25.1%		
2019Q3	2	2	0	1	2	1	0	2		
	10.8%	7.7%	0.0%	25.0%	16.5%	4.8%	0.0%	15.9%		
2019Q4	0	1	0	0	0	0	1	0		
	0.0%	3.9%	0.0%	0.0%	0.0%	0.0%	13.8%	0.0%		
2020Q1	0	1	0	1	1	0	1	0		
	0.0%	2.8%	0.0%	25.0%	8.3%	0.0%	10.0%	0.0%		
2020Q2	3	2	0	1	1	3	0	2		
	16.9%	7.7%	0.0%	25.0%	8.3%	19.3%	0.0%	17.0%		
2020Q3	2	2	0	0	0	2	12.50/	0		
	10.8%	11.5%	0.0%	0.0%	0.0%	14.4%	13.6%	0.0%		
2020Q4	1	2	0	0	1	1	0	1		
	5.5%	7.7%	0.0%	0.0%	8.3%	4.8%	0.0%	8.1%		
2021Q1	1	0	0	0	1	0	0	0		
	5.4%	0.0%	0.0%	0.0%	8.1%	0.0%	0.0%	0.0%		
2021Q2	0	0	0	0	0	0	0	0		
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48						Indu	ıstry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L
Total	7 16.7%	6 13.2%	1 1.8%	0 0.0%	0 0.0%	6 14.1%			13 29.3%		1 3.2%	5 11.2%
Already	0 0.0%		0 0.0%	0 0.0%	0 0.0%	1 22.2%			2 13.2%		0 0.0%	0 0.0%
2019Q1	1 11.0% b	72.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0% b	0.0%		3 26.4%		0 0.0%	1 16.4%
2019Q2	2 21.9%	0 0.0% j	0 0.0%	0 0.0%	0 0.0%	0 0.0% j			3 26.4%		0 0.0%	0 0.0%
2019Q3	2 21.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 13.0%			1 6.2%		0 0.0%	1 16.4%
2019Q4	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%			1 6.3%		0 0.0%	0 0.0%
2020Q1	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%			0 0.0% k	0.0%	1 42.0% i	1 16.4%
2020Q2	3 34.3% i	0.0%	0 0.0%	0 0.0%	0 0.0%	2 26.1%		0.0%	0 0.0% agk	0.0%	1 58.0% i	0 0.0%
2020Q3	1 11.0%	1 13.9%	0 0.0%	0 0.0%	0 0.0%	1 12.8%			1 6.2%		0 0.0%	1 16.2%
2020Q4	0 0.0%	1 13.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			1 6.2%		0 0.0%	0 0.0%
2021Q1	0 0.0%		0 0.0%	0 0.0%	0 0.0%	1 12.8%			0 0.0%		0 0.0%	0 0.0%
2021Q2	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%			0 0.0%		0 0.0%	0 0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48			:	Sales Revenue			Number of Employees							
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	10	6	9	2	4	4	6	8	13	3	3	0	3	6
	23.6%	15.0%	22.2%	4.1%	9.9%	10.1%	15.1%	21.9%	36.2%	8.8%	9.3%	0.0%	9.0%	14.9%
Already	1	0	3	0	0	0	0	1	1	0	0	0	0	0
	5.9%	0.0%	27.1%	0.0%	0.0%	0.0%	0.0%	7.3%	6.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2019Q1	1 8.2% d	0 0.0% d	3 36.9%	2 100.0% ab	0 0.0%	2 40.5%	2 25.6%	3 42.4%	3 18.8%	1 25.1%	2 50.0%	0 0.0%	0 0.0%	1 14.5%
2019Q2	0	2	3	0	2	0	0	1	2	0	2	0	0	1
	0.0%	26.0%	27.2%	0.0%	41.3%	0.0%	0.0%	10.1%	12.0%	0.0%	50.0%	0.0%	0.0%	14.8%
2019Q3	1	1	0	0	1	0	2	1	2	1	0	0	0	1
	8.2%	13.0%	0.0%	0.0%	19.3%	0.0%	25.4%	10.1%	12.0%	24.7%	0.0%	0.0%	0.0%	14.5%
2019Q4	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	8.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q1	1	1	0	0	0	0	0	0	1	0	0	0	0	0
	8.2%	9.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q2	2	0	0	0	2	2	0	2	1	0	0	0	2	0
	16.5%	0.0%	0.0%	0.0%	39.3%	40.5%	0.0%	20.1%	6.0%	0.0%	0.0%	0.0%	51.7%	0.0%
2020Q3	2	1	0	0	0	1	1	1	0	0	0	0	1	1
	16.3%	13.0%	0.0%	0.0%	0.0%	19.0%	12.7%	10.1%	0.0%	0.0%	0.0%	0.0%	24.2%	14.5%
2020Q4	0	2	0	0	0	0	0	0	1	1	0	0	1	0
	0.0%	26.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	25.1%	0.0%	0.0%	24.2%	0.0%
2021Q1	0	1	0	0	0	0	0	0	1	0	0	0	0	0
	0.0%	12.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48	Total	Country Where Based				Specific Other Asia Location								
Number					All other									
Col %		China	Japan	India	Asia	Australia	Philippines	Singapore	Malaysia	Vietnam	Korea	Pakistan	Thailand	All Others
		A	В	С	D	A	В	С	D	E	F	G	Н	l
2021Q3	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%			0 0.0%	0 0.0%	0 0.0%	0	0 0.0%	0 0.0%
2021Q4	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0	0.0%			0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2022Q1	1 1.3%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	0.0%	0	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2022Q2	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2022Q3	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2022Q4	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2023	1 1.3%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Never	5 10.7%	2 11.1%	0 0.0%	1 20.0%	2 15.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48		Owners	ship			Foreign	Sales	
Number Col %	Public	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Α	В	С	D
2021Q3	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q4	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q1	0	1	0	0	0	0	1	0
	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%
2022Q2	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q4	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2023	0	1	0	0	0	1	0	0
	0.0%	2.8%	0.0%	0.0%	0.0%	3.5%	0.0%	0.0%
Never	0 0.0% C	3 14.4% c	2 100.0% Ab	0 0.0%	2 24.8%	2 10.2%	1 10.0%	0 0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48						Indu:	stry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L
2021Q3	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2021Q4	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
2022Q1	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%
2022Q2	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
2022Q3	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2022Q4	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2023	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%
Never	0 0.0% c	0.0%	1 100.0% abl	0 0.0%	0 0.0%	1 13.0%	1 26.7%	1 50.0% i	0 0.0% Chl		0 0.0%	2 34.5% i

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=48			Ç	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
2021Q3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q4	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2022Q1	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2023	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.7%
Never	2	0	1	0	0	0	2	0	2	1	0	0	0	2
	22.4%	0.0%	8.8%	0.0%	0.0%	0.0%	27.1%	0.0%	16.5%	25.1%	0.0%	0.0%	0.0%	31.0%

6. We'd like to get a sense of possible economic growth outcomes for your country in 2019. Please indicate your assessment of the 'worst case', best guess, and 'best case' for real GDP growth in 2019.

N=48	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean					All other									
Median		China	Japan	India	Asia	Australia	Philippines	Singapore	Malaysia	Vietnam	Korea	Pakistan	Thailand	All Others
		А	В	С	D	Α	В	С	D	E	F	G	Н	<u> </u>
Number	48	19	10	3	16	3	2	2	2	2	1	1	1	2
Percent	100.0%	39.5%	20.2%	6.2%	34.2%	20.5%			15.4%	10.2%	5.1%	5.1%	5.1%	
Worst Case: There is a 1-in-	1.93	2.59	-0.75	5.10	2.31	1.75	4.90	1.67	3.00	3.50	1.50	1.00	3.00	-1.00
10 chance that in 2019 real GDP growth will be less than:	2.00	5.00	-1.00	6.50	2.00	2.00	5.85	2.00	4.00	0.82	3.25	3.00	4.00	0.82
			CD	В	В	b	a							
Best Guess: expect 2019	3.53	4.73	0.61	6.06	3.66	2.63	5.70	3.00	3.43	4.50	2.50	5.00	4.00	2.85
real GDP growth will be:	3.44	5.25	1.00	7.65	3.00	3.00	6.55	3.50	4.65	0.82	4.25	5.50	5.00	0.82
		В	ACD	В	В	b	a							
Best Case: There is a 1-in-	4.41	5.66	1.63	6.40	4.52	3.75	6.83	4.33	3.33	5.00	2.80	6.00	5.00	4.00
10 chance that in 2019 real GDP growth will be greater than:	5.00	6.00	2.00	8.00	5.00	4.00	7.00	5.50	5.00	0.82	4.40	6.00	5.50	0.82
Breater triair.		В	ACD	В	В	В	А							

6. We'd like to get a sense of possible economic growth outcomes for your country in 2019. Please indicate your assessment of the 'worst case', best guess, and 'best case' for real GDP growth in 2019.

N=48		Owner	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	Α	В	С	D	Α	В	С	D
			_					
Number	15	25	2	3	12	19	6	10
Percent	33.3%	54.8%	3.8%	7.3%	24.7%	39.7%	12.6%	21.6%
Worst Case: There is a 1-in-	-0.07	3.01	5.00	1.75	3.47	2.20	3.12	0.07
10 chance that in 2019 real GDP growth will be less than:	1.08	3.17	2.00	2.00	3.12	2.00	3.79	1.02
	b	a						
Best Guess: expect 2019	2.64	3.83	5.50	3.13	4.45	2.96	4.53	3.22
real GDP growth will be:	2.30	4.08	2.75	3.00	5.06	3.00	5.31	2.03
Best Case: There is a 1-in-	3.99	4.38	6.00	4.25	5.38	3.48	5.27	4.65
10 chance that in 2019 real GDP growth will be	5.13	5.00	3.25	4.00	6.03	4.00	6.00	5.53
greater than:					b	а		

6. We'd like to get a sense of possible economic growth outcomes for your country in 2019. Please indicate your assessment of the 'worst case', best guess, and 'best case' for real GDP growth in 2019.

N=48						Indu	stry					
Mean Median	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L
Number Percent	7 16.1%	6 12.8%	1 1.8%	0 0.0%	0 0.0%	8 17.4%			13 28.4%		1 3.1%	5 10.8%
Worst Case: There is a 1-in- 10 chance that in 2019 real GDP growth will be less than:	0.90 1.79		3.00 2.00			1.73 1.49	1.61 3.48	2.00 0.82	1.90 4.80		3.68 5.45	2.47 2.18
Best Guess: I expect 2019 real GDP growth will be:	2.34 3.00		4.00 2.90			2.89 3.24			4.49 5.00		4.08 5.54	3.70 5.03
Best Case: There is a 1-in- 10 chance that in 2019 real GDP growth will be greater than:	3.63 4.00	4.28 5.12	5.00 3.75			3.54 4.16			5.36 5.90		4.26 5.58	4.53 6.00

6. We'd like to get a sense of possible economic growth outcomes for your country in 2019. Please indicate your assessment of the 'worst case', best guess, and 'best case' for real GDP growth in 2019.

N=48			9	Sales Revenue						Numb	er of Employe	ees		
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Number Percent	12 27.2%	6 14.7%			4 9.7%	4 9.9%	6 14.8%	10 26.0%	13 35.5%	3 8.6%	3 9.1%	0 0.0%	3 8.8%	6 14.6%
Worst Case: There is a 1-in- 10 chance that in 2019 real GDP growth will be less than:	3.10 3.37	1.56 1.87	0.97 3.58		3.26 4.24	3.13 4.68	1.74 1.47	2.92 3.14	-0.01 1.00	2.81 3.02	4.00 1.72		0.67 2.12	1.77 2.75
Best Guess: expect 2019	4.30	3.30	3.77		4.01	4.34	3.08	3.69	2.90	3.61	f 5.00		d 2.43	3.05
real GDP growth will be: Best Case: There is a 1-in- 10 chance that in 2019 real GDP growth will be	4.61 5.10 5.37	3.00 4.58 4.87	5.00 4.63 5.29	2.50	5.24 4.67 5.96	5.53 5.32 6.15	2.46 3.81 2.78	3.21 4.13 4.14	2.61 4.38 5.00	4.02 4.21 5.01	1.72 5.50 1.72		4.07 3.70 6.02	2.97 3.59 3.71

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

greater than:

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Revenue (Not GDP) Weighted]

N=44	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean Median		China A	Japan B	India C	All other Asia	Australia A	Philippines B	Singapore	Malaysia D	Vietnam F	Korea F	Pakistan G	Thailand H	All Others
		Α												<u> </u>
Number	44	9	22	5	7	1	. 0	0	0	0	5	0	0	1
Percent	100.0%	21.6%	52.1%	11.8%	16.8%	12.2%	1.1%	1.4%	2.6%	0.6%	71.3%	0.3%	1.9%	11.6%
% change in capital	1.41	0.11	-0.39	-19.54	23.09	-2.91	9.62	1.67	0.00	3.50	33.34	5.00	0.00	1.52
spending in 2019	1.93	6.45	0.00	-11.33	24.03	-2.25	15.74	2.50	11.11	0.02	18.67	4.50	2.00	1.04
		CD	CD	ABD	ABC									

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Revenue (Not GDP) Weighted]

N=44		Owners	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Number	24	13	5	0	1	19	7	12
Percent	57.8%	31.1%	11.9%	0.2%	1.3%	49.6%	17.2%	32.0%
% change in capital	7.04	-8.50	6.00	15.10	5.17	4.07	2.24	-3.39
spending in 2019	2.00	-4.18	0.50	21.97	1.74	7.83	3.54	0.00
	В	AC	В					

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Revenue (Not GDP) Weighted]

N=44	Industry Constitution Parallellia Mining Transport Constitution Tools Coff													
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-						
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other		
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry		
	A	В	С	D	Е	F	G	Н	1	J	K	L		
Number	12	7	0	0	0	1	0	0	16	0	1	7		
Percent	28.0%	14.9%	0.3%	0.0%	0.0%	2.5%	0.1%	0.1%	37.2%	0.3%	1.8%	14.8%		
% change in capital	12.94	0.50	0.00			-4.06	1.17	0.83	-8.10	0.00	2.12	6.06		
spending in 2019	0.95	2.36	0.00			-3.75	1.26	1.71	-2.24	-10.00	3.56	12.98		
	1	L							AL			BI		

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Revenue (Not GDP) Weighted]

N=44			9	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	Α	В	С	D	Е	F	G	A	В	С	D	Е	F	G
Number	0	0	1	0	3	4	35	2	1	10	0	0	3	25
Percent	0.7%	0.6%	2.2%	0.1%	7.2%	10.2%	81.3%	4.1%	3.3%	24.8%	0.7%	0.0%	7.1%	61.2%
% change in capital	4.53	3.13	0.83	0.00	-10.43	-2.50		-4.00	-5.43	16.44	2.50		0.00	-2.78
spending in 2019	2.00	3.00	0.00	0.00	-5.00	1.46	2.00	-3.88	-10.00	9.27 G	0.14		5.00	2.00 C

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Employee (Not GDP) Weighted]

N=40	Total		Country Whe	re Based					Specific	Other Asia Loc	ation			
Mean Median		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Number Percent	40 100.0%	7 18.9%	19 49.2%	5 13.9%	8 20.6%	1 9.2%	1 8.1%	0 5.1%	5 73.1%	0 5.1%	0 3.1%	0 4.1%	0 3.1%	0 4.1%
% change in number of domestic full-time employees in 2019	-0.34 0.00	0.44 1.53	0.31 0.00	-8.38 -1.59	2.89 6.03	0.90 1.00			4.37 2.69	2.00 1.00	0.00 0.00	1.00 0.50	0.00 0.00	-10.00 -5.00
		С	С	ABD	С									

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Employee (Not GDP) Weighted]

N=40		Owners	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Number	20	14	5	1	2	18	8	7
Percent	49.3%	35.7%	11.9%	2.3%	6.6%	51.0%	21.4%	20.9%
% change in number of	0.85	-2.73	2.00	0.93	1.00	-1.74	2.69	-0.24
domestic full-time employees in 2019	0.00	-0.36	-4.00	1.39	1.00	2.42	5.00	-0.12

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Employee (Not GDP) Weighted]

N=40						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	Α	В	С	D	E	F	G	Н	I	J	K	L
Number	3	5	0	0	0	1	1	0	17	5	0	7
Percent	7.8%	13.1%	0.6%	0.0%	0.0%	2.9%	2.2%	0.9%	44.3%	12.2%	0.0%	18.6%
% change in number of	-0.81	4.70	0.00			0.00	2.17	4.29	-4.20	5.00		1.43
domestic full-time	0.00	2.68	0.00			0.00	3.25	7.29	-0.35	-2.50		1.40
employees in 2019	b	alL							BL	alL		ВІ

7. If your worst case real GDP growth were to actually occur in 2019, what would be your company's PERCENTAGE CHANGE during 2019? [All Companies - Winsorized - Employee (Not GDP) Weighted]

N=40			9	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999	1000- 2499 D	2500- 4999 F	5000- 9999 F	More than 10,000 G
	A					'			В				<u>'</u>	
Number	2	1	6	0	0	3	24	1	5	1	1	0	5	29
Percent	6.7%	4.0%	16.8%	0.2%	0.8%	9.2%	67.3%	1.4%	11.0%	2.1%	1.2%	0.0%	11.6%	68.0%
% change in number of	1.42	-1.00	2.89	0.00	0.00	0.00	-0.69	2.00	0.23	0.25	-12.50		-3.33	0.25
domestic full-time employees in 2019	1.89	0.49	4.27	-2.50	-2.50	0.00	0.91	0.00	0.50	0.00	0.25		0.00	2.00

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40	Total		Country Whe	ere Based					Specific	Other Asia Lo	cation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	40 100.0%	14 34.8%	8 20.4%	3 7.5%	15 37.3%	3 22.2%	2 11.1%	2 16.7%	2 16.7%	2 11.1%	1 5.6%	0 0.0%	1 5.6%	2 11.1%
Debt/Assets [Total Debt / Total As	sets]													
#1	13 32.6%	5 37.5%	2 20.0%	1 40.0%	5 33.3%	1 25.0%	0 0.0%	2 66.7%	1 33.3%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%
#2	6 14.9%	3 25.0%	2 20.0%	0 0.0%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%
#3	7 16.4%	0 0.0% b	3 40.0% a	0 0.0%	3 22.2%	2 75.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	14 36.1%	5 37.5%	2 20.0%	2 60.0%	6 38.9%	0 0.0%	1 50.0%	1 33.3%	2 66.7%	1 50.0%	1 100.0%	0 0.0%	0 0.0%	1 50.0%
Mean	2.56	2.38	2.60	2.80	2.67	2.50	3.50	2.00	3.00	2.50	4.00		2.00	2.50

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40		Owner	ship			Foreign	Sales	
Number Col %	Public A	Private B	Govern- ment C	Nonprofit D	0% A	1-24% B	25-50% C	More than 50% D
Total	12 32.2%	20 56.3%	2 4.8%	2 6.8%	7 17.2%	15 40.4%	6 15.6%	10 26.7%
Debt/Assets [Total Debt / Total A	ssets]							
#1	3 21.7%	8 38.3%	2 100.0%	0 0.0%	1 12.5%	8 53.0%	1 23.6%	3 25.1%
#2	0 0.0%	4 20.4%	0 0.0%	0 0.0%	1 12.5%	1 5.3% d	0 0.0%	4 41.9% b
#3	2 20.8% d	2 8.0% D	0 0.0%	2 100.0% aB	4 62.4% bcd	2 10.5% a	0 0.0% a	0 0.0% a
Not ranked in top 3	7 57.5%	7 33.3%	0 0.0%	0 0.0%	1 12.5% c	5 31.2%	5 76.4% a	3 33.0%
Mean	3.14	2.36	1.00	3.00	2.75	2.20	3.29	2.41

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40						Indu	istry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation	F	Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale A	Estate B	tion C	Pub. Util D	Energy E	ing F	Media G	Bio H	turing	Pharm	Admin K	Industry
		В	C	D	L	1	U		1	<u> </u>	I.	L
Total	7	6	1	0	0	5	1	2	11	1	1	4
	18.8%	14.9%	2.1%	0.0%	0.0%	11.8%	3.6%	4.1%	28.6%	2.1%	3.6%	10.5%
Dobt /Accets [Total Dobt / Total Ac	entel											
Debt/Assets [Total Debt / Total As	<u>ssets i</u>											
#1	0	1	0	0	0	4	0	1	4	0	1	3
	0.0%	13.9%	0.0%	0.0%	0.0%	82.7%	0.0%	50.0%	35.7%	0.0%	58.0%	60.7%
	fl					a						a
#2	2	2	1	0	0	0	0	0	2	0	0	0
<u>-</u>	21.7%	29.2%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.2%	0.0%	0.0%	0.0%
#3	2	1	0	0	0	1	0	0	2	0	0	2
	21.9%	13.9%	0.0%	0.0%	0.0%	17.3%	0.0%	0.0%	14.3%	0.0%	0.0%	39.3%
Not ranked in top 3	4	3	0	0	0	0	1	1	4	1	1	0
•	56.4%	42.9%	0.0%	0.0%	0.0%	0.0%	100.0%	50.0%	34.8%	100.0%	42.0%	0.0%
	2	2.55	2.55			4.0-		2	2	4.65	2.55	4.70
Mean	3.35 Fl	2.86	2.00			1.35 A	4.00	2.50	2.48	4.00	2.26	1.79
	FI					А						a

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40			:	Sales Revenue						Numl	ber of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 21.9%	6 16.6%	7 17.9%	2 4.5%	4 11.0%	4 11.2%	6 16.8%	7 21.5%	11 32.6%	3 9.6%	3 10.1%	0 0.0%	3 9.8%	6 16.3%
Debt/Assets [Total Debt / Total A	ssets]													
#1	4 43.6%	2 26.0%	3 50.6%	0 0.0%	2 39.3%	1 19.0%	2 27.1%	2 30.5%	3 28.3%	0 0.0%	2 50.0%	0 0.0%	1 24.2%	2 31.0%
#2	0 0.0% d	0 0.0% d	1 12.0%	2 100.0% ab	2 41.3%	0 0.0%	1 12.7%	2 23.6%	1 7.3%	2 49.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
#3	2 19.7%	2 38.7%	0 0.0%	0 0.0%	1 19.3%	0 0.0%	1 12.7%	1 11.2%	3 29.4%	1 25.1%	0 0.0%	0 0.0%	1 24.2%	1 14.5%
Not ranked in top 3	3 36.7%	2 35.3%	3 37.3%	0 0.0%	0 0.0%	3 81.0%	3 47.6%	3 34.8%	4 35.0%	1 25.1%	2 50.0%	0 0.0%	2 51.7%	3 54.5%
Mean	2.49	2.83	2.24	2.00	1.80	3.43	2.81	2.50	2.71	2.75	2.50		3.03	2.92

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40	Total		Country Whe	ere Based					Specific	Other Asia Lo	cation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	40 100.0%	14 34.8%	8 20.4%	3 7.5%	15 37.3%	3 22.2%	2 11.1%	2 16.7%	2 16.7%	2 11.1%	1 5.6%	0 0.0%	1 5.6%	2 11.1%
Debt/Value [Total Debt / (Total De	bt + Market Equ	ity)]												
#1	2 4.4%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
#2	3 8.5%	2 12.5%	1 10.0%	0 0.0%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%
#3	6 14.3%	3 25.0%	1 10.0%	1 20.0%	1 5.6%	0 0.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	29 72.9%	7 50.0% d	6 80.0%	2 80.0%	13 88.9% a	3 100.0%	2 100.0%	2 66.7%	2 100.0%	2 100.0%	1 100.0%	0 0.0%	1 100.0%	1 50.0%
Mean	3.56	3.13 d	3.70	3.80	3.83 a	4.00	4.00	3.67	4.00	4.00	4.00		4.00	3.00

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40		Owner	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	Α	В	С	D	Α	В	С	D
Tatal	12	20	2	2	7	15		10
Total	12 32.2%	20 56.3%	2 4.8%	2 6.8%	7 17.2%	15 40.4%	6 15.6%	10 26.7%
	32.2%	30.3%	4.8%	0.8%	17.2%	40.4%	15.0%	20.7%
Debt/Value [Total Debt / (Total [Debt + Market Ed	quity)]						
#1	0	0	2	0	0	2	0	0
	0.0%	0.0%	100.0%	0.0%	0.0%	11.3%	0.0%	0.0%
	С	С	AB					
#2	3	0	0	0	1	1	2	0
"2	21.7%	0.0%	0.0%	0.0%	12.3%	5.4%	29.0%	0.0%
	b	a	0.070	0.070	12.070	3.1,5	23.070	0.075
#3	4	1	0	0	0	1	0	4
	36.6%	6.9%	0.0%	0.0%	0.0%	9.1%	0.0%	42.1%
	b	a						
Not ranked in top 3	5	19	0	2	6	11	4	6
Not rained in top 5	41.7%	93.1%	0.0%	100.0%	87.7%	74.3%	71.0%	57.9%
	В	AC	В	200.070	071770	, 110,10	, 1.0,	37.370
	_		_					
Mean	3.20	3.93	1.00	4.00	3.75	3.46	3.42	3.58
	В	Α						

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40						Indu	ıstry					
Number Col %	Retail/ Whole-	Bank/Fin Insur Real	Mining Construc-	Trans- portation		Service Consult-	Commun- ications	Tech Soft- Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	B	C	D	E	F	G	H	I	J	K	L
Total	7	6	1	0	0	5	1	2	11	1	1	4
	18.8%	14.9%	2.1%	0.0%	0.0%	11.8%	3.6%	4.1%	28.6%	2.1%	3.6%	10.5%
Debt/Value [Total Debt / (Total De	ebt + Market E	quity)]										
#1	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% I	0 0.0%	0 0.0%	2 41.3% i
#2	0	0	0	0	0	1	0	0	2	0	1	0
	0.0%	0.0%	0.0%	0.0%	0.0%	17.3%	0.0%	0.0%	15.2%	0.0%	58.0%	0.0%
#3	3	0	0	0	0	1	1	0	2	0	0	0
	34.1%	0.0%	0.0%	0.0%	0.0%	12.7%	58.0%	0.0%	15.2%	0.0%	0.0%	0.0%
Not ranked in top 3	5	6	1	0	0	3	1	2	8	1	1	2
	65.9%	100.0%	100.0%	0.0%	0.0%	70.0%	42.0%	100.0%	69.5%	100.0%	42.0%	58.7%
Mean	3.66	4.00	4.00			3.53	3.42	4.00	3.54	4.00	2.84	2.76

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40			!	Sales Revenue						Num	ber of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8	6	7	2	4	4	6	7	11	3	3	0	3	6
	21.9%	16.6%	17.9%	4.5%	11.0%	11.2%	16.8%	21.5%	32.6%	9.6%	10.1%	0.0%	9.8%	16.3%
Debt/Value [Total Debt / (Total [Debt + Market Ec	uity)]												
#1	0	0	0	0	0	0	2	0	0	0	0	0	0	2
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	31.0%
#2	0	1	2	0	1	0	0	0	1	0	2	0	0	0
	0.0%	12.8%	25.3%	0.0%	19.7%	0.0%	0.0%	0.0%	7.3%	0.0%	50.0%	0.0%	0.0%	0.0%
#3	1	1	2	0	0	2	0	1	3	0	0	0	2	0
	7.1%	13.0%	25.3%	0.0%	0.0%	40.5%	0.0%	8.1%	30.3%	0.0%	0.0%	0.0%	51.7%	0.0%
Not ranked in top 3	8	5	3	2	3	3	5	7	7	3	2	0	2	4
	92.9%	74.3%	49.4%	100.0%	80.3%	59.5%	72.9%	91.9%	62.4%	100.0%	50.0%	0.0%	48.3%	69.0%
Mean	3.93	3.61	3.24	4.00	3.61	3.59	3.19	3.92	3.55	4.00	3.00		3.48	3.07

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40	Total		Country Whe	ere Based					Specific	Other Asia Loc	cation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	40	14	8	3	15	3	2	2	2	2	1	0	1	2
	100.0%	34.8%	20.4%	7.5%	37.3%	22.2%	11.1%	16.7%	16.7%	11.1%	5.6%	0.0%	5.6%	11.1%
Debt/Equity [Total Debt / Market I	Equity]													
#1	7	2	3	1	2	0	0	0	1	0	0	0	1	0
	18.1%	12.5%	40.0%	20.0%	11.1%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	100.0%	0.0%
#2	3	2	1	1	0	0	0	0	0	0	0	0	0	0
	7.9%	12.5%	10.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
#3	5	2	0	1	2	0	0	0	1	0	1	0	0	1
	12.1%	12.5%	0.0%	20.0%	16.7%	0.0%	0.0%	0.0%	33.3%	0.0%	100.0%	0.0%	0.0%	50.0%
Not ranked in top 3	24	9	4	1	11	3	2	2	1	2	0	0	0	1
	61.9%	62.5%	50.0%	40.0%	72.2%	100.0%	100.0%	100.0%	33.3%	100.0%	0.0%	0.0%	0.0%	50.0%
Mean	3.18	3.25	2.60	2.80	3.50	4.00	4.00	4.00	2.67	4.00	3.00		1.00	3.50

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40		Owner	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Total	12	20	2	2	7	15	6	10
	32.2%	56.3%	4.8%	6.8%	17.2%	40.4%	15.6%	26.7%
Debt/Equity [Total Debt / Market	t Equity]							
#1	2	5	0	0	2	4	0	1
	20.8%	23.4%	0.0%	0.0%	24.8%	25.7%	0.0%	7.9%
#2	1	1	2	0	0	3	1	0
	6.9%	2.9%	100.0%	0.0%	0.0%	16.5%	10.0%	0.0%
	С	С	аВ					
#3	1	1	0	0	0	1	1	2
	7.0%	6.9%	0.0%	0.0%	0.0%	5.4%	23.8%	17.0%
Not ranked in top 3	8	14	0	2	5	8	4	8
·	65.3%	66.8%	0.0%	100.0%	75.2%	52.4%	66.2%	75.1%
Mean	3.17	3.17	2.00	4.00	3.25	2.84	3.56	3.59

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40						Indu	stry					
Number Col %	Retail/ Whole-	Bank/Fin Insur Real	Mining Construc-	Trans- portation		Service Consult-	Commun- ications	Tech Soft- Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
<u>-</u>	Α	В	С	D	Е	F	G	Н	1	J	K	L
Total	7 18.8%	6 14.9%	1 2.1%	0 0.0%	0 0.0%	5 11.8%	1 3.6%	2 4.1%	11 28.6%	1 2.1%	1 3.6%	4 10.5%
Debt/Equity [Total Debt / Market E	<u>[quity]</u>											
#1	1 10.9%	0 0.0% cj	1 100.0% b	0 0.0%	0 0.0%	1 17.3%	0 0.0%	0 0.0%	4 34.7%	1 100.0% b	0 0.0%	0 0.0%
#2	1	0	0	0	0	0	0	0	0	0	1	2
·-	10.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0% kl	0.0%	42.0% i	41.3% i
#3	2 22 10/	0	0	0	0	0	0	0 0.0%	3	0 0.0%	0	0
	22.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	27.7%	0.0%	0.0%	0.0%
Not ranked in top 3	4 56.2%	6 100.0% cij	0 0.0% b	0 0.0%	0 0.0%	4 82.7%	1 100.0%	2 100.0%	4 37.6% b	0 0.0% b	1 58.0%	2 58.7%
Mean	3.24	4.00 i	1.00			3.48	4.00	4.00	2.68 b	1.00	3.16	3.17

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40				Sales Revenue						Num	ber of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 21.9%	6 16.6%	7 17.9%	2 4.5%	4 11.0%	4 11.2%	6 16.8%	7 21.5%	11 32.6%	3 9.6%	3 10.1%	0 0.0%	3 9.8%	6 16.3%
Debt/Equity [Total Debt / Marke	t Equity]													
#1	0 0.0% c	1 12.8%	3 49.4% a	0 0.0%	0 0.0%	0 0.0%	2 34.7%	0 0.0% g	2 14.6%	1 25.1%	2 50.0%	0 0.0%	0 0.0%	3 54.5% a
#2	0 0.0%	1 9.4%	0 0.0%	0 0.0%	1 19.3%	0 0.0%	2 27.1%	0 0.0%	1 7.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 31.0%
#3	1 17.0%	1 13.0%	0 0.0%	0 0.0%	2 41.3%	0 0.0%	1 12.9%	0 0.0%	2 20.2%	1 25.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	7 83.0% g	4 64.9%	3 50.6%	2 100.0%	2 39.3%	4 100.0% g	2 25.4% af	7 100.0% G	6 58.0%	2 49.8%	2 50.0%	0 0.0%	3 100.0% g	1 14.5% Af
Mean	3.83 cG	3.30	2.52 a	4.00	3.20	4.00 g	2.29 Af	4.00 dG	3.22 g	3.00	2.50 a		4.00 G	1.75 AbF

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40 Total Country Where Based									Specific	Other Asia Loc	cation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	40 100.0%	14 34.8%	8 20.4%	3 7.5%	15 37.3%	3 22.2%	2 11.1%	2 16.7%	2 16.7%	2 11.1%	1 5.6%	0 0.0%	1 5.6%	2 11.1%
Debt/EBITDA														
#1	12 29.8%	7 50.0%	1 10.0%	0 0.0%	4 27.8%	1 25.0%	1 50.0%	1 33.3%	1 33.3%	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
#2	6 16.0%	0 0.0% d	0 0.0%	1 20.0%	6 38.9% a	2 50.0%	0 0.0%	1 33.3%	1 33.3%	1 50.0%	1 100.0%	0 0.0%	0 0.0%	1 50.0%
#3	5 12.6%	2 12.5%	2 20.0%	0 0.0%	2 11.1%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%
Not ranked in top 3	16 41.6%	5 37.5%	6 70.0% d	2 80.0%	3 22.2% b	0 0.0%	1 50.0%	1 33.3%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%
Mean	2.66	2.38	3.50 d	3.60	2.28 b	2.00	2.50	2.33	2.33	1.50	2.00		4.00	2.50

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40		Owner	ship			Foreign	Sales	
Number	,		Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	Α	В	С	D	Α	В	С	D
Total	12	20	2	2	7	15	6	10
	32.2%	56.3%	4.8%	6.8%	17.2%	40.4%	15.6%	26.7%
Debt/EBITDA								
#1	3	7	0	1	2	5	1	4
	21.8%	32.9%	0.0%	33.3%	25.1%	33.1%	13.8%	42.1%
#2	1	3	0	2	2	2	1	1
	7.0%	15.0%	0.0%	66.7%	37.6%	10.7%	10.0%	8.1%
	d			а				
#3	2	1	2	0	0	3	1	1
	13.8%	4.0%	100.0%	0.0%	0.0%	22.0%	13.6%	7.9%
	С	С	аВ					
Not ranked in top 3	7	10	0	0	2	5	4	4
	57.3%	48.1%	0.0%	0.0%	37.4%	34.2%	62.6%	41.9%
Mean	3.07	2.67	3.00	1.67	2.50	2.57	3.25	2.50

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40						Indu	ustry					
Number Col %	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Healthcare Pharm	Agr, Pub Admin	Other Industry
	A	В	С	D D	E	F	G	Н	l	J	K	L
Total	7	6	1	0	0	5	1	2	11	1	1	4
	18.8%	14.9%	2.1%	0.0%	0.0%	11.8%	3.6%	4.1%	28.6%	2.1%	3.6%	10.5%
Debt/EBITDA												
#1	3	2	0	0	0	0	1	1	5	0	0	1
	34.3%	29.2%	0.0%	0.0%	0.0%	0.0%	58.0%	50.0%	44.8%	0.0%	0.0%	19.7%
#2	2	0	0	0	0	2	0	1	1	0	0	1
	33.1%	0.0%	0.0%	0.0%	0.0%	35.1%	0.0%	50.0%	5.2%	0.0%	0.0%	19.7%
#3	0	1	0	0	0	1	0	0	1	0	1	2
	0.0%	13.7%	0.0%	0.0%	0.0%	17.6%	0.0%	0.0%	7.1%	0.0%	58.0%	41.3%
Not ranked in top 3	2	3	1	0	0	2	1	0	5	1	1	1
	32.6%	57.1%	100.0%	0.0%	0.0%	47.3%	42.0%	0.0%	42.8%	100.0%	42.0%	19.3%
Mean	2.31	2.99	4.00			3.12	2.26	1.50	2.48	4.00	3.42	2.60

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40				Sales Revenue						Num	ber of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 21.9%	6 16.6%	7 17.9%	2 4.5%	4 11.0%	4 11.2%	6 16.8%	7 21.5%	11 32.6%	3 9.6%	3 10.1%	0 0.0%	3 9.8%	6 16.3%
Debt/EBITDA														
#1	2 29.6%	2 26.0%	2 25.3%	0 0.0%	2 41.3%	3 81.0% g	0 0.0% f	3 34.8%	3 29.6%	0 0.0%	2 50.0%	0 0.0%	3 75.8% g	0 0.0% f
#2	4 46.5%	2 26.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 12.9%	2 33.6%	3 27.6%	1 25.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
#3	0 0.0% g	0 0.0%	0 0.0%	0 0.0%	2 39.3%	0 0.0%	3 52.4% a	0 0.0% g	0 0.0% g	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 60.1% ab
Not ranked in top 3	2 23.9%	3 48.1%	5 74.7%	2 100.0%	1 19.3%	1 19.0%	2 34.7%	2 31.6%	5 42.8%	2 74.9%	2 50.0%	0 0.0%	1 24.2%	2 39.9%
Mean	2.18	2.70	3.24	4.00	2.37	1.57 g	3.22 f	2.29	2.56	3.50	2.50		1.73 g	3.40 f

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40	Total		Country Whe	ere Based					Specific	Other Asia Lo	cation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	40	14	8	3	15	3	2	2	2	2	1	0	1	2
	100.0%	34.8%	20.4%	7.5%	37.3%	22.2%	11.1%	16.7%	16.7%	11.1%	5.6%	0.0%	5.6%	11.1%
Credit rating														
#1	8	5	2	0	2	0	1	0	0	0	1	0	0	0
	21.3%	37.5%	20.0%	0.0%	11.1%	0.0%	50.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
#2	7	2	3	0	2	0	0	2	0	1	0	0	0	0
	18.7%	12.5%	40.0%	0.0%	16.7%	0.0%	0.0%	66.7%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
#3	3	2	1	0	1	0	1	0	0	0	0	0	0	0
	8.5%	12.5%	10.0%	0.0%	5.6%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not ranked in top 3	20	5	2	3	10	3	0	1	2	1	0	0	1	2
	51.5%	37.5%	30.0%	100.0%	66.7%	100.0%	0.0%	33.3%	100.0%	50.0%	0.0%	0.0%	100.0%	100.0%
Mean	2.90	2.50	2.50	4.00	3.28	4.00	2.00	2.67	4.00	3.00	1.00		4.00	4.00

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40		Owner	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Total	12	20	2	2	7	15	6	10
	32.2%	56.3%	4.8%	6.8%	17.2%	40.4%	15.6%	26.7%
Credit rating								
#1	4	3	2	0	1	3	3	2
	35.7%	12.5%	100.0%	0.0%	12.5%	21.9%	42.6%	17.0%
		С	b					
#2	5	2	0	0	0	2	1	3
	42.6%	12.0%	0.0%	0.0%	0.0%	16.0%	13.6%	33.0%
#3	0	3	0	0	1	2	0	1
	0.0%	16.4%	0.0%	0.0%	12.5%	11.3%	0.0%	7.9%
Not ranked in top 3	3	12	0	2	5	8	3	4
Not rained in top 3	21.7%	59.1%	0.0%	100.0%	74.9%	50.9%	43.8%	42.1%
	d			а				
Mean	2 08	3 22	1 00	4 00	3 50	2 91	2 45	2 75
	В	Α	1.00	1.00	3.30	2.51	2.13	2.73
Mean	2.08 B	3.22 A	1.00	4.00	3.50	2.91	2.45	2.75

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40						Indu	ıstry					
Number Col %	Retail/ Whole-	Bank/Fin Insur Real	Mining Construc-	Trans- portation		Service Consult-	Commun- ications	Tech Soft- Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	E	F	G	Н	ı	J	K	L
Total	7 18.8%	6 14.9%	1 2.1%	0 0.0%	0 0.0%	5 11.8%	1 3.6%	2 4.1%	11 28.6%	1 2.1%	1 3.6%	4 10.5%
Credit rating												
#1	2 21.9%	3 56.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 15.2%	0 0.0%	0 0.0%	2 41.3%
#2	3 34.3%	1 13.9%	0 0.0%	0 0.0%	0 0.0%	1 17.3%	1 58.0%	0 0.0%	2 14.3%	0 0.0%	0 0.0%	1 19.3%
#3	1 10.9%	2 29.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0% i	0 0.0% h	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	2 33.0%	0 0.0% cfijk	1 100.0% b	0 0.0%	0 0.0%	4 82.7% b	1 42.0%	1 50.0%	8 70.5% b	1 100.0% b	1 100.0% b	2 39.3%
Mean	2.55	1.72 Fi	4.00			3.65 B	2.84	3.50	3.26 b	4.00	4.00	2.37

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40				Sales Revenue						Numl	ber of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 21.9%	6 16.6%	7 17.9%	2 4.5%	4 11.0%	4 11.2%	6 16.8%	7 21.5%	11 32.6%	3 9.6%	3 10.1%	0 0.0%	3 9.8%	6 16.3%
Credit rating														
#1	0 0.0% dg	1 13.0%	2 25.3%	2 100.0% a	1 19.3%	0 0.0%	3 52.7% a	2 23.6%	1 7.3%	2 50.2%	2 50.0%	0 0.0%	0 0.0%	3 45.5%
#2	2 19.5%	2 26.0%	0 0.0% f	0 0.0%	0 0.0%	3 59.5% c	2 25.4%	1 11.2%	1 7.4% f	0 0.0%	0 0.0%	0 0.0%	3 75.8% b	2 29.0%
#3	1 9.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 40.5%	1 12.7%	2 23.6%	1 7.4%	1 24.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	6 70.6% fg	4 61.1%	5 74.7% fg	0 0.0%	3 80.7% g	0 0.0% ac	1 9.3% ace	3 41.7%	9 77.9%	1 25.1%	2 50.0%	0 0.0%	1 24.2%	1 25.4%
Mean	3.51 fG	3.09	3.24	1.00	3.42	2.41 a	1.79 A	2.83	3.56 g	2.25	2.50		2.48	2.05 b

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40	Total		Country Whe	ere Based					Specific	Other Asia Lo	cation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	40	14	8	3	15	3	2	2	2	2	1	0	1	2
	100.0%	34.8%	20.4%	7.5%	37.3%	22.2%	11.1%	16.7%	16.7%	11.1%	5.6%	0.0%	5.6%	11.1%
Interest coverage														
#1	6	3	0	1	2	2	0	0	0	0	0	0	0	1
	16.4%	25.0%	0.0%	20.0%	16.7%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%
#2	10	3	2	1	4	2	2	0	1	0	0	0	0	0
	24.6%	25.0%	20.0%	20.0%	27.8%	50.0%	100.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
#3	7	2	1	0	4	0	0	2	0	2	0	0	1	0
	16.8%	12.5%	10.0%	0.0%	27.8%	0.0%	0.0%	66.7%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%
Not ranked in top 3	17	5	6	2	4	0	0	1	2	0	1	0	0	1
	42.2%	37.5%	70.0%	60.0%	27.8%	0.0%	0.0%	33.3%	66.7%	0.0%	100.0%	0.0%	0.0%	50.0%
Mean	2.85	2.63	3.50	3.00	2.67	1.50 c	2.00	3.33 a	3.33	3.00	4.00		3.00	2.50

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40		Owner	ship			Foreign	Sales	
Number Col %	Public A	Private B	Govern- ment C	Nonprofit D	0% A	1-24% B	25-50% C	More than 50% D
Total	12 32.2%	20 56.3%	2 4.8%	2 6.8%	7 17.2%	15 40.4%	6 15.6%	10 26.7%
Interest coverage								
#1	2 14.8% c	1 2.9% CD	2 100.0% aB	2 66.7% B	2 25.1%	2 11.3%	2 39.0% d	0 0.0% c
#2	3 21.7%	6 31.4%	0 0.0%	1 33.3%	2 37.6%	4 25.7%	2 27.4%	2 17.0%
#3	0 0.0% b	7 32.5% a	0 0.0%	0 0.0%	2 25.1%	2 16.0%	0 0.0%	3 25.1%
Not ranked in top 3	7 63.5%	7 33.1%	0 0.0%	0 0.0%	1 12.3%	7 47.0%	2 33.6%	6 57.9%
Mean	3.12	2.96 d	1.00	1.33 b	2.25 d	2.99	2.28	3.41 a

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40						Indu	istry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing	Healthcare Pharm	Agr, Pub Admin K	Other Industry L
Total	7 18.8%	6 14.9%	1 2.1%	0 0.0%	0 0.0%	5 11.8%	1 3.6%	2 4.1%	11 28.6%	1 2.1%	1 3.6%	4 10.5%
Interest coverage												
#1	2 22.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 15.2%	0 0.0%	1 42.0%	3 61.0%
#2	0 0.0% b	3 56.8% a	0 0.0%	0 0.0%	0 0.0%	1 30.3%	0 0.0%	1 50.0%	3 29.6%	0 0.0%	0 0.0%	1 19.7%
#3	1 11.0%	3 43.2% i	1 100.0% I	0 0.0%	0 0.0%	2 34.9%	0 0.0%	1 50.0% i	0 0.0% bCh	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	5 66.9% b	0 0.0% agij	0 0.0%	0 0.0%	0 0.0%	2 34.9%	1 100.0% b	0 0.0%	6 55.2% b	1 100.0% b	1 58.0%	1 19.3%
Mean	3.23	2.43	3.00			3.05	4.00	2.50	2.95	4.00	2.74	1.78

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40				Sales Revenue						Numl	oer of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 21.9%	6 16.6%	7 17.9%	2 4.5%	4 11.0%	4 11.2%	6 16.8%	7 21.5%	11 32.6%	3 9.6%	3 10.1%	0 0.0%	3 9.8%	6 16.3%
Interest coverage														
#1	2 19.7%	1 22.4%	2 25.3%	0 0.0%	0 0.0%	0 0.0%	2 27.1%	1 11.2%	2 14.8%	0 0.0%	2 50.0%	0 0.0%	0 0.0%	2 31.0%
#2	2 26.8%	2 26.0%	2 25.3%	0 0.0%	1 19.7%	2 40.5%	1 12.7%	2 31.6%	4 37.8%	1 25.1%	0 0.0%	0 0.0%	1 24.2%	1 14.5%
#3	2 29.4%	2 26.0%	1 12.0%	2 100.0% g	0 0.0%	0 0.0%	0 0.0% d	3 46.0%	1 7.4%	1 25.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	2 24.1%	2 25.7%	3 37.3%	0 0.0%	3 80.3%	3 59.5%	4 60.2%	1 11.2%	4 40.0%	2 49.8%	2 50.0%	0 0.0%	3 75.8%	3 54.5%
Mean	2.58	2.55	2.61	3.00	3.61	3.19	2.93	2.57	2.73	3.25	2.50		3.52	2.78

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40	Total		Country Whe	ere Based					Specific	Other Asia Loc	cation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	40	14	8	3	15	3	2	2	2	2	1	0	1	2
	100.0%	34.8%	20.4%	7.5%	37.3%	22.2%	11.1%	16.7%	16.7%	11.1%	5.6%	0.0%	5.6%	11.1%
<u>Other</u>														
#1	1	0	1	1	0	0	0	0	0	0	0	0	0	0
	3.5%	0.0%	10.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
#2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
#3	1	0	0	0	1	0	0	0	1	0	0	0	0	0
	2.1%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Not ranked in top 3	37	14	7	2	14	3	2	2	2	2	1	0	1	2
	94.4%	100.0%	90.0%	80.0%	94.4%	100.0%	100.0%	100.0%	66.7%	100.0%	100.0%	0.0%	100.0%	100.0%
Mean	3.87	4.00	3.70	3.40	3.94	4.00	4.00	4.00	3.67	4.00	4.00		4.00	4.00

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40		Owner	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
			_		_			
Total	12	20	2	2	7	15	6	10
	32.2%	56.3%	4.8%	6.8%	17.2%	40.4%	15.6%	26.7%
<u>Other</u>								
#1	0	1	0	0	0	0	1	1
#1	0.0%	6.9%	0.0%	0.0%	0.0%	0.0%	10.0%	7.9%
	0.070	0.570	0.070	0.070	0.070	0.070	10.070	7.570
#2	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
#3	0	1	0	0	0	1	0	0
	0.0%	4.0%	0.0%	0.0%	0.0%	5.4%	0.0%	0.0%
Not ranked in ton 2	12	18	2	2	7	15	5	9
Not ranked in top 3				2	=			
	100.0%	89.1%	100.0%	100.0%	100.0%	94.6%	90.0%	92.1%
Mean	4.00	3.75	4.00	4.00	4.00	3.95	3.70	3.76
ifican	7.00	3.73	4.00	4.00	7.00	3.33	5.70	3.70

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40						Indu	ıstry					
Number Col %	Retail/ Whole- sale	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy	Service Consult- ing F	Communications Media	Tech Soft- Hardware Bio H	Manufac- turing	Healthcare Pharm	Agr, Pub Admin K	Other Industry
	A	Б	C	U	Е	г	G	П		J	K	L
Total	7 18.8%	6 14.9%	1 2.1%	0 0.0%	0 0.0%	5 11.8%	1 3.6%	2 4.1%	11 28.6%	1 2.1%	1 3.6%	4 10.5%
<u>Other</u>												
#1	1 10.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 42.0% i	0 0.0%	0 0.0% g	0 0.0%	0 0.0%	0 0.0%
#2	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
#3	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 17.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Not ranked in top 3	7 89.1%	6 100.0%	1 100.0%	0 0.0%	0 0.0%	4 82.4%	1 58.0% i	2 100.0%	11 100.0% g	1 100.0%	1 100.0%	4 100.0%
Mean	3.67	4.00	4.00			3.82	2.74	4.00	4.00	4.00	4.00	4.00

8. When you consider the optimal amount of debt for your firm or optimal capital structure, what are the primary metrics your company uses? (rank top 3)

N=40				Sales Revenue						Numl	oer of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8	6	7	2	4	4	6	7	11	3	3	0	3	6
	21.9%	16.6%	17.9%	4.5%	11.0%	11.2%	16.8%	21.5%	32.6%	9.6%	10.1%	0.0%	9.8%	16.3%
<u>Other</u>														
#1	1	0	0	0	0	0	1	0	1	1	0	0	0	0
	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	12.7%	0.0%	5.4%	24.7%	0.0%	0.0%	0.0%	0.0%
#2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
#3	1	0	0	0	0	0	0	1	0	0	0	0	0	0
	9.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not ranked in top 3	7	6	7	2	4	4	6	6	10	2	3	0	3	6
	83.0%	100.0%	100.0%	100.0%	100.0%	100.0%	87.3%	88.8%	94.6%	75.3%	100.0%	0.0%	100.0%	100.0%
Mean	3.69	4.00	4.00	4.00	4.00	4.00	3.62	3.89	3.84	3.26	4.00		4.00	4.00

8. What is your company's current debt ratio?

N=39	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean Median		China	Japan	India	All other Asia	Australia	Philippines	Singapore	Malaysia	Vietnam	Korea	Pakistan	Thailand	All Others
		A	В	С	D	A	В	С	D	E	F	G	Н	<u> </u>
Number	39	12	9	2	16	3	2	2	2	2	1	1	1	2
Percent	99.7%	30.9%	22.7%	6.1%	39.9%	20.5%	10.2%	15.4%	15.4%	10.2%	5.1%	5.1%	5.1%	10.2%
What is your company's	22.29	35.36	9.12	7.65	21.91	30.75	3.80	27.33	3.70	26.00	4.50	0.00	1.00	67.50
current debt ratio?	5.16	42.50	1.00	5.00	5.30	16.00	0.82	40.00	5.30	0.82	27.25	25.00	25.50	0.82
		h	а											

8. What is your company's current debt ratio?

N=39		Owners	ship			Foreign	Sales	
Mean		5	Govern-		00/	1.040/	25 500/	More than
Median	Public	Private	ment	Nonprofit D	0%	1-24% B	25-50%	50%
	A	В	<u> </u>		A	В	<u> </u>	D
Number	13	19	2	3	7	16	5	8
Percent	35.8%	51.3%	4.7%	8.9%	20.5%	44.8%	14.8%	23.4%
What is your company's current debt ratio?	14.53 2.69	21.43 11.92	40.00 20.00	26.75 5.00	18.44 3.52	25.04 26.23	20.30 3.24	17.14 18.75

8. What is your company's current debt ratio?

N=39	Industry Common Tech Ceft													
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-						
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other		
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry		
	Α	В	С	D	E	F	G	Н	l	J	K	L		
Number	7	6	1	0	0	6	2	1	9	1	1	5		
Percent	19.0%	15.1%	2.1%	0.0%	0.0%	16.1%	5.7%	2.1%	22.5%	2.1%	2.1%	12.8%		
What is your company's current debt ratio?	15.50 3.03		1.00 1.00			18.94 15.22	4.37 7.05	50.00 26.00	28.95 42.25	0.60 0.55	45.00 22.75	31.23 41.70		

8. What is your company's current debt ratio?

N=39			9	Sales Revenue						Numb	er of Employe	es		
Mean							More							More
Median	Less than	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer than	100-	500-	1000-	2500-	5000-	than
	\$25 million	million	million	million	billion	billion	billion	100	499	999	2499	4999	9999	10,000
	Α	В	С	D	E	F	G	A	В	С	D	E	F	G
Number	9	6	8	2	2	4	6	8	13	3	3	0	3	6
Percent	24.7%	15.5%	20.6%	4.7%	6.6%	11.5%	17.2%	22.6%	35.2%	9.1%	9.6%	0.0%	7.0%	15.4%
What is your company's	21.29	26.16	32.98	0.00	20.51	25.51	16.16	21.18	22.45	11.43	52.50		2.02	12.85
current debt ratio?	4.56	18.00	43.95	0.30	30.73	46.55	10.79	8.89	5.00	5.59	1.72		3.32	0.91
										D	CFg		D	d

8. Does your firm have a target debt ratio or an acceptable range within which you try to keep your debt ratio?

N=43	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	43 100.0%	14 32.2%	10 22.6%	3 6.9%	16 38.3%	3 20.0%		2 15.0%	2 15.0%	2 10.0%	1 5.0%	1 5.0%	1 5.0%	2 10.0%
No target/range	23 52.8%	9 62.5%	5 50.0%	2 60.0%	7 45.0%	2 75.0%		1 33.3%	2 66.7%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	1 50.0%
Flexible target/range	8 19.2%	2 12.5%	2 25.0%	0 0.0%	4 25.0%	0 0.0%		1 33.3%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%
Somewhat tight target/ range	7 16.9%	2 12.5%	0 0.0%	1 20.0%	5 30.0%	1 25.0%	0.0%		1 33.3%	1 50.0%	1 100.0%	0 0.0%	0 0.0%	1 50.0%
Strict target/range	5 11.1%	2 12.5%	2 25.0% d	1 20.0%	0 0.0% b	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

8. Does your firm have a target debt ratio or an acceptable range within which you try to keep your debt ratio?

N=43		Owners	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Total	13	21	2	3	8	17	6	10
	33.6%	53.7%	4.4%	8.3%	19.9%	41.1%	14.4%	24.6%
No target/range	7	9	0	3	5	7	5	4
	56.4%	43.9%	0.0%	100.0%	59.9%	43.0%	90.0%	42.1%
Flexible target/range	1	7	0	0	3	2	0	2
	6.1%	35.1%	0.0%	0.0%	40.1%	14.4%	0.0%	17.0%
Somewhat tight target/	2	3	2	0	0	6	1	1
range	12.4%	14.4%	100.0%	0.0%	0.0%	34.4%	10.0%	8.1%
	С	С	ab					
Strict target/range	3	1	0	0	0	1	0	3
5 . 6	25.2%	6.6%	0.0%	0.0%	0.0%	8.3%	0.0%	32.9%

8. Does your firm have a target debt ratio or an acceptable range within which you try to keep your debt ratio?

N=43						Indu	stry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L
Total	7 17.3%	6 13.8%	1 1.9%	0 0.0%	0 0.0%	6 14.7%	2 5.2%	2 3.8%	11 26.4%	1 1.9%	1 3.3%	5 11.7%
No target/range	2 33.0%	3 42.9%	0 0.0%	0 0.0%	0 0.0%	3 48.3%	1 63.1%	1 50.0%	9 80.5%	0 0.0%	0 0.0%	3 65.5%
Flexible target/range	1 10.9%	3 57.1% i	1 100.0% i	0 0.0%	0 0.0%	2 25.9%	0 0.0%	1 50.0%	1 7.1% bc	0 0.0%	0 0.0%	0 0.0%
Somewhat tight target/ range	2 22.1%	0 0.0% jk	0 0.0%	0 0.0%	0 0.0%	1 13.0%	1 36.9%	0 0.0%	0 0.0% JK		1 100.0% bl	2 34.5%
Strict target/range	3 34.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 12.8%	0 0.0%	0 0.0%	1 12.4%	0 0.0%	0 0.0%	0 0.0%

8. Does your firm have a target debt ratio or an acceptable range within which you try to keep your debt ratio?

N=43			9	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	10 24.7%	6 15.6%		2 4.3%	4 10.3%	4 10.5%	6 15.7%	8 21.9%	13 36.2%	3 8.8%	3 9.3%	0 0.0%	3 9.0%	6 14.9%
No target/range	7 67.2% g	3 51.7%	5 67.9%	0.0%	3 60.7%	3 59.5%	1 12.7% a	6 68.7%	9 69.8% cg	0 0.0% bd	3 100.0% cg	0 0.0%	2 48.3%	1 14.5% bd
Flexible target/range	2 24.6%	2 26.0%	1 10.8% d	2 100.0% c	0 0.0%	0 0.0%	1 12.7%	2 21.2%	2 18.1%	2 50.2%	0 0.0%	0 0.0%	0 0.0%	1 14.5%
Somewhat tight target/ range	1 8.2%	1 22.4%	1 10.8%	0 0.0%	2 39.3%	0 0.0%	3 40.0%	1 10.1%	1 6.1%	1 25.1%	0 0.0%	0 0.0%	0 0.0%	3 45.8%
Strict target/range	0 0.0%	0 0.0%	1 10.6%	0 0.0%	0 0.0%	2 40.5%	2 34.7%	0 0.0%	1 6.0%	1 24.7%	0 0.0%	0 0.0%	2 51.7%	1 25.2%

8. Over the past 10 years, about how many times has your firm made significant changes to your target / acceptable range for debt ratio?

N=20	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	20 100.0%	5 25.6%	5 23.9%	1 5.9%	9 44.6%	1 9.1%			1 9.1%	2 18.2%	1 9.1%	0 0.0%		1 9.1%
0	2 11.0%	0 0.0%	0 0.0%	1 50.0%	2 18.2%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%
1	6 28.6%	2 33.3%	2 50.0%	0 0.0%	2 18.2%	0 0.0%			1 100.0%	1 50.0%	0 0.0%	0 0.0%		0 0.0%
2	2 8.0%	0 0.0%	1 16.7%	0 0.0%	1 9.1%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%
3	3 16.6%	2 33.3%	1 16.7%	0 0.0%	1 9.1%	0 0.0%			0 0.0%	1 50.0%	0 0.0%	0 0.0%		0 0.0%
4	2 8.1%	0 0.0%	0 0.0%	0 0.0%	2 18.2%	1 100.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%
5	1 2.9%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%
6+	2 8.1%	0 0.0%	0 0.0%	0 0.0%	2 18.2%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%
Don't Know	3 16.6%	2 33.3%	1 16.7%	0 0.0%	1 9.1%	0 0.0%			0 0.0%	0 0.0%	1 100.0%	0 0.0%	0.0%	0 0.0%

8. Over the past 10 years, about how many times has your firm made significant changes to your target / acceptable range for debt ratio?

N=20		Owners	ship			Foreign	Sales	
Number Col %	Public	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Α	В	С	D
Total	6	12	2	0	3	10	1	6
	29.8%	61.3%	8.9%	0.0%	16.9%	49.7%	3.1%	30.3%
0	0	2	0	0	2	1	0	0
	0.0%	18.8%	0.0%	0.0%	50.0%	6.1%	0.0%	0.0%
1	2	4	0	0	0	2	0	3
	27.9%	35.1%	0.0%	0.0%	0.0%	25.3%	0.0%	56.7%
2	1	1	0	0	0	1	0	1
	14.2%	6.8%	0.0%	0.0%	0.0%	8.4%	0.0%	13.9%
3	3	1	0	0	1	0	0	2
	43.8%	6.9%	0.0%	0.0%	25.0%	0.0%	0.0%	29.3%
4	0	2	0	0	1	1	0	0
	0.0%	13.8%	0.0%	0.0%	25.0%	8.5%	0.0%	0.0%
5	0 0.0%	1 5.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% c	1 100.0% b	0.0%
6+	0	1	0	0	0	2	0	0
	0.0%	6.9%	0.0%	0.0%	0.0%	17.0%	0.0%	0.0%
Don't Know	1 14.2%	1 6.8% c	2 100.0% b	0 0.0%	0 0.0%	3 34.7%	0 0.0%	0 0.0%

8. Over the past 10 years, about how many times has your firm made significant changes to your target / acceptable range for debt ratio?

N=20						Indu	stry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Healthcare Pharm J	Agr, Pub Admin K	Other Industry L
Total	5 24.6%		1 4.1%	0 0.0%	0 0.0%	3 16.1%	1 4.1%	1 4.1%	2 10.9%		1 7.0%	2 8.5%
0	0 0.0%		1 100.0%	0 0.0%	0 0.0%	0.0%	0 0.0%	1 100.0%	1 26.9%		0 0.0%	0 0.0%
1	2 32.7%		0 0.0%	0 0.0%	0 0.0%	1 24.8%	0 0.0%	0 0.0%	1 36.6%		0 0.0%	0 0.0%
2	1 16.2%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
3	2 34.6%		0 0.0%	0 0.0%	0 0.0%	1 25.2%	0 0.0%	0 0.0%	1 36.6%		0 0.0%	0 0.0%
4	0 0.0%		0 0.0%	0 0.0%	0 0.0%	1 25.2%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
5	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		1 42.0%	0 0.0%
6+	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		1 58.0%	0 0.0%
Don't Know	1 16.5%	-	0 0.0%	0 0.0%	0 0.0%	1 24.8%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	2 100.0%

8. Over the past 10 years, about how many times has your firm made significant changes to your target / acceptable range for debt ratio?

N=20 Number			S	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	3	3	2	2	2	2	6	3	4	3	0	0	2	5
	16.8%	15.7%	12.6%	8.9%	8.4%	8.9%	28.6%	15.6%	24.9%	20.0%	0.0%	0.0%	10.5%	29.0%
0	1	0	1	0	0	0	1	0	1	1	0	0	0	1
	25.1%	0.0%	33.5%	0.0%	0.0%	0.0%	10.7%	0.0%	20.1%	25.1%	0.0%	0.0%	0.0%	12.5%
1	1	0	2	2	0	0	2	3	1	1	0	0	0	2
	25.1%	0.0%	66.5%	100.0%	0.0%	0.0%	29.0%	100.0%	19.8%	24.7%	0.0%	0.0%	0.0%	34.2%
2	0	1	0	0	0	0	0	0	2	0	0	0	0	0
	0.0%	26.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	39.9%	0.0%	0.0%	0.0%	0.0%	0.0%
3	1	0	0	0	0	2	1	0	1	0	0	0	2	1
	25.1%	0.0%	0.0%	0.0%	0.0%	100.0%	14.5%	0.0%	20.1%	0.0%	0.0%	0.0%	100.0%	17.0%
4	0	1	0	0	1	0	0	0	0	1	0	0	0	0
	0.0%	26.9%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	25.1%	0.0%	0.0%	0.0%	0.0%
5	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	19.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
6+	0	1	0	0	1	0	0	0	0	0	0	0	0	0
	0.0%	26.9%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know	1	0	0	0	0	0	3	0	0	1	0	0	0	2
	24.7%	0.0%	0.0%	0.0%	0.0%	0.0%	45.8%	0.0%	0.0%	25.1%	0.0%	0.0%	0.0%	36.3%

9. What is your upper limit acceptable debt ratio? (That is, if your debt ratio were to exceed the upper limit, your company would take action to reduce your debt ratio down to an acceptable level)

N=34	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	34	12	9	2	11	2	2	1	2	2	1	0	1	1
	100.0%	35.5%	26.1%	7.0%	31.4%	23.1%	15.4%	7.7%	15.4%	15.4%	7.7%	0.0%	7.7%	7.7%
We set an upper limit	12	5	2	1	3	0	1	0	0	1	1	0	1	0
	35.5%	42.9%	27.3%	50.0%	30.8%	0.0%	50.0%	0.0%	0.0%	50.0%	100.0%	0.0%	100.0%	0.0%
We don't really set an upper limit	22	7	6	1	7	2	1	1	2	1	0	0	0	1
	64.5%	57.1%	72.7%	50.0%	69.2%	100.0%	50.0%	100.0%	100.0%	50.0%	0.0%	0.0%	0.0%	100.0%

9. What is your upper limit acceptable debt ratio? (That is, if your debt ratio were to exceed the upper limit, your company would take action to reduce your debt ratio down to an acceptable level)

N=34		Owners	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Total	11	17	2	2	7	12	4	9
	34.1%	52.6%	5.5%	7.8%	20.2%	37.9%	13.0%	28.8%
We set an upper limit	5	5	2	0	2	5	1	4
	46.3%	32.5%	100.0%	0.0%	25.1%	38.9%	14.1%	45.6%
We don't really set an	6	11	0	2	5	7	4	5
upper limit	53.7%	67.5%	0.0%	100.0%	74.9%	61.1%	85.9%	54.4%

9. What is your upper limit acceptable debt ratio? (That is, if your debt ratio were to exceed the upper limit, your company would take action to reduce your debt ratio down to an acceptable level)

N=34						Indu	stry					
Number Col %	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Healthcare Pharm	Agr, Pub Admin	Other Industry
	A	В	С	D	E	F	G	Н	ı	J	K	L
Total	7 19.5%	5 14.9%	1 2.4%	0 0.0%	0 0.0%	5 16.1%	1 4.1%	1 2.4%	9 26.5%		1 1.7%	4 12.3%
We set an upper limit	3 50.8%	3 50.1%	1 100.0%	0 0.0%	0 0.0%	1 25.6%	0 0.0%	0 0.0%	2 24.5%	0 0.0%	0 0.0%	2 41.3%
We don't really set an upper limit	3 49.2%	3 49.9%	0 0.0%	0 0.0%	0 0.0%	4 74.4%	1 100.0%	1 100.0%	7 75.5%	0 0.0%	1 100.0%	2 58.7%

9. What is your upper limit acceptable debt ratio? (That is, if your debt ratio were to exceed the upper limit, your company would take action to reduce your debt ratio down to an acceptable level)

N=34			9	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 25.7%	5 14.5%	5 15.7%	2 5.3%	3 7.8%	4 13.1%	6 17.8%	8 26.4%	10 33.2%	3 10.6%	2 5.6%	0 0.0%	3 10.8%	4 13.4%
We set an upper limit	2 24.1%	1 17.5%	2 32.1%	2 100.0%	0 0.0%	2 40.5%	4 72.0%	3 38.5%	1 13.7% g	2 75.3%	0 0.0%	0 0.0%	2 51.7%	3 80.5% b
We don't really set an upper limit	6 75.9%	4 82.5%	3 67.9%	0 0.0%	3 100.0%	3 59.5%	2 28.0%	5 61.5%	9 86.3% g	1 24.7%	2 100.0%	0 0.0%	2 48.3%	1 19.5% b

9. Upper limit debt ratio:

N=21	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean Median		China A	Japan B	India C	All other Asia	Australia A	Philippines B	Singapore	Malaysia D	Vietnam F	Korea F	Pakistan G	Thailand H	All Others
											•	<u> </u>		<u> </u>
Number	21	9	3	2	7	1	. 1	. 2	1	1	1	0	1	1
Percent	100.0%	41.0%	15.4%	8.5%	35.1%	9.1%	9.1%	18.2%	9.1%	9.1%	9.1%	0.0%	9.1%	9.1%
Upper limit debt ratio:	27.11	45.80	1.38	31.93	15.36	20.00	7.50	21.25	0.70	5.00	5.00		2.50	55.00
	20.71	55.00	1.00	47.50	6.25	11.25	5.00	0.82	20.35	22.50	22.50		21.25	47.50
		bd	а		а									

9. Upper limit debt ratio:

N=21		Owners	ship			Foreign	Sales	
Mean	<u> </u>		Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Number	9	9	2	0	2	9	2	7
Percent	46.2%	46.1%	8.6%	0.0%	8.2%	47.2%	11.6%	34.0%
Upper limit debt ratio:	20.22 4.80	22.57 19.01	75.00 37.90		5.00 0.82	27.20 21.01	60.00 60.00	24.20 40.28

9. Upper limit debt ratio:

N=21						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	Α	В	С	D	Е	F	G	Н	I	J	K	L
Number	4	3	1	0	0	2	1	0	6	1	1	2
Percent	19.9%	16.0%	3.9%	0.0%	0.0%	10.6%	3.9%	0.0%	29.7%	3.9%	3.9%	8.2%
Upper limit debt ratio:	4.39	37.20	2.50			16.73	2.50		33.56	0.70	55.00	75.00
	4.45	48.90	21.25			25.54	11.25		50.64	0.75	27.90	37.90
	h	а										

9. Upper limit debt ratio:

N=21			9	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	Е	F	G	A	В	С	D	E	F	G
Number Percent	2 9.5%	2 11.7%	6 28.1%	2 8.2%	2 7.8%	2 8.2%	5 22.6%	3 16.5%	5 25.0%	2 12.9%	2 9.1%	0 0.0%	2 9.1%	5 25.0%
Upper limit debt ratio:	30.12 42.70	16.67 23.75	29.69 45.81	50.00 25.35	37.50 0.82	4.00 29.50	28.44 19.43	35.40 45.93	23.11 37.39	5.00 6.25	60.00 32.50		4.00 4.50	27.70 15.29

9. If your firm were to exceed the upper limit, about how long would your company take to reduce your debt ratio down to an acceptable level?

N=10	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	10 100.0%	3 33.4%	2 23.4%	1 11.5%	3 31.7%	0 0.0%		0 0.0%	0 0.0%	1 25.0%	1 25.0%	0 0.0%	1 25.0%	0 0.0%
Timetable (see next page)	8 78.7%	3 100.0%	1 33.3%	1 50.0%	3 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	1 100.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%
No specific timetable	2 21.3%	0 0.0%	2 66.7%	1 50.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

9. If your firm were to exceed the upper limit, about how long would your company take to reduce your debt ratio down to an acceptable level?

N=10		Owners	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	A	В	С	D	Α	В	С	D
Total	5	5	0	0	2	3	1	4
	48.0%	52.0%	0.0%	0.0%	17.2%	31.9%	6.2%	44.7%
Timetable (see next page)	3	5	0	0	2	2	1	3
	67.5%	89.0%	0.0%	0.0%	100.0%	54.0%	100.0%	81.0%
No specific timetable	2	1	0	0	0	1	0	1
	32.5%	11.0%	0.0%	0.0%	0.0%	46.0%	0.0%	19.0%
Other	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

9. If your firm were to exceed the upper limit, about how long would your company take to reduce your debt ratio down to an acceptable level?

N=10						Indu	stry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	E	F	G	Н	ı	J	K	L
Total	3	3	1	0	0	1	0	0	2	0	0	0
	32.6%	24.6%	7.9%	0.0%	0.0%	13.5%	0.0%	0.0%	21.3%	0.0%	0.0%	0.0%
Timetable (see next page)	3	3	1	0	0	0	0	0	1	0	0	0
	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	63.4%	0.0%	0.0%	0.0%
No specific timetable	0	0	0	0	0	1	0	0	1	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	36.6%	0.0%	0.0%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

9. If your firm were to exceed the upper limit, about how long would your company take to reduce your debt ratio down to an acceptable level?

N=10			:	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	2	1	2	2	0	2	2	3	1	2	0	0	2	2
	19.4%	7.9%	15.7%	16.7%	0.0%	16.7%	23.5%	30.4%	13.5%	23.8%	0.0%	0.0%	16.7%	15.6%
Timetable (see next page)	1	1	1	2	0	2	2	3	1	2	0	0	2	1
	70.4%	100.0%	50.4%	100.0%	0.0%	100.0%	66.8%	81.1%	42.3%	100.0%	0.0%	0.0%	100.0%	50.0%
No specific timetable	1	0	1	0	0	0	1	1	1	0	0	0	0	1
	29.6%	0.0%	49.6%	0.0%	0.0%	0.0%	33.2%	18.9%	57.7%	0.0%	0.0%	0.0%	0.0%	50.0%
Other	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

9. How long would it take your company to reduce your debt ratio down to an acceptable level? (in years):

N=8	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean Median		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Number Percent	8 101.6%	3 43.1%	1 10.1%	1 7.4%	3 41.0%	0.0%) 1 5 20.5%	0 0.0%	0 0.0%	1 20.5%	1 20.5%	0 0.0%	1 20.5%	0
How long would it take your company to reduce your debt ratio down to an	1.78 1.88	1.00 1.72	3.00 1.50	2.00 1.50	2.25 3.00		3.00			3.00 2.50	1.00 1.50		2.00	

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

acceptable level? (in years)

9. How long would it take your company to reduce your debt ratio down to an acceptable level? (in years):

N=8		Owners	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	Α	В	С	D	Α	В	С	D
Number	3	5	0	0	2	2	1	3
Percent	41.9%	59.7%	0.0%	0.0%	20.5%	20.5%	7.4%	43.1%
How long would it take	1.48	1.98			2.50	2.00	2.00	1.00
your company to reduce your debt ratio down to an acceptable level? (in years)	1.00	2.00			0.82	0.82	2.50	1.72

9. How long would it take your company to reduce your debt ratio down to an acceptable level? (in years):

N=8						Indu	stry					
Mean Median	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Healthcare Pharm	Agr, Pub Admin	Other Industry
	A	В	С	D	E	F	G	Н	I	J	K	L
Number Percent	3 42.0%	3 31.8%	1 10.2%	0 0.0%	0 0.0%	0.0%	0.0%		1 17.5%	0 0.0%	0 0.0%	0 0.0%
How long would it take	1.49	1.64	2.00						2.58			
your company to reduce your debt ratio down to an acceptable level? (in years)	1.00	2.48	2.50						3.00			

9. How long would it take your company to reduce your debt ratio down to an acceptable level? (in years):

		9	Sales Revenue						Numb	er of Employe	es		
						More							More
Less than	\$25-99	•	•	\$1-4.9		than \$10	Fewer than	100-	500-	1000-	2500-	5000-	than
\$25 million	million	million	million	billion	billion	billion	100	499	999	2499	4999	9999	10,000
Α	В	С	D	Е	F	G	A	В	С	D	E	F	G
1	1	1	2	0	2	2	3	1	2	0	0	2	1
15.7%	9.1%	9.1%	19.2%	0.0%	19.2%	18.1%	28.3%	6.6%	27.3%	0.0%	0.0%	19.2%	9.0%
2.58	3.00	2.00	1.00		1.00	1.99	1.64	2.00	2.00			1.00	3.00
3.00	3.00	2.50	2.00		2.00	2.98	2.48	2.50	2.50			1.50	2.50
	\$25 million A 1 15.7% 2.58	\$25 million Million B 1 1 15.7% 9.1% 2.58 3.00	Less than \$25-99 \$100-499 million A B C 1 1 1 1 1 1 1 1 15.7% 9.1% 9.1% 2.58 3.00 2.00	\$25 million million million million million A B C D 1 1 1 2 15.7% 9.1% 9.1% 19.2% 2.58 3.00 2.00 1.00	Less than \$25-99 million A \$25-99 million B \$100-499 million D \$500-999 million B \$1-4.9 billion B 1 1 1 2 0 15.7% 9.1% 9.1% 19.2% 0.0% 2.58 3.00 2.00 1.00	Less than \$25-99 million A \$100-499 million B \$500-999 million D \$1-4.9 billion billion billion billion B 1 1 1 1 2 0 0 2 15.7% 9.1% 9.1% 19.2% 0.0% 19.2% 2.58 3.00 2.00 1.00 1.00 1.00	Less than \$25-99 million A \$25-99 million B \$100-499 million D \$500-999 million B \$1-4.9 billion billion billion billion B More than \$10 billion billion billion B 1 1 1 1 2 0 0 5 15.7% 9.1% 9.1% 19.2% 0.0% 19.2% 18.1% 2.58 3.00 2.00 1.00 1.00 1.99	Less than \$25-99 million A \$100-499 million B \$500-999 million D \$1-4.9 billion E \$5-9.9 billion billion billion billion B More than \$10 pillion billion B 1 1 1 1 2 0 0 A 1 1 1 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Less than \$25-99 million A \$100-499 million B \$500-999 million D \$1-4.9 billion billion billion B \$5-9.9 million billion B More than \$10 billion billion B Fewer than 100-499 May B 1 1 1 1 2 0 0 E 0 2 2 2 3 3 1 15.7% 3 1 1 15.7% 9.1% 19.2% 0.0% 19.2% 18.1% 28.3% 6.6% 2.58 3.00 2.00 1.00 1.00 1.99 1.64 2.00 2.00 2.00 1.00 1.99 1.64 2.00	Less than \$25-99 million A \$100-499 million B \$500-999 million D \$1-4.9 billion E \$5-9.9 million billion billion billion B More than \$10 million 100 499 999 999 Million B 1 1 1 1 2 0 0 2 15.7% 9.1% 9.1% 19.2% 19.2% 0.0% 19.2% 18.1% 28.3% 6.6% 27.3% 2.58 3.00 2.00 1.00 1.00 1.99 1.64 2.00 2.00	Less than \$25-99 \$100-499 \$500-999 \$1-4.9 \$5-9.9 \$5-9.9 \$100-499 \$10000-499 \$10000-499 \$1000-499 \$10000-499 \$1000-499 \$1000-499 \$1000-499 \$10000-49	Less than \$25-99 million A \$100-499 billion B \$500-999 billion D \$1-4.9 billion B \$5-9.9 billion B Fewer than \$10 billion B Fewer than \$10 billion B Fewer than B \$500- 1000- 2500- 1000- 2500- 2500- 200- 200 1 1 1 1 2 2 0 0 15.7% 9.1% 9.1% 19.2% 19.2% 19.2% 19.2% 19.2% 18.1% 18.1% 18.1% 18.1% 19.2% 16.6% 19.2% 18.1% 18.1% 19.2% 16.6% 19.2% 19.2% 16.6% 19.2% 16.6% 19.2% 16.6% 19.2% 16.6% 19.2% 19.2% 16.6% 19.2% 19.2% 16.6% 19.2% 19.2% 16.6% 19.2% 19.2% 19.2% 16.6% 19.2% 19.2% 16.6% 19.2%	Less than \$25-99 A \$100-499 \$500-999 \$1-4.9 \$5-9.9 \$100-499 \$10000 \$1000 \$1000 \$1000 \$1000 \$10000 \$1000 \$1000 \$1000 \$1000 \$100

10. What is your lower limit acceptable debt ratio? (That is, if your debt ratio were to fall below the lower limit, your company would take action to increase your debt ratio up to an acceptable level)

N=38	Total		Country Whe	re Based					Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	38	14	9	3	12	3	2	2	2	1	1	0	1	2
	100.0%	36.4%	23.4%	7.8%	32.4%	26.7%	13.3%	13.3%	13.3%	6.7%	6.7%	0.0%	6.7%	13.3%
We set a lower limit	6	3	0	1	2	1	0	0	0	0	0	0	0	1
	16.5%	25.0%	0.0%	40.0%	13.3%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%
We don't really set a lower limit	32	10	9	2	11	2	2	2	2	1	1	0	1	1
	83.5%	75.0%	100.0%	60.0%	86.7%	75.0%	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	50.0%

10. What is your lower limit acceptable debt ratio? (That is, if your debt ratio were to fall below the lower limit, your company would take action to increase your debt ratio up to an acceptable level)

N=38		Owners	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	А	В	С	D	Α	В	С	D
Total	13	17	2	2	7	14	6	10
	38.4%	49.5%	5.0%	7.1%	18.0%	37.7%	16.3%	28.0%
We set a lower limit	0	3	2	1	1	3	1	2
	0.0%	17.0%	100.0%	33.3%	12.5%	22.9%	10.0%	17.0%
	Cd	С	Ab	а				
We don't really set a lower	13	14	0	2	6	11	5	8
limit	100.0%	83.0%	0.0%	66.7%	87.5%	77.1%	90.0%	83.0%
	Cd	С	Ab	a				

10. What is your lower limit acceptable debt ratio? (That is, if your debt ratio were to fall below the lower limit, your company would take action to increase your debt ratio up to an acceptable level)

N=38						Indu	stry					
Number Col %	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Healthcare Pharm	Agr, Pub Admin	Other Industry
	A	В	С	D	Е	F	G	Н	ı	J	K	L
Total	6 15.3%	5 13.4%	1 2.2%	0 0.0%	0 0.0%	6 16.6%	2 5.9%	1 2.2%	11 29.9%		1 3.7%	4 11.0%
We set a lower limit	0 0.0%	2 34.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 10.5%	0 0.0%	1 58.0%	3 61.0%
We don't really set a lower limit	6 100.0%	3 66.0%	1 100.0%	0 0.0%	0 0.0%	6 100.0%	2 100.0%	1 100.0%	10 89.5%		1 42.0%	2 39.0%

10. What is your lower limit acceptable debt ratio? (That is, if your debt ratio were to fall below the lower limit, your company would take action to increase your debt ratio up to an acceptable level)

N=38			9	Sales Revenue						Numl	oer of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 20.7%	5 15.1%	7 18.7%	2 4.7%	4 11.5%	4 11.7%	6 17.5%	7 22.1%	11 33.3%	3 9.8%	3 10.4%	0 0.0%	3 10.1%	5 14.3%
We set a lower limit	1 18.8%	0 0.0% d		2 100.0% bc	1 19.7%	0 0.0%	2 36.4%	2 23.6%	1 12.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 48.9%
We don't really set a lower limit	6 81.2%	5 100.0%	7 100.0%	0 0.0%	3 80.3%	4 100.0%	4 63.6%	6 76.4%	10 87.2%	3 100.0%	3 100.0%	0 0.0%	3 100.0%	2 51.1%

10. Lower limit debt ratio:

N=10	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean Median		China	Japan	India	All other Asia	Australia	Philippines	Singapore	Malaysia	Vietnam	Korea	Pakistan	Thailand	All Others
-		Α	В	С	D	A	В	С	D	E	F	G	Н	l l
Number	10	3	1	1	4	1	. 0	1	1	1	0	0	0	1
Percent	95.4%	38.3%	9.0%	13.2%	45.5%	16.4%	0.0%	16.4%	16.4%	16.4%	0.0%	0.0%	0.0%	16.4%
Lower limit debt ratio:	13.77 6.11	17.50 1.72	1.00 0.50	10.50 0.59	14.08 15.50	1.00 1.00		12.00	0.40 0.70	6.00 3.50				38.00 19.50

10. Lower limit debt ratio:

	Owners	ship			Foreign	Sales	
		Govern-					More than
Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
Α	В	С	<u>D</u>	Α	В	С	D
0	6	2	1	1	6	1	2
0.0%	68.6%	19.2%	9.1%	8.2%	64.0%	5.9%	17.2%
	6.31 1.00	35.00 17.70	1.00 0.70	1.00 0.70	18.53 26.98	20.00 10.50	0.00 0.50
	0 0.0%	Public Private A B 0 6 0.0% 68.6% 6.31	Public A Private B Government C 0 6 2 0.0% 68.6% 19.2% 6.31 35.00	Public A Private B Government Ment C Nonprofit D 0 6 2 1 0.0% 68.6% 19.2% 9.1% 6.31 35.00 1.00	Public A Private B Government Ment C Nonprofit D 0% A 0 68.6% 2 1 1 0.0% 68.6% 19.2% 9.1% 8.2% 6.31 35.00 1.00 1.00	Public A Private B Government ment Monprofit C Nonprofit D 0% A 1-24% B 0 0 6 0.0% 2 1 1 1 6 0.0% 1 6 0.0% 68.6% 19.2% 9.1% 8.2% 64.0% 6.31 35.00 1.00 1.00 18.53	Public A Private B Government ment Monprofit OM A 1-24% B 25-50% C 0 68.6% 19.2% 11 1 64.0% 15.9% 6.31 35.00 1.00 1.00 18.53 20.00

10. Lower limit debt ratio:

N=10						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	ļ	J	K	L
Number	2	3	0	0	0	0	0	0	1	1	1	3
Percent	14.8%	23.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.8%	7.5%	7.5%	23.1%
Lower limit debt ratio:	3.52	8.06							10.50	0.40	38.00	24.04
	5.96	18.44							0.59	10.20	29.00	26.08

10. Lower limit debt ratio:

N=10			9	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
	A	В	С	D	E	F	G	A	В	С	D	E	F	G
Number Percent	2 24.8%	1 9.1%	1 9.1%	2 19.2%	1 9.1%	0 0.0%	2 25.7%	3 31.8%	2 27.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 39.2%
Lower limit debt ratio:	7.88 11.06	25.00 15.50	0.40 3.20	0.00 3.00	38.00 22.00		26.30 30.08	1.93 4.43	6.07 7.82					19.53 32.38

10. If your firm were to fall below the lower limit, about how long would your company take to increase your debt ratio up to an acceptable level?

N=5	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	5 100.0%	2 37.9%	0 0.0%	1 26.1%	2 36.0%	1 50.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%
Timetable (see next page)	2 50.9%	2 100.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
No specific timetable	2 49.1%	0 0.0%	0 0.0%	1 50.0%	2 100.0%	1 100.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

10. If your firm were to fall below the lower limit, about how long would your company take to increase your debt ratio up to an acceptable level?

N=5		Owners	ship			Foreign	Sales	
Number			Govern-					More than
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	Α	В	С	D	Α	В	С	D
Total	0	3	0	1	1	1	1	2
	0.0%	78.0%	0.0%	22.0%	18.0%	31.0%	13.0%	37.9%
Timetable (see next page)	0	2	0	0	0	0	1	2
	0.0%	79.6%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%
No specific timetable	0	1	0	1	1	1	0	0
	0.0%	20.4%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%
Other	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

10. If your firm were to fall below the lower limit, about how long would your company take to increase your debt ratio up to an acceptable level?

N=5						Indu	stry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	E	F	G	Н	ı	J	K	<u>L</u>
Total	0	2	0	0	0	0	0	0	1	0	1	1
	0.0%	37.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	26.1%	0.0%	18.0%	18.0%
Timetable (see next page)	0	2	0	0	0	0	0	0	1	0	0	0
	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
No specific timetable	0	0	0	0	0	0	0	0	1	0	1	1
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	100.0%	100.0%
Other	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

10. If your firm were to fall below the lower limit, about how long would your company take to increase your debt ratio up to an acceptable level?

N=5			9	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	1	0	0	2	1	0	1	2	1	0	0	0	0	1
	31.0%	0.0%	0.0%	37.9%	18.0%	0.0%	13.0%	46.2%	37.9%	0.0%	0.0%	0.0%	0.0%	15.9%
Timetable (see next page)	1	0	0	2	0	0	0	2	1	0	0	0	0	0
	42.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	42.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No specific timetable	1	0	0	0	1	0	1	0	1	0	0	0	0	1
	58.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	58.0%	0.0%	0.0%	0.0%	0.0%	100.0%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

10. How long would it take your company to increase your debt ratio up to an acceptable level? (in years)

N=2	Total		Country Whe	ere Based					Specific	Other Asia Loc	ation			
Mean Median		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Number Percent	2 115.8%	2 57.5%	0 0.0%	1 19.7%	0 0.0%	0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
How long would it take your company to increase your debt ratio up to an acceptable level? (in years)	0.63 0.84	0.50 0.75	 	1.00 1.00		 			 					

10. How long would it take your company to increase your debt ratio up to an acceptable level? (in years)

N=2		Owners	ship			Foreign	Sales	
Mean			Govern-					More than
Median	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%
	Α	В	С	D	Α	В	С	D
Number	0	2	0	0	0	0	1	2
Percent	0.0%	115.8%	0.0%	0.0%	0.0%	0.0%	19.7%	57.5%
How long would it take		0.63					1.00	0.50
your company to increase your debt ratio up to an acceptable level? (in years)		0.84					1.00	0.75

10. How long would it take your company to increase your debt ratio up to an acceptable level? (in years)

N=2						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	E	F	G	Н	I	J	K	L
Number	0	2	0	0	0	0	0	0	1	0	0	0
Percent	0.0%	57.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	19.7%	0.0%	0.0%	0.0%
How long would it take		0.50							1.00			
your company to increase your debt ratio up to an acceptable level? (in years)		0.75							1.00			

10. How long would it take your company to increase your debt ratio up to an acceptable level? (in years)

N=2			9	Sales Revenue						Numb	er of Employe	es		
Mean Median	Loca than	¢2F 00	\$100-499	\$500-999	¢1.4.0	¢r o o	More than \$10	Forest than	100-	Γ00	1000	3500	5000-	More than
ivieulan	Less than \$25 million	\$25-99 million	million	million	\$1-4.9 billion	\$5-9.9 billion	billion	Fewer than 100	499	500- 999	1000- 2499	2500- 4999	9999	10,000
	Α	В	С	D	E	F	G	Α	В	С	D	Е	F	G
Number	1	0	0	2	0	0	0	2	1	0	0	0	0	0
Percent	19.7%	0.0%	0.0%	57.5%	0.0%	0.0%	0.0%	57.5%	19.7%	0.0%	0.0%	0.0%	0.0%	0.0%
How long would it take	1.00			0.50				0.50	1.00					
your company to increase your debt ratio up to an acceptable level? (in years)	1.00			0.75				0.75	1.00					

Return on assets (ROA=operating earnings/assets) (Winsorized)

	Total		Country Whe	re Based					Specific	Other Asia Loc	ation			
Number Mean		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Number	48	19	10	3	16	3	2	2	2	2	1	1	1	2
Percent	100.0%	39.5%	20.2%	6.2%	34.2%	20.5%	15.4%	15.4%	15.4%	10.2%	5.1%	5.1%	5.1%	10.2%
% Approximate ROA in 2018	37	12	8	2	15	3	2	2	2	2	1	1	1	2
	7.99	8.46	8.41	11.25	6.86	14.98	6.00	1.43	-0.35	4.50	1.00	7.00	18.00	6.50
% Expected ROA in 2019	33	12	6	1	13	3	1	2	2	1	1	1	1	2
	9.68	10.76	8.15	13.00	9.14	17.08	5.00	7.67	1.75	6.00	1.50	7.00	17.00	7.50

Return on assets (ROA=operating earnings/assets) (Winsorized)

	Owners	ship		Foreign Sales							
		Govern-					More than				
Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%				
A	В	С	D	Α	В	С	D				
15	25	2	3	12	19	6	10				
33.3%	54.8%	3.8%	7.3%	24.7%	39.7%	12.6%	21.6%				
11	20	2	3	9	14	6	7				
12.60	5.26	8.00	10.25	7.42	6.69	10.95	9.46				
b	a										
9	17	2	3	7	14	4	6				
13.23	7.47	10.00	12.25	12.29	7.23	11.24	12.27				
	15 33.3% 11 12.60 b	Public A Private B 15 25 33.3% 54.8% 11 20 12.60 5.26 b a 9 17	Public A Private B ment C 15 25 2 33.3% 54.8% 3.8% 11 20 2 12.60 5.26 8.00 b a 9 17 2	Public A Private B Government C D Nonprofit C D 15 25 2 3 33.3% 54.8% 3.8% 7.3% 11 20 2 3 12.60 5.26 8.00 10.25 b a 9 17 2 3	Public A Private B Government C Nonprofit D 0% A 15 25 2 3 12 33.3% 54.8% 3.8% 7.3% 24.7% 11 20 2 3 9 12.60 5.26 8.00 10.25 7.42 b a 7 3 7	Public A Private B Government C D D Nonprofit A B 0% A B 1-24% A B 15 25 2 3 12 19 33.3% 54.8% 3.8% 7.3% 24.7% 39.7% 11 20 2 3 9 14 12.60 5.26 8.00 10.25 7.42 6.69 b a 9 17 2 3 7 14	Public A Private B Government C C Nonprofit D 0% A 1-24% B 25-50% C 15 33.3% 25 2 3 12 19 6 33.3% 12 19 6 39.7% 12.6% 11 20 2 3 3 9 14 6 12.60 2 3 9 14 6 6.69 10.95 6.69 12.60 5.26 8.00 10.25 7.42 6.69 10.95 6 7.42 6.69 10.95 7.42 9 17 2 3 7 14 4 4				

Return on assets (ROA=operating earnings/assets) (Winsorized)

	Industry									
Number	Retail/	Bank/Fin	Mining	Service	Commun-	Tech Soft-				
Mean	Whole-	Insur Real	Construc-	Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	ļ	J
Number	7	6	1	8	2	2	13	1	1	5
Percent	16.1%	12.8%	1.8%	17.4%	4.8%	3.6%	28.4%	1.8%	3.1%	10.8%
% Approximate ROA in 2018	6	6	1	6	1	1	9	0	1	5
	6.21	5.90	18.00	9.51	8.26	-8.70	12.30		10.94	9.14
% Expected ROA in 2019	6	6	1	4	1	1	7	0	1	4
	7.92	4.88	17.00	11.32	7.00	10.00	12.57		13.36	9.80

Return on assets (ROA=operating earnings/assets) (Winsorized)

	Sales Revenue							Number of Employees					
Number Mean	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	5000- 9999 E	More than 10,000 F
Number Percent	12 27.2%	6 14.7%		2 4.0%	4 9.7%	4 9.9%	6 14.8%	10 26.0%	13 35.5%	3 8.6%	3 9.1%	3 8.8%	6 14.6%
% Approximate ROA in 2018	9 5.26 c	6 9.18	7 15.23 ag	2 6.00	2 14.99 g	3 8.64	6 5.18 ce	8 3.70 b	12 12.37 a	3 7.51	3 10.00	1 10.00	5 5.94
% Expected ROA in 2019	6 5.74	6 11.12	7 14.91	2 5.00	2 16.12	2 6.00	6 5.99	7 6.60	10 12.88	3 7.26	3 9.00	0	4 7.03

	Total		Owners	ship		Foreign Sales				
Number Mean Median		Public	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%	
Number	48	15	25	2	3	12	19	6	10	
Percent	100.0%	31.2%	51.3%	3.6%	6.8%	24.7%	39.7%	12.6%	21.6%	
In 10 years, I expect Nikkei	9	6	3	0	0	1	5	2	1	
225 will be: There is a 1-in-	17205.54	16465.86	18500.00			12000.00	18946.67	12790.50	20000.00	
10 chance Nikkei 225 will be less than:	19500.00	19000.00	20000.00			15500.00	20000.00	0.81	20000.00	
In 10 years, I expect Nikkei	9	6	3	0	0	1	5	2	1	
225 will be: Expected	23000.00	23142.86	22750.00			20000.00	23000.00	24000.00	24000.00	
return:	23500.00	24000.00	24000.00			21000.00	25000.00	0.81	24500.00	
In 10 years, I expect Nikkei	9	6	3	0	0	1	5	2	1	
225 will be: There is a 1-in-	29093.36	30289.57	27000.00			35000.00	27000.00	35013.50	28000.00	
10 chance it will be greater than:	29000.00	30000.00	28000.00			31500.00	30000.00	0.81	36513.50	
In 1 year, I expect Nikkei	10	6	3	0	0	1	5	2	2	
225 will be: There is a 1-in-	19556.67	19710.00	19250.00			20000.00	19780.00	18000.00	20000.00	
10 chance Nikkei 225 will be less than:	20000.00	20000.00	20000.00			19500.00	20000.00	0.81	0.81	
In 1 year, I expect Nikkei	10	6	3	0	0	1	5	2	2	
225 will be: Expected	22083.33	22375.00	21500.00			25000.00	21666.67	21250.00	22500.00	
return:	22000.00	22500.00	22000.00			23500.00	22000.00	0.81	0.81	
In 1 year, I expect Nikkei	10	6	3	0	0	1	5	2	2	
225 will be: There is a 1-in-	24391.67	25400.00	22375.00			30000.00	22416.67	26750.00	25350.00	
10 chance it will be greater than:	24000.00	24000.00	22500.00			25500.00	23000.00	0.81	0.81	
In three months, I expect	10	6	3	0	0	1	5	2	2	
Nikkei 225 will be: There is	20185.83	20466.25	19625.00			21000.00	20371.67	19000.00	20000.00	
a 1-in-10 chance Nikkei 225 will be less than:	20500.00	21000.00	20000.00			20500.00	20500.00	0.81	0.81	
In three months, I expect	10	6	3	0	0	1	5	2	2	
Nikkei 225 will be: Expected	22004.17	22193.75	21625.00			23000.00	21958.33	21150.00	22500.00	
return:	22000.00	22500.00	22000.00			22250.00	22000.00	0.81	0.81	

Duke / CFO magazine Global Business Outlook survey - Asia - Fourth Quarter, 2018 - Weighted by GDP

					Indu:	stry				
Number	Retail/	Bank/Fin	Mining	Service	Commun-	Tech Soft-				
Mean	Whole-	Insur Real	Construc-	Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
Median	sale	Estate	tion	ing	Media	Bio	turing	Pharm	Admin	Industry
Number	7	6	1	8	2	2	13	1	1	5
Percent	16.1%	12.8%	1.8%	17.4%	4.8%	3.6%	28.4%	1.8%	3.1%	10.8%
In 10 years, I expect Nikkei	2	1	0	2	1	0	2	0	0	1
225 will be: There is a 1-in-	20560.00	5581.00		15666.67	18000.00		18500.00			20000.00
10 chance Nikkei 225 will	20840.00	12790.50		17500.00	16500.00		0.81			19500.00
be less than:										
In 10 years, I expect Nikkei	2	1	0	2	1	0	2	0	0	1
225 will be: Expected	23666.67	25000.00		22000.00	25000.00		21500.00			23000.00
return:	24500.00	24500.00		23000.00	23000.00		0.81			23000.00
return.	24300.00	24300.00		23000.00	23000.00		0.61			23000.00
In 10 years, I expect Nikkei	2	1	0	2	1	0	2	0	0	1
225 will be: There is a 1-in-	29333.33	45027.00		28333.33	30000.00		23500.00			25000.00
10 chance it will be greater	30000.00	37513.50		31500.00	29000.00		0.81			25000.00
than:										
In 1 year, I expect Nikkei	2	1	0	2	1	0	2	0	0	1
225 will be: There is a 1-in-	20226.67	15000.00		20333.33	19000.00		19333.33			21000.00
10 chance Nikkei 225 will	20840.00	17500.00		20500.00	19500.00		20000.00			20500.00
be less than:										
In 1 year, I expect Nikkei	2	1	0	2	1	0	2	0	0	1
225 will be: Expected	22666.67	20000.00		23000.00	22000.00		21166.67			22500.00
return:	23000.00	21500.00		23500.00	22000.00		22250.00			22250.00
return.	23000.00	21300.00		23300.00	22000.00		22230.00			22230.00
In 1 year, I expect Nikkei	2	1	0	2	1	0	2	0	0	1
225 will be: There is a 1-in-	23666.67	30000.00		25166.67	24000.00		22900.00			23500.00
10 chance it will be greater	25000.00	27000.00		26500.00	23500.00		24350.00			23750.00
than:										
In three months, I expect	2	1	0	2	1	0	2	0	0	1
Nikkei 225 will be: There is	19893.33	17000.00		21166.67	20050.00		20333.33			21000.00
a 1-in-10 chance Nikkei 225	20840.00	18500.00		21500.00	20525.00		20500.00			20500.00
will be less than:										
In three months, I expect	2	1	0	2	1	0	2	0	0	1
Nikkei 225 will be: Expected	22333.33	20000.00		22333.33	21750.00		22000.00			22300.00
return:	22500.00	21000.00		22750.00	22125.00		22500.00			22150.00
				55.50						

	Sales Revenue								Number of Employees				
Number	1						More						More
Mean	Less than	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer than	100-	500-	1000-	5000-	than
Median	\$25 million	million	million	million	billion	billion	billion	100	499	999	2499	9999	10,000
	40			•				10	40		•		
Number	12	6	9		4	4	6	10	13	3	3	3	6
Percent	27.2%	14.7%	21.7%	4.0%	9.7%	9.9%	14.8%	26.0%	35.5%	8.6%	9.1%	8.8%	14.6%
In 10 years, I expect Nikkei	1	1	1	0	1	1	2	0	4	1	0	2	2
225 will be: There is a 1-in-	15000.00	12000.00	20000.00		21680.00	20000.00	14527.00		18336.00	20000.00		19500.00	11790.50
10 chance Nikkei 225 will	17000.00	15500.00	19500.00		20340.00	19500.00	19000.00		20000.00	19000.00		0.81	0.81
be less than:													
In 10 years, I expect Nikkei	1	1	1	0	1	1	2	0	4	1	0	2	2
225 will be: Expected	25000.00	20000.00	21000.00		25000.00	23000.00	24000.00		22600.00	24000.00		21500.00	24000.00
return:	24000.00	21500.00	22000.00		24000.00	23000.00	24500.00		23500.00	22500.00		0.81	0.81
In 10 years, I expect Nikkei	1	1	1	0	1	1	2	0	4	1	0	2	2
225 will be: There is a 1-in-	28000.00	35000.00	22000.00		30000.00	25000.00	32675.67		29400.00	28000.00		23500.00	35013.50
10 chance it will be greater	26500.00	30000.00	23500.00		27500.00	25000.00	36513.50		30000.00	29000.00		0.81	0.81
than:													
In 1 year, I expect Nikkei	1	1	1	0	1	1	3	0	4	1	0	2	2
225 will be: There is a 1-in-	20000.00	20000.00	21000.00		21680.00	21000.00	18750.00		20136.00	20000.00		19500.00	18333.33
10 chance Nikkei 225 will	20000.00	20000.00	20500.00		20840.00	20500.00	20000.00		20500.00	19500.00		0.81	20000.00
be less than:													
In 4 const. I consent Nilderi	4	4	4	0	1	4	3	0	4	1	0	2	2
In 1 year, I expect Nikkei 225 will be: Expected	22000.00	1 25000.00	1 22000.00	0	1 23000.00	1 22500.00	21875.00	0	4 22800.00	23000.00	0	2 20750.00	2 21500.00
return:	22000.00	23500.00	22000.00		22500.00	22250.00	22500.00		22500.00	22500.00		0.81	22250.00
return.	22000.00	23300.00	22000.00		22300.00	22230.00	22300.00		22300.00	22300.00		0.81	22230.00
In 1 year, I expect Nikkei	1	1	1	0	1	1	3	0	4	1	0	2	2
225 will be: There is a 1-in-	22500.00	30000.00	23000.00		24000.00	23500.00	26175.00		24400.00	26000.00		21750.00	26233.33
10 chance it will be greater	23250.00	27000.00	23500.00		24000.00	23750.00	26000.00		24000.00	24500.00		0.81	27350.00
than:													
In three months I ownest	1	1	1	0	1	1	3	0	4	1	0	2	2
In three months, I expect Nikkei 225 will be: There is	20500.00	21000.00	22000.00	0	1 21680.00	21000.00	19500.00		4 20546.00	20000.00		20500.00	19333.33
a 1-in-10 chance Nikkei 225	20250.00	20500.00	21000.00		20840.00	20500.00	20000.00		21340.00	20000.00		0.81	20500.00
will be less than:	20230.00	20300.00	21000.00		20040.00	20300.00	20000.00		21340.00	20023.00		0.81	20300.00
wai be iess triuli.													
In three months, I expect	1	1	1	0	1	1	3	0	4	1	0	2	2
Nikkei 225 will be: Expected	21500.00	23000.00	22500.00		23000.00	22300.00	21750.00		22450.00	22000.00		21650.00	21666.67
return:	21750.00	22500.00	22250.00		22500.00	22150.00	22000.00		22750.00	22000.00		0.81	22500.00

	Total		Owners	ship		Foreign Sales				
Number Mean	· ·			Govern-					More than	
Median		Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%	
In three months, I expect	10	6	3	C	0	1	5	2	2	
Nikkei 225 will be: There is	23458.33	23562.50	23250.00			25000.00	23083.33	24000.00	23750.00	
a 1-in-10 chance it will be greater than:	23500.00	23500.00	24000.00			23500.00	23000.00	0.81	0.81	

					Indu	istry				
Number	Retail/	Bank/Fin	Mining	Service	Commun-	Tech Soft-				
Mean	Whole-	Insur Real	Construc-	Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
Median	sale	Estate	tion	ing	Media	Bio	turing	Pharm	Admin	Industry
In three months, I expect	2	1	0	2	1	0	2	0	0	1
Nikkei 225 will be: There is	24333.33	25000.00		23333.33	22500.00		22666.67			23000.00
a 1-in-10 chance it will be	24500.00	24500.00		24000.00	22750.00		23000.00			22750.00
greater than:										

Sales Revenue								Number of E	mployees				
Number							More						More
Mean	Less than	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Fewer than	100-	500-	1000-	5000-	than
Median	\$25 million	million	million	million	billion	billion	billion	100	499	999	2499	9999	10,000
In three months, I expect	1	1	1	0	1	1	3	0	4	1	0	2	2
Nikkei 225 will be: There is	22000.00	25000.00	23000.00		24000.00	23000.00	23750.00		23900.00	24000.00		22500.00	23666.67
a 1-in-10 chance it will be	22250.00	23750.00	22750.00		23250.00	22750.00	24000.00		24500.00	23500.00		0.81	24250.00
greater than:													

Manufacturing capacity utilized (Winsorized)

	Total		Country Whe	ere Based		Specific Other Asia Location
Number Mean		China A	Japan B	India C	All other Asia D	Malaysia A
Number	11	7	2	1	1	1
Percent	95.6%	62.7%	14.7%	10.8%	7.5%	82.0%
% of capacity utilized in first half of 2018	11	7	2	1	1	1
	72.86	70.00	87.50	78.50	60.00	60.00
% of capacity utilization planned for the remainder of 2018	11	7	2	1	1	1
	73.09	71.25	82.50	80.00	60.00	60.00

Manufacturing capacity utilized (Winsorized)

	Owner	ship	Foreign Sales				
Number Mean	Public A	Private B	1-24% A	25-50% B	More than 50% C		
Number	4	5	3	3	3		
Percent	47.3%	50.4%	34.7%	34.8%	38.3%		
% of capacity utilized in	4	5	3	3	3		
first half of 2018	78.79	75.99	83.23 b	65.50 a	65.00		
% of capacity utilization	4	5	3	3	3		
planned for the remainder of 2018	70.69	72.71	76.55	61.89	75.00		
				С	b		

Manufacturing capacity utilized (Winsorized)

Industry
Manufac-
turing
Α
11
95.6%
11
72.86
11
73.09

Manufacturing capacity utilized (Winsorized)

		Sales Rev	/enue		Number of Employees					
Number Mean	Less than \$25 million A	\$100-499 million B	\$1-4.9 billion C	More than \$10 billion D	100- 499 A	1000- 2499 B	5000- 9999 C	More than 10,000 D		
Number	1	5	2	1	3	3	1	1		
Percent	15.7%	57.5%	19.2%	15.5%	39.2%	43.1%	10.1%	17.5%		
% of capacity utilized in first half of 2018	1	5	2	1	3	3	1	1		
	60.00	76.67	50.00	95.85	70.99	75.00	80.00	95.85		
% of capacity utilization planned for the remainder of 2018	1	5	2	1	3	3	1	1		
	64.20	68.33	80.00	92.88	67.39	67.50	70.00	92.88		

Your job title (e.g., CFO, Asst. Treasurer, etc):

	Total		Country Whe	re Based					Specific	Other Asia Loc	ation			
Number		China	lanan	la dia	All other	Avetualia	Dhilinnin	C:	Malausia	Vietere	V = ===	Dalijatan	Theilered	All Oth and
Col %		China A	Japan B	India C	Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	48	19	10	3	16	3	2	2	2	2	1	1	1	2
Total	100.0%	39.5%	20.2%	6.2%	34.2%	20.0%		15.0%	15.0%	10.0%	5.0%	5.0%	5.0%	10.0%
CFO	11	5	2	1	2	1	0	0	0	0	0	1	1	0
	23.4%	27.3%	25.0%	40.0%	15.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%
Other	10	3	3	0	3	1	0	0	0	1	1	0	0	1
	20.7%	18.2%	33.3%	0.0%	20.0%	25.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	50.0%
Controller	8	3	1	0	4	1	1	1	1	0	0	0	0	1
	17.4%	18.2%	8.3%	0.0%	25.0%	25.0%	33.3%	33.3%	33.3%	0.0%	0.0%	0.0%	0.0%	50.0%
CEO	8	5	0	1	2	0		0	1	1	0	0	0	0
	17.1%	27.3%	0.0%	20.0%	15.0%	0.0%	33.3%	0.0%	33.3%	50.0%	0.0%	0.0%	0.0%	0.0%
VP of Finance	8	2	2	1	3	1	0	2	1	0	0	0	0	0
	16.3%	9.1%	16.7%	40.0%	20.0%	25.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Treasurer	2	0	2	0	1	0		0	0	0	0	0	0	0
	5.1%	0.0%	16.7%	0.0%	5.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Duke / CFO magazine Global Business Outlook survey - Asia - Fourth Quarter, 2018 - Weighted by GDP

Your job title (e.g., CFO, Asst. Treasurer, etc):

		Owners	ship		Foreign Sales							
Number Col %	Public A	Private B	Govern- ment C	Nonprofit D	0% A	1-24% B	25-50% C	More than 50% D				
Total	15 33.6%	25 55.2%	2 3.9%	3 7.3%	12 25.1%	19 40.2%	6 12.8%	10 21.9%				
CFO	4 27.6%	5 22.1%	0 0.0%	2 50.0%	3 28.1%	4 21.7%	1 10.0%	3 24.9%				
Other	5 33.1%	4 16.9%	0 0.0%	0 0.0%	1 7.0%	6 31.1%	1 13.6%	3 24.9%				
Controller	3 16.9%	4 17.0%	0 0.0%	1 25.0%	5 43.7% b	1 4.4% a	1 13.6%	1 8.1%				
CEO	2 11.5%	5 19.4%	0 0.0%	0 0.0%	1 7.0% c	1 4.4% cd	3 52.8% ab	3 34.0% b				
VP of Finance	1 5.5% C	4 18.0% c	2 100.0% Ab	1 25.0%	1 7.0%	6 29.8%	1 10.0%	1 8.1%				
Treasurer	1 5.4%	2 6.6%	0 0.0%	0 0.0%	1 7.0%	2 8.6%	0 0.0%	0 0.0%				

Your job title (e.g., CFO, Asst. Treasurer, etc):

		Industry										
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Total	7	6	1	0	0	8	2	2	13	1	1	5
	16.0%	12.7%	1.8%	0.0%	0.0%	17.3%	4.8%	3.5%	28.2%	1.8%	3.1%	10.8%
CFO	0	0	1	0	0	3	0	0	6	0	1	2
	0.0%	0.0%	100.0%	0.0%	0.0%	31.6%	0.0%	0.0%	43.3%	0.0%	42.0%	32.9%
	ci	С	ab						a			
Other	3	3	0	0	0	2	1	0	0	0	1	0
	45.1%	42.9%	0.0%	0.0%	0.0%	30.5%	36.4%	0.0%	0.0%	0.0%	58.0%	0.0%
	i	i				i	i		abfgk		i	
Controller	1		0	0	0	0			2		0	2
	11.0%	13.9%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	13.2%	100.0%	0.0%	32.6%
						J				'		
CEO	1	2	0	0	0	1	0	0	5	0	0	0
	11.0%	29.2%	0.0%	0.0%	0.0%	10.2%	0.0%	0.0%	37.3%	0.0%	0.0%	0.0%
VP of Finance	2	1	0	0	0	1	1	0	1	0	0	2
	21.9%	13.9%	0.0%	0.0%	0.0%	17.6%	63.6%	0.0%	6.2%	0.0%	0.0%	34.5%
							i		g			
Treasurer	1	0	0	0	0	1	0	1	0	0	0	0
	10.9%	0.0%	0.0%	0.0%	0.0%	10.1%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%
								i	h			

Your job title (e.g., CFO, Asst. Treasurer, etc):

	Sales Revenue								Number of Employees						
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	
Total	12 26.6%	6 14.4%	9 21.3%	2 3.9%	4 9.5%	4 9.7%	6 14.5%	10 25.3%	13 34.6%	3 8.4%	3 8.8%	0 0.0%	3 8.6%	6 14.3%	
CFO	3 28.8%	1 22.1%	4 45.7%	0 0.0%	0 0.0%	0 0.0%	2 34.7%	2 17.5%	4 30.9%	1 25.1%	2 50.0%	0 0.0%	0 0.0%	2 39.7%	
Other	1 7.0% f	0 0.0% f	1 8.6% f	0 0.0%	2 39.3%	3 81.0% abc	2 38.2%	2 17.5%	2 18.0%	2 49.8%	0 0.0%	0 0.0%	2 51.7%	1 14.5%	
Controller	0 0.0% b	3 51.9% a	3 27.2%	0 0.0%	0 0.0%	1 19.0%	0 0.0%	1 8.3%	2 12.1%	1 25.1%	0 0.0%	0 0.0%	1 24.2%	1 14.8%	
CEO	3 26.1%	0 0.0% d	2 18.5%	2 100.0% bg	2 41.3%	0 0.0%	0 0.0% d	3 34.1%	1 10.5%	0 0.0%	2 50.0%	0 0.0%	0 0.0%	0 0.0%	
VP of Finance	3 24.2%	2 26.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 27.1%	2 22.6%	2 16.4%	0 0.0%	0 0.0%	0 0.0%	1 24.2%	2 31.0%	
Treasurer	2 13.9%	0 0.0%	0 0.0%	0 0.0%	1 19.3%	0 0.0%	0 0.0%	0 0.0%	2 12.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	

What is your age?

N=48	Total		Country Whe	re Based					Specific	Other Asia Loc	ation			
Number Col %		China A	Japan B	India C	All other Asia D	Australia A	Philippines B	Singapore C	Malaysia D	Vietnam E	Korea F	Pakistan G	Thailand H	All Others
Total	48 100.0%	11 22.9%	12 25.0%	5 10.4%	20 41.7%	4 20.0%	-	3 15.0%	3 15.0%	2 10.0%	1 5.0%	1 5.0%	1 5.0%	2 10.0%
<40	2 4.3%	1 9.1%	1 8.3%	0 0.0%	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
40-49	13 27.7%	3 27.3%	3 25.0%	3 60.0%	4 21.1%	0 0.0%			0 0.0%	1 50.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%
50-59	18 38.3%	6 54.5%	3 25.0%	0 0.0%	9 47.4%	3 75.0%		2 66.7%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%
>=60	14 29.8%	1 9.1%	5 41.7%	2 40.0%	6 31.6%	1 25.0%	33.3%	0 0.0%	3 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%
Prefer not to answer	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

What is your age?

N=48		Owners	ship		Foreign Sales						
Number			Govern-					More than			
Col %	Public	Private	ment	Nonprofit	0%	1-24%	25-50%	50%			
	A	В	С	D	Α	В	С	D			
Total	14	26	1	4	12	19	7	8			
	31.1%	57.8%	2.2%	8.9%	26.1%	41.3%	15.2%	17.4%			
<40	1	1	0	0	0	2	0	0			
	7.1%	3.8%	0.0%	0.0%	0.0%	10.5%	0.0%	0.0%			
40-49	5	6	1	1	5	4	3	1			
	35.7%	23.1%	100.0%	25.0%	41.7%	21.1%	42.9%	12.5%			
50-59	5	10	0	2	5	6	2	5			
	35.7%	38.5%	0.0%	50.0%	41.7%	31.6%	28.6%	62.5%			
>=60	3	9	0	1	2	7	2	2			
	21.4%	34.6%	0.0%	25.0%	16.7%	36.8%	28.6%	25.0%			
Prefer not to answer	0	0	0	0	0	0	0	0			
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			

What is your age?

N=48	Industry											
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Healthcare	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	Pharm	Admin	Industry
	A	В	С	D	E	F	G	Н	l	J	K	<u> L </u>
Total	8	5	1	0	0	9	3	2	11	1	2	5
	17.0%	10.6%	2.1%	0.0%	0.0%	19.1%	6.4%	4.3%	23.4%	2.1%	4.3%	10.6%
<40	0	1	0	0	0	0	1	0	0	0	0	0
	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%
40-49	1	1	0	0	0	3	2	0	2	0	1	2
	14.3%	20.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	18.2%	0.0%	50.0%	40.0%
50-59	3	3	1	0	0	1	0	2	5	0	0	3
	42.9%	60.0%	100.0%	0.0%	0.0%	11.1%		100.0%	45.5%	0.0%	0.0%	60.0%
						h		Т				
>=60	3	0	0	0	0	5	0	0	4	1	1	0
	42.9%	0.0%	0.0%	0.0%	0.0%	55.6%	0.0%	0.0%	36.4%	100.0%	50.0%	0.0%
Prefer not to answer	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

What is your age?

N=48			9	Sales Revenue						Numl	oer of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	14 31.8%	8 18.2%		1 2.3%	4 9.1%	3 6.8%	7 15.9%	9 22.5%	16 40.0%	4 10.0%	2 5.0%	0 0.0%	3 7.5%	6 15.0%
<40	0 0.0% f	0 0.0%			0 0.0%	1 33.3% a	0 0.0%	1 11.1%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
40-49	4 28.6%	3 42.9%		0 0.0%	0 0.0%	0 0.0%	4 57.1%	0 0.0% g	5 33.3%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	3 50.0% a
50-59	3 21.4%	4 57.1% g	57.1%		3 75.0% g	2 66.7% g	0 0.0% bcdef	3 33.3%	5 33.3% f	2 50.0%	2 100.0% g	0 0.0%	3 100.0% bg	0 0.0% df
>=60	7 50.0% b	0 0.0% a	28.6%		1 25.0%	0 0.0%	3 42.9%	5 55.6%	4 26.7%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	3 50.0%
Prefer not to answer	0 0.0%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%