### Table of Contents

1a. Are you more or less optimistic about your country's economy compared to last quarter?	1
1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.	3
2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?	5
2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.	8
3. During the past quarter, which items have been the most pressing concerns for your company's top management team?	11
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]	20
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]	23
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]	26
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]	29
5. For your country: In which quarter do you expect a downturn (recession) will occur?	32
6a. Does your company conduct scenario analysis (e.g., good, medium, bad outcomes) as part of your planning? (check all that apply)	38
<u>6a Followup.</u> What types of scenarios does your firm consider? (check all that apply)	41
6b. As your company plans for the future, how much time and attention does your firm spend planning for the following possible scenarios? (Adds to 100%)	44
6c. What probability does your firm assign to each of these scenarios? That is, how likely is it that during your planning horizon, your firm will actually experience each of the follow	wing
scenarios? (Adds to 100%)	47
Return on assets (ROA=operating earnings/assets) (Winsorized)	50
Manufacturing capacity utilized (Winsorized)	53
Your job title (e.g., CFO, Asst. Treasurer, etc):	56

N=33	Total	Where are	you personally	located?			S	Sales Revenue			
		South Africa A	Nigeria B	Other C	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G
Total	33	22	10	1	14	7	4	1	3	2	0
	100.0%	66.7%	30.3%	3.0%	45.2%	22.6%	12.9%	3.2%	9.7%	6.5%	0.0%
1=More optimistic	10	6	3	1	2	2	1	1	2	1	0
	32.3%	27.3%	37.5%	100.0%	15.4%	33.3%	25.0%	100.0%	66.7%	50.0%	0.0%
0=No change	7	5	2	0	3	1	2	0	1	0	0
	22.6%	22.7%	25.0%	0.0%	23.1%	16.7%	50.0%	0.0%	33.3%	0.0%	0.0%
-1=Less optimistic	14	11	3	0	8	3	1	0	0	1	0
	45.2%	50.0%	37.5%	0.0%	61.5%	50.0%	25.0%	0.0%	0.0%	50.0%	0.0%
Mean	-0.13	-0.23	0.00	1.00	-0.46 e	-0.17	0.00	1.00	0.67 a	0.00	

### 1a. Are you more or less optimistic about your country's economy compared to last quarter?

Duke / CFO magazine Global Business Outlook survey - Africa - Second Quarter, 2019

#### 1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=33							Industry						
	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
Total	6 18.2%		1 3.0%	0.0%	1 3.0%	5 15.2%	1 3.0%	2 6.1%		2 6.1%	2 6.1%	1 3.0%	4 12.1%
1=More optimistic	0 0.0% chm	28.6%			0 0.0%	0 0.0% hm	0 0.0%		0.0%		1 50.0%	0 0.0%	3 75.0% af
0=No change	3 50.0%				0 0.0%	1 20.0%	0 0.0%						0 0.0%
-1=Less optimistic	3 50.0%				0 0.0%	4 80.0%	0 0.0%	0 0.0%		1 50.0%	1 50.0%	1 100.0%	1 25.0%
Mean	-0.50	0.00	1.00	)		-0.80 m		1.00	-1.00	0.00	0.00	-1.00	0.50 f

N=33	Total	Where are y	you personally	located?			S	Sales Revenue			
Mean Median		South Africa A	Nigeria B	Other C	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G
Number	33	22	10	1	14	7	4	1	3	2	0
Percent	100.0%	66.7%	30.3%	3.0%	45.2%	22.6%	12.9%	3.2%	9.7%	6.5%	0.0%
Optimism rating	45.46 40.00	43.35 40.00	49.38 50.00	50.00 42.50	40.45 40.00 E	47.50 45.00	41.67 45.00	90.00 65.00	60.67 66.00 A	30.00 1.00	

#### 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

#### 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=33							Industry						
Mean		Banking/								Technolog-			
Median		Finance/	Mining/	Transporta-			Agriculture,	Public		y [Software/		Healthcare/	
	Retail/	Insurance/	Constructi-	tion & Public		Services,	Forestry, &	Administra-	Communic-	Hardware/	Manufactur-	Pharmaceu-	Other
	Wholesale	Real Estate	on	Utilities	Energy	Consulting	Fishing	tion	ation/Media	Biotech]	ing	tical	Industry
	Α	В	С	D	E	F	G	Н	Ι	J	K	L	Μ
Number	(	5 7	1	0	1	5	5 1	. 2	2 1		2 2	1	4
Percent	18.2%	21.2%	3.0%	0.0%	3.0%	15.2%	3.0%	6.1%	3.0%	6.1%	6.1%	3.0%	12.1%
Optimism rating	40.75					57.00		00.00					52.33
	40.00	50.00	52.50	)		40.00	)	47.50	) 30.00	) 1.00	) 1.00		58.50

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Total	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 25.0%	0 0.0%	20 62.5%	2 6.3%	2 6.3%	13 41.9%	15 48.4%	1 3.2%	2 6.5%
1=More optimistic	14 45.2%	9 42.9%	5 55.6%	0 0.0%	5 62.5%	0 0.0%	6 33.3%	2 100.0%	1 50.0%	7 53.8%	4 30.8%	1 100.0%	1 50.0%
0=No change	6 19.4%	5 23.8%	0 0.0% c	1 100.0% b	1 12.5%	0 0.0%	4 22.2%	0 0.0%	1 50.0%	2 15.4%	3 23.1%	0 0.0%	1 50.0%
-1=Less optimistic	11 35.5%	7 33.3%	4 44.4%	0 0.0%	2 25.0%	0 0.0%	8 44.4%	0 0.0%	0 0.0%	4 30.8%	6 46.2%	0 0.0%	0 0.0%
Mean	0.10	0.10	0.11	0.00	0.38		-0.11	1.00	0.50	0.23	-0.15	1.00	0.50

#### 2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

#### 2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=33							Industry						
	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
Total	6 18.2%		1 3.0%	0.0%	1 3.0%	5 15.2%	1 3.0%	2 6.1%		2 6.1%	2 6.1%	1 3.0%	4 12.1%
1=More optimistic	0 0.0% fhk	42.9%			0 0.0%	4 100.0% a	0 0.0%	2 100.0% a	0.0%		2 100.0% a	0 0.0%	2 50.0%
0=No change	2 33.3%	-	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%					1 25.0%
-1=Less optimistic	4 66.7%				1 100.0%	0 0.0%	0 0.0%	0 0.0%		1 50.0%	0 0.0%		1 25.0%
Mean	-0.67	0.00	0.00	)	-1.00	1.00		1.00	-1.00	0.00	1.00	0.00	0.25

N=33			5	Sales Revenue						Numł	per of Employe	ees		
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	14 45.2%	7 22.6%	4 12.9%	1 3.2%	3 9.7%	2 6.5%	0 0.0%	7 24.1%	9 31.0%	3 10.3%	5 17.2%	1 3.4%	2 6.9%	2 6.9%
1=More optimistic	8 61.5% c	2 33.3%	0 0.0% a	1 100.0%	2 66.7%	1 50.0%	0 0.0%	5 71.4%	4 50.0%	0 0.0%	2 40.0%	1 100.0%	2 100.0%	0 0.0%
0=No change	2 15.4%	0 0.0%	2 50.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	2 40.0%	0 0.0%	0 0.0%	1 50.0%
-1=Less optimistic	3 23.1%	4 66.7%	2 50.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	2 28.6%	3 37.5%	3 100.0%	1 20.0%	0 0.0%	0 0.0%	1 50.0%
Mean	0.38	-0.33	-0.50 e	1.00	0.67 c	0.00		0.43	0.13	-1.00	0.20	1.00	1.00	-0.50

### 2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

### <u>2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.</u>

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Mean Median		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Number Percent	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 25.0%	0 0.0%	20 62.5%	2 6.3%	2 6.3%	13 41.9%	15 48.4%	1 3.2%	2 6.5%
Optimism rating	60.19 60.00	61.11 60.00	58.13 60.00		61.88 60.00		57.86 60.00	70.00 1.00		59.50 60.00	57.27 60.00	80.00 55.00	62.50 1.00

# <u>2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.</u>

N=33							Industry						
Mean		Banking/								Technolog-			
Median		Finance/	Mining/	Transporta-			Agriculture,	Public		y [Software/		Healthcare/	
	Retail/	Insurance/	Constructi-	tion & Public		Services,	Forestry, &	Administra-		Hardware/	Manufactur-	Pharmaceu-	Other
	Wholesale	Real Estate	on	Utilities	Energy	Consulting	Fishing	tion	ation/Media	Biotech]	ing	tical	Industry
	Α	В	С	D	E	F	G	Н	Ι	J	K	L	М
Number	6	5 7	' 1	0	1	5	1	. 2	2 1	2	2 2	2 1	4
Percent	18.2%	21.2%	3.0%	0.0%	3.0%	15.2%	3.0%	6.1%	3.0%	6.1%	6.1%	3.0%	12.1%
Optimism rating	52.50 55.00	57.50			40.00 45.00	75.00		1.00			) 1.00	)	75.00 77.50
	Fk					A					8	1	

### <u>2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.</u>

N=33			2	Sales Revenue						Numb	er of Employe	ees		
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Number Percent	14 45.2%	7 22.6%	4 12.9%	1 3.2%	3 9.7%	2 6.5%	0 0.0%	7 24.1%	9 31.0%	3 10.3%	5 17.2%	1 3.4%	2 6.9%	2 6.9%
Optimism rating	62.31 70.00	60.00 55.00	45.00 52.50	80.00 65.00	63.33 70.00	55.00 1.00		60.00 70.00	66.25 75.00	42.50 1.00	58.75 55.00		70.00 1.00	40.00 1.00

N=33	Total	Where are	you personally	located?			Ownership Foreign Sales						
		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Total	33	22	10	1	8	0	20	2	2	13	15	1	2
	100.0%	66.7%	30.3%	3.0%	24.2%	0.0%	60.6%	6.1%	6.1%	39.4%	45.5%	3.0%	6.1%
Economic uncertainty	13	11	2	0	2	0	9	1	1	6	6	0	0
	39.4%	50.0%	20.0%	0.0%	25.0%	0.0%	45.0%	50.0%	50.0%	46.2%	40.0%	0.0%	0.0%
Government policies	11	7	4	0	1	0	9	0	1	6	4	0	0
	33.3%	31.8%	40.0%	0.0%	12.5%	0.0%	45.0%	0.0%	50.0%	46.2%	26.7%	0.0%	0.0%
Weak demand for your products/services	11	8	3	0	2	0	7	1	0	3	6	0	1
	33.3%	36.4%	30.0%	0.0%	25.0%	0.0%	35.0%	50.0%	0.0%	23.1%	40.0%	0.0%	50.0%
Currency risk	9 27.3%	8 36.4%	1 10.0%	0 0.0%	1 12.5%	0 0.0%	7 35.0%	0 0.0%	0 0.0%	0 0.0% Bd	8 53.3% A	0 0.0%	1 50.0% a
Regulatory requirements	8	6	2	0	2	0	5	1	0	4	2	0	1
	24.2%	27.3%	20.0%	0.0%	25.0%	0.0%	25.0%	50.0%	0.0%	30.8%	13.3%	0.0%	50.0%
Difficulty attracting / retaining qualified employees	7 21.2%	3 13.6%	4 40.0%	0 0.0%	3 37.5%	0 0.0%	4 20.0%	0 0.0%	0 0.0%	1 7.7%	4 26.7%	0 0.0%	1 50.0%
Access to capital	6 18.2%	5 22.7%	1 10.0%	0 0.0%	1 12.5%	0 0.0%	5 25.0%	0 0.0%	0 0.0%	3 23.1%	2 13.3% c	1 100.0% b	0 0.0%
Unrest in the general population	6	3	3	0	1	0	3	1	0	3	2	0	1
	18.2%	13.6%	30.0%	0.0%	12.5%	0.0%	15.0%	50.0%	0.0%	23.1%	13.3%	0.0%	50.0%
Reliability and cost of electricity	5	3	2	0	1	0	3	1	0	4	1	0	0
	15.2%	13.6%	20.0%	0.0%	12.5%	0.0%	15.0%	50.0%	0.0%	30.8%	6.7%	0.0%	0.0%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=33							Industry						
	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
Total	6 18.2%	7 21.2%	1 3.0%	0 0.0%	1 3.0%	5 15.2%		2 6.1%		2 6.1%			4 12.1%
Economic uncertainty	4 66.7%	2 28.6%	0 0.0%		0 0.0%	3 60.0%				1 50.0%	0 0.0%		2 50.0%
Government policies	1 16.7%	2 28.6%	0 0.0%		1 100.0%	1 20.0%	0 0.0%			1 50.0%	0 0.0%		3 75.0%
Weak demand for your products/services	4 66.7% f		0 0.0%		0 0.0%	0 0.0% ak	0.0%			1 50.0%	2 100.0% f	100.0%	0 0.0%
Currency risk	4 66.7%	2 28.6%	0 0.0%		0 0.0%	1 20.0%	0 0.0%			1 50.0%	1 50.0%	0 0.0%	0 0.0%
Regulatory requirements	0 0.0% 1		0 0.0%		0 0.0%	2 40.0%			0 0.0%	0 0.0%		1 100.0% a	1 25.0%
Difficulty attracting / retaining qualified employees	1 16.7%	2 28.6%	1 100.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%		1 50.0%	1 50.0%	0 0.0%	0 0.0%
Access to capital	0 0.0% il	14.3%	0 0.0%		0 0.0%	2 40.0%				1 50.0%	0 0.0%		0 0.0%
Unrest in the general population	1 16.7%	0 0.0% c	100.0%	0.0%	0 0.0%	1 20.0%	0 0.0%		0 0.0%	0 0.0%		0 0.0%	2 50.0%
Reliability and cost of electricity	0 0.0% g	14.3%	0 0.0%	0 0.0%	0 0.0%	2 40.0%		50.0%		0 0.0%		0 0.0%	0 0.0%

N=33			S	Sales Revenue						Numb	er of Employe	ees		
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	14	7	4	1	3	2	0	7	9	3	5	1	2	2
	42.4%	21.2%	12.1%	3.0%	9.1%	6.1%	0.0%	21.2%	27.3%	9.1%	15.2%	3.0%	6.1%	6.1%
Economic uncertainty	4 28.6%	4 57.1%	3 75.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	3 42.9%	2 22.2% c	3 100.0% b	2 40.0%	1 100.0%	0 0.0%	0 0.0%
Government policies	5	3	1	0	1	0	0	3	3	0	1	1	0	0
	35.7%	42.9%	25.0%	0.0%	33.3%	0.0%	0.0%	42.9%	33.3%	0.0%	20.0%	100.0%	0.0%	0.0%
Weak demand for your products/services	6	2	2	0	0	1	0	2	4	2	2	0	0	0
	42.9%	28.6%	50.0%	0.0%	0.0%	50.0%	0.0%	28.6%	44.4%	66.7%	40.0%	0.0%	0.0%	0.0%
Currency risk	3 21.4%	3 42.9%	2 50.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	1 14.3% c	2 22.2% c	3 100.0% ab	1 20.0%	0 0.0%	1 50.0%	0 0.0%
Regulatory requirements	5	2	0	1	0	0	0	1	3	0	0	1	1	0
	35.7%	28.6%	0.0%	100.0%	0.0%	0.0%	0.0%	14.3%	33.3%	0.0%	0.0%	100.0%	50.0%	0.0%
Difficulty attracting / retaining qualified employees	1 7.1% d	3 42.9%	0 0.0%	1 100.0% a	1 33.3%	1 50.0%	0 0.0%	1 14.3%	2 22.2%	1 33.3%	1 20.0%	0 0.0%	1 50.0%	1 50.0%
Access to capital	5	0	1	0	0	0	0	3	1	0	1	0	0	0
	35.7%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	42.9%	11.1%	0.0%	20.0%	0.0%	0.0%	0.0%
Unrest in the general population	3	1	0	0	1	0	0	2	1	0	1	0	0	1
	21.4%	14.3%	0.0%	0.0%	33.3%	0.0%	0.0%	28.6%	11.1%	0.0%	20.0%	0.0%	0.0%	50.0%
Reliability and cost of electricity	3	1	1	0	0	0	0	2	2	0	1	0	0	0
	21.4%	14.3%	25.0%	0.0%	0.0%	0.0%	0.0%	28.6%	22.2%	0.0%	20.0%	0.0%	0.0%	0.0%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Data security	4 12.1%	3 13.6%	1 10.0%	0 0.0%	2 25.0%	0 0.0%	2 10.0%	0 0.0%	0 0.0%	1 7.7%	3 20.0%	0 0.0%	0 0.0%
Commodity prices	4 12.1%	3 13.6%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	4 20.0%	0 0.0%	0 0.0%	1 7.7%	2 13.3%	0 0.0%	1 50.0%
Inflation	3 9.1%	0 0.0% b	3 30.0% a	0 0.0%	0 0.0%	0 0.0%	3 15.0%	0 0.0%	0 0.0%	2 15.4%	1 6.7%	0 0.0%	0 0.0%
Cost of borrowing	3 9.1%	0 0.0% b	3 30.0% a	0 0.0%	1 12.5%	0 0.0%	1 5.0% d	1 50.0% c	0 0.0%	2 15.4%	1 6.7%	0 0.0%	0 0.0%
Volatility of political situation	3 9.1%	3 13.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 10.0%	0 0.0%	1 50.0%	1 7.7%	2 13.3%	0 0.0%	0 0.0%
Employee morale	3 9.1%	2 9.1%	1 10.0%	0 0.0%	2 25.0%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	0 0.0% d	2 13.3%	0 0.0%	1 50.0% a
Corruption and white collar crime	3 9.1%	1 4.5%	2 20.0%	0 0.0%	0 0.0%	0 0.0%	2 10.0%	1 50.0%	0 0.0%	3 23.1%	0 0.0%	0 0.0%	0 0.0%
Employee productivity	2 6.1%	1 4.5%	1 10.0%	0 0.0%	2 25.0% c	0 0.0%	0 0.0% a	0 0.0%	0 0.0%	0 0.0% d	1 6.7%	0 0.0%	1 50.0% a
Rising wages and salaries	2 6.1%	2 9.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	1 7.7%	1 6.7%	0 0.0%	0 0.0%
Imbalance between transformation and service delivery imperatives	2 6.1%	1 4.5%	1 10.0%	0 0.0%	1 12.5%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=33							Industry						
	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
Data security	0 0.0%	2 28.6%	0 0.0%		0 0.0%	1 20.0%	0 0.0%	0 0.0%					1 25.0%
Commodity prices	1 16.7%	0 0.0%	0 0.0%		0 0.0%	0 0.0%		0 0.0%				0 0.0%	2 50.0%
Inflation	0 0.0% egi	0 0.0% egi	0 0.0%		1 100.0% ab	0 0.0%		0 0.0%		0.0%			0 0.0%
Cost of borrowing	0 0.0% e	14.3%	0 0.0%		1 100.0% a	0 0.0%		1 50.0%	0 0.0%				0 0.0%
Volatility of political situation	1 16.7%	2 28.6%	0 0.0%		0 0.0%	0 0.0%		0 0.0%					0 0.0%
Employee morale	0 0.0% c	0.0%	100.0%		0 0.0%	0 0.0%		0 0.0%			1 50.0%	0 0.0%	0 0.0%
Corruption and white collar crime	0 0.0% e	0.0%	0.0%		1 100.0% ab	1 20.0%		1 50.0%	0 0.0%				0 0.0%
Employee productivity	0 0.0% c	0.0%	100.0%	0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%			0 0.0%	0 0.0%
Rising wages and salaries	1 16.7%	1 14.3%	0 0.0%		0 0.0%	0 0.0%		0 0.0%					0 0.0%
Imbalance between transformation and service delivery imperatives	0 0.0%	1 14.3%	0 0.0%		0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%				0 0.0%

#### N=33 Sales Revenue Number of Employees More More 500-1000-5000-Less than \$25-99 \$100-499 \$500-999 \$1-4.9 \$5-9.9 than \$10 Fewer than 100-2500than \$25 million million million million billion billion billion 100 499 999 2499 4999 9999 10,000 В С D Е F G А В C D Е F G А 2 0 0 0 0 2 0 0 0 0 Data security 1 1 1 1 0.0% 7.1% 28.6% 0.0% 0.0% 33.3% 0.0% 0.0% 14.3% 22.2% 0.0% 0.0% 50.0% 0.0% Commodity prices 1 1 1 0 0 0 0 0 2 0 1 0 0 0 7.1% 14.3% 25.0% 0.0% 0.0% 0.0% 0.0% 0.0% 22.2% 0.0% 20.0% 0.0% 0.0% 0.0% Inflation 2 0 0 0 0 0 2 0 0 0 0 0 1 1 14.3% 14.3% 0.0% 0.0% 0.0% 0.0% 0.0% 14.3% 22.2% 0.0% 0.0% 0.0% 0.0% 0.0% Cost of borrowing 2 0 0 0 0 0 0 0 1 0 0 1 1 1 14.3% 0.0% 0.0% 0.0% 33.3% 0.0% 0.0% 0.0% 11.1% 0.0% 20.0% 0.0% 50.0% 0.0% Volatility of political 0 2 0 0 1 0 0 1 1 1 0 0 0 0 0.0% 28.6% 0.0% 0.0% 33.3% 0.0% 0.0% 14.3% 11.1% 33.3% 0.0% 0.0% 0.0% 0.0% situation be а а 0 0 0 0 0 0 0 1 0 Employee morale 1 1 1 1 1 0.0% 0.0% 25.0% 0.0% 33.3% 50.0% 0.0% 0.0% 0.0% 33.3% 20.0% 0.0% 0.0% 50.0% ef а а 0 0 0 0 0 0 0 0 0 0 Corruption and white 3 1 1 1 collar crime 21.4% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 14.3% 11.1% 0.0% 20.0% 0.0% 0.0% 0.0% Employee productivity 0 0 0 0 1 1 0 0 0 0 1 0 0 1 0.0% 0.0% 0.0% 33.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 50.0% 20.0% 50.0% ef а а Rising wages and salaries 1 0 0 0 0 0 1 0 0 1 0 0 0 1 7.1% 0.0% 0.0% 0.0% 0.0% 0.0% 14.3% 0.0% 0.0% 20.0% 0.0% 0.0% 25.0% 0.0% Imbalance between transformation and service delivery 1 0 0 1 0 0 0 1 0 0 0 0 1 0 0.0% 0.0% 100.0% 0.0% 0.0% 0.0% 14.3% 0.0% 0.0% 0.0% 50.0% imperatives 7.1% 0.0% 0.0% d d ab

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Violent crime	2 6.1%	1 4.5%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0% d	1 50.0% c	0 0.0%	2 15.4%	0 0.0%	0 0.0%	0 0.0%
Corporate tax code	2 6.1%	0 0.0% b	2 20.0% a	0 0.0%	1 12.5%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	1 7.7%	1 6.7%	0 0.0%	0 0.0%
Government policies encouraging cross-border business operations	2 6.1%	1 4.5%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	2 10.0%	0 0.0%	0 0.0%	1 7.7%	1 6.7%	0 0.0%	0 0.0%
Other	2 6.1%	2 9.1%	0 0.0%	0 0.0%	2 25.0% c	0 0.0%	0 0.0% a	0 0.0%	0 0.0%	0 0.0%	2 13.3%	0 0.0%	0 0.0%
Property rights	1 3.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%
Deflation	1 3.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%
Banking Sector weaknesses	1 3.0%	0 0.0%	1 10.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Geopolitical / health crises	1 3.0%	0 0.0% C	0 0.0% C	1 100.0% AB	0 0.0%	0 0.0%	0 0.0% E	0 0.0%	1 50.0% C	1 7.7%	0 0.0%	0 0.0%	0 0.0%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=33							Industry						
	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
Violent crime	0 0.0%		0 0.0%		0 0.0%	1 20.0%	0 0.0%		0 0.0%				0 0.0%
Corporate tax code	0 0.0%		0 0.0%		0 0.0%	1 20.0%	0 0.0%						0 0.0%
Government policies encouraging cross-border business operations	0 0.0% g	0.0%	0.0%		0 0.0%	0 0.0%							1 25.0%
Other	0 0.0%				0 0.0%	0 0.0%							0 0.0%
Property rights	0 0.0%				0 0.0%	0 0.0%					0 0.0%		0 0.0%
Deflation	0 0.0%		0.0%		0 0.0%	0 0.0%							0 0.0%
Banking Sector weaknesses	0 0.0%		0.0%		0 0.0%	0 0.0%							0 0.0%
Geopolitical / health crises	0 0.0%		0.0%		0 0.0%	0 0.0%		0 0.0%					1 25.0%

#### N=33 Sales Revenue Number of Employees More More \$100-499 \$500-999 \$5-9.9 than \$10 500-1000-2500-5000-Less than \$25-99 \$1-4.9 Fewer than 100than \$25 million million million million billion billion billion 100 499 999 2499 4999 9999 10,000 В С D Е F G А В С D Е F G Α Violent crime 2 0 0 0 0 0 0 0 0 1 0 0 0 1 0.0% 14.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 14.3% 0.0% 20.0% 0.0% 0.0% 0.0% Corporate tax code 1 0 0 0 1 0 0 1 0 0 0 0 1 0 7.1% 0.0% 0.0% 0.0% 33.3% 0.0% 0.0% 14.3% 0.0% 0.0% 0.0% 0.0% 50.0% 0.0% Government policies 2 encouraging cross-border 0 0 0 0 0 0 0 0 0 0 0 1 1 business operations 0.0% 28.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 11.1% 0.0% 0.0% 100.0% 0.0% 0.0% b а e а Other 0 0 0 0 0 2 0 0 0 0 0 0 0 2 0.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 100.0% F f G Ab aBd g g Property rights 1 0 0 0 0 0 0 1 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 7.1% 14.3% 0.0% Deflation 0 0 0 0 0 0 0 0 0 1 0 0 0 1 0.0% 0.0% 25.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 20.0% 0.0% 0.0% 0.0% Banking Sector 0 0 0 1 0 0 0 0 0 0 0 0 1 0 weaknesses 0.0% 0.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 50.0% 0.0% D d Ab Geopolitical / health crises 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]</u>

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Mean Median		South Africa	Nigeria	Other	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%
Number Percent	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 25.0%	0 0.0%	20 62.5%	2 6.3%	2 6.3%	13 41.9%	15 48.4%	1 3.2%	2 6.5%
Revenue	15.29 10.00	12.93 8.50	24.26 19.00		19.05 15.00		15.35 10.00	7.00 3.50		16.47 12.50	17.47 10.00	15.00 7.50	6.50 1.00
Earnings	12.76 10.00	8.30 9.00	26.16 30.00		7.03 6.00		17.01 15.00	10.00 0.00	9.00 -0.50	23.99 22.50	12.51 10.00	6.00 -2.00	-11.40 1.00
Wages/Salaries	9.03 6.00	7.60 6.00	12.91 9.00		8.19 5.00		10.16 7.50	5.50 1.00	6.00 7.00	12.70 8.00	8.28 6.00	0.00 1.00	8.00 1.00
Health care costs	8.55 8.00	5.77 8.00	12.65 20.00	22.62 15.31	5.50 8.00		8.76 8.00		16.31 1.00	16.65 21.31	$4.00 \\ 4.00$	6.00 3.00	9.50 1.00
Marketing/ advertising spending	8.16 5.00	8.31 5.50	7.84 5.00		2.75 5.00		9.92 7.50	10.00 5.00		12.25 10.00	7.27 5.00	6.00 3.00	7.50 1.00
Prices of your products	6.12 6.50	5.79 6.50	7.72 12.00		5.60 6.50		5.86 5.00	8.00 4.50	9.00 5.00	8.23 9.00	5.18 5.00	7.00 5.00	2.50 1.00
Technology spending	5.61 5.00	4.60 5.00	9.41 15.00		4.00 5.00		7.36 7.50	2.00 1.00		9.93 12.50	4.22 5.00	6.00 3.00	1.50 1.00
Capital spending	5.27 5.00	5.19 5.00	5.54 6.50		3.00 4.50		6.36 10.00	5.00 -5.00		8.24 7.50	3.90 10.00	6.00 0.50	2.50 1.00
Number of domestic full- time employees	1.52 1.50	1.06 1.00	3.27 2.00		0.20 0.50		2.01 2.00	5.00 1.50	8.00 3.00	3.85 5.00	0.86 2.00	0.00 -1.00	-1.00 1.00
Research and development spending	1.18 0.00	1.40 0.00	0.00 1.00		0.00 0.00		1.71 0.50			0.00 0.00	1.30 0.00	0.00 0.00	2.50 1.00

## <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]</u>

N=33							Industry						
Mean Median	Retail/ Wholesale	Banking/ Finance/ Insurance/ Real Estate	Mining/ Constructi- on	Transporta- tion & Public Utilities	Energy	Services, Consulting	Agriculture, Forestry, & Fishing	Public Administra- tion	Communic- ation/Media	Technolog- y [Software/ Hardware/ Biotech]	Manufactur- ing	Healthcare/ Pharmaceu- tical	Other Industry
Number Percent	6 18.2%		1 3.0%	0 0.0%	1 3.0%	5 15.2%	1 3.0%	2 6.1%	1 3.0%	2 6.1%			4 12.1%
Revenue	1.33 5.00				15.00 12.50		3.00 9.00			7.00 11.00			15.00 1.00
Earnings	-5.30 5.00				30.00 19.50		3.00 4.50			20.00 13.00			30.00 18.00
Wages/Salaries	5.50 6.00				30.00 18.00	14.78 22.17	1.00 3.50			5.00 6.50			5.00 1.00
Health care costs	2.13 0.50				20.00 14.00	6.00 7.00	0.00 4.00			12.00 10.00			15.31 1.00
Marketing/ advertising spending	7.50 5.00					21.67 29.50	3.00 11.50						5.00 10.00
Prices of your products	6.33 7.00					5.33 7.00	1.00 4.00			5.00 6.00			6.50 1.00
Technology spending	1.60 2.50		0.00 2.50			6.00 5.50	0.00 2.50						10.00 1.00
Capital spending	7.40 10.00				32.21 17.60	13.00 1.00	2.00 11.00			-15.00 2.50			10.00 1.00
Number of domestic full- time employees	0.72 0.00				10.08 5.54	2.50 1.00	2.00 3.50			-2.00 1.50			-1.50 1.00
Research and development spending	0.00 0.00					0.00 0.50	0.00 0.50			0.00 0.50			3.00 2.00

# <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]</u>

N=33			S	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Number	14	7	4		3	2	0	7	9	3	5	1	2	2
Percent	45.2%	22.6%	12.9%	3.2%	9.7%	6.5%	0.0%	24.1%	31.0%	10.3%	17.2%	3.4%	6.9%	6.9%
Revenue	20.06 15.00	8.14 8.00	3.50 7.00		37.65 1.00			25.10 37.65	11.78 12.50	1.00 6.50	2.33 6.50	$0.00 \\ 0.00$	42.65 1.00	10.00 37.65
Earnings	20.91 12.50	1.03 6.00	8.33 15.00		11.72 36.48			20.59 22.00	11.56 12.50	-3.93 13.00	2.50 1.00		36.98 1.00	-37.80 13.08
Wages/Salaries	11.43 8.00	6.29 6.50	6.00 6.00		16.45 22.17	3.00 4.50		14.59 8.00	9.22 9.00	5.67 6.00	5.00 5.50	$0.00 \\ 1.50$	19.17 1.00	5.00 21.67
Health care costs	9.60 9.00	4.80 8.00			10.00 1.00			10.87 16.31	6.38 8.00	10.00 1.00	0.50 6.25			10.00 11.00
Marketing/ advertising spending	12.22 12.50	3.60 4.00	11.00 1.00		0.00 10.00	0.00 10.00		11.34 22.00	6.75 6.00	1.00 1.00	10.00 1.00		5.00 12.50	0.00 10.00
Prices of your products	6.87 7.50	6.14 7.00	4.75 5.00		7.00 1.00	3.00 6.00		8.17 8.50	4.88 5.00	6.33 7.00	4.25 5.00	10.00 6.50		5.00 4.00
Technology spending	3.43 4.00	7.11 5.00	8.75 10.00		0.00 5.00			3.99 1.00	6.08 5.00	5.00 1.00	8.33 10.00	5.00 7.50	5.00 7.50	0.00 5.00
Capital spending	6.19 5.50	7.43 10.00	0.00 7.50		0.00 2.50			-1.50 7.50	9.69 8.00	1.67 10.00	7.50 1.00	5.00 7.50	3.00 6.50	0.00 5.00
Number of domestic full- time employees	3.24 5.00	0.17 2.00	-1.00 1.00	1.00 0.50	1.50 1.00			1.96 6.50	3.79 2.50	-1.00 1.00	$0.00 \\ 0.00$	-5.00 -2.50	1.00 0.50	-5.00 -2.50
Research and development spending	2.28 2.50	0.80 0.50	0.00 1.00		0.00 0.00			$0.00 \\ 0.00$	1.29 0.50	0.00 1.00	$0.00 \\ 0.00$			0.00 0.00

## 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=31	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Mean Median		South Africa	Nigeria	Other	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%
Revenue	26.74 12.51	9.80 10.00	56.26 40.96		33.62 14.87		12.33 8.83	7.00 3.50		12.07 7.86	43.99 65.30	15.00 7.50	9.74 6.64
Earnings	11.56 9.62	-6.67 9.04	54.23 42.07		11.66 5.36		15.47 15.00	10.00 0.00		12.33 9.58	42.12 59.08	6.00 -2.00	-35.82 -10.37
Prices of your products	5.32 5.00	6.42 5.00	3.44 7.60		3.94 4.73		5.41 5.00	8.00 4.50		8.45 9.44	3.60 4.20	7.00 5.00	4.81 4.04
Technology spending	3.71 0.00	3.17 0.00	8.47 12.33		1.05 3.14		8.23 10.00	2.00 1.00		10.04 12.50	6.17 10.00	6.00 3.00	0.11 1.56
Capital spending	2.27 0.00	1.88 3.49	5.14 6.50		0.43 1.68		4.57 5.00	5.00 -5.00		7.41 5.00	2.22 10.00	6.00 0.50	0.19 2.60
Marketing/ advertising spending	2.35 0.80	3.76 0.00	1.13 1.66		0.23 1.18		9.80 6.53	10.00 5.00		12.13 10.00	2.31 1.25	6.00 3.00	0.56 7.79
Research and development spending	0.37 0.00	0.40 0.00	0.00 0.19		0.00 0.00		1.29 0.00			$0.00 \\ 0.00$	1.00 0.00	$0.00 \\ 0.00$	0.19 2.60

### <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - Revenue Weighted]

N=31							Industry						
Mean Median	Retail/	Banking/ Finance/ Insurance/	Mining/ Constructi-	Transporta- tion & Public		Services,	Agriculture, Forestry, &	Public Administra-	Communic-	Technolog- y [Software/ Hardware/	Manufactur-	Healthcare/ Pharmaceu-	Other
	Wholesale	Real Estate	on	Utilities	Energy	Consulting	Fishing	tion	ation/Media	Biotech]	ing	tical	Industry
Revenue	2.12 5.00				15.00 12.50	38.90 65.30				11.00			15.00 0.19
Earnings	-2.41 5.00	33.96 12.50			30.00 19.50	33.99 47.50				12.00			30.00 18.00
Prices of your products	6.00 6.36					5.33 7.00							6.50 0.19
Technology spending	4.40 7.64					6.00 5.50							10.00 0.19
Capital spending	8.36 10.00		0.00 1.50		32.21 17.60	13.00 0.15							10.00 0.19
Marketing/ advertising spending	11.78 19.53					21.67 29.50						20.00 17.50	5.00 10.00
Research and development spending	0.00 0.00					0.00 0.50				0.00			3.00 2.00

### <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - Revenue Weighted]

N=31			<u>s</u>	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Revenue	20.06 15.00	8.14 8.00	3.50 7.00	20.00 10.00	37.65 3.95			25.10 37.65	12.11 12.98	3.22 7.00	2.33 6.50	$0.00 \\ 0.00$	61.82 41.33	10.00 37.65
Earnings	20.91 12.50	1.03 6.00	8.33 15.00		11.72 36.48			10.95 22.00	11.36 12.50	4.93 18.06	2.50 0.53		59.81 43.81	-37.80 13.08
Prices of your products	6.87 7.50	6.14 7.00	4.75 5.00		7.00 3.95	3.00 6.00		8.86 11.70	4.86 4.61	5.84 6.72	3.32 4.08	10.00 6.50		5.00 4.00
Technology spending	3.43 4.00	7.11 5.00	8.75 10.00	5.00 7.50	0.00 5.00			3.99 0.15	6.44 5.19	7.34 7.45	8.33 10.00	5.00 7.50	5.00 7.50	0.00 5.00
Capital spending	6.19 5.50	7.43 10.00	0.00 7.50		0.00 2.50			-1.50 7.50	9.41 8.00	-4.51 6.54	7.50 0.53	5.00 7.50	3.00 6.50	0.00 5.00
Marketing/ advertising spending	12.22 12.50	3.60 4.00	11.00 0.53		0.00 10.00	0.00 10.00		11.34 22.00	6.51 5.81	1.47 2.96	1.48 10.80		5.00 12.50	0.00 10.00
Research and development spending	2.28 2.50	0.80 0.50			0.00 0.00			$0.00 \\ 0.00$	1.25 0.60	0.00 0.00	$0.00 \\ 0.00$			$0.00 \\ 0.00$

## 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=29	Total	Where are	you personally	located?			Ownership			Foreign Sales				
Mean Median		South Africa	Nigeria	Other	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%	
Number Percent	29 100.2%	19 61.7%	11 35.1%	0 0.0%	18 61.7%	0 0.0%	9 30.4%	2 7.2%	0 0.5%	6 23.9%	14 54.3%	0 1.7%	5 18.4%	
Wages/Salaries	9.05 5.38	5.84 5.00	13.48 4.54		10.48 5.00		8.02 6.83	4.02 6.14	6.00 7.00	8.33 8.00	15.13 6.51	0.00 1.00	5.56 8.31	
Health care costs	7.35 10.00	6.85 10.00	10.58 15.87		7.21 13.16		7.74 8.00		10.00 5.00	14.55 20.00	4.44 6.76	6.00 3.00	9.91 5.51	
Number of domestic full- time employees	-0.49 0.31	-1.46 -1.25	1.94 1.57		-1.88 0.01		1.76 2.00	5.00 1.50	8.00 3.00	2.04 4.89	1.87 2.00	0.00 -1.00	-4.26 -0.59	

### <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [All Companies - Winsorized - Employee Weighted]

N=29							Industry						
Mean		Banking/		_						Technolog-			
Median	D . 11/	Finance/	Mining/	Transporta-		a .	Agriculture,	Public		y [Software/		Healthcare/	0.1
	Retail/ Wholesale	Insurance/ Real Estate	Constructi- on	tion & Public Utilities	Energy	Services, Consulting	Forestry, & Fishing	Administra- tion	Communic- ation/Media	Hardware/ Biotech]	Manufactur-	Pharmaceu- tical	Other Industry
	wholesale	Real Estate	UII	Oundes	Lifergy	Consulting	Tishing	uon	ation/wieula	Biotechij	ing	tical	maasa y
Number	5	12	4	0	0	1	0	2	0	1	2	0	1
Percent	16.9%	44.6%	14.9%	0.0%	1.5%	2.9%	1.5%	7.4%	0.5%	2.0%	7.4%	0.0%	4.1%
Wages/Salaries	5.34	15.85	5.00	)	30.00	8.51	1.00	4.02		5.00	4.64		3.75
	5.66	11.22	5.50	)	18.00	4.87	3.50	6.14		6.50	8.03		8.00
Health care costs	1.60	4.81	10.00	)	20.00	6.00	0.00		22.62	12.00	9.00		8.00
	3.95	8.31	9.00	)	14.00	7.00	4.00		15.31	10.00	8.50		8.00
Number of	1.25	1.24	-5.00	)	10.08	1.19	2.00	5.00		-2.00	3.00		-2.38
domestic full- time employees	4.60	1.52	-2.00	)	5.54	3.28	3.50	5.00		1.50	4.00		0.60

### 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=29			5	Sales Revenue				Number of Employees							
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	
Number Percent	5 15.8%	3 11.3%	5 18.6%	3 9.8%	7 24.6%	6 20.1%	0 0.0%	1 3.2%	4 13.2%	1 4.4%	8 28.6%	1 2.4%	6 19.6%	8 28.7%	
Wages/Salaries	8.04 5.25	5.74 6.17	6.23 6.74	0.00 2.50	18.28 5.86	3.00 4.50		14.59 8.00	9.22 9.00	5.67 6.00	5.00 5.50	0.00 1.50	19.17 2.84	5.00 21.67	
Health care costs	9.09 9.00	4.80 8.00	2.85 7.73		10.00 10.00			10.87 16.31	6.37 8.00	10.00 0.43	0.50 6.25			10.00 11.00	
Number of domestic full- time employees	4.88 5.94	-0.35 1.33	-0.41 0.00	1.00 0.50	-4.60 1.71			1.96 6.50	3.79 2.50	-1.00 0.43	0.00 0.00	-5.00 -2.50	1.00 0.50	-5.00 -2.50	

### <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [Public Companies - Winsorized - Revenue Weighted]

N=22	Total	Where are	you personally	located?			Ownership			Foreign Sales					
Mean Median		South Africa	Nigeria	Other	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%		
Number Percent	22 101.1%	11 51.7%	11 49.4%	0 0.0%	22 101.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.7%	17 81.6%	0 0.7%	4 18.8%		
Revenue	33.62 14.87	8.40 10.00	61.82 39.95		33.62 14.87					10.00 10.00	65.30 37.65	15.00 12.50	10.00 10.00		
Earnings	11.66 5.36	-31.41 -17.94	59.81 36.94		11.66 5.36					5.00 0.00	63.96 29.48	6.00 0.50	-37.80 -21.40		

### <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [Public Companies - Winsorized - Revenue Weighted]

N=22							Industry						
Mean		Banking/								Technolog-			
Median		Finance/	Mining/	Transporta-			Agriculture,	Public		y [Software/		Healthcare/	
	Retail/	Insurance/		tion & Public	F	Services,	Forestry, &	Administra-	Communic-	Hardware/	Manufactur-	Pharmaceu-	Other
	Wholesale	Real Estate	on	Utilities	Energy	Consulting	Fishing	tion	ation/Media	Biotech]	ing	tical	Industry
Number	1	11	4	0	0	0	0	) 0	0	0	) 7	0	0
Percent	2.3%	47.3%	17.2%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	28.6%	0.0%	0.0%
Revenue	-6.00	61.82	10.00	)		12.50							
	2.00	39.95	37.65	i		0.15							
Earnings	-5.00	59.81	-37.80	)		5.50							
	-5.00	36.94	13.08			0.15		·					

### <u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?</u> [Public Companies - Winsorized - Revenue Weighted]

N=22			S	ales Revenue				Number of Employees								
-	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000		
Number Percent	0 1.4%	0 0.0%	1 2.4%	0 1.5%	8 35.9%	13 59.9%	0 0.0%	0 0.7%	0 0.7%	0 0.0%	7 32.3%	0 0.0%	4 19.5%	11 47.9%		
Revenue	12.50 0.15		4.50	20.00 17.50	37.65 3.95			10.00 37.65	15.00 40.15		-6.00 29.65		61.82 39.95	10.00 37.65		
Earnings	5.50 0.15		0.50	10.00 8.00	13.08 3.95			5.00 34.48	6.00 34.98		-5.00 29.48		59.81 36.94	-37.80 13.08		

N=33	Total	Where are	Where are you personally located?				Ownership			Foreign Sales			
Number Col %		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Total	33	22	10	1	8	0	20	2	2	13	15	1	2
	100.0%	66.7%	30.3%	3.0%	25.0%	0.0%	62.5%	6.3%	6.3%	41.9%	48.4%	3.2%	6.5%
Already	11	8	3	0	1	0	10	0	0	4	5	0	2
	33.3%	36.4%	30.0%	0.0%	12.5%	0.0%	50.0%	0.0%	0.0%	30.8%	33.3%	0.0%	100.0%
2019Q3	9	7	2	0	3	0	4	0	1	2	7	0	0
	27.3%	31.8%	20.0%	0.0%	37.5%	0.0%	20.0%	0.0%	50.0%	15.4%	46.7%	0.0%	0.0%
2019Q4	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q1	8	6	2	0	2	0	5	1	0	4	2	0	0
	24.2%	27.3%	20.0%	0.0%	25.0%	0.0%	25.0%	50.0%	0.0%	30.8%	13.3%	0.0%	0.0%
2020Q2	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q3	1 3.0%	1 4.5%	0 0.0%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% C	0 0.0% C	1 100.0% AB	0 0.0%
2020Q4	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q1	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q2	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q3	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q4	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q1	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### 5. For your country: In which quarter do you expect a downturn (recession) will occur?

#### N=33 Industry Number Banking/ Technology [Software/ Col % Finance/ Mining/ Transporta-Agriculture, Public Healthcare/ Constructi-Communic-Pharmaceu-Other Retail/ Insurance/ tion & Public Services, Forestry, & Administra-Hardware/ Manufactur-Wholesale Real Estate Utilities Energy Consulting Fishing Industry on tion ation/Media Biotech] ing tical ĸ С D E F Α В G Н Ι J L Μ Total 6 7 1 0 1 5 1 2 1 2 2 1 4 18.2% 21.2% 3.0% 0.0% 3.0% 15.2% 3.0% 6.1% 3.0% 6.1% 6.1% 3.0% 12.1% 3 0 0 2 0 0 0 0 2 Already 1 1 1 1 50.0% 0.0% 100.0% 0.0% 100.0% 40.0% 0.0% 0.0% 0.0% 0.0% 50.0% 100.0% 50.0% cel b b b 2019Q3 2 3 0 0 0 1 0 0 0 0 1 1 1 33.3% 42.9% 0.0% 0.0% 0.0% 20.0% 100.0% 0.0% 0.0% 50.0% 50.0% 0.0% 0.0% 201904 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 2020Q1 2 0 0 0 0 0 0 1 1 1 1 1 1 16.7% 28.6% 0.0% 0.0% 0.0% 20.0% 0.0% 50.0% 100.0% 50.0% 0.0% 0.0% 25.0% 2020Q2 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0 0 0 0 0 0 0 202003 0 0 0 1 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 20.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 202004 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 2021Q1 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 2021Q2 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 2021Q3 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 2021Q4 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 202201 0 0 0 0 0 0 0 0 0 0 0 0 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%

#### 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=33			S	Sales Revenue			Number of Employees							
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	14	7	4	1	3	2	0	7	9	3	5	1	2	2
	45.2%	22.6%	12.9%	3.2%	9.7%	6.5%	0.0%	24.1%	31.0%	10.3%	17.2%	3.4%	6.9%	6.9%
Already	5	3	1	0	1	0	0	2	3	2	1	0	0	1
	35.7%	42.9%	25.0%	0.0%	33.3%	0.0%	0.0%	28.6%	33.3%	66.7%	20.0%	0.0%	0.0%	50.0%
2019Q3	4	2	0	0	1	2	0	4	3	0	1	0	0	1
	28.6%	28.6%	0.0%	0.0%	33.3%	100.0%	0.0%	57.1%	33.3%	0.0%	20.0%	0.0%	0.0%	50.0%
2019Q4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q1	3	1	3	1	0	0	0	1	1	1	2	1	1	0
	21.4%	14.3%	75.0%	100.0%	0.0%	0.0%	0.0%	14.3%	11.1%	33.3%	40.0%	100.0%	50.0%	0.0%
2020Q2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q3	1	0	0	0	0	0	0	0	1	0	0	0	0	0
	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%
2020Q4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

### 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=33	Total	Where are	you personally	located?			Ownership			Foreign Sales				
Number Col %		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D	
2022Q2	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
2022Q3	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
2022Q4	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
2023	2 6.1%	0 0.0% b	2 20.0% a	0 0.0%	0 0.0%	0 0.0%	1 5.0% d	1 50.0% c	0 0.0%	2 15.4%	0 0.0%	0 0.0%	0 0.0%	
Never	2 6.1%	0 0.0% C	1 10.0%	1 100.0% A	1 12.5%	0 0.0%	0 0.0% E	0 0.0%	1 50.0% C	1 7.7%	1 6.7%	0 0.0%	0 0.0%	

### 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=33							Industry						
Number Col %	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
2022Q2	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%		0 0.0%
2022Q3	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			0 0.0%			0 0.0%
2022Q4	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%		0 0.0%
2023	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	-	0 0.0%	0 0.0%	0 0.0%		0 0.0%
Never	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%		1 25.0%

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=33			<u>s</u>	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
2022Q2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2023	1	1	0	0	0	0	0	0	1	0	1	0	0	0
	7.1%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%	0.0%	20.0%	0.0%	0.0%	0.0%
Never	0 0.0% e	0 0.0%	0 0.0%	0 0.0%	1 33.3% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Number Col %		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Total	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 24.2%	0 0.0%	20 60.6%	2 6.1%	2 6.1%	13 39.4%	15 45.5%	1 3.0%	2 6.1%
Yes, we use scenarios when we plan for the entire company	15 45.5%	9 40.9%	6 60.0%	0 0.0%	4 50.0%	0 0.0%	9 45.0%	0 0.0%	1 50.0%	5 38.5%	9 60.0%	1 100.0%	0 0.0%
No, we do not create scenarios as part of our planning process	12 36.4%	8 36.4%	3 30.0%	1 100.0%	3 37.5%	0 0.0%	6 30.0%	2 100.0%	1 50.0%	6 46.2%	3 20.0% d	0 0.0%	2 100.0% b
Yes, we use scenarios when we plan for some specific projects or investments	9 27.3%	6 27.3%	3 30.0%	0 0.0%	1 12.5%	0 0.0%	6 30.0%	0 0.0%	1 50.0%	4 30.8%	4 26.7%	0 0.0%	0 0.0%
Yes, we use scenarios when we plan for some divisions or business units within our company	2 6.1%	1 4.5%	1 10.0%	0 0.0%	1 12.5%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%
Other	1 3.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%

# 6a. Does your company conduct scenario analysis (e.g., good, medium, bad outcomes) as part of your planning? (check all that apply)

#### N=33 Industry Number Technolog-Banking/ y [Software/ Col % Finance/ Transporta-Agriculture, Public Healthcare/ Mining/ Retail/ Insurance/ Constructition & Public Services, Forestry, & Administra-Communic-Hardware/ Manufactur-Pharmaceu-Other Wholesale Real Estate Utilities Energy Consulting Fishing tion ation/Media Biotech] tical Industry on ing ĸ В С D E F G Н J А Ι L Μ Total 6 7 1 0 1 5 1 2 1 2 2 1 4 3.0% 3.0% 18.2% 21.2% 0.0% 3.0% 15.2% 3.0% 6.1% 6.1% 6.1% 3.0% 12.1% Yes, we use scenarios when we plan for the 3 5 0 0 0 3 0 0 1 0 1 0 2 50.0% 71.4% 0.0% 0.0% 0.0% 60.0% 0.0% 0.0% 100.0% 0.0% 50.0% 0.0% 50.0% entire company No, we do not create scenarios as part of our 2 1 1 0 1 1 2 0 1 1 0 1 1 100.0% 100.0% 100.0% 50.0% planning process 33.3% 14.3% 0.0% 20.0% 100.0% 0.0% 50.0% 0.0% 25.0% Yes, we use scenarios when we plan for some specific projects or 2 2 0 0 0 2 0 0 0 0 1 1 1 0.0% 0.0% 100.0% investments 33.3% 28.6% 0.0% 0.0% 40.0% 0.0% 0.0% 0.0% 100.0% 25.0% Yes, we use scenarios when we plan for some divisions or business units 0 1 0 0 0 0 0 0 0 0 0 0 1 14.3% 0.0% within our company 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 25.0% 0.0% Other 0 0 0 0 0 0 0 0 0 0 0 0 1 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 50.0% 0.0% 0.0% 0.0%

#### 6a. Does your company conduct scenario analysis (e.g., good, medium, bad outcomes) as part of your planning? (check all that apply)

N=33				Sales Revenue						Numb	per of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	14 42.4%	7 21.2%	4 12.1%	1 3.0%	3 9.1%	2 6.1%	0 0.0%	7 21.2%	9 27.3%	3 9.1%	5 15.2%	1 3.0%	2 6.1%	2 6.1%
Yes, we use scenarios when we plan for the entire company	6 42.9%	3 42.9%	1 25.0%	0 0.0%	2 66.7%	2 100.0%	0 0.0%	4 57.1%	5 55.6%	0 0.0%	2 40.0%	0 0.0%	1 50.0%	1 50.0%
No, we do not create scenarios as part of our planning process	5 35.7%	2 28.6%	3 75.0%	0 0.0%	1 33.3%	0 0.0%	0 0.0%	1 14.3%	4 44.4%	2 66.7%	3 60.0%	0 0.0%	0 0.0%	1 50.0%
Yes, we use scenarios when we plan for some specific projects or investments	5 35.7%	2 28.6%	0 0.0%	1 100.0%	1 33.3%	0 0.0%	0 0.0%	5 71.4% bd	1 11.1% a	1 33.3%	0 0.0% a	0 0.0%	1 50.0%	0 0.0%
Yes, we use scenarios when we plan for some divisions or business units within our company	0 0.0% D	1 14.3%	0 0.0%	1 100.0% A	0 0.0%	0 0.0%	0 0.0%	0 0.0% e	0 0.0% e	0 0.0%	0 0.0%	1 100.0% ab	1 50.0%	0 0.0%
Other	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# 6a. Does your company conduct scenario analysis (e.g., good, medium, bad outcomes) as part of your planning? (check all that apply)

N=20	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Number Col %		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Total	20 100.0%	13 65.0%	7 35.0%	0 0.0%	5 25.0%	0 0.0%	13 65.0%	0 0.0%	1 5.0%	7 35.0%	11 55.0%	1 5.0%	0 0.0%
Downside, Base Case, Upside (or low, medium, high) types of scenarios	11 55.0%	8 61.5%	3 42.9%	0 0.0%	3 60.0%	0 0.0%	7 53.8%	0 0.0%	1 100.0%	5 71.4%	4 36.4%	1 100.0%	0 0.0%
Scenarios tied to government legislation or regulation	9 45.0%	4 30.8%	5 71.4%	0 0.0%	2 40.0%	0 0.0%	6 46.2%	0 0.0%	1 100.0%	5 71.4%	3 27.3%	0 0.0%	0 0.0%
Scenarios tied to specific events (e.g., oil price spike, interest rate change, recession, etc.)	7 35.0%	4 30.8%	3 42.9%	0 0.0%	1 20.0%	0 0.0%	4 30.8%	0 0.0%	1 100.0%	3 42.9%	4 36.4%	0 0.0%	0 0.0%
Other	1 5.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	1 9.1%	0 0.0%	0 0.0%

# 6a Followup. What types of scenarios does your firm consider? (check all that apply)

# 6a Followup. What types of scenarios does your firm consider? (check all that apply)

N=20 Number Col %	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Industry Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
Total	4 20.0%	6 30.0%	0 0.0%		0 0.0%	4 20.0%	0 0.0%			0 0.0%		1 5.0%	3 15.0%
Downside, Base Case, Upside (or low, medium, high) types of scenarios	2 50.0%		0 0.0%		0 0.0%	4 100.0%	0 0.0%						1 33.3%
Scenarios tied to government legislation or regulation	0 0.0%		0 0.0%		0 0.0%	3 75.0%				0 0.0%		1 100.0%	1 33.3%
Scenarios tied to specific events (e.g., oil price spike, interest rate change, recession, etc.)	1 25.0%	4 66.7%	0 0.0%		0 0.0%	0 0.0%				0 0.0%			1 33.3%
Other	1 25.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%							0 0.0%

N=20			ç	Sales Revenue						Numb	oer of Employe	ees		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 40.0%	5 25.0%	1 5.0%	1 5.0%	2 10.0%	2 10.0%	0 0.0%	5 25.0%	5 25.0%	1 5.0%	2 10.0%	1 5.0%	2 10.0%	1 5.0%
Downside, Base Case, Upside (or low, medium, high) types of scenarios	5 62.5%	2 40.0%	1 100.0%	1 100.0%	1 50.0%	1 50.0%	0 0.0%	3 60.0%	3 60.0%	0 0.0%	1 50.0%	1 100.0%	1 50.0%	1 100.0%
Scenarios tied to government legislation or regulation	5 62.5% b	0 0.0% a	0 0.0%	1 100.0%	1 50.0%	1 50.0%	0 0.0%	4 80.0% b	0 0.0% a	0 0.0%	1 50.0%	0 0.0%	1 50.0%	0 0.0%
Scenarios tied to specific events (e.g., oil price spike, interest rate change, recession, etc.)	2 25.0%	3 60.0%	0 0.0%	0 0.0%	2 100.0%	0 0.0%	0 0.0%	3 60.0%	3 60.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%
Other	0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# 6a Followup. What types of scenarios does your firm consider? (check all that apply)

# <u>6b.</u> As your company plans for the future, how much time and attention does your firm spend planning for the following possible scenarios? (Adds to 100%)

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Mean Median		South Africa	Nigeria	Other	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%
Number Percent	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 25.0%	0 0.0%	20 62.5%	2 6.3%	2 6.3%	13 41.9%	15 48.4%	1 3.2%	2 6.5%
% Extreme Downside	6.88 5.00	4.55 5.00	12.00 15.00		13.33 20.00		5.83 5.00			7.00 5.00	3.89 2.50	10.00 5.00	
% Downside	14.69 15.00	14.55 15.00	15.00 17.50		20.00 20.00		11.67 10.00			12.00 12.50	15.00 17.50	20.00 10.00	
% Base Case	47.81 50.00	54.55 50.00	33.00 37.50		25.00 30.00		54.17 55.00			54.00 57.50	48.89 45.00	40.00 30.00	
% Upside	23.13 20.00	19.55 17.50	31.00 32.50		31.67 40.00		20.83 15.00			21.00 17.50	25.56 20.00	20.00 12.50	
% Extreme Upside	5.00 5.00	4.09 2.50	7.00 7.50		10.00 15.00		4.17 5.00			4.00 5.00	3.33 0.00	10.00 5.00	
% Other	1.25 0.00	1.36 0.00	$\begin{array}{c} 1.00\\ 0.00 \end{array}$		$0.00 \\ 0.00$		1.67 0.00			$\begin{array}{c} 1.00\\ 0.00 \end{array}$	1.67 0.00	$0.00 \\ 0.00$	
% Other	1.25 0.00	1.36 0.00	1.00 0.00		$0.00 \\ 0.00$		1.67 0.00			1.00 0.00	1.67 0.00	$0.00 \\ 0.00$	

# <u>6b.</u> As your company plans for the future, how much time and attention does your firm spend planning for the following possible scenarios? (Adds to 100%)

N=33							Industry						
Mean Median	Retail/ Wholesale	Banking/ Finance/ Insurance/ Real Estate	Mining/ Constructi- on	Transporta- tion & Public Utilities	Energy	Services, Consulting	Agriculture, Forestry, & Fishing	Public Administra- tion	Communic- ation/Media	Technolog- y [Software/ Hardware/ Biotech]	Manufactur- ing	Healthcare/ Pharmaceu- tical	Other Industry
Number Percent	6 18.2%		1 3.0%	0 0.0%	1 3.0%	5 15.2%		2 6.1%		2 6.1%			4 12.1%
% Extreme Downside	5.00 0.00					5.20			15.00			0.00	2.50 1.00
% Downside	15.00 15.00					17.50			10.00			0.00	10.00 1.00
% Base Case	45.00 40.00					55.00			25.00			75.00	65.00 1.00
% Upside	33.75 25.00					15.00			20.00			7.50	15.00 1.00
% Extreme Upside	1.25 0.00					10.00			0.00			0.00	7.50 1.00
% Other	0.00 0.00					0.00			0.00			0.00	0.00 1.00
% Other	0.00 0.00					0.00			0.00			0.00	0.00 1.00

# <u>6b.</u> As your company plans for the future, how much time and attention does your firm spend planning for the following possible scenarios? (Adds to 100%)

N=33			S	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Number Percent	14 45.2%	7 22.6%	4 12.9%	1 3.2%	3 9.7%	2 6.5%	0 0.0%	7 24.1%	9 31.0%	3 10.3%	5 17.2%	1 3.4%	2 6.9%	2 6.9%
% Extreme Downside	6.25 5.00	6.00 5.00	$0.00 \\ 0.00$	30.00 15.00	$0.00 \\ 0.00$			8.75 5.00	4.00 5.00	20.00 10.00	$0.00 \\ 0.00$	$\begin{array}{c} 0.00\\ 0.00\end{array}$	15.00 1.00	
% Downside	14.38 15.00	14.00 15.00		20.00 15.00	20.00 15.00			17.50 15.00	13.00 17.50	15.00 12.50	10.00 10.00	10.00 10.00	20.00 1.00	
% Base Case	48.13 50.00	53.00 52.50		15.00 27.50	20.00 30.00			43.75 55.00	41.00 45.00	40.00 40.00	80.00 60.00	80.00 60.00	17.50 1.00	
% Upside	26.25 20.00	15.00 20.00		15.00 12.50	60.00 35.00			25.00 25.00	29.00 20.00	20.00 20.00	10.00 15.00	10.00 15.00	37.50 1.00	
% Extreme Upside	3.75 5.00	6.00 7.50	$0.00 \\ 0.00$	20.00 10.00	$0.00 \\ 0.00$			2.50 5.00	7.00 10.00	5.00 2.50	$0.00 \\ 0.00$	$0.00 \\ 0.00$	10.00 1.00	
% Other	0.63 0.00	3.00 0.00	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 0.00$			1.25 0.00	3.00 0.00	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 1.00$	
% Other	0.63 0.00	3.00 0.00	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 0.00$			1.25 0.00	3.00 0.00	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 1.00$	

# <u>6c.</u> What probability does your firm assign to each of these scenarios? That is, how likely is it that during your planning horizon, your firm will actually experience each of the following scenarios? (Adds to 100%)

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Mean Median		South Africa	Nigeria	Other	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit	0%	1-24%	25-50%	More than 50%
Number Percent	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 25.0%	0 0.0%	20 62.5%	2 6.3%		13 41.9%	15 48.4%	1 3.2%	2 6.5%
% Extreme Downside	7.50 5.00	3.18 2.50	17.00 17.50		11.67 17.50		7.08 5.00			12.00 5.00	2.78 0.00	5.00 2.50	
% Downside	18.75 20.00	19.55 20.00	17.00 12.50		10.00 15.00		18.33 20.00			16.00 7.50	21.11 20.00	10.00 5.00	
% Base Case	45.31 50.00	57.73 65.00	18.00 17.50		35.00 45.00		49.17 50.00			43.00 55.00	47.22 50.00	70.00 45.00	
% Upside	19.38 15.00	12.27 10.00	35.00 35.00		35.00 47.50		15.42 10.00			20.00 12.50	20.56 15.00	10.00 10.00	
% Extreme Upside	4.38 0.00	3.64 0.00	6.00 5.00		8.33 12.50		3.75 0.00			2.00 0.00	3.89 0.00	5.00 2.50	
% Other	1.56 0.00	1.82 0.00	$\begin{array}{c} 1.00\\ 0.00 \end{array}$		$0.00 \\ 0.00$		2.08 0.00			$\begin{array}{c} 1.00\\ 0.00 \end{array}$	2.22 0.00	$0.00 \\ 0.00$	
% Other	1.56 0.00	1.82 0.00	$\begin{array}{c} 1.00\\ 0.00 \end{array}$		$0.00 \\ 0.00$		2.08 0.00			$\begin{array}{c} 1.00\\ 0.00 \end{array}$	2.22 0.00	$0.00 \\ 0.00$	

# <u>6c.</u> What probability does your firm assign to each of these scenarios? That is, how likely is it that during your planning horizon, your firm will actually experience each of the following scenarios? (Adds to 100%)

N=33							Industry						
Mean Median		Banking/ Finance/	Mining/	Transporta-			Agriculture,	Public		Technolog- y [Software/		Healthcare/	
	Retail/ Wholesale	Insurance/ Real Estate	Constructi- on	tion & Public Utilities	Energy	Services, Consulting	Forestry, & Fishing	Administra- tion	Communic- ation/Media	Hardware/ Biotech]	Manufactur- ing	Pharmaceu- tical	Other Industry
Number	6		1	0	1	4		2		2			4
Percent	18.2%	21.2%	3.0%	0.0%	3.0%	15.2%	3.0%	6.1%	3.0%	6.1%	6.1%	3.0%	12.1%
% Extreme Downside	0.00	11.25				6.25	5		45.00			0.00	2.50
	0.00	10.00				5.00	)		25.00			2.50	1.00
% Downside	20.00	26.25				15.00	)		5.00			20.00	15.00
	20.00	30.00				10.00	)		5.00			12.50	1.00
% Base Case	62.50	20.00				51.25	5		10.00			50.00	65.00
	80.00	20.00				70.00	)		25.00			45.00	1.00
% Upside	16.25	27.50				21.25	5		15.00			10.00	12.50
L.	20.00	15.00				10.00	)		12.50			10.00	1.00
% Extreme Upside	1.25	5.00				3.75	5		0.00			20.00	5.00
······································	0.00					5.00			0.00			10.00	1.00
% Other	0.00	5.00				1.25	5		0.00			0.00	0.00
	0.00					0.00			0.00			0.00	1.00
% Other	0.00	5.00				1.25			0.00			0.00	0.00
	0.00					0.00			0.00			0.00	1.00

# <u>6c.</u> What probability does your firm assign to each of these scenarios? That is, how likely is it that during your planning horizon, your firm will actually experience each of the following scenarios? (Adds to 100%)

N=33			S	Sales Revenue						Numb	er of Employe	es		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Number Percent	14 45.2%	7 22.6%	4 12.9%	1 3.2%	3 9.7%	2 6.5%	0 0.0%	7 24.1%	9 31.0%	3 10.3%	5 17.2%	1 3.4%	2 6.9%	2 6.9%
% Extreme Downside	8.75 5.00	4.00 5.00		30.00 15.00	$\begin{array}{c} 0.00\\ 0.00\end{array}$			13.75 5.00	5.00 5.00	0.00 2.50	0.00 2.50	0.00 2.50	15.00 1.00	
% Downside	16.88 10.00	27.00 25.00		20.00 20.00	0.00 10.00			16.25 5.00	23.00 25.00	20.00 15.00	10.00 10.00	10.00 10.00	10.00 1.00	
% Base Case	46.88 50.00	47.00 55.00		15.00 22.50	20.00 25.00			33.75 30.00	49.00 60.00	60.00 45.00	80.00 55.00	80.00 55.00	17.50 1.00	
% Upside	18.75 15.00	11.00 12.50		15.00 12.50	80.00 45.00			25.00 20.00	12.00 12.50	15.00 12.50	10.00 10.00	10.00 10.00	47.50 1.00	
% Extreme Upside	4.38 0.00	3.00 2.50		20.00 10.00	$0.00 \\ 0.00$			2.50 0.00	3.00 2.50	5.00 2.50	$0.00 \\ 0.00$	$0.00 \\ 0.00$	10.00 1.00	
% Other	0.63 0.00	4.00 0.00	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 0.00$			1.25 0.00	$4.00 \\ 0.00$	$\begin{array}{c} 0.00\\ 0.00\end{array}$	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 1.00$	
% Other	0.63 0.00	4.00 0.00	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 0.00$			1.25 0.00	4.00 0.00	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 0.00$	$0.00 \\ 1.00$	

# Return on assets (ROA=operating earnings/assets) (Winsorized)

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Number Mean		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Number Percent	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 25.0%	0 0.0%	20 62.5%	2 6.3%	2 6.3%	13 41.9%	15 48.4%	1 3.2%	2 6.5%
% Approximate ROA in 2018	27 11.49	19 11.96	8 10.38	0	7 10.43	0	18 12.79	1 10.00	0	10 11.50	12 12.18	1 5.00	2 14.00
% Expected ROA in 2019	27 12.95	19 15.46	8 7.00	0	7 13.46	0	18 14.17	1 3.00	0	9 6.03	13 18.99	1 4.00	2 12.00

# Return on assets (ROA=operating earnings/assets) (Winsorized)

N=33							Industry						
Number		Banking/								Technolog-			
Mean		Finance/	Mining/	Transporta-		~ .	Agriculture,	Public	~ .	y [Software/		Healthcare/	~ .
	Retail/	Insurance/	Constructi-		F	Services,	Forestry, &	Administra-	Communic-	Hardware/	Manufactur-		Other
	Wholesale	Real Estate B	on	Utilities D	Energy E	Consulting E	Fishing G	tion H	ation/Media	Biotech]	ing V	tical	Industry M
	A	Б	C	D	Е	Г	U	п	1	J	ĸ	L	IVI
Number	6	5 7	1	0	1	5	1	2	2 1	2	2 2	1	4
Percent	18.2%	21.2%	3.0%	0.0%	3.0%	15.2%	3.0%	6.1%	3.0%	6.1%	6.1%	3.0%	12.1%
% Approximate ROA in	6	5 5	1	0	1	5	0	) 1	. 1	1	1 2	1	3
2018	10.33	3 13.10	8.00	)	10.00	19.74		10.00	) 10.00	-2.00	) 11.00	3.00	7.67
% Expected ROA in 2019	6	5 5	1	0	1	5	1	1	. 1	1	2	1	2
-	18.67	17.54	4.00	)	-7.00	22.00	5.00	3.00	-25.00	10.00	) 12.50	5.00	10.00

# Return on assets (ROA=operating earnings/assets) (Winsorized)

N=33			S	Sales Revenue						Numb	er of Employe	es		
Number Mean	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Number Percent	14 45.2%	7 22.6%	4 12.9%	1 3.2%	3 9.7%	2 6.5%	0 0.0%	7 24.1%	9 31.0%	3 10.3%	5 17.2%	1 3.4%	2 6.9%	2 6.9%
% Approximate ROA in 2018	12 13.31	6 8.25	4 10.50	$\begin{array}{c}1\\4.00\end{array}$	2 24.00	1 2.00	0	5 10.80	8 8.69	3 6.00	4 11.50	1 16.00	2 22.00	1 8.00
% Expected ROA in 2019	12 10.71	7 13.00	4 14.13	1 9.00	2 29.85	1 5.00	0	5 4.56	9 7.56	3 21.00	4 12.88	1 15.00	2 32.35	$     \begin{array}{c}       1 \\       4.00     \end{array} $

# Manufacturing capacity utilized (Winsorized)

N=2	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Number Mean		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Number Percent	2 100.0%	1 50.0%	1 50.0%	0 0.0%	1 50.0%	0 0.0%	1 50.0%	0 0.0%		0 0.0%	1 50.0%	0 0.0%	1 50.0%
% of capacity utilized in first half of 2019	2 62.50	1 65.00	1 60.00	0	1 60.00	0	1 65.00	0		0	1 60.00	0	1 65.00
% of capacity utilization planned for the remainder of 2019	2 57.50	1 65.00	1 50.00	0	1 50.00	0	1 65.00			0	1 50.00	0	1 65.00

# Manufacturing capacity utilized (Winsorized)

N=2							Industry						
Number		Banking/								Technolog-			
Mean		Finance/	Mining/	Transporta-			Agriculture,	Public		y [Software/		Healthcare/	
	Retail/	Insurance/	Constructi-	tion & Public		Services,	Forestry, &	Administra-	Communic-	Hardware/	Manufactur-	Pharmaceu-	Other
	Wholesale	Real Estate	on	Utilities	Energy	Consulting	Fishing	tion	ation/Media	Biotech]	ing	tical	Industry
	А	В	С	D	E	F	G	Н	Ι	J	ĸ	L	M
Number	0				0			-				0	0
Percent	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
% of capacity utilized in	C	) 0	C	0	0	0	0	C	) 0	(	) 2	0	0
first half of 2019									·		- 62.50		
% of capacity utilization	(	) ()	C	0	0	0	0	C	) 0	(	) 2	0	0
planned for the remainder of 2019											57.50		

# Manufacturing capacity utilized (Winsorized)

N=2			<u>s</u>	Sales Revenue				_		Numt	oer of Employe	es		
Number Mean	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Number Percent	1 50.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%
% of capacity utilized in first half of 2019	1 65.00	0	0	0	0	1 60.00	0	0	1 65.00	0	1 60.00	0	0	0
% of capacity utilization planned for the remainder of 2019	1 65.00	0	0	0	0	1 50.00	0	0	1 65.00	0	1 50.00	0	0	0

Your job title (e.g., CFO, Asst. 7	<b>Freasurer</b> , etc):	
------------------------------------	--------------------------	--

N=33	Total	Where are	you personally	located?			Ownership				Foreign	Sales	
Number Col %		South Africa A	Nigeria B	Other C	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	0% A	1-24% B	25-50% C	More than 50% D
Total	33 100.0%	22 66.7%	10 30.3%	1 3.0%	8 25.0%	0 0.0%	20 62.5%	2 6.3%	2 6.3%	13 41.9%	15 48.4%	1 3.2%	2 6.5%
CFO	16 48.5%	14 63.6% B	1 10.0% A	1 100.0%	3 37.5%	0 0.0%	9 45.0%	1 50.0%	2 100.0%	6 46.2%	8 53.3%	0 0.0%	1 50.0%
CEO	6 18.2%	3 13.6%	3 30.0%	0 0.0%	0 0.0%	0 0.0%	6 30.0%	0 0.0%	0 0.0%	5 38.5%	1 6.7%	0 0.0%	0 0.0%
Other	6 18.2%	0 0.0% B	6 60.0% A	0 0.0%	3 37.5%	0 0.0%	2 10.0%	1 50.0%	0 0.0%	2 15.4%	3 20.0%	0 0.0%	0 0.0%
VP of Finance	4 12.1%	4 18.2%	0 0.0%	0 0.0%	2 25.0%	0 0.0%	2 10.0%	0 0.0%	0 0.0%	0 0.0% Cd	2 13.3% c	1 100.0% Ab	1 50.0% a
Controller	1 3.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 5.0%	0 0.0%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%
Treasurer	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

N=33							Industry						
Number Col %	Retail/ Wholesale A	Banking/ Finance/ Insurance/ Real Estate B	Mining/ Constructi- on C	Transporta- tion & Public Utilities D	Energy E	Services, Consulting F	Agriculture, Forestry, & Fishing G	Public Administra- tion H	Communic- ation/Media I	Technolog- y [Software/ Hardware/ Biotech] J	Manufactur- ing K	Healthcare/ Pharmaceu- tical L	Other Industry M
Total	6 18.2%		1 3.0%	0.0%	1 3.0%	5 15.2%	1 3.0%	2 6.1%		2 6.1%		1 3.0%	4 12.1%
CFO	4 66.7%		1 100.0%	0.0%	0 0.0%	2 40.0%	0 0.0%		0 0.0%		0 0.0%		2 50.0%
CEO	0 0.0% i		0.0%		0 0.0%	2 40.0%					0 0.0%		2 50.0%
Other	0 0.0% eg	28.6%	0.0%		1 100.0% a	0 0.0%			0 0.0%			0 0.0%	0 0.0%
VP of Finance	1 16.7%	1 14.3%	0.0%		0 0.0%	1 20.0%	0 0.0%					0 0.0%	0 0.0%
Controller	1 16.7%	0 0.0%	0.0%		0 0.0%	0 0.0%	0 0.0%			0 0.0%		0 0.0%	0 0.0%
Treasurer	0 0.0%		0.0%		0 0.0%	0 0.0%	0 0.0%					0 0.0%	0 0.0%

# Your job title (e.g., CFO, Asst. Treasurer, etc):

N=33			S	Sales Revenue						Numb	er of Employe	es		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	14 45.2%	7 22.6%	4 12.9%	1 3.2%	3 9.7%	2 6.5%	0 0.0%	7 24.1%	9 31.0%	3 10.3%	5 17.2%	1 3.4%	2 6.9%	2 6.9%
CFO	5 35.7% c	4 57.1%	4 100.0% a	0 0.0%	2 66.7%	0 0.0%	0 0.0%	3 42.9%	4 44.4%	2 66.7%	3 60.0%	0 0.0%	0 0.0%	1 50.0%
CEO	4 28.6%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 57.1% b	0 0.0% ae	0 0.0%	0 0.0%	1 100.0% b	0 0.0%	0 0.0%
Other	2 14.3%	1 14.3%	0 0.0%	1 100.0%	1 33.3%	1 50.0%	0 0.0%	0 0.0% f	2 22.2%	0 0.0%	2 40.0%	0 0.0%	2 100.0% a	0 0.0%
VP of Finance	2 14.3%	1 14.3%	0 0.0%	0 0.0%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	2 22.2%	1 33.3%	0 0.0%	0 0.0%	0 0.0%	1 50.0%
Controller	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Treasurer	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

# Your job title (e.g., CFO, Asst. Treasurer, etc):