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<u>1a. Are you more or less optimistic about your country's economy compared to last quarter?</u>

	Number	Percent	<u>95% CI</u>
1=More optimistic	6	16.7 %	± 12.5 %
0=No change	3	8.3 %	$\pm 9.3 \%$
-1=Less optimistic	27	75.0 %	± 15.0 %
Total	36	100.0 %	

Mean = -0.58SD = 0.77

Missing Cases = 1 Response Percent = 97.3 %

<u>1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.</u>

	Minimum = 0
	Maximum = 80
	Mean = 39.09
	Median = 40
	Standard Deviation (Unbiased Estimate) = 21.28
	95 Percent Confidence Interval Around The Mean = 31.94 - 46.24
ıp	<u>18</u>

4 Groups

Valid Cases = 34 Missing Cases = 3 Response Percent = 91.9%

3

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2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

	Number	Percent	95% CI
1=More optimistic	15	41.7 %	± 16.6 %
0=No change	7	19.4 %	$\pm 13.3 \%$
-1=Less optimistic	14	38.9 %	± 16.4 %
Total	36	100.0 %	

Mean = 0.03SD = 0.91

Missing Cases = 1 Response Percent = 97.3 %

<u>2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100,</u> with 0 being the least optimistic and 100 being the most optimistic.

Minimum = 20
Maximum = 90
Mean = 56.79
Median = 50
Standard Deviation (Unbiased Estimate) = 17.08
95 Percent Confidence Interval Around The Mean = 51.05 - 62.53
4 Groups

Valid Cases = 34 Missing Cases = 3 Response Percent = 91.9%

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3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

	Number	Percent	95% CI
Economic uncertainty	22	62.9 %	± 16.9 %
Government policies	14	40.0 %	$\pm 17.1 \%$
Weak demand for your products/services	12	34.3 %	$\pm 16.6 \%$
Currency risk	11	31.4 %	$\pm 16.2 \%$
Regulatory requirements	9	25.7 %	± 15.3 %
Volatility of political situation	9	25.7 %	± 15.3 %
Access to capital	8	22.9 %	$\pm 14.7 \%$
Inflation	5	14.3 %	± 12.2 %
Unrest in the general population	4	11.4 %	$\pm 11.1 \%$
Employee morale	4	11.4 %	$\pm 11.1 \%$
Employee productivity	4	11.4 %	$\pm 11.1 \%$
Rising wages and salaries	3	8.6 %	± 9.8 %
Difficulty attracting / retaining qualified employees	3	8.6 %	± 9.8 %
Property rights	3	8.6 %	\pm 9.8 %
Reliability and cost of electricity	3	8.6 %	± 9.8 %
Data security	2	5.7 %	$\pm 8.1 \%$
Corruption and white collar crime	2	5.7 %	$\pm 8.1 \%$
Cost of borrowing	2	5.7 %	$\pm 8.1 \%$
Corporate tax code	2	5.7 %	$\pm 8.1 \%$
Banking Sector weaknesses	2	5.7 %	$\pm 8.1 \%$
Commodity prices	2	5.7 %	\pm 8.1 %

Other	2	5.7 %	± 8.1 %
Violent crime	2	5.7 %	$\pm 8.1 \%$
Cost of benefits	1	2.9 %	± 5.8 %
Government policies encouraging cross-border business			
operations	1	2.9 %	± 5.8 %
Imbalance between transformation and service delivery			
imperatives	1	2.9 %	± 5.8 %
Geopolitical / health crises	0	0.0 %	± 0.0 %
Deflation	0	0.0 %	± 0.0 %
Total	133		

Number of Cases = 35 Number of Responses = 133 Average Number Of Responses Per Case = 3.8 Number Of Cases With At Least One Response = 35 Response Percent = 100.0 %

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<u>3. During the past quarter, which items have been the most pressing concerns for your company's top</u> <u>management team? - Other specified</u>

Bank/Fin/Insur/Real Est	customer integrity
Bank/Fin/Insur/Real Est	Socialist policies pushed by
	Government
Mining/Construction	Raw Material availability from
	China
Services, Consulting	Infra structure neglect

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Wages/Salaries	9.97	12.44	5.36 - 14.58	6	0	45.57	28
Revenue	7.78	17.62	1.48 - 14.09	6	-25	55.27	30
Health care costs	6.95	7.99	3.61 - 10.29	5	0	29.83	22
Marketing/advertising spending	4.70	11.24	0.20 - 9.20	5	-21.40	28.19	24
Prices of your products	3.52	6.68	0.79 - 6.26	4.50	-11.10	19.14	23
Technology spending	3.49	8.78	-0.10 - 7.08	3.50	-15.40	20	23
Research and development spending	2.43	6.69	-0.75 - 5.61	0	-14.50	17.81	17
Number of domestic full-time employees	1.30	13.52	-4.35 - 6.95	0	-28.60	32.63	22
Capital spending	0.84	20.65	-6.81 - 8.49	0	-44.30	48.12	28
Earnings	-0.85	20.73	-8.14 - 6.45	0	-44.20	45.57	31

<u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during</u> the next 12 months? [Unweighted - Winsorized]

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<u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during</u> the next 12 months for: [Unweighted - Sorted]

(N=37)

	Mean & SD	Positive Zero 1 0		Negative -1	Total
	0.86	24	4	0	28
Wages/Salaries	0.36	85.71%	14.29%	0.00%	100.00%
	0.59	13	9	0	22
Health care costs	0.50	59.09%	40.91%	0.00%	100.00%
Marketing/advertising	0.50	14	8	2	24
spending	0.66	58.33%	33.33%	8.33%	100.00%
	0.50	22	1	7	30
Revenue	0.86	73.33%	3.33%	23.33%	100.00%
	0.43	14	5	4	23
Prices of your products	0.79	60.87%	21.74%	17.39%	100.00%
	0.39	12	8	3	23
Technology spending	0.72	52.17%	34.78%	13.04%	100.00%
Research and	0.35	7	9	1	17

development spending	0.61	41.18%	52.94%	5.88%	100.00%
Capital spending	0.14	12	8	8	28
	0.85	42.86%	28.57%	28.57%	100.00%
Number of domestic full-	0.09	7	10	5	22
time employees	0.75	31.82%	45.45%	22.73%	100.00%
Earnings	0.00	13	5	13	31
	0.93	41.94%	16.13%	41.94%	100.00%

<u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during</u> <u>the next 12 months? [All Companies - Winsorized - Revenue Weighted - Sorted]</u>

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Revenue	6.99	10.10	3.51 - 10.47	10	-25	55.27	32
Marketing/advertising spending	5.90	14.35	0.87 - 10.93	0	-21.40	28.19	31
Prices of your products	5.76	5.28	3.91 - 7.62	5	-11.10	19.14	31
Research and development spending	0.37	2.83	-0.66 - 1.40	0	-14.50	17.81	29
Technology spending	0.14	4.09	-1.29 - 1.58	0	-15.40	20	31
Capital spending	-4.07	15.31	-9.38 - 1.23	0	-44.30	48.12	32
Earnings	-4.95	18.91	-11.34 - 1.45	0	-44.20	45.57	34

<u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during</u> the next 12 months? [All Companies - Winsorized - Employee Weighted - Sorted]

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
Wages/Salaries	6.59	7.51	4.01 - 9.17	5.14	0	45.57	33
Health care costs	4.57	6.03	2.40 - 6.73	5.17	0	29.83	30
Number of domestic full-time employees	2.11	8.34	-1.21 - 5.44	0	-28.60	32.63	24

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<u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during</u> the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

	Mean	SD	95% CI	Median	Minimum	Maximum
Earnings	6.09	18.08	-2.76 - 14.95	0	-20	45.57
Revenue	4.35	6.83	0.92 - 7.77	7	-10	10

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5. For your country: In which quarter do you expect a downturn (recession) will occur?

	Number	Percent	Cumulative
Already	7	18.9 %	18.9 %
2019Q4	9	24.3 %	43.2 %
2020Q1	12	32.4 %	75.7 %
2020Q2	1	2.7 %	78.4 %
2020Q3	1	2.7 %	81.1 %
2020Q4	1	2.7 %	83.8 %
2021Q1	3	8.1 %	91.9 %
2021Q2	0	0.0 %	91.9 %
2021Q3	0	0.0 %	91.9 %
2021Q4	0	0.0 %	91.9 %
2022Q1	1	2.7 %	94.6 %
2022Q2	0	0.0 %	94.6 %
2022Q3	0	0.0 %	94.6 %
2022Q4	1	2.7 %	97.3 %
2023	1	2.7 %	100.0 %
Never	0	0.0 %	100.0 %
Total	37	100.0 %	100.0 %

Missing Cases = 0 Response Percent = 100.0 %

<u>6. For which job titles / roles does your company have the most difficulty hiring and retaining qualified employees?</u>

During the past quarter, which items have been the most pressing concerns for your company's top management team?: Difficulty attracting / retaining qualified employees	IN	For which job titles / roles does your company have the most difficulty hiring and retaining qualified employees?
Top4 concern	Retail/Wholesale	Sales
Top4 concern	Healthcare/Pharmac	Sales person
Top4 concern	Bank/Fin/Insur/Real Est	Senior Management
NOT a Top4 concern	Unspecified Industry	PROJECT DIRECTORS AND MANAGERS
NOT a Top4 concern	Unspecified Industry	Artisans, Engineers
NOT a Top4 concern	Transp, Public Util	Business development
NOT a Top4 concern	Transp, Public Util	Artisans
NOT a Top4 concern	Tech [Soft/Hard/Bio]	MARKETING
NOT a Top4 concern	Services, Consulting	senior experienced digital developers and senior client service leads. Black senior strategists are also very difficult to find
NOT a Top4 concern	Services, Consulting	qualified estate agents, qualified property managers
NOT a Top4 concern	Services, Consulting	None
NOT a Top4 concern	Retail/Wholesale	none
NOT a Top4 concern	Retail/Wholesale	field Sales Rep & Store Unit Mgrs
NOT a Top4 concern	Other	Sales
NOT a Top4 concern	Other	Operations Manager
NOT a Top4 concern	Other	Middle management
NOT a Top4 concern	Other	IT roles
NOT a Top4 concern	Other	Finance

NOT a Top4 concern	Other	Engineers, Lodge Managers
		and Pilots

<u>6. For which job titles / roles does your company have the most difficulty hiring and retaining qualified employees?</u>

During the past quarter, which items have been the most pressing concerns for your company's top management team?: Difficulty attracting / retaining qualified employees	IN	For which job titles / roles does your company have the most difficulty hiring and retaining qualified employees?
NOT a Top4 concern	Mining/Construction	R&D Chemists
NOT a Top4 concern	Mining/Construction	Product specific sales engineers, electrical engineers.
NOT a Top4 concern	Mining/Construction	Middle management
NOT a Top4 concern	Mining/Construction	engineers and sales
NOT a Top4 concern	Healthcare/Pharmac	Call centre agents, brand communications & marketing managers and Head, HR
NOT a Top4 concern	Energy	ELECTRICAL AND ENGINEERING GRADUATES
NOT a Top4 concern	Bank/Fin/Insur/Real Est	Research and Development
NOT a Top4 concern	Bank/Fin/Insur/Real Est	Not hiring
NOT a Top4 concern	Bank/Fin/Insur/Real Est	Middle manager
NOT a Top4 concern	Bank/Fin/Insur/Real Est	Data scientist, risk analyst
NOT a Top4 concern	Bank/Fin/Insur/Real Est	-Technical roles eg Senior Underwriters, Experienced claims assessors and managers. (2) Financial analysts
NOT a Top4 concern	Agr, Forestry, Fishing	Quality Assurance
NOT a Top4 concern	Agr, Forestry, Fishing	Foresters and IT specialists

7a. In many countries, long-term interest rates have been near historic lows for several years. Do very low long-term interest rates benefit some types of firms more so than benefiting other types of firms? BY INDUSTRY

N=36	Total	Industry	
		Banking/ Finance/ Insurance/Real	All other
		Estate	industries
		Α	В
Total	36	10	26
	100.0%	27.8%	72.2%
In many countries, long-term int years. Do very low long-term int benefiting other types of firms?			
Market leaders	14	2	12
	38.9%	20.0%	46.2%
Struggling firms	10	3	7
	27.8%	30.0%	26.9%
New firms	10	2	8
	27.8%	20.0%	30.8%
All firms benefit about	8	3	5
the same	22.2%	30.0%	19.2%
Middle of the pack firms	5	0	5
	13.9%	0.0%	19.2%
Don't know	4	2	2
	11.1%	20.0%	7.7%

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

7a. In many countries, long-term interest rates have been near historic lows for several years. Do very low long-term interest rates benefit some types of firms more so than benefiting other types of firms? BY INDUSTRY (Excludes Don't Know)

N=36	Total	Industry	
		Banking/	
		Finance/	
		Insurance/Real	All other
		Estate	industries
		Α	В
Total	36	10	26
	100.0%	27.8%	72.2%
In many countries, long-term in years. Do very low long-term in benefiting other types of firms?	nterest rates benefit some t		1
Market leaders	14	2	12
	38.9%	20.0%	46.2%
Struggling firms	10	3	7
	27.8%	30.0%	26.9%
New firms	10	2	8
	27.8%	20.0%	30.8%
All firms benefit about	8	3	5
the same	22.2%	30.0%	19.2%
Middle of the pack firms	5	0	5

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

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<u>7b. Are there negative effects on the overall economy or on companies from very low long-term interest rates?</u>

	Number	Percent	Cumulative
No, there are no negative effects	13	36.1 %	36.1 %
Yes, there are negative effects	13	36.1 %	72.2 %
Other	0	0.0 %	72.2 %
Don't Know	10	27.8 %	100.0 %
Total	36	100.0 %	100.0 %

Missing Cases = 1 Response Percent = 97.3 %

<u>7b. Please describe what negative effects on the overall economy or on companies from very low long-term interest rates:</u>

IN	Please describe what negative effects on the overall economy or on companies from very low long-term interest rates:
Agr, Forestry, Fishing	Only if relying on investment
	returns
Bank/Fin/Insur/Real Est	Balance sheet cash returns
	reduce
Bank/Fin/Insur/Real Est	banks
Bank/Fin/Insur/Real Est	Companies don't need to work
	as hard to stay alive
Bank/Fin/Insur/Real Est	Old people who invested
Dunk/T m/ msul/ Keur Est	money
Healthcare/Pharmac	Low productivity and low GDP
Mining/Construction	recession prolonged
Mining/Construction	When coupled with a
	struggling economy,
	companies who are cash flush
	do not get interest returns
Other	Corruption and Political
	uncertainty
Other	Cost
Other	people are over extending
	themselves
Transp, Public Util	some charges are based on
• · · ·	prevailing interest rate
Unspecified Industry	LIMITED CAPITAL INTO
	THE COUNTRY

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<u>7b. Are there negative effects on the overall economy or on companies from very low long-term interest rates?</u> <u>OTHER</u>

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project?

(N=37)

		Considered but not important	.	.	D 111	T 1
	Not considered	to decision	<u>Important</u>	Very important	Don't Know	Total
Impact on earnings per	13	3	9	6	0	31
share	41.9%	9.7%	29.0%	19.4%	0.0%	100.0%
Internal Rate of Return	4	2	8	21	0	35
(IRR)	11.4%	5.7%	22.9%	60.0%	0.0%	100.0%
	12	4	5	10	2	33
Net Present Value (NPV)	36.4%	12.1%	15.2%	30.3%	6.1%	100.0%
	5	3	16	8	0	32
Payback Period	15.6%	9.4%	50.0%	25.0%	0.0%	100.0%
Return on Investment	8	5	6	14	0	33
(ROI)	24.2%	15.2%	18.2%	42.4%	0.0%	100.0%
Valuation multiples (like	7	9	6	10	1	33
P/E or Value/EBIDTA)	21.2%	27.3%	18.2%	30.3%	3.0%	100.0%

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8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

(N=37)

	Considered but not important					
	Mean	Not considered 0	to decision	Important 2	Very important 3	Total
Internal Rate of Return (IRR)	2.31	4 11.4%	2 5.7%	8 22.9%	21 60.0%	35 100.0%
Payback Period	1.84	5 15.6%	3 9.4%	16 50.0%	8 25.0%	32 100.0%
Return on Investment (ROI)	1.79	8 24.2%	5 15.2%	6 18.2%	14 42.4%	33 100.0%
Valuation multiples (like P/E or Value/EBIDTA)	1.59	7 21.9%	9 28.1%	6 18.8%	10 31.3%	32 100.0%

Net Present Value (NPV)	1.42	12 38.7%	4 12.9%	5 16.1%	10 32.3%	31 100.0%
Impact on earnings per share	1.26	13 41.9%	3 9.7%	9 29.0%	6 19.4%	31 100.0%

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<u>8. Please tell us if there are any other methods or techniques that are very important in how your firm evaluates/chooses which large investment projects to pursue:</u>

IN	Please tell us if there are any other methods or techniques that are very important in how your firm evaluates/chooses which large investment projects to pursue:
Agr, Forestry, Fishing	Strategy re future sustainability
Bank/Fin/Insur/Real Est	Interest rates
Bank/Fin/Insur/Real Est	No other
Bank/Fin/Insur/Real Est	We have a social investment leaning. Projects that have a signficant social value investment return eg number of families that benefit from our coverage, size of region covered in our grid will influence project investment Our company functions on global instructions for
	minimum net margins on projects undertaken.
Mining/Construction	Technical need to improve product or take risk out of high unexpected demand
Other	None
Retail/Wholesale	market shares
Services, Consulting	None

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8. Please explain how your company uses NPV to pick which projects to pursue. (Where does NPV fit in the hierarchy of considerations when choosing a project, does NPV play a primary role or more of

<u>a support / back-up role, etc.</u>)

Net Present Value (NPV)	IN	Please explain how your company uses NPV to pick which projects to pursue. (Where does NPV fit in the hierarchy of considerations when choosing a project, does
Considered	Bank/Fin/Insur/Real Est	The cash flow profile is more
		important than the NPV. It is a
		secondary consideration to
		ensuring organisational
		sustainability as well as the IRR
Considered	Other	Back up role
Considered	Retail/Wholesale	support role
Important	Bank/Fin/Insur/Real Est	A back up role
Important	Bank/Fin/Insur/Real Est	Due to the volatility of our
		market short payback periods
		are prefered for project
		investment. Short paybacks
		(and therefore NPV) allow us
		to turn over the funds much
		faster and also compare safety
		of projects.
Important	Bank/Fin/Insur/Real Est	Investment decisions driven
		by returns v risk. NPV plays a
		primary role
Important	Services, Consulting	IRR and NPV used in
		conjunction - NPV secondary
		role
Very Important	Healthcare/Pharmac	It plays a vital role in
· ·		investment decisions
Very Important	Mining/Construction	primary role. Need a positive
- 1		NPV over specified period
Very Important	Other	NPV plays a secondary role to
		DCF and IRR
Very Important	Other	primary role
Very Important	Transp, Public Util	Capex modules consider effect on NPV
Very Important	Transp, Public Util	Primary

8. Please explain how your company uses NPV to pick which projects to pursue. (Where does NPV fit in the hierarchy of considerations when choosing a project, does NPV play a primary role or more of a support / back-up role, etc.)

Net Present Value (NPV)	IN	Please explain how your company uses NPV to pick which projects to pursue. (Where does NPV fit in the hierarchy of considerations when choosing a project, does
Very Important	Unspecified Industry	Determines access to capital.
		Primary role.
Very Important	Unspecified Industry	NPV primary role, indication of
		value add (risk adjusted)

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8. When you use a return on investment (ROI) to help pick a project, do you rely primarily on a: (Asked of respondents who rated ROI as Important or Very Important)

	Number	Percent	Cumulative
1-year ROI	9	50.0 %	50.0 %
Multi-year ROI	9	50.0 %	100.0 %
Other	0	0.0 %	100.0 %
Total	18	100.0 %	100.0 %

Missing Cases = 2 Response Percent = 90.0 %

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8. Other ROI to help pick a project:

--- No Response ----

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8. Please explain how you account for ROI in future years:

IN	Please explain how you account for ROI in future years
Bank/Fin/Insur/Real Est	Accounted in the year of
	realisation
Healthcare/Pharmac	Discounted cashflows

Mining/Construction	5years
C	
Mining/Construction	After given period ROI needs
	to exceed cost of capital
Other	3
Other	Use ROI in conjunction with
	DCF
Retail/Wholesale	looks at 3-4 year payback
Services, Consulting	only used for fixed long term
	investments - Original
	investments valued to market
	and and returns an

Return on assets (ROA=operating earnings/assets) (Winsorized)

	Mean	SD	95% CI	Median	Minimum	Maximum	Total
% Approximate ROA in 2018	15.65	9.66	12.14 - 19.17	15	0	39.90	29
% Expected ROA in 2019	15.24	10.00	11.66 - 18.81	15	0	40.90	30

<u>Industry</u>

	Number	Percent	95% CI
Banking/Finance/Insurance/Real Estate	6	16.2 %	± 12.5 %
Retail/Wholesale	4	10.8 %	$\pm 10.5 \%$
Services, Consulting	4	10.8 %	$\pm 10.5 \%$
Manufacturing	4	10.8 %	$\pm 10.5 \%$
Transportation & Public Utilities	3	8.1 %	± 9.2 %
Mining/Construction	3	8.1 %	± 9.2 %
Agriculture, Forestry, & Fishing	2	5.4 %	\pm 7.7 %
Healthcare/Pharmaceutical	2	5.4 %	± 7.7 %
Energy	1	2.7 %	± 5.5 %
Technology [Software/Hardware/Biotech]	1	2.7 %	± 5.5 %
Public Administration	0	0.0 %	± 0.0 %
Communication/Media	0	0.0 %	± 0.0 %
Other Industry	7	18.9 %	± 13.3 %
Total	37	100.0 %	

Missing Cases = 0 Response Percent = 100.0 %

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Industry (Other specified)

--- No Response ---

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Sales Revenue

	Number	Percent	95% CI
Less than \$25 million	17	48.6 %	$\pm 16.9 \%$
\$25-99 million	6	17.1 %	± 12.5 %
\$100-499 million	6	17.1 %	$\pm 12.5 \%$
\$500-999 million	1	2.9 %	± 5.5 %
\$1-4.9 billion	2	5.7 %	\pm 7.7 %
\$5-9.9 billion	1	2.9 %	± 5.5 %
More than \$10 billion	2	5.7 %	± 7.7 %
Total	35	100.0 %	

Missing Cases = 2 Response Percent = 94.6 %

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Statistics - Sales Revenue (Millions)

Minimum = 25 Maximum = 11000 Mean = 1109.91 Median = 62 Variance (Unbiased Estimate) = 8066745.55 Standard Deviation (Unbiased Estimate) = 2840.20 Standard Error Of The Mean = 480.08 95 Percent Confidence Interval Around The Mean = 168.95 - 2050.87 99 Percent Confidence Interval Around The Mean = -126.30 - 2346.12 Skewness = 2.84 Kolmogorov-Smirnov Statistic For Normality = 2.68

<u>Quartiles</u>

1 = 252 = 623 = 300

Valid Cases = 35 Missing Cases = 2 Response Percent = 94.6%

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Number of Employees

	Number	Percent	95% CI
Fewer than 100	10	28.6 %	± 15.1 %
100-499	12	34.3 %	\pm 15.9 %
500-999	4	11.4 %	\pm 10.5 %
1,000-2,499	3	8.6 %	$\pm 9.3 \%$
2,500-4,999	2	5.7 %	\pm 7.7 %
5,000-9,999	0	0.0 %	± 0.0 %
Over 10,000	4	11.4 %	± 10.5 %
Total	35	100.0 %	

Missing Cases = 2 Response Percent = 94.6 %

Statistics - Number of Employees

Minimum = 100
Maximum = 12000
Mean = 1952.86
Median = 300
Variance (Unbiased Estimate) = 14213668.07
Standard Deviation (Unbiased Estimate) = 3770.10
Standard Error Of The Mean $= 637.26$
95 Percent Confidence Interval Around The Mean = 703.82 - 3201.89
99 Percent Confidence Interval Around The Mean = 311.90 - 3593.81
Skewness = 2.20
Kolmogorov-Smirnov Statistic For Normality = 2.24

<u>Quartiles</u>

1 = 1002 = 3003 = 1750

Valid Cases = 35 Missing Cases = 2 Response Percent = 94.6%

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Where are you personally located?

	Number	Percent	95% CI
South Africa	20	54.1 %	± 16.9 %
Nigeria	10	27.0 %	$\pm 15.0 \%$
East Africa	2	5.4 %	± 7.7 %
Rest of Africa	2	5.4 %	± 7.7 %
MENA (North Africa and Middle East)	1	2.7 %	± 5.5 %
West Africa, not Nigeria	1	2.7 %	± 5.5 %
Other (please specify)	1	2.7 %	± 5.5 %
Europe	0	0.0 %	± 0.0 %
Asia	0	0.0 %	± 0.0 %
US/Canada	0	0.0 %	± 0.0 %
Latin America	0	0.0 %	$\pm 0.0 \%$
Total	37	100.0 %	

Headquarters Africa (Other Specified)

--- No Response ----

If your company headquarters is in another country, please indicate which country.

Canada	
France	
Kenya	
London	
South Africa	
South Africa	
Switzerland	
UK	
United Kingdom	
Zimbabwe	
Zurich / Stockholm / New york	

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<u>Ownership</u>

	Number	Percent	95% CI
Private	24	64.9 %	± 16.2 %
Public	10	27.0 %	\pm 15.0 %
Government	2	5.4 %	± 7.7 %
Nonprofit	1	2.7 %	± 5.5 %
Total	37	100.0 %	

Missing Cases = 0 Response Percent = 100.0 %

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Foreign Sales

	Number	Percent	95% CI
0%	15	41.7 %	± 16.6 %
1-24%	12	33.3 %	± 15.9 %
25-50%	2	5.6 %	± 7.7 %
More than 50%	7	19.4 %	± 13.3 %

Missing Cases = 1 Response Percent = 97.3 %

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In what region of the world are most of your foreign sales?

	Number	Percent	95% CI
Africa	7	36.8 %	± 22.2 %
Europe	5	26.3 %	± 20.0 %
Asia/Pacific Basin	4	21.1 %	\pm 18.5 %
US/Canada	3	15.8 %	$\pm 16.5 \%$
Latin America	0	0.0 %	$\pm 0.0 \%$
Total	19	100.0 %	

Missing Cases = 2 Response Percent = 90.5 %

	Number	Percent	Cumulative
ААА	0	0.0 %	0.0 %
	3		
AA+	5	16.7 %	16.7 %
AA	1	5.6 %	22.2 %
AA-	l	5.6 %	27.8 %
A+	3	16.7 %	44.4 %
A	1	5.6 %	50.0 %
A-	1	5.6 %	55.6 %
BBB+	3	16.7 %	72.2 %
BBB	2	11.1 %	83.3 %
BBB-	0	0.0 %	83.3 %
BB+	1	5.6 %	88.9 %
BB	0	0.0 %	88.9 %
BB-	2	11.1 %	100.0 %
B+	0	0.0 %	100.0 %
В	0	0.0 %	100.0 %
B-	0	0.0 %	100.0 %
CCC	0	0.0 %	100.0 %
CC	0	0.0 %	100.0 %
D	0	0.0 %	100.0 %
Total	18	100.0 %	100.0 %

What is your company's credit rating?

Missing Cases = 0 Response Percent = 100.0 %

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What is your company's credit rating?

N=18	Total	Credit Rating	
		Actual	Estimate
		A	В
Total	18	12	6
	100.0%	66.7%	33.3%
AAA	0	0	0
	0.0%	0.0%	0.0%
AA+	3	2	1
	16.7%	16.7%	16.7%
AA	1	1	0
	5.6%	8.3%	0.0%
AA-	1	1	0
	5.6%	8.3%	0.0%
A+	3	1	2

	16.7%	8.3%	33.3%
A	1	1	0
	5.6%	8.3%	0.0%
A-	1	1	0
1	5.6%	8.3%	0.0%
BBB+	3	2	1
DDD⊤	16.7%	16.7%	16.7%
DDD			0
BBB	2 11.1%	2 16.7%	0.0%
		10.770	0.070
BBB-	0.0%	0 0.0%	0.0%
	0.070	0.070	0.070
BB+	1	0	1
	5.6%	0.0%	16.7%
BB	0	0	0
	0.0%	0.0%	0.0%
BB-	2	1	1
	11.1%	8.3%	16.7%
B+	0	0	0
	0.0%	0.0%	0.0%

Significance Tests Between Columns: Lower case: p < .05 Upper case: p < .01

N=18	Total	Credit Rating	
		Actual	Estimate
		A	В
В	0	0	0
	0.0%	0.0%	0.0%
B-	0	0	0
	0.0%	0.0%	0.0%
CCC	0	0	0
	0.0%	0.0%	0.0%
CC	0	0	0
	0.0%	0.0%	0.0%
D	0	0	0
	0.0%	0.0%	0.0%

What is your company's credit rating?

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

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Your job title (e.g., CFO, Asst. Treasurer, etc):

	Number	Percent
CFO	19	51.4 %
CEO	6	16.2 %
VP of Finance	5	13.5 %
Other	4	10.8 %
Controller	2	5.4 %
Treasurer	1	2.7 %
Total	37	100.0 %

Missing Cases = 0 Response Percent = 100.0 %

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Other job title:

Head: Sales, Distribution & Client Engagement
Researcher
General Manager