Table of Contents

1a. Are you more or less optimistic about your country's economy compared to last quarter?	1
1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.	4
2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?	7
2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.	11
3. During the past quarter, which items have been the most pressing concerns for your company's top management team?	15
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]	27
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]	31
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]	35
4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]	39
5. For your country: In which quarter do you expect a downturn (recession) will occur?	43
7a. In many countries, long-term interest rates have been near historic lows for several years. Do very low long-term interest rates benefit some types of firms more so than benefitire	<u>ng</u>
other types of firms? BY INDUSTRY	51
7b. Are there negative effects on the overall economy or on companies from very low long-term interest rates?	55
8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T	
KNOW / SHOWS AVERAGE SCORES	59
8. When you use a return on investment (ROI) to help pick a project, do you rely primarily on a: (Asked of respondents who rated ROI as Important or Very Important)	83
On August 26th, 2019 the annual yield on 10-yr treasury bonds was 1.54%. Please complete the following: (Winsorized)	87
In one year, I expect the annual yield on the 10-yr Treasury Bond to be:	91
Which of the following best describes your familiarity with the S&P 500 stock market index?	95
Return on assets (ROA=operating earnings/assets) (Winsorized)	99
Your job title (e.g., CFO, Asst. Treasurer, etc):	103

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=225	Total							Industry					
		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
1=More optimistic	26	0	3	0	1	0	4	1	1	9	2	1	3
	11.8%	0.0%	13.0%	0.0%	14.3%	0.0%	12.5%	20.0%	7.7%	16.4%	12.5%	14.3%	12.5%
		gi						a		a			
0=No change	73	7	7	2	1	2	9	2	5	18	9	1	8
	33.0%	31.8%	30.4%	33.3%	14.3%	50.0%	28.1%	40.0%	38.5%	32.7%	56.3%	14.3%	33.3%
-1=Less optimistic	122	15	13	4	5	2	19	2	7	28	5	5	13
	55.2%	68.2%	56.5%	66.7%	71.4%	50.0%	59.4%	40.0%	53.8%	50.9%	31.3%	71.4%	54.2%
		J									a		
Mean	-0.43	-0.68	-0.43	-0.67	-0.57	-0.50	-0.47	-0.20	-0.46	-0.35	-0.19	-0.57	-0.42
		j									a		

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=225			Sales Re	venue			
	Less than \$25 million A	\$25-99 million B	\$100-499 million	\$500-999 million D	\$1-4.9 billion	\$5-9.9 billion F	More than \$10 billion G
	A	Б	C	Ъ	E	Г	<u> </u>
Total	79	61	39	11	18	4	7
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%
1=More optimistic	11	4	5	1	0	1	3
•	14.1%	6.8%	12.8%	9.1%	0.0%	25.0%	42.9%
		G			fG	e	BE
0=No change	21	25	15	2	6	1	3
•	26.9%	42.4%	38.5%	18.2%	35.3%	25.0%	42.9%
-1=Less optimistic	46	30	19	8	11	2	1
	59.0%	50.8%	48.7%	72.7%	64.7%	50.0%	14.3%
	g			g	g		ade
Mean	-0.45	-0.44	-0.36	-0.64	-0.65	-0.25	0.29
	g	G	g	g	G		aBcdE

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=225		Where are	you personally	located?		
			South		South	
	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
1=More optimistic	6	9	5	2	1	0
	11.3%	17.6%	11.1%	7.7%	4.2%	0.0%
0=No change	15	14	18	9	11	5
·	28.3%	27.5%	40.0%	34.6%	45.8%	31.3%
-1=Less optimistic	32	28	22	15	12	11
	60.4%	54.9%	48.9%	57.7%	50.0%	68.8%
Mean	-0.49	-0.37	-0.38	-0.50	-0.46	-0.69

1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=225	Total							Industry					
Mean Median		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Number	225	22	23	6	8	4	33	5	13	56	17	7	24
Percent	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
Optimism rating	62.59	58.75	61.09	70.40	67.38	52.50	60.87	76.00	58.89	64.71	60.00	59.67	65.95
	60.00	65.00	57.50	75.00	75.00	60.00	60.00	82.50	57.50	67.00	60.00	75.00	67.50

1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=225			Sales Re	venue			
Mean	T	\$25.00	¢100 400	¢500,000	¢1.40	05.00	More
Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	than \$10 billion
	A	В	С	D	Е	F	G
Number	79	61	39	11	18	4	7
Percent	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%
Optimism rating	62.67	63.74	62.65	63.50	56.76	62.50	74.29
	60.00	65.00	65.00	65.00	50.00	60.00	77.50
					g		e

1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=225		Where ar	e you personally	located?		
Mean			South		South	
Median	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Number	55	51	47	26	24	16
Percent	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Optimism rating	61.94	64.19	63.79	59.09	64.23	60.36
	60.00	62.50	65.00	60.00	65.00	60.00

2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=225	Total							Industry					
		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
1=More optimistic	72	5	7	1	3	2	13	1	4	22	3	1	7
	32.4%	22.7%	30.4%	16.7%	37.5%	50.0%	39.4%	25.0%	30.8%	40.0%	17.6%	14.3%	30.4%
0=No change	70	8	10	2	1	0	10	1	3	11	10	2	9
	31.5%	36.4%	43.5%	33.3%	12.5%	0.0%	30.3%	25.0%	23.1%	20.0% bJ	58.8% deI	28.6%	39.1%
			1		J	J				03	ucı		
-1=Less optimistic	80	9	6	3	4	2	10	2	6	22	4	4	7
	36.0%	40.9%	26.1%	50.0%	50.0%	50.0%	30.3%	50.0%	46.2%	40.0%	23.5%	57.1%	30.4%
Mean	-0.04	-0.18	0.04	-0.33	-0.13	0.00	0.09	-0.25	-0.15	0.00	-0.06	-0.43	0.00

2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=225				Sales Revenue	;				Ow	nership		
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
1=More optimistic	26	18	16	6	2	1	1	2	3	50	2	6
	33.3%	30.0%	41.0%	54.5%	11.1%	25.0%	16.7%	13.3%	33.3%	33.6%	25.0%	35.3%
			e	e	cd							
0=No change	31	22	6	0	5	2	2	5	2	46	1	8
	39.7%	36.7%	15.4%	0.0%	27.8%	50.0%	33.3%	33.3%	22.2%	30.9%	12.5%	47.1%
	Cd	cd	Ab	abf		d						
-1=Less optimistic	21	20	17	5	11	1	3	8	4	53	5	3
	26.9%	33.3%	43.6%	45.5%	61.1%	25.0%	50.0%	53.3%	44.4%	35.6%	62.5%	17.6%
	E	e			Ab			e			e	ad
Mean	0.06	-0.03	-0.03	0.09	-0.50	0.00	-0.33	-0.40	-0.11	-0.02	-0.38	0.18
	Е	e			Ab			e				a

2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=225			Number o	f Employees				Foreign	Sales		
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
1=More optimistic	27	16	7	4	2	1	2	36	30	3	2
	38.6%	29.6%	41.2%	25.0%	33.3%	20.0%	16.7%	36.4%	31.6%	20.0%	22.2%
0=No change	22	23	3	2	0	0	5	37	25	4	2
	31.4%	42.6% de	17.6%	12.5% b	0.0% b	0.0%	41.7%	37.4%	26.3%	26.7%	22.2%
		uc		0	0						
-1=Less optimistic	21	15	7	10	4	4	5	26	40	8	5
	30.0%	27.8%	41.2%	62.5%	66.7%	80.0%	41.7%	26.3%	42.1%	53.3%	55.6%
	df	df		ab		ab		bc	a	a	
Mean	0.09	0.02	0.00	-0.38	-0.33	-0.60	-0.25	0.10	-0.11	-0.33	-0.33

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=225	Where are you personally located?									
	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US				
	A	В	С	D	Е	F				
Total	55	51	47	26	24	16				
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%				
1=More optimistic	18	16	17	5	6	8				
	33.3%	32.0%	36.2%	19.2%	26.1%	50.0%				

				f		d
0=No change	13	15	19	11	8	2
	24.1%	30.0%	40.4%	42.3%	34.8%	12.5%
			f	f		cd
-1=Less optimistic	23	19	11	10	9	6
	42.6%	38.0%	23.4%	38.5%	39.1%	37.5%
	c		a			
Mean	-0.09	-0.06	0.13	-0.19	-0.13	0.13

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=225	Total							Industry					
Mean Median		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Number	225	22	23	6	8	4	33	5	13	56	17	7	24
Percent	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
Optimism rating	67.10	66.95	68.00	67.00	71.13	51.25	66.39	75.00	65.00	65.64	69.69	69.83	70.52
	70.00	72.50	72.50	70.00	80.00	65.00	70.00	87.50	67.50	70.00	75.00	80.00	72.50

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=225				Sales Revenue	e				Ov	vnership		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	C	D	Е	F	G	A	В	С	D	Е
Number	79	61	39	11	18	4	7	15	9	151	8	18
Percent	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Optimism rating	70.84	66.10	63.95	67.30	63.24	72.50	65.00	60.93	68.75	67.55	61.88	71.71
	75.00	72.50	70.00	70.00	64.00	80.00	80.00	68.00	75.00	70.00	77.00	75.00

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=225			Number o	of Employees				Foreign	Sales		
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Number	70	56	17	16	6	5	13	100	96	15	10
Percent	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Optimism rating	69.83	66.38	69.71	57.67	66.67	70.60	65.38	68.97	66.84	63.93	61.00
	70.00	72.50	76.00	57.00	70.00	70.00	80.00	75.00	70.00	70.00	55.00
	d			a							

<u>2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.</u>

N=225		Where ar	e you personally	located?		1
Mean			South		South	
Median	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Number	55	51	47	26	24	16
Percent	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Optimism rating	67.62	67.23	69.47	62.61	66.50	71.67
	70.00	70.00	75.00	59.00	70.00	80.00

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224	Total	l		Industry										
		W	Retail/ Vhole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
			A	В	С	D	Е	F	G	Н	I	J	K	L
Total	224		22	23	6	7	4	33	5	13	56	17	7	24
	100.0%		9.8%	10.3%	2.7%	3.1%	1.8%	14.7%	2.2%	5.8%	25.0%	7.6%	3.1%	10.7%
Economic uncertainty	106		10	14	4	4	1	16	2	5	32	1	4	11
	47.3%		45.5%	60.9%	66.7%	57.1%	25.0%	48.5%	40.0%	38.5%	57.1%	5.9%	57.1%	45.8%
			J	J	J	j		J		j	J	ABCdFhI kL	j	J
Difficulty attracting / retaining qualified	99		6	7	2	3	1	18	3	5	33	8	2	9
employees	44.2%		27.3%	30.4%	33.3%	42.9%	25.0%	54.5%	60.0%	38.5%	58.9%	47.1%	28.6%	37.5%
			i	i							ab			

Government policies	81	9	7	2	1	3	8	1	5	20	13	5	3
	36.2%	40.9%	30.4%	33.3%	14.3%	75.0%	24.2%	20.0%	38.5%	35.7%	76.5%	71.4%	12.5%
		jl	J		j	fL	eJk	j	j	Jl	aBdFghIL	fL	aEiJK
Data security	60	6	11	1	1	0	11	2	5	9	5	0	8
Data security	26.8%	27.3%	47.8%	16.7%	14.3%	0.0%	33.3%	40.0%	38.5%	16.1%	29.4%	0.0%	33.3%
			Ik		- 1.0.7.1		551574	101070		В		b	
Weak demand for your	55	8	1	2	2	1	8	0	3	22	1	0	7
products/services	24.6%	36.4%	4.3%	33.3%	28.6%	25.0%	24.2%	0.0%	23.1%	39.3%	5.9%	0.0%	29.2%
		bj	acIl	b						Bjk	ai	i	b
Cost of benefits	53	7	10	0	0	0	8	2	2	10	1	3	8
	23.7%	31.8%	43.5%	0.0%	0.0%	0.0%	24.2%	40.0%	15.4%	17.9%	5.9%	42.9%	33.3%
			dij		b					b	bkl	j	j
Regulatory requirements	49	4	10	1	2	2	5	0	2	3	11	3	4
	21.9%	18.2%	43.5%	16.7%	28.6%	50.0%	15.2%	0.0%	15.4%	5.4%	64.7%	42.9%	16.7%
		J	fI		i	I	bJ	j	j	BdEJK	AFghIL	I	J
Rising wages and salaries	47	7	2	1	4	0	7	2	0	13	3	2	5
	21.0%	31.8%	8.7%	16.7%	57.1%	0.0%	21.2%	40.0%	0.0%	23.2%	17.6%	28.6%	20.8%
		h	D		BH			h	aDg				

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224				Sales Revenue	;				Ov	vnership		
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	78 34.8%	61 27.2%	39 17.4%	11 4.9%	18 8.0%	1.8%	7 3.1%	15 6.7%	9 4.0%	150 67.0%	3.6%	18 8.0%
Economic uncertainty	36 46.2%	28 45.9%	15 38.5%	6 54.5%	12 66.7%	50.0%	4 57.1%	10 66.7%	44.4%	73 48.7%	4 50.0%	7 38.9%
Difficulty attracting / retaining qualified	28	39	18	8	4	0	0	5	3	66	5	7

employees	35.9%	63.9%	46.2%	72.7%	22.2%	0.0%	0.0%	33.3%	33.3%	44.0%	62.5%	38.9%
	Bd	AEfG	g	aefG	Bd	bd	BcD					
Government policies	32	12	16	4	7	3	4	10	4	49	3	4
Government ponetes	41.0%	19.7%	41.0%	36.4%	38.9%	75.0%	57.1%	66.7%	44.4%	32.7%	37.5%	22.2%
	В	Acfg	b	30.170	30.370	b	b	Ce	11.170	A	37.370	a a
Data security	23	17	5	3	6	1	4	4	3	41	3	6
Data security	29.5%	27.9%	12.8%	27.3%	33.3%	25.0%	57.1%	26.7%	33.3%	27.3%	37.5%	33.3%
	c	27.570	aG	27.370	33.370	23.070	C	20.770	33.370	27.370	37.370	33.370
XX 1 1 1 C	10	16	10	1		1	2	-	4	26	1	
Weak demand for your	18	16	10	1	6	1	3	5	4	36	1	5
products/services	23.1%	26.2%	25.6%	9.1%	33.3%	25.0%	42.9%	33.3%	44.4%	24.0%	12.5%	27.8%
Cost of benefits	19	18	9	2	1	0	1	0	1	33	1	9
	24.4%	29.5%	23.1%	18.2%	5.6%	0.0%	14.3%	0.0%	11.1%	22.0%	12.5%	50.0%
		e			b			cE		ae		Ac
Regulatory requirements	19	16	7	2	2	0	2	2	3	29	3	9
	24.4%	26.2%	17.9%	18.2%	11.1%	0.0%	28.6%	13.3%	33.3%	19.3%	37.5%	50.0%
								e		Е		aC
Rising wages and salaries	9	16	14	1	6	0	0	2	2	36	0	6
	11.5%	26.2%	35.9%	9.1%	33.3%	0.0%	0.0%	13.3%	22.2%	24.0%	0.0%	33.3%
	bCe	a	A		a							

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224			Number o	of Employees				Foreig	n Sales		
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	69	56	17	16	6	5	13	100	95	15	10
	30.8%	25.0%	7.6%	7.1%	2.7%	2.2%	5.8%	44.6%	42.4%	6.7%	4.5%
Economic uncertainty	36	30	4	9	3	2	8	41	48	10	6
	52.2%	53.6%	23.5%	56.3%	50.0%	40.0%	61.5%	41.0%	50.5%	66.7%	60.0%
	С	c	abg				С				

Difficulty attracting /											
retaining qualified	23	31	11	8	3	3	1	48	44	4	3
employees	33.3%	55.4%	64.7%	50.0%	50.0%	60.0%	7.7%	48.0%	46.3%	26.7%	30.0%
	bc	aG	aG	g		g	BCdf				
Government policies	31	12	7	4	2	3	6	30	34	10	4
-	44.9%	21.4%	41.2%	25.0%	33.3%	60.0%	46.2%	30.0%	35.8%	66.7%	40.0%
	В	A						C	С	Ab	
Data security	21	13	5	4	1	2	4	29	27	2	2
	30.4%	23.2%	29.4%	25.0%	16.7%	40.0%	30.8%	29.0%	28.4%	13.3%	20.0%
Weak demand for your	17	14	4	4	2	1	4	20	28	4	3
products/services	24.6%	25.0%	23.5%	25.0%	33.3%	20.0%	30.8%	20.0%	29.5%	26.7%	30.0%
Cost of benefits	15	16	3	3	1	0	1	34	15	1	2
	21.7%	28.6%	17.6%	18.8%	16.7%	0.0%	7.7%	34.0%	15.8%	6.7%	20.0%
								Bc	A	a	
Regulatory requirements	17	14	5	2	0	2	1	35	11	2	0
	24.6%	25.0%	29.4%	12.5%	0.0%	40.0%	7.7%	35.0%	11.6%	13.3%	0.0%
								Bd	A		a
Rising wages and salaries	8	13	9	8	2	1	3	25	18	3	1
	11.6%	23.2%	52.9%	50.0%	33.3%	20.0%	23.1%	25.0%	18.9%	20.0%	10.0%
	CD	cd	Ab	Ab							

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224		Where are	e you personally	located?		
			South		South	
	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Total	55	51	47	25	24	16
Total	24.6%	22.8%	21.0%	11.2%	10.7%	7.1%
Economic uncertainty	31	23	17	13	11	Ç
Economic uncertainty	56.4%	45.1%	36.2%	52.0%	45.8%	56.3%
	30.4% C	43.170	30.2% a	32.070	43.870	30.370
Difficulty attracting /						
retaining qualified	30	19	22	10	9	8
employees	54.5%	37.3%	46.8%	40.0%	37.5%	50.0%
Government policies	21	22	15	10	5	4
	38.2%	43.1%	31.9%	40.0%	20.8%	31.3%
Data security	11	18	11	4	9	(
	20.0%	35.3%	23.4%	16.0%	37.5%	37.5%
Weak demand for your	13	16	9	6	6	
products/services	23.6%	31.4%	19.1%	24.0%	25.0%	25.0%
Cost of benefits	12	13	13	5	6	
	21.8%	25.5%	27.7%	20.0%	25.0%	12.5%
Regulatory requirements	11	9	13	7	5	
	20.0%	17.6%	27.7%	28.0%	20.8%	12.5%
Rising wages and salaries	14	6	10	3	8	(
	25.5%	11.8%	21.3%	12.0%	33.3%	37.5%
		ef			b	t

 $Significance\ Tests\ Between\ Columns:\ Lower\ case:\ p{<}.05\quad Upper\ case:\ p{<}.01$

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224	Total]	Industry					
		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Employee productivity	42	2	3	2	2	2	5	1	5	15	3	1	0
	18.8%	9.1%	13.0%	33.3%	28.6%	50.0%	15.2%	20.0%	38.5%	26.8%	17.6%	14.3%	0.0%
		eh		L	1	aL		1	aL	L	1		CdEgHIj
Access to capital	27	2	0	0	0	2	4	1	3	5	4	0	4
	12.1%	9.1%	0.0%	0.0%	0.0%	50.0%	12.1%	20.0%	23.1%	8.9%	23.5%	0.0%	16.7%
		e	Eghjl			aBi		b	b	e	b		b
Employee morale	26	2	2	1	1	0	3	1	5	5	2	0	3
	11.6%	9.1%	8.7%	16.7%	14.3%	0.0%	9.1%	20.0%	38.5%	8.9%	11.8%	0.0%	12.5%
		h	h				h		abfI	Н			
Rising input or	20	3	0	1	0	0	1	0	0	10	1	1	3
commodity costs	8.9%	13.6%	0.0%	16.7%	0.0%	0.0%	3.0%	0.0%	0.0%	17.9%	5.9%	14.3%	12.5%
			i				i			bf			
Geopolitical / health	17	0	3	1	1	0	3	0	1	2	2	0	2
crises	7.6%	0.0%	13.0%	16.7%	14.3%	0.0%	9.1%	0.0%	7.7%	3.6%	11.8%	0.0%	8.3%
Other	16	5	3	0	1	0	2	1	0	4	0	0	0
	7.1%	22.7%	13.0%	0.0%	14.3%	0.0%	6.1%	20.0%	0.0%	7.1%	0.0%	0.0%	0.0%
		jl						1			a		ag
Cost of borrowing	13	2	2	0	0	0	2	1	0	3	0	0	3
	5.8%	9.1%	8.7%	0.0%	0.0%	0.0%	6.1%	20.0%	0.0%	5.4%	0.0%	0.0%	12.5%
Currency risk	12	1	1	0	0	0	1	0	1	3	2	0	2
j	5.4%	4.5%	4.3%	0.0%	0.0%	0.0%	3.0%	0.0%	7.7%	5.4%	11.8%	0.0%	8.3%
Corporate tax code	9	0	1	0	0	1	2	0	1	1	2	0	1
1	4.0%	0.0%	4.3%	0.0%	0.0%	25.0%	6.1%	0.0%	7.7%	1.8%	11.8%	0.0%	4.2%
		e				ai				e			

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224				Sales Revenue	:				Ow	nership		
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Employee productivity	13	16	7	1	3	0	2	2	0	30	3	1
	16.7%	26.2%	17.9%	9.1%	16.7%	0.0%	28.6%	13.3%	0.0%	20.0%	37.5%	5.6%
											e	C
Access to capital	9	9	6	0	2	0	0	0	3	20	1	1
	11.5%	14.8%	15.4%	0.0%	11.1%	0.0%	0.0%	0.0% b	33.3%	13.3%	12.5%	5.6%
								U	a			
Employee morale	9	6	6	0	5	0	0	3	0	15	1	4
	11.5%	9.8%	15.4%	0.0%	27.8%	0.0%	0.0%	20.0%	0.0%	10.0%	12.5%	22.2%
Rising input or	7	3	4	5	1	0	0	2	1	15	1	(
commodity costs	9.0%	4.9%	10.3%	45.5%	5.6%	0.0%	0.0%	13.3%	11.1%	10.0%	12.5%	0.0%
	D	D	D	ABCe	d							
Geopolitical / health	5	1	3	1	1	2	3	4	1	10	1	(
crises	6.4%	1.6%	7.7%	9.1%	5.6%	50.0%	42.9%	26.7%	11.1%	6.7%	12.5%	0.0%
	FG	FG	fg		fg	ABce	ABce	Ce		A		8
Other	7	3	4	1	1	0	0	0	0	13	0	(
	9.0%	4.9%	10.3%	9.1%	5.6%	0.0%	0.0%	0.0%	0.0%	8.7%	0.0%	0.0%
Cost of borrowing	4	6	1	0	1	1	0	0	1	9	0	1
	5.1%	9.8%	2.6%	0.0%	5.6%	25.0%	0.0%	0.0%	11.1%	6.0%	0.0%	5.6%
			f			c						
Currency risk	5	0	3	1	0	1	1	1	0	7	1	1
	6.4% b	0.0% acdFG	7.7%	9.1%	0.0% f	25.0% Be	14.3% B	6.7%	0.0%	4.7%	12.5%	5.6%
	b	acarG	b	b	I	ье	R					
Corporate tax code	4	1	1	0	3	0	0	0	1	5	0	1
	5.1%	1.6%	2.6%	0.0%	16.7%	0.0%	0.0%	0.0%	11.1%	3.3%	0.0%	5.6%
		e			b							

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224			Number of	f Employees				Foreign	Sales		
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	C	D	Е	F	G	A	В	С	D
Employee productivity	10	14	4	2	1	0	2	18	20	2	1
	14.5%	25.0%	23.5%	12.5%	16.7%	0.0%	15.4%	18.0%	21.1%	13.3%	10.0%
Access to capital	9	9	3	0	1	0	1	10	13	1	2
	13.0%	16.1%	17.6%	0.0%	16.7%	0.0%	7.7%	10.0%	13.7%	6.7%	20.0%
Employee morale	5	9	3	2	0	1	1	11	10	2	3
	7.2%	16.1%	17.6%	12.5%	0.0%	20.0%	7.7%	11.0%	10.5%	13.3%	30.0%
Rising input or	7	3	0	3	1	1	1	6	10	2	2
commodity costs	10.1%	5.4%	0.0%	18.8%	16.7%	20.0%	7.7%	6.0%	10.5%	13.3%	20.0%
Geopolitical / health	4	2	2	0	1	0	5	3	9	2	2
crises	5.8%	3.6%	11.8%	0.0%	16.7%	0.0%	38.5%	3.0%	9.5%	13.3%	20.0%
	G	G	23,0,7	g			ABd	d	7.070		a
Other	5	4	0	0	0	0	0	4	10	1	1
	7.2%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	10.5%	6.7%	10.0%
Cost of borrowing	2	3	1	0	1	0	1	5	7	1	0
ž –	2.9%	5.4%	5.9%	0.0%	16.7%	0.0%	7.7%	5.0%	7.4%	6.7%	0.0%
Currency risk	4	0	0	1	0	0	2	3	2	5	1
-	5.8%	0.0%	0.0%	6.3%	0.0%	0.0%	15.4%	3.0%	2.1%	33.3%	10.0%
		G					В	С	С	AB	
Corporate tax code	4	1	1	1	1	0	0	6	2	1	0
_	5.8%	1.8%	5.9%	6.3%	16.7%	0.0%	0.0%	6.0%	2.1%	6.7%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224		Where are	you personally	located?		
			South		South	
	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Employee productivity	12	9	9	1	5	5
Employee productivity	21.8%	17.6%	19.1%	4.0%	20.8%	31.3%
	d			af		d
Access to capital	5	7	10	1	1	1
	9.1%	13.7%	21.3%	4.0%	4.2%	6.3%
Employee morale	2	9	7	2	4	2
	3.6%	17.6%	14.9%	8.0%	16.7%	12.5%
	bce	a	a		a	
Rising input or	7	3	6	2	0	2
commodity costs	12.7%	5.9%	12.8%	8.0%	0.0%	12.5%
Geopolitical / health	4	7	2	2	1	0
crises	7.3%	13.7%	4.3%	8.0%	4.2%	0.0%
Other	2	5	3	4	1	1
	3.6%	9.8%	6.4%	16.0%	4.2%	6.3%
Cost of borrowing	2	6	2	2	1	0
- C	3.6%	11.8%	4.3%	8.0%	4.2%	0.0%
Currency risk	3	2	2	2	0	0
·	5.5%	3.9%	4.3%	8.0%	0.0%	0.0%
Corporate tax code	0	2	3	1	0	3
	0.0%	3.9%	6.4%	4.0%	0.0%	18.8%
	F				f	Ae

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224	Total							Industry					
		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech				
		Whole-	Insur	Construc-	portation		Consult-	ications	Soft-	Manufac-	Health-	Agr, Pub	Other
		sale	Real	tion	Pub. Util	Energy	ing	Media	Hardware	turing	care	Admin	Industry
			Estate						Bio		Pharm		
		A	В	C	D	Е	F	G	Н	I	J	K	L
Inflation	5	0	0	0	0	0	2	0	0	1	0	0	2
	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	6.1%	0.0%	0.0%	1.8%	0.0%	0.0%	8.3%
Deflation	2	0	1	0	0	0	0	0	0	0	0	1	0
	0.9%	0.0%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%
							k			K		fI	

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224				Sales Revenue	;				Ov	vnership		
	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Inflation	2	0	2	0	1	0	0	1	0	3	0	0
	2.6%	0.0%	5.1%	0.0%	5.6%	0.0%	0.0%	6.7%	0.0%	2.0%	0.0%	0.0%
Deflation	2	0	0	0	0	0	0	0	0	2	0	0
	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224			Number o	of Employees				Foreign	Sales		
	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	C	D	Е	F	G	A	В	C	D
Inflation	1	0	0	2	0	1	0	2	3	0	0
	1.4%	0.0%	0.0%	12.5%	0.0%	20.0%	0.0%	2.0%	3.2%	0.0%	0.0%
	df	DF		aB		aB					
Deflation	2	0	0	0	0	0	0	2	0	0	0
	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=224		Where ar	e you personally	y located?		1
	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	С	D	Е	F
Inflation	3	2	0	0	0	0
	5.5%	3.9%	0.0%	0.0%	0.0%	0.0%
Deflation	0	0	0	0	1	1
	0.0%	0.0%	0.0%	0.0%	4.2%	6.3%

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=225	Total]	Industry					
Mean Median		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
Number	225	22	23	6	8	4	33	5	13	56	17	7	24
Percent	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
Health care costs	6.60	8.56 6.50	6.86 5.00	4.67 5.00	5.57 5.50	4.75 7.00	5.40 5.00	5.20 4.50	9.13 9.00	6.47 7.00	7.11 5.00	4.86 6.50	6.71 5.00
Revenue	5.35 4.00	5.36 4.00	3.11 4.50	-2.17 3.00	8.00 6.50	10.50	6.59 8.50	10.63 8.50	11.81 11.00	3.33 3.00	7.01 3.00	6.00	4.35 3.50
Technology spending	5.25 5.00	4.14 5.00	4.50 5.00	-3.00 3.50	4.00 5.00	9.13 10.00	5.00 3.00	7.80 10.00	8.87 10.00	6.48 5.00	7.36 5.50	-1.27 0.00	4.35
Earnings	4.24 3.00	5.52 3.00	4.38 5.00	-3.00 0.00	6.29 6.00	5.75 2.00	5.73 5.00	4.00 8.00	11.29 5.00	3.42 3.00	6.06 5.00	2.17 5.00	-1.20 2.00
Wages/Salaries	3.90 3.00	5.54 3.13	3.47 3.00	2.33 3.00	3.25 3.00	7.63 5.00	2.21 3.00	2.60 3.00	6.20 5.00	3.71 3.00	5.18 3.00	4.75 5.00	3.43 3.00
Capital spending	3.71 2.00	-2.13 0.50	3.45 2.00	0.70 1.50	-8.90 0.00	13.85 10.00	3.90 0.00	12.18 14.50	9.32 7.50	5.99 5.00	7.80 5.00	1.83 3.00	-1.13 0.00
Marketing/advertising spending	2.89	3.13 1.50	4.88	-2.14 1.50	-2.60 0.00	1.50	2.05	1.60	8.65 5.00	1.86	4.42	1.25	3.20
Research and	2.67	-0.81	3.86	-1.25	4.00	6.32	1.63	3.00	2.73	3.22	5.85	0.75	3.46
development spending	0.00	0.00	0.00	0.00	6.00	2.00	0.00	0.00	1.00	2.00	0.00	0.00	3.50
Number of domestic full-	2.58	-0.23	0.85	1.50	2.43	-0.50	1.80	4.80	5.69	3.18	3.34	0.60	4.67
time employees	1.00	0.00	2.00	1.00	2.50	5.00	0.00	5.00	5.00	2.00	1.50	0.50	4.00
Prices of your products	2.16	3.08	2.00	3.00	3.43	2.50	1.84	1.60	3.92	1.57	0.88	2.60	2.10
	2.00	3.00	1.00	3.00	3.50	0.00	2.00	2.50	5.00	2.00	1.00	3.50	2.45

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=225				Sales Revenue					Ow	nership		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
Number	79	61	39	11	18	4	7	15	9	151	8	18
Percent	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Health care costs	6.84 5.00	7.42 6.00	6.61 5.00	5.27 5.50	5.39 5.00	4.33 5.00	2.20 2.00	4.86 5.00	4.25 5.00	6.84 5.00	4.57 6.00	7.56 7.00
Revenue	5.42 5.00	5.02 4.00	5.77 5.00	5.60 8.00	3.22 2.00	3.00	9.77 6.00	1.70 3.00	5.24 5.50	6.01 5.00	5.25 8.00	2.94 2.00
Technology spending	7.11 5.00	4.55 3.50	3.95 5.00	3.40 5.00	4.18	3.67 4.50	9.00	1.57 2.00	4.50 5.00	6.01 5.00	5.00 7.00	5.59 5.00
Earnings	4.68 2.00	3.88 3.00	4.92 5.00	4.41 6.50	0.42 3.00	6.33 8.00	5.50 6.00	3.07 4.00	1.06 5.00	4.21 3.00	1.50 4.00	1.86 1.00
Wages/Salaries	4.39 3.00	3.50 3.00	4.48 3.63	3.00 3.00	2.81 3.00	3.00 3.00	3.20 3.50	2.86 3.00	2.50 3.00	4.23 3.00	2.83 3.00	4.28 3.00
Capital spending	6.14 0.00	2.80 3.00	3.02 3.00	5.27 4.00	-1.99 1.00	1.33 2.00	7.00 3.50	4.80 2.00	-1.63 1.00	4.66 2.00	8.00 10.00	-2.97 0.00
Marketing/advertising spending	4.42 0.00	1.51 0.00	3.30 0.50	-0.80 0.00	1.88 2.00	0.00	1.00	-0.44 0.00	1.33 2.00	3.02 0.00	3.50 2.00	5.43 1.00
Research and development spending	5.49	1.23	1.59	2.56 3.50	-0.20 0.00	1.33	4.00 3.00	-0.83 0.00	-0.20 0.00	3.63 0.00	-0.75 0.00	2.17
Number of domestic full-	3.46	2.58	3.12	2.80	-0.62	-0.33	1.17	-1.44	0.88	2.86	3.20	3.94
time employees	0.00	2.00	2.00	4.00	0.00	1.00	2.00	0.00	1.00	1.50	3.00	2.00
Prices of your products	1.99 1.00	2.37 2.50	2.32 3.00	2.20	1.64 2.45	-0.67 0.50	2.80 3.50	1.57 2.00	-0.12 2.00	2.37 2.00	2.75 3.50	0.86

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=225			Number o	f Employees				Foreign	Sales		
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Number	70	56	17	16	6	5	13	100	96	15	10
Percent	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Health care costs	6.70	7.17	8.81	6.65	3.17	4.80	3.90	6.48	6.88	4.57	8.93
	6.00	5.50	5.00	5.00	5.00	5.00	3.00	5.00	6.00	5.00	5.00
Revenue	6.13	4.46	11.31	0.56	4.50	3.20	5.33	4.30	5.66	7.71	7.70
	4.00	4.00	11.00	2.00	10.00	3.50	3.00	5.00	5.00	7.00	4.00
Technology spending	7.86	2.51	6.81	4.13	5.25	2.80	5.56	5.13	4.97	5.75	9.53
	5.00	3.00	5.00	3.50	8.00	5.00	4.50	3.00	5.00	4.00	10.00
Earnings	3.36	5.77	5.12	-0.31	1.20	3.60	3.55	3.69	4.78	6.70	-0.78
	2.00	3.00	7.00	3.00	4.00	7.50	5.00	2.00	5.00	4.00	5.00
Wages/Salaries	4.76	3.75	6.18	2.73	2.20	3.30	2.90	3.81	4.15	4.56	0.88
	3.00	3.00	5.00	3.00	3.00	3.25	3.00	3.00	3.00	3.13	2.00
Capital spending	3.78	4.99	1.83	0.21	4.00	-0.90	-0.08	3.59	3.54	6.92	2.83
	0.00	3.00	3.00	2.00	4.00	1.50	0.50	2.00	2.00	3.00	0.00
Marketing/advertising	4.83	1.47	2.43	5.36	2.50	-0.40	1.00	2.86	2.45	3.75	4.43
spending	1.00	0.00	0.00	2.00	2.00	-0.50	0.50	0.00	0.00	5.00	1.00
Research and	5.37	1.48	2.34	1.00	0.75	-0.60	2.38	2.69	1.69	5.42	9.41
development spending	0.00	0.00	0.00	0.50	0.00	0.00	0.00	0.00	0.00	5.00	14.00
Number of domestic full-	3.85	1.91	4.98	0.64	-1.00	1.40	0.36	2.89	2.05	2.77	6.27
time employees	0.00	2.00	4.00	0.50	0.00	3.00	1.50	2.00	1.00	1.00	7.00
Prices of your products	2.13	2.17	3.53	1.40	1.00	2.80	1.43	2.47	1.98	2.14	0.67
	1.00	2.00	3.00	2.50	2.00	3.00	2.45	2.00	2.00	2.00	2.00

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=225		Where are	e you personally	located?]
Mean Median	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
Number	55	51	47	26	24	16
Percent	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Health care costs	7.34	5.02	6.81	5.86	8.02	6.15
	5.00	5.00	5.00	8.00	8.00	6.00
Revenue	4.00	4.87 3.00	6.03 5.00	5.17 2.00	5.63 5.00	8.95 7.50
Technology spending	3.68	5.31	5.36	6.42	5.75	6.74
	3.00	5.00	5.00	5.00	5.00	1.75
Earnings	3.73 3.00	3.80 3.00	3.95 4.00	4.00 3.00	3.07 5.00	8.50 7.50
Wages/Salaries	3.10	3.83	3.59	4.94	3.52	5.13
	3.00	3.00	3.00	3.00	3.00	3.00
Capital spending	4.84 3.00	-0.83 1.00	5.67 2.00	3.06 0.00	4.32 5.00	6.88 2.00
Marketing/advertising	2.64	3.85	0.40	2.83	3.42	4.25
spending	0.00	1.00	0.00	0.00	2.00	0.00
Research and	2.09	2.00	4.77	2.11	1.00	4.01
development spending	2.00	0.00	2.00	0.00	0.00	0.00
Number of domestic full-	2.24	2.68	3.50	0.30	2.02	4.73
time employees	2.00	1.50	2.00	0.00	1.00	3.00
Prices of your products	2.80 2.00	1.80 2.00	2.00 2.00	1.40 1.00	2.11 3.00	2.36 3.00
	2.00	2.00	2.00	1.00	3.00	3.00

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=219	Total							Industry					
Mean		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech				
Median		Whole-	Insur	Construc-	portation		Consult-	ications	Soft-	Manufac-	Health-	Agr, Pub	Other
		sale	Real	tion	Pub. Util	Energy	ing	Media	Hardware	turing	care	Admin	Industry
			Estate						Bio		Pharm		
Technology spending	4.95	4.55	5.88	6.42	5.87	9.70	3.20	9.49	0.86	6.15	5.86	9.02	-0.55
reciniology spending	3.00	5.00	8.66	5.83	6.50	14.68	3.00	10.00	1.07	10.00	4.53	6.74	3.00
	3.00	3.00	8.00	3.63	0.30	14.00	3.00	10.00	1.07	10.00	4.33	0.74	3.00
Revenue	4.77	3.17	6.28	3.22	3.83	6.81	5.08	18.04	2.33	-0.47	7.58	18.51	0.54
	3.00	3.00	9.05	4.50	4.13	20.93	3.00	8.50	5.47	-0.49	3.00	11.84	2.00
Faminas	2.48	5.66	5.17	4.46	5.40	3.09	0.08	2.01	4.33	-7.15	9.51	8.54	-2.70
Earnings													
	5.00	8.67	5.00	8.30	6.13	11.56	-3.84	8.00	5.40	1.00	8.00	5.00	-4.46
Prices of your	1.67	1.57	2.50	3.87	3.45	0.61	2.06	2.50	2.98	-0.41	0.37	5.64	3.93
products													
	2.00	1.67	3.48	4.47	3.56	0.00	3.00	3.00	4.02	1.54	1.94	3.28	3.00
Marketing/advertising	1.57	0.35	3.09	2.79	0.80	0.30	2.55	1.50	3.19	-0.01	1.59	4.67	0.04
spending	1.00	0.00	2.00	3.93	0.00	0.00	2.00	2.00	5.00	0.00	1.47	2.67	0.00
Research and	1.02	-0.14	2.62	-0.29	0.27	0.15	1.28	5.99	-2.97	0.96	2.96	2.80	-1.01
development	0.00	0.00	0.00	2.50	0.00	0.00	1.43	0.00	0.00	0.00	0.00	1.60	0.00
spending													
Capital spending	0.60	0.59	4.25	10.35	-30.98	0.67	2.36	8.51	5.65	-8.07	5.76	3.86	-4.46
, , ,	1.92	1.47	4.18	7.08	-18.77	5.32	2.50	14.50	7.50	0.00	3.00	3.00	0.00

33

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=219				Sales Revenue	;				Ow	nership		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
Technology spending	7.11	4.55	3.95	3.40	4.18	3.67	9.00	2.66	4.69	8.04	6.83	3.04
	5.00	3.50	5.00	5.00	3.00	4.50	10.00	2.00	6.87	10.00	8.47	3.0
Revenue	5.42	5.02	5.77	5.60	3.22	3.00	9.77	2.35	3.21	9.14	7.76	-1.4
	5.00	4.00	5.00	8.00	2.00	3.00	6.00	3.00	4.19	7.00	8.00	1.5
Earnings	4.68	3.88	4.92	4.41	0.42	6.33	5.50	3.54	2.51	1.88	4.77	-4.9
	2.00	3.00	5.00	6.50	3.00	8.00	6.00	4.00	5.00	5.00	4.00	-4.9
Prices of your products	1.99	2.37	2.32	2.20	1.64	-0.67	2.80	1.83	0.55	1.89	3.84	2.8
	1.00	2.50	3.00	2.00	2.45	0.50	3.50	2.00	2.00	3.00	4.00	2.9
Marketing/advertising	4.42	1.51	3.30	-0.80	1.88	0.00	1.00	1.00	1.94	1.73	2.13	2.0
spending	0.00	0.00	0.50	0.00	2.00	0.00	0.00	0.00	2.00	0.00	5.91	3.4
Research and	5.49	1.23	1.59	2.56	-0.20	1.33	4.00	-0.91	-0.88	3.47	-0.07	0.0
development spending	0.00	0.00	0.00	3.50	0.00	2.00	3.00	0.00	0.00	1.19	0.00	0.0
Capital spending	6.14	2.80	3.02	5.27	-1.99	1.33	7.00	1.30	-9.49	2.75	13.60	-0.09
	0.00	3.00	3.00	4.00	1.00	2.00	3.50	1.00	0.00	2.00	10.00	0.0

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=219		Number of Employees							Foreign Sales				
Mean	F41	100	500	1000	2500	5000	More					Manadhan	
Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	than 10,000	0%	, D	1-24%	25-50%	More than 50%	
Technology spending	6.61	-1.29	13.66	4.86	3.80	2.29	5.56		11.49	4.27	2.36	6.34	

	5.00	0.00	21.09	3.99	5.66	5.00	4.50	10.00	5.00	2.57	3.01
Revenue	11.61	1.61	21.92	-0.90	2.82	2.56	5.33	9.18	2.74	3.01	11.02
	15.29	2.63	31.06	0.00	6.73	3.03	3.00	5.00	3.00	3.00	6.00
Earnings	3.75	2.75	20.83	-6.48	-0.47	2.59	3.55	7.64	0.35	4.17	3.73
	5.83	3.00	32.69	3.00	-0.48	7.03	5.00	2.00	5.00	3.87	6.00
Prices of your products	3.60	1.32	3.13	0.80	0.69	2.98	1.43	1.96	2.10	-0.04	1.99
Thees of your products	6.08	2.00	3.00	1.19	2.47	3.94	2.45	3.00	3.00	0.00	2.50
Marketing/advertising	5.47	1.90	3.49	2.82	1.74	-0.03	1.00	2.65	1.15	2.53	1.35
spending	5.00	0.00	6.36	2.00	2.00	-0.03	0.50	0.00	0.00	5.00	2.50
Research and	2.42	1.65	6.25	-2.43	-0.55	-1.20	2.38	3.91	-0.42	2.22	3.02
development spending	2.00	0.00	12.39	0.00	0.00	0.00	0.00	0.00	0.00	3.13	0.02
Capital spending	5.76	0.59	13.45	-4.67	2.51	-1.57	-0.08	7.61	-2.02	1.75	5.66
	5.00	0.00	20.00	2.00	2.56	1.03	0.50	3.00	2.00	2.13	0.00

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Revenue Weighted]

N=219		Where are	you personally	located?		
Mean Median	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
Technology spending	0.50	4.95	12.76	2.33	5.88	6.01
	0.00	3.00	10.00	5.00	7.47	10.47
Revenue	1.49	6.16	15.81	3.72	0.90	5.00
	2.00	3.00	9.63	7.21	3.00	4.07
Earnings	4.01	3.37	14.01	2.19	-5.27	6.53
	3.93	5.00	8.52	3.00	-5.00	7.66
Prices of your products	2.30	1.56	2.02	1.63	0.91	2.99
	2.00	2.00	2.92	0.52	3.00	4.00
Marketing/advertising	1.15	1.97	1.77	-2.94	1.34	4.25
spending	0.00	2.00	0.00	-7.36	1.13	0.00
Research and	-0.95	1.80	4.55	-1.74	0.26	4.01
development spending	0.00	0.00	2.00	0.00	0.00	0.00

36

Capital spending 1.27 2.76 8.53 5.13 -2.05 -32.65 2.27 1.00 3.88 0.00 2.00 -19.58

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4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=183	Total						I	ndustry						Sales Revenue
Mean Median		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc - tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun - ications Media	Tech Soft- Hardwar e Bio	Manufac - turing	Health- care Pharm	Agr, Pub Admin	Other Industry	Less than \$25 million
Health care	6.09	6.45	7.17	4.87	5.92	3.40	5.15	4.29	11.26	6.78	5.39	4.87	6.29	6.90
costs	5.00	4.94	5.00	5.00	6.99	5.02	4.89	5.72	10.00	6.00	3.03	7.67	6.13	5.50
Wages/ Salaries	3.89	5.48	3.36	2.79	3.78	5.36	2.84	2.27	7.40	3.81	4.22	5.30	3.38	4.88
	3.00	3.07	3.00	3.42	4.76	4.21	3.00	2.90	10.00	3.00	3.00	5.50	3.00	3.00
Number of	2.10	0.66	0.44	1.49	2.70	-7.61	1.71	6.35	8.61	2.88	1.56	1.25	2.05	3.60
domestic full- time employees	1.00	1.00	1.78	4.77	3.00	-2.86	0.00	8.59	15.00	0.79	0.00	1.00	1.24	0.00

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=183		Sales Revenue						Ownership				
Mean Median	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion		Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	IIIIIIOII	IIIIIIOII	minion	Official	Ullion	UIIIIUII		NIBL	AWILA	Tilvate	ment	rvonpront
Health care	7.72	7.21	2.16	5.44	4.33	2.25		4.11	4.14	6.91	3.91	7.05
costs	6.00	5.00	4.35	5.25	5.00	2.00		4.46	4.92	5.00	5.82	6.00

Wages/Salaries	3.63	4.84	3.15	3.06	3.00	2.75	2.99	3.18	4.46	2.78	3.72
	3.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Number of	2.75	3.18	4.02	-0.23	-0.33	1.00	-0.56	2.41	3.16	3.09	1.99
domestic full-	2.00	2.00	5.81	0.00	1.00	5.50	0.00	4.25	2.00	2.54	1.21
time employees											

38

Duke / CFO magazine Global Business Outlook survey - U.S. - Third Quarter, 2019

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=183			Number of E	mployees				Foreign Sales			
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Health care	6.70	7.17	8.81	6.65	3.17	4.80	3.90	6.70	6.23	3.86	5.11
costs	6.00	5.50	5.00	5.00	5.00	5.00	3.00	5.00	5.00	4.50	4.19
Wages/Salaries	4.76	3.75	6.18	2.73	2.20	3.30	2.90	3.89	4.39	2.80	2.46
	3.00	3.00	5.00	3.00	3.00	3.25	3.00	3.00	3.00	3.00	2.32
Number of	3.85	1.91	4.98	0.64	-1.00	1.40	0.36	1.57	1.91	0.24	6.51
domestic full- time employees	0.00	2.00	4.00	0.50	0.00	3.00	1.50	1.00	1.00	-0.29	9.02

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<u>4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]</u>

N=183		Where are	you personally	located?		
Mean Median	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
Health care	6.14	4.73	6.54	6.28	7.09	6.78
costs	5.00	5.00	5.00	8.00	6.00	7.20
Wages/Salaries	3.34	3.48	3.97	5.27	3.40	5.36
	3.00	3.00	3.00	3.00	3.00	4.73
Number of	1.21	3.11	3.90	-1.32	-0.92	5.06
domestic full- time employees	0.14	2.00	2.62	0.00	1.00	3.00

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=110	Total						I	ndustry						Sales Revenue
Mean Median		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc - tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun - ications Media	Tech Soft- Hardwar e Bio	Manufac - turing	Health- care Pharm	Agr, Pub Admin	Other Industry	Less than \$25 million
Earnings	3.33	7.83	4.00	7.00	5.00	2.00		-7.00	4.50	-1.28	4.41		1.99	
Earnings	5.00	8.00	6.75	8.50	7.50	6.00		1.50	6.75	2.00	8.00		5.00	
Revenue	2.52	3.29	5.00	4.00	3.00	5.00		1.00	1.50	-1.62	2.04		1.99	
	3.00	4.13	6.75	5.00	3.50	4.50		2.50	6.75	4.24	3.10		2.50	

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4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=110			Sales Revenue				Ow	nership			
Mean Median	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
Earnings	-1.33	-2.50	6.50	2.00	6.33	4.25	3.54	2.51			
Earnings	3.00	16.50	0.30	4.00	8.00	6.00	4.00	5.00			
Revenue	-2.33	10.04	5.50	1.56	3.00	3.87	2.35	3.21			
	0.50	22.57	0.44	2.00	3.00	6.00	3.00	4.19			

40

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=110			Number of E	mployees				Foreign Sales			
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Earnings		15.90	-40.50	1.50	1.50	2.59	4.75	2.18	4.36	3.00	1.33
		9.92	-22.25	6.75	6.75	7.03	5.00	3.60	7.00	3.00	5.50
Revenue		21.73	-15.00	-1.50	2.50	2.56	3.31	4.99	2.70	1.13	3.00
		34.25	-8.50	6.75	6.75	3.03	3.00	5.00	3.06	3.00	4.00

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=110		Where ar	e you personally	y located?		
Mean Median	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
Earnings	3.79	2.63	-15.81		4.52	6.52
Darmings	3.00	6.00	8.00		6.00	18.31
Revenue	0.62	3.00	-4.39		4.52	4.96
	2.00	3.00	3.00		5.00	20.11

5. For your country: In which quarter do you expect a downturn (recession) will occur?

1 1 4.5% 0.0 1 4.5% 8.7	Construction C 23 6 % 2.8% 0 0 0 % 0.0% 2 1	3.7% 0 0.0%	Energy E 4 1.8% 0 0.0%	Service Consulting F 33 15.1% 0 0.0%	Communications Media G 5 2.3% 0 0.0%	Tech Soft- Hardware Bio H 13 6.0%	Manufacturing I 56 25.7%	Health-care Pharm J 17 7.8%	Agr, Pub Admin K 7 3.2%	Other Industry L 24 11.0%
22 10.1% 10.6 1 4.5% 0.0 1 4.5% 8.7	23 6 % 2.8% 0 0 % 0.0% 2 1	8 3.7% 0 0.0%	4 1.8% 0 0.0%	33 15.1%	5 2.3%	13 6.0%	56 25.7%	17 7.8%	7 3.2%	24
1 1 4.5% 0.0 1 4.5% 8.7	% 2.8% 0 0 % 0.0% 2 1	3.7% 0 0.0%	0 0.0%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	
1 4.5% 0.0 1 4.5% 8.7	0 0 % 0.0% 2 1	0 0.0%	0 0.0%	0	0	0	2			11.070
4.5% 0.0 1 4.5% 8.7	2 1	0.0%	0.0%					0		
4.5% 8.7			0			0.070	3.6%	0.0%	0.0%	0.0%
	% 16.7%	0.0%		1	0	0	5	2	2	2
2		0.070	0.0%	3.0% k	0.0%	0.0%	8.9%	12.5%	28.6% f	8.7%
			1	5	0	1	6	1	1	2
9.1% 21.7	% 16.7%	37.5% i	25.0%	15.2%	0.0%	7.7%	10.7% d	6.3%	14.3%	8.7%
5			1	6	1	4	8	3	1	4
22.7% 4.3		0.0%	25.0%	18.2%	20.0%	30.8% b	14.3%	18.8%	14.3%	17.4%
4			0	5	2	2	7	3	14.20/	5 21.7%
18.270 17.2	70 0.070	12.370	0.076	13.270	40.0%	13.470	12.370	18.870	14.5%	21.770
0 0.0% 17.4		0.0%	0.0%	4 12.1%	20.0%	30.8%	9 16.1%	25.0%	0.0%	2 8.7%
bgHij	a				a	A	a	a		
4 18.2% 8.7			0.0%	5 15.2%	0.0%	0.0%	5 8.9%	0.0%	1 14.3%	2 8.7%
			,			cd	d	cd		
0 0.0% 8.7		0.0%	25.0%	6.1%	0.0%	0.0%	7.1%	6.3%	0.0%	2 8.7%
e e	3.070	3.370	a a	0.170	3.370	0.070	,.170	0.570	0.070	3.,,70
2 0 10/2 4 3		0 0%	0 0%	0 0%	0 00%	0 0%	1 20/	0 0%	0 0%	0.0%
1	9.1% 21.7° 5 2.7% 4.3° 4 8.2% 17.4° 0 0.0% 17.4° bgHij 4 8.2% 8.7° 0 0.0% 8.7° e	9.1% 21.7% 16.7% 5 1 0 2.7% 4.3% 0.0% h 4 4 4 0 8.2% 17.4% 0.0% 0 4 1 0.0% 17.4% 16.7% bgHij a 4 2 2 8.2% 8.7% 33.3% hj 0 2 0 0.0% 8.7% 0.0% e 2 1 0	9.1% 21.7% 16.7% 37.5% i 5 1 0 0 2.7% 4.3% 0.0% 0.0% h 4 4 4 0 1 8.2% 17.4% 0.0% 12.5% 0 4 1 0 0.0% 17.4% 16.7% 0.0% bgHij a 4 2 2 3 8.2% 8.7% 33.3% 37.5% hj hij 0 0 2 0 0 0 0.0% 8.7% 0.0% 0.0% e 2 1 0 0	9.1% 21.7% 16.7% 37.5% 25.0% i 5 1 0 0 1 2.7% 4.3% 0.0% 0.0% 25.0% h 4 4 4 0 1 0 0 8.2% 17.4% 0.0% 12.5% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	9.1% 21.7% 16.7% 37.5% 25.0% 15.2% i	9.1% 21.7% 16.7% 37.5% 25.0% 15.2% 0.0%	9.1% 21.7% 16.7% 37.5% 25.0% 15.2% 0.0% 7.7%	9.1%	9.1% 21.7% 16.7% 37.5% 25.0% 15.2% 0.0% 7.7% 10.7% 6.3%	9.1% 21.7% 16.7% 37.5% 25.0% 15.2% 0.0% 7.7% 10.7% 6.3% 14.3%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=225				Sales Revenue					Ow	nership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Already	0	1	1	0	0	0	1	1	0	2	0	0
	0.0%	1.6%	2.6%	0.0%	0.0%	0.0%	14.3%	6.7%	0.0%	1.3%	0.0%	0.0%
	G						A					
2019Q4	5	2	2	1	4	1	1	2	2	8	1	1
2019Q4	6.5%	3.3%	5.1%	9.1%	22.2%	25.0%	14.3%	13.3%	22.2%	5.3%	12.5%	5.9%
	e 0.576	5.576 Ef	3.170	9.170	aB	23.076 b	14.370	13.370	22.270 C	3.370 b	12.370	3.970
		DI			uD	U				U		
2020Q1	15	8	2	1	1	0	0	2	0	18	1	5
	19.5%	13.1%	5.1%	9.1%	5.6%	0.0%	0.0%	13.3%	0.0%	12.0%	12.5%	29.4%
	С		a									
2020Q2	12	14	1	2	3	0	1	1	0	24	0	2
2020Q2	15.6%	23.0%	2.6%	18.2%	16.7%	0.0%	14.3%	6.7%	0.0%	16.0%	0.0%	11.8%
	С	C	aB	10.270	10.770	0.070	11.570	0.770	0.070	10.070	0.070	11.070
2020Q3	11	9	8	0	5	2	0	3	3	24	2	2
	14.3%	14.8%	20.5%	0.0%	27.8%	50.0%	0.0%	20.0%	33.3%	16.0%	25.0%	11.8%
				f		d						
2020Q4	7	10	9	1	2	1	1	3	2	21	2	1
	9.1%	16.4%	23.1%	9.1%	11.1%	25.0%	14.3%	20.0%	22.2%	14.0%	25.0%	5.9%
	c		a									
2021Q1	10	4	6	4	0	0	0	0	1	20	2	1
2021Q1	13.0%	6.6%	15.4%	36.4%	0.0%	0.0%	0.0%	0.0%	11.1%	13.3%	25.0%	5.9%
	15.070	D	13.7/0	Be	d	0.070	0.070	0.070	11.1/0	13.3/0	23.070	3.7/0
202102		-										
2021Q2	1 20/	3	3 770/	2	2	0 00/	1 1 20/	1	11.10/	6	0	5.00/
	1.3%	4.9%	7.7%	18.2%	11.1%	0.0%	14.3%	6.7%	11.1%	4.0%	0.0%	5.9%
	Deg			A	a		a					

2021Q3	2	2	0	0	0	0	0	0	0	3	0	0
	2.6%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=225			Number of	f Employees				Foreign S	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
Total	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Already	1	0	1	0	0	0	1	0	2	1	0
1111 vuu	1.5%	0.0%	5.9%	0.0%	0.0%	0.0%	7.7%	0.0%	2.1%	6.7%	0.0%
		g					b	c		a	
2019Q4	4	4	0	1	0	1	3	6	7	1	2
·	5.9%	7.1%	0.0%	6.3%	0.0%	20.0%	23.1%	6.1%	7.3%	6.7%	20.0%
	g		g				ac				
2020Q1	11	9	0	3	0	0	0	14	9	3	2
	16.2%	16.1%	0.0%	18.8%	0.0%	0.0%	0.0%	14.3%	9.4%	20.0%	20.0%
2020Q2	13	10	2	1	2	0	1	16	14	2	2
	19.1%	17.9%	11.8%	6.3%	33.3%	0.0%	7.7%	16.3%	14.6%	13.3%	20.0%
2020Q3	10	9	1	3	0	2	3	15	18	1	1
	14.7%	16.1%	5.9%	18.8%	0.0%	40.0%	23.1%	15.3%	18.8%	6.7%	10.0%
2020Q4	7	5	5	3	1	0	2	14	13	3	1
	10.3%	8.9% c	29.4% ab	18.8%	16.7%	0.0%	15.4%	14.3%	13.5%	20.0%	10.0%
	C	<u> </u>	au								
2021Q1	9	4	4	3	2	1	0	13	9	2	0
	13.2%	7.1%	23.5%	18.8%	33.3%	20.0%	0.0%	13.3%	9.4%	13.3%	0.0%
		e			bg		e				
2021Q2	0	4	1	1	1	0	2	5	6	1	0
	0.0%	7.1%	5.9%	6.3%	16.7%	0.0%	15.4%	5.1%	6.3%	6.7%	0.0%
	bedEG	a	a	a	A		A				
2021Q3	1	2	0	0	0	0	0	1	3	0	0
	1.5%	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	3.1%	0.0%	0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=225		Where are	e you personally	located?		
Number			South		South	
Col %	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Already	1	0	0	2	0	0
	1.8%	0.0%	0.0%	8.0%	0.0%	0.0%
		d		b		
2019Q4	4	3	1	2	3	2
,	7.3%	5.9%	2.2%	8.0%	12.5%	12.5%
2020Q1	5	5	5	9	1	4
	9.1%	9.8%	10.9%	36.0%	4.2%	25.0%
	D	D	d	ABcE	D	
2020Q2	9	10	8	2	4	1
	16.4%	19.6%	17.4%	8.0%	16.7%	6.3%
2020Q3	5	13	7	1	5	3
·	9.1%	25.5%	15.2%	4.0%	20.8%	18.8%
	b	ad		b		
2020Q4	9	8	7	3	2	2
	16.4%	15.7%	15.2%	12.0%	8.3%	12.5%
2021Q1	6	5	7	2	3	1
`	10.9%	9.8%	15.2%	8.0%	12.5%	6.3%
2021Q2	5	1	2	1	3	0
Ì	9.1%	2.0%	4.3%	4.0%	12.5%	0.0%
2021Q3	1	0	1	0	1	1
`	1.8%	0.0%	2.2%	0.0%	4.2%	6.3%

48

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5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=225	Total							Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
2021Q4	5	1	0	1	0	0	1	0	1	0	0	0	1
	2.3%	4.5%	0.0%	16.7% I	0.0%	0.0%	3.0%	0.0%	7.7% i	0.0% Ch	0.0%	0.0%	4.3%
2022Q1	1	0	0	0	0	0	0	0	0	1	0	0	0
	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%
2022Q2	1	0	0	0	0	0	0	0	0	0	0	0	0
	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	2	0	1	0	0	0	1	0	0	0	0	0	0
	0.9%	0.0%	4.3%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q4	4	1	0	0	0	0	1	0	0	2	0	0	0
	1.8%	4.5%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%
2023	16	1	1	0	1	0	2	1	1	5	0	1	3
	7.2%	4.5%	4.3%	0.0%	12.5%	0.0%	6.1%	20.0%	7.7%	8.9%	0.0%	14.3%	13.0%
Never	4	0	0	0	0	1	0	0	0	1	2	0	0
	1.8%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	1.8%	12.5%	0.0%	0.0%
		e	e			abFil	Ej			e	f		e

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

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5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=225	Sales Revenue	Ownership

Number							More		Public,			
Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	than \$10 billion	Public, NYSE	Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
2021Q4	1	3	0	0	1	0	0	1	0	3	0	1
	1.3%	4.9%	0.0%	0.0%	5.6%	0.0%	0.0%	6.7%	0.0%	2.0%	0.0%	5.9%
2022Q1	0	1	0	0	0	0	0	1	0	0	0	0
	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%
								C		A		
2022Q2	0	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	1	0	0	0	0	0	1	0	0	2	0	0
	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	1.3%	0.0%	0.0%
	g	G	g				aBc					
2022Q4	2	0	2	0	0	0	0	0	0	4	0	0
	2.6%	0.0%	5.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	0.0%	0.0%
2023	7	4	4	0	0	0	1	0	0	13	0	2
	9.1%	6.6%	10.3%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	8.7%	0.0%	11.8%
Never	3	0	1	0	0	0	0	0	0	2	0	1
	3.9%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	5.9%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=225			Number of	f Employees				Foreign	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
2021Q4	1	2	1	0	0	1	0	3	2	0	(
	1.5%	3.6%	5.9%	0.0%	0.0%	20.0%	0.0%	3.1%	2.1%	0.0%	0.0%
	f					a					
2022Q1	0	1	0	0	0	0	0	0	1	0	C
	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%
2022Q2	0	0	0	0	0	0	0	0	0	0	C
·	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	1	0	0	0	0	0	0	1	1	0	C
·	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	1.0%	0.0%	0.0%
2022Q4	1	2	1	0	0	0	0	3	1	0	C
	1.5%	3.6%	5.9%	0.0%	0.0%	0.0%	0.0%	3.1%	1.0%	0.0%	0.0%
2023	6	4	1	1	0	0	1	4	9	1	2
	8.8%	7.1%	5.9%	6.3%	0.0%	0.0%	7.7%	4.1%	9.4%	6.7%	20.0%
								d			2
Never	3	0	0	0	0	0	0	3	1	0	0
	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	1.0%	0.0%	0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=225		Where are	you personally	located?		
Number Col %	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	C	D	E	F
2021Q4	0	0	1	1	1	
`	0.0%	0.0%	2.2%	4.0%	4.2%	12.5%
	F	f				Al
2022Q1	1	0	0	0	0	(
	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q2	0	0	0	0	0	(
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	0	1	1	0	0	
·	0.0%	2.0%	2.2%	0.0%	0.0%	0.0%
2022Q4	2	1	1	0	0	
·	3.6%	2.0%	2.2%	0.0%	0.0%	0.0%
2023	6	3	4	2	1	(
	10.9%	5.9%	8.7%	8.0%	4.2%	0.0%
Never	1	1	1	0	0	(
	1.8%	2.0%	2.2%	0.0%	0.0%	0.0%

<u>7a. In many countries, long-term interest rates have been near historic lows for several years. Do very low long-term interest rates benefit some types of firms more so than benefiting other types of firms? BY INDUSTRY</u>

N=223	Total]	Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	223 100.0%	9.9%	23 10.3%	2.7%	3.6%	1.8%	32 14.3%	5 2.2%	13 5.8%	56 25.1%	7.6%	3.1%	24 10.8%
In many countries, long-to firms?	erm interest rates ha	ave been near	historic lows	for several ye	ears. Do very	low long-tern	n interest rate	s benefit som	e types of firm	ms more so the	an benefiting	other types of	f
Market leaders	74 33.2%	7 31.8%	10 43.5%	16.7%	50.0%	50.0%	10 31.3%	0.0%	5 38.5%	14 25.0%	8 47.1%	28.6%	10 41.7%
All firms benefit about	62	6	5	2	3	1	9	2	2	17	5	2	7
the same	27.8%	27.3%	21.7%	33.3%	37.5%	25.0%	28.1%	40.0%	15.4%	30.4%	29.4%	28.6%	29.2%
New firms	60 26.9%	5 22.7%	8 34.8%	0.0%	1 12.5%	0.0%	8 25.0%	20.0%	3 23.1%	17 30.4%	5 29.4%	28.6%	7 29.2%
Struggling firms	54 24.2%	6 27.3%	9 39.1% d	0.0%	0 0.0% b	0.0%	5 15.6%	20.0%	30.8%	30.4%	3 17.6%	28.6%	5 20.8%
Middle of the pack firms	41	3	4	0	2	0	5	2	3	9	3	0	9
	18.4%	13.6%	17.4%	0.0%	25.0%	0.0%	15.6%	40.0%	23.1%	16.1% 1	17.6%	0.0%	37.5% i
Don't know	21 9.4%	9.1%	0.0%	3 50.0%	1 12.5%	1 25.0%	4 12.5%	1 20.0%	7.7%	6 10.7%	0.0%	0.0%	1 4 29/
	9.4%	9.1% c	Ceg	aBfiJL	12.5%	25.0% bj	12.5% c	20.0% b	1.1%	10.7% c	0.0% Ce	0.0%	4.2% C

<u>7a. In many countries, long-term interest rates have been near historic lows for several years. Do very low long-term interest rates benefit some types of firms more so than benefiting other types of firms? BY INDUSTRY</u>

N=223				Sales Revenue					Ov	vnership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
T 1	70	(1	20	1.1	10	4	7	1.5	0	1.50	0	1.0
Total	79	61	38	11	18	1.00/	7	15	9	150	3 (0/	18
	35.4%	27.4%	17.0%	4.9%	8.1%	1.8%	3.1%	6.7%	4.0%	67.3%	3.6%	8.1%
In many countries, long-ter	m interest rates h	ave been near	historic lows	for several vea	rs. Do very lov	v long-term ir	nterest rates ben	efit some types of	f firms more so	than		
benefiting other types of fin				,		<u> </u>		, r				
Market leaders	24	20	13	3	9	0	3	4	4	51	2	(
	30.4%	32.8%	34.2%	27.3%	50.0%	0.0%	42.9%	26.7%	44.4%	34.0%	25.0%	33.3%
All firms benefit about	27	14	10	3	4	1	2	4	3	39	4	8
the same	34.2%	23.0%	26.3%	27.3%	22.2%	25.0%	28.6%	26.7%	33.3%	26.0%	50.0%	44.4%
the same	34.270	23.070	20.370	21.370	22.270	23.070	28.076	20.770	33.370	20.070	30.076	44.470
New firms	17	19	10	4	6	1	1	6	2	34	2	(
	21.5%	31.1%	26.3%	36.4%	33.3%	25.0%	14.3%	40.0%	22.2%	22.7%	25.0%	33.3%
Struggling firms	18	14	10	3	4	2	1	4	2	38	2	3
3	22.8%	23.0%	26.3%	27.3%	22.2%	50.0%	14.3%	26.7%	22.2%	25.3%	25.0%	16.7%
Middle of the pack firms	9	14	7	2	6	1	2	2	1	29	0	3
	11.4%	23.0%	18.4%	18.2%	33.3%	25.0%	28.6%	13.3%	11.1%	19.3%	0.0%	16.7%
	e				a							
Don't know	8	5	4	1	0	1	1	3	0	16	0	1
	10.1%	8.2%	10.5%	9.1%	0.0%	25.0%	14.3%	20.0%	0.0%	10.7%	0.0%	5.6%
					f	e						

<u>7a. In many countries, long-term interest rates have been near historic lows for several years. Do very low long-term interest rates benefit some types of firms more so than benefiting other types of firms? BY INDUSTRY</u>

N=223			Number of	Employees				Foreign S	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	15	6	5	13	99	96	15	10
	31.4%	25.1%	7.6%	6.7%	2.7%	2.2%	5.8%	44.4%	43.0%	6.7%	4.5%
In many countries, long-term more so than benefiting other	interest rates have t	been near histor	ic lows for sev	eral years. Do v	very low long-te	rm interest rate	es benefit some typ	es of firms			
more so than concining other											
Market leaders	25	18	4	7	2	1	5	30	35	4	5
	35.7%	32.1%	23.5%	46.7%	33.3%	20.0%	38.5%	30.3%	36.5%	26.7%	50.0%
All firms benefit about	23	12	8	4	2	2	4	33	23	1	4
the same	32.9%	21.4%	47.1%	26.7%	33.3%	40.0%	30.8%	33.3%	24.0%	6.7%	40.0%
		c	b					c		a	
New firms	14	16	2	5	1	2	3	21	26	8	3
	20.0%	28.6%	11.8%	33.3%	16.7%	40.0%	23.1%	21.2%	27.1%	53.3%	30.0%
								С	c	Ab	
Struggling firms	15	16	2	4	1	0	3	18	29	6	0
	21.4%	28.6%	11.8%	26.7%	16.7%	0.0%	23.1%	18.2%	30.2%	40.0%	0.0%
									d	d	bc
Middle of the pack firms	8	13	2	3	1	0	4	12	27	1	0
	11.4%	23.2%	11.8%	20.0%	16.7%	0.0%	30.8%	12.1%	28.1%	6.7%	0.0%
								В	Α		
Don't know	7	6	2	1	1	1	1	14	5	2	0
	10.0%	10.7%	11.8%	6.7%	16.7%	20.0%	7.7%	14.1%	5.2%	13.3%	0.0%
								b	a		

<u>7a. In many countries, long-term interest rates have been near historic lows for several years. Do very low long-term interest rates benefit some types of firms more so than benefiting other types of firms? BY INDUSTRY</u>

N=223		Where are	you personally	located?		
Number Col %	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	C	D	E	F
Total	54	51	47	26	24	10
	24.2%	22.9%	21.1%	11.7%	10.8%	7.2%
In many countries, long-term i	nterest rates have b	een near historic	lows for severa	l years. Do very	low	
long-term interest rates benefit						
Market leaders	16	15	13	9	12	
	29.6%	29.4%	27.7%	34.6%	50.0%	43.8%
All firms benefit about	14	17	12	6	7	
the same	25.9%	33.3%	25.5%	23.1%	29.2%	25.0%
New firms	16	13	12	8	3	
	29.6%	25.5%	25.5%	30.8%	12.5%	37.5%
Struggling firms	15	11	14	6	5	
	27.8%	21.6%	29.8%	23.1%	20.8%	18.8%
Middle of the pack firms	12	13	9	1	5	
	22.2%	25.5%	19.1%	3.8%	20.8%	6.3%
	d	d		ab		
Don't know	5	3	8	3	2	(
	9.3%	5.9%	17.0%	11.5%	8.3%	0.0%

7b. Are there negative effects on the overall economy or on companies from very low long-term interest rates?

N=225	Total							Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
No, there are no negative	67	5	5	1	2	1	9	2	4	21	8	2	6
effects	30.0%	22.7%	21.7%	16.7%	25.0%	25.0%	28.1%	40.0%	30.8%	37.5%	47.1%	28.6%	25.0%
Yes, there are negative	115	12	15	5	3	2	16	2	8	25	7	3	14
effects	51.6%	54.5%	65.2%	83.3%	37.5%	50.0%	50.0%	40.0%	61.5%	44.6%	41.2%	42.9%	58.3%
Other	2	0	0	0	0	0	1	0	0	0	0	0	0
	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know	39	5	3	0	3	1	6	1	1	10	2	2	4
	17.5%	22.7%	13.0%	0.0%	37.5%	25.0%	18.8%	20.0%	7.7%	17.9%	11.8%	28.6%	16.7%

7b. Are there negative effects on the overall economy or on companies from very low long-term interest rates?

N=225				Sales Revenue	;				Ov	vnership		
Number Col %	Less than \$25	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	million											
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
No, there are no negative	24	18	13	0	6	1	4	5	4	49	0	5
effects	30.8%	29.5%	33.3%	0.0%	33.3%	25.0%	57.1%	33.3%	44.4%	32.7%	0.0%	27.8%
	d	d	d	abceg	d		d		d		b	
Yes, there are negative	31	33	23	8	12	3	2	10	5	69	7	9
effects	39.7%	54.1%	59.0%	72.7%	66.7%	75.0%	28.6%	66.7%	55.6%	46.0%	87.5%	50.0%
	de			a	a					d	c	
Other	1	1	0	0	0	0	0	0	0	1	0	C
	1.3%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%
Don't Know	22	9	3	3	0	0	1	0	0	31	1	4
	28.2%	14.8%	7.7%	27.3%	0.0%	0.0%	14.3%	0.0%	0.0%	20.7%	12.5%	22.2%
	ce		a	e	ad							

7b. Are there negative effects on the overall economy or on companies from very low long-term interest rates?

N=225			Number o	f Employees				Foreign	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
No, there are no negative	22	20	6	3	1	1	6	30	24	5	6
effects	31.9%	35.7%	35.3%	18.8%	16.7%	20.0%	46.2%	30.3%	25.0%	33.3%	60.0%
									d		b
Yes, there are negative	30	28	8	10	4	4	6	44	59	8	3
effects	43.5%	50.0%	47.1%	62.5%	66.7%	80.0%	46.2%	44.4%	61.5%	53.3%	30.0%
								b	a		
Other	0	1	0	0	0	0	0	1	1	0	0
	0.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	1.0%	0.0%	0.0%
Don't Know	17	7	3	3	1	0	1	24	12	2	1
	24.6%	12.5%	17.6%	18.8%	16.7%	0.0%	7.7%	24.2%	12.5%	13.3%	10.0%
								b	a		

7b. Are there negative effects on the overall economy or on companies from very low long-term interest rates?

N=225		Where are	e you personally	located?		
Number			South		South	
Col %	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
No, there are no negative	20	11	17	7	6	4
effects	36.4%	22.0%	36.2%	26.9%	25.0%	25.0%
Yes, there are negative	27	30	23	11	17	(
effects	49.1%	60.0%	48.9%	42.3%	70.8%	37.5%
				e	df	(
Other	1	0	1	0	0	(
	1.8%	0.0%	2.1%	0.0%	0.0%	0.0%
Don't Know	7	9	6	8	1	
	12.7%	18.0%	12.8%	30.8%	4.2%	37.5%
	f		f	e	dF	acI

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Total]	Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
Impact on earnings per sha	<u>re</u>												
0=Not considered	101	11	12	1	2	0	13	0	5	30	7	4	14
	47.9%	50.0%	54.5%	16.7%	28.6%	0.0%	43.3%	0.0% il	41.7%	55.6% g	46.7%	57.1%	58.3% g
1= Considered but not	38	6	3	2	0	2	5	0	3	10	1	0	5
important to decision	18.0%	27.3%	13.6%	33.3%	0.0%	66.7%	16.7%	0.0%	25.0%	18.5%	6.7%	0.0%	20.8%
			e		e	bdjk					e	e	
2= Important	39	1	3	2	4	0	8	2	2	8	4	1	2
	18.5%	4.5%	13.6%	33.3%	57.1%	0.0%	26.7%	50.0%	16.7%	14.8%	26.7%	14.3%	8.3%
		Dfg	d		AbiL		a	al		d			Dg
3=Very important	33	4	4	1	1	1	4	2	2	6	3	2	3
	15.6%	18.2%	18.2%	16.7%	14.3%	33.3%	13.3%	50.0%	16.7%	11.1%	20.0%	28.6%	12.5%
								1		g			
Mean	1.02	0.91	0.95	1.50	1.57	1.67	1.10	2.50	1.08	0.81	1.20	1.14	0.75
		g	g				g	abfhIL	g	G			G

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225				Sales Revenue	;				Ow	nership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Impact on earnings per sha	<u>re</u>											
0=Not considered	38	28	20	3	7	1	1	0	1	67	7	12
	52.8%	50.0%	52.6%	27.3%	38.9%	25.0%	14.3%	0.0%	11.1%	47.5%	87.5%	75.0%
								CDE	cDE	Abde	ABc	ABo
1= Considered but not	11	13	3	5	3	1	1	3	3	27	0	1
important to decision	15.3%	23.2%	7.9%	45.5% aC	16.7%	25.0%	14.3%	20.0%	33.3%	19.1%	0.0%	6.3%
	d		D	aC								
2= Important	15	8	8	1	3	1	2	6	2	26	0	2
	20.8%	14.3%	21.1%	9.1%	16.7%	25.0%	28.6%	40.0%	22.2%	18.4%	0.0%	12.5%
								d			a	
3=Very important	8	7	7	2	5	1	3	6	3	21	1	1
	11.1%	12.5%	18.4%	18.2%	27.8%	25.0%	42.9%	40.0%	33.3%	14.9%	12.5%	6.3%
	g	g					ab	ce		a		8
Mean	0.90	0.89	1.05	1.18	1.33	1.50	2.00	2.20	1.78	1.01	0.38	0.50
	g	g					ab	CDE	cdE	Ab	Ab	AE

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225			Number o	f Employees				Foreign	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Impact on earnings per share	2										
0=Not considered	30	31	6	8	3	0	3	43	47	7	3
	48.4%	57.4%	35.3%	53.3%	50.0%	0.0%	23.1%	47.3%	50.5%	46.7%	33.3%
	f	fg		f		abd	b				
1= Considered but not	12	10	1	2	1	2	2	16	18	2	1
important to decision	19.4%	18.5%	5.9%	13.3%	16.7%	40.0%	15.4%	17.6%	19.4%	13.3%	11.1%
2= Important	10	9	9	1	0	1	3	17	14	4	3
•	16.1%	16.7%	52.9%	6.7%	0.0%	20.0%	23.1%	18.7%	15.1%	26.7%	33.3%
	С	С	ABDe	С	c						
3=Very important	10	4	1	4	2	2	5	15	14	2	2
	16.1%	7.4%	5.9%	26.7%	33.3%	40.0%	38.5%	16.5%	15.1%	13.3%	22.2%
		defG	g	b	b	b	Вс				
Mean	1.00	0.74	1.29	1.07	1.17	2.00	1.77	1.04	0.95	1.07	1.44
	g	FG				В	aB				

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225		Where are	you personally	located?		
Number			South		South	
Col %	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Impact on earnings per share						
0=Not considered	27	22	11	16	17	(
	50.0%	46.8%	25.6%	64.0%	70.8%	42.9%
	С	c	abDE	С	С	
1= Considered but not	11	9	10	4	2	1
important to decision	20.4%	19.1%	23.3%	16.0%	8.3%	7.1%
2= Important	7	8	14	3	2	
,	13.0%	17.0%	32.6%	12.0%	8.3%	28.6%
	С		ae		c	
3=Very important	9	8	8	2	3	3
-	16.7%	17.0%	18.6%	8.0%	12.5%	21.4%
Mean	0.96	1.04	1.44	0.64	0.63	1.29
	c		aDE	С	С	

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Total							Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
Internal Rate of Return (IR	<u>R</u>)												
0=Not considered	30	3	1	0	1	0	7	0	3	5	3	1	5
	13.8%	14.3%	4.3%	0.0%	14.3%	0.0%	21.9%	0.0%	23.1%	9.1%	17.6%	14.3%	20.8%
1= Considered but not	38	2	4	2	2	2	5	0	3	10	1	0	6
important to decision	17.4%	9.5%	17.4%	33.3%	28.6%	50.0%	15.6%	0.0%	23.1%	18.2%	5.9%	0.0%	25.0%
						j					e		
2= Important	75	9	9	1	3	0	10	1	4	18	9	4	6
	34.4%	42.9%	39.1%	16.7%	42.9%	0.0%	31.3%	25.0%	30.8%	32.7%	52.9%	57.1%	25.0%
3=Very important	75	7	9	3	1	2	10	3	3	22	4	2	7
- A	34.4%	33.3%	39.1%	50.0%	14.3%	50.0%	31.3%	75.0%	23.1%	40.0%	23.5%	28.6%	29.2%
Mean	1.89	1.95	2.13	2.17	1.57	2.00	1.72	2.75	1.54	2.04	1.82	2.00	1.63

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225				Sales Revenue	;				Ow	nership		
Number							More		Public,	1		
Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	than \$10 billion	Public, NYSE	Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Internal Rate of Return (IR	<u>R)</u>											
0=Not considered	15	9	5	0	1	0	0	0	0	20	1	4
	20.3%	15.0%	12.8%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	13.8%	12.5%	22.2%
1= Considered but not	14	11	4	1	5	0	3	4	0	25	3	4
important to decision	18.9%	18.3%	10.3%	9.1%	27.8%	0.0%	42.9%	26.7%	0.0%	17.2%	37.5%	22.2%
			g				c					
2= Important	25	25	10	5	5	1	1	3	5	51	3	4
	33.8%	41.7%	25.6%	45.5%	27.8%	25.0%	14.3%	20.0%	55.6%	35.2%	37.5%	22.2%
3=Very important	20	15	20	5	7	3	3	8	4	49	1	6
	27.0%	25.0%	51.3%	45.5%	38.9%	75.0%	42.9%	53.3%	44.4%	33.8%	12.5%	33.3%
	cf	Cf	aB			ab						
Mean	1.68	1.77	2.15	2.36	2.00	2.75	2.00	2.27	2.44	1.89	1.50	1.67
	cd		a	a					d		b	

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225			Number o	f Employees				Foreign	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	C	D	E	F	G	A	В	C	D
Total	70	56	17	16	6	5	12	100	96	1.5	10
Total	38.3%	30.6%	9.3%	16 8.7%	3.3%	5 2.7%	7.1%	45.2%	43.4%	15 6.8%	4.5%
Internal Rate of Return (IRR).										
0=Not considered	11	8	3	2	0	0	0	15	12	2	1
0 1100 0011010101	16.9%	14.3%	17.6%	13.3%	0.0%	0.0%	0.0%	15.5%	12.9%	13.3%	10.0%
1= Considered but not	11	7	4	3	1	1	4	12	18	3	4
important to decision	16.9%	12.5%	23.5%	20.0%	16.7%	20.0%	30.8%	12.4%	19.4%	20.0%	40.0%
								d			a
2= Important	22	22	5	5	2	1	4	43	28	2	1
	33.8%	39.3%	29.4%	33.3%	33.3%	20.0%	30.8%	44.3% bcd	30.1% a	13.3% a	10.0% a
								Jed	a	u	u
3=Very important	21	19	5	5	3	3	5	27	35	8	4
	32.3%	33.9%	29.4%	33.3%	50.0%	60.0%	38.5%	27.8% c	37.6%	53.3% a	40.0%
										a	
Mean	1.82	1.93	1.71	1.87	2.33	2.40	2.08	1.85	1.92	2.07	1.80

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225		Where are	you personally	located?		
Number Col %	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Internal Rate of Return (IRR)						
0=Not considered	7	8	4	5	3	3
	13.0%	16.3%	8.5%	20.0%	12.5%	21.4%
1= Considered but not	11	5	9	5	6	1
important to decision	20.4%	10.2%	19.1%	20.0%	25.0%	7.1%
2= Important	17	16	15	10	8	
	31.5%	32.7%	31.9%	40.0%	33.3%	50.0%
3=Very important	19	20	19	5	7	<u> </u>
	35.2%	40.8%	40.4%	20.0%	29.2%	21.4%
Mean	1.89	1.98	2.04	1.60	1.79	1.71

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Total]	Industry					
Number Col %		Retail/ Whole-	Bank/Fin Insur	Mining Construc-	Trans- portation		Service Consult-	Commun- ications	Tech Soft-	Manufac-	Health-	Agr, Pub	Other
		sale	Real Estate	tion	Pub. Util	Energy	ing	Media	Hardware Bio	turing	care Pharm	Admin	Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
Net Present Value (NPV)													
0=Not considered	101	10	9	3	4	1	13	2	7	27	6	4	12
	48.6%	50.0%	42.9%	50.0%	57.1%	25.0%	41.9%	50.0%	58.3%	51.9%	37.5%	57.1%	52.2%
1= Considered but not	27	3	4	1	1	1	4	1	2	8	1	0	1
important to decision	13.0%	15.0%	19.0%	16.7%	14.3%	25.0%	12.9%	25.0%	16.7%	15.4%	6.3%	0.0%	4.3%
2= Important	41	2	4	0	2	2	7	1	2	11	4	0	5
	19.7%	10.0%	19.0%	0.0%	28.6%	50.0%	22.6%	25.0%	16.7%	21.2%	25.0%	0.0%	21.7%
3=Very important	39	5	4	2	0	0	7	0	1	6	5	3	5
	18.8%	25.0%	19.0%	33.3%	0.0%	0.0%	22.6%	0.0%	8.3%	11.5%	31.3%	42.9%	21.7%
										k		i	
Mean	1.09	1.10	1.14	1.17	0.71	1.25	1.26	0.75	0.75	0.92	1.50	1.29	1.13

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225				Sales Revenue	;				Ov	vnership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Net Present Value (NPV)												
0=Not considered	42	33	15	1	5	1	3	3	3	71	4	10
	58.3%	57.9%	41.7%	9.1%	31.3%	25.0%	42.9%	21.4%	33.3%	51.4%	50.0%	55.6%
	D	D		AB				С		a		
1= Considered but not	11	9	4	2	1	0	0	1	0	16	0	3
important to decision	15.3%	15.8%	11.1%	18.2%	6.3%	0.0%	0.0%	7.1%	0.0%	11.6%	0.0%	16.7%
2= Important	11	10	5	5	6	0	1	3	3	27	3	3
	15.3%	17.5%	13.9%	45.5%	37.5%	0.0%	14.3%	21.4%	33.3%	19.6%	37.5%	16.7%
	de	d	d	abc	a							
3=Very important	8	5	12	3	4	3	3	7	3	24	1	2
	11.1%	8.8%	33.3%	27.3%	25.0%	75.0%	42.9%	50.0%	33.3%	17.4%	12.5%	11.1%
	CFg	CFg	AB			AB	ab	Ce		A		а
Mean	0.79	0.77	1.39	1.91	1.56	2.25	1.57	2.00	1.67	1.03	1.13	0.83
	cDef	cDeF	ab	AB	ab	aB		CE		A		A

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225			Number o	f Employees				Foreign	Sales		
Number Col %	Fewer than	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	C	D	E	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Net Present Value (NPV)											
0=Not considered	32	32	9	9	1	0	6	52	40	5	3
	52.5%	59.3%	56.3%	64.3%	16.7%	0.0%	46.2%	57.8%	44.4%	33.3%	30.0%
	f	f	f	f		abcd					
1= Considered but not	10	5	3	0	1	0	0	11	13	1	2
important to decision	16.4%	9.3%	18.8%	0.0%	16.7%	0.0%	0.0%	12.2%	14.4%	6.7%	20.0%
2= Important	10	8	3	2	1	3	3	14	19	3	
	16.4%	14.8%	18.8%	14.3%	16.7%	60.0%	23.1%	15.6%	21.1%	20.0%	40.0%
	f	f				ab					
3=Very important	9	9	1	3	3	2	4	13	18	6	1
	14.8%	16.7%	6.3%	21.4%	50.0%	40.0%	30.8%	14.4%	20.0%	40.0%	10.0%
	e		e		ac			c		a	
Mean	0.93	0.89	0.75	0.93	2.00	2.40	1.38	0.87	1.17	1.67	1.30
	eF	eF	eF	f	abc	ABCd		c		a	

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225		Where are	you personally	located?		
Number Col %	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Net Present Value (NPV)						
0=Not considered	22	23	20	13	13	10
	44.9%	50.0%	44.4%	54.2%	54.2%	66.7%
1= Considered but not	6	4	9	4	3	(
important to decision	12.2%	8.7%	20.0%	16.7%	12.5%	0.0%
2= Important	13	5	8	6	4	3
	26.5%	10.9%	17.8%	25.0%	16.7%	20.0%
3=Very important	8	14	8	1	4	2
	16.3%	30.4%	17.8%	4.2%	16.7%	13.3%
		d		b		
Mean	1.14	1.22	1.09	0.79	0.96	0.80

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Total]	Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218 100.0%	22 10.1%	23	2.8%	3.7%	1.8%	33 15.1%	5 2.3%	6.0%	56 25.7%	17 7.8%	3.2%	24 11.0%
Payback Period													
0=Not considered	17 8.0%	0.0%	5 22.7%	0.0%	0.0%	0.0%	4 12.5%	25.0%	8.3%	0.0%	6.3%	1 14.3%	2 8.7%
	8.070	0.0% bg	22.7% aI	0.076	0.0%	0.0%	12.3% I	23.0% aI	8.370 i	BFGhKl	0.370	14.5% I	8.7% i
1= Considered but not	37	0	3	2	4	1	5	1	1	8	2	1	7
important to decision	17.4%	0.0% CDegL	13.6% d	33.3% A	57.1% Abfhij	25.0% a	15.6% d	25.0% a	8.3% d	15.1% d	12.5% d	14.3%	30.4% A
2= Important	87	9	7	2	2	2	15	1	6	20	9	4	9
	40.8%	40.9%	31.8%	33.3%	28.6%	50.0%	46.9%	25.0%	50.0%	37.7%	56.3%	57.1%	39.1%
3=Very important	72 33.8%	13 59.1%	31.8%	33.3%	14.3%	1 25.0%	8 25.0%	25.0%	33.3%	25 47.2%	4 25.0%	1 14.3%	21.7%
		dfjkl			a		ai			fl	a	a	ai
Mean	2.00	2.59	1.73	2.00	1.57	2.00	1.84	1.50	2.08	2.32	2.00	1.71	1.74
		BcDFGhJ KL	AI	a	Ai		Ai	Ai	a	BdfgL	A	A	AI

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225				Sales Revenue	;				Ov	vnership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	C	D	Е	F	G	A	В	C	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
Total	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Payback Period												
0=Not considered	9	3	3	0	0	0	1	0	0	12	1	1
	12.5%	5.2%	7.7%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	8.4%	12.5%	5.9%
1= Considered but not	13	8	5	1	5	0	2	6	0	18	3	6
important to decision	18.1%	13.8%	12.8%	9.1%	27.8%	0.0%	33.3%	42.9%	0.0%	12.6%	37.5%	35.3%
								bC	a	Ade	c	С
2= Important	29	29	14	2	7	4	2	7	5	59	2	6
	40.3%	50.0%	35.9%	18.2%	38.9%	100.0%	33.3%	50.0%	55.6%	41.3%	25.0%	35.3%
	f		f	f	f	acde						
3=Very important	21	18	17	8	6	0	1	1	4	54	2	4
	29.2%	31.0%	43.6%	72.7%	33.3%	0.0%	16.7%	7.1%	44.4%	37.8%	25.0%	23.5%
	D	d		Abefg	d	d	d	bc	a	a		
Mean	1.86	2.07	2.15	2.64	2.06	2.00	1.50	1.64	2.44	2.08	1.63	1.76
	d	d		abg			d	В	Ae			b

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Number of Employees						Foreign Sales				
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	C	D
m . 1						-	10	100	0.5		4.0
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Payback Period											
0=Not considered	8	3	1	1	0	0	1	11	2	3	1
	12.9%	5.4%	5.9%	6.7%	0.0%	0.0%	8.3%	11.8%	2.2%	20.0%	11.1%
								b	aC	В	
1= Considered but not	14	6	3	1	0	2	4	20	13	0	2
important to decision	22.6%	10.7%	17.6%	6.7%	0.0%	40.0%	33.3%	21.5%	14.0%	0.0%	22.2%
		g					b	c		a	
2= Important	20	31	6	5	3	2	6	34	40	6	6
	32.3%	55.4%	35.3%	33.3%	50.0%	40.0%	50.0%	36.6%	43.0%	40.0%	66.7%
	b	a									
2. W	20	16	7	0	2	1	1	20	20	-	0
3=Very important	20	16	,	52.20/	50.004	20.00/	0.20/	28	38	6	0
	32.3%	28.6%	41.2%	53.3%	50.0%	20.0%	8.3%	30.1%	40.9%	40.0%	0.0%
				g			d		d	d	be
Mean	1.84	2.07	2.12	2.33	2.50	1.80	1.58	1.85	2.23	2.00	1.56
				g	g		de	В	Ad		b

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Where are you personally located?								
Number			South		South				
Col %	Midwest	Northeast	Central	Pacific	Atlantic US	Mountain US			
	US	US	US	US					
	A	В	С	D	Е	F			
Total	55	51	47	26	24	16			
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%			
Payback Period									
0=Not considered	2	3	3	6	0	3			
	3.8%	6.7%	6.5%	24.0%	0.0%	20.0%			
	Df	d	d	Abce	df	ae			
1= Considered but not	5	4	12	2	9	2			
important to decision	9.4%	8.9%	26.1%	8.0%	37.5%	13.3%			
	cE	cЕ	ab	e	ABd				
2= Important	26	21	19	9	8	4			
	49.1%	46.7%	41.3%	36.0%	33.3%	26.7%			
3=Very important	20	17	12	8	7	6			
	37.7%	37.8%	26.1%	32.0%	29.2%	40.0%			
Mean	2.21	2.16	1.87	1.76	1.92	1.87			
	cd		a	a					

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Total							Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218 100.0%	22 10.1%	23 10.6%	6 2.8%	8 3.7%	1.8%	33 15.1%	5 2.3%	13 6.0%	56 25.7%	17 7.8%	7 3.2%	24 11.0%
Return on Investment (ROI)												
0=Not considered	26 12.2%	9.1%	3 13.0%	0.0%	1 14.3%	0.0%	4 12.9%	1 25.0%	2 18.2%	6 11.1%	2 13.3%	1 14.3%	3 12.5%
1= Considered but not	37	2	4	1	2	1	7	0	2	10	1	0	7
important to decision	17.4%	9.1%	17.4%	20.0%	28.6%	25.0%	22.6%	0.0%	18.2%	18.5%	6.7%	0.0%	29.2%
2= Important	72 33.8%	9 40.9%	26.1%	40.0%	42.9%	25.0%	9 29.0%	50.0%	36.4%	17 31.5%	53.3% 1	3 42.9%	4 16.7%
3=Very important	78 36.6%	9 40.9%	10 43.5%	2 40.0%	1 14.3%	50.0%	11 35.5%	1 25.0%	3 27.3%	21 38.9%	4 26.7%	3 42.9%	10 41.7%
Mean	1.95	2.14	2.00	2.20	1.57	2.25	1.87	1.75	1.73	1.98	1.93	2.14	1.88

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225				Sales Revenue	;				Ow	nership		
Number							More		Public,	1		
Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	than \$10 billion	Public, NYSE	Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Return on Investment (RO)	<u>[]</u>											
0=Not considered	14	7	3	0	2	0	0	0	1	20	0	1
	19.4%	11.9%	7.7%	0.0%	11.8%	0.0%	0.0%	0.0%	11.1%	13.9%	0.0%	5.9%
1= Considered but not	14	10	5	0	5	0	1	3	1	25	0	5
important to decision	19.4%	16.9%	12.8%	0.0%	29.4%	0.0%	16.7%	23.1%	11.1%	17.4%	0.0%	29.4%
2= Important	23	23	8	5	5	3	4	6	3	46	3	5
•	31.9%	39.0%	20.5%	45.5%	29.4%	75.0%	66.7%	46.2%	33.3%	31.9%	42.9%	29.4%
			fg			c	c					
3=Very important	21	19	23	6	5	1	1	4	4	53	4	6
	29.2%	32.2%	59.0%	54.5%	29.4%	25.0%	16.7%	30.8%	44.4%	36.8%	57.1%	35.3%
	С	c	Abe		c							
Mean	1.71	1.92	2.31	2.55	1.76	2.25	2.00	2.08	2.11	1.92	2.57	1.94
	Cd	d	A	abe	d							

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225			Number o	f Employees				Foreign	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Return on Investment (ROI)											
0=Not considered	9.4%	8 14.8%	3 17.6%	6.3%	0.0%	0.0%	8.3%	12 12.4%	10 11.1%	13.3%	22.2%
		14.070		0.370	0.070	0.070				13.370	22.270
1= Considered but not	10	11	3	0	1	1	2	16	15	4	2
important to decision	15.6%	20.4%	17.6%	0.0%	16.7%	25.0%	16.7%	16.5%	16.7%	26.7%	22.2%
2= Important	21	18	5	5	1	1	7	37	29	3	2
	32.8%	33.3%	29.4%	31.3%	16.7%	25.0%	58.3%	38.1%	32.2%	20.0%	22.2%
3=Very important	27	17	6	10	4	2	2	32	36	6	3
	42.2%	31.5%	35.3%	62.5%	66.7%	50.0%	16.7%	33.0%	40.0%	40.0%	33.3%
		d		bg	g		de				
Mean	2.08	1.81	1.82	2.50	2.50	2.25	1.83	1.92	2.01	1.87	1.67
		d		bg			d				

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225		Where are	you personally	located?		
Number Col %	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	С	D	Е	F
Total	55	51	47	26	24	1
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Return on Investment (ROI)						
0=Not considered	4	4	8	3	2	
	7.7%	8.5%	17.0%	12.0%	9.1%	33.39
	f	f				а
1= Considered but not	10	2	6	6	8	
important to decision	19.2%	4.3%	12.8%	24.0%	36.4%	33.39
	b	adEF	e	b	Вс	
2= Important	15	21	14	11	7	
-	28.8%	44.7%	29.8%	44.0%	31.8%	6.79
		F		f		Е
3=Very important	23	20	19	5	5	
	44.2%	42.6%	40.4%	20.0%	22.7%	26.79
	d			a		
Mean	2.10	2.21	1.94	1.72	1.68	1.2
	F	deF		b	b	A

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225	Total]	Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware	Manufac- turing	Health- care	Agr, Pub Admin	Other Industry
		5410	Estate		1 40. 04.1	- 25	5	1110414	Bio	8	Pharm		
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
Valuation multiples (like P/	E or Value/EBID	<u>ΓΑ</u>)											
0=Not considered	102	7	10	2	3	2	16	1	4	34	6	2	13
	49.0%	36.8%	45.5%	33.3%	42.9%	50.0%	50.0%	25.0%	30.8%	64.2%	42.9%	28.6%	56.5%
		i							i	ah			
1= Considered but not	36	3	3	1	1	1	8	1	1	7	1	2	6
important to decision	17.3%	15.8%	13.6%	16.7%	14.3%	25.0%	25.0%	25.0%	7.7%	13.2%	7.1%	28.6%	26.1%
2= Important	35	4	3	2	2	1	4	1	4	5	5	2	2
	16.8%	21.1%	13.6%	33.3%	28.6%	25.0%	12.5%	25.0%	30.8%	9.4%	35.7%	28.6%	8.7%
									i	hj	il		j
3=Very important	35	5	6	1	1	0	4	1	4	7	2	1	2
-	16.8%	26.3%	27.3%	16.7%	14.3%	0.0%	12.5%	25.0%	30.8%	13.2%	14.3%	14.3%	8.7%
Mean	1.01	1.37	1.23	1.33	1.14	0.75	0.88	1.50	1.62	0.72	1.21	1.29	0.70
		i							il	ah			h

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225				Sales Revenue					Ow	nership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Valuation multiples (like P	/E or Value/EBID	<u>TA)</u>										
0=Not considered	36	36	17	2	4	1	3	4	3	67		11
0=Not considered	51.4%	62.1%	45.9%	30.0%	22.2%	25.0%	42.9%	26.7%	33.3%	47.2%	71.4%	73.3%
	e	E	10.570	30.070	aB	23.070	12.970	e	33.370	17.270	71.170	a
1= Considered but not	17	6	4	3	3	1	1	4	1	25	1	1
important to decision	24.3%	10.3%	10.8%	30.0%	16.7%	25.0%	14.3%	26.7%	11.1%	17.6%	14.3%	6.7%
	b	a										
2= Important	9	10	6	2	5	0	2	3	3	23	0	3
	12.9%	17.2%	16.2%	20.0%	27.8%	0.0%	28.6%	20.0%	33.3%	16.2%	0.0%	20.0%
3=Very important	8	6	10	2	6	2	1	4	2	27	1	C
•	11.4%	10.3%	27.0%	20.0%	33.3%	50.0%	14.3%	26.7%	22.2%	19.0%	14.3%	0.0%
	cef	cef	ab		ab	ab		e				а
Mean	0.84	0.76	1.24	1.30	1.72	1.75	1.14	1.47	1.44	1.07	0.57	0.47
	Е	Е			AB			e	e			ab

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225			Number of	f Employees				Foreign	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Valuation multiples (like P/I	E or Value/EBIDTA)										
0=Not considered	24	41	5	4	3	0	6	47	44	8	3
	38.7%	77.4%	29.4%	26.7%	50.0%	0.0%	46.2%	51.1%	48.9%	53.3%	30.0%
	В	ACDFg	В	В		В	b				
1= Considered but not	16	5	2	3	0	2	1	13	16	3	3
important to decision	25.8%	9.4%	11.8%	20.0%	0.0%	40.0%	7.7%	14.1%	17.8%	20.0%	30.0%
	b	af				b					
2= Important	11	3	5	5	1	1	4	18	11	2	
	17.7%	5.7%	29.4%	33.3%	16.7%	20.0%	30.8%	19.6%	12.2%	13.3%	40.0%
		CDg	В	В			b		d		ł
3=Very important	11	4	5	3	2	2	2	14	19	2	(
	17.7%	7.5%	29.4%	20.0%	33.3%	40.0%	15.4%	15.2%	21.1%	13.3%	0.0%
		cf	b			b					
Mean	1.15	0.43	1.59	1.47	1.33	2.00	1.15	0.99	1.06	0.87	1.10
	В	ACDeFg	В	В	b	В	b				

8. When your company evaluates large investment projects, how important are the following techniques in your analysis of whether to pursue a large project? EXCLUDES DON'T KNOW / SHOWS AVERAGE SCORES

N=225		Where are	you personally	located?		
Number			South		South	
Col %	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Valuation multiples (like P/E	or Value/EBIDTA)					
0=Not considered	23	16	22	16	12	10
	45.1%	35.6%	48.9%	64.0%	50.0%	71.4%
		df		b		b
1= Considered but not	9	9	10	3	3	1
important to decision	17.6%	20.0%	22.2%	12.0%	12.5%	7.1%
2= Important	11	10	4	4	5	1
•	21.6%	22.2%	8.9%	16.0%	20.8%	7.1%
3=Very important	8	10	9	2	4	2
	15.7%	22.2%	20.0%	8.0%	16.7%	14.3%
Mean	1.08	1.31	1.00	0.68	1.04	0.64
		d		b		

8. When you use a return on investment (ROI) to help pick a project, do you rely primarily on a: (Asked of respondents who rated ROI as Important or Very Important)

N=150	Total							Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	145	18	16	4	4	3	20	3	7	38	12	6	14
	100.0%	12.4%	11.0%	2.8%	2.8%	2.1%	13.8%	2.1%	4.8%	26.2%	8.3%	4.1%	9.7%
1-year ROI	52	8	8	2	2	0	8	1	4	11	3	3	2
	36.9%	44.4%	50.0%	50.0%	50.0%	0.0%	42.1%	33.3%	57.1%	31.4%	30.0%	50.0%	14.3% b
Multi-year ROI	61.0%	55.6%	50.0%	25.0%	25.0%	100.0%	57.9%	66.7%	42.9%	68.6%	70.0%	50.0%	78.6%
	01.070	33.070	30.070	23.070	23.070	100.070	51.570	00.770	12.770	00.070	70.070	30.070	70.070
Other	3	0	0	1	1	0	0	0	0	0	0	0	1
	2.1%	0.0% cd	0.0%	25.0% afI	25.0% afI	0.0%	0.0% cd	0.0%	0.0%	0.0% CD	0.0%	0.0%	7.1%

8. When you use a return on investment (ROI) to help pick a project, do you rely primarily on a: (Asked of respondents who rated ROI as Important or Very Important)

N=150				Sales Revenue	;				Ov	vnership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofi
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	44	42	31	11	10	4	5	10	7	99	7	1
	29.9%	28.6%	21.1%	7.5%	6.8%	2.7%	3.4%	7.5%	5.2%	73.9%	5.2%	8.29
1-year ROI	19	15	10	0	7	0	1	4	1	41	0	
	44.2%	36.6%	32.3%	0.0%	77.8%	0.0%	33.3%	50.0%	16.7%	42.3%	0.0%	18.2%
	d	de	de	abcE	bcDf	e				d	c	
Multi-year ROI	23	26	20	9	2	3	2	4	5	55	5	
	53.5%	63.4%	64.5%	90.0%	22.2%	100.0%	66.7%	50.0%	83.3%	56.7%	83.3%	72.79
	d	e	e	aE	bcDf	e						
Other	1	0	1	1	0	0	0	0	0	1	1	
	2.3%	0.0%	3.2%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	16.7%	9.19
		d		b						D	С	

8. When you use a return on investment (ROI) to help pick a project, do you rely primarily on a: (Asked of respondents who rated ROI as Important or Very Important)

N=150			Number o	of Employees				Foreign	Sales		
Number Col %	Fewer than	100-	500-	1000-	2500-	5000-	More				More than
C01 76	100	499	999	2499	4999	9999	than 10,000	0%	1-24%	25-50%	50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	48	35	11	15	5	3	9	69	65	9	5
	38.1%	27.8%	8.7%	11.9%	4.0%	2.4%	7.1%	46.6%	43.9%	6.1%	3.4%
1-year ROI	21	11	6	5	0	1	2	26	21	3	2
	43.8%	32.4%	54.5%	35.7%	0.0%	33.3%	33.3%	38.8%	32.8%	50.0%	50.0%
Multi-year ROI	27	21	5	8	4	2	4	39	42	3	2
	56.3%	61.8%	45.5%	57.1%	100.0%	66.7%	66.7%	58.2%	65.6%	50.0%	50.0%
Other	0	2	0	1	0	0	0	2	1	0	0
	0.0%	5.9%	0.0%	7.1%	0.0%	0.0%	0.0%	3.0%	1.6%	0.0%	0.0%

8. When you use a return on investment (ROI) to help pick a project, do you rely primarily on a: (Asked of respondents who rated ROI as Important or Very Important)

N=150		Where ar	e you personally	located?		
Number			South		South	-
Col %	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Total	38	41	33	16	12	5
	26.2%	28.3%	22.8%	11.0%	8.3%	3.4%
1-year ROI	14	13	8	10	4	2
,	38.9%	34.2%	25.0%	62.5%	33.3%	40.0%
			d	c		
Multi-year ROI	21	25	24	6	6	3
	58.3%	65.8%	75.0%	37.5%	50.0%	60.0%
			d	c		
Other	1	0	0	0	2	0
	2.8%	0.0%	0.0%	0.0%	16.7%	0.0%
		e	e		bc	

On August 26th, 2019 the annual yield on 10-yr treasury bonds was 1.54%. Please complete the following: (Winsorized)

N=225	Total							Industry					
Number Mean		Retail/ Whole-	Bank/Fin Insur	Mining Construc	Trans- portation		Service Consult-	Commun -	Tech Soft-	Manufac-	Health-	Agr, Pub	Other
		sale	Real Estate	- tion	Pub. Util	Energy	ing	ications Media	Hardwar e Bio	turing	care Pharm	Admin	Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Number	225	22	23	6	8	4	33	5	13	56	17	7	24
Percent	100.0%	9.8%	10.2%	2.7%	3.6%	1.8%	14.7%	2.2%	5.8%	24.9%	7.6%	3.1%	10.7%
Over the next 10 years, I expect	202	22	22	6	7	4	30	4	13	49	15	7	21
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	0.46	1.51	0.08	4.17	1.88	-4.35	0.93	4.25	1.88	-0.38	-1.00	2.71	-0.54
				fj		f	ce				c		
Over the next 10 years, I expect	205	22	22	6	7	4	30	4	13	50	15	7	23
the average annual S&P 500 return will be: Expected return:	6.16	5.28	6.75	7.33	8.34	4.50	7.09	10.85	6.96	5.66	4.98	7.36	4.87
		G	gl	1	1			AbijL	1	g	g	1	bcdGhk
Over the next 10 years, I expect	201	22	22	6	7	4	30	4	13	48	15	7	21
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.73	8.23	10.87	12.00	12.89	7.53	10.34	11.00	9.81	9.60	8.57	9.43	8.84
		bcd	a	a	aij					d	d		
Over the next year, I expect the	202	21	22	6	7	4	30	4	13	49	16	7	21
average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-5.10	-4.20	-6.60	0.82	-6.00	-13.10	-4.06	-2.52	-2.54	-3.89	-7.65	-12.53	-6.51
							k			k		fi	

Over the next year, I expect the	205	21	22	6	7	4	30	4	13	50	16	7	23
average annual S&P 500 return will be: Expected return:	4.10	3.96	4.20	3.50	3.71	-0.68	4.69	3.25	4.38	4.68	3.95	3.95	3.43
			e			bfi	e			е			
Over the next year, I expect the	203	21	22	6	7	4	30	4	13	50	16	7	21
average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.03	8.67	9.05	9.67	10.76	7.50	8.99	9.25	9.68	9.36	8.28	8.21	8.85

On August 26th, 2019 the annual yield on 10-yr treasury bonds was 1.54%. Please complete the following: (Winsorized)

N=225				Sales Revo	enue					Ownershi	p	
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Number	79	61	39	11	18	4	7	15	9	151	8	18
Percent	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
Over the next 10 years, I expect	67	57	38	11	18	3	5	13	9	139	7	17
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	1.82	0.03	-0.40	2.27	-2.01	2.33	2.26	-2.13	-2.78	0.88	1.00	-0.62
	сE		a	e	Ad							
Over the next 10 years, I expect	70	57	38	11	18	3	5	13	9	140	7	17
the average annual S&P 500 return will be: Expected return:	6.72	5.87	5.98	6.14	4.42	7.67	8.08	5.23	5.39	6.30	6.93	6.19
·			e		С							
Over the next 10 years, I expect	67	56	38	11	18	3	5	13	9	138	7	17
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.86	9.78	9.44	9.91	9.17	9.67	9.60	10.00	9.44	9.62	12.43	10.46
Over the next year, I expect the	67	57	38	11	18	3	5	13	9	138	7	18
average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-1.90	-5.19	-6.92	-8.36	-10.47	0.00	-5.30	-9.48	-9.74	-4.52	-10.57	-5.33
	bCdE	ae	A	a	Ab							

Over the next year, I expect the	69	58	38	11	18	3	5	13	9	139	7	18
average annual S&P 500 return will be: Expected return:	4.90	4.47	3.36	4.05	0.88	6.33	5.53	1.64	1.98	4.22	4.14	4.87
	Е	Е	e	e	ABcdf	e		c		a		
Over the next year, I expect the	68	57	38	11	18	3	5	13	9	139	7	18
average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	8.73	9.39	8.57	10.21	8.37	9.00	12.93	11.18	7.63	8.75	11.67	9.01
·	g						a					

On August 26th, 2019 the annual yield on 10-yr treasury bonds was 1.54%. Please complete the following: (Winsorized)

N=225			Numbe	er of Employee	·S			Fo	oreign Sales		
Number	<u> </u>			, , , ,			More		- J		
Mean	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Number	70	56	17	16	6	5	13	100	96	15	10
Percent	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
Over the next 10 years, I expect	60	53	17	15	6	5	10	89	91	12	ý
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	0.65	-0.02	-0.84	-1.43	2.33	-0.40	-0.02	0.65	0.02	2.08	0.59
Over the next 10 years, I expect	62	53	17	15	6	5	10	92	91	12	9
the average annual S&P 500 return will be: Expected return:	6.52	6.53	6.25	5.55	6.25	5.90	5.59	6.32	5.77	6.83	6.60
Over the next 10 years, I expect	60	53	17	15	6	5	10	89	91	11	9
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.64	10.46	12.01	9.50	9.83	9.80	8.10	10.25	9.17	10.05	9.89
			g				c				
Over the next year, I expect the	61	53	17	15	6	5	10	90	90	12	Ç
average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-3.19	-6.63	-4.62	-8.53	-7.83	-6.96	-8.25	-3.70	-6.16	-7.64	-5.87
	d			a							
Over the next year, I expect the	62	53	17	15	6	5	10	92	90	13	Ç
average annual S&P 500 return will be: Expected return:	4.55	4.35	4.24	2.57	3.58	2.73	2.43	4.55	3.81	3.23	3.4
Over the next year, I expect the	62	53	17	15	6	5	10	91	90	12	9
over the next year, I expect the	62	33	1 /	13	0	3	10	91	90	12	

average annual S&P 500 return will	8.39	9.43	9.24	10.09	8.28	12.93	8.77	8.80	9.44	8.33	8.00
be: There is a 1-in-10 chance it											
will be greater than:											
	f					a					

On August 26th, 2019 the annual yield on 10-yr treasury bonds was 1.54%. Please complete the following: (Winsorized)

N=225		Where are	you personally	located?		
Number Mean	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	C	D	E	F
Number	55	51	47	26	24	10
Percent	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
Over the next 10 years, I expect	49	46	43	23	24	10
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-0.25	2.39	0.14	-1.91	0.30	1.83
	В	AcD	b	В		
Over the next 10 years, I expect	50	47	44	23	24	10
the average annual S&P 500 return will be: Expected return:	5.74	7.60	6.00	5.02	5.64	6.3
	b	ad		b		
Over the next 10 years, I expect	49	46	43	22	24	1
the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.64	10.57	10.00	8.40	8.65	10.4
Over the next year, I expect the	49	47	43	22	24	1
average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	-6.63	-3.60	-3.88	-6.05	-7.37	-3.6
Over the next year, I expect the	50	48	43	23	24	10
average annual S&P 500 return will be: Expected return:	3.55	4.34	4.36	4.64	3.93	4.0
Over the next year, I expect the	49	47	44	22	24	10
average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	9.53	9.07	8.79	8.64	8.79	9.2

<u>In one year, I expect the annual yield on the 10-yr Treasury Bond to be:</u>

N=225	Total							Industry					
Number Mean		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc - tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun - ications Media	Tech Soft- Hardwar e Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Number	218	22	23	6	8	4	33	5	13	56	17	7	24
Percent	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
(Low Interest Rate Case) There	188	20	22	5	7	4	27	4	12	46	16	5	20
is a 1-in-10 chance the actual yield will be less than:	1.30	1.25	1.29	1.32	1.43	1.00	1.24	1.45	1.32	1.49	0.99	1.51	1.20
										J	I		
(Best Guess) I expect the yield	192	20	22	5	7	4	27	4	12	48	16	5	22
to be:	2.04	2.03	1.90	2.20	2.25	1.75	1.88	2.20	2.21	2.16	1.72	2.25	2.16
									j	j	hil		j
(High Interest Rate Case) There	188	20	22	5	7	4	27	4	12	46	16	5	20
is a 1-in-10 chance the actual yield will be greater than:	2.82	2.96	2.56	3.05	3.18	2.64	2.61	3.33	2.92	2.83	2.76	3.09	2.85

<u>In one year, I expect the annual yield on the 10-yr Treasury Bond to be:</u>

N=225				Sales Revo	enue				Ownership	p		
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Number	79	61	39	11	18	4	7	15	9	151	8	18
Percent	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
(Low Interest Rate Case) There	65	51	36	10	18	2	5	11	9	131	6	18
is a 1-in-10 chance the actual yield will be less than:	1.29	1.33	1.35	1.42	1.20	1.90	1.20	0.91	1.33	1.32	1.54	1.30
								c		a		
(Best Guess) I expect the yield	68	52	36	10	18	2	5	11	9	133	6	18
to be:	2.13	2.01	1.95	2.16	1.95	2.30	2.18	2.12	1.78	2.05	1.99	1.91
(High Interest Rate Case) There	65	51	36	10	18	2	5	11	9	131	6	18
is a 1-in-10 chance the actual yield will be greater than:	2.83	2.86	2.67	3.21	2.71	2.75	3.26	3.20	2.29	2.80	3.21	2.70
								b	a			

In one year, I expect the annual yield on the 10-yr Treasury Bond to be:

N=225			Numb	er of Employee	es			F	oreign Sales		
Number							More				
Mean	Fewer than	100-	500-	1000-	2500-	5000-	than				More than
	100	499	999	2499	4999	9999	10,000	0%	1-24%	25-50%	50%
	A	В	С	D	Е	F	G	A	В	С	D
Number	70	56	17	16	6	5	13	100	96	15	10
Percent	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
(Low Interest Rate Case) There	60	48	16	15	5	4	10	82	87	11	9
is a 1-in-10 chance the actual yield will be less than:	1.30	1.29	1.49	1.57	0.95	0.88	1.28	1.37	1.25	1.30	1.33
			ef	e	cd	С					
(Best Guess) I expect the yield	62	48	16	15	5	4	10	85	87	12	9
to be:	2.10	1.96	2.10	2.18	1.65	2.20	2.05	2.09	1.96	2.24	2.20
(High Interest Rate Case) There	60	48	16	15	5	4	10	82	87	11	9
is a 1-in-10 chance the actual yield will be greater than:	2.83	2.78	2.99	2.93	2.35	3.35	2.95	2.88	2.70	3.27	3.10

<u>In one year, I expect the annual yield on the 10-yr Treasury Bond to be:</u>

N=225		Where are	you personally	located?		
Number			South		South	
Mean	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Number	55	51	47	26	24	16
Percent	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
(Low Interest Rate Case) There	48	43	39	21	23	15
is a 1-in-10 chance the actual yield will be less than:	1.37	1.30	1.42	0.96	1.37	1.27
•	d	d	D	abC		
(Best Guess) I expect the yield	49	44	40	22	23	15
to be:	2.17	2.12	1.91	1.85	2.00	2.16
(High Interest Rate Case) There	48	43	39	21	23	15
is a 1-in-10 chance the actual yield will be greater than:	2.94	3.00	2.53	2.72	2.82	2.89
		c	b			

Which of the following best describes your familiarity with the S&P 500 stock market index?

N=225	Total							Industry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
I do not follow the stock	2	0	0	0	0	0	0	1	0	0	1	0	0
market	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	6.3%	0.0%	0.0%
		g	g				g	abfIl		G			g
I look at the stock market occasionally, but	64	4	4	1	4	1	7	2	6	18	5	3	7
I don't follow it closely	29.2%	18.2%	17.4%	16.7%	50.0%	25.0%	21.2%	40.0%	46.2%	33.3%	31.3%	42.9%	29.2%
I follow the stock market closely, but it does not impact decision-making within	135	17	14	5	3	3	25	2	7	31	10	4	12
my firm	61.6%	77.3%	60.9%	83.3%	37.5%	75.0%	75.8%	40.0%	53.8%	57.4%	62.5%	57.1%	50.0%
					f		dl						f
I follow the stock market closely, and it has an impact on decision-making within	17	1	5	0	1	0	1	0	0	5	0	0	4
my firm	7.8%	4.5%	21.7%	0.0%	12.5%	0.0%	3.0%	0.0%	0.0%	9.3%	0.0%	0.0%	16.7%
			f				b						
Other	1	0	0	0	0	0	0	0	0	0	0	0	1
	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%

Which of the following best describes your familiarity with the S&P 500 stock market index?

N=225				Sales Revenue					Ov	vnership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	В	С	D	Е	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
I do not follow the stock	2	0	0	0	0	0	0	0	0	1	0	
market	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	5.6%
I look at the stock market occasionally, but	27	21	8	4	3	0	1	2	3	47	4	3
I don't follow it closely	34.6%	34.4%	21.1%	36.4%	16.7%	0.0%	16.7%	13.3%	33.3%	31.3%	57.1%	16.7%
								d			a	
I follow the stock market closely, but it does not impact decision-making within	42	38	27	6	13	2	5	11	5	93	3	10
my firm	53.8%	62.3%	71.1%	54.5%	72.2%	50.0%	83.3%	73.3%	55.6%	62.0%	42.9%	55.6%
I follow the stock market closely, and it has an impact on decision-making within	7	2	2	1	2	2	0	2	1	8	0	
my firm	9.0%	3.3%	5.3%	9.1%	11.1%	50.0%	0.0%	13.3%	11.1%	5.3%	0.0%	22.2%
	f	F	F			aBC				Е		(
Other	0	0	1	0	0	0	0	0	0	1	0	(
	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%

Which of the following best describes your familiarity with the S&P 500 stock market index?

N=225			Number of	f Employees				Foreign	Sales		
Number Col %	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
	A	В	С	D	Е	F	G	A	В	С	D
Total	70	56	17	16	6	5	13	100	96	15	10
	38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
I do not follow the stock	2	0	0	0	0	0	0	2	0	0	C
market	2.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%
I look at the stock market occasionally, but	18	22	5	4	0	2	1	32	26	3	3
I don't follow it closely	26.1%	39.3%	29.4%	25.0%	0.0%	40.0%	8.3%	32.3%	27.4%	20.0%	33.3%
		g					b				
I follow the stock market closely, but it does not impact decision-making within	41	32	10	10	6	2	9	58	61	10	5
my firm	59.4%	57.1%	58.8%	62.5%	100.0%	40.0%	75.0%	58.6%	64.2%	66.7%	55.6%
		e			b						
I follow the stock market closely, and it has an impact on decision-making within	7	2	2	2	0	1	2	6	8	2	1
my firm	10.1%	3.6%	11.8%	12.5%	0.0%	20.0%	16.7%	6.1%	8.4%	13.3%	11.1%
Other	1	0	0	0	0	0	0	1	0	0	(
	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%

Which of the following best describes your familiarity with the S&P 500 stock market index?

N=225	Where are you personally located?										
Number			South		South						
Col %	Midwest US	Northeast US	Central US	Pacific US	Atlantic US	Mountain US					
	A	В	С	D	Е	F					
Total	55	51	47	26	24	16					
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%					
I do not follow the stock	1	1	0	0	0	(
market	1.9%	2.0%	0.0%	0.0%	0.0%	0.0%					
I look at the stock											
market occasionally, but	18	10	18	7	5	5					
I don't follow it closely	33.3%	19.6%	38.3%	26.9%	20.8%	31.3%					
		c	b								
I follow the stock market closely, but it does not impact decision-making within	31	37	23	17	19						
my firm	57.4%	72.5%	48.9%	65.4%	79.2%	50.0%					
,		С	be		с						
I follow the stock market closely, and it has an impact on decision-making within	4	3	5	2	0						
	7.4%	5.9%	10.6%	7.7%	0.0%	18.8%					
my firm	7.4%	3.9%	10.0%	1.170	0.0% f	18.8%					
					1						
Other	0	0	1	0	0	(
	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%					

Return on assets (ROA=operating earnings/assets) (Winsorized)

N=165	Tota	.1	Industry										
Number		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech				
Mean		Whole-	Insur	Construc-	portation		Consult-	ications	Soft-	Manufac-	Health-	Agr, Pub	Other
		sale	Real Estate	tion	Pub. Util	Energy	ing	Media	Hardware Bio	turing	care Pharm	Admin	Industry
		A	B	С	D	E	F	G	Н	I	J	K	L
Number	165	17	18	5	6	4	20	4	10	49	13	3	15
Percent	100.0%	10.4%	11.0%	3.0%	3.7%	2.4%	12.2%	2.4%	6.1%	29.9%	7.9%	1.8%	9.1%
% Approximate ROA in	165	17	18	5	6	4	20	4	10	49	13	3	15
2018	8.81	10.11	3.72	5.64	10.58	7.25	12.68	14.50	4.55	11.04	0.82	9.67	10.31
		bj	aFGIkl		j		BhJ	BJ	f	BJ	adFGIkl	bj	bj
% Expected ROA in	165	17	18	5	6	4	20	4	10	49	13	3	15
2019	9.94	13.38	4.91	6.12	11.42	11.35	14.51	18.88	5.10	11.15	2.42	9.33	10.25
		BhJ	AFGi	gk			BhJ	BchJ	afg	bj	AFGil	c	j

Return on assets (ROA=operating earnings/assets) (Winsorized)

N=165				Sales Revenue	;			Ownership					
Number Mean	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit	
	A	В	С	D	Е	F	G	A	В	С	D	Е	
Number	52	45	36	7	18	2	4	9	7	118	4	14	
Percent	31.7%	27.4%	22.0%	4.3%	11.0%	1.2%	2.4%	5.9%	4.6%	77.6%	2.6%	9.2%	
% Approximate ROA in	52	45	36	7	18	2	4	9	7	118	4	14	
2018	9.68	7.97	10.04	13.24	4.16	5.00	13.00	6.97	3.14	10.41	6.88	2.9	
			e	Е	cDG		Е			e			
% Expected ROA in	52	45	36	7	18	2	4	9	7	118	4	14	
2019	11.85	9.19	10.33	13.43	4.24	5.25	13.88	6.59	1.76	11.77	7.00	3.83	
	e	e	e	Е	abcDG		Е		c	be			

<u>Return on assets (ROA=operating earnings/assets) (Winsorized)</u>

N=165			Number o	of Employees				Foreign Sales				
Number							More					
Mean	Fewer than	100-	500-	1000-	2500-	5000-	than				More than	
	100	499	999	2499	4999	9999	10,000	0%	1-24%	25-50%	50%	
	A	В	С	D	Е	F	G	A	В	С	D	
Number	46	42	14	15	4	4	9	63	81	12	8	
Percent	34.3%	31.3%	10.4%	11.2%	3.0%	3.0%	6.7%	38.4%	49.4%	7.3%	4.9%	
% Approximate ROA in	46	42	14	15	4	4	9	63	81	12	8	
2018	10.45	7.12	11.05	8.79	2.95	11.88	6.82	8.73	8.67	9.85	10.91	
% Expected ROA in	46	42	14	15	4	4	9	63	81	12	8	
2019	12.00	8.11	12.35	8.91	1.25	10.63	7.10	9.30	10.49	9.96	10.82	
			e		cf	e						

<u>Return on assets (ROA=operating earnings/assets) (Winsorized)</u>

N=165		Where are	e you personally	located?		
Number			South		South	
Mean	Midwest	Northeast	Central	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	Е	F
Number	42	35	34	19	20	13
Percent	25.8%	21.5%	20.9%	11.7%	12.3%	8.0%
% Approximate ROA in	42	35	34	19	20	13
2018	8.78	6.09	13.36	7.87	7.64	10.15
	С	С	aBe		С	
% Expected ROA in	42	35	34	19	20	13
2019	9.70	7.35	14.07	10.37	7.29	12.02
		c	be		c	

Your job title (e.g., CFO, Asst. Treasurer, etc):

N=225	Total							Industry					
Number		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech				
Col %		Whole-	Insur	Construc-	portation		Consult-	ications	Soft-	Manufac-	Health-	Agr, Pub	Other
		sale	Real	tion	Pub. Util	Energy	ing	Media	Hardware	turing	care	Admin	Industry
			Estate						Bio		Pharm		
		A	В	С	D	Е	F	G	Н	I	J	K	L
Total	218	22	23	6	8	4	33	5	13	56	17	7	24
	100.0%	10.1%	10.6%	2.8%	3.7%	1.8%	15.1%	2.3%	6.0%	25.7%	7.8%	3.2%	11.0%
CFO	118	17	9	5	5	2	13	2	7	27	10	4	14
Cru	53.2%	77.3%	39.1%	83.3%	62.5%	50.0%	39.4%	40.0%	53.8%	48.2%	58.8%	57.1%	58.3%
	33.2%	bFi	39.1% a	83.3%	02.5%	30.0%	39.4% A	40.0%	33.8%	48.2% a	38.8%	37.1%	38.3%
CEO	36	0	6	0	1	0	11	2	0	9	3	2	1
	16.2%	0.0%	26.1%	0.0%	12.5%	0.0%	33.3%	40.0%	0.0%	16.1%	17.6%	28.6%	4.2%
		bFGijk	al				Ahl	Ahl	fg	a	a	a	bfg
Other	31	2	6	0	2	2	6	0	1	4	3	1	4
	14.0%	9.1%	26.1%	0.0%	25.0%	50.0%	18.2%	0.0%	7.7%	7.1%	17.6%	14.3%	16.7%
		e	i			aI				bE			
Controller	16	1	0	0	0	0	1	0	2	10	1	0	1
C 01111 011 0 11	7.2%	4.5%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%	15.4%	17.9%	5.9%	0.0%	4.2%
	7.270	1.070	i	0.070	0.070	0.070	i	0.070	10.170	bf	0.570	0.070	1.270
VD - CD'	16	2	1	0	0	0	2	1	2	-	0	0	2
VP of Finance	16	2	1 22/	0	0	0	2	20.00/	3	5	0	0	2
	7.2%	9.1%	4.3%	0.0%	0.0%	0.0%	6.1%	20.0%	23.1%	8.9%	0.0% h	0.0%	8.3%
			-						,				_
Treasurer	5	0	1	1	0	0	0	0	0	1	0	0	2
	2.3%	0.0%	4.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.0%	0.0%	8.3%
				f			c						

Your job title (e.g., CFO, Asst. Treasurer, etc):

N=225				Sales Revenue					Ow	nership		
Number Col %	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofi
	A	В	С	D	E	F	G	A	В	С	D	Е
Total	79	61	39	11	18	4	7	15	9	151	8	18
	36.1%	27.9%	17.8%	5.0%	8.2%	1.8%	3.2%	7.5%	4.5%	75.1%	4.0%	9.0%
CFO	26	39	32	6	8	3	3	7	7	76	6	Ģ
	32.9%	63.9%	82.1%	54.5%	44.4%	75.0%	42.9%	46.7%	77.8%	50.3%	75.0%	50.0%
	BC	A	AEg		С		с					
CEO	24	7	1	0	1	0	1	0	0	33	0	
	30.4%	11.5%	2.6%	0.0%	5.6%	0.0%	14.3%	0.0%	0.0%	21.9%	0.0%	5.6%
	BCde	A	A	a	a			c		a		
Other	15	4	2	4	4	0	2	5	1	16	1	3
	19.0%	6.6%	5.1%	36.4%	22.2%	0.0%	28.6%	33.3%	11.1%	10.6%	12.5%	16.7%
	bc	aD	aDg	BC			c	c		a		
Controller	5	6	2	0	2	0	1	2	1	10	1	2
	6.3%	9.8%	5.1%	0.0%	11.1%	0.0%	14.3%	13.3%	11.1%	6.6%	12.5%	11.1%
VP of Finance	7	4	1	1	3	0	0	1	0	12	0	2
	8.9%	6.6%	2.6%	9.1%	16.7%	0.0%	0.0%	6.7%	0.0%	7.9%	0.0%	11.1%
Treasurer	2	1	1	0	0	1	0	0	0	4	0	
	2.5%	1.6%	2.6%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	2.6%	0.0%	5.6%
	f	f	f		f	abce						

Your job title (e.g., CFO, Asst. Treasurer, etc):

			Employees							
Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
A	В	С	D	Е	F	G	A	В	С	D
70	56	17	16	6	5	13	100	96	15	10
38.3%	30.6%	9.3%	8.7%	3.3%	2.7%	7.1%	45.2%	43.4%	6.8%	4.5%
24	34	14	9	5	3	6	52	56	10	0
34.3%	60.7%	82.4%	56.3%	83.3%	60.0%	46.2%	52.0%	58.3%	66.7%	0.0%
BCe	A	Ag		a		с	D	D	D	ABC
23	3	1	2	0	0	1	21	10	2	3
	5.4%		12.5%	0.0%	0.0%	7.7%		10.4%	13.3%	30.0%
Вс	A	a					b	a		
10	6	0	2	1	1	3	14	10	3	3
14.3%	10.7%		12.5%	16.7%	20.0%	23.1% c	14.0%	10.4%	20.0%	30.0%
2	0		2	0	0	1	-	0	0	2
-	-				-	7.7%	-	-		20.0%
b	a									
7	4	1	0	0	1	1	6	8	0	2
10.0%	7.1%	5.9%	0.0%	0.0%	20.0%	7.7%	6.0%	8.3%	0.0%	20.0%
3	0	0	1	0	0	1	2	3	0	0
4.3%	0.0%	0.0%	6.3%	0.0%	0.0%		2.0%	3.1%	0.0%	0.0%
	100 A 70 38.3% 24 34.3% BCe 23 32.9% Bc 10 14.3% 3 4.3% b	100 499 A B 70 56 38.3% 30.6% 24 34 34.3% 60.7% BCe A 23 3 32.9% 5.4% Bc A 10 6 14.3% 10.7% 3 9 4.3% 16.1% b a 7 4 10.0% 7.1%	100 499 999 A B C 70 56 17 38.3% 30.6% 9.3% 24 34 14 34.3% 60.7% 82.4% BCe A Ag 23 3 1 32.9% 5.4% 5.9% Bc A a 10 6 0 14.3% 10.7% 0.0% g 3 9 1 4.3% 16.1% 5.9% b a 7 4 1 10.0% 7.1% 5.9% 3 0 0 4.3% 0.0% 0.0%	100 499 999 2499 A B C D 70 56 17 16 38.3% 30.6% 9.3% 8.7% 24 34 14 9 34.3% 60.7% 82.4% 56.3% BCe A Ag 23 3 1 2 32.9% 5.4% 5.9% 12.5% Bc A a 10 6 0 2 14.3% 10.7% 0.0% 12.5% g 3 9 1 2 4.3% 16.1% 5.9% 12.5% b a 7 4 1 0 10.0% 7.1% 5.9% 0.0% 3 0 0 1 4.3% 0.0% 0.0% 6.3%	100 499 999 2499 4999 A B C D E 70 56 17 16 6 38.3% 30.6% 9.3% 8.7% 3.3% 24 34 14 9 5 34.3% 60.7% 82.4% 56.3% 83.3% BCe A Ag a 23 3 1 2 0 32.9% 5.4% 5.9% 12.5% 0.0% Bc A a 10 6 0 2 1 14.3% 10.7% 0.0% 12.5% 16.7% g 3 9 1 2 0 4.3% 16.1% 5.9% 12.5% 0.0% b a 0 0 0 0 7 4 1 0 0 0 10.0% 7.1% 5.9% <t< td=""><td> 100</td><td> 100</td><td> 100</td><td> 100 499 999 2499 4999 9999 10,000 0% 1-24% A B C D E F G A B 70 56 17 16 6 5 13 100 96 38.3% 30.6% 9.3% 8.7% 3.3% 2.7% 7.1% 45.2% 43.4% 24 34 14 9 5 3 6 52 56 34.3% 60.7% 82.4% 56.3% 83.3% 60.0% 46.2% 52.0% 58.3% BCe A Ag a a c D D 23 3 1 2 0 0 1 21 10 32.9% 5.4% 5.9% 12.5% 0.0% 0.0% 7.7% 21.0% 10.4% Bc A a b a 10 6 0 2 1 1 3 14 10 14.3% 10.7% 0.0% 12.5% 16.7% 20.0% 23.1% 14.0% 10.4% b a 3 9 1 2 0 0 1 5 9 4.3% 16.1% 5.9% 12.5% 0.0% 0.0% 7.7% 5.0% 9.4% b a 7 4 1 0 0 1 1 6 8 10.0% 7.1% 5.9% 0.0% 0.0% 0.0% 7.7% 6.0% 8.3% 3 0 0 1 0 0 0 1 2 3 4.3% 0.0% 0.0% 6.3% 0.0% 0.0% 7.7% 2.0% 3.1% </td><td> 100</td></t<>	100	100	100	100 499 999 2499 4999 9999 10,000 0% 1-24% A B C D E F G A B 70 56 17 16 6 5 13 100 96 38.3% 30.6% 9.3% 8.7% 3.3% 2.7% 7.1% 45.2% 43.4% 24 34 14 9 5 3 6 52 56 34.3% 60.7% 82.4% 56.3% 83.3% 60.0% 46.2% 52.0% 58.3% BCe A Ag a a c D D 23 3 1 2 0 0 1 21 10 32.9% 5.4% 5.9% 12.5% 0.0% 0.0% 7.7% 21.0% 10.4% Bc A a b a 10 6 0 2 1 1 3 14 10 14.3% 10.7% 0.0% 12.5% 16.7% 20.0% 23.1% 14.0% 10.4% b a 3 9 1 2 0 0 1 5 9 4.3% 16.1% 5.9% 12.5% 0.0% 0.0% 7.7% 5.0% 9.4% b a 7 4 1 0 0 1 1 6 8 10.0% 7.1% 5.9% 0.0% 0.0% 0.0% 7.7% 6.0% 8.3% 3 0 0 1 0 0 0 1 2 3 4.3% 0.0% 0.0% 6.3% 0.0% 0.0% 7.7% 2.0% 3.1%	100

Your job title (e.g., CFO, Asst. Treasurer, etc):

N=225		Where are	you personally	located?		
Number Col %	Midwest US	Northeast US	South Central US	Pacific US	South Atlantic US	Mountain US
	A	В	С	D	Е	F
Total	55	51	47	26	24	16
	25.1%	23.3%	21.5%	11.9%	11.0%	7.3%
CFO	33	30	20	10	16	8
	60.0%	58.8%	42.6%	38.5%	66.7%	50.0%
CEO	5	9	8	8	3	3
	9.1% d	17.6%	17.0%	30.8%	12.5%	18.8%
	u u			a		
Other	6	7	9	4	1	3
	10.9%	13.7%	19.1%	15.4%	4.2%	18.8%
Controller	6	2	5	1	1	0
	10.9%	3.9%	10.6%	3.8%	4.2%	0.0%
VP of Finance	4	1	5	1	3	2
	7.3%	2.0%	10.6%	3.8%	12.5%	12.5%
Treasurer	1	2	0	2	0	0
	1.8%	3.9%	0.0%	7.7%	0.0%	0.0%