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Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=139							
		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
Total	139 100.0%	58 41.7%	36 25.9%	15 10.8%	10 7.2%	10 7.2%	10 7.2%
1=More optimistic	58 41.7%	47 81.0% BCDEF	5 13.9% A	0 0.0% Ae	0 0.0% Ae	4 40.0% Acd	2 20.0% A
0=No change	30 21.6%	8 13.8% B	16 44.4% Acd	2 13.3% b	0 0.0% b	1 10.0%	3 30.0%
-1=Less optimistic	51 36.7%	3 5.2% BCDEF	15 41.7% ACD	13 86.7% AB	10 100.0% ABef	5 50.0% Ad	5 50.0% Ad
Mean	0.05	0.76 BCEF	-0.28 AC	-0.87 ABef	-1.00	-0.10 Ac	-0.30 Ac

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=139	Industry											
_	Retail/ Whole-	Bank/Fin Insur Real	Mining Construc-	Trans- portation		Service Consult-	Commun- ications	Tech Soft- Hardware	Manufac-	Health-	Agr, Pub	Other
_	sale A	Estate B	tion C	Pub. Util D	Energy E	ing F	Media G	Bio H	turing I	care Pharm J	Admin K	Industry L
Total	15 10.9%	9 6.6%	8 5.8%	5 3.6%	5 3.6%	17 12.4%	2 1.5%		22 16.1%		3 2.2%	26 19.0%
1=More optimistic	9 60.0% ij	5 55.6% ij	4 50.0%	3 60.0%	3 60.0%	8 47.1%	1 50.0%	5 71.4% ij	4 18.2% abh	16.7%	2 66.7%	10 38.5%
0=No change	2 13.3%	0 0.0% ij	0 0.0% j	0 0.0%	2 40.0%	4 23.5%	0 0.0%	2 28.6%	8 36.4% b	44.4%	0 0.0%	4 15.4% j
-1=Less optimistic	4 26.7%	4 44.4%	4 50.0% h	2 40.0%	0 0.0%	5 29.4%	1 50.0%	0 0.0% cil	10 45.5% h	38.9%	1 33.3%	12 46.2% h
Mean	0.33 i	0.11	0.00	0.20	0.60 ij	0.18	0.00	0.71 IJI	-0.27 aeH	-0.22 еН	0.33	-0.08 h

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=139	Sales Revenue										
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G				
Total	34	24	18	15	9	1	1				
	33.3%	23.5%	17.6%	14.7%	8.8%	1.0%	1.0%				
1=More optimistic	15	11	12	6	7	0	1				
	44.1%	45.8%	66.7%	40.0%	77.8%	0.0%	100.0%				
0=No change	6	3	1	3	1	0	0				
	17.6%	12.5%	5.6%	20.0%	11.1%	0.0%	0.0%				
-1=Less optimistic	13	10	5	6	1	1	0				
	38.2%	41.7%	27.8%	40.0%	11.1%	100.0%	0.0%				
Mean	0.06	0.04	0.39	0.00	0.67	-1.00	1.00				

1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=139	Total	Country Where Based									
Mean		Brazil	Ecuador	Mexico	Chile	Peru	Other				
Median		A	B	C	D	E	F				
Number	139	58	36	15	10	10	10				
Percent	100.0%	41.7%	25.9%	10.8%	7.2%	7.2%	7.2%				
Optimism rating	56.40 60.00	65.08 70.00 BcDF	51.67 50.00 A	51.67 50.00 a	40.63 40.00 Ae	59.44 57.50 d	44.00 40.00 A				

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1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=139		Industry										
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Number Percent	15 10.9%		Ü	5 3.6%	5 3.6%	17 12.4%	1.5%	2. 7 5.1%	22 16.1%		3 2.2%	26 19.0%
Optimism rating	53.67 62.50			49.00 55.00	60.00 62.50	60.71 65.00	55.00 1.00		54.55 55.00		60.00 70.00	52.60 60.00

1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=139		Sales Revenue										
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G					
Number	34	24	18	15	9	1	1					
Percent	33.3%	23.5%	17.6%	14.7%	8.8%	1.0%	1.0%					
Optimism rating	56.72 55.00	60.38 70.00		52.69 60.00	68.57 72.50	35.00 47.50	80.00 70.00					

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2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=139	Total	Country Where Based									
		Brazil	Ecuador	Mexico	Chile	Peru	Other				
		A	В	С	D	Е	F				
Total	139	58	36	15	10	10	10				
	100.0%	41.7%	25.9%	10.8%	7.2%	7.2%	7.2%				
1=More optimistic	56	38	8	2	0	6	2				
•	40.9%	67.9%	22.2%	13.3%	0.0%	60.0%	20.0%				
		BCDF	Ae	Ae	AE	bcD	A				
0=No change	43	12	21	5	1	2	2				
_	31.4%	21.4%	58.3%	33.3%	10.0%	20.0%	20.0%				
		В	ADef		В	b	b				
-1=Less optimistic	38	6	7	8	9	2	6				
•	27.7%	10.7%	19.4%	53.3%	90.0%	20.0%	60.0%				
		CDF	cDf	Ab	ABE	D	Ab				
Mean	0.13	0.57	0.03	-0.40	-0.90	0.40	-0.40				
		BCDF	AcD	Abe	ABE	cDf	Ae				

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=139	Industry											
	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	15 10.9%		8 5.8%	5 3.6%	5 3.6%	17 12.4%	2 1.5%	7 5.1%	22 16.1%		3 2.2%	26 19.0%
1=More optimistic	10 66.7% jl	66.7%	3 37.5%	2 40.0%	3 60.0%	6 35.3%	0.0%	3 42.9%	8 36.4%		2 66.7%	8 32.0% a
0=No change	1 6.7% ijl	0 0.0% hijl	1 12.5%	1 20.0%	2 40.0%	5 29.4%	0.0%		10 45.5% ab	44.4%	0 0.0%	11 44.0% ab
-1=Less optimistic	4 26.7%		4 50.0%	2 40.0%	0 0.0% g	6 35.3%	2 100.0% eil	1 14.3%	4 18.2% g	27.8%	1 33.3%	6 24.0% g
Mean	0.40	0.33	-0.13	0.00	0.60	0.00	-1.00	0.29	0.18	0.00	0.33	0.08

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=139	<u> </u>		S	Sales Revenue					Foreign	Sales	
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.3%	24 23.5%	18 17.6%	15 14.7%	9 8.8%	1 1.0%	1 1.0%	81 58.7%	36 26.1%	11 8.0%	10 7.2%
1=More optimistic	15 44.1%	12 50.0%	7 43.8%	6 40.0%	5 55.6%	1 100.0%	1 100.0%	37 46.3%	12 33.3%	3 27.3%	
0=No change	8 23.5%	3 12.5%	5 31.3%	2 13.3%	4 44.4%	0 0.0%	0 0.0%	24 30.0%	9 25.0%	6 54.5%	4 40.0%
-1=Less optimistic	11 32.4%	9 37.5% e	4 25.0%	7 46.7% e	0 0.0% bd	0 0.0%	0 0.0%	19 23.8%	15 41.7%	2 18.2%	2 20.0%
Mean	0.12	0.13	0.19	-0.07	0.56	1.00	1.00	0.23	-0.08	0.09	0.20

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2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=139		Owne	ership		Number of Employees						
	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	20	109	0	2	31	22	6	11	3	4	6
	15.3%	83.2%	0.0%	1.5%	37.3%	26.5%	7.2%	13.3%	3.6%	4.8%	7.2%
1=More optimistic	8	45	0	1	13	14	3	4	2	2	5
	42.1%	41.7%	0.0%	50.0%	41.9%	66.7%	50.0%	36.4%	66.7%	50.0%	83.3%
0=No change	2	35	0	1	9	3	1	3	1	0	1
	10.5%	32.4%	0.0%	50.0%	29.0%	14.3%	16.7%	27.3%	33.3%	0.0%	16.7%
-1=Less optimistic	9	28	0	0	9	4	2	4	0	2	0
	47.4%	25.9%	0.0%	0.0%	29.0%	19.0%	33.3%	36.4%	0.0%	50.0%	0.0%
Mean	-0.05	0.16		0.50	0.13	0.48	0.17	0.00 g	0.67	0.00	0.83 d

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=139	Total	Total Country Where Based									
Mean		Brazil	Ecuador	Mexico	Chile	Peru	Other				
Median		A	B	C	D	E	F				
Number	139	58	36	15	10	10	10				
Percent	100.0%	41.7%	25.9%	10.8%	7.2%	7.2%	7.2%				
Optimism rating	61.63 60.00	65.90 70.00 d	59.44 70.00	63.93 70.00	46.25 50.00 ae	68.33 60.00 d	50.00 55.00				

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=139						Indu	ıstry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				_
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Number	15	5 9	8	5	5	17	2	. 7	22	2 18	3	26
Percent	10.9%	6.6%	5.8%	3.6%	3.6%	12.4%	1.5%	5.1%	16.1%	13.1%	2.2%	19.0%
Optimism rating	54.00 60.00		47.14 50.00	57.00 60.00	68.00 75.00	66.15 60.00			71.32 72.50		66.67 70.00	54.80 60.00
	50.00	i 85.00	30.00 i	00.00	73.00	90.00 g	fIk		acG		70.00 g	i

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=139	<u> </u>		S	ales Revenue					Foreign	Sales	
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Number Percent	34 33.3%	24 23.5%	18 17.6%	15 14.7%	9 8.8%	1 1.0%	1 1.0%	81 58.7%	36 26.1%	11 8.0%	10 7.2%
Optimism rating	62.96 60.00	59.79 70.00	64.38 60.00	56.92 60.00	68.57 75.00	100.00 75.00		61.60 65.00	59.35 60.00	68.64 70.00	

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=139		Owne	ership				Numb	er of Employ	ees		
Mean Median			2.7	Govern-	Fewer than	100-	500-	1000-	2500-	5000-	More than
	Public	Private	Nonprofit	ment	100	499	999	2499	4999	9999	10,000
	A	В	С	D	A	В	С	D	Е	F	G
Number	20	109	0	2	31	22	6	11	3	4	6
Percent	15.3%	83.2%	0.0%	1.5%	37.3%	26.5%	7.2%	13.3%	3.6%	4.8%	7.2%
Optimism rating	60.56 70.00	61.22 60.00		65.00 1.00	66.96 60.00	67.19 80.00	59.17 70.00	61.00 60.00	71.67 77.50	60.00 70.00	76.67 80.00

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N=103	Total			Country Wh	ere Based		
		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
Total	103	58	0	15	10	10	10
	100.0%	56.3%	0.0%	14.6%	9.7%	9.7%	9.7%
Economic uncertainty	70	33	0	13	9	7	8
	68.0%	56.9%	0.0%	86.7%	90.0%	70.0%	80.0%
		c		a			
Government policies	41	22	0	8	6	3	2
•	39.8%	37.9%	0.0%	53.3%	60.0%	30.0%	20.0%
Currency risk	36	19	0	3	3	5	6
•	35.0%	32.8%	0.0%	20.0%	30.0%	50.0%	60.0%
Weak demand for your	26	16	0	2	2	4	2
products/services	25.2%	27.6%	0.0%	13.3%	20.0%	40.0%	20.0%
Difficulty attracting /							
retaining qualified	24	15	0	3	1	2	3
employees	23.3%	25.9%	0.0%	20.0%	10.0%	20.0%	30.0%
Corporate tax code	24	14	0	7	2	1	0
•	23.3%	24.1%	0.0%	46.7%	20.0%	10.0%	0.0%
				f			c
Access to capital	19	9	0	3	1	2	4
-	18.4%	15.5%	0.0%	20.0%	10.0%	20.0%	40.0%

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N=103						Indu	ıstry					
	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	15 14.6%		7 6.8%	5 4.9%	5 4.9%	17 16.5%	2 1.9%		14 13.6%		3 2.9%	11 10.7%
Economic uncertainty	10 66.7%		4 57.1%	5 100.0% e	1 20.0% dfi	14 82.4% e	50.0%		11 78.6% e	66.7%	2 66.7%	8 72.7%
Government policies	5 33.3%		3 42.9%	4 80.0% h	2 40.0%	8 47.1%	0 0.0%		7 50.0%		1 33.3%	3 27.3%
Currency risk	9 60.0%	2 22.2%	1 14.3%	2 40.0%	2 40.0%	5 29.4%	1 50.0%	3 42.9%	4 28.6%		0 0.0%	4 36.4%
Weak demand for your products/services	6 40.0% b	0.0%	2 28.6%	1 20.0%	2 40.0%	7 41.2% b	50.0%	_	3 21.4%		1 33.3%	2 18.2%
Difficulty attracting / retaining qualified employees	2 13.3% b	55.6%	42.9%	0 0.0%	0 0.0%	3 17.6%	1 50.0%	2 28.6%	3 21.4%		0 0.0%	3 27.3%
Corporate tax code	4 26.7%		2 28.6%	0 0.0%	1 20.0%	4 23.5%	0 0.0%		1 7.1% j		1 33.3%	4 36.4%
Access to capital	4 26.7%		3 42.9% 1	0 0.0%	1 20.0%	2 11.8%	0 0.0%		2 14.3%		0 0.0%	0 0.0% bc

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

N=103			S	Sales Revenue					Foreign	Sales	
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.0%	24 23.3%	18 17.5%	15 14.6%	9 8.7%	1 1.0%	1 1.0%	54 52.4%	31 30.1%	7 6.8%	10 9.7%
Economic uncertainty	25 73.5%	14 58.3%	13 72.2%	9 60.0%	6 66.7%	1 100.0%	1 100.0%	37 68.5%	23 74.2%	5 71.4%	5 50.0%
Government policies	10 29.4%	9 37.5%	10 55.6%	6 40.0%	4 44.4%	1 100.0%	1 100.0%	17 31.5% b	18 58.1% ad	3 42.9%	2 20.0% b
Currency risk	10 29.4%	6 25.0%	7 38.9%	7 46.7%	3 33.3%	1 100.0%	1 100.0%	15 27.8%	12 38.7%	4 57.1%	5 50.0%
Weak demand for your products/services	14 41.2% b	3 12.5% a	4 22.2%	3 20.0%	2 22.2%	0 0.0%	0 0.0%	16 29.6%	8 25.8%	0 0.0%	2 20.0%
Difficulty attracting /											
retaining qualified employees	8 23.5%	5 20.8%	2 11.1% f	6 40.0%	1 11.1%	1 100.0% c	0 0.0%	11 20.4%	7 22.6%	1 14.3%	4 40.0%
Corporate tax code	4 11.8% b	9 37.5% a	4 22.2%	4 26.7%	3 33.3%	0 0.0%	0 0.0%	14 25.9%	7 22.6%	1 14.3%	2 20.0%
Access to capital	10 29.4%	5 20.8%	1 5.6%	3 20.0%	0 0.0%	0 0.0%	0 0.0%	10 18.5%	2 6.5% d	2 28.6%	4 40.0% b

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

N=103		Owne	rship		Number of Employees						
	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	16	83	0	2	31	22	6	11	3	4	6
	15.5%	80.6%	0.0%	1.9%	30.1%	21.4%	5.8%	10.7%	2.9%	3.9%	5.8%
Economic uncertainty	10	58	0	1	19	13	5	8	3	2	5
	62.5%	69.9%	0.0%	50.0%	61.3%	59.1%	83.3%	72.7%	100.0%	50.0%	83.3%
Government policies	4	36	0	1	8	11	1	5	1	1	4
	25.0%	43.4%	0.0%	50.0%	25.8%	50.0%	16.7%	45.5%	33.3%	25.0%	66.7%
Currency risk	4	30	0	0	10	7	2	5	0	2	1
	25.0%	36.1%	0.0%	0.0%	32.3%	31.8%	33.3%	45.5%	0.0%	50.0%	16.7%
Weak demand for your products/services	0 0.0% b	26 31.3% a	0 0.0%	0 0.0%	12 38.7%	6 27.3%	0 0.0%	2 18.2%	2 66.7%	1 25.0%	0 0.0%
Difficulty attracting / retaining qualified employees	2	20	0	1	8	4	2	3	1	0	1
	12.5%	24.1%	0.0%	50.0%	25.8%	18.2%	33.3%	27.3%	33.3%	0.0%	16.7%
Corporate tax code	5 31.3%	18 21.7%	0 0.0%	1 50.0%	5 16.1% e	5 22.7%	1 16.7%	2 18.2%	2 66.7% a	0 0.0%	3 50.0%
Access to capital	3	15	0	0	9	3	1	1	0	1	0
	18.8%	18.1%	0.0%	0.0%	29.0%	13.6%	16.7%	9.1%	0.0%	25.0%	0.0%

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N=103	Total			Country Who	ere Based		
		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
				-			
Employee productivity	18	11	0	1	20.00/	30.00	10.00/
	17.5%	19.0%	0.0%	6.7%	20.0%	30.0%	10.0%
Regulatory requirements	18	10	0	3	1	3	1
	17.5%	17.2%	0.0%	20.0%	10.0%	30.0%	10.0%
Data security	16	11	0	3	0	1	1
	15.5%	19.0%	0.0%	20.0%	0.0%	10.0%	10.0%
Geopolitical / health crises	13	6	0	1	3	2	1
•	12.6%	10.3%	0.0%	6.7%	30.0%	20.0%	10.0%
Cost of borrowing	13	7	0	1	0	1	4
C	12.6%	12.1%	0.0%	6.7%	0.0%	10.0%	40.0%
		f			f		ad
Employee morale	12	9	0	0	1	0	2
	11.7%	15.5%	0.0%	0.0%	10.0%	0.0%	20.0%
Cost of benefits	11	4	0	1	2	1	3
	10.7%	6.9%	0.0%	6.7%	20.0%	10.0%	30.0%
		f					a
Rising input or	7	5	0	1	0	1	0
commodity costs	6.8%	8.6%	0.0%	6.7%	0.0%	10.0%	0.0%

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N=103						Indu	•					
	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Employee productivity	1 6.7% 1	0 0.0% 1	1 14.3%	1 20.0%	1 20.0%	3 17.6%	0.0%		4 28.6%		0 0.0%	5 45.5% ab
Regulatory requirements	1 6.7% ej		1 14.3%	2 40.0%	3 60.0% afl	1 5.9% ej	0.0%		2 14.3%		0 0.0%	9.1% e
Data security	0 0.0% Be	55.6%	0 0.0% b	0 0.0%	2 40.0% a	2 11.8% b	0.0%		2 14.3% b	16.7%	0 0.0%	2 18.2%
Geopolitical / health crises	2 13.3%		0 0.0%	1 20.0%	0 0.0%	0 0.0% Gil	1 50.0% F	14.3%	4 28.6% f		0 0.0%	4 36.4% f
Cost of borrowing	2 13.3%		1 14.3%	0 0.0%	1 20.0%	4 23.5%	1 50.0% 1	_	7.1%		1 33.3%	0 0.0% g
Employee morale	1 6.7%		3 42.9% f	0 0.0%	1 20.0%	1 5.9% c	0.0%		1 7.1%		1 33.3%	1 9.1%
Cost of benefits	1 6.7% G	0.0%	2 28.6%	1 20.0%	0 0.0% g	1 5.9% G	2 100.0% ABeFIjL	28.6%	1 7.1% G	0.0%	1 33.3%	0 0.0% G
Rising input or commodity costs	2 13.3%		0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%		3 21.4%		0 0.0%	0 0.0%

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N=103			S	ales Revenue					Foreign	Sales	
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Employee productivity	2 5.9% bE	6 25.0% a	4 22.2%	2 13.3%	4 44.4% A	0 0.0%	0 0.0%	12 22.2%	4 12.9%	1 14.3%	1 10.0%
Regulatory requirements	5 14.7% g	4 16.7%	4 22.2%	3 20.0%	1 11.1%	0 0.0%	1 100.0% a	11 20.4%	4 12.9%	1 14.3%	2 20.0%
Data security	4 11.8%	4 16.7%	4 22.2%	1 6.7%	2 22.2%	0 0.0%	0 0.0%	7 13.0% c	6 19.4%	3 42.9% ad	0 0.0% c
Geopolitical / health crises	2 5.9%	5 20.8%	3 16.7%	1 6.7%	2 22.2%	0 0.0%	0 0.0%	4 7.4%	6 19.4%	1 14.3%	2 20.0%
Cost of borrowing	7 20.6%	1 4.2%	1 5.6%	3 20.0%	1 11.1%	0 0.0%	0 0.0%	7 13.0%	4 12.9%	1 14.3%	1 10.0%
Employee morale	6 17.6%	1 4.2%	2 11.1%	2 13.3%	1 11.1%	0 0.0%	0 0.0%	10 18.5% b	1 3.2% a	0 0.0%	1 10.0%
Cost of benefits	2 5.9%	4 16.7%	2 11.1%	3 20.0%	0 0.0%	0 0.0%	0 0.0%	7 13.0%	3 9.7%	0 0.0%	1 10.0%
Rising input or commodity costs	2 5.9%	1 4.2%	3 16.7%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	3 5.6%	2 6.5%	0 0.0%	1 10.0%

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

N=103		Owne	ership				Numb	er of Employ	ees		
	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Employee productivity	6 37.5% b	11 13.3% a	0 0.0%	0 0.0%	2 6.5% C	3 13.6% c	4 66.7% Ab	3 27.3%	1 33.3%	1 25.0%	2 33.3%
Regulatory requirements	7 43.8% B	11 13.3% A	0 0.0%	0 0.0%	4 12.9%	3 13.6%	2 33.3%	2 18.2%	0 0.0%	1 25.0%	2 33.3%
Data security	2 12.5%	12 14.5%	0 0.0%	1 50.0%	5 16.1%	9.1%	1 16.7%	1 9.1%	0 0.0%	1 25.0%	1 16.7%
Geopolitical / health crises	2 12.5%	11 13.3%	0 0.0%	0 0.0%	3 9.7%	5 22.7%	0 0.0%	1 9.1%	0 0.0%	0 0.0%	1 16.7%
Cost of borrowing	1 6.3%	12 14.5%	0 0.0%	0 0.0%	4 12.9%	4 18.2%	0 0.0%	0 0.0% f	0 0.0%	2 50.0% d	0 0.0%
Employee morale	1 6.3%	10 12.0%	0 0.0%	1 50.0%	5 16.1%	2 9.1%	0 0.0%	2 18.2%	0 0.0%	1 25.0%	0 0.0%
Cost of benefits	2 12.5%	8 9.6%	0 0.0%	1 50.0%	2 6.5% f	1 4.5% f	1 16.7%	2 18.2%	0 0.0%	2 50.0% ab	0 0.0%
Rising input or commodity costs	1 6.3%	6 7.2%	0 0.0%	0 0.0%	3.2% e	3 13.6%	1 16.7%	9.1%	1 33.3% a	0 0.0%	0 0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=103	Total			Country Who	ere Based		
		Brazil	Ecuador	Mexico	Chile	Peru	Other
		A	В	С	D	Е	F
Rising wages and salaries	6	3	0	1	1	0	1
	5.8%	5.2%	0.0%	6.7%	10.0%	0.0%	10.0%
Inflation	3	1	0	2	0	0	0
	2.9%	1.7%	0.0%	13.3%	0.0%	0.0%	0.0%
		c		a			
Deflation	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	5	3	0	1	0	1	0
	4.9%	5.2%	0.0%	6.7%	0.0%	10.0%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=103						Indu	ıstry					
_	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
	Whole-	Insur Real	Construc-	portation	Б	Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
-	A	В	С	D	Е	F	G	H	1	J	K	L
Rising wages and salaries	0	0	0	1	0	2	0	0	1	0	0	2
	0.0%	0.0%	0.0%	20.0%	0.0%	11.8%	0.0%	0.0%	7.1%	0.0%	0.0%	18.2%
- 0												
Inflation	0		0	0	0	2		_	0		0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	11.8%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%
Deflation	0	0	0	0	0	0	0	0	0	0	0	0
Deffation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%		0.0%	0.0%
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	2	1	1	0	0	0	0	1	0	0	0	0
	13.3%	11.1%	14.3%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=103			S	Sales Revenue					Foreign	Sales	
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Rising wages and salaries	1 2.9%	2 8.3%	1 5.6%	1 6.7%	1 11.1%	0 0.0%	0 0.0%	2 3.7% c	2 6.5%	2 28.6% a	0 0.0%
Inflation	2	0	1	0	0	0	0	2	1	0	0
	5.9%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	3.7%	3.2%	0.0%	0.0%
Deflation	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	3	0	1	1	0	0	0	2	3	0	0
	8.8%	0.0%	5.6%	6.7%	0.0%	0.0%	0.0%	3.7%	9.7%	0.0%	0.0%

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=103		Owne	rship				Numb	er of Employ	ees		
	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Rising wages and salaries	0 0.0%	6 7.2%	0 0.0%	0 0.0%	0 0.0% CG	0 0.0% CG	2 33.3% AB	1 9.1%	0 0.0%	0 0.0%	2 33.3% AB
Inflation	0	2	0	0	2	0	0	0	0	0	0
	0.0%	2.4%	0.0%	0.0%	6.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Deflation	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	2	3	0	0	3	1	0	1	0	0	0
	12.5%	3.6%	0.0%	0.0%	9.7%	4.5%	0.0%	9.1%	0.0%	0.0%	0.0%

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N=139	Total			Country Who	ere Based		
Mean Median		Brazil	Ecuador	Mexico	Chile	Peru	Other
Number Percent	139 100.0%	58 41.7%	36 25.9%	15 10.8%	10 7.2%	10 7.2%	10 7.2%
Technology spending	9.66 3.00	11.95 5.00		15.44 6.00	1.43 0.00	4.63 3.00	2.14 0.00
Marketing/ advertising spending	6.60 3.00	9.43 3.00		4.11 3.50	-3.75 0.00	3.75 3.00	8.40 12.50
Earnings	6.45 2.00	11.24 5.00	0.14 0.00	6.69 5.00	-10.00 -10.00	10.50 5.00	10.86 10.00
Revenue	5.77 3.00	11.52 10.00	-0.14 0.00	0.46 3.00	-5.22 0.00	11.33 6.50	3.63 1.00
Health care costs	5.67 3.00	6.84 5.00		5.50 1.00	2.57 0.00	1.83 1.00	4.57 3.50
Wages/Salaries	4.15 3.00	5.20 4.00	0.14 0.00	4.00 5.00	0.78 3.00	3.79 3.75	14.33 4.00
Research and development spending	4.08 2.00	5.02 2.00		5.22 5.00	0.63 0.00	1.00 1.00	3.33 5.00
Prices of your products	2.61 1.00	3.77 3.00	-0.05 0.00	2.00 3.00	1.22 0.00	0.13 0.00	8.43 5.00
Capital spending	1.41 0.00	1.71 0.00	0.05 0.00	4.13 5.00	-3.59 0.00	1.88 2.00	6.00 3.50
Number of domestic full- time employees	1.07 0.00	4.14 1.00	-0.32 0.00	0.09 0.00	-5.25 0.00	0.56 0.50	-5.29 0.50

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N=139						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation	E	Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
Number	15	9	8	5	5	17	2	7	22	18	3	26
Percent	10.9%	6.6%	5.8%	3.6%	3.6%	12.4%	1.5%	5.1%	16.1%	13.1%	2.2%	19.0%
T11	12.64	26.00	10.83	2.05	1.00	5.14	1.00	2 22	2.20	6.67	1.00	20.20
Technology spending	4.00			3.25 3.00	1.00 2.50	5.14	1.00 1.00		3.30 2.00		1.00	30.29 6.00
spending	4.00	13.00	10.00	3.00	2.50	5.00	1.00	5.00	2.00	10.00	1.00	0.00
Marketing/	5.91	5.75		5.75	1.33	6.69	-15.00		2.30		2.50	15.00
advertising	2.50	5.00	15.00	3.00	2.00	10.00	1.00	5.00	0.00	2.00	1.00	12.50
spending												
Earnings	13.00	15.50	2.43	-0.40	8.50	10.51	1.50	13.20	2.60	0.71	6.50	3.27
Zumig	5.00			4.00	14.00	0.00	1.00		5.00		1.00	0.00
Revenue	6.58			3.20	8.00	10.25	-9.50				12.50	-1.00
	5.00	30.00	7.00	3.00	12.00	10.00	1.00	10.00	4.00	2.00	1.00	0.00
Health care costs	1.45	17.96	11.75	6.00	1.33	3.64	15.00	9.00	3.64	5.67	-7.50	5.63
	1.50			8.00	2.00	2.00	1.00		1.00		1.00	3.00
Wages/Salaries	6.10			3.80	3.33	8.01	1.50		1.70		1.50	0.87
	4.00	7.50	5.00	4.00	4.00	4.00	1.00	4.50	3.00	1.50	1.00	0.00
Research and	1.89	2.50	12.00	0.50	6.75	5.67	0.00	-1.60	2.90	2.50	7.50	5.29
development	0.00			0.00	5.00	3.50	1.00		1.00		1.00	3.50
spending												
D.:f	2.04	0.60	6.13	1.05	4.00	5.25	2.50	4 77	1.70	1.00	((7	0.52
Prices of your products	3.84 3.00			1.25 0.00	4.00 5.00	5.25	3.50 1.00		1.79 0.00		-6.67 -2.50	0.52 0.00
products	3.00	0.00	10.00	0.00	5.00	5.00	1.00	3.00	0.00	1.50	-2.30	0.00
Capital spending	-1.00	5.67	13.60	1.25	-10.75	0.92	-20.85	-3.74	-1.21	3.29	1.50	4.93
·	0.00	4.00	10.00	0.00	0.00	0.00	1.00	2.50	0.00	3.50	1.00	0.00
Number -f	1 22	10.46	0.17	0.25	0.75	2.42	4.50	0.67	1.67	2.00	10.00	1.50
Number of domestic full-	1.33 0.00			0.25 1.00	-0.75 0.00	2.43 10.00	-4.50 1.00		-1.67 0.00		-10.00 1.00	1.52 0.00
time employees	0.00	7.50	0.00	1.00	0.00	10.00	1.00	1.00	0.00	0.00	1.00	0.00
unic chiprojects												

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N=139			S	ales Revenue					Foreign	Sales	
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	0%	1-24%	25-50%	More than 50%
Number Percent	34 33.3%	24 23.5%	18 17.6%	15 14.7%	9 8.8%	1 1.0%	1 1.0%	81 58.7%	36 26.1%	11 8.0%	
Technology spending	9.50 5.00	7.50 2.00	2.25 0.00	7.07 5.00	38.33 20.00	10.00 5.00	5.00 2.50	11.89 3.50	8.33 5.00	1.40 1.00	
Marketing/ advertising spending	9.80 10.00	6.61 3.00	3.27 3.00	4.21 2.00	8.57 7.50	5.00 2.50	0.00 0.00	6.27 2.00	8.45 8.00	1.40 1.00	
Earnings	7.00 5.00	9.93 4.50	1.40 3.00	7.14 10.00	17.43 14.50	50.00 25.00	5.00 2.50	4.29 1.00	11.28 3.00	0.89 0.50	
Revenue	11.12 10.00	3.73 5.00	1.47 3.00	6.77 7.50	9.14 8.50	70.00 35.00	5.00 2.50	5.84 5.00	7.23 3.00	0.44 0.00	
Health care costs	4.27 0.00	7.16 4.50	4.54 2.00	5.31 3.00	9.33 14.00	5.00 3.50	5.00 3.50	5.02 2.00	6.78 5.00	0.40 0.00	
Wages/Salaries	6.36 5.00	3.02 3.50	2.36 4.00	6.63 3.00	10.60 6.00	5.00 4.50	3.00 3.50	3.70 3.00	6.60 4.00	-0.11 1.50	
Research and development spending	4.15 1.00	3.42 1.50	4.50 2.00	5.92 5.00	2.50 0.00	0.00 0.00	0.00 0.00	2.97 0.00	5.73 3.00	0.80 1.00	
Prices of your products	2.41 2.00	3.60 3.00	1.46 3.00	6.72 5.00	3.57 3.50	0.00 0.00	0.00 0.00	1.68 0.50	4.65 3.00	2.11 0.50	
Capital spending	3.05 2.00	0.70 0.00	1.75 0.00	-0.83 0.00	5.53 5.00	2.00 -0.50	4.00 0.50	1.35 0.00	2.50 0.00	-8.41 0.00	
Number of domestic full- time employees	1.72 0.00	3.72 0.00	-0.20 1.00	-1.54 0.00	2.57 2.00	5.00 2.00	2.00 0.50	0.89 0.00	3.00 0.00	-3.22 0.00	

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N=139		Owne	ership				Numb	er of Employ	ees		
Mean Median	Public	Private	Nonprofit	Govern- ment	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Number Percent	20 15.3%	109 83.2%	0 0.0%	2 1.5%	31 37.3%	22 26.5%	6 7.2%	11 13.3%	3 3.6%	4 4.8%	6 7.2%
Technology spending	17.55 7.50	8.83 3.50		0.00 1.00	14.24 5.00	4.36 5.00	2.00 2.50	3.14 2.00	5.67 8.50	5.00 7.50	43.60 55.00
Marketing/ advertising	3.27 1.50	7.39 3.00		0.00 1.00	14.05 10.00	5.67 5.00	2.60 2.50	5.67 5.00	0.00 0.00	-16.00 -4.00	6.67 0.00
spending	1.30	3.00		1.00	10.00	5.00	2.30	3.00	0.00	-4.00	0.00
Earnings	5.06 3.00	6.86 1.00		0.00 1.00	13.83 5.00	9.37 6.50	0.20 5.00	3.44 3.00	21.67 30.00	8.00 12.00	9.50 9.00
Revenue	3.00 3.00	6.51 3.50		0.00 1.00	14.96 7.50	8.94 10.00	-0.40 5.50	1.33 7.50	6.33 8.00	0.67 11.00	8.83 11.00
Health care costs	6.27 3.50	5.69 2.00		-5.00 1.00	4.18 1.00	6.71 5.00	5.80 7.00	6.43 7.50	0.33 3.00	13.33 19.00	5.80 3.50
Wages/Salaries	2.70 3.00	3.99 3.00		2.50 1.00	8.41 5.00	3.29 3.75	4.50 4.75	1.89 4.00	3.00 4.50	2.00 3.00	5.33 5.00
Research and development spending	3.00 0.00	4.26 2.00		5.00 1.00	4.21 0.00	5.69 7.00	1.20 1.50	7.29 7.50	5.00 7.50	0.67 1.00	5.00 7.50
Prices of your products	1.41 0.00	3.03 1.00		-15.00 1.00	2.54 0.00	3.76 4.00	4.00 3.50	4.29 5.00	1.67 3.50	5.00 7.50	3.33 3.00
Capital spending	1.85 0.00	1.17 0.00		0.00 1.00	6.29 2.00	-2.81 2.00	3.00 5.00	10.50 3.00	-11.67 2.50	-27.90 -20.00	11.28 10.00
Number of domestic full-time employees	0.53 0.00	1.51 0.00		-12.50 1.00	4.30 0.00	2.08 0.00	-2.60 0.00	1.33 1.00	-3.33 0.00	-7.67 -6.50	3.33 4.00

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N=102	Total			Country Whe	ere Based		
Mean Median		Brazil	Ecuador	Mexico	Chile	Peru	Other
Technology spending	17.80 5.00	22.64 5.00		10.13 8.88	5.07 10.07	4.67 3.00	8.46 12.56
Earnings	10.89 5.00	10.82 5.00		2.18 6.44	-6.01 9.08	17.15 4.43	25.46 15.00
Revenue	7.73 5.00	5.34 5.00		2.66 3.00	-4.00 9.63	22.81 4.91	23.36 34.21
Marketing/ advertising spending	6.11 2.00	5.99 0.00		5.33 5.00	-1.67 -1.28	3.22 4.11	11.51 15.00
Prices of your products	4.09 3.00	3.06 3.00		1.17 4.09	3.73 0.00	0.06 0.00	13.82 20.49
Research and development spending	3.96 2.00	3.81 0.62		5.91 7.76	0.18 0.00	0.74 0.60	6.12 8.12
Capital spending	2.61 0.00	1.04 0.00		3.55 15.04	-3.83 0.00	1.81 2.40	11.62 17.93

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N=102						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
-	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
Technology	34.09	11.09	16.37	4.69	1.21	12.60	1.35	0.76	4.67	5.28	1.35	29.46
spending	10.00			6.79	2.50	18.36	1.48		5.12		5.38	0.00
spending	10.00	7.54	14.00	0.77	2.30	10.50	1.40	2.37	3.12	7.00	3.30	0.00
Earnings	19.04	20.80	6.37	4.35	11.35	29.70	2.03	11.61	1.21	-0.46	5.27	2.45
	8.33	9.35	20.78	7.02	14.69	51.01	-0.38	8.00	5.00	2.86	8.18	1.04
Revenue	6.21	29.31	6.04	5.01	10.59	28.37	-5.81		1.27		9.87	-2.78
	6.12	9.54	10.85	6.42	14.08	50.00	-1.86	10.00	4.17	4.14	16.10	2.21
Marketing/	2.43	2.63	12.77	2.39	1.61	8.98	-6.22	10.18	1.95	-1.41	3.38	9.94
advertising	0.00			1.38	2.00	15.00	7.40		0.00		4.22	0.00
spending	0.00	2.04	17.17	1.50	2.00	13.00	7.40	4.20	0.00	2.00	7.22	0.00
Prices of your	5.41	0.21	8.68	0.98	5.79	12.44	2.97	4.55	2.91	1.14	-1.90	-0.31
products	3.00			0.00	8.47	18.87	4.22		2.24		4.56	0.00
products	3.00	0.00	20.00	0.00	0.47	10.07	7.22	4.51	2.27	3.00	4.50	0.00
Research and	1.98	0.62	13.29	0.39	3.69	8.89	0.00	-0.38	3.48	1.82	6.62	2.78
development	0.00	0.00	15.68	0.00	4.48	10.00	0.00	7.10	4.06	2.86	8.70	0.00
spending												
C '4 1 1'	11 10	2.74	15.60	0.00	15.46	10.12	10.00	1.60	2.22	4.22	2.02	15.00
Capital spending	-11.10			0.98	-15.46	10.12	-12.82				2.03	15.29
	-3.00	4.13	4.22	0.00	0.00	17.55	0.18	7.82	4.06	5.00	3.52	3.32

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N=102			S	ales Revenue					Foreign	Sales	
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	0%	1-24%	25-50%	More than 50%
Technology spending	9.50	7.50	2.25	7.07	38.33	10.00	5.00	27.36	8.04	3.44	9.30
	5.00	2.00	0.00	5.00	20.00	5.00	2.50	5.00	2.68	3.82	3.72
Earnings	7.00	9.93	1.40	7.14	17.43	50.00	5.00	10.32	13.21	8.12	8.26
	5.00	4.50	3.00	10.00	14.50	25.00	2.50	9.32	5.00	10.70	4.81
Revenue	11.12	3.73	1.47	6.77	9.14	70.00	5.00	5.26	12.99	7.24	4.60
	10.00	5.00	3.00	7.50	8.50	35.00	2.50	7.46	3.00	8.70	2.57
Marketing/ advertising spending	9.80 10.00	6.61 3.00	3.27 3.00	4.21 2.00	8.57 7.50	5.00 2.50	0.00 0.00	5.36 0.00	7.97 10.00	1.74 3.10	6.15 0.73
Prices of your products	2.41	3.60	1.46	6.72	3.57	0.00	0.00	1.48	8.11	7.32	5.19
	2.00	3.00	3.00	5.00	3.50	0.00	0.00	3.00	5.00	7.64	2.26
Research and development spending	4.15	3.42	4.50	5.92	2.50	0.00	0.00	2.84	5.19	1.48	5.78
	1.00	1.50	2.00	5.00	0.00	0.00	0.00	0.00	5.00	2.00	2.21
Capital spending	3.05	0.70	1.75	-0.83	5.53	2.00	4.00	2.44	6.00	-29.51	5.85
	2.00	0.00	0.00	0.00	5.00	-0.50	0.50	0.00	3.00	-14.71	0.23

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N=102		Owne	rship				Numb	er of Employ	ees		
Mean Median	Public	Private	Nonprofit	Govern- ment	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Technology spending	37.00 13.39	14.70 5.00		0.00 0.00	10.90 6.80	2.70 2.13	1.09 1.43	4.39 4.06	7.05 9.25	6.05 8.80	64.01 100.00
Earnings	3.10 3.68	14.99 10.00		-6.67 2.00	20.10 5.00	5.48 3.00	1.79 5.85	1.45 5.42	30.68 45.83	9.68 13.04	9.99 12.26
Revenue	3.30 5.00	11.14 10.00		-13.33 4.00	18.20 8.05	5.52 4.83	0.27 2.72	3.82 10.00	6.23 8.00	5.00 11.52	9.05 11.30
Marketing/ advertising spending	4.19 1.84	7.02 2.00		0.00 0.00	8.39 6.90	3.98 3.00	1.81 2.80	8.16 11.08	0.00 0.00	-10.97 -0.88	10.12 10.67
Prices of your products	2.96 2.81	5.67 4.00		-15.00 -15.00	2.14 0.00	2.64 0.22	2.60 2.98	5.46 8.68	2.09 3.50	5.00 7.50	4.30 3.88
Research and development spending	2.89 0.00	4.49 2.93		1.67 6.00	4.20 0.00	3.66 3.48	0.77 0.72	9.41 11.84	3.41 4.58	0.81 1.00	4.11 6.06
Capital spending	1.63 2.05	2.65 0.00		0.00 0.00	8.20 2.00	0.61 0.00	1.79 3.58	6.90 0.40	-20.68 -3.33	-24.59 -9.60	14.72 10.00

N=83	Total			Country Who	ere Based		
Mean Median		Brazil	Ecuador	Mexico	Chile	Peru	Other
Health care costs	6.52 2.00	6.18 4.69		14.51 21.32	4.35 8.12	1.64 1.00	2.12 11.00
Wages/Salaries	4.22 4.00	4.78 4.00		4.53 5.00	-1.45 3.00	3.05 3.00	6.91 3.74
Number of domestic full- time employees	1.36 0.48	3.32 2.27		-1.44 0.27	-4.49 -3.21	0.47 1.19	-2.57 1.64

N=83						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
Health care costs	1.09	6.76	12.16	6.14	1.88	3.23	30.00	7.58	3.75	0.00	0.00	8.49
	3.37	5.00	13.15	10.33	2.00	2.00	15.00	10.81	1.97	0.00	0.00	2.06
Wages/Salaries	6.77	5.07	4.50	2.66	2.85	5.07	0.00	4.75	1.90	3.12	3.00	2.81
-	12.17	4.14	4.84	3.00	3.54	3.00	0.00	4.58	4.00	4.44	3.00	4.83
Number of	1.71	4.24	0.04	-7.36	-2.27	4.70	-10.00	2.83	-2.20	-0.78	0.00	3.50
domestic full- time employees	-0.19	3.71	1.85	-3.33	-3.00	10.00	-10.50	10.00	1.00	0.00	0.00	10.00

N=83			S	ales Revenue					Foreign	Sales	
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	0%	1-24%	25-50%	More than 50%
Health care costs	5.43	4.97	12.75	3.67	10.00	5.00	5.00	5.18	13.17	1.39	9.22
	1.45	5.00	14.76	2.00	5.65	3.50	3.50	2.00	11.21	1.44	12.99
Wages/Salaries	6.50	2.52	0.95	3.67	7.06	5.00	3.00	4.56	4.38	0.49	3.11
	5.00	3.13	4.00	3.00	8.12	4.50	3.50	4.00	4.00	3.00	3.27
Number of domestic full-time employees	2.75	3.55	-1.32	-0.83	3.95	5.00	2.00	2.53	-0.99	-4.95	-0.15
	0.00	2.71	1.00	-2.75	6.24	2.00	0.50	2.48	0.00	-3.00	1.01

N=83	N=83 Mean		ership Number of Employees								
Mean Median	Public	Private	Nonprofit	Govern- ment	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000
Health care costs	3.09 3.54	8.23 4.84		5.00 -5.00	4.18 1.00	6.71 5.00	5.80 7.00	6.43 7.50	0.33 3.00	13.33 19.00	5.80 3.50
Wages/Salaries	5.56 5.58	3.70 3.20		5.00 -5.00	8.41 5.00	3.29 3.75	4.50 4.75	1.89 4.00	3.00 4.50	2.00 3.00	5.33 5.00
Number of domestic full- time employees	-0.29 -0.12	2.04 2.48		-5.00 -12.50	4.30 0.00	2.08 0.00	-2.60 0.00	1.33 1.00	-3.33 0.00	-7.67 -6.50	3.33 4.00

N=23	Total			Country Whe	ere Based		
Mean Median		Brazil	Ecuador	Mexico	Chile	Peru	Other
Revenue	3.30 5.00	4.81 5.00		-2.06 -1.10		8.00	1.00 0.50
Earnings	3.10 3.68	6.64 3.00		-17.66 -8.68		5.00	3.00 1.50

N=23						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
_	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
Revenue	5.00 2.50	5.60 7.84	-3.00 3.50	2.00 6.00	 	 	1.00 5.50		8.00 9.00	1.50 0.26	 	4.35 4.48
Earnings	3.00 1.50	5.60 7.84	0.00 1.94	5.00 12.50			3.00 11.50	50.00 35.00	5.00 12.50	0.00 10.00		0.97 2.22

N=23			S	ales Revenue					Foreign	Sales	
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	0%	1-24%	25-50%	More than 50%
Revenue		6.20 9.00	2.50 0.93	1.00 3.00	5.00 3.00		2.00	4.81 5.00	-0.44 1.46	0.00 0.50	3.00 2.00
Earnings		16.25 10.00	4.00 0.93	0.75 3.00	3.00 1.50		2.50	4.26 3.00	-7.66 3.13	0.00 1.50	20.00 11.50

N=23		Owne	rship				Numb	er of Employe	ees		
Mean Median				Govern-	Fewer than	100-	500-	1000-	2500-	5000-	More than
,	Public	Private	Nonprofit	ment	100	499	999	2499	4999	9999	10,000
Revenue	3.30				1.50		3.30	-1.48			5.00
	5.00				0.26		5.83	4.36			5.00
Earnings	3.10				0.00		5.00	-11.82			2.76
	3.68				0.00		3.19	19.63			3.99

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5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139	Total			Country Wh	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
Total	139	58	36	15	10	10	10
	100.0%	41.7%	25.9%	10.8%	7.2%	7.2%	7.2%
Already	21	14	0	5	0	0	2
	21.6%	25.5%	0.0%	33.3%	0.0%	0.0%	20.0%
2020Q1	13 13.4%	2 3.6% CD	0 0.0%	4 26.7% A	4 50.0% A	1 11.1%	2 20.0%
2020Q2	12 12.4%	0 0.0% CDeF	0 0.0%	4 26.7% A	4 50.0% A	1 11.1% a	3 30.0% A
2020Q3	6 6.2%	1 1.8% Ef	0 0.0%	1 6.7%	0 0.0%	2 22.2% A	2 20.0% a
2020Q4	1 1.0%	0 0.0% e	0 0.0%	0 0.0%	0 0.0%	1 11.1% a	0 0.0%
2021Q1	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q2	2	1	0	0	0	1	0
	2.1%	1.8%	0.0%	0.0%	0.0%	11.1%	0.0%
2021Q3	1	1	0	0	0	0	0
	1.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q4	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139						Indu	stry					
Number Col %	Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Communications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Total	15 10.9%	9 6.6%	8 5.8%	5 3.6%	5 3.6%	17 12.4%	2 1.5%	7 5.1%	22 16.1%		3 2.2%	26 19.0%
Already	7 46.7% bi	0 0.0% a	2 33.3%	0 0.0%	0 0.0%	3 17.6%	1 50.0%	2 28.6%	1 8.3% a	33.3%	1 33.3%	2 22.2%
2020Q1	1 6.7%	1 11.1%	1 16.7%	2 40.0%	1 25.0%	1 5.9%	0 0.0%	1 14.3%	3 25.0%		0 0.0%	2 22.2%
2020Q2	1 6.7%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	5 29.4%	0 0.0%	0 0.0%	2 16.7%		1 33.3%	0 0.0%
2020Q3	1 6.7%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	1 5.9%	1 50.0%	0 0.0%	1 8.3%		0 0.0%	0 0.0%
2020Q4	0 0.0%	0 0.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
2021Q1	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
2021Q2	0 0.0%	1 11.1%	0 0.0%	0 0.0%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
2021Q3	0 0.0% k	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0% k	0 0.0%	0 0.0%	0 0.0%		1 33.3% af	0 0.0%
2021Q4	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%

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5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139			S	ales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.3%	24 23.5%	18 17.6%	15 14.7%	9 8.8%	1 1.0%	1 1.0%	81 58.7%	36 26.1%	11 8.0%	10 7.2%
Already	8 24.2%	4 19.0%	3 16.7%	3 20.0%	3 37.5%	0 0.0%	0 0.0%	14 27.5%	7 23.3%	0 0.0%	
2020Q1	2 6.1%	4 19.0%	3 16.7%	4 26.7%	0 0.0%	0 0.0%	0 0.0%	3 5.9% C	5 16.7% c	4 66.7% Abd	1 11.1% c
2020Q2	9 27.3% b	1 4.8% a	1 5.6%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	7 13.7%	3.3% c	2 33.3% b	22.2%
2020Q3	2 6.1%	9.5%	0 0.0%	2 13.3%	0 0.0%	0 0.0%	0 0.0%	1 2.0% d	3 10.0%	0 0.0%	2 22.2% a
2020Q4	0 0.0%	0 0.0%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 2.0%	0 0.0%	0 0.0%	0 0.0%
2021Q1	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
2021Q2	1 3.0% F	0 0.0% F	0 0.0% F	0 0.0% F	0 0.0% f	1 100.0% ABCDe	0 0.0%	1 2.0%	1 3.3%	0 0.0%	0 0.0%
2021Q3	0 0.0%	0 0.0%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 3.3%	0 0.0%	0 0.0%
2021Q4	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139		Owne	rship		Number of Employees More						
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	20	109	0	2	31	22	6	11	3	4	6
	15.3%	83.2%	0.0%	1.5%	37.3%	26.5%	7.2%	13.3%	3.6%	4.8%	7.2%
Already	2 12.5% d	16 20.8% d	0 0.0%	2 100.0% ab	7 22.6%	4 21.1%	0 0.0%	1 9.1%	1 33.3%	1 25.0%	2 33.3%
2020Q1	0 0.0%	12 15.6%	0 0.0%	0 0.0%	0 0.0% CDF	2 10.5%	1 25.0% A	4 36.4% A	0 0.0%	2 50.0% A	0 0.0%
2020Q2	2 12.5%	10 13.0%	0 0.0%	0 0.0%	9 29.0% b	1 5.3% a	0 0.0%	1 9.1%	1 33.3%	0 0.0%	0 0.0%
2020Q3	2 12.5%	4 5.2%	0 0.0%	0 0.0%	2 6.5%	0 0.0% c	1 25.0% b	2 18.2%	0 0.0%	0 0.0%	0 0.0%
2020Q4	0	1	0	0	0	1	0	0	0	0	0
	0.0%	1.3%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q1	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q2	0	2	0	0	2	0	0	0	0	0	0
	0.0%	2.6%	0.0%	0.0%	6.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q3	0	1	0	0	0	1	0	0	0	0	0
	0.0%	1.3%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%
2021Q4	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139	Total			Country Who	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
2022Q1	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q2	1	1	0	0	0	0	0
	1.0%	1.8%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q4	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2023	28 28.9%	23 41.8% cd	0 0.0%	1 6.7% a	0 0.0% a	3 33.3%	1 10.0%
Never	12	12	0	0	0	0	0
	12.4%	21.8%	0.0%	0.0%	0.0%	0.0%	0.0%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139						Indu	stry					
Number Col %	Retail/ Whole-	Bank/Fin Insur Real	Mining Construc-	Trans- portation		Service Consult-	Commun- ications	Tech Soft- Hardware	Manufac-	Health-	Agr, Pub	Other
-	sale A	Estate B	tion C	Pub. Util D	Energy E	ing F	Media G	Bio H	turing I	care Pharm J	Admin K	Industry L
2022Q1	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
2022Q2	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%
2022Q3	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
2022Q4	0 0.0%			0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0.0%		0 0.0%	0 0.0%
2023	2 13.3% b	55.6%	16.7%	1 20.0%	2 50.0%	5 29.4%	0 0.0%	3 42.9%	4 33.3%		0 0.0%	4 44.4%
Never	3 20.0%	1 11.1%	2 33.3%	1 20.0%	0 0.0%	1 5.9%	0 0.0%	1 14.3%	1 8.3%	1 16.7%	0 0.0%	1 11.1%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139			S	Sales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
2022Q1	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q2	0	0	1	0	0	0	0	0	0	0	0
	0.0%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q4	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2023	9 27.3%	6 28.6%	6 33.3%	1 6.7% Eg	5 62.5% D	0 0.0%	1 100.0% d	17 33.3%	9 30.0%	0 0.0%	2 22.2%
Never	2	4	3	3	0	0	0	7	3	0	2
	6.1%	19.0%	16.7%	20.0%	0.0%	0.0%	0.0%	13.7%	10.0%	0.0%	22.2%

5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=139		Owne	rship				Numb	er of Employ	ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
2022Q1	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q2	0	1	0	0	0	1	0	0	0	0	0
	0.0%	1.3%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q3	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2022Q4	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2023	8	20	0	0	9	7	2	2	0	1	4
	50.0%	26.0%	0.0%	0.0%	29.0%	36.8%	50.0%	18.2%	0.0%	25.0%	66.7%
Never	2	10	0	0	2	2	0	1	1	0	0
	12.5%	13.0%	0.0%	0.0%	6.5%	10.5%	0.0%	9.1%	33.3%	0.0%	0.0%

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6a. Is your firm making preparations for a possible recession?

N=139	Total			Country Wh	ere Based		
Number Col %		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
Total	139 100.0%	58 41.7%	36 25.9%	15 10.8%	10 7.2%	10 7.2%	10 7.2%
No, we are not taking specific actions in preparation for a possible recession	43 44.8%	36 64.3% CdF	0 0.0%	1 7.7% A	2 25.0% a	4 40.0% f	0 0.0% Ae
Yes, we are taking the following step(s) in preparation for a possible recession	53 55.2%	20 35.7% CdF	0 0.0%	12 92.3% A	6 75.0% a	6 60.0% f	9 100.0% Ae

6a. Is your firm making preparations for a possible recession?

N=139						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Total	15	9	8	5	5	17		7	22		3	26
	10.9%	6.6%	5.8%	3.6%	3.6%	12.4%	1.5%	5.1%	16.1%	13.1%	2.2%	19.0%
No, we are not taking specific actions in	_					_				_		
preparation for a	7	6		3	2	7	0		ϵ		0	4
possible recession	46.7%	66.7%	28.6%	60.0%	40.0%	43.8%	0.0%	57.1%	50.0%	50.0%	0.0%	40.0%
Yes, we are taking the following step(s) in												
preparation for a	8	3	5	2	3	9	2	3	ϵ	5 2	2	6
possible recession	53.3%	33.3%	71.4%	40.0%	60.0%	56.3%	100.0%	42.9%	50.0%	50.0%	100.0%	60.0%

6a. Is your firm making preparations for a possible recession?

N=139			S	Sales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.3%	24 23.5%	18 17.6%	15 14.7%	9 8.8%	1 1.0%	1 1.0%	81 58.7%	36 26.1%	11 8.0%	10 7.2%
No, we are not taking specific actions in preparation for a possible recession	14 43.8%	11 50.0%	8 47.1%		4 50.0%	0 0.0%	1 100.0%	27 51.9%	12 41.4%	1 16.7%	3 37.5%
Yes, we are taking the following step(s) in preparation for a possible recession	18 56.3%	11 50.0%	9 52.9%	10 66.7%	4 50.0%	1 100.0%	0 0.0%	25 48.1%	17 58.6%	5 83.3%	

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6a. Is your firm making preparations for a possible recession?

N=139		Owne	ership				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	20 15.3%	109 83.2%	0 0.0%	2 1.5%	31 37.3%	22 26.5%	6 7.2%	11 13.3%	3 3.6%	4 4.8%	6 7.2%
No, we are not taking specific actions in preparation for a possible recession	11 78.6% bd	32 41.0% a	0 0.0%	0 0.0% a	11 39.3%	12 60.0%	2 40.0%	3 30.0%	2 66.7%	1 25.0%	2 33.3%
Yes, we are taking the following step(s) in preparation for a possible recession	3 21.4% bd	46 59.0% a	0 0.0%	2 100.0% a	17 60.7%	8 40.0%	3 60.0%	7 70.0%	1 33.3%	3 75.0%	4 66.7%

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6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

N=52	Total			Country Wh	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
Total	52	19	0	12	6	6	9
	100.0%	36.5%	0.0%	23.1%	11.5%	11.5%	17.3%
Streamlining/reducing costs	39	13	0	8	5	5	8
	75.0%	68.4%	0.0%	66.7%	83.3%	83.3%	88.9%
Improving our liquidity position	28 53.8%	11 57.9%	0 0.0%	8 66.7%	5 83.3% f	2 33.3%	2 22.2% d
Scaling back or delaying hiring	28	10	0	5	4	4	5
	53.8%	52.6%	0.0%	41.7%	66.7%	66.7%	55.6%
Scaling back or delaying investment	25	8	0	5	4	2	6
	48.1%	42.1%	0.0%	41.7%	66.7%	33.3%	66.7%
Strengthening our balance sheet	21	9	0	3	1	4	4
	40.4%	47.4%	0.0%	25.0%	16.7%	66.7%	44.4%
Focusing on our main line of business	18	9	0	2	1	3	3
	34.6%	47.4%	0.0%	16.7%	16.7%	50.0%	33.3%
Diversifying our lines of business	17	5	0	5	1	3	3
	32.7%	26.3%	0.0%	41.7%	16.7%	50.0%	33.3%
Reducing overtime	16 30.8%	9 47.4% e	0 0.0%	2 16.7%	33.3%	0 0.0% a	3 33.3%

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6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

N=52						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation	Е	Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale A	Estate B	tion C	Pub. Util D	Energy E	ing F	Media G	Bio H	turing I	care Pharm	Admin K	Industry L
						-			-	-		
Total	7	_		2	3	9					2	6
	13.5%	5.8%	9.6%	3.8%	5.8%	17.3%	3.8%	5.8%	11.5%	3.8%	3.8%	11.5%
Streamlining/reducing	6	3	4	2	3	4	2	2	6	1	1	3
costs	85.7%			100.0%	100.0%	44.4%	100.0%		100.0%	50.0%	50.0%	50.0%
						i			f	•		
Improving our liquidity	3	1	3	1	1	7	0	1	4	. 1	2	2
position	42.9%			50.0%	33.3%	77.8%	0.0%	33.3%	66.7%	50.0%	100.0%	33.3%
Caaling book on deleving	4	2	3	1	0	5	1	3	5	0	1	2
Scaling back or delaying hiring	57.1%			50.0%	0.0%	55.6%	50.0%		5 83.3%		50.0%	33.3%
9	071170	001770	00.070	20.070	i	22.070	20.070	100.070	e		20.070	22.270
0 1: 1 1 11 :	2		2	1	1	-	1	2	2		0	2
Scaling back or delaying investment	3 42.9%		3 60.0%	50.0%	33.3%	5 55.6%	50.0%				0.0%	3 50.0%
nivestment	42.770	33.370	00.070	30.070	33.370	33.070	30.070	00.770	30.070	30.070	0.070	30.070
Strengthening our	3			0	0	4		1	2		2	3
balance sheet	42.9%	66.7%	0.0% jk	0.0%	0.0%	44.4%	50.0%	33.3%	33.3%	100.0% c	100.0% c	50.0%
			JK							C	C	
Focusing on our main	3			0	2	4				0	1	3
line of business	42.9%	66.7%	0.0%	0.0%	66.7%	44.4%	0.0%	0.0%	16.7%	0.0%	50.0%	50.0%
Diversifying our lines of	3	0	1	0	1	4	1	1	3	1	0	1
business	42.9%	0.0%	20.0%	0.0%	33.3%	44.4%	50.0%	33.3%	50.0%	50.0%	0.0%	16.7%
Paducing overtime	3	1	2	0	0	4	0	2	0	0	1	3
Reducing overtime	42.9%			0.0%	0.0%	44.4%	0.0%		0.0%		50.0%	50.0%

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6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

N=52			S	ales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	18	10	9	10	4	1	0	24	17	5	5
	34.6%	19.2%	17.3%	19.2%	7.7%	1.9%	0.0%	46.2%	32.7%	9.6%	9.6%
Streamlining/reducing costs	12	6	8	9	3	1	0	18	11	4	5
	66.7%	60.0%	88.9%	90.0%	75.0%	100.0%	0.0%	75.0%	64.7%	80.0%	100.0%
Improving our liquidity position	9	6	5	6	2	0	0	14	5	4	4
	50.0%	60.0%	55.6%	60.0%	50.0%	0.0%	0.0%	58.3%	29.4%	80.0%	80.0%
Scaling back or delaying hiring	10	4	7	5	1	1	0	11	10	3	3
	55.6%	40.0%	77.8%	50.0%	25.0%	100.0%	0.0%	45.8%	58.8%	60.0%	60.0%
Scaling back or delaying investment	7 38.9%	7 70.0% e	6 66.7% e	50.0%	0 0.0% bc	0 0.0%	0 0.0%	9 37.5%	8 47.1%	4 80.0%	3 60.0%
Strengthening our balance sheet	9	4	2	4	1	1	0	10	8	1	1
	50.0%	40.0%	22.2%	40.0%	25.0%	100.0%	0.0%	41.7%	47.1%	20.0%	20.0%
Focusing on our main line of business	5 27.8% e	20.0% e	2 22.2% e	40.0%	4 100.0% abc	1 100.0%	0 0.0%	8 33.3%	7 41.2%	2 40.0%	0 0.0%
Diversifying our lines of business	9 50.0% d	20.0%	5 55.6% d	10.0%	0 0.0%	0 0.0%	0 0.0%	7 29.2%	6 35.3%	1 20.0%	2 40.0%
Reducing overtime	6	3	3	3	1	0	0	7	7	1	1
	33.3%	30.0%	33.3%	30.0%	25.0%	0.0%	0.0%	29.2%	41.2%	20.0%	20.0%

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6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

N=52		Owne	ership				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	3 5.8%	45 86.5%		2 3.8%	16 30.8%	8 15.4%	3 5.8%	7 13.5%	1 1.9%	3 5.8%	4 7.7%
Streamlining/reducing costs	3 100.0%	34 75.6%	0 0.0%	1 50.0%	10 62.5%	6 75.0%	0 0.0% dg	7 100.0% c	1 100.0%	3 100.0%	4 100.0% c
Improving our liquidity position	1 33.3%	26 57.8%	0 0.0%	1 50.0%	5 31.3%	5 62.5%	2 66.7%	4 57.1%	1 100.0%	2 66.7%	3 75.0%
Scaling back or delaying hiring	1 33.3%	23 51.1%	0 0.0%	2 100.0%	9 56.3%	4 50.0%	1 33.3%	5 71.4% g	1 100.0%	2 66.7%	0 0.0% d
Scaling back or delaying investment	0 0.0%	23 51.1%	0 0.0%	0 0.0%	6 37.5%	2 25.0%	3 100.0%	4 57.1%	0 0.0%	3 100.0%	1 25.0%
Strengthening our balance sheet	1 33.3%	17 37.8%	0 0.0%	2 100.0%	7 43.8% d	6 75.0% d	1 33.3%	0 0.0% ab	0 0.0%	0 0.0%	1 25.0%
Focusing on our main line of business	1 33.3%	15 33.3%		1 50.0%	7 43.8% d	4 50.0% d	0 0.0% g	0 0.0% abG	0 0.0%	1 33.3%	4 100.0% cD
Diversifying our lines of business	0 0.0%	16 35.6%		0 0.0%	8 50.0%	3 37.5%	0 0.0%	3 42.9%	0 0.0%	1 33.3%	0 0.0%
Reducing overtime	2 66.7%	13 28.9%	0 0.0%	0 0.0%	4 25.0%	2 25.0%	2 66.7%	3 42.9%	0 0.0%	0 0.0%	2 50.0%

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N=52	Total			Country Wh	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
Preparing detailed contingency plans for steps to take when/if a recession starts	10 19.2%	3 15.8% d	0 0.0%	1 8.3% d	4 66.7% ace	0 0.0% d	2 22.2%
Hedging with financial instruments	5	1	0	1	0	1	2
	9.6%	5.3%	0.0%	8.3%	0.0%	16.7%	22.2%
Other	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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N=52						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Preparing detailed contingency plans for												
steps to take when/if a	2	0	0	1	0	2	0	0	2	0	0	2
recession starts	28.6%	0.0%	0.0%	50.0%	0.0%	22.2%	0.0%	0.0%	33.3%	0.0%	0.0%	33.3%
Hedging with financial	0	0	1	0	1	0	2	1	(0	0	0
instruments	0.0%	0.0%	20.0%	0.0%	33.3%	0.0%	100.0%	33.3%	0.0%	0.0%	0.0%	0.0%
	g	;				G	aFil		g	9		g
Other	0	0	0	0	0	0	0	0	(0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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N=52			S	Sales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50% D
Preparing detailed contingency plans for steps to take when/if a recession starts	2 11.1%	3 30.0%	3 33.3%		1 25.0%	0 0.0%	0 0.0%	4 16.7%	3 17.6%	2 40.0%	
Hedging with financial instruments	1 5.6%	0 0.0%	2 22.2%	2 20.0%	0 0.0%	0 0.0%	0 0.0%	2 8.3%	2 11.8%	0.0%	
Other	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

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N=52 Number		Owne	ership		Number of Employees						
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Preparing detailed contingency plans for steps to take when/if a recession starts	1 33.3%	9 20.0%	0 0.0%	0 0.0%	2 12.5%	2 25.0%	0 0.0%	2 28.6%	0 0.0%	0 0.0%	2 50.0%
Hedging with financial instruments	1 33.3%	4 8.9%	0 0.0%	0 0.0%	0 0.0% df	1 12.5%	0 0.0%	2 28.6% a	0 0.0%	1 33.3% a	0 0.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

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7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=139	Total			Country Who	ere Based		
Mean Median		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
Number	139	58	36	15	10	10	10
Percent	100.0%	41.7%	25.9%	10.8%	7.2%	7.2%	7.2%
% TODAY	20.19 12.00	21.82 14.50		24.26 19.50	16.92 10.00	10.53 7.50	18.00 7.50
% ONE YEAR AGO	21.72	24.33		26.64	14.00	9.03	19.67
TODAY	17.00	20.00		24.00 e	20.00	8.00 c	15.00
				C		C	

7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=139						Indu	stry					
Mean	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Number	15	9	8	5	5	17	2	7	22	18	3	26
Percent	10.9%	6.6%	5.8%	3.6%	3.6%	12.4%	1.5%	5.1%	16.1%	13.1%	2.2%	19.0%
% TODAY	7.62	46.43	35.86	12.18	13.15	14.94	10.00	15.86	12.47	31.62	36.67	25.20
	5.00	50.00	46.50	16.45	14.88	11.00	1.00	15.00	10.00	35.00	45.00	10.00
	BejKl	AdeFhI	af	b	b	Bck		b	BK	a	AfI	a
% ONE YEAR AGO	10.17	35.17	38.14	12.80	9.86	24.82	10.00	16.17	11.65	32.72	30.00	31.11
TODAY	5.00	20.00	27.50	15.50	12.15	21.00	1.00	20.00	10.00	45.00	1.00	27.50
	bcjl	ai	ai						bckl	a	i	ai

7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=139			S	Sales Revenue					Foreign	Sales	
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Number	34	24	18	15	9	1	1	81	36	11	10
Percent	33.3%	23.5%	17.6%	14.7%	8.8%	1.0%	1.0%	58.7%	26.1%	8.0%	7.2%
% TODAY	21.64 10.00	18.61 15.00	11.17 10.00 e		34.71 32.50 c	30.00 18.50	20.00 13.50	18.87 10.00	17.72 12.00 d	20.29 22.50	34.89 39.50 b
% ONE YEAR AGO TODAY	23.94 20.00	22.28 20.00	12.55 10.00 e	19.50	34.71 33.50 c	14.00 12.00	20.00 15.00	19.09 17.00	23.57 19.29	20.57 21.00	31.44 30.00

7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=139		Owne	rship				Numb	er of Employ	ees		
Mean Median	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Number	20	109	0	2	31	22	6	11	3	4	6
Percent	15.3%	83.2%	0.0%	1.5%	37.3%	26.5%	7.2%	13.3%	3.6%	4.8%	7.2%
% TODAY	25.43 20.00	18.65 10.00 d		50.00 1.00 b	27.42 20.00	21.18 20.00	14.50 14.00	14.10 8.00	12.50 1.00	12.25 10.00	13.80 14.50
% ONE YEAR AGO TODAY	20.85 18.50 D	20.96 15.00 d		57.50 1.00 Ab	26.97 22.50	23.16 20.00	18.17 20.00	16.33 7.50	16.00 1.00	8.00 5.00	14.40 16.00

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7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

N=139	Total			Country Wh	ere Based		
Number Col %		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
Total	139 100.0%	58 41.7%	36 25.9%	15 10.8%	10 7.2%	10 7.2%	10 7.2%
No	29 28.4%	14 24.6% c	0 0.0%	8 53.3% a	2 20.0%	3 30.0%	2 20.0%
Yes	45 44.1%	32 56.1% df	0 0.0%	5 33.3%	2 20.0% a	4 40.0%	2 20.0% a
Not sure	28 27.5%	11 19.3% DF	0 0.0%	2 13.3% df	6 60.0% Ac	3 30.0%	6 60.0% Ac

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7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

N=139						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Total	15	9	8	5	5	17	. 2	7	22	. 18	3	26
Total	10.9%			3.6%	3.6%	12.4%		•	16.1%		2.2%	19.0%
No	4	0	4	1	2	5	2	1	5	1	0	4
	26.7%	0.0%	57.1%	20.0%	50.0%	29.4%	100.0%	14.3%	35.7%	16.7%	0.0%	36.4%
		ceG	b		b		В					
Yes	10	6	0	3	0	5	0	5	6	5 2	2	4
	66.7%	66.7%	0.0%	60.0%	0.0%	29.4%	0.0%	71.4%	42.9%	33.3%	66.7%	36.4%
	Cef	ce	Abdhk	c	abh	a	ı	ce			c	
Not sure	1	3	3	1	2	7	. 0	1	3	3	1	3
Tiot suic	6.7%			20.0%	50.0%	41.2%			21.4%		33.3%	27.3%
	efj		12.570	20.070	a	a a		11.370	21.170	a 20.070	33.370	27.370
	01)				•	-	•					

7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

N=139			S	Sales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.3%	24 23.5%	18 17.6%		9 8.8%	1 1.0%	1 1.0%	81 58.7%	36 26.1%	11 8.0%	
No	6 17.6% ce	3 13.0% ce	50.0%	40.0%	5 55.6% ab	0 0.0%	0 0.0%	14 26.4%	9 29.0%	28.6%	
Yes	13 38.2% b	16 69.6% adE	44.4%		1 11.1% B	1 100.0%	1 100.0%	24 45.3%	13 41.9%	3 42.9%	
Not sure	15 44.1% bC	4 17.4% a	5.6%		3 33.3%	0 0.0%	0 0.0%	15 28.3%	9 29.0%	2 28.6%	

7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

-						er of Employees					
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	20 15.3%	109 83.2%	0 0.0%	2 1.5%	31 37.3%	22 26.5%	6 7.2%	11 13.3%	3 3.6%	4 4.8%	6 7.2%
No	5 31.3%	22 26.8%	0 0.0%	1 50.0%	7 22.6% E	4 19.0% dE	3 50.0%	6 54.5% b	3 100.0% ABg	2 50.0%	1 16.7% e
Yes	8 50.0%	35 42.7%	0 0.0%	1 50.0%	14 45.2%	14 66.7% cdef	1 16.7% b	2 18.2% b	0 0.0% b	0 0.0% b	4 66.7%
Not sure	3 18.8%	25 30.5%	0 0.0%	0 0.0%	10 32.3%	3 14.3%	2 33.3%	3 27.3%	0 0.0%	2 50.0%	1 16.7%

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7b. On what would accumulated cash reserves be deployed: (check all that apply)

N=43	Total Country Where Based									
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other			
Col %		A	B	C	D	E	F			
Total	43	30	0	5	2	4	2			
	100.0%	69.8%	0.0%	11.6%	4.7%	9.3%	4.7%			
Capital spending or investment	15	14	0	0	0	0	1			
	34.9%	46.7%	0.0%	0.0%	0.0%	0.0%	50.0%			
Pay down debt/line of credit	15 34.9%	6 20.0% dE	0 0.0%	2 40.0%	2 100.0% a	4 100.0% A	1 50.0%			
Marketing and advertising	12	9	0	1	0	1	1			
	27.9%	30.0%	0.0%	20.0%	0.0%	25.0%	50.0%			
Increase employee benefits/pay	10	6	0	2	0	1	1			
	23.3%	20.0%	0.0%	40.0%	0.0%	25.0%	50.0%			
Allow more lenient payment terms by customers	9	6	0	1	1	1	0			
	20.9%	20.0%	0.0%	20.0%	50.0%	25.0%	0.0%			
Acquisitions	8	7	0	1	0	0	0			
	18.6%	23.3%	0.0%	20.0%	0.0%	0.0%	0.0%			
Research and development	8	6	0	1	0	1	0			
	18.6%	20.0%	0.0%	20.0%	0.0%	25.0%	0.0%			
Dividends or share repurchases	6	5	0	0	1	0	0			
	14.0%	16.7%	0.0%	0.0%	50.0%	0.0%	0.0%			

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N=43						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate B	tion C	Pub. Util	Energy	ing F	Media	Bio H	turing	care Pharm	Admin K	Industry
	A	В	C	D	Е	F	G	Н	I	J	K	L
Total	9	5	0	3	0	5	0	5	6	2	2	4
1000	20.9%		0.0%	7.0%	0.0%	11.6%			14.0%		4.7%	9.3%
Capital spending or	1	3	0	0	0	3					1	2
investment	11.1%	60.0%	0.0%	0.0%	0.0%	60.0%	0.0%	40.0%	33.3%	0.0%	50.0%	50.0%
Pay down debt/line of	6	1	0	2	0	0	0	1	4	. 1	0	0
credit	66.7%		0.0%	66.7%	0.0%	0.0%			66.7%		0.0%	0.0%
ere are	fl		0.070	001,70	0.070	ai		20.070	f		0.070	a
Marketing and	2			0	0	2					1	1
advertising	22.2%	40.0%	0.0%	0.0%	0.0%	40.0%	0.0%	40.0%	33.3%	0.0%	50.0%	25.0%
Increase employee	1	3	0	0	0	0	0	1	1	0	1	2
benefits/pay	11.1%		0.0%	0.0%	0.0%	0.0%			16.7%		50.0%	50.0%
cenerus, pur	111170	00.070	0.070	0.070	0.070	0.070	0.070	20.070	101770	0.070	20.070	20.070
Allow more lenient												
payment terms by	0			0	0	1	0		2		1	2
customers	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%	40.0%	33.3%	50.0%	50.0%	50.0%
	1											a
Acquisitions	1	0	0	0	0	2	0	0	1	0	1	2
Tiequisitions	11.1%		0.0%	0.0%	0.0%	40.0%			16.7%		50.0%	50.0%
Research and	0		0	0	0	2			0		0	
development	0.0%	20.0%	0.0%	0.0%	0.0%	40.0%	0.0%	40.0%	0.0%	0.0%	0.0%	50.0%
	1											a
Dividends or share	0	1	0	0	0	0	0	3	1	0	0	1
repurchases	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%		16.7%		0.0%	25.0%
•	h							a				

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7b. On what would accumulated cash reserves be deployed: (check all that apply)

N=43			S	ales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	12 27.9%	15 34.9%	8 18.6%	5 11.6%	1 2.3%	1 2.3%	1 2.3%	22 51.2%	13 30.2%	3 7.0%	
Capital spending or investment	5 41.7%	5 33.3%	2 25.0%	3 60.0%	0 0.0%	0 0.0%	0 0.0%	6 27.3%	7 53.8%	0 0.0%	
Pay down debt/line of credit	6 50.0%	6 40.0%	2 25.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	7 31.8%	3 23.1%	2 66.7%	
Marketing and advertising	7 58.3% c	3 20.0%	0 0.0% a	40.0%	0 0.0%	0 0.0%	0 0.0%	7 31.8%	5 38.5%	0 0.0%	
Increase employee benefits/pay	2 16.7%	3 20.0%	3 37.5%	1 20.0%	0 0.0%	1 100.0%	0 0.0%	5 22.7%	3 23.1%	33.3%	
Allow more lenient payment terms by customers	3 25.0%	4 26.7%	1 12.5%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	5 22.7%	2 15.4%	2 66.7%	
Acquisitions	0 0.0% DE	2 13.3% e	25.0%	3 60.0% A	1 100.0% Ab	0 0.0%	0 0.0%	5 22.7%	3 23.1%	0 0.0%	
Research and development	3 25.0%	3 20.0%	1 12.5%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	3 13.6%	4 30.8%	0 0.0%	
Dividends or share repurchases	1 8.3% g	3 20.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	1 100.0% a	5 22.7%	0 0.0% c	1 33.3% b	0.0%

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7b. On what would accumulated cash reserves be deployed: (check all that apply)

N=43		Own	ership	Number of Employees							
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	8 18.6%	33 76.7%	0 0.0%	1 2.3%	13 30.2%	13 30.2%	1 2.3%	2 4.7%	0 0.0%	0 0.0%	4 9.3%
Capital spending or investment	3 37.5%	11 33.3%	0 0.0%	0 0.0%	5 38.5%	7 53.8%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	1 25.0%
Pay down debt/line of credit	1 12.5%	14 42.4%		0 0.0%	6 46.2%	3 23.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Marketing and advertising	1 12.5%	10 30.3%	0 0.0%	0 0.0%	5 38.5%	5 38.5%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%
Increase employee benefits/pay	1 12.5%	7 21.2%	0 0.0%	1 100.0%	4 30.8%	2 15.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Allow more lenient payment terms by customers	3 37.5%	6 18.2%		0 0.0%	3 23.1%	4 30.8%	0 0.0%	1 50.0%	0 0.0%	0 0.0%	0 0.0%
Acquisitions	2 25.0%	6 18.2%	0 0.0%	0 0.0%	0 0.0% dG	3 23.1%	0 0.0%	1 50.0% a	0 0.0%	0 0.0%	3 75.0% A
Research and development	0 0.0%	8 24.2%	0 0.0%	0 0.0%	4 30.8%	3 23.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%
Dividends or share repurchases	3 37.5% b	3 9.1% a	0.0%	0 0.0%	0 0.0% d	3 23.1%	0 0.0%	1 50.0% a	0 0.0%	0 0.0%	1 25.0%

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N=43	Total Country Where Based										
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other				
Col %		A	B	C	D	E	F				
Purchase inventory	5	3	0	1	0	1	0				
	11.6%	10.0%	0.0%	20.0%	0.0%	25.0%	0.0%				
Lending	3	2	0	1	0	0	0				
	7.0%	6.7%	0.0%	20.0%	0.0%	0.0%	0.0%				
Other	3	3	0	0	0	0	0				
	7.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Increase hiring	1	1	0	0	0	0	0				
	2.3%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%				
Pension plan funding	0	0	0	0	0	0	0				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				

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N=43						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation	г	Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale ^	Estate B	tion C	Pub. Util D	Energy E	ing F	Media G	Bio H	turing 1	care Pharm	Admin K	Industry L
	A	Б		ע	L	1	U	- 11	1	J	K	L
Purchase inventory	1	0	0	1	0	0	0	1	1	. 0	0	0
·	11.1%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	20.0%	16.7%	0.0%	0.0%	0.0%
Lending	2	0	0	0	0	0	0	0	C) 1	0	0
	22.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%
Other	1	0	0	0	0	0	0	0	1	0	1	0
	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	50.0%	0.0%
Increase hiring	0	1	0	0	0	0	0	0	C	0	0	0
	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pension plan funding	0	0	0	0	0	0	0	0	C	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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N=43			S	ales Revenue	;				Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Purchase inventory	1 8.3%	2 13.3%	2 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	9.1%	0 0.0% c	1 33.3% b	
Lending	2 16.7%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 9.1%	0 0.0%	0.0%	
Other	0 0.0%	1 6.7%	1 12.5%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	1 4.5%	2 15.4%	0.0%	
Increase hiring	1 8.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 4.5%	0 0.0%	0 0.0%	
Pension plan funding	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	

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N=43		Owne	rship				Numb	er of Employ							
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G				
Purchase inventory	1 12.5%	4 12.1%	0 0.0%	0 0.0%	1 7.7% c	2 15.4%	1 100.0% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%				
Lending	1 12.5%	2 6.1%	0 0.0%	0 0.0%	3 23.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%				
Other	0 0.0% d	2 6.1% D	0 0.0%	1 100.0% aB	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%				
Increase hiring	0 0.0%	1 3.0%	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%				
Pension plan funding	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%				

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7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=27	Total			Country Wh	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
Total	27	12	0	8	2	3	2
	100.0%	44.4%	0.0%	29.6%	7.4%	11.1%	7.4%
Holding cash until economic uncertainty declines	9	2	0	4	1	1	1
	33.3%	16.7%	0.0%	50.0%	50.0%	33.3%	50.0%
Need cash as liquidity buffer (e.g. in case credit markets tighten)	8 29.6%	6 50.0%	0 0.0%	1 12.5%	1 50.0%	0 0.0%	0 0.0%
Building up cash to withstand current or near-term economic downturn	8 29.6%	3 25.0%	0 0.0%	4 50.0%	0 0.0%	0 0.0%	1 50.0%
Have few attractive investment opportunities	7 25.9%	3 25.0% e	0 0.0%	0 0.0% E	1 50.0%	3 100.0% aC	0 0.0%
Lack excess cash to deploy	4	1	0	3	0	0	0
	14.8%	8.3%	0.0%	37.5%	0.0%	0.0%	0.0%
Other	1	1	0	0	0	0	0
	3.7%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%

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7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=27						Indu	ıstry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing	Health- care Pharm	Agr, Pub Admin K	Other Industry L
Total	3 11.1%	0	4	1 3.7%	2 7.4%	4 14.8%	. 2	1	5 18.5%		0 0.0%	4 14.8%
Holding cash until economic uncertainty declines	0.0%			0 0.0%	0 0.0%	2 50.0%			2 40.0%		0 0.0%	2 50.0%
Need cash as liquidity buffer (e.g. in case credit markets tighten)	2 66.7%		2 50.0%	0 0.0%	0 0.0%	2 50.0%			2 40.0%		0 0.0%	0 0.0%
Building up cash to withstand current or near-term economic downturn	1 33.3%	0.0%		0 0.0%	0 0.0%	2 50.0%		0 0.0%			0 0.0%	0 0.0%
Have few attractive investment opportunities	0.0%			1 100.0%	2 100.0%	0 0.0%			40.0%		0 0.0%	1 25.0%
Lack excess cash to deploy	0.0%			0 0.0%	0 0.0%	1 25.0%	50.0%	0 0.0%	0.0%		0 0.0%	0 0.0%
Other	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%			0.0%		0 0.0%	1 25.0%

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7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=27			S	ales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	5 18.5%	3 11.1%	9 33.3%	6 22.2%	4 14.8%	0 0.0%	0 0.0%	12 44.4%	9 33.3%	2 7.4%	4 14.8%
Holding cash until economic uncertainty declines	1 20.0%	2 66.7%	4 44.4%	2 33.3%	0 0.0%	0 0.0%	0 0.0%	2 16.7% c	4 44.4%	2 100.0% a	1 25.0%
Need cash as liquidity buffer (e.g. in case credit markets tighten)	2 40.0%	1 33.3%	3 33.3%	1 16.7%	1 25.0%	0 0.0%	0 0.0%	4 33.3%	3 33.3%	0 0.0%	1 25.0%
Building up cash to withstand current or near-term economic downturn	1 20.0%	0 0.0% d	22.2%	5 83.3% bce	0 0.0% d	0 0.0%	0 0.0%	2 16.7%	4 44.4%	0 0.0%	2 50.0%
Have few attractive investment opportunities	0 0.0%	2 66.7%	2 22.2%	1 16.7%	2 50.0%	0 0.0%	0 0.0%	4 33.3%	3 33.3%	0 0.0%	0 0.0%
Lack excess cash to deploy	2 40.0%	0 0.0%	2 22.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 16.7%	1 11.1%	0 0.0%	1 25.0%
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 25.0%

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7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=27		Owne	ership				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	4 14.8%	21 77.8%	0 0.0%	1 3.7%	6 22.2%	4 14.8%	3 11.1%	6 22.2%	3 11.1%	2 7.4%	0 0.0%
Holding cash until economic uncertainty declines	2 50.0%	6 28.6%	0 0.0%	0 0.0%	1 16.7% d	0 0.0% d	2 66.7%	5 83.3% abe	0 0.0% d	0 0.0%	0 0.0%
Need cash as liquidity buffer (e.g. in case credit markets tighten)	0 0.0%	8 38.1%	0 0.0%	0 0.0%	2 33.3%	1 25.0%	1 33.3%	2 33.3%	1 33.3%	0 0.0%	0 0.0%
Building up cash to withstand current or near-term economic downturn	2 50.0%	6 28.6%	0 0.0%	0 0.0%	1 16.7%	1 25.0%	0 0.0%	3 50.0%	2 66.7%	0 0.0%	0 0.0%
Have few attractive investment opportunities	2 50.0%	4 19.0%	0 0.0%	1 100.0%	2 33.3%	1 25.0%	2 66.7%	0 0.0%	0 0.0%	1 50.0%	0 0.0%
Lack excess cash to deploy	0 0.0%	4 19.0%	0 0.0%	0 0.0%	1 16.7%	1 25.0%	0 0.0%	1 16.7%	0 0.0%	1 50.0%	0 0.0%
Other	0 0.0%	1 4.8%	0 0.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

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N=103	Total			Country Wh	ere Based		
Number Col %		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
Total	103 100.0%	58 56.3%	0 0.0%	15 14.6%	10 9.7%	10 9.7%	10 9.7%
Our sales revenue forecast is primarily a continuation of recent trends	49 47.6%	25 43.1%	0 0.0%	6 40.0%	7 70.0%	6 60.0%	5 50.0%
We create our sales revenue forecast from the bottom up (e.g., sum divisional forecasts)	30 29.1%	12 20.7% ce	0 0.0%	7 46.7% a	2 20.0%	6 60.0% a	3 30.0%
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g., GDP growth, interest rates, price of oil, etc.)	28 27.2%	19 32.8% c	0 0.0%	1 6.7% a	1 10.0%	3 30.0%	4 40.0%
We use an internal model to forecast sales	26 25.2%	18 31.0% e	0 0.0%	5 33.3%	1 10.0%	0 0.0% a	20.0%

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N=103						Indu	istry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation	_	Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate B	tion	Pub. Util	Energy	ing F	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	Г	G	Н	1	J	K	L
Total	15	9	7	5	5	17	2	. 7	14	6	3	11
10111	14.6%		6.8%	4.9%	4.9%	16.5%	1.9%		13.6%		2.9%	10.7%
Our sales revenue forecast is primarily a												
continuation of recent	52.224			2	2	5		5	7		3	2
trends	53.3%	55.6%	42.9%	40.0%	40.0%	29.4% jk		71.4% 1	50.0%	83.3% fl	100.0% fl	18.2% hjk
We create our sales revenue forecast from												
the bottom up (e.g., sum	6			2	0	2		_	7	_	1	3
divisional forecasts)	40.0%	22.2%	14.3%	40.0%	0.0%	11.8% i	50.0%	28.6%	50.0% f		33.3%	27.3%
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g.,												
GDP growth, interest	7	_	3	2	4	5		0	1		1	3
rates, price of oil, etc.)	46.7% hi		42.9%	40.0%	80.0% bhIj	29.4%	50.0%	0.0% ae	7.1% aE		33.3%	27.3%
We use an internal	4	1	2	1	1	6	2	2	2	2 0	0	4
model to forecast sales	26.7%	11.1% g	28.6%	20.0%	20.0%	35.3%	100.0% bij	28.6%	14.3% g	0.0%	0.0%	36.4%
		5					01)		5	, 5		

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N=103			S	Sales Revenue	;				Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.0%	24 23.3%			9 8.7%	1 1.0%	1 1.0%	54 52.4%	31 30.1%	7 6.8%	
Our sales revenue forecast is primarily a continuation of recent trends	14 41.2%	13 54.2%			3 33.3%	1 100.0%	1 100.0%	29 53.7%	13 41.9%	3 42.9%	
We create our sales revenue forecast from the bottom up (e.g., sum divisional forecasts)	8 23.5%	6 25.0%		3 20.0%	3 33.3%	1 100.0%	0 0.0%	12 22.2%	13 41.9%	2 28.6%	
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g., GDP growth, interest rates, price of oil, etc.)	8 23.5%	5 20.8%			4 44.4%	0 0.0%	0 0.0%	17 31.5%	8 25.8%	2 28.6%	
We use an internal model to forecast sales	10 29.4%	4 16.7% e	22.2%	3 20.0%	5 55.6% b	0 0.0%	0 0.0%	15 27.8%	5 16.1%	2 28.6%	

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N=103		Owne	ership				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	16 15.5%	83 80.6%	0 0.0%	2 1.9%	31 30.1%	22 21.4%	6 5.8%	11 10.7%	3 2.9%	4 3.9%	6 5.8%
Our sales revenue forecast is primarily a continuation of recent trends	10 62.5%	36 43.4%	0 0.0%	1 50.0%	9 29.0% d	12 54.5%	3 50.0%	7 63.6% a	1 33.3%	2 50.0%	2 33.3%
We create our sales revenue forecast from the bottom up (e.g., sum divisional forecasts)	4 25.0%	24 28.9%	0 0.0%	1 50.0%	8 25.8%	5 22.7%	0 0.0%	4 36.4%	1 33.3%	0 0.0%	3 50.0%
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g., GDP growth, interest rates, price of oil, etc.)	6 37.5%	21 25.3%	0 0.0%	0 0.0%	7 22.6%	8 36.4%	3 50.0%	3 27.3%	1 33.3%	2 50.0%	1 16.7%
We use an internal model to forecast sales	3 18.8%	22 26.5%	0 0.0%	1 50.0%	8 25.8%	6 27.3%	1 16.7%	2 18.2%	1 33.3%	2 50.0%	3 50.0%

8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=103	Total			Country Who	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
We create our sales revenue forecast top down (e.g., forecast starts from upper mgmt.)	20 19.4%	9 15.5%	0 0.0%	4 26.7%	3 30.0%	3 30.0%	1 10.0%
Our sales revenue forecast is substantially provided by an outside advisor (e.g., I-bank, consultant)	4 3.9%	2 3.4% f	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 20.0% a
N/A	4	2	0	0	0	1	1
	3.9%	3.4%	0.0%	0.0%	0.0%	10.0%	10.0%
Other	2	1	0	0	0	0	1
	1.9%	1.7%	0.0%	0.0%	0.0%	0.0%	10.0%

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N=103						Indu	ıstry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
We create our sales revenue forecast top down (e.g., forecast starts from upper mgmt.)	4 26.7%			0 0.0%	0 0.0%	4 23.5%			4 28.6%		1 33.3%	4 36.4%
Our sales revenue forecast is substantially provided by an outside advisor (e.g., I-bank, consultant)	2 13.3%		-	0 0.0%	0 0.0%	1 5.9%	0.0%		0.0%		0 0.0%	1 9.1%
N/A	0.0%			0 0.0%	1 20.0%	2 11.8%			0.0%		0 0.0%	0 0.0%
Other	0.0%		1 14.3%	0 0.0%	0 0.0%	0.0%			0.0%		0 0.0%	0 0.0%

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N=103			S	Sales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
We create our sales revenue forecast top down (e.g., forecast starts from upper mgmt.)	7 20.6%	8 33.3% c	5.6%	2 13.3%	2 22.2%	0 0.0%	0 0.0%	9 16.7%	8 25.8%	1 14.3%	2 20.0%
Our sales revenue forecast is substantially provided by an outside advisor (e.g., I-bank, consultant)	1 2.9%	1 4.2%	0 0.0%	2 13.3%	0 0.0%	0 0.0%	0 0.0%	1 1.9%	3 9.7%	0 0.0%	
N/A	1 2.9%	0.0%	1 5.6%	1 6.7%	1 11.1%	0 0.0%	0 0.0%	0 0.0% bd	3 9.7% a	0.0%	
Other	2 5.9%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 3.7%	0 0.0%	0.0%	

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N=103		Owne	ership		Number of Employees More						
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
We create our sales revenue forecast top down (e.g., forecast starts from upper mgmt.)	2 12.5%	18 21.7%	0 0.0%	0 0.0%	8 25.8%	6 27.3%	1 16.7%	2 18.2%	1 33.3%	0 0.0%	1 16.7%
Our sales revenue forecast is substantially provided by an outside advisor (e.g., I-bank, consultant)	0 0.0%	3 3.6%	0 0.0%	0 0.0%	2 6.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
N/A	1 6.3%	3 3.6%	0 0.0%	0 0.0%	3 9.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Other	0 0.0%	2 2.4%	0 0.0%	0 0.0%	2 6.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

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N=103	Total			Country Wh	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
Total	103	58	0	15	10	10	10
	100.0%	56.3%	0.0%	14.6%	9.7%	9.7%	9.7%
Regularly scheduled revisions/updates	61	34	0	10	7	6	4
	59.2%	58.6%	0.0%	66.7%	70.0%	60.0%	40.0%
Major industry changes or events	34 33.0%	13 22.4% E	0 0.0%	6 40.0%	3 30.0%	7 70.0% A	5 50.0%
Economy-wide changes or events	32 31.1%	15 25.9% f	0 0.0%	4 26.7%	2 20.0%	5 50.0%	6 60.0% a
Major company changes or events	19 18.4%	11 19.0% d	0 0.0%	2 13.3%	5 50.0% af	1 10.0%	0 0.0% d
Other	3	3	0	0	0	0	0
	2.9%	5.2%	0.0%	0.0%	0.0%	0.0%	0.0%

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N=103						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	Н	I	J	K	L
Total	15	5 9	7	5	5	17	2	7	14	6	3	11
	14.6%	8.7%	6.8%	4.9%	4.9%	16.5%	1.9%	6.8%	13.6%	5.8%	2.9%	10.7%
Regularly scheduled	10) 4	2	4	3	9	0	5	9	4	1	9
revisions/updates	66.7%	44.4%	28.6%	80.0%	60.0%	52.9%	0.0%	71.4%	64.3%	66.7%	33.3%	81.8%
			1				1					cg
Major industry changes	4	0 4	3	2	4	4	2	1	8	1	1	3
or events	26.7%			40.0%	80.0%	23.5%			57.1%		33.3%	27.3%
	e	e cEGi	b		aBfh	eg	Bf	e	b			
Economy-wide changes	5			2	2	8	1	0	3	2	0	3
or events	33.3%	33.3%	28.6%	40.0%	40.0%	47.1%	50.0%	0.0%	21.4%	33.3%	0.0%	27.3%
						h		f				
Major company changes	1	2	2	2	1	3		2	1	3	1	1
or events	6.7%	22.2%	28.6%	40.0%	20.0%	17.6%	0.0%	28.6%	7.1%	50.0%	33.3%	9.1%
	j	j							j	ai		
Other	C		1	0	0	0			0		1	0
	0.0%		14.3%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%	33.3%	0.0%
	k					k			k		afi	

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N=103			S	Sales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.0%	24 23.3%			9 8.7%	1 1.0%	1 1.0%	54 52.4%	31 30.1%	7 6.8%	
Regularly scheduled revisions/updates	17 50.0% e	12 50.0%		9 60.0%	8 88.9% a	1 100.0%	1 100.0%	33 61.1%	17 54.8%	5 71.4%	
Major industry changes or events	9 26.5%	7 29.2%	Ü		4 44.4%	0 0.0%	0 0.0%	14 25.9% d	10 32.3%	4 57.1%	
Economy-wide changes or events	13 38.2%	7 29.2%			2 22.2%	0 0.0%	0 0.0%	11 20.4% B	16 51.6% A	2 28.6%	
Major company changes or events	8 23.5% c	7 29.2% c	0.0%	13.3%	1 11.1%	1 100.0% Cd	0 0.0%	14 25.9%	4 12.9%	1 14.3%	0 0.0%
Other	1 2.9%	0 0.0%			0 0.0%	0 0.0%	0 0.0%	2 3.7%	0 0.0%	0 0.0%	

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N=103		Owne	ership				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	16	83	0	2	31	22	6	11	3	4	6
	15.5%	80.6%	0.0%	1.9%	30.1%	21.4%	5.8%	10.7%	2.9%	3.9%	5.8%
Regularly scheduled revisions/updates	11	47	0	1	16	15	3	9	2	3	5
	68.8%	56.6%	0.0%	50.0%	51.6%	68.2%	50.0%	81.8%	66.7%	75.0%	83.3%
Major industry changes or events	3	31	0	0	9	7	1	6	1	3	2
	18.8%	37.3%	0.0%	0.0%	29.0%	31.8%	16.7%	54.5%	33.3%	75.0%	33.3%
Economy-wide changes or events	3	28	0	0	10	8	2	3	0	1	1
	18.8%	33.7%	0.0%	0.0%	32.3%	36.4%	33.3%	27.3%	0.0%	25.0%	16.7%
Major company changes or events	2 12.5%	17 20.5%	0 0.0%	0 0.0%	5 16.1%	7 31.8% d	2 33.3%	0 0.0% bf	0 0.0%	2 50.0% d	0 0.0%
Other	0 0.0% d	2 2.4% D	0 0.0%	1 50.0% aB	3.2%	0 0.0%	0 0.0%	1 9.1%	0 0.0%	0 0.0%	0 0.0%

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N=60	Total	Country Where Based									
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other				
Col %		A	B	C	D	E	F				
Total	60	33	0	10	7	6	4				
	100.0%	55.0%	0.0%	16.7%	11.7%	10.0%	6.7%				
Regularly scheduled revision	s/updates: Ho	OW OFTEN									
Annually	9	6	0	0	1	2	0				
	15.0%	18.2%	0.0%	0.0%	14.3%	33.3%	0.0%				
Quarterly	29	19	0	3	3	3	1				
	48.3%	57.6%	0.0%	30.0%	42.9%	50.0%	25.0%				
Monthly	19 31.7%	7 21.2% Cf	0 0.0%	7 70.0% Ae	2 28.6%	0 0.0% cf	3 75.0% ae				
Weekly	2	1	0	0	1	0	0				
	3.3%	3.0%	0.0%	0.0%	14.3%	0.0%	0.0%				
Daily	0	0	0	0	0	0	0				
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				
Other	1 1.7%	0 0.0% e	0 0.0%	0 0.0%	0 0.0%	1 16.7% a	0 0.0%				

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N=60						Indu	istry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing	Health- care Pharm	Agr, Pub Admin K	Other Industry L
Total	10 16.9%	4	2	4 6.8%	2 3.4%	9 15.3%	0	5	9		1 1.7%	9 15.3%
Regularly scheduled revision	s/updates:	HOW OFTE	N									
Annually	0.0% BchK	75.0%	1 50.0% a	0 0.0%	0 0.0%	0 0.0% bhk	0.0%		0.0% bhk	0.0%	1 100.0% Afi	1 11.1% b
Quarterly	60.0%		50.0%	2 50.0%	2 100.0%	7 77.8% bj	0.0%		4 44.4%		0 0.0%	4 44.4%
Monthly	40.0%		0 0.0%	1 25.0%	0 0.0%	2 22.2%			4 44.4%		0 0.0%	4 44.4%
Weekly	0.0%			0 0.0%	0 0.0%	0 0.0%			1 11.1%	1 25.0%	0 0.0%	0 0.0%
Daily	0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%			0.0%		0 0.0%	0 0.0%
Other	0.0%			1 25.0%	0 0.0%	0 0.0%			0.0%		0 0.0%	0 0.0%

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N=60			S	ales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	17 28.3%	12 20.0%	13 21.7%	9 15.0%	7 11.7%	1 1.7%	1 1.7%	32 54.2%	17 28.8%	5 8.5%	
Regularly scheduled revision	ons/updates: I	HOW OFTE	N								
Annually	3 17.6%	2 16.7%	0 0.0% FG	11.1%	1 14.3%	1 100.0% C	1 100.0% C	5 15.6%	2 11.8%	0 0.0%	
Quarterly	9 52.9%	5 41.7%	8 61.5%		2 28.6%	0 0.0%	0 0.0%	17 53.1%	7 41.2%	3 60.0%	
Monthly	4 23.5%	5 41.7%	4 30.8%		4 57.1%	0 0.0%	0 0.0%	8 25.0%	7 41.2%	2 40.0%	
Weekly	1 5.9%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	1 3.1%	1 5.9%	0 0.0%	
Daily	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	
Other	0 0.0%	0 0.0%	1 7.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 3.1%	0 0.0%	0 0.0%	

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N=60		Owne	rship				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	10	47	0	1	16	15	3	9	2	2	5
	17.2%	81.0%	0.0%	1.7%	30.8%	28.8%	5.8%	17.3%	3.8%	3.8%	9.6%
Regularly scheduled revision	s/updates: I	HOW OFTE	N								
Annually	3	6	0	0	3	3	0	2	0	0	1
	30.0%	12.8%	0.0%	0.0%	18.8%	20.0%	0.0%	22.2%	0.0%	0.0%	20.0%
Quarterly	5	23	0	0	7	7	2	4	1	1	3
	50.0%	48.9%	0.0%	0.0%	43.8%	46.7%	66.7%	44.4%	50.0%	50.0%	60.0%
Monthly	2	15	0	1	6	3	1	3	1	1	1
	20.0%	31.9%	0.0%	100.0%	37.5%	20.0%	33.3%	33.3%	50.0%	50.0%	20.0%
Weekly	0	2	0	0	0	1	0	0	0	0	0
	0.0%	4.3%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Daily	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0	1	0	0	0	1	0	0	0	0	0
	0.0%	2.1%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%

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N=103	Total			Country Wh	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
Total	103	58	0	15	10	10	10
	100.0%	56.3%	0.0%	14.6%	9.7%	9.7%	9.7%
Change other expenditures like							
advertisement,	47	29	0	6	30.0%	5	4
inventory purchases	45.6%	50.0%	0.0%	40.0%		50.0%	40.0%
Change investment							
plans or production	44	27	0	6	4	30.0%	4
schedules	42.7%	46.6%	0.0%	40.0%	40.0%		40.0%
Change hiring plans	35	19	0	5	3	5	3
	34.0%	32.8%	0.0%	33.3%	30.0%	50.0%	30.0%
Change product prices	30	15	0	6	2	4	3
	29.1%	25.9%	0.0%	40.0%	20.0%	40.0%	30.0%
Change financing plans or cash holdings	22	10	0	5	1	3	3
	21.4%	17.2%	0.0%	33.3%	10.0%	30.0%	30.0%
Change payout	15	7	0	2	2	3	1
	14.6%	12.1%	0.0%	13.3%	20.0%	30.0%	10.0%
Do not do much unless the revision is substantial	14 13.6%	7 12.1% f	0 0.0%	0 0.0% df	3 30.0% c	0 0.0% f	4 40.0% ace

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N=103						Indi	ustry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	15 14.6%			5 4.9%	5 4.9%	17 16.5%			14 13.6%		3 2.9%	11 10.7%
Change other expenditures like advertisement, inventory purchases	5 33.3%			3 60.0%	2 40.0%	5 29.4%					1 33.3%	6 54.5%
Change investment plans or production schedules	7 46.7%			1 20.0%	2 40.0%	6 35.3%					2 66.7%	2 18.2% i
Change hiring plans	4 26.7% d	33.3%		4 80.0% a	1 20.0%	6 35.3%			28.6%		0 0.0%	3 27.3%
Change product prices	6 40.0% b	0.0%	42.9%	0 0.0% g	0 0.0% g	23.5% 23.5%	100.0%	14.3%	5 35.7%		1 33.3%	5 45.5% b
Change financing plans or cash holdings	3 20.0%			0 0.0%	2 40.0% 1	6 35.3% I			2 14.3%		0 0.0%	0 0.0% ef
Change payout	2 13.3%		_	2 40.0% f	0 0.0%	0.0% di	0.0%		28.6% 1		0 0.0%	2 18.2%
Do not do much unless the revision is substantial	3 20.0%			0 0.0%	1 20.0%	2 11.8%			28.6%		0 0.0%	3 27.3%

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N=103			S	ales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34	24	18	15	9	1	1	54	31	7	10
	33.0%	23.3%	17.5%	14.6%	8.7%	1.0%	1.0%	52.4%	30.1%	6.8%	9.7%
Change other expenditures like advertisement, inventory purchases	13 38.2%	12 50.0%	9 50.0%	7 46.7%	4 44.4%	1 100.0%	0 0.0%	25 46.3%	16 51.6%	3 42.9%	2 20.0%
Change investment plans or production schedules	11	11	8	9	3	0	1	21	13	5	4
	32.4%	45.8%	44.4%	60.0%	33.3%	0.0%	100.0%	38.9%	41.9%	71.4%	40.0%
Change hiring plans	8	10	6	6	4	1	0	20	8	2	4
	23.5%	41.7%	33.3%	40.0%	44.4%	100.0%	0.0%	37.0%	25.8%	28.6%	40.0%
Change product prices	11	5	4	6	3	0	0	14	12	1	2
	32.4%	20.8%	22.2%	40.0%	33.3%	0.0%	0.0%	25.9%	38.7%	14.3%	20.0%
Change financing plans or cash holdings	11	6	3	1	1	0	0	13	3	2	3
	32.4%	25.0%	16.7%	6.7%	11.1%	0.0%	0.0%	24.1%	9.7%	28.6%	30.0%
Change payout	4	6	3	2	0	0	0	7	3	1	3
	11.8%	25.0%	16.7%	13.3%	0.0%	0.0%	0.0%	13.0%	9.7%	14.3%	30.0%
Do not do much unless	5	3	3	1	2	0	0	8	3	1	2
the revision is substantial	14.7%	12.5%	16.7%	6.7%	22.2%	0.0%	0.0%	14.8%	9.7%	14.3%	20.0%

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N=103		Owne	ership				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Total	16 15.5%	83 80.6%	0 0.0%	2 1.9%	31 30.1%	22 21.4%	6 5.8%	11 10.7%	3 2.9%	4 3.9%	6 5.8%
Change other expenditures like advertisement, inventory purchases	8 50.0%	38 45.8%	0 0.0%	0 0.0%	10 32.3%	13 59.1% f	3 50.0%	5 45.5%	1 33.3%	0 0.0% b	4 66.7%
Change investment plans or production schedules	5 31.3%	36 43.4%		1 50.0%	8 25.8%	11 50.0%	2 33.3%	6 54.5%	2 66.7%	3 75.0%	4 66.7%
Change hiring plans	6 37.5%	28 33.7%	0 0.0%	1 50.0%	9 29.0%	7 31.8%	1 16.7%	5 45.5%	1 33.3%	1 25.0%	4 66.7%
Change product prices	6 37.5%	22 26.5%		1 50.0%	9 29.0%	7 31.8%	2 33.3%	3 27.3%	2 66.7%	1 25.0%	1 16.7%
Change financing plans or cash holdings	1 6.3%	21 25.3%	0 0.0%	0 0.0%	9 29.0%	5 22.7%	1 16.7%	3 27.3%	0 0.0%	1 25.0%	1 16.7%
Change payout	3 18.8%	12 14.5%		0 0.0%	3 9.7%	4 18.2%	2 33.3%	1 9.1%	1 33.3%	0 0.0%	1 16.7%
Do not do much unless the revision is substantial	2 12.5%	11 13.3%	0 0.0%	0 0.0%	3 9.7%	4 18.2%	0 0.0%	2 18.2%	0 0.0%	1 25.0%	0 0.0%

10. When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

N=103	Total			Country Wh	ere Based		
Number		Brazil	Ecuador	Mexico	Chile	Peru	Other
Col %		A	B	C	D	E	F
Change wages or overtime	13	11	0	1	1	0	0
	12.6%	19.0%	0.0%	6.7%	10.0%	0.0%	0.0%
Change managers' compensation	13	9	0	1	1	1	1
	12.6%	15.5%	0.0%	6.7%	10.0%	10.0%	10.0%
Other	6	4	0	1	0	1	0
	5.8%	6.9%	0.0%	6.7%	0.0%	10.0%	0.0%

10. When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

N=103						Indu	ıstry					
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	С	D	Е	F	G	H	I	J	K	L
Change wages or overtime	1 6.7%	0.0%	1 14.3%	1 20.0%	0 0.0%	1 5.9%	0.0%	_	2 14.3%		0 0.0%	2 18.2%
Change managers'	2	. 1	1	1	1	2	1	2	2	. 0	0	0
compensation	13.3%	11.1%	14.3%	20.0%	20.0%	11.8%	50.0% 1	28.6%	14.3%	0.0%	0.0%	0.0% g
Other	1 6.7%	1 11.1%	1 14.3%	1 20.0%	1 20.0%	0 0.0%	0.0%	-	0.0%		0.0%	1 9.1%

10. When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

N=103			S	ales Revenue	1				Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Change wages or overtime	5 14.7%	2 8.3%	3 16.7%	1 6.7%	1 11.1%	0 0.0%	0 0.0%	9 16.7%	2 6.5%	1 14.3%	0 0.0%
Change managers' compensation	7 20.6%	3 12.5%	2 11.1%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	8 14.8%	3 9.7%	2 28.6%	U
Other	1 2.9%	1 4.2%	3 16.7%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	1 1.9%	3 9.7%	1 14.3%	1 10.0%

10. When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

N=103		Owne	ership				Numb	er of Employ	/ees		
Number Col %	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Change wages or overtime	6.3%	12 14.5%		0 0.0%	1 3.2% Bc	8 36.4% Ad	2 33.3% a	0 0.0% b	0 0.0%	0 0.0%	1 16.7%
Change managers' compensation	6.3%	12 14.5%		0 0.0%	6 19.4%	4 18.2%	1 16.7%	0 0.0% f	0 0.0%	2 50.0% d	0 0.0%
Other	0 0.0%	6 7.2%	-	0 0.0%	2 6.5%	0 0.0%	1 16.7%	1 9.1%	0 0.0%	0 0.0%	0 0.0%

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N=139	Total			Country Who	ere Based		
Number Mean		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F
Number Percent	139 100.0%	58 41.7%	36 25.9%	15 10.8%	10 7.2%	10 7.2%	10 7.2%
% Approximate ROA in 2019	73 8.59	48 8.02	0	2 5.70	9 11.42	8 9.84	6 8.17
% Expected ROA in 2020	72 10.59	48 10.01	0	2 10.00	8 12.19	8 15.54	6 6.67

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N=139	Industry											
Number	Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Mean	Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
	sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
	A	В	C	D	E	F	G	H	I	J	K	L
Number	15	9	8	5	5	17	2	7	22	. 18	3	26
Percent	10.9%	6.6%	5.8%	3.6%	3.6%	12.4%	1.5%	5.1%	16.1%	13.1%	2.2%	19.0%
% Approximate ROA in	13			5	3	14	0		9	, ,	3	8
2019	4.67 j	7.28	12.50	5.66	7.33	12.19		7.83	6.19 j	17.93 j ai	1.67	11.88
% Expected ROA in 2020	13 9.20		2 11.50	5 6.58	3 11.67	14 13.96		0.00	6.50	, ,	2 3.00	8 11.75

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

N=139			S	ales Revenue				Foreign Sales					
Number Mean	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%		
Number	34	24	18	15	9	1	1	81	36	11	10		
Percent	33.3%	23.5%	17.6%	14.7%	8.8%	1.0%	1.0%	58.7%	26.1%	8.0%	7.2%		
% Approximate ROA in 2019	28	16	12	10	5	1	1	42	20	3	7		
	8.76	9.45	6.75	9.74	7.00	2.00	15.00	8.80	7.25	10.67	8.57		
% Expected ROA in 2020	27	16	12	10	5	1	1	41	20	3	7		
	11.93	11.34	8.75	9.57	6.80	9.00	15.00	10.32	10.55	12.00	9.57		

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019

N=139		Owne	ership				Numb	er of Employ	ees		
Number Mean	Public A	Private B	Nonprofit C	Govern- ment D	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G
Number Percent	20 15.3%	109 83.2%	0 0.0%	2 1.5%	31 37.3%	22 26.5%	6 7.2%	11 13.3%	3 3.6%	4 4.8%	6 7.2%
% Approximate ROA in 2019	8 9.11	61 8.59	0	2 5.50	21 7.87	18 10.72	4 3.92	7 8.74	2 3.00	2 11.00	4 13.60
% Expected ROA in 2020	7 9.79	61 10.88	0	2 7.50	20 12.62	18 12.16	4 5.63	7 9.29	2 4.50	2 11.00	4 13.93

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019 Your job title (e.g., CFO, Asst. Treasurer, etc):

N=139	Total	Country Where Based										
Number Col %		Brazil A	Ecuador B	Mexico C	Chile D	Peru E	Other F					
Total	139 100.0%	58 41.7%	36 25.9%	15 10.8%	10 7.2%	10 7.2%	10 7.2%					
CFO	47 39.8%	37 63.8% BcdF	0 0.0% Ace	4 26.7% ab	2 20.0% a	4 40.0% bf	0 0.0% Ae					
Other	26 22.0%	4 6.9% Bef	14 93.3% ACDEF	1 6.7% B	1 10.0% B	3 30.0% aB	3 30.0% aB					
VP of Finance	20 16.9%	4 6.9% CdF	0 0.0% CdF	7 46.7% AB	3 30.0% ab	1 10.0%	5 50.0% AB					
CEO	18 15.3%	7 12.1% d	1 6.7%	2 13.3%	4 40.0% a	2 20.0%	2 20.0%					
Controller	6 5.1%	5 8.6%	0 0.0%	1 6.7%	0 0.0%	0 0.0%	0 0.0%					
Treasurer	1 0.8%	1 1.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%					

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Your job title (e.g., CFO, Asst. Treasurer, etc):

N=139						Indu	stry					
Number Col %	Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Communications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	15 10.9%			5 3.6%	5 3.6%	17 12.4%	2 1.5%		22 16.1%		3 2.2%	26 19.0%
CFO	9 60.0% j		25.0%	5 100.0% bcefgJl	1 20.0% d	5 29.4% d	0 0.0% d	71.4%	9 52.9% j	2 15.4% aDhi	2 66.7%	4 26.7% d
Other	1 6.7% ejl		2 25.0%	0 0.0%	3 60.0% af	2 11.8% ejl	0 0.0%		3 17.6%	6 46.2% af	0 0.0%	7 46.7% af
VP of Finance	3 20.0% g	22.2%	2 25.0%	0 0.0% g	0 0.0% g	3 17.6% g			1 5.9% G		0 0.0%	2 13.3% g
CEO	1 6.7% f		1 12.5%	0 0.0%	0 0.0%	7 41.2% ajl	0 0.0%		2 11.8%		1 33.3%	1 6.7% f
Controller	1 6.7%	1 11.1%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%		2 11.8%		0 0.0%	1 6.7%
Treasurer	0.0%		0 0.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019 Your job title (e.g., CFO, Asst. Treasurer, etc):

N=139			S	ales Revenue					Foreign	Sales	
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	0% A	1-24% B	25-50% C	More than 50%
Total	34 33.3%	24 23.5%	18 17.6%	15 14.7%	9 8.8%	1 1.0%	1 1.0%	81 58.7%	36 26.1%	11 8.0%	
CFO	10 29.4% bcd	15 62.5% ae	11 61.1% a	9 60.0% a	2 22.2% b	0 0.0%	0 0.0%	26 40.0%	13 39.4%	3 33.3%	
Other	3 8.8%	1 4.2%	3 16.7%	3 20.0%	2 22.2%	0 0.0%	0 0.0%	18 27.7%	6 18.2%	2 22.2%	
VP of Finance	8 23.5%	4 16.7%	3 16.7%	2 13.3%	3 33.3%	0 0.0%	0 0.0%	9 13.8%	6 18.2%	2 22.2%	
CEO	12 35.3% bCd	2 8.3% af	0 0.0% AeF	0 0.0% aF	2 22.2% c	1 100.0% bCD	0 0.0%	9 13.8%	7 21.2%	1 11.1%	1 10.0%
Controller	1 2.9% G	1 4.2% G	1 5.6% G	1 6.7% g	0 0.0% g	0 0.0%	1 100.0% ABCde	2 3.1% d	1 3.0%	1 11.1%	2 20.0% a
Treasurer	0 0.0%	1 4.2%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 1.5%	0 0.0%	0 0.0%	

Duke, FGV, CFO magazine Global Business Outlook survey - Latin America - Fourth Quarter, 2019 Your job title (e.g., CFO, Asst. Treasurer, etc):

N=139		Owne	ership				Numb	er of Employ	ees		
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Total	20 15.3%	109 83.2%	0 0.0%	2 1.5%	31 37.3%	22 26.5%	6 7.2%	11 13.3%	3 3.6%	4 4.8%	6 7.2%
CFO	8 47.1%	36 37.5%	0 0.0%	2 100.0%	10 32.3% e	11 50.0%	3 50.0%	5 45.5%	3 100.0% ag	2 50.0%	1 16.7% e
Other	3 17.6%	21 21.9%	0 0.0%	0 0.0%	4 12.9%	3 13.6%	0 0.0%	2 18.2%	0 0.0%	1 25.0%	1 16.7%
VP of Finance	4 23.5%	16 16.7%	0 0.0%	0 0.0%	5 16.1%	9.1% g	2 33.3%	2 18.2%	0 0.0%	1 25.0%	3 50.0% b
CEO	1 5.9%	17 17.7%	0 0.0%	0 0.0%	11 35.5% d	4 18.2%	0 0.0%	0 0.0% a	0 0.0%	0 0.0%	0 0.0%
Controller	1 5.9%	5 5.2%	0 0.0%	0 0.0%	1 3.2%	1 4.5%	1 16.7%	2 18.2%	0 0.0%	0 0.0%	1 16.7%
Treasurer	0 0.0%	1 1.0%	0 0.0%	0 0.0%	0 0.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%