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N=434	Total						Indu	ıstry					
		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		А	В	С	D	Е	F	G	Н	l	J	K	L
Total	423 100.0%	41 9.7%		10 2.4%	13 3.1%	10 2.4%	79 18.7%			81 19.1%		12 2.8%	51 12.1%
1=More optimistic	121 28.1%	8 20.5% g	24.6%		3 23.1%	2 20.0%	28 35.4%		22.6%	21 25.9%		2 16.7%	15 29.4%
0=No change	165 38.3%	17 43.6%	19 33.3%		7 53.8%	5 50.0%	29 36.7%					6 50.0%	18 35.3%
-1=Less optimistic	145 33.6%	14 35.9%			3 23.1%	3 30.0%	22 27.8%		10 32.3%	32 39.5%		4 33.3%	18 35.3%
Mean	-0.06	-0.15 g			0.00	-0.10	0.08	0.44 abi		-0.14 g		-0.17	-0.06

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=434	Sales Revenue											
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G					
Total	171 40.3%	91 21.5%	75 17.7%	22 5.2%	39 9.2%	9 2.1%	17 4.0%					
1=More optimistic	52 30.6% f	18 20.0% eF	21 28.0% f	5 23.8% f	15 38.5% b	6 66.7% aBcdG	2 11.8% F					
0=No change	51 30.0% Bg	43 47.8% A	31 41.3%	7 33.3%	16 41.0%	2 22.2%	10 58.8% a					
-1=Less optimistic	67 39.4% e	29 32.2%	23 30.7%	9 42.9%	8 20.5% a	1 11.1%	5 29.4%					
Mean	-0.09 f	-0.12 eF	-0.03 f	-0.19 f	0.18 b	0.56 aBcdg	-0.18 f					

### 1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=434	Where are you personally located?										
-		South			South						
	Midwest	Central	Northeast	Pacific	Atlantic	Mountain					
	US	US	US	US	US	US					
	А	В	С	D	E	F					
Total	103	100	88	59	45	27					
	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%					
1=More optimistic	23	32	28	15	13	7					
	22.3%	32.3%	32.2%	25.4%	29.5%	25.9%					
0=No change	46	34	31	20	19	11					
	44.7%	34.3%	35.6%	33.9%	43.2%	40.7%					
-1=Less optimistic	34	33	28	24	12	9					
	33.0%	33.3%	32.2%	40.7%	27.3%	33.3%					
Mean	-0.11	-0.01	0.00	-0.15	0.02	-0.07					

1a. Are you more or less optimistic about your country's economy compared to last quarter?

N=434	Total						Indu	istry					
Mean		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-		<b>TT</b> 1.1		0.1
Median		Whole- sale	Insur Real Estate	Construc- tion	portation Pub. Util	Energy	Consult- ing	ications Media	Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	B	C	D	E	F	G	H	I	J	K	L
Number	434	41	57	10	13	10	79	9	31	81	29	12	51
Percent	100.0%	9.7%	13.5%	2.4%	3.1%	2.4%	18.7%	2.1%	7.3%	19.1%	6.9%	2.8%	12.1%
Optimism rating	66.56	64.05	64.04	70.50	64.17	69.50	68.18	78.67	69.00	66.13	61.46	67.75	67.53
	70.00	67.50	70.00	75.00	70.00	80.00	75.00			70.00	60.00	75.00	70.00
		g	g					abij		g	g g		

#### 1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=434			S				
Mean Median	Less than \$25 million A			\$100-499 \$500-999 million million C D		\$1-4.9 \$5-9.9 billion billion E F	
			-			_	G
Number	171	91	75	22	39	9	17
Percent	40.3%	21.5%	17.7%	5.2%	9.2%	2.1%	4.0%
Optimism rating	66.05	63.91	68.28	67.75	69.35	74.89	67.24
	70.00	70.00 f	70.00	70.00	75.00	77.50 b	75.00

1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

1b. Rate your optimism about your country's economy on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=434	Where are you personally located?									
Mean		South			South					
Median	Midwest Central North		Midwest Central		Northeast	Pacific	Atlantic	Mountain		
	US US US		US	US	US	US				
	A B		С	D	E	F				
Number	103	100	88	59	45	27				
Percent	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%				
Optimism rating	66.76 70.00	68.88 75.00		65.41 70.00	65.31 70.00	64.04 70.00				

N=434	Total						Indu	stry					
		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	423 100.0%	41 9.7%	57 13.5%		13 3.1%	10 2.4%	79 18.7%	9 2.1%		81 19.1%		12 2.8%	51 12.1%
1=More optimistic	186 43.2%	15 37.5%			7 53.8%	4 40.0%	33 42.3%	6 66.7% k	45.2%	35 43.2%		2 16.7% cgj	20 39.2%
0=No change	141 32.7%	14 35.0%			4 30.8%	2 20.0%	25 32.1%	2 22.2%	10 32.3%	25 30.9%		7 58.3%	17 33.3%
-1=Less optimistic	104 24.1%	11 27.5%	11 19.6%	1 10.0%	2 15.4%	4 40.0%	20 25.6%	1 11.1%	7 22.6%	21 25.9%		3 25.0%	14 27.5%
Mean	0.19	0.10	0.21	0.50	0.38	0.00	0.17	0.56	0.23	0.17	0.41 k	-0.08 j	0.12

### 2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=434			S	ales Revenue			Ownership					
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	171 40.3%	91 21.5%	75 17.7%	22 5.2%	39 9.2%	9 2.1%	17 4.0%	29 7.3%	15 3.8%	300 75.9%	15 3.8%	36 9.1%
1=More optimistic	73 42.9% f	37 41.6% f	32 42.7% f	7 31.8% f	20 51.3%	7 77.8% abcd	7 41.2%	15 51.7%	9 60.0%	129 43.4%	4 26.7%	13 36.1%
0=No change	56 32.9%	32 36.0%	25 33.3%	7 31.8%	11 28.2%	1 11.1%	7 41.2%	7 24.1% D	4 26.7% d	91 30.6% D	10 66.7% AbC	15 41.7%
-1=Less optimistic	41 24.1%	20 22.5%	18 24.0%	8 36.4%	8 20.5%	1 11.1%	3 17.6%	7 24.1%	2 13.3%	77 25.9%	1 6.7%	8 22.2%
Mean	0.19	0.19	0.19	-0.05 f	0.31	0.67 d	0.24	0.28	0.47	0.18	0.20	0.14

### 2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=434			Numb		Foreign Sales						
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	156 42.5%	99 27.0%	26 7.1%	32 8.7%	15 4.1%	9 2.5%	30 8.2%	205 49.2%	150 36.0%	47 11.3%	15 3.6%
1=More optimistic	75 48.4%	37 38.1%	9 34.6%	14 43.8%	4 26.7%	3 33.3%	16 53.3%	87 42.9% c	73 49.0% C	12 25.5% aB	7 46.7%
0=No change	45 29.0% c	34 35.1%	13 50.0% a	8 25.0%	6 40.0%	3 33.3%	10 33.3%	71 35.0%	43 28.9%	17 36.2%	4 26.7%
-1=Less optimistic	35 22.6%	26 26.8%	4 15.4%	10 31.3%	5 33.3%	3 33.3%	4 13.3%	45 22.2% c	33 22.1% c	18 38.3% ab	4 26.7%
Mean	0.26	0.11	0.19	0.13	-0.07	0.00	0.40	0.21 C	0.27 C	-0.13 AB	0.20

#### 2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

N=434	Where are you personally located?										
		South			South						
	Midwest	Central	Northeast	Pacific	Atlantic	Mountain					
	US	US	US	US	US	US					
	А	В	С	D	Е	F					
Total	103	100	88	59	45	27					
	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%					
1=More optimistic	40	47	41	25	18	11					
*	39.2%	47.0%	47.7%	42.4%	40.0%	40.7%					
0=No change	37	26	28	18	15	14					
e	36.3%	26.0%	32.6%	30.5%	33.3%	51.9%					
		f				b					
-1=Less optimistic	25	27	17	16	12	2					
1	24.5%	27.0%	19.8%	27.1%	26.7%	7.4%					
		f		f	f	bde					
Mean	0.15	0.20	0.28	0.15	0.13	0.33					

#### 2a. Are you more or less optimistic about the financial prospects for your own company compared to last quarter?

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being	_
the most optimistic.	

N=434	Total						Indu	ıstry					
Mean		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median		Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
		sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
<u> </u>		А	В	С	D	E	F	G	Н	Ι	J	K	L
Normhan	424	41	57	10	12	10	70		. 21	01	1 20	10	51
Number	434	41		10		10	79		31	81		12	51
Percent	100.0%	9.7%	13.5%	2.4%	3.1%	2.4%	18.7%	2.1%	7.3%	19.1%	6.9%	2.8%	12.1%
Optimism rating	69.76 75.00	65.94 70.00		72.30 75.00		66.00 80.00	69.12 77.00					71.00 80.00	70.63 75.00

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being	5_
the most optimistic.	

N=434			S	ales Revenue						Ownership		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
	A	B	C	D	E	F	G	A	B	C	D	E
Number	171	91	75	22	39	9	17	29	15	300	15	36
Percent	40.3%	21.5%	17.7%	5.2%	9.2%	2.1%	4.0%	7.3%	3.8%	75.9%	3.8%	9.1%
Optimism rating	69.28 75.00	68.48 71.00	71.40 80.00		70.36 75.00	78.67 80.00	73.41 82.50	71.41 75.00	75.38 77.50 e	70.13 75.00	73.36 80.00	

N=434			Numb		Foreign Sales						
Mean Median	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Number Percent	156 42.5%	99 27.0%	26 7.1%	32 8.7%	15 4.1%	9 2.5%	30 8.2%	205 49.2%	150 36.0%	47 11.3%	15 3.6%
Optimism rating	70.88 75.00	69.48 75.00	73.04 80.00	67.58 67.50	63.07 60.00 g	75.00 80.00	74.14 77.00 e	70.93 75.00 c	69.94 75.00	63.73 70.00 a	

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

2b. Rate your optimism about the financial prospects for your own company on a scale from 0-100, with 0 being the least optimistic and 100 being the most optimistic.

N=434	Where are you personally located?									
Mean		South		South						
Median	Midwest	Central	Northeast	Pacific	Atlantic	Mountain				
	US	US	US	US	US	US				
	А	В	С	D	E	F				
Number Percent	103 24.4%	100 23.7%	88 20.9%	59 14.0%	45 10.7%	27 6.4%				
Optimism rating	70.53 75.00	72.43 80.00	67.72 75.00	69.31 73.00	65.88 65.00	73.42 80.00				

#### N=434 Total Industry Bank/Fin Mining Tech Soft-Retail/ Trans-Service Commun-Whole-Insur Real Construcportation Consultications Hardware Manufac-Health-Agr, Pub Other ing care Pharm sale Estate tion Pub. Util Energy Media Bio turing Admin Industry Α В С D Е F G Η Ι Κ J L 10 9 81 434 41 57 13 10 79 31 12 Total 29 51 100.0% 9.4% 13.1% 2.3% 3.0% 2.3% 18.2% 2.1% 7.1% 18.7% 6.7% 2.8% 11.8% Difficulty attracting / 7 195 15 18 7 3 33 12 39 9 26 retaining qualified 6 16 employees 44.9% 36.6% 31.6% 60.0% 53.8% 30.0% 41.8% 77.8% 38.7% 48.1% 55.2% 75.0% 51.0% gk GjKl k gk aBfh gk b aBefh b 2 3 3 27 2 7 37 8 3 Economic uncertainty 154 17 24 18 35.5% 41.5% 42.1% 20.0% 23.1% 30.0% 34.2% 22.2% 22.6% 45.7% 27.6% 25.0% 35.3% i h 3 3 Data security 149 11 28 29 10 19 5 1 4 12 20 10.0% 23.1% 34.3% 26.8% 49.1% 30.0% 36.7% 44.4% 32.3% 23.5% 41.4% 41.7% 39.2% b acI b В Cost of benefits 9 5 145 13 1 6 4 31 9 33 7 7 19 24.1% 33.4% 22.0% 22.8% 10.0% 46.2% 40.0% 39.2% 55.6% 29.0% 40.7% 58.3% 37.3% k gik fgik gk b abc ab abcj Government policies 13 30 2 23 3 5 25 15 7 11 145 3 6 33.4% 31.7% 52.6% 30.0% 46.2% 20.0% 29.1% 33.3% 16.1% 30.9% 51.7% 58.3% 21.6% b aFHiL Bjk BdJK bj fHiL fHl BJk h Regulatory requirements 104 8 5 3 11 3 5 13 26 1 18 1 10 19.5% 45.6% 10.0% 38.5% 30.0% 13.9% 33.3% 16.1% 16.0% 8.3% 24.0% 62.1% 19.6% BJ **AcFHIkL** bJ f BdJ BJ BJ ACFHIKL bJ BJ 2 Rising wages and salaries 93 13 7 3 2 15 4 16 3 18 6 1 19.0% 21.4% 31.7% 12.3% 60.0% 23.1% 20.0% 22.2% 12.9% 19.8% 10.3% 8.3% 35.3% bj aCL BFHIJk Cl Cl Cl aCl Bfhij с 8 3 9 Weak demand for your 81 0 4 2 20 0 26 0 5 1 products/services 18.7% 19.5% 5.3% 0.0% 30.8% 20.0% 25.3% 0.0% 29.0% 32.1% 3.4% 0.0% 9.8% aDFHI Bjkl dhi fhI b Bjk Bjl i BcgJkL dfhI i

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434	Sales Revenue							Ownership					
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	
Total	171 39.4%	91 21.0%	75 17.3%	22 5.1%	39 9.0%	9 2.1%	17 3.9%	29 6.7%	15 3.5%	300 69.1%	15 3.5%		
Difficulty attracting / retaining qualified employees	62 36.3% Bc	56 61.5% AE	38 50.7% ae	10 45.5%	12 30.8% Bc	4 44.4%	8 47.1%	15 51.7%	7 46.7%	131 43.7%	9 60.0%		
Economic uncertainty	66 38.6%	26 28.6%	27 36.0%	8 36.4%	13 33.3%	2 22.2%	8 47.1%	8 27.6%	4 26.7%	111 37.0%	6 40.0%		
Data security	52 30.4%	25 27.5% c	32 42.7% b	8 36.4%	14 35.9%	5 55.6%	8 47.1%	12 41.4%	7 46.7%	97 32.3%	4 26.7%		
Cost of benefits	52 30.4% Bg	43 47.3% AeG	28 37.3% g	7 31.8%	10 25.6% b	2 22.2%	1 5.9% aBc	4 13.8% cE	2 13.3% e	100 33.3% ae	5 33.3%		
Government policies	58 33.9% c	29 31.9%	16 21.3% adEG	10 45.5% c	18 46.2% C	3 33.3%	9 52.9% C	13 44.8%	7 46.7%	95 31.7%	6 40.0%		
Regulatory requirements	36 21.1% g	24 26.4%	17 22.7% g	4 18.2%	13 33.3%	2 22.2%	8 47.1% ac	12 41.4% c	6 40.0%	67 22.3% a	5 33.3%		
Rising wages and salaries	29 17.0% c	23 25.3%	21 28.0% a	6 27.3%	7 17.9%	2 22.2%	2 11.8%	4 13.8%	5 33.3%	64 21.3%	6 40.0%		
Weak demand for your products/services	35 20.5%	14 15.4%	17 22.7%	3 13.6%	6 15.4%	1 11.1%	3 17.6%	6 20.7%	2 13.3%	61 20.3%	0 0.0%	6 16.7%	

N=434	Number of Employees								Foreign Sales				
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D		
Total	156 35.9%	99 22.8%	26 6.0%	32 7.4%	15 3.5%	9 2.1%	30 6.9%	205 47.2%	150 34.6%	47 10.8%	15 3.5%		
Difficulty attracting / retaining qualified employees	53 34.0% BC	58 58.6% Ag	19 73.1% AdeG	15 46.9% c	5 33.3% c	4 44.4%	11 36.7% bC	99 48.3%	64 42.7%	20 42.6%	6 40.0%		
Economic uncertainty	58 37.2%	34 34.3%	7 26.9%	11 34.4%	7 46.7%	1 11.1%	11 36.7%	66 32.2%	55 36.7%	17 36.2%	8 53.3%		
Data security	47 30.1% g	38 38.4%	12 46.2%	12 37.5%	5 33.3%	3 33.3%	16 53.3% a	68 33.2%	56 37.3%	13 27.7%	4 26.7%		
Cost of benefits	49 31.4% bg	44 44.4% aG	9 34.6% g	12 37.5% g	3 20.0%	4 44.4% g	3 10.0% aBcdf	70 34.1%	61 40.7% c	10 21.3% b	20.0%		
Government policies	59 37.8%	31 31.3%	7 26.9%	8 25.0%	6 40.0%	3 33.3%	13 43.3%	77 37.6%	46 30.7%	14 29.8%	5 33.3%		
Regulatory requirements	36 23.1%	31 31.3%	4 15.4%	6 18.8%	6 40.0%	4 44.4%	10 33.3%	49 23.9%	44 29.3%	7 14.9%	3 20.0%		
Rising wages and salaries	27 17.3%	22 22.2%	8 30.8%	10 31.3%	5 33.3%	3 33.3%	6 20.0%	51 24.9% cd	32 21.3% cd	4 8.5% ab	0.0%		
Weak demand for your products/services	31 19.9%	15 15.2% e	4 15.4%	6 18.8%	6 40.0% bg	1 11.1%	4 13.3% e	23 11.2% BC	32 21.3% AC	19 40.4% AB	3 20.0%		

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434	Where are you personally located?											
		South			South							
	Midwest	Central	Northeast	Pacific	Atlantic	Mountain						
	US	US	US	US	US	US						
	А	В	С	D	Е	F						
Total	103	100	88	59	45	27						
Totur	23.7%	23.0%	20.3%	13.6%	10.4%	6.2%						
Difficulty attracting /												
retaining qualified	56	36	38	27	21	12						
employees	54.4%	36.0%	43.2%	45.8%	46.7%	44.4%						
	В	А										
Economic uncertainty	42	37	29	18	13	9						
	40.8%	37.0%	33.0%	30.5%	28.9%	33.3%						
Data security	34	35	30	17	18	8						
	33.0%	35.0%	34.1%	28.8%	40.0%	29.6%						
Cost of benefits	37	34	31	17	18	7						
	35.9%	34.0%	35.2%	28.8%	40.0%	25.9%						
Government policies	32	32	30	20	16	11						
	31.1%	32.0%	34.1%	33.9%	35.6%	40.7%						
Regulatory requirements	24	28	21	14	10	7						
	23.3%	28.0%	23.9%	23.7%	22.2%	25.9%						
Rising wages and salaries	23	17	18	13	11	7						
	22.3%	17.0%	20.5%	22.0%	24.4%	25.9%						
Weak demand for your	22	17	19	7	8	5						
products/services	21.4%	17.0%	21.6%	11.9%	17.8%	18.5%						

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434	Total						Indu	stry					
		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Employee productivity	69 15.9%	4 9.8%	2 3.5% cDEFghik	2 20.0% b	4 30.8% B	3 30.0% B	18 22.8% B	2 22.2% b	16.1%	14 17.3% b	13.8%	3 25.0% b	7 13.7%
Access to capital	61 14.1%	8 19.5% h	5 8.8% EH	0 0.0% eh	2 15.4%	4 40.0% BcfIjkl	11 13.9% eH	2 22.2%	13 41.9% aBcFIJkL	7 8.6% EH	10.3%	0 0.0% eh	5 9.8% eH
Employee morale	49 11.3%	4 9.8%	5 8.8% h	1 10.0%	0 0.0% h	0 0.0%	9 11.4%	2 22.2% j	8 25.8% bdiJ	7 8.6% h	0.0%	1 8.3%	9 17.6% j
Rising input or commodity costs	43 9.9%	8 19.5% bFhL	3 5.3% aI	1 10.0%	2 15.4% 1	1 10.0%	3 3.8% AI	0 0.0%	1 3.2% ai	19 23.5% BFhjL	3.4%	1 8.3%	1 2.0% AdI
Other	37 8.5%	5 12.2%	2 3.5%	1 10.0%	0 0.0%	1 10.0%	6 7.6%	0 0.0%	2 6.5%	9 11.1%		1 8.3%	6 11.8%
Cost of borrowing	31 7.1%	4 9.8%	9 15.8% Fi	0 0.0%	0 0.0%	2 20.0% f	2 2.5% Be	1 11.1%	2 6.5%	4 4.9% b	6.9%	0 0.0%	4 7.8%
Geopolitical / health crises	23 5.3%	1 2.4%	6 10.5%	0 0.0%	0 0.0%	0 0.0%	4 5.1%	0 0.0%	2 6.5%	4 4.9%		2 16.7%	2 3.9%
Corporate tax code	22 5.1%	3 7.3%	5 8.8%	0 0.0%	0 0.0%	0 0.0%	2 2.5%	0 0.0%	2 6.5%	4 4.9%		0 0.0%	3 5.9%
Currency risk	20 4.6%	3 7.3%	2 3.5%	0 0.0%	2 15.4% fhj	1 10.0%	2 2.5% d	1 11.1%	0 0.0% d	4 4.9%		0 0.0%	3 5.9%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434	Sales Revenue							Ownership					
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E	
Employee productivity	30 17.5%	18 19.8%	11 14.7%	3 13.6%	5 12.8%	1 11.1%	1 5.9%	5 17.2%	1 6.7%	48 16.0%	3 20.0%	5 13.9%	
Access to capital	34 19.9% g	12 13.2%	9 12.0%	1 4.5%	4 10.3%	0 0.0%	0 0.0% a	1 3.4%	2 13.3%	51 17.0% e	0 0.0%	1 2.8% c	
Employee morale	18 10.5% e	9 9.9% e	4 5.3% dE	5 22.7% cg	9 23.1% abCg	0 0.0%	0 0.0% de	5 17.2%	0 0.0%	33 11.0%	1 6.7%	7 19.4%	
Rising input or commodity costs	14 8.2% D	10 11.0%	9 12.0%	6 27.3% Aeg	2 5.1% d	0 0.0%	0 0.0% d	2 6.9%	1 6.7%	33 11.0% e	1 6.7%	0 0.0% c	
Other	12 7.0%	9 9.9%	8 10.7%	1 4.5%	4 10.3%	1 11.1%	2 11.8%	3 10.3%	1 6.7%	26 8.7%	1 6.7%	2 5.6%	
Cost of borrowing	14 8.2%	5 5.5%	4 5.3%	3 13.6%	4 10.3%	0 0.0%	0 0.0%	0 0.0% d	1 6.7%	24 8.0%	3 20.0% ae	2.8%	
Geopolitical / health crises	11 6.4% b	0 0.0% adEFG	3 4.0% g	1 4.5% b	4 10.3% B	1 11.1% B	3 17.6% Bc	3 10.3%	1 6.7%	13 4.3%	1 6.7%	2 5.6%	
Corporate tax code	10 5.8%	2 2.2%	4 5.3%	2 9.1%	1 2.6%	1 11.1%	1 5.9%	0 0.0%	0 0.0%	17 5.7%	1 6.7%	1 2.8%	
Currency risk	9 5.3%	2 2.2%	5 6.7%	0 0.0%	2 5.1%	1 11.1%	0 0.0%	0 0.0%	2 13.3% e	14 4.7%	0 0.0%	0 0.0% b	

N=434	Number of Employees								Foreign Sales				
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D		
Employee productivity	23 14.7%	19 19.2%	3 11.5%	7 21.9%	3 20.0%	1 11.1%	2 6.7%	35 17.1%	24 16.0%	8 17.0%	1 6.7%		
Access to capital	26 16.7%	13 13.1%	1 3.8%	4 12.5%	0 0.0%	0 0.0%	1 3.3%	31 15.1%	19 12.7%	5 10.6%	4 26.7%		
Employee morale	15 9.6%	9 9.1%	2 7.7%	3 9.4%	3 20.0%	2 22.2%	6 20.0%	19 9.3%	18 12.0%	7 14.9%	1 6.7%		
Rising input or commodity costs	15 9.6%	9 9.1%	3 11.5%	5 15.6%	2 13.3%	0 0.0%	1 3.3%	15 7.3%	17 11.3%	7 14.9%	2 13.3%		
Other	14 9.0%	8 8.1%	3 11.5%	1 3.1% g	0 0.0%	0 0.0%	6 20.0% d	16 7.8%	16 10.7%	1 2.1%	2 13.3%		
Cost of borrowing	15 9.6%	4 4.0%	0 0.0%	2 6.3%	1 6.7%	1 11.1%	1 3.3%	22 10.7% B	5 3.3% A	2 4.3%	1 6.7%		
Geopolitical / health crises	7 4.5% f	4 4.0% f	1 3.8%	1 3.1%	0 0.0%	2 22.2% ab	4 13.3%	9 4.4%	6 4.0%	5 10.6%	2 13.3%		
Corporate tax code	11 7.1%	2 2.0%	2 7.7%	1 3.1%	0 0.0%	1 11.1%	1 3.3%	11 5.4%	5 3.3%	4 8.5%	0 0.0%		
Currency risk	5 3.2%	3 3.0%	0 0.0%	0 0.0%	1 6.7%	1 11.1%	0 0.0%	3 1.5% CD	7 4.7% C	8 17.0% AB	2 13.3% A		

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434		Whe	re are you per	sonally locat	ed?	
		South			South	
	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	А	В	С	D	Е	F
Employee productivity	17	15	15	12	7	3
	16.5%	15.0%	17.0%	20.3%	15.6%	11.1%
Access to capital	11	20		12	2	1
	10.7%	20.0%	17.0%	20.3%	4.4%	3.7%
		ef	e	ef	bcd	bd
Employee morale	6	9	14	10	4	3
	5.8%	9.0%	15.9%	16.9%	8.9%	11.1%
	cd		a	a		
Rising input or	8	13	5	10	4	1
commodity costs	7.8%	13.0%	5.7%	16.9%	8.9%	3.7%
			d	с		
Other	11	10	5	8	2	1
	10.7%	10.0%	5.7%	13.6%	4.4%	3.7%
Cost of borrowing	4	11	5	4	5	2
	3.9%	11.0%	5.7%	6.8%	11.1%	7.4%
Geopolitical / health	3	4	5	5	3	1
crises	2.9%	4.0%	5.7%	8.5%	6.7%	3.7%
Corporate tax code	6	5	4	1	2	2
-	5.8%	5.0%	4.5%	1.7%	4.4%	7.4%
Currency risk	4	3	5	6	1	1
-	3.9%	3.0%	5.7%	10.2%	2.2%	3.7%

#### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434	Total						Indu	ıstry					
		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
		Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
		sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
<u> </u>		A	В	С	D	E	F	G	Н	Ι	J	K	L
Inflation	11	1	1	0	0	0	4	0	1	1	0	0	3
	2.5%	2.4%	1.8%	0.0%	0.0%	0.0%	5.1%	0.0%	3.2%	1.2%	0.0%	0.0%	5.9%
Deflation	3	0		0	0	0	0		-	(	) 0	0	1
	0.7%	0.0%	3.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434			S	ales Revenue						Ownership		
	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Inflation	8 4.7% b	0 0.0% ag	2 2.7%	0 0.0%	0 0.0%	0 0.0%	1 5.9% b	2 6.9%	0 0.0%	8 2.7%	0 0.0%	1 2.8%
Deflation	2 1.2% f	0 0.0% F	0 0.0% F	0 0.0%	0 0.0% f	1 11.1% aBCe	0 0.0%	1 3.4%	0 0.0%	2 0.7%	0 0.0%	0 0.0%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434			Numb			Foreign	Sales				
	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Inflation	7	1	0	1	0	0	1	7	3	1	0
	4.5%	1.0%	0.0%	3.1%	0.0%	0.0%	3.3%	3.4%	2.0%	2.1%	0.0%
Deflation	2	0	0	0	0	0	1	2	1	0	0
	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	1.0%	0.7%	0.0%	0.0%

### 3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

N=434	Where are you personally located?									
		South			South					
	Midwest	Central	Northeast	Pacific	Atlantic	Mountain				
	US	US	US	US	US	US				
	Α	В	С	D	E	F				
Inflation	3	0	3	3	2	0				
	2.9%	0.0% de	3.4%	5.1% b	4.4% b	0.0%				
Deflation	0 0.0%	1 1.0%	1 1.1%	0 0.0%	0 0.0%	1 3.7%				

3. During the past quarter, which items have been the most pressing concerns for your company's top management team?

## 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]

N=434	Total						Indu	stry					
Mean		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Median		Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
		sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
						- 87	0			0			
Number	434	41				10	79			81		12	51
Percent	100.0%	9.7%	13.5%	2.4%	3.1%	2.4%	18.7%	2.1%	7.3%	19.1%	6.9%	2.8%	12.1%
Revenue	7.79	4.44	6.53	9.25	5.46	8.94	7.45	11.63	16.87	5.90	) 12.67	2.55	8.95
	5.00	5.00				10.00	5.00					1.50	5.00
Health care costs	7.24	7.43	6.93	6.90	5.58	5.91	7.45	8.57	9.10	7.25	7.28	6.40	7.20
Health care costs	5.00	7.43				5.30	5.00					5.00	5.00
	2.00	7.00	2.00	5.00	5.00	5.50	2.00	10.00	0.00	0.00		2.00	5.00
Earnings	7.17	7.08	4.91	-1.43	5.00	17.36	3.91	5.57	13.11	7.98	3 12.48	7.64	8.34
e	5.00	3.00		2.50		10.00	5.00					0.25	3.00
Technology spending	6.15	5.94				-4.46	5.22					2.78	7.88
	4.00	5.00	4.50	10.00	4.00	2.00	5.00	14.00	6.00	2.00	5.00	2.50	5.00
Capital spending	5.64	4.58	7.22	3.89	2.09	-8.11	4.59	8.67	3.00	6.91	11.14	-4.73	9.06
	3.00	1.50	4.50	1.00	4.50	0.50	4.00	10.00	3.00	3.00	10.00	0.00	3.00
Wages/Salaries	4.59	3.39	5.88	5.20	4.12	-0.97	4.52	7.50	5.36	4.09	9 4.46	2.90	5.84
Wages, Salaries	3.00	3.00				2.50	3.50					3.00	4.00
	2100	2100	5100	2100	0110	2.00	0100	,,,,,,,	0.00	2100	2100	2100	
Marketing/advertising	4.47	2.20				-2.43	5.80					2.14	5.11
spending	2.00	2.50	1.00	0.00	0.00	0.00	3.50	10.00	10.00	1.50	5.00	0.00	3.00
Number of domestic full-	3.98	0.22	2.55	5.00	4.08	-4.28	5.45	6.00	10.03	2.39	5.86	0.13	6.09
time employees	1.00	0.50				0.00	1.00					0.00	4.00
Research and	3.95	1.38				2.75	3.75					1.00	3.80
development spending	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00	10.00	0.00	5.00	0.00	0.00
Prices of your products	2.63	3.43	1.94	3.00	2.92	1.19	2.98	9.32	2.83	2.35	5 1.80	1.82	2.86
	2.00	3.00				1.00	2.00					1.20	2.00

## 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]\_

N=434			S	ales Revenue						Ownership		
Mean							More		Public,			
Median	Less than	\$25-99	\$100-499	\$500-999	\$1-4.9	\$5-9.9	than \$10	Public,	Nasdaq/		Govern-	
	\$25 million	million	million	million	billion	billion	billion	NYSE	AMEX	Private	ment	Nonprofit
Number	171	91	75	22	39	9	17	29	15	300	15	36
Percent	40.3%	21.5%	17.7%	5.2%	9.2%	2.1%	4.0%	7.3%	3.8%	75.9%	3.8%	9.1%
Revenue	9.48	6.65	8.31	8.95	3.06	5.71	9.67	4.52	8.70	8.35	4.54	4.86
	5.50	5.00	7.00	5.50	5.00	3.00	7.50	5.00	7.00	5.00	6.00	5.00
Health care costs	8.13	6.96	7.83	7.48	6.03	4.79	3.86	4.67	7.91	7.58	6.11	6.12
	7.00	6.00	6.00	6.50	5.00	3.50	4.00	5.00	8.00	6.00	5.00	5.00
Earnings	9.58	5.81	8.77	-1.69	1.71	8.33	12.25	4.39	11.52	8.07	0.25	1.69
	5.00	3.00	5.00	0.00	3.00	5.00	9.50	4.00	10.00	5.00	3.00	1.00
Technology spending	6.00	6.44	8.60	6.68	3.44	1.33	4.93	4.65	7.45	6.33	2.70	6.63
	3.00	3.00	5.00	6.00	3.00	3.00	4.00	2.50	4.50	4.00	2.00	5.00
Capital spending	7.10	0.40	11.41	5.00	1.71	-1.75	13.43	2.18	9.79	5.92	5.85	2.08
	4.00	0.50	5.00	2.00	3.00	2.00	10.00	2.00	5.00	3.00	6.50	3.00
Wages/Salaries	5.03	4.17	4.68	5.21	4.00	4.86		3.28	3.04	4.76	5.82	3.66
	3.75	3.00	3.00	3.25	3.00	3.00	3.00	3.00	3.00	3.00	4.00	3.00
Marketing/advertising	5.14	5.21	5.07	5.38	0.84	0.71	2.29	0.61	3.57	4.46	2.78	4.59
spending	2.00	2.00	2.50	4.00	1.00	0.00	2.00	0.00	4.00	1.00	2.50	4.00
Number of domestic full-	4.17	5.22	3.54	4.42	2.46	1.57	3.57	1.08	4.27	3.88	4.27	3.43
time employees	1.00	3.50	2.00	4.50	1.50	0.00	4.00	0.00	2.50	1.50	1.50	1.00
Research and	5.53	3.31	3.19	3.53	2.00	2.83	3.86	2.36	4.60	4.17	-0.67	4.55
development spending	1.00	0.00	0.00	0.00	1.00	0.00	1.00	0.00	2.00	0.00	0.00	3.00
Prices of your products	3.10	2.64	2.04	3.12	1.79	2.44	3.12	1.50	-0.09	2.90	3.14	1.57
	2.00	3.00	2.00	3.00	1.50	0.00	3.00	2.00	0.00	2.00	3.00	1.00

## 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]\_

N=434			Numb	er of Employ	vees				Foreign	Sales	
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Number	156	99	26	32	15	9	30	205	150	47	15
Percent	42.5%	27.0%	7.1%	8.7%	4.1%	2.5%	8.2%	49.2%	36.0%	11.3%	3.6%
Revenue	10.06	7.62	9.63	5.22	3.92	-1.71	5.48	7.45	7.57	8.17	16.00
	6.00	5.00	7.00	3.00	4.50	4.00	6.00	5.00	5.00	7.00	15.00
Health care costs	7.95	7.05	6.76	8.21	4.53	5.38	4.14	7.49	7.02	7.37	6.30
	7.00	5.00	5.00	5.00	5.00	5.00	3.50	6.00	5.00	5.00	5.00
Earnings	9.75	7.99	8.23	-0.96	1.88	-5.57	4.84	6.96	7.63	4.60	17.28
	5.00	3.00	5.00	3.00	2.00	1.50	5.00	3.00	5.00	3.00	9.00
Technology spending	6.05	7.55	5.76	6.67	2.23	7.71	2.00	6.96	5.75	3.91	5.70
	3.00	5.00	4.50	5.00	3.00	8.50	2.00	5.00	3.00	2.50	5.00
Capital spending	6.14	5.38	13.48	1.32	6.12	-11.00	7.04	5.74	7.02	2.08	3.70
	5.00	2.00	5.00	5.00	5.00	2.00	1.00	2.00	3.00	2.00	5.00
Wages/Salaries	4.84	4.38	4.42	3.86	3.10	4.94	3.98	4.40	4.39	6.66	4.45
	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.50	5.00
Marketing/advertising	5.14	4.91	2.77	5.07	3.91	-0.38	1.00	4.27	4.65	5.70	0.60
spending	2.00	1.00	0.00	5.00	3.50	0.00	0.00	2.00	2.00	2.50	2.00
Number of domestic full-	3.81	4.73	4.13	3.86	1.25	2.63	0.42	4.20	3.82	4.10	2.90
time employees	0.00	3.00	3.00	2.00	2.00	1.00	2.00	1.00	2.00	2.50	0.00
Research and	6.10	3.10	4.19	3.30	3.45	0.83	2.48	4.11	3.05	5.22	4.20
development spending	1.00	0.00	0.00	0.00	0.00	2.00	0.50	0.00	0.00	2.00	5.00
Prices of your products	3.19	2.51	2.86	1.16	1.65	1.25	2.11	2.37	3.03	1.92	4.93
	3.00	2.00	2.50	2.00	2.00	2.00	2.00	2.00	3.00	0.50	6.00

### 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Unweighted - Winsorized]\_

N=434	Where are you personally located?										
Mean		South			South						
Median	Midwest	Central	Northeast	Pacific	Atlantic	Mountain					
	US	US	US	US	US	US					
Number	103	100	88	59	45	27					
Percent	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%					
recent	24.470	23.170	20.970	14.070	10.770	0.470					
Revenue	7.18	5.20	7.97	9.98	11.11	9.95					
	5.00	4.00	6.00	6.00	8.00	6.00					
Health care costs	7.15	7.10	7.91	8.41	7.50	5.05					
Health care costs	5.00	5.00	6.00	8.50	8.00						
	2.00	5.00	0.00	0.00	0.00	5.00					
Earnings	7.09	4.39	5.56	12.43	9.59	10.66					
	5.00	2.00	5.00	5.00	5.00	3.00					
Technology spending	5.24	5.27	6.35	9.94	7.11	3.41					
	3.00	5.00	5.00	5.00	5.00	2.00					
Capital spending	5.14	3.15	9.92	5.45	7.49	3.21					
	2.00	2.00	5.00	3.00	7.50	2.00					
Wages/Salaries	4.55	3.88		6.25	4.77						
	3.00	3.25	3.00	5.00	3.00	3.00					
Marketing/advertising	3.96	3.71	4.68	5.00	6.26	3.24					
spending	0.00	1.00	2.00	2.00	5.00						
spending	0.00	1.00	2.00	2.00	5.00	1.00					
Number of domestic full-	3.85	2.88	6.70	1.99	4.29	4.04					
time employees	1.00	1.00	3.00	1.00	2.00	2.00					
Research and	5.08	4.21	2.85	3.11	4.56						
development spending	0.00	0.00	0.00	0.00	0.00	0.00					
Prices of your products	2.37	2.41	3.22	2.63	3.57	1.86					
Thees of your products	2.00	2.41	3.00	2.03	3.00						
	2.00	2.00	5.00	2.00	5.00	1.50					

N=424	Total						Indu	stry					
Mean		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-	M	TT 1.1	4 D I	0.1
Median		Whole- sale	Insur Real Estate	Construc- tion	portation Pub. Util	Energy	Consult- ing	ications Media	Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
Revenue	5.45	1.67	5.35	7.75	4.53	10.23	5.21	12.89	5.07	1.14	19.32	-0.16	4.45
	5.00	7.00	5.00	7.50	5.00	12.49	3.00	12.56	3.62	5.00	) 10.00	0.47	3.10
Earnings	5.45	5.70	5.96	11.74	3.69	6.86	1.21	9.32	3.72	-0.95	26.89	0.12	4.83
	5.00	5.00	5.00	8.07	5.00	6.59	2.00	9.96	3.00	0.93	13.69	0.27	3.00
Capital spending	4.69	9.45	10.77	11.60	-10.54	-7.63	4.02	10.95	-12.60	8.59	11.45	0.09	3.22
	2.00	1.50	3.00	36.57	0.00	1.00	1.93	10.98	3.42	2.57	10.00	0.00	2.61
Technology spending	4.06	3.48		12.35		3.27	7.55	12.10				0.24	0.99
	3.45	5.00	4.18	18.48	9.80	4.92	6.46	14.04	3.00	0.00	0.00	0.00	3.01
Research and	2.69	0.51				1.11	1.01	12.99				0.01	1.85
development spending	1.00	0.00	0.92	0.00	0.00	0.99	0.00	14.88	5.93	2.00	5.53	2.49	1.96
Prices of your products	2.23	2.23		4.62		4.84	3.66			0.08		0.19	1.28
	2.00	1.31	0.00	5.00	3.07	6.50	3.00	12.65	2.00	0.55	2.00	0.00	2.00
Marketing/advertising	1.64	-0.11	0.93		0.05	-1.66	2.82	7.34		2.99		0.03	2.82
spending	1.00	5.00	1.00	0.00	0.00	0.00	3.54	9.82	-0.26	2.49	0.00	0.00	2.00

N=424			S	ales Revenue						Ownership		
Mean Median	Less than \$25 million	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Public, Nasdaq/ AMEX	Private	Govern- ment	Nonprofit
Revenue	9.48 5.50	6.65 5.00	8.31 7.00	8.95 5.50	3.06 5.00	5.71 3.00	9.67 7.50	4.39 5.42	2.91 5.15	6.01 5.00	6.72 7.03	
Earnings	9.58 5.00	5.81 3.00	8.77 5.00	-1.69 0.00	1.71 3.00	8.33 5.00	12.25 9.50	4.86 5.00	3.30 5.38	5.65 3.98	6.16 7.76	
Capital spending	7.10 4.00	0.40 0.50		5.00 2.00	1.71 3.00	-1.75 2.00		2.58 2.00	5.85 -2.44	5.20 4.00	6.61 9.99	5.11 5.00
Technology spending	6.00 3.00	6.44 3.00		6.68 6.00	3.44 3.00	1.33 3.00		2.97 2.00	0.16 0.23	4.88 5.00	7.12 5.00	
Research and development spending	5.53 1.00	3.31 0.00	3.19 0.00	3.53 0.00	2.00 1.00	2.83 0.00		1.74 0.00	3.08 2.49	3.71 2.00	-1.92 0.00	
Prices of your products	3.10 2.00	2.64 3.00	2.04 2.00	3.12 3.00	1.79 1.50	2.44 0.00	3.12 3.00	1.60 1.96	-1.02 0.00	3.02 2.00	6.43 3.23	
Marketing/advertising spending	5.14 2.00	5.21 2.00	5.07 2.50	5.38 4.00	0.84 1.00	0.71 0.00	2.29 2.00	0.28 0.00	1.14 0.00	1.92 1.00	2.48 2.50	

N=424			Numbe	er of Employ	ees				Foreign	Sales	
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	More than 50%
Revenue	7.47	16.80	9.12	2.55	4.27	1.57	4.43	3.32	4.79	3.68	19.83
	6.00	7.00	8.85	3.07	4.04	3.54	6.00	3.00	5.00	5.00	15.00
Earnings	-0.01	22.66	9.92	-0.87	3.62	2.67	4.84	2.25	4.58	2.89	21.95
	5.00	5.00	9.81	5.00	2.78	1.50	5.00	3.00	4.69	3.00	9.54
Capital spending	2.89	12.34	23.01	-3.11	8.87	-13.01	7.04	3.52	5.18	0.44	8.69
	2.47	8.19	16.18	3.00	10.00	2.00	1.00	2.00	3.00	2.00	5.00
Technology spending	8.97	8.32	2.47	2.81	3.74	6.53	2.00	5.88	3.74	0.62	6.52
	5.00	5.00	2.15	5.00	4.78	2.00	2.00	5.00	3.00	0.00	7.68
Research and development spending	3.68	7.60	7.56	-0.52	4.43	0.31	2.48	1.33	3.59	0.64	5.61
	1.00	10.00	4.25	0.00	3.70	1.07	0.50	0.00	1.07	1.00	7.68
Prices of your products	2.20	3.93	3.05	-0.45	1.95	0.67	2.11	1.21	1.80	2.01	7.88
	1.00	2.00	2.96	0.00	2.00	0.00	2.00	0.00	2.00	1.93	7.00
Marketing/advertising spending	6.70	2.87	1.76	3.10	3.65	-1.99	1.00	2.60	1.38	0.44	1.66
	2.00	1.03	2.00	3.08	3.50	0.00	0.00	2.00	1.00	0.00	2.00

N=424		When	re are you per	sonally locat	ed?	
Mean		South			South	
Median	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
Revenue	4.83	3.58	7.43	3.56	7.76	7.39
	3.23	5.00	7.77	4.24	5.00	6.00
Earnings	7.67	0.45	5.93	2.19	6.52	6.69
C	5.00	2.00	5.00	0.00	7.28	3.00
Capital spending	8.00	7.62	2.90	-13.64	8.63	-3.48
	2.00	5.00	3.00	-6.08	10.00	2.00
Technology spending	2.93	5.86	2.85	2.27	7.93	3.78
	3.31	5.00	3.00	2.00	5.00	5.97
Research and	4.58	0.73	2.05	0.59	2.39	1.80
development spending	3.00	0.00	1.16	0.00	0.00	0.00
Prices of your products	2.09	1.66	2.78	-0.10	4.80	3.02
	2.00	1.00	3.00	0.00	4.38	2.24
Marketing/advertising	1.65	2.37	0.83	-0.35	3.26	0.21
spending	1.88	1.00	1.08	0.00	4.54	0.00

N=367	Total	Industry												Sales Revenue
Mean Median		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry	Less than \$25 million
Health care costs	6.40 5.00	6.79 5.00		6.80 5.00		5.42 5.20	6.23 5.00	4.99 5.53					5.64 4.75	8.03 6.42
Wages/Salaries	4.35 3.00	2.83 3.00		4.92 3.00		-2.74 2.00	4.32 4.00	6.40 7.23		3.96 3.00		2.68 2.79	4.74 3.00	4.78 3.17
Number of domestic full- time employees	2.98 1.00	-1.43 1.00		4.39 3.83		-7.49 0.00	4.80 1.00	6.51 10.00	7.28 4.10				3.30 1.00	3.38 0.00

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=367			Sales Re	evenue				0 5.00 5.00 3.08 5.00   9 3.28 4.74 6.47 3.52   0 3.00 3.00 4.20 3.00   1 2.34 3.74 -0.05 2.48				
Mean Median	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	Public, NYSE	Nasdaq/	Private		Nonprofit	
Health care costs	6.63 5.00	7.42 5.00	7.02 5.00	5.36 5.00	3.69 3.00	3.79 3.61	4.59 4.00					
Wages/Salaries	4.28 3.00	5.85 3.39	4.87 3.00	3.00 3.00	3.50 3.00	3.78 3.00	3.19 3.00					
Number of domestic full- time employees	6.13 4.00	3.65 2.00	3.61 1.28	-0.40 1.00	1.38 0.00	2.60 4.00	1.01 0.00			-0.05 0.55		

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=367			Numb	er of Employ	vees				Foreign Sales     Foreign Sales   More than 50%     1-24%   25-50%   50%     5.85   6.14   4.34     5.00   5.00   5.00     4.29   4.24   4.25     3.00   3.00   5.00     1.86   2.33   2.56     1.52   2.00   0.00		
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%	25-50%	
Health care costs	7.95 7.00	7.05 5.00	6.76 5.00	8.21 5.00	4.53 5.00	5.38 5.00	4.14 3.50	7.20 5.00			
Wages/Salaries	4.84 3.00	4.38 3.00	4.42 3.00	3.86 3.00	3.10 3.00	4.94 3.00	3.98 3.00	4.49 3.00			
Number of domestic full- time employees	3.81 0.00	4.73 3.00	4.13 3.00	3.86 2.00	1.25 2.00	2.63 1.00	0.42 2.00	4.25 1.00			

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [All Companies - Winsorized - Employee Weighted]

N=367	Where are you personally located?										
Mean		South			South						
Median	Midwest	Central	Northeast	Pacific	Atlantic	Mountain					
	US	US US		US	US	US					
Health care	5.86	6.96	6.35	7.48	6.67	5.58					
costs	5.00	5.00	5.00	8.00	5.00	5.23					
Wages/Salaries	3.86	4.91	3.93	5.80	4.52	3.12					
	3.00	4.00	3.00	3.00	3.00	3.00					
Number of	2.12	3.65	5.11	0.20	3.25	2.98					
domestic full- time employees	1.00	2.63	2.00	0.00	1.87	2.00					

# 4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months? [Public Companies - Winsorized - Revenue Weighted]

N=163	T ( 1						т 1							Sales
	Total						Indu	stry						Revenue
Mean		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-					
Median		Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other	Less than
		sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry	\$25 million
Earnings	4.47	7.95	2.50	15.00	3.00	10.00	10.40	10.00	0.23	-1.20	12.59		4.99	17.50
	5.00	10.37	2.00	7.50	5.83	8.00	11.00	6.00	0.00	1.61	15.58		5.00	0.01
Revenue	4.02	7.95	1.98	7.00	5.00	10.00	5.15	10.00	1.56				4.25	10.00
	5.00	8.45	0.51	3.00	5.83	7.50	1.78	5.25	2.30	5.00	11.68		3.00	5.50

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?	[Public Companies -
Winsorized - Revenue Weighted]	

N=163			Sales Re	venue			NYSE   AMEX   Private   ment   Nonprof     30   4.86   3.30       00   5.00   5.38				
Mean Median	\$25-99 million	\$100-499 million	\$500-999 million	\$1-4.9 billion	\$5-9.9 billion	More than \$10 billion	,	Nasdaq/	Private		Nonprofit
Earnings	-4.00 0.01	23.96 16.00	5.75 3.00	3.09 4.00	4.25 5.00	5.30 6.00					
Revenue	0.00 0.01	13.72 10.00	11.00 20.00	2.55 5.50	3.00 3.00	5.40 7.00	4.39 5.42	2.91 5.15			

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?	[Public Companies -
Winsorized - Revenue Weighted]	

N=163			Numb	er of Employ	vees			Foreign Sales     More than     0%   1-24%   25-50%   50%     5.42   5.77   1.46   5.00				
Mean Median	Fewer than 100	100- 499	500- 999	1000- 2499	2500- 4999	5000- 9999	More than 10,000	0%	1-24%			
Earnings	17.50	32.35	10.00	2.41	1.86	3.59	4.85	5.42	5.77	1.46	5.00	
	0.01	45.21	6.00	7.31	1.54	1.61	5.00	5.51	6.07	2.46	2.50	
Revenue	10.00	31.66	7.00	3.33	-0.74	2.03	4.85	3.98	5.46	1.19	6.00	
	3.50	53.77	5.00	9.50	-0.43	3.54	5.50	5.00	7.00	1.54	3.00	

4. Relative to the previous 12 months, what will be your company's PERCENTAGE CHANGE during the next 12 months?	[Public Companies -
Winsorized - Revenue Weighted]	

N=163	Where are you personally located?										
Mean		South			South						
Median	Midwest	Central Northeast		Pacific Atlantic		Mountain					
	US	US	US	US	US	US					
Earnings	5.25 5.00	-0.98 0.96	6.14 5.93	0.70 0.00	10.89 15.19	81.79 43.90					
Revenue	3.95 6.70	-0.24 2.93	6.71 8.00	1.48 3.07	6.71 7.30	54.85 29.92					

N=434	Total						Indu	istry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	423 100.0%	41 9.7%		10 2.4%	13 3.1%	10 2.4%	79 18.7%			81 19.1%		12 2.8%	51 12.1%
Already	3 0.7%	1 2.5%	1 1.8%	0 0.0%	0 0.0%	0 0.0%	0 0.0%			1 1.3%		0 0.0%	0 0.0%
2020Q1	25 5.9%	3 7.5%		1 10.0%	0 0.0%	1 10.0%	3 3.8%			8 10.1%		0 0.0%	2 3.9%
2020Q2	67 15.7%	7 17.5%		2 20.0%	1 7.7%	2 20.0%	13 16.5%		3 9.7%	12 15.2%		3 25.0%	7 13.7%
2020Q3	69 16.2%	4 10.0% h	12.3%	1 10.0%	2 15.4%	1 10.0%	14 17.7%			11.4%	25.9%	3 25.0%	8 15.7%
2020Q4	58 13.6%	3 7.5%	5 8.8%	0 0.0%	2 15.4%	0 0.0%	12 15.2%			11 13.9%		2 16.7%	11 21.6%
2021Q1	63 14.8%	6 15.0%		3 30.0%	3 23.1%	0 0.0%	12 15.2%			11 13.9%		2 16.7%	7 13.7%
2021Q2	39 9.1%	7 17.5% f	12.3%	1 10.0%	2 15.4%	3 30.0% Fil	3 3.8% aE	11.1%			7.4%	1 8.3%	4 7.8% e
2021Q3	22 5.2%	2 5.0%		0 0.0%	0 0.0%	1 10.0%	2 2.5% b	0.0%		4 5.1%		0 0.0%	1 2.0% b
2021Q4	13 3.0%	1 2.5%	3 5.3%	1 10.0% 1	1 7.7%	0 0.0%	3 3.8%			3 3.8%		0 0.0%	0 0.0% c

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434			S	ales Revenue						Ownership	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	ment		
Total	171 40.3%	91 21.5%	75 17.7%	22 5.2%	39 9.2%	9 2.1%	17 4.0%	29 7.3%	15 3.8%	300 75.9%			
Already	2 1.2%	1 1.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 1.0%			
2020Q1	8 4.8%	4 4.4%	5 6.7%	2 9.5%	4 10.5%	0 0.0%	1 6.3%	2 7.1%	1 6.7%	18 6.1%			
2020Q2	33 19.6%	12 13.2%	10 13.3%	3 14.3%	4 10.5%	1 11.1%	0 0.0%	1 3.6% c	2 13.3%	18.5%			
2020Q3	28 16.7%	24 26.4% Cg	7 9.3% B	3 14.3%	6 15.8%	0 0.0%	0 0.0% b	2 7.1% d	0 0.0% de	46 15.5% d	6 40.0% abc	9 25.7% b	
2020Q4	24 14.3% G	12 13.2% G	8 10.7% G	3 14.3%	3 7.9% G	0 0.0% g	7 43.8% ABCEf	5 17.9%	1 6.7%	39 13.1%	2 13.3%	6 17.1%	
2021Q1	23 13.7%	15 16.5%	10 13.3%	5 23.8%	5 13.2%	2 22.2%	2 12.5%	3 10.7%	4 26.7% e	48 16.2%	1 6.7%	2 5.7% b	
2021Q2	12 7.1% e	7 7.7%	8 10.7%	1 4.8%	7 18.4% a	2 22.2%	2 12.5%	7 25.0% C	2 13.3%	20 6.7% AE	1 6.7%	7 20.0% C	
2021Q3	7 4.2% f	3 3.3% f	4 5.3%	2 9.5%	3 7.9%	2 22.2% ab	0 0.0%	1 3.6%	2 13.3% e	15 5.1%	0 0.0%	0 0.0% b	
2021Q4	4 2.4%	5 5.5%	4 5.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	10 3.4%	1 6.7%	0 0.0%	

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434			Numb	er of Employ	vees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	156 42.5%	99 27.0%	26 7.1%	32 8.7%	15 4.1%	9 2.5%	30 8.2%	205 49.2%	150 36.0%	47 11.3%	15 3.6%
Already	1 0.7%	1 1.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 0.5%	2 1.4%	0 0.0%	0 0.0%
2020Q1	8 5.2%	3 3.1% cd	4 15.4% b	4 12.5% b	2 13.3%	0 0.0%	1 3.6%	10 4.9%	11 7.5%	3 6.4%	1 6.7%
2020Q2	29 19.0% g	18 18.4%	1 3.8% d	8 25.0% cg	2 13.3%	1 11.1%	1 3.6% ad	33 16.3%	22 15.0%	7 14.9%	0 0.0%
2020Q3	23 15.0%	22 22.4%	3 11.5%	4 12.5%	1 6.7%	2 22.2%	3 10.7%	34 16.7%	27 18.4% c	3 6.4% b	3 20.0%
2020Q4	21 13.7%	12 12.2%	1 3.8% e	3 9.4%	4 26.7% c	1 11.1%	6 21.4%	28 13.8%	17 11.6%	8 17.0%	3 20.0%
2021Q1	21 13.7%	12 12.2%	4 15.4%	4 12.5%	2 13.3%	2 22.2%	5 17.9%	30 14.8%	22 15.0%	7 14.9%	2 13.3%
2021Q2	12 7.8%	9 9.2%	3 11.5%	5 15.6%	3 20.0%	0 0.0%	5 17.9%	22 10.8%	12 8.2%	3 6.4%	1 6.7%
2021Q3	5 3.3% F	6 6.1%	1 3.8%	0 0.0% F	0 0.0%	2 22.2% AD	1 3.6%	10 4.9% c	5 3.4% c	6 12.8% ab	0 0.0%
2021Q4	4 2.6% c	3 3.1%	3 11.5% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%	8 3.9%	5 3.4%	0 0.0%	0 0.0%

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434		Whe	re are you per	sonally locat	ted?	
Number		South			South	
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	А	В	С	D	Е	F
Total	103	100	88	59	45	27
	24.4%	23.7%		14.0%	10.7%	
Already	0	1	1	0	0	0
	0.0%	1.0%	1.1%	0.0%	0.0%	0.0%
2020Q1	8	5	2	7	1	2
	8.0%	5.1%	2.3%	11.9%	2.3%	7.4%
			d	c		
2020Q2	14	17	14	9	6	4
	14.0%	17.2%	15.9%	15.3%	14.0%	14.8%
2020Q3	12	14		12	9	5
	12.0%	14.1%	17.0%	20.3%	20.9%	18.5%
2020Q4	12	19		4	6	
	12.0%	19.2%		6.8%	14.0%	11.1%
		d		b		
2021Q1	16	15		9	8	
	16.0%	15.2%	13.6%	15.3%	18.6%	7.4%
2021Q2	10	8		5	4	
	10.0%	8.1%	10.2%	8.5%	9.3%	11.1%
2021Q3	7	3		5	1	
	7.0%	3.0%	2.3%	8.5%	2.3%	11.1%
2021Q4	6	1		1	1	
	6.0%	1.0%	3.4%	1.7%	2.3%	3.7%

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434	Total						Indu	istry					
Number Col %		Retail/ Whole- sale	Bank/Fin Insur Real Estate	Mining Construc- tion	Trans- portation Pub. Util	Energy	Service Consult- ing	Commun- ications Media	Tech Soft- Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		А	В	С	D	E	F	G	Н	Ι	J	K	L
2022Q1	11 2.6%	3 7.5% b	0.0%	0.0%	0 0.0%	0 0.0%	1 1.3%	0 0.0%		4 5.1%		0 0.0%	3 5.9%
2022Q2	4 0.9%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	1 1.3%	0 0.0%		1 1.3%		1 8.3% 1	0 0.0% k
2022Q3	4 0.9%	0 0.0%			0 0.0%	0 0.0%	0 0.0% 1			1 1.3%		0 0.0%	3 5.9% f
2022Q4	5 1.2%	0 0.0%			0 0.0%	0 0.0%	1 1.3%	0 0.0%		1 1.3%	0 0.0%	0 0.0%	2 3.9%
2023	33 7.7%	3 7.5%			1 7.7%	0 0.0%	11 13.9%	2 22.2%		5 6.3%		0 0.0%	3 5.9%
Never	11 2.6%	0 0.0% Eg	3.5%	0.0%	1 7.7%	2 20.0% AbfhijL	3 3.8% e	11.1%		2 2.5% e	0.0%	0 0.0%	0 0.0% Eg

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434			S	ales Revenue						Ownership		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
2022Q1	2 1.2% CG	1 1.1% cg	6 8.0% Ab		0 0.0% g	0 0.0%	2 12.5% Abe	1 3.6%	0 0.0%	6 2.0%	0 0.0%	
2022Q2	0 0.0% E	1 1.1%	1 1.3%	0 0.0%	2 5.3% A	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 0.3% D	2 13.3% C	2.9%
2022Q3	1 0.6%	1 1.1%	2 2.7%		0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 1.0%	0 0.0%	
2022Q4	3 1.8%	0 0.0% d	1 1.3%	1 4.8% b	0 0.0%	0 0.0%	0 0.0%	1 3.6%	0 0.0%	3 1.0%	0 0.0%	
2023	15 8.9%	3 3.3% f	6 8.0%		4 10.5%	2 22.2% b	2 12.5%	5 17.9% c	3 20.0% c	19 6.4% ab	0 0.0%	
Never	6 3.6%	2 2.2%	3 4.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	11 3.7%	0 0.0%	

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434			Numb	er of Employ	/ees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
2022Q1	2 1.3% C	3 3.1%	3 11.5% A	0 0.0%	0 0.0%	0 0.0%	2 7.1%	5 2.5%	3 2.0%	1 2.1%	1 6.7%
2022Q2	0 0.0% c	1 1.0%	1 3.8% a	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 1.0%	1 0.7%	1 2.1%	0 0.0%
2022Q3	1 0.7%	2 2.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 0.5% d	2 1.4%	0 0.0%	1 6.7% a
2022Q4	3 2.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 1.0%	2 1.4%	0 0.0%	0 0.0%
2023	15 9.8%	5 5.1%	2 7.7%	4 12.5%	1 6.7%	1 11.1%	3 10.7%	11 5.4% cd	12 8.2%	7 14.9% a	3 20.0% a
Never	8 5.2%	1 1.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 3.6%	6 3.0%	4 2.7%	1 2.1%	0 0.0%

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434		Whe	re are you per	sonally locat	ted?	
Number		South			South	
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	А	В	С	D	Е	F
2022Q1	3	4	2	0	0	1
	3.0%	4.0%	2.3%	0.0%	0.0%	3.7%
2022Q2	2	0	1	1	0	0
	2.0%	0.0%	1.1%	1.7%	0.0%	0.0%
2022Q3	1	0	2	1	0	0
2022Q3	1.0%	0.0%	2.3%	1.7%	0.0%	0.0%
2022Q4	0	0	3	2	0	0
2022Q4	0.0%	0.0%		_	0.0%	0.0%
	0.0%	0.0%	3.4%	3.4%	0.0%	0.0%
2023	6	9	7	2	6	3
	6.0%	9.1%	8.0%	3.4%	14.0%	11.1%
Never	3	3	3	1	1	0
	3.0%	3.0%	3.4%	1.7%	2.3%	0.0%

# 5. For your country: In which quarter do you expect a downturn (recession) will occur?

N=434	Total						Indu	istry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	423 100.0%	41 9.7%			13 3.1%	10 2.4%	79 18.7%			81 19.1%		12 2.8%	51 12.1%
No, we are not taking specific actions in preparation for a possible recession	184 44.4%	19 48.7%			6 46.2%	4 40.0%	34 43.6% j			29 35.8% J		5 41.7%	24 53.3%
Yes, we are taking the following step(s) in preparation for a possible recession	230 55.6%	20 51.3%				6 60.0%	44 56.4% j					7 58.3%	21 46.7%

# 6a. Is your firm making preparations for a possible recession?

N=434			S	ales Revenue						Ownership		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	171 40.3%	91 21.5%	75 17.7%	22 5.2%	39 9.2%	9 2.1%	17 4.0%	29 7.3%	15 3.8%	300 75.9%	15 3.8%	36 9.1%
No, we are not taking specific actions in preparation for a possible recession	77 46.7%	38 44.2%	29 40.8%	8 38.1%	14 37.8%	3 33.3%	8 53.3%	12 44.4%	8 53.3%	122 42.2%	7 46.7%	14 45.2%
Yes, we are taking the following step(s) in preparation for a possible recession	88 53.3%	48 55.8%	42 59.2%	13 61.9%	23 62.2%	6 66.7%	7 46.7%	15 55.6%	7 46.7%	167 57.8%	8 53.3%	17 54.8%

# 6a. Is your firm making preparations for a possible recession?

N=434			Numb	er of Employ	/ees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	156 42.5%	99 27.0%	26 7.1%	32 8.7%	15 4.1%	9 2.5%	30 8.2%	205 49.2%	150 36.0%	47 11.3%	15 3.6%
No, we are not taking specific actions in preparation for a possible recession	66 43.7%	41 44.1%	12 46.2%	12 42.9%	7 50.0%	2 22.2%	9 34.6%	88 45.8%	64 43.8%	19 42.2%	5 33.3%
Yes, we are taking the following step(s) in preparation for a possible recession	85 56.3%	52 55.9%	14 53.8%	16 57.1%	7 50.0%	7 77.8%	17 65.4%	104 54.2%	82 56.2%	26 57.8%	10 66.7%

# 6a. Is your firm making preparations for a possible recession?

N=434		Whe	re are you per	sonally locat	ted?	
Number		South			South	
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	А	В	С	D	Е	F
Total	103	100	88	59	45	27
	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%
No, we are not taking specific actions in						
preparation for a	40	47	33	23	20	13
possible recession	40.8%	49.0%	40.7%	40.4%	46.5%	48.1%
Yes, we are taking the following step(s) in						
preparation for a	58	49	48	34	23	14
possible recession	59.2%	51.0%	59.3%	59.6%	53.5%	51.9%

# 6a. Is your firm making preparations for a possible recession?

6b. Which of the following step(s) are being taken in preparation for a possible recession:	_(check all that apply) (Among firms that are preparing
for a recession)	

N=229	Total						Indu	stry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	229 100.0%	20 8.7%		6 2.6%	7 3.1%	6 2.6%	44 19.2%	4 1.7%		51 22.3%		7 3.1%	21 9.2%
Strengthening our balance sheet	134 58.5%	14 70.0%		3 50.0%	5 71.4%	3 50.0%	21 47.7%	4 100.0%		33 64.7%		4 57.1%	11 52.4%
Streamlining/reducing costs	132 57.6%	11 55.0%	18 52.9%	4 66.7%	4 57.1%	3 50.0%	27 61.4%	2 50.0%		31 60.8%		4 57.1%	12 57.1%
Improving our liquidity position	111 48.5%	11 55.0%	18 52.9%	3 50.0%	3 42.9%	4 66.7%	20 45.5%	2 50.0%		22 43.1%		2 28.6%	12 57.1%
Focusing on our main line of business	86 37.6%	11 55.0% bi		16.7%	2 28.6%	3 50.0%	19 43.2%	0 0.0%		14 27.5%	44.4%	4 57.1%	10 47.6%
Scaling back or delaying investment	70 30.6%	8 40.0%	10 29.4%	3 50.0%	3 42.9%	4 66.7% fj	11 25.0% e	0 0.0%		16 31.4%		3 42.9%	5 23.8%
Scaling back or delaying hiring	60 26.2%	6 30.0%		2 33.3%	0 0.0%	2 33.3%	10 22.7%	0 0.0%		16 31.4%		2 28.6%	6 28.6%
Preparing detailed contingency plans for steps to take when/if a recession starts	60 26.2%	4 20.0%	11 32.4%	3 50.0%	0 0.0%	2 33.3%	14 31.8%	2 50.0%		12 23.5%		0 0.0%	5 23.8%

N=229			S	ales Revenue				Ownership						
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E		
Total	88	48	42	13	23	6	6	14	7	167	8	17		
	38.4%	21.0%	18.3%	5.7%	10.0%	2.6%	2.6%	6.1%	3.1%	72.9%	3.5%	7.4%		
Strengthening our balance sheet	52	32	23	6	12	4	3	6	4	98	5	11		
	59.1%	66.7%	54.8%	46.2%	52.2%	66.7%	50.0%	42.9%	57.1%	58.7%	62.5%	64.7%		
Streamlining/reducing costs	50	26	25	7	13	5	5	16	5	88	5	12		
	56.8%	54.2%	59.5%	53.8%	56.5%	83.3%	83.3%	114.3%	71.4%	52.7%	62.5%	70.6%		
Improving our liquidity position	46 52.3%	30 62.5% cf	16 38.1% b	5 38.5%	10 43.5%	1 16.7% b	2 33.3%	3 21.4% c	4 57.1%	86 51.5% a	3 37.5%	9 52.9%		
Focusing on our main line of business	32 36.4%	21 43.8%	20 47.6% d	2 15.4% c	6 26.1%	2 33.3%	1 16.7%	3 21.4%	3 42.9%	67 40.1%	2 25.0%	6 35.3%		
Scaling back or delaying investment	32	12	10	5	9	1	0	5	1	56	2	3		
	36.4%	25.0%	23.8%	38.5%	39.1%	16.7%	0.0%	35.7%	14.3%	33.5%	25.0%	17.6%		
Scaling back or delaying hiring	24	7	13	5	7	0	1	5	1	42	3	4		
	27.3%	14.6%	31.0%	38.5%	30.4%	0.0%	16.7%	35.7%	14.3%	25.1%	37.5%	23.5%		
Preparing detailed contingency plans for steps to take when/if a recession starts	18 20.5% eg	11 22.9% g	13 31.0%	2 15.4% g	10 43.5% a	2 33.3%	4 66.7% abd	6 42.9%	0 0.0%	44 26.3%	2 25.0%	6 35.3%		

# 6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

N=229			Numb	er of Employ	rees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	85 37.1%	52 22.7%	14 6.1%	16 7.0%	7 3.1%	7 3.1%	16 7.0%	104 45.4%	82 35.8%	25 10.9%	10 4.4%
Strengthening our balance sheet	51 60.0%	29 55.8%	10 71.4%	9 56.3%	4 57.1%	4 57.1%	7 43.8%	61 58.7%	51 62.2%	14 56.0%	3 30.0%
Streamlining/reducing costs	43 50.6% fg	30 57.7% f	9 64.3%	9 56.3% f	6 85.7%	7 100.0% abd	13 81.3% a	56 53.8%	49 59.8%	16 64.0%	6 60.0%
Improving our liquidity position	45 52.9%	29 55.8%	5 35.7%	6 37.5%	2 28.6%	3 42.9%	5 31.3%	56 53.8%	39 47.6%	9 36.0%	4 40.0%
Focusing on our main line of business	35 41.2%	17 32.7%	7 50.0%	5 31.3%	2 28.6%	2 28.6%	5 31.3%	30 28.8% B	39 47.6% A	11 44.0%	3 30.0%
Scaling back or delaying investment	26 30.6%	12 23.1%	5 35.7%	7 43.8%	2 28.6%	4 57.1% g	2 12.5% f	32 30.8%	23 28.0%	9 36.0%	3 30.0%
Scaling back or delaying hiring	15 17.6%	15 28.8%	4 28.6%	6 37.5%	3 42.9%	3 42.9%	4 25.0%	20 19.2% c	22 26.8%	10 40.0% a	3 30.0%
Preparing detailed contingency plans for steps to take when/if a recession starts	17 20.0% eg	11 21.2% eg	6 42.9%	6 37.5%	4 57.1% ab	1 14.3%	8 50.0% ab	25 24.0%	22 26.8%	8 32.0%	5 50.0%

6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

N=229		Whe	re are you per	sonally locat	ed?	
Number		South			South	
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	A	В	С	D	E	F
Total	57	49	48	34	23	14
Total	24.9%	21.4%	21.0%	14.8%	10.0%	6.1%
Strengthening our	34	27	30	21	10	9
balance sheet	59.6%	55.1%	62.5%	61.8%	43.5%	64.3%
Streamlining/reducing	34	29	29	23	10	5
costs	59.6%	59.2%	60.4%	67.6%	43.5%	35.7%
				f		d
Improving our liquidity	24	24	25	12	14	10
position	42.1%	49.0%	52.1%	35.3% f	60.9%	71.4%
				1		d
Focusing on our main	20	14	19	11	14	5
line of business	35.1%	28.6%	39.6%	32.4%	60.9%	35.7%
	e	e		e	abd	
Scaling back or delaying	17	16	12	15	5	3
investment	29.8%	32.7%	25.0%	44.1%	21.7%	21.4%
mvestment	27.070	52.170	23.070	1111/0	21.770	21.170
Scaling back or delaying	16	15	7	15	3	1
hiring	28.1%	30.6%	14.6%	44.1%	13.0%	7.1%
			D	Cef	d	d
Preparing detailed						
contingency plans for						
steps to take when/if a	15	10	13	14	8	0
recession starts	26.3%	20.4%	27.1%	41.2%	34.8%	0.0%
	f	d	f	bF	f	acDe

6b. Which of the following step(s) are being taken in preparation for a possible recession:	(check all that apply) (Among firms that are preparing
for a recession)	

N=229	Total						Indu	ıstry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Diversifying our lines of business	55 24.0%	2 10.0% cGi	6 17.6% g	50.0%	1 14.3%	1 16.7%	13 29.5%		31.3%	18 35.3% ajl	0.0%	0 0.0% g	2 9.5% cGi
Reducing overtime	44 19.2%	4 20.0%	7 20.6% f	2 33.3% fh	1 14.3%	1 16.7%	2 4.5% bcI			21 41.2% FHI	11.1%	1 14.3%	3 14.3% i
Hedging with financial instruments	14 6.1%	0 0.0% g	5 14.7% fi		0 0.0%	1 16.7%	1 2.3% bg			1 2.0% bgl		0 0.0%	3 14.3% i
Other	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%	0 0.0%			0 0.0%	-	0 0.0%	0 0.0%

6b. Which of the following step(s) are being taken in preparation for a possible recession:	(check all that apply) (Among firms that are preparing
for a recession)	

N=229			S	ales Revenue				$\begin{tabular}{ c c c c c } \hline Ownership \\ \hline Public, & Public, & Nasdaq/ & Govern- \\ \hline Public, & Nasdaq/ & Private & ment & Nonprofit \\ \hline A & B & C & D & E \\ \hline 1 & 2 & 43 & 2 & 2 \\ \hline 7.1\% & 28.6\% & 25.7\% & 25.0\% & 11.8\% \\ \hline 2 & 0 & 33 & 4 & 3 \\ \hline 14.3\% & 0.0\% & 19.8\% & 50.0\% & 17.6\% \\ \hline d & d & bc \\ \hline \end{tabular}$				
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	NYSE	Nasdaq/ AMEX		ment	Nonprofit E
Diversifying our lines of business	23 26.1%	13 27.1%	11 26.2%	2 15.4%	2 8.7%	2 33.3%	1 16.7%	1 7.1%	_		_	2 11.8%
Reducing overtime	15 17.0% D	10 20.8% d	9 21.4% d	53.8%	3 13.0% d	0 0.0% d	0 0.0% d	2 14.3%	0.0%	19.8%	50.0%	3 17.6%
Hedging with financial instruments	5 5.7%	1 2.1% e	2 4.8%	1 7.7%	4 17.4% b	1 16.7%	0 0.0%	0 0.0%	1 14.3%	8 4.8% e	1 12.5%	3 17.6% c
Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

6b. Which of the following step(s) are being taken in preparation for a possible recession:	(check all that apply) (Among firms that are preparing
for a recession)	

N=229			Numb	er of Employ	/ees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Diversifying our lines of business	24	11	5	2	1	1	1	26	17	6	3
	28.2%	21.2%	35.7%	12.5%	14.3%	14.3%	6.3%	25.0%	20.7%	24.0%	30.0%
Reducing overtime	14 16.5%	9 17.3%	5 35.7%	3 18.8%	2 28.6%	3 42.9% g	1 6.3% f	16 15.4%	19 23.2%	6 24.0%	1 10.0%
Hedging with financial instruments	6	1	1	1	0	0	2	9	4	1	0
	7.1%	1.9%	7.1%	6.3%	0.0%	0.0%	12.5%	8.7%	4.9%	4.0%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

6b. Which of the following step(s) are being taken in preparation for a possible recession: (check all that apply) (Among firms that are preparing for a recession)

N=229		Whe	re are you per	sonally locat	ted?	
Number		South			South	
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	А	В	С	D	Е	F
Diversifying our lines of	8	13	12	11	7	3
business	14.0%	26.5%	25.0%	32.4%	30.4%	21.4%
	d			a		
Reducing overtime	12	11	7	8	5	1
-	21.1%	22.4%	14.6%	23.5%	21.7%	7.1%
Hedging with financial	4	3	2	3	1	1
instruments	7.0%	6.1%	4.2%	8.8%	4.3%	7.1%
Other	0	0	0	0	0	0
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

N=434	Total						Indu	istry					
Mean		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-	M	TT 1/1		04
Median		Whole- sale	Insur Real Estate	Construc- tion	portation Pub. Util	Energy	Consult- ing	ications Media	Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		А	В	С	D	E	F	G	Н	I	J	К	L
Number	434	41	57	10	13	10	79	9	31	81	29	12	51
Percent	100.0%	9.7%	13.5%	2.4%	3.1%	2.4%	18.7%	2.1%	7.3%	19.1%	6.9%	2.8%	12.1%
% TODAY	21.27	12.82	23.45	22.67	17.18	14.35	27.75	21.57	29.63	16.52	20.58	17.29	22.09
	13.00	5.00 bFH			13.50	15.00	20.00 AI		20.00 AI	12.50 FH		14.60	12.00
% ONE YEAR AGO	19.41	12.03	22.39	21.27	12.27	7.70	24.62	15.00	27.58	13.49	19.84	17.77	22.35
TODAY	10.00	5.00 bFHI			12.00	5.15 fh	15.00 AeI		20.00 AeI	10.00 bFHL		14.25	11.15 aI

# 7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=434			S	ales Revenue						Ownership		
Mean Median	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Number	171	91	75	22	39	9	17	29	15	300	15	36
Percent	40.3%	21.5%	17.7%	5.2%	9.2%	2.1%	4.0%	7.3%	3.8%	75.9%	3.8%	9.1%
% TODAY	28.33 20.00 BCg	16.96 12.00 A	10.00	19.27 12.00 cg	21.06 10.00 c	23.00 15.00 c	7.82 5.00 ad	12.83 7.50 e	18.61 15.00	20.95 13.50	18.47 16.00	26.97 20.00 a
% ONE YEAR AGO TODAY	25.34 15.00 BCg	14.79 10.00 A	11.46 8.00 Adef	19.95 14.50 cg	20.72 10.00 c	23.00 28.50 cg	7.27 4.50 adf	11.70 8.50 E	17.07 10.00	18.52 10.00	22.84 17.00	26.36 20.00 A

# 7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=434			Numbe	Foreign Sales							
Mean Median	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Number	156	99	26	32	15	9	30	205	150	47	15
Percent	42.5%	27.0%	7.1%	8.7%	4.1%	2.5%	8.2%	49.2%	36.0%	11.3%	3.6%
% TODAY	27.26 20.00 Be	17.30 11.00 A	17.12 12.00	19.14 12.00	10.60 10.00 a	12.67 10.00	15.40 10.00	23.33 14.50	19.14 12.00	19.87 15.00	16.73 15.00
% ONE YEAR AGO TODAY	23.68 15.00 b	16.07 10.00 a	17.25 10.00	19.39 10.00	11.92 10.00	12.22 10.50	14.30 10.00	20.80 12.00	17.35 10.00	22.40 12.00	10.70 10.00

# 7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=434	Where are you personally located?									
Mean		South		South						
Median	Midwest	Central	Northeast	Pacific	Atlantic	Mountain				
	US	US	US	US	US	US				
	А	В	С	D	E	F				
Number	103	100	88	59	45	27				
Percent	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%				
% TODAY	18.82	19.75	22.30	24.33	20.65	26.98				
	10.00	11.25	15.00	17.50	15.00	20.00				
% ONE YEAR AGO	16.80	16.99	20.20	23.47	20.41	24.40				
TODAY	10.00	8.00	10.00	16.50	11.50	15.00				

# 7a. How much cash and marketable securities does your firm hold (as a percentage of total assets):

N=434	Total						Indu	ıstry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	423 100.0%	41 9.7%		10 2.4%	13 3.1%	10 2.4%	79 18.7%			81 19.1%		12 2.8%	51 12.1%
No	155 36.3%	22 55.0% fghikl	38.6%		5 38.5%	4 40.0%	27 34.6% a	12.5%		25 30.9% a	46.4%	2 16.7% a	17 33.3% a
Yes	134 31.4%	6 15.0% GIkl	21.1%	40.0%	5 38.5%	3 30.0%	21 26.9% g	62.5%	29.0%	33 40.7% Ab	32.1%	6 50.0% ab	18 35.3% a
Not sure	138 32.3%	12 30.0%			3 23.1%	3 30.0%	30 38.5%			23 28.4%		4 33.3%	16 31.4%

# 7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

N=434			S	ales Revenue	Ownership							
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	171 40.3%	91 21.5%	75 17.7%	22 5.2%	39 9.2%	9 2.1%	17 4.0%	29 7.3%	15 3.8%	300 75.9%	15 3.8%	36 9.1%
No	52 30.6% b	39 42.9% a	37.8%	8 36.4%	15 39.5%	4 44.4%	6 40.0%	12 44.4%	6 40.0%	106 35.5%	4 26.7%	12 33.3%
Yes	53 31.2%	29 31.9%		7 31.8%	14 36.8%	1 11.1%	5 33.3%	10 37.0%	5 33.3%	86 28.8% d	8 53.3% c	14 38.9%
Not sure	65 38.2% b	23 25.3% a		7 31.8%	9 23.7%	4 44.4%	4 26.7%	5 18.5%	4 26.7%	107 35.8%	3 20.0%	10 27.8%

# 7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

N=434			Numb	Foreign Sales							
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	156 42.5%	99 27.0%	26 7.1%	32 8.7%	15 4.1%	9 2.5%	30 8.2%	205 49.2%	150 36.0%	47 11.3%	15 3.6%
No	57 36.5% f	39 39.4% f	6 23.1% F	7 22.6% F	6 40.0%	7 77.8% abCDg	10 37.0% f	75 36.8%	58 38.7%	12 26.1%	5 35.7%
Yes	46 29.5% c	24 24.2% Cd	14 53.8% aBf	14 45.2% b	6 40.0%	1 11.1% c	9 33.3%	56 27.5% c	49 32.7%	20 43.5% a	5 35.7%
Not sure	53 34.0%	36 36.4%	6 23.1%	10 32.3%	3 20.0%	1 11.1%	8 29.6%	73 35.8%	43 28.7%	14 30.4%	4 28.6%

# 7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

N=434	Where are you personally located?										
Number		South		South							
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain					
	US	US	US	US	US	US					
	А	В	С	D	Е	F					
Total	103	100	88	59	45	27					
	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%					
No	37	41	32	19	12	8					
	37.0%	41.0%	36.8%	32.2%	26.7%	29.6%					
Yes	25	26	30	25	18	8					
	25.0%	26.0%	34.5%	42.4%	40.0%	29.6%					
	d	d		ab							
Not sure	38	33	25	15	15	11					
	38.0%	33.0%	28.7%	25.4%	33.3%	40.7%					

# 7b. Is it likely that your firm will begin to deploy its cash reserves during the next 12 months?

# **7b.** On what would accumulated cash reserves be deployed: (check all that apply)

N=134	Total						Indu	stry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	134 100.0%	6 4.5%		4 3.0%	5 3.7%	3 2.2%	21 15.7%	5 3.7%		33 24.6%		6 4.5%	18 13.4%
Capital spending or investment	70 52.2%	3 50.0%		0.0%	4 80.0% c	2 66.7%	8 38.1% i	3 60.0%		69.7%	55.6%	1 16.7% i	7 38.9% i
Acquisitions	32 23.9%	2 33.3%		2 50.0%	1 20.0%	2 66.7% b	4 19.0%	3 60.0% b	22.2%	9 27.3%		0 0.0%	3 16.7%
Marketing and advertising	32 23.9%	1 16.7%	4 33.3%	0 0.0%	0 0.0%	0 0.0%	7 33.3%	3 60.0% il	55.6%	6 18.2% gh	11.1%	1 16.7%	2 11.1% gh
Pay down debt/line of credit	29 21.6%	2 33.3%		1 25.0%	0 0.0%	1 33.3%	4 19.0%	2 40.0%		8 24.2%		1 16.7%	3 16.7%
Increase hiring	27 20.1%	0 0.0% h	16.7%	25.0%	2 40.0%	0 0.0%	6 28.6%	2 40.0%		4 12.1% H	22.2%	0 0.0% h	2 11.1% H
Increase employee benefits/pay	24 17.9%	1 16.7%		0 0.0%	1 20.0%	1 33.3%	4 19.0%	2 40.0%		4 12.1% h	11.1%	1 16.7%	3 16.7%
Research and development	18 13.4%	0 0.0% h	8.3%	0 0.0%	1 20.0%	0 0.0%	1 4.8% GH	3 60.0% bFiL	55.6%	4 12.1% gH	22.2%	0 0.0% h	0 0.0% GHj
Purchase inventory	17 12.7%	0 0.0%		0 0.0%	1 20.0% f	1 33.3% f	0 0.0% degIk	1 20.0% f		10 30.3% Fl	0.0%	2 33.3% f	1 5.6% i

# **7b.** On what would accumulated cash reserves be deployed: (check all that apply)

N=134			S	ales Revenue						Ownership		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	53 39.6%	29 21.6%	23 17.2%	7 5.2%	14 10.4%	1 0.7%	5 3.7%	10 7.5%	5 3.7%	86 64.2%	8 6.0%	
Capital spending or investment	22 41.5%	18 62.1%	12 52.2%	4 57.1%	9 64.3%	1 100.0%	4 80.0%	6 60.0%	3 60.0%	45 52.3%	4 50.0%	
Acquisitions	6 11.3% cDEf	5 17.2% d	7 30.4% a	57.1%	6 42.9% A	1 100.0% a	2 40.0%	4 40.0%	4 80.0% Cde	20 23.3% B	0 0.0% b	21.4%
Marketing and advertising	19 35.8% e	5 17.2%	4 17.4%	1 14.3%	1 7.1% a	0 0.0%	1 20.0%	1 10.0%	2 40.0%	19 22.1%	0 0.0%	4 28.6%
Pay down debt/line of credit	12 22.6%	5 17.2%	4 17.4%	1 14.3%	3 21.4%	1 100.0%	2 40.0%	5 50.0% d	0 0.0%	21 24.4%	0 0.0% a	14.3%
Increase hiring	11 20.8%	5 17.2%	3 13.0%	2 28.6%	4 28.6%	0 0.0%	2 40.0%	3 30.0% e	1 20.0%	20 23.3% e	2 25.0%	
Increase employee benefits/pay	12 22.6%	5 17.2%	3 13.0% f	14.3%	1 7.1% f	1 100.0% ce	0 0.0%	2 20.0%	1 20.0%	15 17.4%	3 37.5%	2 14.3%
Research and development	13 24.5% c	3 10.3%	0 0.0% ag	0.0%	1 7.1%	0 0.0%	1 20.0% c	0 0.0%	1 20.0%	14 16.3%	0 0.0%	
Purchase inventory	9 17.0%	4 13.8%	3 13.0%	0 0.0%	1 7.1%	0 0.0%	0 0.0%	1 10.0%	0 0.0%	15 17.4%	0 0.0%	1 7.1%

# **7b.** On what would accumulated cash reserves be deployed: (check all that apply)

N=134			Numb	er of Employ		Foreign Sales					
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	46 34.3%	24 17.9%	14 10.4%	14 10.4%	6 4.5%	1 0.7%	9 6.7%	56 41.8%	49 36.6%	20 14.9%	5 3.7%
Capital spending or investment	20 43.5%	14 58.3%	10 71.4%	8 57.1%	3 50.0%	0 0.0%	6 66.7%	25 44.6% b	33 67.3% ac	7 35.0% b	4 80.0%
Acquisitions	8 17.4% E	5 20.8% e	5 35.7%	5 35.7%	4 66.7% Ab	0 0.0%	3 33.3%	12 21.4%	12 24.5%	8 40.0%	0 0.0%
Marketing and advertising	16 34.8% c	4 16.7%	1 7.1% a	2 14.3%	1 16.7%	0 0.0%	1 11.1%	14 25.0%	11 22.4%	6 30.0%	1 20.0%
Pay down debt/line of credit	11 23.9%	4 16.7%	2 14.3%	5 35.7%	1 16.7%	0 0.0%	3 33.3%	10 17.9%	9 18.4%	7 35.0%	2 40.0%
Increase hiring	10 21.7%	4 16.7%	3 21.4%	3 21.4%	0 0.0%	0 0.0%	4 44.4%	11 19.6%	13 26.5%	2 10.0%	1 20.0%
Increase employee benefits/pay	10 21.7%	3 12.5% f	1 7.1% f	3 21.4%	0 0.0% f	1 100.0% bce	1 11.1%	12 21.4%	7 14.3%	4 20.0%	1 20.0%
Research and development	12 26.1% bcd	1 4.2% a	0 0.0% a	0 0.0% a	0 0.0%	0 0.0%	2 22.2%	8 14.3%	6 12.2%	3 15.0%	1 20.0%
Purchase inventory	9 19.6%	3 12.5%	2 14.3%	1 7.1%	0 0.0%	0 0.0%	0 0.0%	7 12.5%	9 18.4%	1 5.0%	0 0.0%

# **7b.** On what would accumulated cash reserves be deployed: (check all that apply)

N=134		Whe	re are you per	sonally locat	ted?	
Number		South			South	
Col %	Midwest US	Central US	Northeast US	Pacific US	Atlantic US	Mountain US
	А	В	С	D	E	F
Total	25	26		25	18	8
	18.7%	19.4%	22.4%	18.7%	13.4%	6.0%
Conital anonding on	16	9	19	9	9	7
Capital spending or investment	64.0%	34.6%		36.0%	50.0%	87.5%
nivestinent	04.0%	34.0% acf		50.0%	50.0%	87.5% bd
	U	acı	bu	CI		bu
Acquisitions	8	4	11	3	5	1
1	32.0%	15.4%	36.7%	12.0%	27.8%	12.5%
			d	с		
Marketing and	2	4	11	9	5	1
advertising	8.0%	15.4%	36.7%	36.0%	27.8%	12.5%
	cd		a	a		
			-			_
Pay down debt/line of	4	4		6	6	
credit	16.0%	15.4%	26.7%	24.0%	33.3%	0.0%
Increase hiring	3	5	8	3	6	2
merease ming	12.0%	19.2%	26.7%	12.0%	33.3%	25.0%
	12.070	17.270	20.770	12.070	55.570	25.070
Increase employee	3	5	4	8	4	0
benefits/pay	12.0%	19.2%	13.3%	32.0%	22.2%	0.0%
1 5						
Research and	2	1	8	3	3	1
development	8.0%	3.8%	26.7%	12.0%	16.7%	12.5%
		с	b			
Purchase inventory	3	4	-	4	2	
	12.0%	15.4%	13.3%	16.0%	11.1%	0.0%

N=134	Total						Indu	stry					
Number Col %		Retail/ Whole-	Bank/Fin Insur Real	Mining Construc-	Trans- portation		Service Consult-	Commun- ications	Tech Soft- Hardware	Manufac-	Health-	Agr, Pub	Other
		sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
		А	В	С	D	E	F	G	Н	I	J	K	L
Dividends or share	15	1	1	2	1	1	1	1	0			0	0
repurchases	11.2%	16.7%	8.3%	50.0% fhjL	20.0%	33.3% 1	4.8% c	20.0%	0.0% c	21.2% 1	0.0% c	0.0%	0.0% Cei
Allow more lenient													
payment terms by	10	1	1	1	0	0	1	0	1	3	0	0	0
customers	7.5%	16.7%	8.3%	25.0% 1	0.0%	0.0%	4.8%	0.0%	11.1%	9.1%	0.0%	0.0%	0.0% c
Other	10	0	0	0	0	0	1	0	0	1	1	2	5
	7.5%	0.0%	0.0% k	0.0%	0.0%	0.0%	4.8%	0.0%	0.0%	3.0% kl		33.3% bi	27.8% i
Pension plan funding	7	0	0	0	1	0	0	0	0	3	0	1	1
	5.2%	0.0%	0.0%	0.0%	20.0% f	0.0%	0.0% d	0.0%		9.1%		16.7%	5.6%
Lending	6	0	5	0	0	0	0	0	0	0	1	0	0
	4.5%	0.0%		0.0%	0.0%	0.0%	0.0% B	0.0%		0.0% B	11.1%	0.0%	0.0% B

# **7b.** On what would accumulated cash reserves be deployed: (check all that apply)

# **7b.** On what would accumulated cash reserves be deployed: (check all that apply)

N=134			S	ales Revenue			Ownership					
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Dividends or share repurchases	3 5.7% dFg	1 3.4% dFg	4 17.4%	2 28.6% ab	2 14.3%	1 100.0% AB	2 40.0% ab	4 40.0% ce	1 20.0%	10 11.6% a	0 0.0%	
Allow more lenient payment terms by customers	6 11.3%	0 0.0% d	1 4.3%	1 14.3% b	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	9 10.5%	0 0.0%	
Other	6 11.3%	1 3.4%	2 8.7%	0 0.0%	1 7.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3 3.5% e	1 12.5%	3 21.4% c
Pension plan funding	1 1.9% g	2 6.9%	1 4.3%	1 14.3%	0 0.0%	0 0.0%	1 20.0% a	1 10.0%	0 0.0%	3 3.5% d	2 25.0% c	7.1%
Lending	3 5.7%	0 0.0% d	2 8.7%	1 14.3% b	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	5 5.8%	0 0.0%	0 0.0%

#### N=134 Number of Employees Foreign Sales Number More Col % Fewer than 100-500-1000-2500-5000than 100 499 999 2499 4999 9999 10,000 0% 1-24% 25-50% А В С D Е F G А В С 3 0 4 0 0 2 6 7 1 Dividends or share 4 28.6% repurchases 6.5% 0.0% 28.6% 0.0% 0.0% 22.2% 10.7% 14.3% 5.0% aВ cd CDg aВ b Allow more lenient payment terms by 4 0 1 1 0 0 0 2 4 3 7.1% 7.1% 0.0% 0.0% 0.0% 8.2% 15.0% customers 8.7% 0.0% 3.6% 5 2 0 0 3 Other 0 4 1 1 1 10.9% 8.3% 0.0% 0.0% 16.7% 0.0% 11.1% 7.1% 6.1% 5.0% 2 2 2 0 0 3 2 Pension plan funding 1 0 1 8.3% 0.0% 14.3% 11.1% 2.2% 0.0% 0.0% 3.6% 6.1% 10.0%

0

0.0%

0

0.0%

0

0.0%

0

0.0%

4

7.1%

1

2.0%

#### 7b. On what would accumulated cash reserves be deployed: (check all that apply)

Significance Tests Between Columns: Lower case: p<.05 Upper case: p<.01

2

4.3%

1

4.2%

1

7.1%

Lending

More than

50%

D

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0

0

0

0

0.0%

0.0%

0.0%

0.0%

1

5.0%

0.0%

# **7b.** On what would accumulated cash reserves be deployed: (check all that apply)

N=134	Where are you personally located?										
Number		South			South						
Col %	Midwest US	Central US	Northeast US	Pacific US	Atlantic US	Mountain US					
	A	B	C	D	E	F					
Dividends or share	3	5	3	1	3	0					
repurchases	12.0%	19.2%	10.0%	4.0%	16.7%	0.0%					
Allow more lenient											
payment terms by	0	0	2	6	0	0					
customers	0.0%	0.0%	6.7%	24.0%	0.0%	0.0%					
	d	d		abe	d						
Other	0	1	3	2	3	1					
	0.0%	3.8%	10.0%	8.0%	16.7%	12.5%					
	e				a						
Pension plan funding	2	0	3	1	1	0					
	8.0%	0.0%	10.0%	4.0%	5.6%	0.0%					
Lending	1	1	1	1	1	0					
-	4.0%	3.8%	3.3%	4.0%	5.6%	0.0%					

N=147	Total						Indu	istry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	147 100.0%	21 14.3%		3 2.0%	5 3.4%	4 2.7%	27 18.4%		9 6.1%	22 15.0%		2 1.4%	16 10.9%
Lack excess cash to deploy	49 33.3%	9 42.9%		1 33.3%	2 40.0%	2 50.0%	5 18.5% j			9 40.9%		1 50.0%	5 31.3%
Need cash as liquidity buffer (e.g. in case credit markets tighten)	45 30.6%	8 38.1%		0 0.0%	3 60.0%	1 25.0%	7 25.9%		2 22.2%	4 18.2%		0 0.0%	6 37.5%
Building up cash to withstand current or near-term economic downturn	43 29.3%	4 19.0% f		0 0.0%	2 40.0%	0 0.0%	13 48.1% ah	100.0%		10 45.5% h	16.7%	0 0.0%	3 18.8%
Holding cash until economic uncertainty declines	40 27.2%	6 28.6% 1		0 0.0%	0 0.0%	1 25.0%	8 29.6% 1			7 31.8% ]		1 50.0% 1	0 0.0% aBfijk
Have few attractive investment opportunities	19 12.9%	4 19.0%		0 0.0%	1 20.0%	0 0.0%	3 11.1%		1 11.1%	3 13.6%		0 0.0%	5 31.3% j
Other	10 6.8%	0 0.0% Cde	4.5%	2 66.7% ABFijL	1 20.0% af	1 25.0% af	0 0.0% Cde	0.0%		3 13.6% c	8.3%	0 0.0%	0 0.0% C

## 7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=147			S	ales Revenue		Ownership						
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	48 32.7%	37 25.2%	28 19.0%	7 4.8%	15 10.2%	4 2.7%	6 4.1%	12 8.2%	6 4.1%	100 68.0%	3 2.0%	12 8.2%
Lack excess cash to deploy	14 29.2% g	14 37.8% g	11 39.3%	2 28.6%	3 20.0% g	0 0.0% g	5 83.3% abef	5 41.7%	2 33.3%	35 35.0%	2 66.7%	4 33.3%
Need cash as liquidity buffer (e.g. in case credit markets tighten)	16 33.3%	12 32.4%	4 14.3% ef	2 28.6%	7 46.7% c	3 75.0% c	1 16.7%	6 50.0%	2 33.3%	28 28.0%	2 66.7%	5 41.7%
Building up cash to withstand current or near-term economic downturn	15 31.3%	14 37.8%	6 21.4%	1 14.3%	5 33.3%	1 25.0%	0 0.0%	1 8.3% d	1 16.7%	31 31.0%	2 66.7% a	33.3%
Holding cash until economic uncertainty declines	12 25.0%	11 29.7%	6 21.4%	3 42.9%	5 33.3%	1 25.0%	1 16.7%	1 8.3%	2 33.3%	26 26.0%	1 33.3%	5 41.7%
Have few attractive investment opportunities	6 12.5%	7 18.9%	4 14.3%	1 14.3%	1 6.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	14 14.0%	0 0.0%	1 8.3%
Other	1 2.1% ce	1 2.7% e	4 14.3% a	1 14.3%	3 20.0% ab	0 0.0%	0 0.0%	2 16.7%	1 16.7%	6 6.0%	0 0.0%	0 0.0%

## 7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=147			Numb	er of Employ		Foreign Sales					
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	53 36.1%	38 25.9%	6 4.1%	6 4.1%	5 3.4%	7 4.8%	10 6.8%	70 47.6%	56 38.1%	12 8.2%	5 3.4%
Lack excess cash to deploy	14 26.4% bg	18 47.4% af	3 50.0%	3 50.0%	1 20.0%	0 0.0% bg	6 60.0% af	22 31.4%	19 33.9%	5 41.7%	1 20.0%
Need cash as liquidity buffer (e.g. in case credit markets tighten)	16 30.2%	12 31.6%	0 0.0%	2 33.3%	2 40.0%	3 42.9%	4 40.0%	24 34.3%	15 26.8%	4 33.3%	2 40.0%
Building up cash to withstand current or near-term economic downturn	16 30.2%	12 31.6%	1 16.7%	2 33.3%	1 20.0%	2 28.6%	1 10.0%	16 22.9%	20 35.7%	4 33.3%	2 40.0%
Holding cash until economic uncertainty declines	16 30.2%	10 26.3%	1 16.7%	2 33.3%	0 0.0%	3 42.9%	1 10.0%	20 28.6% d	11 19.6% D	4 33.3%	4 80.0% aB
Have few attractive investment opportunities	7 13.2%	5 13.2%	1 16.7%	1 16.7%	1 20.0%	0 0.0%	1 10.0%	7 10.0%	11 19.6%	1 8.3%	0 0.0%
Other	2 3.8% C	1 2.6% C	2 33.3% AB	1 16.7%	1 20.0%	1 14.3%	0 0.0%	4 5.7% c	3 5.4% c	3 25.0% ab	0 0.0%

## 7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=147		Whe	re are you per	sonally locat	ted?	
Number		South			South	
Col %	Midwest US	Central US	Northeast US	Pacific US	Atlantic US	Mountain US
	Α	В	С	D	Е	F
Total	34	41	32	16	11	8
	23.1%	27.9%	21.8%	10.9%	7.5%	5.4%
Lack excess cash to deploy	13 38.2%	6 14.6%	13 40.6%	7 43.8%	5 45.5%	4 50.0%
	b	acdef	b	b	b	b
N						
Need cash as liquidity buffer (e.g. in case credit	11	16	6	4	3	4
markets tighten)	32.4%	39.0%	18.8%	25.0%	27.3%	50.0%
Building up cash to withstand current or						
near-term economic	11	14	6	3	5	3
downturn	32.4%	34.1%	18.8%	18.8%	45.5%	37.5%
Holding cash until						
economic uncertainty	12	14	6	1	2	3
declines	35.3%	34.1%	18.8%	6.3%	18.2%	37.5%
	d	d		ab		
Have few attractive	3	7	7	1	0	0
investment opportunities	8.8%	17.1%	21.9%	6.3%	0.0%	0.0%
Other	6	1	1	1	1	0
	17.6%	2.4%	3.1%	6.3%	9.1%	0.0%
	b	a				

## 7b. Why is it not likely that your firm will begin to deploy its cash reserves during the next 12 months? (check all that apply)

N=423	Total						Indu	ıstry					
Number		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Col %		Whole- sale	Insur Real Estate	Construc- tion	portation Pub. Util	Energy	Consult- ing	ications Media	Hardware Bio	Manufac- turing	Health- care Pharm	Agr, Pub Admin	Other Industry
		A	B	C	D D	Energy	F	G	H	I	J	K	L
								_					
Total	423 100.0%	39 9.2%	56 13.2%	10 2.4%	13 3.1%	10 2.4%	79 18.7%			80 18.9%		11 2.6%	51 12.1%
	100.070	9.270	13.270	2.470	5.170	2.470	10.770	2.170	7.570	10.770	0.770	2.070	12.170
Our sales revenue forecast is primarily a													
continuation of recent	203	22			6	5	42			39		5	23
trends	48.0%	56.4%	46.4%	50.0%	46.2%	50.0%	53.2%	44.4%	35.5%	48.8%	48.3%	45.5%	45.1%
We create our sales revenue forecast from													
the bottom up (e.g., sum	170	21			1	7	29		15			3	15
divisional forecasts)	40.2%	53.8%		50.0%	7.7%	70.0%	36.7%			53.8%		27.3%	29.4%
		bDgl	aeI	d	AcEfhIj	bDfgl	dei	aei	d	BDfgL	d d		aeI
We use an internal	96	8		3	5	2	15	2	9	18	6	2	13
model to forecast sales	22.7%	20.5%	19.6%	30.0%	38.5%	20.0%	19.0%	22.2%	29.0%	22.5%	20.7%	18.2%	25.5%
We create our sales revenue forecast top													
down (e.g., forecast	96	5				2	17					0	11
starts from upper mgmt.)	22.7%	12.8% di		20.0%	46.2% abjk	20.0%	21.5%	33.3%	32.3% jk	32.5% abjk		0.0% dhi	21.6%
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g.,													
GDP growth, interest	50	3			3	1	6					2	4
rates, price of oil, etc.)	11.8%	7.7%		0.0%	23.1%	10.0%	7.6%			12.5%	10.3%	18.2%	7.8%
		g	I				bg	afhl	g				g

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=423			S	ales Revenue			Ownership					
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	169 40.0%	90 21.3%	74 17.5%	22 5.2%	38 9.0%	9 2.1%	16 3.8%	29 6.9%	15 3.5%	297 70.2%	15 3.5%	35 8.3%
Our sales revenue forecast is primarily a continuation of recent trends	99 58.6% CdG	46 51.1% G	28 37.8% A	8 36.4% a	16 42.1% g	3 33.3%	2 12.5% ABe	5 17.2% CDE	5 33.3%	150 50.5% A	10 66.7% A	51.4%
We create our sales revenue forecast from the bottom up (e.g., sum divisional forecasts)	40 23.7% BCDEG	44 48.9% A	38 51.4% A	11 50.0% A	22 57.9% A	4 44.4%	11 68.8% A	21 72.4% CDE	7 46.7%	122 41.1% Ad	2 13.3% Ac	37.1%
We use an internal model to forecast sales	22 13.0% bCEg	21 23.3% a	25 33.8% A	4 18.2%	14 36.8% A	3 33.3%	5 31.3% a	9 31.0%	6 40.0% d	63 21.2%	1 6.7% b	7 20.0%
We create our sales revenue forecast top down (e.g., forecast starts from upper mgmt.)	39 23.1%	17 18.9%	22 29.7%	5 22.7%	8 21.1%	1 11.1%	3 18.8%	5 17.2%	5 33.3%	70 23.6%	1 6.7%	6 17.1%
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g., GDP growth, interest rates, price of oil, etc.)	16 9.5% EG	7 7.8% EG	6 8.1% eg	2 9.1%	10 26.3% ABc	2 22.2%	5 31.3% ABc	6 20.7%	2 13.3%	35 11.8%	2 13.3%	2 5.7%

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=423			Numb	er of Employ	vees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	154 36.4%	98 23.2%	26 6.1%	32 7.6%	15 3.5%	9 2.1%	28 6.6%	202 47.8%	149 35.2%	47 11.1%	15 3.5%
Our sales revenue forecast is primarily a continuation of recent trends	85 55.2% G	47 48.0% g	12 46.2%	12 37.5%	6 40.0%	5 55.6%	6 21.4% Ab	106 52.5% d	67 45.0%	24 51.1% d	3 20.0% ac
We create our sales revenue forecast from the bottom up (e.g., sum divisional forecasts)	43 27.9% bCDeG	42 42.9% ac	18 69.2% Ab	18 56.3% A	9 60.0% a	3 33.3%	17 60.7% A	61 30.2% BCD	71 47.7% A	24 51.1% A	10 66.7% A
We use an internal model to forecast sales	18 11.7% BCEG	25 25.5% A	11 42.3% A	7 21.9%	6 40.0% A	3 33.3%	10 35.7% A	40 19.8%	41 27.5%	10 21.3%	3 20.0%
We create our sales revenue forecast top down (e.g., forecast starts from upper mgmt.)	30 19.5% c	22 22.4% c	11 42.3% abf	7 21.9%	3 20.0%	0 0.0% c	7 25.0%	42 20.8%	35 23.5%	14 29.8%	3 20.0%
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g., GDP growth, interest rates, price of oil, etc.)	19 12.3% g	5 5.1% G	4 15.4%	5 15.6%	1 6.7%	1 11.1%	8 28.6% aB	22 10.9%	15 10.1%	7 14.9%	3 20.0%

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=423	Where are you personally located?											
Number		South			South							
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain						
	US A	US B	US C	US D	US E	US F						
	A	D	t	D	E	Г						
Total	102	99	86	58	45	27						
	24.1%	23.4%	20.3%	13.7%	10.6%	6.4%						
Our sales revenue forecast is primarily a												
continuation of recent	49	50	36	29	23	15						
trends	48.0%	50.5%	41.9%	50.0%	51.1%	55.6%						
We create our sales revenue forecast from												
the bottom up (e.g., sum	49	31	36	28	15	11						
divisional forecasts)	48.0%	31.3%	41.9%	48.3%	33.3%	40.7%						
	b	ad		b								
We use an internal	32	19	22	11	6	4						
model to forecast sales	31.4%	19.2%	25.6%	19.0%	13.3%	14.8%						
	be	a			a							
We create our sales revenue forecast top												
down (e.g., forecast	25	24	23	15	5	3						
starts from upper mgmt.)	24.5%	24.2%	26.7%	25.9%	11.1%	11.1%						
			e		с							
Our sales revenue forecast is tied closely to forecasts of economy- wide variables (e.g.,												
GDP growth, interest	9	14	12	7	5	2						
rates, price of oil, etc.)	8.8%	14.1%	14.0%	12.1%	11.1%	7.4%						

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=423	Total						Indu	istry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
N/A	19 4.5%	1 2.6%	3 5.4% i		0 0.0%	0 0.0%	4 5.1% i		1 3.2%	0 0.0% bCfGJKI	10.3%	2 18.2% I	3 5.9% i
Other	7 1.7%	0 0.0% 1	0 0.0% 1		0 0.0%	0 0.0%	0 0.0% L	0.0%		2 2.5%		0 0.0%	5 9.8% abF
Our sales revenue forecast is substantially provided by an outside advisor (e.g., I-bank, consultant)	4 0.9%	0 0.0%	1 1.8%	0 0.0%	0 0.0%	1 10.0% I	1 1.3%	0 0.0%		0 0.0% E	0.0%	0 0.0%	1 2.0%

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=423			S	ales Revenue				Ownership				
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
N/A	14 8.3% bc	1 1.1% a	0 0.0% a	1 4.5%	1 2.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	14 4.7%	1 6.7%	3 8.6%
Other	2 1.2%	1 1.1%	4 5.4%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4 1.3% D	2 13.3% C	1 2.9%
Our sales revenue forecast is substantially provided by an outside advisor (e.g., I-bank, consultant)	1 0.6%	2 2.2%	0 0.0%	1 4.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 0.7% d	1 6.7% c	1 2.9%

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=423			Numb	er of Employ	/ees			Foreign Sales					
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D		
N/A	11 7.1%	2 2.0%	0 0.0%	2 6.3%	0 0.0%	0 0.0%	1 3.6%	12 5.9%	4 2.7%	2 4.3%	0 0.0%		
Other	2 1.3% c	1 1.0%	2 7.7% a	2 6.3%	0 0.0%	0 0.0%	0 0.0%	4 2.0%	3 2.0%	0 0.0%	0 0.0%		
Our sales revenue forecast is substantially provided by an outside advisor (e.g., I-bank, consultant)	0 0.0% E	2 2.0%	0 0.0%	0 0.0%	1 6.7% A	0 0.0%	0 0.0%	2 1.0%	0 0.0% c	2 4.3% b	0 0.0%		

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

N=423	Where are you personally located?										
Number		South		South							
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain					
	US	US	US	US	US	US					
	Α	В	С	D	Е	F					
N/A	0	4	4	3	6	1					
	0.0%	4.0%	4.7%	5.2%	13.3%	3.7%					
	bcdE	ae	а	a	Ab						
Other	4	0	1	0	1	1					
	3.9%	0.0%	1.2%	0.0%	2.2%	3.7%					
	b	a									
Our sales revenue forecast is substantially provided by an outside											
advisor (e.g., I-bank,	0	0	0	2	1	1					
consultant)	0.0%	0.0%	0.0%	3.4%	2.2%	3.7%					

## 8. How does your company create the company-wide sales revenue forecast that you use in your planning? (check all that apply)

9. In recent years, what has led your company to revise/update the official sales revenue forecast that you rely on in your planning? (check all that	
apply)	

N=416	Total						Indu	istry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	416 100.0%	36 8.7%		10 2.4%	12 2.9%	10 2.4%	78 18.8%	9 2.2%	30 7.2%	81 19.5%		12 2.9%	49 11.8%
Regularly scheduled revisions/updates	239 57.5%	23 63.9%		8 80.0% jk	7 58.3%	5 50.0%	38 48.7% i	7 77.8%	20 66.7% j	55 67.9% fJk	39.3%	4 33.3% ci	29 59.2%
Economy-wide changes or events	124 29.8%	11 30.6% hl	39.3%	5 50.0% HjL	3 25.0%	5 50.0% HjL	27 34.6% hjL	4 44.4% hjl	3 10.0% aBCEfgiK	27 33.3% hjL	10.7%	6 50.0% HJL	6 12.2% aBCEFgIK
Major industry changes or events	117 28.1%	13 36.1% e	26.8%	2 20.0% e	3 25.0% e	8 80.0% aBcdFGHIj KL	24 30.8% E	1 11.1% E	5 16.7% E	24 29.6% E	32.1%	2 16.7% E	9 18.4% E
Major company changes or events	104 25.0%	12 33.3% g	19.6%	3 30.0%	4 33.3%	2 20.0%	15 19.2%	0 0.0% ahj	11 36.7% g	20 24.7%		1 8.3%	14 28.6%
Other	22 5.3%	0 0.0% jk	1.8%	0 0.0%	0 0.0%	0 0.0%	7 9.0%	0 0.0%	0 0.0% jk	3 3.7%		2 16.7% abh	4 8.2%

9. In recent years, what has led your company to revise/update the official sales revenue forecast that you rely on in your planning? (check all that	_
apply)	

N=416			S	ales Revenue			Ownership					
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	166 39.9%	90 21.6%	73 17.5%	22 5.3%	38 9.1%	9 2.2%	14 3.4%	27 6.5%	15 3.6%	293 70.4%	15 3.6%	34 8.2%
Regularly scheduled revisions/updates	80 48.2% cD	52 57.8% d	47 64.4% a	18 81.8% Ab	25 65.8%	6 66.7%	9 64.3%	18 66.7%	10 66.7%	170 58.0%	6 40.0%	18 52.9%
Economy-wide changes or events	56 33.7% b	19 21.1% ae	18 24.7%	6 27.3%	15 39.5% b	4 44.4%	3 21.4%	6 22.2%	4 26.7%	96 32.8%	5 33.3%	6 17.6%
Major industry changes or events	44 26.5%	20 22.2% e	23 31.5%	8 36.4%	15 39.5% b	3 33.3%	3 21.4%	11 40.7% be	1 6.7% a	84 28.7%	5 33.3%	5 14.7% a
Major company changes or events	36 21.7% c	22 24.4%	25 34.2% af	7 31.8%	9 23.7%	0 0.0% c	4 28.6%	5 18.5%	6 40.0%	77 26.3%	2 13.3%	10 29.4%
Other	9 5.4%	5 5.6%	3 4.1%	0 0.0%	4 10.5%	0 0.0%	1 7.1%	2 7.4%	0 0.0%	12 4.1%	2 13.3%	4 11.8%

9. In recent years, what has led your company to revise/update the official sales revenue forecast that you rely on in your planning? (check all that
apply)

N=416			Numb	er of Employ	/ees			Foreign Sales					
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D		
Total	150	97	25	32	15	9	26	199	147	47	14		
	36.1%	23.3%	6.0%	7.7%	3.6%	2.2%	6.3%	47.8%	35.3%	11.3%	3.4%		
Regularly scheduled revisions/updates	73 48.7% bCE	60 61.9% a	20 80.0% A	20 62.5%	13 86.7% Af	4 44.4% e	17 65.4%	108 54.3%	88 59.9%	30 63.8%	7 50.0%		
Economy-wide changes or events	55 36.7% B	18 18.6% A	7 28.0%	10 31.3%	6 40.0%	2 22.2%	7 26.9%	59 29.6%	44 29.9%	13 27.7%	4 28.6%		
Major industry changes or events	42	24	8	12	5	2	6	47	47	14	5		
	28.0%	24.7%	32.0%	37.5%	33.3%	22.2%	23.1%	23.6%	32.0%	29.8%	35.7%		
Major company changes or events	34	24	10	7	5	3	6	46	40	13	1		
	22.7%	24.7%	40.0%	21.9%	33.3%	33.3%	23.1%	23.1%	27.2%	27.7%	7.1%		
Other	10	6	1	2	0	1	1	13	4	4	1		
	6.7%	6.2%	4.0%	6.3%	0.0%	11.1%	3.8%	6.5%	2.7%	8.5%	7.1%		

9. In recent years, what has led your company to revise/update the official sales revenue forecast that you rely on in your planning? (check all that apply)

N=416	Where are you personally located?							
Number		South			South			
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain		
	US	US	US	US	US	US		
	А	В	С	D	E	F		
Total	102	95	86	59	42	26		
	24.5%	22.8%	20.7%	14.2%	10.1%	6.3%		
Regularly scheduled	62	53	46	38	22	14		
revisions/updates	60.8%	55.8%	53.5%	64.4%	52.4%	53.8%		
Economy-wide changes	31	28	17	23	14	10		
or events	30.4%	29.5%	19.8%	39.0%	33.3%	38.5%		
of events	50.470	27.570	19.070 d	c	55.570	50.570		
Major industry changes	29	26	27	19	12	2		
or events	28.4%	27.4%	31.4%	32.2%	28.6%	7.7%		
	f	f	f	f	f	abcde		
Maior company abanaga	30	21	23	14	13	3		
Major company changes	29.4%	21	23 26.7%	23.7%	31.0%	5 11.5%		
or events	29.4%	22.1%	20.7%	23.1%	31.0%	11.5%		
Other	6	4	5	2	4	1		
	5.9%	4.2%	5.8%	3.4%	9.5%	3.8%		

# 9. Regularly scheduled revisions/updates: HOW OFTEN

N=239	Total						Indu	stry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	237 100.0%	23 9.7%		8 3.4%	7 3.0%	5 2.1%	38 16.0%	7 3.0%	20 8.4%	55 23.2%		3 1.3%	30 12.7%
Regularly scheduled revision	s/updates: H	OW OFTEN	L										
Annually	33 13.8%	4 17.4%		1 12.5%	2 28.6% h	1 20.0%	3 7.9% b	1 14.3%	0 0.0% bdk	6 10.9%		1 33.3% h	5 16.7%
Quarterly	126 52.7%	12 52.2%		6 75.0%	2 28.6%	2 40.0%	20 52.6%	3 42.9%		27 49.1%		0 0.0% j	18 60.0%
Monthly	72 30.1%	7 30.4%	7 23.3%	0 0.0% ik	3 42.9%	0 0.0%	12 31.6%	3 42.9%		22 40.0% c	18.2%	2 66.7% c	6 20.0%
Weekly	3 1.3%	0 0.0% E	0.0%	0 0.0%	0 0.0%	2 40.0% ABFhIjL	0 0.0% E	0 0.0%	1 5.0% e	0 0.0% E	0.0%	0 0.0%	0 0.0% E
Daily	1 0.4%	0 0.0%		0 0.0%	0 0.0%	0 0.0%	1 2.6%	0 0.0%	0 0.0%	0 0.0%		0 0.0%	0 0.0%
Other	4 1.7%	0 0.0%		1 12.5% i	0 0.0%	0 0.0%	2 5.3%	0 0.0%	0 0.0%	0 0.0% c	0.0%	0 0.0%	1 3.3%

# 9. Regularly scheduled revisions/updates: HOW OFTEN

N=239			S	ales Revenue						Ownership		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	80 33.8%	52 21.9%	47 19.8%	18 7.6%	25 10.5%	6 2.5%	9 3.8%	18 8.1%	10 4.5%	170 76.9%	6 2.7%	
Regularly scheduled revis	ions/updates:	HOW OFTE	N									
Annually	18 22.5% ce	7 13.5%	4 8.5% a	16.7%	1 4.0% a	0 0.0%	0 0.0%	0 0.0% E	1 10.0%	23 13.5% E	1 16.7%	7 41.2% AC
Quarterly	36 45.0%	29 55.8%	24 51.1%	12 66.7%	14 56.0%	3 50.0%	7 77.8%	12 66.7% d	5 50.0%	88 51.8%	1 16.7% a	
Monthly	23 28.8%	14 26.9%	17 36.2%	3 16.7%	10 40.0%	2 33.3%	2 22.2%	5 27.8%	4 40.0% e	54 31.8% e	4 66.7% E	5.9%
Weekly	0 0.0% F	1 1.9%	1 2.1%	0 0.0%	0 0.0% f	1 16.7% Ae	0 0.0%	1 5.6%	0 0.0%	2 1.2%	0 0.0%	0 0.0%
Daily	1 1.3%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1 0.6%	0 0.0%	
Other	2 2.5%	1 1.9%	1 2.1%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 1.2% E	0 0.0%	2 11.8% C

# 9. Regularly scheduled revisions/updates: HOW OFTEN

N=239			Numb	er of Employ	/ees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	73	60	20	20	13	4	17	108	88	30	7
	35.3%	29.0%	9.7%	9.7%	6.3%	1.9%	8.2%	46.4%	37.8%	12.9%	3.0%
Regularly scheduled revision	ons/updates: H	IOW OFTEN	L								
Annually	15 20.5% c	12 20.0% c	0 0.0% ab	3 15.0%	1 7.7%	0 0.0%	1 5.9%	22 20.4% c	9 10.2%	1 3.3% a	0 0.0%
Quarterly	33	32	12	11	6	3	11	54	46	18	5
	45.2%	53.3%	60.0%	55.0%	46.2%	75.0%	64.7%	50.0%	52.3%	60.0%	71.4%
Monthly	21	15	6	5	6	1	5	28	30	11	1
	28.8%	25.0%	30.0%	25.0%	46.2%	25.0%	29.4%	25.9%	34.1%	36.7%	14.3%
Weekly	1	1	0	1	0	0	0	1	2	0	0
	1.4%	1.7%	0.0%	5.0%	0.0%	0.0%	0.0%	0.9%	2.3%	0.0%	0.0%
Daily	1	0	0	0	0	0	0	1	0	0	0
	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%
Other	2 2.7%	0 0.0% c	2 10.0% b	0 0.0%	0 0.0%	0 0.0%	0 0.0%	2 1.9% d	1 1.1% d	0 0.0% d	1 14.3% abc

# 9. Regularly scheduled revisions/updates: HOW OFTEN

N=239	Where are you personally located?									
Number		South			South					
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain				
	US	US	US	US	US	US				
	А	В	С	D	Е	F				
Total	62	53	47	37	22	14				
	26.4%	22.6%	20.0%	15.7%	9.4%	6.0%				
Regularly scheduled revision	s/updates: H	IOW OFTE	Ν							
Annually	8	11	5	5	1	3				
J	12.9%	20.8%	10.6%	13.5%	4.5%	21.4%				
Quartada	34	22	28	10	14	(				
Quarterly		22		19 51 40/	14	6				
	54.8%	41.5%	59.6%	51.4%	63.6%	42.9%				
Monthly	19	18	12	12	6	4				
	30.6%	34.0%	25.5%	32.4%	27.3%	28.6%				
Weekly	0	1	2	0	0	0				
	0.0%	1.9%	4.3%	0.0%	0.0%	0.0%				
Daily	0	0	0	0	0	1				
Daily	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%				
	0.070 f	0.070	0.070	0.070	0.070	7.170 a				
Other	1	1	0	1	1	0				
Outer	1.6%	1.9%	0.0%	2.7%	4.5%	0.0%				
	1.070	1.970	0.070	2.770	7.570	0.070				

10. When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement?
(check all that apply)

N=420	Total						Indu	istry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm I	Agr, Pub Admin K	Other Industry L
				C			_			1	<u> </u>	K	L
Total	420 100.0%	40 9.5%		10 2.4%	13 3.1%	10 2.4%	78 18.6%	9 2.1%	29 6.9%	81 19.3%		11 2.6%	50 11.9%
Change hiring plans	168 40.0%	12 30.0% hJl	17.9%	6 60.0% Bd	1 7.7% cfHiJL	3 30.0% j	33 42.3% Bdj	44.4%		36 44.4% Bdj	67.9%	2 18.2% hJl	26 52.0% aBDk
Do not do much unless the revision is substantial	165 39.3%	15 37.5%		5 50.0%	8 61.5% j	2 20.0%	30 38.5%	5 55.6%	14 48.3% j	31 38.3%		4 36.4%	22 44.0% j
Change other expenditures like advertisement, inventory purchases	154 36.7%	23 57.5% BcEF	17.9%	2 20.0% a	4 30.8%	1 10.0% Aij	24 30.8% A	22.2%	10 34.5%	37 45.7% Be	50.0%	4 36.4%	21 42.0% B
Change investment plans or production schedules	103 24.5%	8 20.0% i	25.0%	3 30.0%	3 23.1%	5 50.0% fL	12 15.4% eI	22.2%	6 20.7% i	34 42.0% abFhjL	17.9%	2 18.2%	6 12.0% EI
Change financing plans or cash holdings	73 17.4%	7 17.5%		2 20.0%	1 7.7%	4 40.0% fikL	11 14.1% be	2 22.2%	5 17.2%	11 13.6% Be	17.9%	0 0.0% be	4 8.0% BE
Change managers' compensation	64 15.2%	5 12.5% j		3 30.0% b	1 7.7%	1 10.0%	15 19.2% b	11.1%	7 24.1% b	8 9.9% J	35.7%	0 0.0% j	7 14.0% j

10. When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement?
(check all that apply)

N=420			S	ales Revenue		Ownership						
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	167 39.8%	91 21.7%	73 17.4%	22 5.2%	38 9.0%	9 2.1%	16 3.8%	29 6.9%	15 3.6%	295 70.2%	15 3.6%	34 8.1%
Change hiring plans	58 34.7%	41 45.1%	33 45.2%	9 40.9%	15 39.5%	5 55.6%	7 43.8%	11 37.9%	6 40.0%	120 40.7%	7 46.7%	13 38.2%
Do not do much unless the revision is substantial	68 40.7%	36 39.6%	29 39.7%	7 31.8%	16 42.1%	3 33.3%	4 25.0%	10 34.5%	5 33.3%	116 39.3%	4 26.7%	18 52.9%
Change other expenditures like	51	20	20	11	10		0	11	-	100	0	14
advertisement, inventory purchases	51 30.5% Cg	28 30.8% C	39 53.4% ABe	11 50.0%	12 31.6% c	2 22.2%	9 56.3% a	11 37.9%	7 46.7%	106 35.9%	9 60.0%	14 41.2%
Change investment plans or production schedules	34 20.4%	21 23.1%	21 28.8%	6 27.3%	13 34.2%	4 44.4%	2 12.5%	8 27.6%	1 6.7%	83 28.1% e	1 6.7%	3 8.8% c
Change financing plans or cash holdings	39 23.4% c	13 14.3%	8 11.0% a	2 9.1%	6 15.8%	1 11.1%	2 12.5%	4 13.8%	2 13.3%	57 19.3%	2 13.3%	2 5.9%
Change managers' compensation	24 14.4% d	12 13.2% d	13 17.8%	7 31.8% ab	5 13.2%	0 0.0%	2 12.5%	5 17.2%	3 20.0%	46 15.6%	2 13.3%	4 11.8%

N=420			Numb	er of Employ	vees				Foreign	Sales	
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Total	152 36.2%	97 23.1%	26 6.2%	32 7.6%	15 3.6%	9 2.1%	28 6.7%	201 47.9%	148 35.2%	47 11.2%	15 3.6%
Change hiring plans	54 35.5% c	38 39.2%	15 57.7% a	13 40.6%	8 53.3%	4 44.4%	15 53.6%	79 39.3%	64 43.2%	19 40.4%	3 20.0%
Do not do much unless the revision is substantial	63 41.4%	46 47.4%	11 42.3%	10 31.3%	7 46.7%	3 33.3%	8 28.6%	80 39.8%	65 43.9% c	12 25.5% b	5 33.3%
Change other expenditures like advertisement, inventory purchases	49 32.2% cd	32 33.0% d	14 53.8% a	17 53.1% ab	5 33.3%	5 55.6%	14 50.0%	68 33.8%	56 37.8%	22 46.8%	4 26.7%
Change investment plans or production schedules	33 21.7% C	18 18.6% C	13 50.0% ABd	7 21.9% c	4 26.7%	2 22.2%	7 25.0%	37 18.4% bc	42 28.4% a	15 31.9% a	4 26.7%
Change financing plans or cash holdings	30 19.7%	15 15.5%	2 7.7%	5 15.6%	0 0.0%	0 0.0%	3 10.7%	34 16.9%	27 18.2%	9 19.1%	2 13.3%
Change managers' compensation	27 17.8%	10 10.3%	5 19.2%	7 21.9%	4 26.7%	2 22.2%	4 14.3%	31 15.4%	20 13.5%	7 14.9%	4 26.7%

**10.** When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

**10.** When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

N=420	Where are you personally located?							
Number		South			South			
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain		
	US	US	US	US	US	US		
	А	В	С	D	E	F		
Total	101	99	87	57	43	27		
	24.0%	23.6%	20.7%	13.6%	10.2%	6.4%		
Change hiring plans	50	35	41	23	11	6		
Change hiring plans	49.5%	35.4%	47.1%	40.4%	25.6%	22.2%		
	bEf	a	ef	1011/0	Ac	ac		
	021	ŭ	•					
Do not do much unless	43	33	38	15	20	15		
the revision is substantial	42.6%	33.3%	43.7%	26.3%	46.5%	55.6%		
	d	f	d	acef	d	bd		
Change other expenditures like								
advertisement,	39	34	29	22	19	8		
inventory purchases	38.6%	34.3%	33.3%	38.6%	44.2%	29.6%		
Change investment								
Change investment plans or production	33	21	19	18	8	3		
schedules	32.7%	21.2%	21.8%	31.6%	8.6%	11.1%		
schedules	52.7% f	21.270	21.070	51.0% f	18.0%	ad		
	1			1		au		
Change financing plans	17	18	12	13	6	4		
or cash holdings	16.8%	18.2%	13.8%	22.8%	14.0%	14.8%		
6								
Change managers'	11	17	11	11	8	5		
compensation	10.9%	17.2%	12.6%	19.3%	18.6%	18.5%		

10. When actual sales revenue differ from your sales revenue forecast, what (if a	any) other changes does your company typically implement?
(check all that apply)	

N=420	Total						Indu	ıstry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Change wages or overtime	55 13.1%	4 10.0%		3 30.0% Bf	1 7.7%	2 20.0% b	6 7.7% cI	11.1%	2 6.9% i	20 24.7% BFh	17.9%	1 9.1%	6 12.0%
Change product prices	51 12.1%	7 17.5% hl	6 10.7% e	10.0%	1 7.7%	4 40.0% bHJL	12 15.4% hl	11.1%	0 0.0% aEfi	13 16.0% hl	3.6%	1 9.1%	2 4.0% aEfi
Change payout	38 9.0%	1 2.5% C		3 30.0% Ai	1 7.7%	1 10.0%	11 14.1%			6 7.4% c	7.1%	1 9.1%	4 8.0%
Other	12 2.9%	1 2.5%	3 5.4%	0 0.0%	0 0.0%	0 0.0%	2 2.6%			3 3.7%		1 9.1%	1 2.0%

10. When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement?	_
(check all that apply)	

N=420			S	ales Revenue	Venue Ownership							
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Change wages or overtime	22 13.2%	10 11.0%	13 17.8%	3 13.6%	4 10.5%	2 22.2%	0 0.0%	2 6.9%	0 0.0%	43 14.6%	2 13.3%	4 11.8%
Change product prices	27 16.2% b	5 5.5% a	7 9.6%	1 4.5%	6 15.8%	2 22.2%	2 12.5%	2 6.9%	1 6.7%	41 13.9%	0 0.0%	4 11.8%
Change payout	14 8.4%	7 7.7%	10 13.7%	4 18.2%	2 5.3%	0 0.0%	1 6.3%	1 3.4%	1 6.7%	32 10.8%	0 0.0%	2 5.9%
Other	3 1.8%	1 1.1% f	3 4.1%	1 4.5%	1 2.6%	1 11.1% b	1 6.3%	3 10.3% C	2 13.3% Ce	5 1.7% AB	0 0.0%	0 0.0% b

N=420			Numb	er of Employ	Foreign Sales						
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Change wages or overtime	23 15.1%	7 7.2% Cd	8 30.8% Bg	7 21.9% b	1 6.7%	2 22.2%	2 7.1% c	27 13.4%	21 14.2%	3 6.4%	1 6.7%
Change product prices	27 17.8% B	6 6.2% Ag	1 3.8%	3 9.4%	1 6.7%	1 11.1%	6 21.4% b	23 11.4%	17 11.5%	6 12.8%	3 20.0%
Change payout	16 10.5%	7 7.2% d	4 15.4%	7 21.9% bg	0 0.0%	0 0.0%	1 3.6% d	24 11.9% b	8 5.4% ad	3 6.4%	3 20.0% b
Other	3 2.0%	2 2.1%	2 7.7%	1 3.1%	1 6.7%	0 0.0%	1 3.6%	4 2.0%	5 3.4%	2 4.3%	0 0.0%

**10.** When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

**10.** When actual sales revenue differ from your sales revenue forecast, what (if any) other changes does your company typically implement? (check all that apply)

N=420	Where are you personally located?										
Number		South			South						
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain					
	US	US	US	US	US	US					
	Α	В	С	D	Е	F					
Change wages or	20	12	10	6	4	2					
overtime	19.8%	12.1%	11.5%	10.5%	9.3%	7.4%					
Change product prices	11	14	11	6	5	3					
	10.9%	14.1%	12.6%	10.5%	11.6%	11.1%					
Change payout	5	10	9	8	5	0					
· · ·	5.0%	10.1%	10.3%	14.0%	11.6%	0.0%					
	d			af		d					
Other	3	2	3	1	2	0					
	3.0%	2.0%	3.4%	1.8%	4.7%	0.0%					

## On November 18th, 2019 the annual yield on 10-yr treasury bonds was 1.82%. Please complete the following: (Winsorized)

N=434	Total						Indu	istry					
Number Mean		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Number Percent	434 100.0%	41 9.4%	57 13.1%	10 2.3%	13 3.0%	10 2.3%	79 18.2%	9 2.1%		81 18.7%		12 2.8%	51 11.8%
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	368 2.11	36 2.07				8 1.63	68 2.40					12 3.13	42 2.48
Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return:	376 6.81	37 6.42				8 8.00	72 6.91	6 9.67 j	7.28		6.39	12 6.34	43 6.59
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	370 9.99	37 9.62				8 10.88	69 9.37	6	26			12 7.38	40 10.16
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	367 -2.72	36 -1.85				8 -1.13	69 -2.67	4.50	-5.42	-2.90	-2.79	12 -1.06	41 -2.89
Over the next year, I expect the average annual S&P 500 return will be: Expected return:	376 5.23	37 4.71 g	6.04			8 6.25	71 5.28		26 5.34	70	26 4.26	12 5.30	43 4.88 g
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	365 9.72	36 8.80			11.34	8 9.25	69 9.48					12 7.00 c	40 9.51

# On August 18th, 2019 the annual yield on 10-yr treasury bonds was 1.82%. Please complete the following: (Winsorized)

N=434			S	ales Revenue						Ownership		
Number Mean	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Number Percent	171 40.3%	91 21.5%	75 17.7%	22 5.2%	39 9.2%	9 2.1%	17 4.0%	29 7.3%	15 3.8%	300 75.9%	15 3.8%	36 9.1%
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	147 2.33	78 2.01	64 2.18		35 1.33	8 3.13	15 2.76	24 1.58	14 0.79	261 2.33	13 3.38	
								d			a	
Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return:	150 6.90	80 6.87	65 6.47	19 5.67	36 6.96	8 7.44	15 8.11	24 6.22	14 6.50	266 6.91	14 8.16	
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	147 9.80	79 10.51	64 9.53		35 10.59	9 9.56	15 11.45	24 9.11	14 12.59	264 10.05	13 8.31	
								b	a			
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	147 -1.30	80 -3.44	62 -2.60		35 -5.60	8 -2.88	15 -4.65	24 -7.10	14 -6.89	261 -2.06	13 1.95	
	Е				А			CD	cD	Ab	ABe	d
Over the next year, I expect the average annual S&P 500 return will be: Expected return:	150 5.44	80 4.89	65 4.93	18 5.96	36 4.64	9 6.78	15 6.13	24 4.20	14 3.31	268 5.40	14 7.83	
be. Expected return.								d			ae	d
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	147 9.32	78 10.01	62 10.09		35 9.77	8 9.88	15 11.47	24 9.94	14 11.18	260 9.75	13 8.78	

#### N=434 Number of Employees Foreign Sales Number More Mean Fewer than 100-500-1000-2500-5000than More than 100 499 999 2499 4999 9999 10,000 0% 1-24% 25-50% 50% А В С D Е F G А В С D 99 9 47 156 26 32 15 30 205 150 15 Number 42.5% 27.0% 7.1% 8.7% 4.1% 2.5% 8.2% 49.2% 36.0% 11.3% 3.6% Percent Over the next 10 years, I expect 133 84 24 25 14 7 27 176 134 39 13 the average annual S&P 500 return 2.55 2.10 1.07 2.14 1.00 2.93 2.02 2.11 2.19 0.90 3.41 will be: There is a 1-in-10 chance it will be less than: 84 24 15 7 27 181 135 39 15 Over the next 10 years, I expect 138 26 the average annual S&P 500 return 7.60 6.58 5.64 6.26 5.93 6.43 7.23 6.52 6.80 6.48 7.95 will be: Expected return: 7 27 175 Over the next 10 years, I expect 135 84 24 26 14 135 40 13 the average annual S&P 500 return 10.45 10.10 9.56 9.03 10.98 7.86 10.81 9.60 10.13 9.78 11.34 will be: There is a 1-in-10 chance it will be greater than: Over the next year, I expect the 134 84 24 23 14 7 27 173 136 39 13 average annual S&P 500 return will -0.91 -3.33 -2.67 -3.22 -7.61 -4.79 -5.02 -1.75 -3.26 -5.86 0.08 be: There is a 1-in-10 chance it will be less than: А С А bEg а а 27 Over the next year, I expect the 136 85 24 26 15 7 179 136 40 14 average annual S&P 500 return will 4.00 6.18 4.40 4.57 5.51 3.36 6.28 5.52 4.93 3.63 7.68 be: Expected return: be а а с ad с 82 172 Over the next year, I expect the 133 24 24 14 7 27 135 39 13 average annual S&P 500 return will 9.85 9.38 9.93 9.45 10.00 9.29 11.30 9.31 10.11 8.43 12.23 be: There is a 1-in-10 chance it will be greater than:

### On August 18th, 2019 the annual yield on 10-yr treasury bonds was 1.82%. Please complete the following: (Winsorized)

# On August 18th, 2019 the annual yield on 10-yr treasury bonds was 1.82%. Please complete the following: (Winsorized)

N=434		When	re are you per	sonally locat	ted?	
Number Mean	Midwest US A	South Central US B	Northeast US C	Pacific US D	South Atlantic US E	Mountain US F
Number Percent	103 24.4%	100 23.7%	88 20.9%	59 14.0%	45 10.7%	27 6.4%
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	91 1.71	85 2.32	78 2.29	49 1.45	38 3.23	24 1.82
Over the next 10 years, I expect the average annual S&P 500 return will be: Expected return:	93 6.55	85 6.60	80 7.29	52 6.78	38 7.95 f	25 5.42 e
Over the next 10 years, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	92 9.57	85 9.76	78 10.61	51 9.68	37 11.60	24 8.98
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be less than:	90 -3.37	85 -1.77	78 -2.75	49 -4.11	38 -2.30	24 -1.89
Over the next year, I expect the average annual S&P 500 return will be: Expected return:	94 4.87	85 5.37	79 5.77	52 5.27	38 5.83	25 3.60
Over the next year, I expect the average annual S&P 500 return will be: There is a 1-in-10 chance it will be greater than:	90 9.02	82 9.86	78 10.46	51 9.46	37 11.11	24 8.39

# Return on assets (ROA=operating earnings/assets) (Winsorized)

N=343	Total						Indu	istry					
Number		Retail/	Bank/Fin	Mining	Trans-		Service	Commun-	Tech Soft-				
Mean		Whole-	Insur Real	Construc-	portation		Consult-	ications	Hardware	Manufac-	Health-	Agr, Pub	Other
		sale	Estate	tion	Pub. Util	Energy	ing	Media	Bio	turing	care Pharm	Admin	Industry
		А	В	С	D	Е	F	G	Н	Ι	J	K	L
Number	343	32	51	8	12	8	60	5	25	68	22	9	40
Percent	100.0%	9.4%	15.0%	2.4%	3.5%	2.4%	17.6%	1.5%	7.4%	20.0%	6.5%	2.6%	11.8%
% Approximate ROA in	343	32	51	8	12	8	60	5	25	68	22	9	40
2019	11.31	9.72	10.54	15.77	6.92	12.38	17.74	16.40	11.23	12.29	4.07	6.00	7.57
		Fj	Fj	j	fG	j	ABdiJkL	DJk	j j	fj	abceFGhi	fg	F
% Expected ROA in	343	32	51	8	12	8	60	5	25	68	22	9	40
2020	12.30	10.37	11.58	17.05	7.32	12.15	17.72	17.80	13.57	13.99	6.26	5.83	8.16
		f	f	jl	fG		abdJkL	DJKI	j	Jkl	cFGhI	fGi	cFgi

# Return on assets (ROA=operating earnings/assets) (Winsorized)

N=343			S	ales Revenue						Ownership	nership						
Number Mean	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E					
Number Percent	137 40.2%	76 22.3%			33 9.7%	8 2.3%	10 2.9%	21 6.6%	13 4.1%	248 78.0%	10 3.1%	26 8.2%					
% Approximate ROA in 2019	137 13.53	76 9.83			33 11.34	8 13.91 d	10 9.87	21 9.20 E	13 7.91	248 12.47 E	10 7.70 e	26 3.67 ACd					
% Expected ROA in 2020	137 14.61 bd	76 10.74 a	10.64	17 6.78 af	33 11.79	8 15.45 d	10 10.66	21 9.35 E	13 9.15 e	248 13.68 E	10 9.96 e	26 3.69 AbCd					

# Return on assets (ROA=operating earnings/assets) (Winsorized)

N=343			Numbe	er of Employ	rees				Foreign	Sales	
Number Mean	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	More than 50% D
Number Percent	130 44.4%	77 26.3%	22 7.5%	24 8.2%	13 4.4%	7 2.4%	20 6.8%	169 50.0%	121 35.8%	38 11.2%	10 3.0%
% Approximate ROA in 2019	130 13.72 b	77 9.20 a	22 10.45	24 8.38	13 6.35 f	7 11.86 e	20 10.10	169 10.80	121 11.73	38 11.63	10 9.80
% Expected ROA in 2020	130 14.92 be	77 10.15 a	22 11.27	24 9.71	13 5.86 a	7 8.86	20 10.31	169 11.39	121 12.89	38 13.87	10 10.75

# **Return on assets (ROA=operating earnings/assets)** (Winsorized)

N=343		When	re are you per	sonally locat	ed?	
Number		South			South	
Mean	Midwest	Central	Northeast	Pacific	Atlantic	Mountain
	US	US	US	US	US	US
	А	В	С	D	E	F
Number	86	79	70	45	35	24
Percent	25.4%	23.3%	20.6%	13.3%	10.3%	7.1%
% Approximate ROA in	86	79	70	45	35	24
2019	11.74	12.92	10.23	9.82	10.59	11.38
% Expected ROA in	86	79	70	45	35	24
2020	12.75	13.40	11.39	11.50	11.34	13.05

N=434	Total						Indu	stry					
Number Col %		Retail/ Whole- sale A	Bank/Fin Insur Real Estate B	Mining Construc- tion C	Trans- portation Pub. Util D	Energy E	Service Consult- ing F	Commun- ications Media G	Tech Soft- Hardware Bio H	Manufac- turing I	Health- care Pharm J	Agr, Pub Admin K	Other Industry L
Total	423 100.0%	41 9.7%	57 13.5%	10 2.4%	13 3.1%	10 2.4%	79 18.7%	9 2.1%	31 7.3%	81 19.1%		12 2.8%	51 12.1%
CFO	203 47.8%	25 61.0% BF	16 28.6% AcDhIJL	70.0%	9 69.2% BF	4 40.0%	24 30.8% AcDhIJL	5 55.6%		43 53.1% BF	58.6%	5 41.7%	29 56.9% BF
Other	78 18.4%	6 14.6%	14 25.0%	1 10.0%	3 23.1%	4 40.0% j	20 25.6%	1 11.1%	4 13.3%	12 14.8%		2 16.7%	7 13.7%
CEO	70 16.5%	3 7.3% BF	18 32.1% AcHII	0.0%	1 7.7%	1 10.0%	22 28.2% AhII	2 22.2%	2 6.7% Bf	6 7.4% BF	17.2%	3 25.0%	6 11.8% bf
VP of Finance	47 11.1%	6 14.6%	7 12.5%	1 10.0%	0 0.0%	1 10.0%	8 10.3%	0 0.0%	5 16.7%	9 11.1%		1 8.3%	6 11.8%
Controller	17 4.0%	1 2.4%	1 1.8%	0 0.0%	0 0.0%	0 0.0%	3 3.8%	0 0.0%	2 6.7%	7 8.6%		0 0.0%	3 5.9%
Treasurer	10 2.4%	0 0.0% cg	0 0.0% cgk	10.0%	0 0.0%	0 0.0%	1 1.3%	1 11.1% abl	0 0.0%	4 4.9%		1 8.3% bl	0 0.0% cgk

# Your job title (e.g., CFO, Asst. Treasurer, etc):

N=434			S	ales Revenue						Ownership		
Number Col %	Less than \$25 million A	\$25-99 million B	\$100-499 million C	\$500-999 million D	\$1-4.9 billion E	\$5-9.9 billion F	More than \$10 billion G	Public, NYSE A	Public, Nasdaq/ AMEX B	Private C	Govern- ment D	Nonprofit E
Total	171 40.3%	91 21.5%	75 17.7%	22 5.2%	39 9.2%	9 2.1%	17 4.0%	29 7.3%	15 3.8%	300 75.9%	15 3.8%	36 9.1%
CFO	67 39.4% BC	54 60.0% AEF	50 66.7% AEF	10 45.5%	13 34.2% BC	1 11.1% BC	7 43.8%	12 41.4%	8 53.3%	136 45.8% e	9 60.0%	23 63.9% c
Other	32 18.8%	13 14.4% f	10 13.3% ef	18.2%	11 28.9% c	4 44.4% bc	4 25.0%	9 31.0% e	1 6.7%	56 18.9%	2 13.3%	3 8.3% a
CEO	51 30.0% BCdEg	10 11.1% Ac	2 2.7% Ab		3 7.9% A	1 11.1%	0 0.0% a	0 0.0% Ce	1 6.7%	58 19.5% A	1 6.7%	5 13.9% a
VP of Finance	7 4.1% BcDEf	12 13.3% A	9 12.0% a	22.7%	9 23.7% A	2 22.2% a	2 12.5%	6 20.7%	5 33.3% Ce	30 10.1% B	2 13.3%	3 8.3% b
Controller	10 5.9%	1 1.1%	3 4.0%	0 0.0%	1 2.6%	0 0.0%	1 6.3%	0 0.0%	0 0.0%	11 3.7%	1 6.7%	2 5.6%
Treasurer	3 1.8% g	0 0.0% dFG	1 1.3% g	1 4.5% b	1 2.6%	1 11.1% B	2 12.5% aBc	2 6.9%	0 0.0%	6 2.0%	0 0.0%	0 0.0%

# Your job title (e.g., CFO, Asst. Treasurer, etc):

N=434			Numb	er of Employ	/ees				Foreign	Sales	More than 50% 50%				
Number Col %	Fewer than 100 A	100- 499 B	500- 999 C	1000- 2499 D	2500- 4999 E	5000- 9999 F	More than 10,000 G	0% A	1-24% B	25-50% C	50%				
Total	156 42.5%	99 27.0%	26 7.1%	32 8.7%	15 4.1%	9 2.5%	30 8.2%	205 49.2%	150 36.0%						
CFO	60 38.7% Bc	56 57.1% Ag	17 65.4% ag	14 43.8%	8 53.3%	6 66.7%	9 32.1% bc	100 48.8% d	72 48.3%	24 51.1%					
Other	27 17.4% g	14 14.3% g	1 3.8% eG	6 18.8%	5 33.3% c	1 11.1%	10 35.7% abC	40 19.5%	28 18.8%	5 10.6%	4 28.6%				
CEO	50 32.3% BCDEG	8 8.2% A	1 3.8% A	2 6.3% A	0 0.0% A	1 11.1%	0 0.0% A	35 17.1%	25 16.8%	4 8.5%					
VP of Finance	9 5.8% bcDg	13 13.3% ad	5 19.2% a	10 31.3% Ab	1 6.7%	1 11.1%	5 17.9% a	19 9.3% C	13 8.7% C	11 23.4% AB					
Controller	6 3.9%	6 6.1%	1 3.8%	0 0.0%	0 0.0%	0 0.0%	1 3.6%	8 3.9%	8 5.4%	1 2.1%	0 0.0%				
Treasurer	3 1.9% g	1 1.0% g	1 3.8%	0 0.0%	1 6.7%	0 0.0%	3 10.7% ab	3 1.5%	3 2.0%	2 4.3%					

# Your job title (e.g., CFO, Asst. Treasurer, etc):

N=434	Where are you personally located?											
Number		South			South							
Col %	Midwest	Central	Northeast	Pacific	Atlantic	Mountain						
	US	US	US	US	US	US						
	А	В	С	D	Е	F						
Total	103	100	88	59	45	27						
	24.4%	23.7%	20.9%	14.0%	10.7%	6.4%						
CFO	54	40	39	30	23	14						
ero	52.9%	40.0%	45.3%	50.8%	52.3%	51.9%						
	52.770	10.070	13.370	20.070	52.570	511,576						
Other	15	25	21	9	5	2						
	14.7%	25.0%	24.4%	15.3%	11.4%	7.4%						
		f				b						
CEO	12	17	12	13	10	5						
elo	11.8%	17.0%	14.0%	22.0%	22.7%	18.5%						
	11.070	17.070	14.070	22.070	22.170	10.570						
VP of Finance	14	11	7	4	4	6						
	13.7%	11.0%	8.1%	6.8%	9.1%	22.2%						
			f	f		cd						
Controller	5	5	3	2	2	0						
Controller	4.9%	5.0%	3.5%	3.4%	4.5%	0.0%						
	<b>ч.</b> 270	5.070	5.570	5.7/0	т.570	0.070						
Treasurer	2	2	4	1	0	0						
	2.0%	2.0%	4.7%	1.7%	0.0%	0.0%						

# Your job title (e.g., CFO, Asst. Treasurer, etc):